



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

JOB POSTINGS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 9
(Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, and
Switzerland Counties)

October 1, 2008 through September 30, 2009

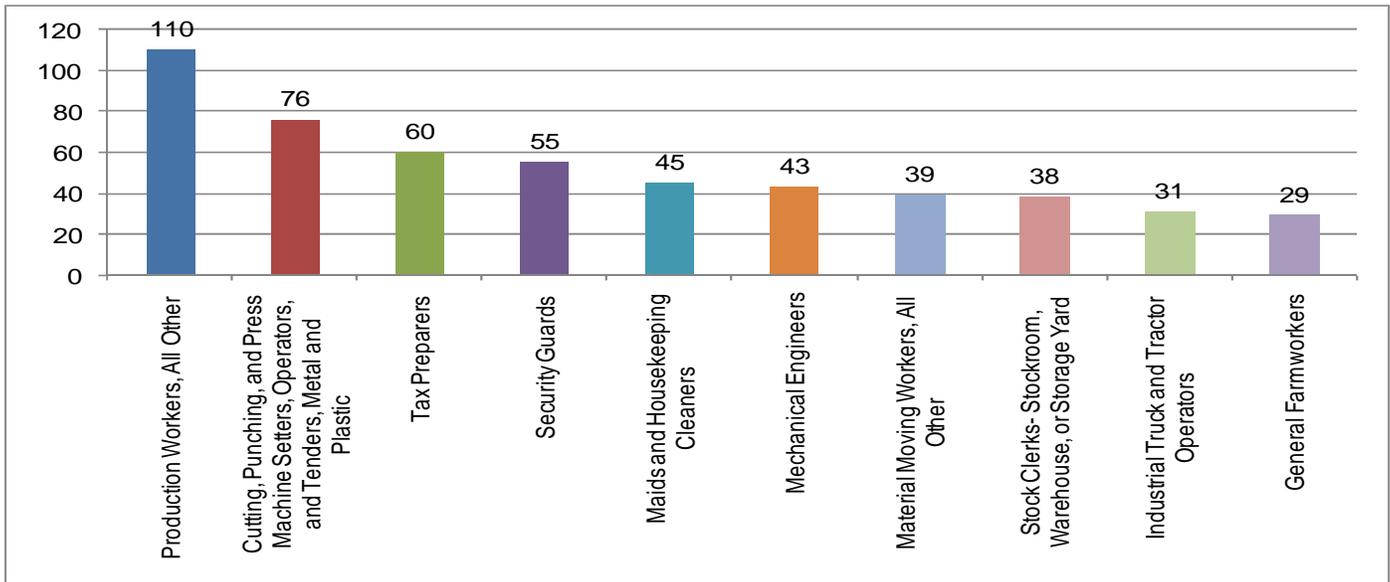
INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Research & Analysis

Released October 2009

**JOB POSTINGS & STARTING WAGES REPORT
ECONOMIC GROWTH REGION 9
October 1, 2008 - September 30, 2009**

Region 9 Top 10 Openings



| Category | Job Title | Total Openings | Minimum Hourly Wage | Maximum Hourly Wage | Average Hourly Wage |
|----------|-----------|----------------|---------------------|---------------------|---------------------|
|----------|-----------|----------------|---------------------|---------------------|---------------------|

Management Occupations

| | | | | |
|--|---|---------|---------|---------|
| General and Operations Managers | 2 | \$11.50 | \$19.23 | \$15.41 |
| Marketing Managers | 7 | \$32.79 | \$41.44 | \$37.17 |
| Sales Managers | 2 | \$29.00 | \$50.00 | \$39.50 |
| Administrative Services Managers | 1 | \$20.67 | \$23.08 | \$21.88 |
| Financial Managers, Branch or Department | 9 | \$11.00 | \$72.12 | \$31.03 |
| Training and Development Managers | 3 | \$14.90 | \$14.90 | \$14.90 |
| Industrial Production Managers | 5 | \$28.85 | \$57.69 | \$39.81 |
| Purchasing Managers | 2 | \$44.23 | \$52.88 | \$48.56 |
| Engineering Managers | 3 | \$45.10 | \$55.53 | \$49.19 |
| Food Service Managers | 1 | \$9.00 | \$10.00 | \$9.50 |
| Social and Community Service Managers | 2 | \$7.25 | \$18.00 | \$12.63 |
| Managers, All Other | 2 | \$12.02 | \$18.50 | \$14.74 |
| Training and Development Specialists | 1 | \$14.42 | \$20.43 | \$17.43 |

Business & Financial Occupations

| | | | | |
|---|----|---------|---------|---------|
| Human Resources, Training, and Labor Relations Specialists, All Other | 10 | \$11.06 | \$12.98 | \$12.02 |
| Management Analysts | 2 | \$30.19 | \$42.31 | \$36.25 |
| Business Operations Specialists, All Other | 1 | \$11.50 | \$16.50 | \$14.00 |
| Accountants | 3 | \$9.00 | \$20.00 | \$14.50 |
| Auditors | 17 | \$8.00 | \$20.19 | \$12.53 |
| Financial Analysts | 4 | \$24.81 | \$42.31 | \$33.56 |
| Loan Officers | 4 | \$12.02 | \$24.04 | \$17.10 |
| Tax Preparers | 60 | \$8.00 | \$9.00 | \$8.50 |
| Financial Specialists, All Other | 5 | \$8.00 | \$16.00 | \$11.15 |

Computer and Mathematical Occupations

| | | | | |
|---|---|---------|---------|---------|
| Computer Software Engineers, Applications | 5 | \$10.00 | \$41.63 | \$30.95 |
| Computer Software Engineers, Systems Software | 4 | \$27.73 | \$32.45 | \$30.09 |
| Computer Support Specialists | 1 | \$10.00 | \$15.00 | \$12.50 |
| Computer Systems Analysts | 3 | \$36.06 | \$47.84 | \$41.56 |
| Network and Computer Systems Administrators | 1 | \$28.37 | \$28.37 | \$28.37 |

| Category | Job Title | Total Openings | Minimum Hourly Wage | Maximum Hourly Wage | Average Hourly Wage |
|--|--|----------------|---------------------|---------------------|---------------------|
| | Operations Research Analysts | 1 | \$23.67 | \$23.67 | \$23.67 |
| <u>Architecture & Engineering Occupations</u> | | | | | |
| | Civil Engineers | 1 | \$29.36 | \$29.81 | \$29.58 |
| | Electrical Engineers | 7 | \$19.23 | \$45.53 | \$34.20 |
| | Electronics Engineers, Except Computer | 2 | \$33.00 | \$36.35 | \$34.67 |
| | Environmental Engineers | 1 | \$25.68 | \$25.68 | \$25.68 |
| | Industrial Engineers | 10 | \$19.23 | \$47.69 | \$34.41 |
| | Materials Engineers | 1 | \$21.63 | \$33.65 | \$27.64 |
| | Mechanical Engineers | 43 | \$14.42 | \$44.57 | \$65.57 |
| | Engineers, All Other | 5 | \$29.57 | \$39.38 | \$34.47 |
| | Architectural Drafters | 4 | \$7.25 | \$10.00 | \$8.63 |
| | Aerospace Engineering and Operations Technicians | 1 | \$23.08 | \$28.85 | \$25.96 |
| | Electronics Engineering Technicians | 1 | \$20.63 | \$20.63 | \$20.63 |
| | Electrical Engineering Technicians | 1 | \$25.48 | \$31.25 | \$28.37 |
| <u>Life, Physical and Social Science Occupations</u> | | | | | |
| | Chemists | 1 | \$12.02 | \$48.08 | \$30.05 |
| | Market Research Analysts | 3 | \$45.67 | \$50.96 | \$48.32 |
| <u>Community & Social Service Occupations</u> | | | | | |
| | Child, Family, and School Social Workers | 3 | \$11.00 | \$11.00 | \$11.00 |
| | Social and Human Service Assistants | 1 | \$12.00 | \$12.00 | \$12.00 |
| | Community and Social Service Specialists, All Other | 7 | \$10.00 | \$13.46 | \$11.37 |
| <u>Education, Training and Library Occupations</u> | | | | | |
| | Recreation and Fitness Studies Teachers, Postsecondary | 1 | \$7.50 | \$7.50 | \$7.50 |
| | Instructional Coordinators | 1 | \$9.00 | \$10.00 | \$9.50 |
| | Education, Training, and Library Workers, All Other | 2 | \$7.25 | \$7.25 | \$7.25 |
| <u>Arts, Design, Entertainment, Sports, and Media Occupations</u> | | | | | |
| | Floral Designers | 1 | \$8.00 | \$8.50 | \$8.25 |
| | Graphic Designers | 1 | \$10.00 | \$13.00 | \$11.50 |
| | Merchandise Displayers and Window Trimmers | 1 | \$8.50 | \$8.50 | \$8.50 |
| | Actors | 15 | \$13.46 | \$13.46 | \$13.46 |
| | Program Directors | 1 | \$14.42 | \$14.42 | \$14.42 |
| | Technical Writers | 1 | \$24.00 | \$24.00 | \$24.00 |
| <u>Healthcare Practitioner and Technical Occupations</u> | | | | | |
| | Pharmacists | 1 | \$50.49 | \$50.49 | \$50.49 |
| | Psychiatrists | 1 | \$69.71 | \$79.33 | \$74.52 |
| | Registered Nurses | 5 | \$19.00 | \$24.04 | \$19.73 |
| | Occupational Therapists | 3 | \$20.00 | \$45.00 | \$29.17 |
| | Physical Therapists | 5 | \$20.00 | \$45.00 | \$35.00 |
| | Speech-Language Pathologists | 1 | \$32.00 | \$45.00 | \$38.50 |
| | Medical and Clinical Laboratory Technologists | 3 | \$16.00 | \$17.19 | \$16.59 |
| | Dental Hygienists | 1 | \$9.00 | \$11.00 | \$10.00 |
| | Licensed Practical and Licensed Vocational Nurses | 4 | \$15.00 | \$16.50 | \$15.92 |
| <u>Healthcare Support Occupations</u> | | | | | |
| | Home Health Aides | 1 | \$8.00 | \$8.50 | \$8.25 |
| | Nursing Aides, Orderlies, and Attendants | 3 | \$8.50 | \$9.00 | \$8.75 |
| | Occupational Therapist Assistants | 1 | \$20.00 | \$30.00 | \$25.00 |
| | Medical Assistants | 1 | \$7.50 | \$7.50 | \$7.50 |
| | Healthcare Support Workers, All Other | 3 | \$11.00 | \$27.00 | \$17.17 |

| Category | Job Title | Total Openings | Minimum Hourly Wage | Maximum Hourly Wage | Average Hourly Wage |
|---|--|----------------|---------------------|---------------------|---------------------|
| <u>Protective Service Occupations</u> | | | | | |
| | First-Line Supervisors/Managers, Protective Service Workers, All Other | 3 | \$11.00 | \$13.00 | \$11.88 |
| | Security Guards | 55 | \$8.00 | \$13.41 | \$10.37 |
| <u>Food Preparation and Serving Related Occupations</u> | | | | | |
| | First-Line Supervisors/Managers of Food Preparation and Serving Workers | 1 | \$15.00 | \$18.00 | \$16.50 |
| | Cooks, Institution and Cafeteria | 1 | \$9.00 | \$9.00 | \$9.00 |
| | Cooks, Restaurant | 5 | \$7.25 | \$12.00 | \$8.67 |
| | Cooks, Short Order | 20 | \$9.00 | \$11.00 | \$10.00 |
| | Cooks, All Other | 1 | \$8.75 | \$8.75 | \$8.75 |
| | Food Preparation Workers | 2 | \$8.00 | \$9.00 | \$8.50 |
| | Bartenders | 2 | \$6.55 | \$8.00 | \$6.91 |
| | Combined Food Preparation and Serving Workers, Including Fast Food | 2 | \$7.00 | \$7.00 | \$7.00 |
| | Waiters and Waitresses | 5 | \$2.13 | \$6.55 | \$4.34 |
| | Food Servers, Nonrestaurant | 15 | \$7.00 | \$15.00 | \$10.00 |
| | Dining Room and Cafeteria Attendants and Bartender Helpers | 1 | \$6.55 | \$6.55 | \$6.55 |
| | Dishwashers | 4 | \$7.00 | \$8.00 | \$7.52 |
| | Food Preparation and Serving Related Workers, All Other | 1 | \$6.55 | \$6.55 | \$6.55 |
| <u>Building and Grounds Cleaning and Maintenance Occupations</u> | | | | | |
| | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 28 | \$7.25 | \$11.00 | \$8.51 |
| | Maids and Housekeeping Cleaners | 45 | \$6.70 | \$9.00 | \$7.55 |
| | Building Cleaning Workers, All Other | 18 | \$8.00 | \$14.00 | \$11.00 |
| | Landscaping and Groundskeeping Workers | 1 | \$7.00 | \$8.00 | \$7.50 |
| | Tree Trimmers and Pruners | 1 | \$13.00 | \$13.00 | \$13.00 |
| <u>Personal Care and Service Occupations</u> | | | | | |
| | First-Line Supervisors/Managers of Personal Service Workers | 1 | \$9.00 | \$11.00 | \$10.00 |
| | Concierges | 1 | \$12.00 | \$12.00 | \$12.00 |
| | Child Care Workers | 2 | \$7.00 | \$11.00 | \$8.00 |
| | Personal and Home Care Aides | 3 | \$8.00 | \$9.00 | \$8.63 |
| | Recreation Workers | 2 | \$8.00 | \$8.00 | \$8.00 |
| | Personal Care and Service Workers, All Other | 1 | \$10.00 | \$10.00 | \$10.00 |
| <u>Sales and Related Occupations</u> | | | | | |
| | First-Line Supervisors/Managers of Retail Sales Workers | 2 | \$9.00 | \$9.00 | \$9.00 |
| | Cashiers | 23 | \$6.55 | \$8.00 | \$7.28 |
| | Retail Salespersons | 16 | \$6.55 | \$15.00 | \$8.86 |
| | Insurance Sales Agents | 10 | \$10.00 | \$40.87 | \$25.43 |
| | Sales Representatives, Services, All Other | 9 | \$7.25 | \$12.00 | \$7.86 |
| | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 2 | \$36.06 | \$38.46 | \$37.26 |
| | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 1 | \$11.54 | \$48.08 | \$29.81 |
| | Telemarketers | 1 | \$8.00 | \$10.00 | \$9.00 |
| | Sales and Related Workers, All Other | 8 | \$7.00 | \$21.63 | \$12.86 |
| <u>Office and Administrative Support Occupations</u> | | | | | |
| | Bookkeeping, Accounting, and Auditing Clerks | 4 | \$9.00 | \$15.00 | \$11.86 |
| | Procurement Clerks | 1 | \$9.62 | \$14.42 | \$12.02 |
| | Tellers | 11 | \$8.00 | \$12.00 | \$10.00 |

| Category | Job Title | Total Openings | Minimum Hourly Wage | Maximum Hourly Wage | Average Hourly Wage |
|--|---|----------------|---------------------|---------------------|---------------------|
| | Customer Service Representatives | 12 | \$6.55 | \$19.23 | \$12.89 |
| | Eligibility Interviewers, Government Programs | 8 | \$10.00 | \$10.53 | \$10.27 |
| | File Clerks | 1 | \$9.00 | \$10.00 | \$9.50 |
| | Hotel, Motel, and Resort Desk Clerks | 6 | \$7.00 | \$8.50 | \$7.63 |
| | Library Assistants, Clerical | 1 | \$6.55 | \$6.55 | \$6.55 |
| | Loan Interviewers and Clerks | 5 | \$10.00 | \$19.65 | \$14.83 |
| | Order Clerks | 1 | \$8.00 | \$10.00 | \$9.00 |
| | Human Resources Assistants, Except Payroll and Timekeeping | 1 | \$16.00 | \$18.00 | \$17.00 |
| | Receptionists and Information Clerks | 8 | \$7.00 | \$10.53 | \$8.77 |
| | Production, Planning, and Expediting Clerks | 12 | \$11.25 | \$17.00 | \$13.63 |
| | Shipping, Receiving, and Traffic Clerks | 5 | \$7.25 | \$8.00 | \$7.81 |
| | Stock Clerks, Sales Floor | 3 | \$7.25 | \$9.50 | \$8.00 |
| | Stock Clerks- Stockroom, Warehouse, or Storage Yard | 38 | \$7.50 | \$9.50 | \$8.50 |
| | Order Fillers, Wholesale and Retail Sales | 1 | \$9.00 | \$10.00 | \$9.50 |
| | Executive Secretaries and Administrative Assistants | 16 | \$8.00 | \$19.23 | \$12.56 |
| | Legal Secretaries | 2 | \$9.00 | \$9.00 | \$9.00 |
| | Secretaries, Except Legal, Medical, and Executive | 3 | \$9.00 | \$11.00 | \$9.54 |
| | Computer Operators | 1 | \$10.50 | \$16.50 | \$13.50 |
| | Insurance Claims Clerks | 1 | \$9.00 | \$12.00 | \$10.50 |
| | Office Clerks, General | 4 | \$8.50 | \$12.00 | \$9.78 |
| | Office and Administrative Support Workers, All Other | 5 | \$7.25 | \$10.54 | \$8.91 |
| <u>Farming, Fishing and Forestry Occupations</u> | | | | | |
| | Graders and Sorters, Agricultural Products | 2 | \$10.00 | \$13.00 | \$11.50 |
| | General Farmworkers | 29 | \$8.21 | \$9.90 | \$8.87 |
| | Agricultural Workers, All Other | 2 | \$11.00 | \$16.00 | \$13.38 |
| <u>Construction and Extraction Occupations</u> | | | | | |
| | Brickmasons and Blockmasons | 1 | \$20.00 | \$20.00 | \$20.00 |
| | Construction Carpenters | 1 | \$7.50 | \$15.00 | \$11.25 |
| | Carpenter Assemblers and Repairers | 2 | \$12.00 | \$15.00 | \$13.50 |
| | Floor Sanders and Finishers | 2 | \$9.00 | \$9.00 | \$9.00 |
| | Construction Laborers | 2 | \$10.00 | \$10.00 | \$10.00 |
| | Electricians | 3 | \$15.00 | \$18.00 | \$16.50 |
| | Glaziers | 1 | \$10.00 | \$10.00 | \$10.00 |
| | Painters, Construction and Maintenance | 2 | \$10.00 | \$15.00 | \$12.50 |
| | Helpers--Carpenters | 3 | \$8.00 | \$12.00 | \$9.50 |
| | Helpers--Electricians | 1 | \$9.00 | \$9.00 | \$9.00 |
| | Helpers, Construction Trades, All Other | 16 | \$10.00 | \$12.00 | \$11.00 |
| | Construction and Related Workers, All Other | 4 | \$13.00 | \$22.00 | \$17.50 |
| <u>Installation, Maintenance and Repair Occupations</u> | | | | | |
| | First-Line Supervisors/Managers of Mechanics, Installers, and Repairers | 1 | \$10.00 | \$11.00 | \$10.50 |
| | Telecommunications Equipment Installers and Repairers, Except Line Installers | 1 | \$12.50 | \$25.00 | \$18.75 |
| | Automotive Body and Related Repairers | 2 | \$6.55 | \$24.00 | \$15.28 |
| | Automotive Service Technicians and Mechanics | 2 | \$21.00 | \$21.00 | \$21.00 |
| | Automotive Master Mechanics | 1 | \$11.00 | \$11.50 | \$11.25 |
| | Automotive Specialty Technicians | 1 | \$9.00 | \$9.00 | \$9.00 |
| | Bus and Truck Mechanics and Diesel Engine Specialists | 4 | \$8.00 | \$20.00 | \$14.25 |
| | Mobile Heavy Equipment Mechanics, Except Engines | 1 | \$12.00 | \$25.00 | \$18.50 |
| | Rail Car Repairers | 1 | \$19.23 | \$21.63 | \$20.43 |
| | Heating and Air Conditioning Mechanics | 3 | \$10.00 | \$20.00 | \$15.00 |
| | Industrial Machinery Mechanics | 4 | \$12.00 | \$25.00 | \$18.83 |
| | Maintenance and Repair Workers, General | 6 | \$7.00 | \$15.00 | \$10.29 |
| | Maintenance Workers, Machinery | 6 | \$13.00 | \$22.00 | \$15.81 |
| | Telecommunications Line Installers and Repairers | 1 | \$10.00 | \$15.00 | \$12.50 |

| Category | Job Title | Total Openings | Minimum Hourly Wage | Maximum Hourly Wage | Average Hourly Wage |
|----------|--|----------------|---------------------|---------------------|---------------------|
| | Coin, Vending, and Amusement Machine Servicers and Repairers | 2 | \$8.00 | \$17.20 | \$12.60 |
| | Helpers--Installation, Maintenance, and Repair Workers | 1 | \$8.00 | \$12.00 | \$10.00 |
| | Installation, Maintenance, and Repair Workers, All Other | 1 | \$10.00 | \$10.00 | \$10.00 |

Production Occupations

| | | | | |
|---|-----|---------|---------|---------|
| First-Line Supervisors/Managers of Production and Operating Workers | 22 | \$11.54 | \$21.63 | \$16.59 |
| Electrical and Electronic Equipment Assemblers | 3 | \$7.50 | \$7.50 | \$7.50 |
| Assemblers and Fabricators, All Other | 8 | \$8.00 | \$11.00 | \$9.52 |
| Bakers | 2 | \$7.50 | \$9.00 | \$8.38 |
| Meat, Poultry, and Fish Cutters and Trimmers | 3 | \$8.00 | \$12.00 | \$10.00 |
| Food Cooking Machine Operators and Tenders | 1 | \$9.00 | \$9.00 | \$9.00 |
| Computer-Controlled Machine Tool Operators, Metal and Plastic | 4 | \$10.50 | \$18.00 | \$13.00 |
| Numerical Tool and Process Control Programmers | 1 | \$12.00 | \$18.00 | \$15.00 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 76 | \$8.50 | \$15.00 | \$11.38 |
| Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 5 | \$11.00 | \$18.00 | \$15.00 |
| Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 1 | \$12.00 | \$15.00 | \$13.50 |
| Machinists | 11 | \$10.00 | \$20.00 | \$15.00 |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 2 | \$9.50 | \$20.00 | \$13.50 |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 1 | \$13.00 | \$18.00 | \$15.50 |
| Tool and Die Makers | 5 | \$11.00 | \$20.00 | \$16.60 |
| Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 5 | \$9.75 | \$9.75 | \$9.75 |
| Tool Grinders, Filers, and Sharpeners | 1 | \$10.00 | \$15.00 | \$12.50 |
| Metal Workers and Plastic Workers, All Other | 1 | \$7.25 | \$7.25 | \$7.25 |
| Job Printers | 1 | \$10.00 | \$15.00 | \$12.50 |
| Laundry and Drycleaning Machine Operators and Tenders, Except Pressing | 1 | \$8.00 | \$8.00 | \$8.00 |
| Sewing Machine Operators | 3 | \$7.25 | \$8.50 | \$7.92 |
| Power Plant Operators | 1 | \$26.60 | \$32.59 | \$29.60 |
| Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 7 | \$9.00 | \$18.00 | \$13.00 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 19 | \$8.50 | \$18.00 | \$11.90 |
| Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers | 2 | \$9.00 | \$15.00 | \$11.25 |
| Packaging and Filling Machine Operators and Tenders | 15 | \$8.50 | \$14.31 | \$11.09 |
| Painting, Coating, and Decorating Workers | 1 | \$11.00 | \$13.00 | \$12.00 |
| Helpers--Production Workers | 16 | \$7.25 | \$15.00 | \$9.97 |
| Production Helpers | 1 | \$7.25 | \$7.50 | \$7.38 |
| Production Workers, All Other | 110 | \$7.25 | N/A | N/A |

Transportation and Material Moving Occupations

| | | | | |
|---|----|---------|---------|---------|
| First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand | 1 | \$6.55 | \$6.65 | \$6.55 |
| Driver/Sales Workers | 8 | \$7.25 | \$15.50 | \$10.19 |
| Truck Drivers, Heavy and Tractor-Trailer | 4 | \$12.00 | \$19.23 | \$13.93 |
| Truck Drivers, Heavy | 2 | \$10.00 | \$24.04 | \$16.32 |
| Truck Drivers, Light or Delivery Services | 1 | \$10.00 | \$10.00 | \$10.00 |
| Taxi Drivers and Chauffeurs | 1 | \$6.25 | \$6.25 | \$6.25 |
| Motor Vehicle Operators, All Other | 3 | \$8.50 | \$8.50 | \$8.50 |
| Transportation Workers, All Other | 12 | \$7.50 | \$9.00 | \$8.31 |
| Industrial Truck and Tractor Operators | 31 | \$8.32 | \$18.97 | \$11.94 |
| Cleaners of Vehicles and Equipment | 1 | \$7.50 | \$7.50 | \$7.50 |
| Laborers and Freight, Stock, and Material Movers, Hand | 8 | \$6.55 | \$10.00 | \$8.93 |

| Category | Job Title | Total Openings | Minimum Hourly Wage | Maximum Hourly Wage | Average Hourly Wage |
|-----------------|------------------------------------|---------------------------|------------------------------------|------------------------------------|------------------------------------|
| | Machine Feeders and Offbearers | 10 | \$9.00 | \$9.40 | \$9.30 |
| | Packers and Packagers, Hand | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Material Moving Workers, All Other | 39 | \$9.00 | \$15.76 | \$13.51 |

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Job Postings and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. Postings for publicly available job boards may also be accessed through ICC. For more details on ICC, check our web site: <http://www.in.gov/dwd>

WorkOne



WorkOne Offices located in Indiana Economic Growth Region 9:

| | | |
|-------------------------------|------------------------|----------------|
| 4555 Central Ave., Suite 1300 | Columbus, IN 47202 | (812) 376-3351 |
| 230 Mary Ave., Suite 100 | Lawrenceburg, IN 47025 | (812) 537-1117 |
| 1025 Freeland Rd. | Greensburg, IN 47240 | (812) 662-6205 |
| 1000 S. Poplar St. | Seymour, IN 47274 | (812) 522-9074 |
| 620 Green Rd. | Madison, IN 47250 | (812) 265-3734 |
| 1200 W. O&M Ave. | North Vernon, IN 47265 | (812) 346-6030 |

Indiana Economic Growth Regions

Regional Market Analysts



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

EGR 2 - Sharon Ringenberg
300 E. Main St., Ste. 100-A
Ft. Wayne, IN 46802
(260) 469-4217
FAX: (260) 436-5973
E-mail:
sringenberg@dwd.in.gov

EGR 1 - Bruce Bendull
1575 Adler Circle, Ste. A
Portage, IN 46368
(219) 762-6592 x 228
FAX: (219) 762-1052
E-mail:
bbendull@dwd.in.gov

EGR 4(pt.) - Bruce Bendull
1575 Adler Circle, Ste. A
Portage, IN 46368
(219) 762-6592 x 228
FAX: (219) 762-1052
E-mail: bbendull@dwd.in.gov

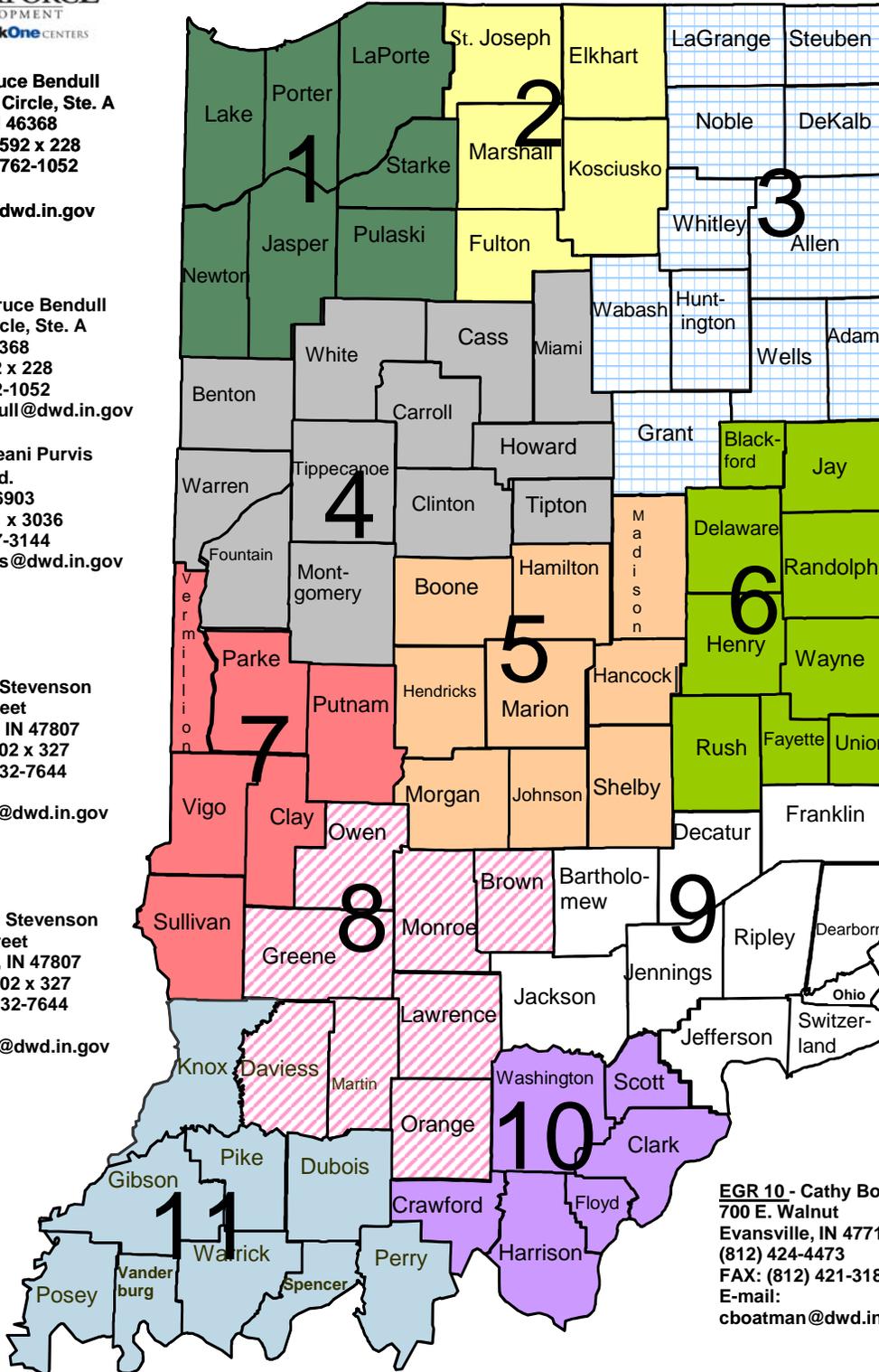
EGR 4(pt.) - Deani Purvis
709 S. Reed Rd.
Kokomo, IN 46903
(765) 459-0571 x 3036
FAX: (765) 457-3144
E-mail: dpurvis@dwd.in.gov

EGR 7- Kim Stevenson
30 N. 8th Street
Terre Haute, IN 47807
(812) 234-6602 x 327
FAX: (812) 232-7644
E-mail:
kstevenson@dwd.in.gov

EGR 8 - Kim Stevenson
30 N. 8th Street
Terre Haute, IN 47807
(812) 234-6602 x 327
FAX: (812) 232-7644
E-mail:
kstevenson@dwd.in.gov

EGR 10 - Cathy Boatman
700 E. Walnut
Evansville, IN 47713
(812) 424-4473
FAX: (812) 421-3189
E-mail:
cboatman@dwd.in.gov

EGR 11 - Cathy Boatman
700 E. Walnut
Evansville, IN 47713
(812) 424-4473
FAX: (812) 421-3189
E-mail: cboatman@dwd.in.gov



EGR 3 - Sharon Ringenberg
300 E. Main St., Ste. 100-A
Ft. Wayne, IN 46802
(260) 469-4217
FAX: (260) 436-5973
E-mail: sringenberg@dwd.in.gov

EGR 6 - Deani Purvis
709 S. Reed Rd.
Kokomo, IN 46903
(765) 459-0571 x 3036
FAX: (765) 457-3144
E-mail: dpurvis@dwd.in.gov

EGR 5 - Terry Brown
10 N. Senate Ave.,
Room SE 207
Indianapolis, IN 46204
(317) 232-1920
FAX: (317) 232-8480
E-mail: tbrown@dwd.in.gov

EGR 9 - Terry Brown
10 N. Senate Ave.,
Room SE 207
Indianapolis, IN 46204
(317) 232-1920
FAX: (317) 232-8480
E-mail: tbrown@dwd.in.gov

Indiana Workforce Development
Research & Analysis

