

UP ONE LEVEL REPORT

Indiana Economic Growth Region 1

Lake, Porter, LaPorte, Newton, Jasper, Starke, and Pulaski Counties
1st Quarter 2008



<u>2006 OES Regional Median Wage</u>	<u>Occupation</u>	<u>Skill Sets</u>	<u>Possible Career Path - Up One Level*</u>	<u>2006 OES Regional Median Wage</u>	<u>Education/ Training</u>
\$55,033	1st Line Supervisor : Production	THINGS	Industrial Production Managers	\$74,812	Bachelor's degree
\$39,881	Tractor-Trailer Truck Drivers	THINGS	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	\$50,214	Work experience in a related occupation
\$46,479	Production Machinery Repairers	THINGS	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$55,534	Work experience in a related occupation
\$47,514	Production Machinery Maint Mechanics	THINGS	Millwrights	\$53,788	Long-term on-the-job training
\$34,252	All Other Machinery Maintenance Mechanics	THINGS	Automotive Body and Related Repairers	\$49,143	Long-term on-the-job training
\$39,312	Machinists	THINGS	Industrial Machinery Mechanics	\$47,514	Long-term on-the-job training
\$29,071	Other Sales & Related Workers	PEOPLE	Sales Representatives, Services, All Other	\$42,337	Moderate-term on-the-job training
\$42,337	Sales Representatives, Service	PEOPLE	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$58,974	Moderate-term on-the-job training
\$34,527	Production Inspectors, Testers, Graders	THINGS	Numerical Tool and Process Control Programmers	\$45,084	Long-term on-the-job training
\$28,646	Machinery Maintenance Servicers	THINGS	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$55,534	Work experience in a related occupation
\$29,071	Sales Consultants	PEOPLE	Sales Representatives, Services, All Other	\$42,337	Moderate-term on-the-job training
\$37,100	Social Workers	PEOPLE	Social and Community Service Managers	\$46,799	Bachelor's degree
\$26,296	Truck Drivers, Heavy	PEOPLE	Operating Engineers and Other Construction Equipment Operators	\$54,904	Moderate-term on-the-job training
\$34,252	Maintenance Repairers : General Utility	THINGS	Automotive Body and Related Repairers	\$49,143	Long-term on-the-job training
\$26,404	All Other Machine Setters & Set-Up Oper	THINGS	Machinists	\$39,312	Long-term on-the-job training
\$34,252	Other Mechanics, Installers & Repairers	THINGS	Automotive Body and Related Repairers	\$49,143	Long-term on-the-job training
\$27,006	Grinding & Polishing Workers, Hand	THINGS	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$34,022	Moderate-term on-the-job training
\$26,240	All Other Machine Operators	THINGS	Structural Metal Fabricators and Fitters	\$36,882	Moderate-term on-the-job training
\$22,316	Social Service Technicians	PEOPLE	Community and Social Service Specialists, All Other	\$31,602	Associate degree
\$24,746	Residential Counselors	PEOPLE	Rehabilitation Counselors	\$30,818	Master's degree

One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing in career preparation, planning for a career change, or offering guidance in career development.

Skill Pathways - with associated skills

PEOPLE Skills:

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

THINGS Skills:

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

SYSTEMS Skills:

Judgement and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

INFORMATION Skills:

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

Source: Indiana Workforce Development

Other LMI Publications on our Web Site

Career Guides

High Wage/High Demand Occupations

Hoosiers Hot Jobs

Occupations & Starting Wages Report

If you have questions or would like additional information, please contact Regional Analyst Bruce Bendull at (219) 762-6592 extension 228.

Visit the R&A web site at:

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www.hoosierdata.in.gov

