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LABOR MARKET REVIEW



February 2025 Labor Market Review

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Economic Growth Region 9

Statistical Data Report for February 2025, Released April 2025

State Employment and Unemployment

Unemployment rates were higher in February in 1 state and stable in 49 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Thirty states had jobless rate increases from a year earlier, 1 state had a decrease, and 19 states and the district had little change. The national unemployment rate changed little over the month at 4.1 percent but was 0.2 percentage point higher than in February 2024.

Nonfarm payroll employment increased in 3 states and was essentially unchanged in 47 states and the District of Columbia in February 2025. Over the year, nonfarm payroll employment increased in 17 states and was essentially unchanged in 33 states and the district.

South Dakota had the lowest jobless rate in February, 1.9 percent. Nevada had the highest unemployment rate, 5.8 percent. In total, 18 states had unemployment rates lower than the U.S. figure of 4.1 percent, 5 states and the District of Columbia had higher rates, and 27 states had rates that were not appreciably different from that of the nation.

F	February 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Feb-25	Jan-25	Feb-24	
U.S.	170,116,000	162,544,000	7,572,000	4.5%	4.4%	4.2%	
IN	3,473,038	3,316,769	156,269	4.5%	4.5%	4.4%	
EGR 9	168,172	160,801	7,371	4.4%	4.4%	4.3%	
Columbus MSA	39,890	38,127	1,763	4.4%	4.4%	4.3%	
Bartholomew Co.	39,890	38,127	1,763	4.4%	4.4%	4.3%	
Dearborn Co.	27,029	25,865	1,164	4.3%	4.4%	4.3%	
Decatur Co.	13,251	12,658	593	4.5%	4.6%	4.3%	
Franklin Co.	11,933	11,406	527	4.4%	4.5%	4.5%	
Jackson Co.	23,541	22,661	880	3.7%	3.7%	3.6%	
Jefferson Co.	15,516	14,827	689	4.4%	4.3%	4.1%	
Jennings Co.	15,137	14,396	741	4.9%	5.1%	4.4%	
Ohio Co.	2,993	2,863	130	4.3%	4.5%	4.4%	
Ripley Co.	14,841	14,173	668	4.5%	4.6%	4.4%	
Switzerland Co.	4,041	3,825	216	5.3%	5.3%	4.9%	
Batesville	3,901	3,760	141	3.6%	3.8%	3.5%	
Brookville	1,397	1,320	77	5.5%	5.5%	5.6%	
Columbus	24,443	23,380	1,063	4.3%	4.3%	4.2%	
Greensburg	6,182	5,895	287	4.6%	4.7%	4.2%	
Lawrenceburg	2,660	2,499	161	6.1%	6.0%	4.5%	
Madison	5,666	5,433	233	4.1%	4.2%	3.9%	
North Vernon	3,142	2,967	175	5.6%	5.7%	5.0%	
Seymour	10,583	10,178	405	3.8%	3.8%	3.5%	

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 03/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Scott County moved out of Louisville KY MSA into Statewide employment



Economic Growth Region (EGR) 9

Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, and Switzerland Counties

Unomployment Rates by

State (seasonally adjusted): February 2025
U.S 4.1%
Illinois - 4.8%
Indiana - 4.3%
Kentucky - 5.3%
Michigan - 5.4%
Ohio - 4.7%
Source: U.S. Department of Labor, Bureau of Labor Statistics
Unemployment Rank by County (of 92 counties):
February 2025
#11 - Switzerland (5.3%)
#11 - Switzerland (5.3%) #19 - Jennings (4.9%)
#11 - Switzerland (5.3%)
#11 - Switzerland (5.3%) #19 - Jennings (4.9%) #39 - Decatur (4.5%) #41 - Ripley (4.5%)
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 #11 - Switzerland (5.3%) #19 - Jennings (4.9%) #39 - Decatur (4.5%) #41 - Ripley (4.5%) #43 - Bartholomew (4.4%) #45 - Franklin (4.4%)
 #11 - Switzerland (5.3%) #19 - Jennings (4.9%) #39 - Decatur (4.5%) #41 - Ripley (4.5%) #43 - Bartholomew (4.4%) #45 - Franklin (4.4%) #46 - Jefferson (4.4%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change						
to February 2025 from						
CPI Item	Feb-24	eb-24 Jan-25		Jan-25		
	U.S. 0	City	Midwest Region*			
All Items	2.8%	0.4%	3.1%	0.3%		
Food & Beverages	2.6%	0.2%	2.0%	0.0%		
Housing	3.9%	0.4%	5.0%	0.6%		
Apparel	0.6%	3.4%	1.6%	3.4%		
Transportation	1.7%	0.2%	1.2%	-0.4%		
Medical Care	2.9%	0.2%	2.9%	-0.5%		
Recreation	1.8%	0.5%	1.2%	0.5%		
Education & Communication	0.3%	0.3%	0.2%	0.2%		
Other Goods & Services	3.3%	0.9%	3.9%	0.8%		

Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 9 for February 2025							
Company	County	# of workers affected	Notice Date				

There are no WARN Notices for February 2025 for EGR 9.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

https://www.doleta.gov/programs/factsht/warn.htm

Unemployment Claims: February 2025

Region 9

Initial Claims

02/01/25 - 128(D) 02/08/25 - 92(D) 02/15/25 - 54(D) 02/22/25 - 71(D)

Continued Claims

02/01/25 - 1,066 02/08/25 - 1,053 02/15/25 - 1,050 02/22/25 - 1,052

Total Claims

02/01/25 - 1,194 02/08/25 - 1,145 02/15/25 - 1,104 02/22/25 - 1,123

State of Indiana

Initial Claims

02/01/25 - 3,489 02/08/25 - 3,107 02/15/25 - 3,087 02/22/25 - 3,062

Continued Claims

02/01/25 - 28,861 02/08/25 - 30,846 02/15/25 - 28,908 02/22/25 - 26,542

Total Claims

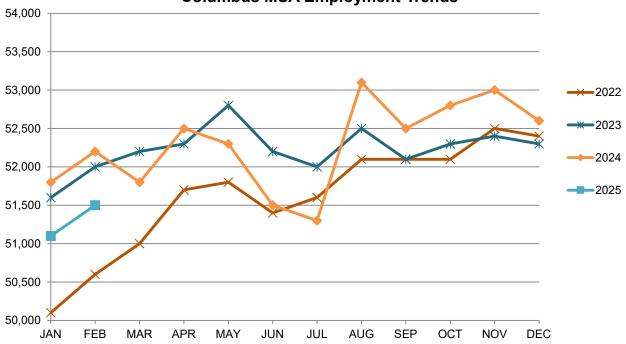
02/01/25 - 32,350
02/08/25 - 33,953
02/15/25 - 31,995
02/22/25 - 29,604

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | *Numbers subject to weekly revision I Source: Indiana Department of Workforce Development, Research and Analysis

Columbus MSA							
Wage and Salaried Employment		February 2025		# Change	% Change	# Change	% Change
Industry	Feb-25	Jan-25	Feb-24	Jan-25 to	o Feb-25	Feb-24 t	o Feb-25
Total Nonfarm	51,500	51,100	52,200	400	0.8%	-700	-1.3%
Total Private	45,400	45,300	46,000	100	0.2%	-600	-1.3%
Goods Producing	20,900	20,800	21,000	100	0.5%	-100	-0.5%
Service-Providing	30,600	30,300	31,200	300	1.0%	-600	-1.9%
Private Service Providing	24,500	24,500	25,000	0	0.0%	-500	-2.0%
Mining, Logging and Construction	1,800	1,800	1,700	0	0.0%	100	5.9%
Manufacturing	19,100	19,000	19,300	100	0.5%	-200	-1.0%
Durable Goods	17,000	16,900	17,200	100	0.6%	-200	-1.2%
Trade, Transportation, and Utilities	7,700	7,700	7,600	0	0.0%	100	1.3%
Retail Trade	4,800	4,900	4,800	-100	-2.0%	0	0.0%
Information	200	200	300	0	0.0%	-100	-33.3%
Financial Activities	1,800	1,800	1,700	0	0.0%	100	5.9%
Professional and Business Services	4,600	4,600	5,000	0	0.0%	-400	-8.0%
Education and Health Services	4,800	4,800	4,900	0	0.0%	-100	-2.0%
Leisure and Hospitality	3,800	3,800	3,900	0	0.0%	-100	-2.6%
Other Services	1,600	1,600	1,600	0	0.0%	0	0.0%
Total Government	6,100	5,800	6,200	300	5.2%	-100	-1.6%
Federal Government	200	200	200	0	0.0%	0	0.0%
State Government	800	500	900	300	60.0%	-100	-11.1%
Local Government	5,100	5,100	5,100	0	0.0%	0	0.0%
Local Government Educational Services	2,200	2,000	2,100	200	10.0%	100	4.8%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

Franklin Co. has been moved into the Cincinnati OH MSA employment



Columbus MSA Employment Trends

Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs

Top 20 job listings in Region 9 in the past month				
Rank	Occupations			
1	Construction Laborers			
2	Farmworkers and Laborers, Crop, Nursery, and Greenhouse			
3	Project Management Specialists			
4	Electrical Engineers			
5	Financial Quantitative Analysts			
6	Customer Service Representatives			
7	Administrative Services Managers			
8	Cashiers			
9	HelpersProduction Workers			
10	Industrial Engineers			
11	Maintenance Workers, Machinery			
12	Compensation, Benefits, and Job Analysis Specialists			
13	Education Administrators, Kindergarten through Secondary			
14	Educational, Guidance, and Career Counselors and Advisors			
15	First-Line Supervisors of Office and Administrative Support Workers			
16	First-Line Supervisors of Retail Sales Workers			
17	Gambling Dealers			
18	Heavy and Tractor-Trailer Truck Drivers			
19	HelpersInstallation, Maintenance, and Repair Workers			
20	Insurance Underwriters			

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Top 20 occupations desired by applicants on their resumes in the past 12 months

their resumes in the past 12 months				
Occupations	# of Applicants			
Production Workers, All Other	382			
Assemblers and Fabricators, All Other	249			
HelpersProduction Workers	168			
Customer Service Representatives	143			
Laborers and Freight, Stock, and Material Movers, Hand	138			
Heavy and Tractor-Trailer Truck Drivers	128			
Cashiers	108			
Office Clerks, General	98			
Construction Laborers	96			
Industrial Truck and Tractor Operators	90			
Extraction Workers, All Other	88			
Managers, All Other	80			
First-Line Supervisors of Production and Operating Workers	79			
Office and Administrative Support Workers, All Other	79			
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	72			
Retail Salespersons	66			
Construction and Related Workers, All Other	64			
Team Assemblers	62			
Welders, Cutters, Solderers, and Brazers	60			
Carpenters	58			

February Indiana Employment

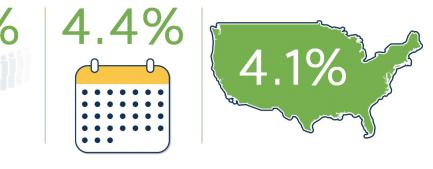


Released March 28, 2025

Unemployment Rate *seasonally adjusted

Unemployment Rate

January 2025 Indiana National Unemployment Rate



LABOR FORCE PARTICIPATION RATE*

National Labor Force 16+: 63.8% 25-44: 86.0% 25-54: 85.5% Open Job Postings Open Job Postings A 5 6 March 4, 202 Mational Labor Force 62.4%

*The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.

County Unemployment Rates February 2025 - Non Seasonally Adjusted



INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Questions? Please contact the DWD

Please contact the DWD Research and Analysis Regional Labor Analyst listed below:

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