



### **OCCUPATIONAL EMPLOYMENT STATISTICS**



# 2019 Employment and Wage Report

Tel: 765-454-4760

Reported By: Cassie Janes

Regional Workforce Analyst Email Cassie cjanes@dwd.in.gov





#### OCCUPATIONAL EMPLOYMENT STATISTICS

# 2019 Employment and Wage Report

## **Economic Growth Region 8**

Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, and Owen Counties



OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
	Total all occupations	121,040	\$44,904	\$19,049	\$24,139	\$34,995	\$54,027	\$80,036
11-0000	Management Occupations	5,550	\$94,776	\$42,127	\$57,932	\$80,613	\$116,855	\$161,382
	Top Executives	1,920	\$98,332	\$29,007	\$52,738	\$74,987	\$121,302	\$201,816
11-1011	Chief Executives	160	\$139,395	\$19,051	\$73,206	\$117,141	\$195,643	#
11-1021	General and Operations Managers	1,670					\$119,057	
11-1031	Legislators	90	\$38,750	\$16,250	\$17,444	\$19,568	\$55,389	\$92,416
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	320	\$103,835	\$56,927	\$74,076	\$98,070	\$123,900	\$159,198
11-2021	Marketing Managers	120	\$97,285	\$59,058	\$71,576		\$119,242	
	? Sales Managers	100	\$113,748				\$134,637	
	Public Relations and Fundraising Managers	90	\$100,641	\$59,880	\$78,310	\$98,710	\$120,527	\$140,892
11-3000	Operations Specialties Managers	1,120	\$99,162	\$55,119			\$119,649	
	Administrative Services and Facilities Managers	180	. ,				\$95,217	
	Computer and Information Systems Managers		\$110,512				\$131,066	
	Financial Managers	300	<u> </u>	\$52,435			\$111,485	
	Industrial Production Managers		\$111,765	\$61,171	\$73,370		\$128,024	
11-3061	Purchasing Managers		\$103,083				\$126,888	\$153,225
	Transportation, Storage, and Distribution Managers		\$112,265	\$43,521	\$68,273		\$121,271	#
	Human Resources Managers	110	<u> </u>	\$54,576			\$118,081	
	Training and Development Managers		\$100,836				\$128,795	
	Other Management Occupations	2,190	\$88,085	\$41,772			\$110,148	
	Construction Managers		\$101,370 \$77,745				\$123,650	
	P. Education Administrators, Kindergarten through Secondary	270	T , -	\$65,460		\$76,359		\$98,800
	Architectural and Engineering Managers	170	\$122,653 \$55,171	\$39,382	\$107,558 \$44,076		\$60,272	\$84,284
	Food Service Managers	**				\$51,556		
	Lodging Managers		\$40,033	\$28,097		\$38,011	\$47,915	
	Medical and Health Services Managers	230	\$91,157	\$52,529			\$104,175	
	Natural Sciences Managers	60	\$85,062	\$45,443			\$109,630	
	Postmasters and Mail Superintendents	20 290	\$78,094 \$57,294	\$66,968 \$29,154		\$73,870 \$53,684		
	Property, Real Estate, and Community Association Managers Social and Community Service Managers	100	. ,	\$34,257		\$48,487		\$85,800
11-9101	Funeral Home Managers	20	\$56,913	\$42,218		\$48,715	\$56,077	\$65,664
11-9171	Personal Service Managers, All Other; Entertainment and	20	φου,915	φ42,210	φ44,054	φ40,713	φ30,077	\$05,004
11-9198	Recreation Managers, Except Gambling; and Managers, All Other	180	\$75,815	\$35,333	\$46,447	\$70,316	\$105,024	\$122,863
13-0000	Business and Financial Operations Occupations	5,050	\$68,295	\$35,876	\$47,578	\$62,748	\$82 512	\$106,645
	Business Operations Specialists	3,680	\$68,163	\$36,258		\$63,775		\$106,841
	Buyers and Purchasing Agents	380	\$65,726			\$60,510		
	Claims Adjusters, Examiners, and Investigators	90	\$82,529	\$62,219		\$76,940		\$119,781
	Compliance Officers	260		\$28,543		\$59,089	\$84,929	<u> </u>
	Cost Estimators	110	+ - ,			\$63,020		
	Human Resources Specialists	460	\$59,764	\$38,607	\$44,102	\$53,408	\$71,864	
	Labor Relations Specialists	50	#	#		#	#	#
	Logisticians	420		\$51,863		\$80,061		\$112,520
	Management Analysts	460		\$47,862		\$78,963		\$113,929
	Meeting, Convention, and Event Planners	110		\$25,093	. ,	\$45,017	\$54,256	<u> </u>
	Fundraisers	80	\$51,179	\$33,918		\$48,890	\$59,180	
	Compensation, Benefits, and Job Analysis Specialists	20		\$41,660		\$56,394	\$62,426	
	Training and Development Specialists	270		\$35,480		\$61,757		\$102,347
	Market Research Analysts and Marketing Specialists	260		\$24,716		\$46,678	\$60,318	\$74,364
13-1198	Project Management Specialists and Rusiness Operations	700				\$72,865		\$112,664
						·		

OES		Estimated	Average	Pct. 10	Pct. 25	Median	Pct. 75	Pct. 90
Code	Occupation Title	Employment	Annual	Annual	Annual	Annual	Annual	Annual
13-2000	Financial Specialists	1,360	Wage \$68,652	Wage \$35,344	Wage \$46,074	Wage \$60,241	Wage \$78.149	Wage \$105,109
	Accountants and Auditors	600	\$64,935	\$35,870	\$47,779	\$60,394	\$75,762	\$94,421
	Property Appraisers and Assessors	60	\$36,786	\$28,188	\$33,261	\$36,390	\$39,571	\$46,146
	Credit Analysts Personal Financial Advisors	110	\$66,564 \$93,616	\$49,713 \$34,561	\$54,483 \$52,908	\$62,245	\$80,227 \$102,562	\$90,991
	Loan Officers	190	\$87,909	\$43,126	\$54,227		\$110,911	
	Tax Preparers	40	\$40,743	\$32,641	\$34,689	\$38,103	\$46,402	\$55,802
13-2098	Financial and Investment Analysts, Financial Risk	320	\$65,793	\$41,912	\$48,433	\$60,124	\$74,455	\$98,316
	Specialists, and Financial Specialists, All Other					. ,		
	Computer and Mathematical Occupations Computer Occupations	2,680 2,530	\$70,047 \$70,037	\$38,580 \$38,245	\$51,024 \$50,916	\$64,904 \$65,104		\$112,635 \$112,585
	Computer Systems Analysts	340	\$76,260	\$51,382	\$59,162	\$73,047	. ,	\$107,190
15-1212	Information Security Analysts	30	\$61,825	\$34,243	\$38,787	\$59,849	\$76,925	\$96,759
	Computer Network Support Specialists	50	\$41,714	\$28,057	\$30,248	\$34,763	\$54,274	\$63,985
	Computer User Support Specialists Computer Network Architects	470 90	\$49,189 \$67,017	\$28,938 \$42,358	\$40,159 \$52,897	\$48,717 \$59,390	\$59,038 \$76,703	\$66,448 \$103,491
	Network and Computer Systems Administrators	220	\$65,501	\$40,723	\$53,698	\$64,331	\$78,036	\$92,454
	Database Administrators and Architects	80	\$71,995	\$42,416	\$64,289	\$73,653	\$81,956	\$97,861
15-1251	Computer Programmers	320	\$62,243	\$45,513	\$53,832	\$61,418	\$71,893	\$81,019
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	480	\$92,856	\$54,539	\$70,571	\$92,828	\$117,926	\$131,102
	Web Developers and Digital Interface Designers	40	\$51,317	\$22,567	\$31,379	\$53,175	\$60,584	\$65,560
	Computer Occupations, All Other	320	\$73,760	\$33,559	\$43,482	\$72,951		\$112,765
	Mathematical Science Occupations Operations Research Analysts	150 120	<b>\$70,213</b> \$70,073	<b>\$42,582</b> \$45,118	<b>\$53,021</b> \$54,168	<b>\$62,794</b> \$62,469		<b>\$112,754</b> \$109,078
	Data Scientists and Mathematical Science Occupations, All							
15-2098	Other	20	\$46,817	\$27,250	\$32,682	\$44,587	\$60,723	
	Architecture and Engineering Occupations	4,270	\$81,034	\$42,089	\$58,412		\$107,154	
	Architects, Surveyors, and Cartographers  Architects, Except Landscape and Naval	170	<b>\$86,833</b> \$99,814	<b>\$40,434</b> \$58,011	\$58,459 \$97,954	<b>\$94,561</b> \$106,627	\$113,962	
	Surveyors	40	\$53,979	\$32,003	\$38,515	\$53,186	\$63,822	\$88,844
	Engineers	2,660	\$90,045	\$49,792	\$67,450		\$112,758	
17-2031	Bioengineers and Biomedical Engineers	**	\$92,316	\$63,703		\$104,752		
17-2041	Chemical Engineers		\$100,201	\$64,707		\$112,752		
	Civil Engineers Computer Hardware Engineers	90 80	\$81,786 \$84,705	\$54,422 \$61,625	\$64,264 \$67,131	\$81,205 \$77,436		\$112,756 \$112,771
	Electrical Engineers	160	\$91,619	\$54,710	\$67,440		\$110,300	
17-2072	Electronics Engineers, Except Computer	730	\$100,510	\$68,587		\$106,511	\$112,763	\$122,713
	Environmental Engineers	10	\$83,269	\$46,658	\$64,183		\$101,236	
	Industrial Engineers  Machanical Engineers	** 510	\$77,988 \$96,090	\$46,335 \$60,788	\$58,702 \$74,104	\$74,333	\$93,587 \$112,758	\$112,770
	Mechanical Engineers Engineers, All Other	320	\$69,738	\$30,055	\$38,567		\$107,277	
17-3000	Drafters, Engineering Technicians, and Mapping	1,450	\$63,776	\$36,398	\$45,537			\$94,821
17-3011	Technicians Architectural and Civil Drafters	**	\$53,512	\$31,901	\$39,023	\$49,811	\$68,281	\$81,418
	Mechanical Drafters	70	\$48,937	\$35,831	\$41,292	\$48,171	\$56,467	\$61,962
	Drafters, All Other	20	\$50,256	\$36,406	\$42,637	\$51,776	\$59,310	\$63,613
17-3022	Civil Engineering Technologists and Technicians	**	\$40,806	\$28,041	\$33,942	\$42,200	\$46,770	\$49,512
17-3023	Electrical and Electronic Engineering Technologists and Technicians	580	\$73,474	\$43,146	\$54,874	\$73,030		\$107,380
	Industrial Engineering Technologists and Technicians	**	\$46,660	\$27,239	\$34,742	\$45,656	\$56,821	\$70,998
	Surveying and Mapping Technicians Calibration Technologists and Technicians and Engineering	50	\$37,075	\$19,296	\$24,950	\$39,435	\$47,140	\$52,193
17-3098	Technologists and Technicians, Except Drafters, All Other	350	\$70,818	\$42,924	\$55,313	\$68,975		\$101,323
	Life, Physical, and Social Science Occupations  Life Scientists	2,580 280	\$49,234 <b>\$86,199</b>	\$17,219 <b>\$44,370</b>	\$19,151 <b>\$62,669</b>	\$43,285	\$68,848 \$105,000	\$97,868 \$124,429
	Microbiologists	20	\$66,618	\$37,118	\$49,342	\$55,957		\$120,088
	Biological Scientists, All Other	50	\$76,452	\$46,025	\$62,975	\$77,085		\$105,498
	Conservation Scientists	20	\$53,699	\$27,405	\$31,244	\$42,759	\$66,951	\$87,533
	Medical Scientists, Except Epidemiologists		\$116,289	\$64,478		\$102,792		
	Physical Scientists Chemists	<b>460</b> 310	<b>\$74,982</b> \$72,046	<b>\$41,333</b> \$43,748	<b>\$51,988</b> \$51,899	<b>\$68,403</b> \$63,481		<b>\$112,772</b> \$112,758
	Environmental Scientists and Specialists, Including Health	50	\$61,111	\$30,665	\$37,703	\$56,835	\$82,684	\$94,823
19-2042	Geoscientists, Except Hydrologists and Geographers	20	\$67,705	\$35,616	\$40,794	\$59,287		\$142,197
	Social Scientists and Related Workers	80	\$71,316	\$30,953	\$48,534	\$71,277	\$85,650	\$107,645
	Clinical, Counseling, and School Psychologists	40	\$81,755	\$46,825	\$64,306	\$75,914		\$122,070
	Urban and Regional Planners  Life, Physical, and Social Science Technicians	10 1,680	\$57,228 <b>\$34,223</b>	\$34,967 <b>\$16,775</b>	\$40,145 <b>\$18,040</b>	\$47,499 <b>\$20,144</b>	\$72,946 <b>\$47,609</b>	\$89,961 <b>\$65,199</b>
	Biological Technicians	**	\$41,868	\$29,373	\$33,350	\$38,107	\$46,858	\$60,269
	<del>-</del>							

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
19-4042	Environmental Science and Protection Technicians, Including Health	**	\$44,872	\$27,097	\$30,443	\$38,434	\$50,205	\$82,428
19-4099	Life, Physical, and Social Science Technicians, All Other	510	\$60,301	\$37,811	\$45,451	\$55,392	\$68,413	\$88,454
19-5000	Occupational Health and Safety Specialists and	80	\$67,325	\$36,783	\$46,875	\$68,968	\$83,721	\$97,594
19-5011	Technicians Occupational Health and Safety Specialists	60	\$74,868	\$45,957	\$62,887	\$75,945	\$89,115	\$103,150
	Occupational Health and Safety Technicians	20	\$49,492	\$32,135	\$36,707	\$44,171	\$60,126	\$81,424
21-0000	Community and Social Service Occupations	1,640	\$44,982	\$24,695	\$32,558	\$41,752	\$52,274	\$67,807
21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists	1,620	\$45,036	\$24,929	\$32,592	\$41,730	\$52,272	\$67,918
	Educational, Guidance, and Career Counselors and Advisors	60	\$52,569	\$36,243	\$43,259	\$50,307	\$63,568	\$75,338
	Marriage and Family Therapists Rehabilitation Counselors	** 40	\$56,309 #	\$42,199 #	\$44,558 #	\$48,488 #	\$52,690 #	\$110,755 #
21-1018	Substance abuse, behavioral disorder, and mental health	60	\$60,841	\$28,141	\$37,520	\$50,207		\$140,949
21-1021	counselors Child, Family, and School Social Workers	310	\$40,548	\$28,579	\$35,961	\$40,314	\$43,171	\$52,287
	Healthcare Social Workers	140	\$47,557	\$32,169	\$37,450	\$45,848	\$56,995	\$68,822
	Mental Health and Substance Abuse Social Workers	40	\$51,841	\$30,307	\$37,405	\$47,683	\$58,323	\$89,822
	Probation Officers and Correctional Treatment Specialists	100	\$48,626	\$26,492	\$36,441	\$48,308	\$59,996	\$72,098
	Social and Human Service Assistants	230	\$30,156	\$18,283	\$25,085	\$29,340	\$35,605	\$43,547
	Community Health Workers Community and Social Service Specialists, All Other	130	\$30,817 \$33,360	\$15,931 \$26,607	\$17,342 \$28,475	\$27,138 \$31,554	\$36,342 \$37,951	\$64,715 \$45,370
	Religious Workers	20	\$40,911	\$16,854	\$19,221	\$43,264	\$54,383	\$62,839
21-2011		10	#	#	#	#	#	#
	Legal Occupations	580	\$77,435	\$32,897	\$38,288	\$57,664	\$103,339	\$147,524
23-1000	Lawyers, Judges, and Related Workers	350	\$103,213	\$53,345	\$59,980		\$144,668	
	Lawyers	310	\$99,497	\$53,484	\$59,320		\$120,200	
	Judges, Magistrate Judges, and Magistrates			\$129,551				
	Legal Support Workers Paralegals and Legal Assistants	<b>230</b> 200	<b>\$38,752</b> \$38,183	<b>\$28,719</b> \$31,830	<b>\$33,331</b> \$33,919	<b>\$37,072</b> \$37,254	<b>\$42,161</b> \$41,466	<b>\$49,619</b> \$48,217
	Legal Support Workers, All Other	**	\$37,530	\$19,971	\$21,001	\$22,760		\$103,343
	Educational Instruction and Library Occupations	9,560	\$51,660	\$20,824	\$27,813	\$42,522	\$61,392	\$87,114
	Postsecondary Teachers	2,530	\$87,328	\$36,564	\$49,432	. ,	\$106,563	\$164,170
25-1194	Career/Technical Education Teachers, Postsecondary	60	\$47,845	\$25,087	\$39,595	\$48,213	\$59,435	\$64,777
25-2000	Education reachers	2,750	\$49,137	\$32,459	\$37,407	\$46,898	\$61,198	\$73,537
	Preschool Teachers, Except Special Education	**	\$30,438	\$19,840	\$23,368	\$29,493	\$35,438	\$39,253
	Kindergarten Teachers, Except Special Education	100	\$46,882	\$34,627	\$38,767	\$45,630	\$52,509	\$62,967
	Elementary School Teachers, Except Special Education Middle School Teachers, Except Special and	1,030	\$50,681	\$34,222	\$39,072	\$48,034	\$61,837	\$74,250
25-2022	Career/Technical Education	390	\$48,565	\$33,815	\$37,211	\$44,812	\$58,594	\$72,474
25-2031	Career/ Technical Education	630	\$55,302	\$36,043	\$43,056	\$55,167	\$68,499	\$76,766
25-2052	Special Education Teachers, Kindergarten and Elementary School	180	\$48,667	\$33,976	\$38,659	\$46,437	\$58,670	\$71,045
25-2057	Special Education Teachers, Middle School	50	\$50,570	\$40,987	\$44,158	\$49,427	\$57,375	\$62,249
	Special Education Teachers, Secondary School	70	\$51,971	\$39,601	\$43,448	\$49,458	\$60,644	\$71,983
	Other Teachers and Instructors	800	\$27,222	\$17,336	\$19,811	\$23,263	\$29,829	\$39,630
	Self-Enrichment Teachers	30	\$26,712	\$19,870	\$21,269	\$23,530	\$30,486	\$41,874
	Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other	730 30	\$26,595 \$36,311	\$17,216 \$19,923	\$19,625 \$22,546	\$23,035 \$30,205	\$29,114 \$41,186	\$38,324 \$70,986
	Librarians, Curators, and Archivists	400	\$44,751	\$21,059	\$25,198	\$42,143	\$58,471	\$74,618
	Archivists	**	\$35,923	\$26,038	\$30,773	\$34,818	\$38,884	\$47,226
	Librarians and Media Collections Specialists	210	\$52,599	\$22,038	\$26,903	\$53,493	\$68,610	\$80,067
	Library Technicians	110	\$29,530	\$17,829	\$21,054	\$29,157	\$37,435	\$41,848
	Other Educational Instruction and Library Occupations	3,090	\$31,876	\$19,076	\$22,861	\$28,796	\$40,744	\$49,815
	Instructional Coordinators Tagging Assistants, Event Restauranters	40	\$59,879	\$40,075	\$45,170	\$52,265	\$67,956	\$96,726
	Teaching Assistants, Except Postsecondary	1,320 10	\$22,760 #	\$17,081 #	\$19,495 #	\$22,509 #	\$25,315 #	\$29,281 #
27-0000	Educational Instruction and Library Workers, All Other Arts, Design, Entertainment, Sports, and Media						\$56,888	
	Occupations	1,370	\$49,220	\$20,671	\$29,701	\$43,018		\$73,832
	Art and Design Workers	240	\$39,087	\$21,238	\$25,836	\$37,712	\$47,993	\$61,390
	Floral Designers	50	\$25,025	\$18,499	\$20,593	\$23,343	\$29,206	\$35,333
	Graphic Designers Interior Designers	130	\$42,090 \$47,190	\$25,596 \$21,623	\$34,017 \$24,615	\$42,545 \$42,492	\$49,153 \$68,478	\$59,242 \$78,387
	Merchandise Displayers and Window Trimmers	10	\$29,045	\$19,890	\$23,831	\$27,590	\$30,219	\$43,667
•	Entertainers and Performers Sports and Polated							
27-2000	Workers	370	\$55,142	\$17,668	\$24,330	\$38,481	\$57,589	\$98,717
27-2012	Producers and Directors	50	\$52,875	\$35,792	\$41,144	\$49,253	\$62,856	\$77,700

OES		Estimated	Average	Pct. 10	Pct. 25	Median	Pct. 75	Pct. 90
Code	Occupation Title	Employment	Annuai	Annual	Annual	Annual	Annual	Annual
27-2022	Coaches and Scouts	280	wage	<b>Wage</b> \$17,089	<b>Wage</b> \$20,669	Wage \$34,204	Wage \$57,248	<b>Wage</b> \$123,169
	Media and Communication Workers	640		\$27,927	\$36,406	\$47,983	\$60,634	\$75,534
	Broadcast Announcers and Radio Disc Jockeys	**	\$32,980	\$17,172	\$19,078	\$28,437	\$38,721	\$61,668
	News Analysts, Reporters, and Journalists Public Relations Specialists	80 270	\$51,949 \$59,698	\$27,415 \$33,561	\$30,961 \$42,294	\$52,772 \$51,694	\$61,702 \$64,818	\$70,996 \$80,306
27-3041		70		\$26,642	\$31,369	\$47,607	\$60,634	\$72,231
	Technical Writers	70	+ )	\$42,882	\$47,534	\$55,411	\$65,382	\$79,763
	Writers and Authors Court Reporters and Simultaneous Captioners	20 70	+ -,	\$23,706 \$30,285	\$28,034 \$32,813	\$38,667 \$35,957	\$56,876 \$39,331	\$68,384 \$46,068
<b>27-3092 27-4000</b>	Media and Communication Equipment Workers	120	\$35,576	\$18,864	\$24,869	\$33,113	\$46,108	\$54,278
27-4011	Audio and Video Technicians	**	\$31,671	\$17,994	\$26,387	\$29,340	\$32,340	\$50,323
	Broadcast Technicians	20	\$34,683	\$20,732	\$23,370	\$32,915	\$45,049	\$53,502
	Photographers Camera Operators, Television, Video, and Film	30	\$32,825 \$45,886	\$17,200 \$34,949	\$19,476 \$38,865	\$24,981 \$45,355	\$45,831 \$52,271	\$50,029 \$60,619
	Healthcare Practitioners and Technical Occupations	6,550		\$28,117	\$38,859	\$55,322		\$120,607
29-1000	Healthcare Diagnosing or Treating Practitioners	3,860	\$94,386	\$46,916	\$56,422	\$69,734		\$197,454
	Chiropractors Dietitians and Nutritionists	40 60	· ·	\$53,591 \$31,022	\$66,629 \$42,711	\$81,928 \$51,845	\$99,282 \$62,331	\$115,616 \$75,645
	Optometrists	60	+ - 1 -	\$66,793	\$70,571		\$103,363	
29-1051	Pharmacists	200	\$104,675		\$105,278	\$116,393	\$127,308	\$144,326
	Occupational Therapists	140	. ,	\$54,252	\$68,507	\$87,120		\$114,435
	Physical Therapists Respiratory Therapists	150 70		\$57,207 \$50,849	\$69,763 \$53,914	\$84,347 \$58,753	\$95,650 \$64,077	\$102,634 \$74,153
	Speech-Language Pathologists	150		\$36,744	\$48,915	\$71,019		\$84,426
29-1128	Exercise Physiologists	10	\$46,794	\$35,359	\$41,218	\$45,712	\$50,217	\$61,019
	Veterinarians	60		\$33,179	\$35,864	\$40,337		\$123,178
	Registered Nurses Nurse Practitioners	1,940 190	_ ' '	\$47,787 \$81,763	\$53,899 \$92,889	\$60,714	\$70,745 \$123,356	\$78,748
	Anesthesiologists	**		#	#	#	#	#
	Family Medicine Physicians	**		\$111,568		#	#	#
	Surgeons, Except Ophthalmologists	**		\$112,363			#	#
	Dental Hygienists Acupuncturists and Healthcare Diagnosing or Treating	120	\$67,861	\$35,783	\$64,147	\$73,011	\$80,628	\$90,294
29-1298	Practitioners, All Other	40	\$68,127	\$34,258	\$41,031	\$63,025		\$103,516
	Health Technologists and Technicians	2,570	\$38,931	\$24,586	\$28,680	\$37,776	\$47,269	\$56,668
	Clinical Laboratory Technologists and Technicians	150	\$38,194 \$46,428	\$21,586 \$25,528	\$24,191 \$28,085	\$36,507 \$36,183	\$46,956 \$66,753	\$60,995 \$76,326
	Cardiovascular Technologists and Technicians Nuclear Medicine Technologists	**	\$58,373	\$50,976	\$53,508	\$57,671	\$61,833	\$71,101
	Radiologic Technologists and Technicians	130		\$42,758	\$48,692	\$57,063	\$65,158	\$75,610
	Emergency Medical Technicians and Paramedics	370		\$25,764	\$28,560	\$36,931	\$47,847	\$56,665
	Dietetic Technicians	10 490	+ ,	\$22,263	\$24,937	\$28,768	\$40,214 \$34,253	\$49,835
	Pharmacy Technicians Psychiatric Technicians	100	* / -	\$22,351 \$16,539	\$25,679 \$18,608	\$29,041 \$23,277	\$34,253	\$39,994 \$31,339
	Surgical Technologists	80		\$36,777	\$42,361	\$48,515	\$55,758	\$60,588
	Veterinary Technologists and Technicians	**	\$30,963	\$22,370	\$25,328	\$28,787	\$35,756	\$45,843
	Licensed Practical and Licensed Vocational Nurses	700		\$33,516	\$38,294 \$26,842	\$43,471 \$29,754	\$47,891	\$50,784
	Opticians, Dispensing Hearing Aid Specialists	120	\$30,524 \$59,541	\$25,110 \$29,140	\$54,076	\$60,813	\$34,435 \$71,539	\$38,401 \$78,558
29-2098	Medical Dosimetrists, Medical Records Specialists, and	100		\$26,155	\$30,143	\$36,277	\$43,951	\$51,465
29-2090	Health Technologists and Technicians, All Other	100	φ30,310	φ20,133	φ30,143	φ30,277	φ43,931	φ51,405
29-9000	Other Healthcare Practitioners and Technical	120	\$32,694	\$24,690	\$27,368	\$31,612	\$36,698	\$39,916
-	Occupations Health Information Technologists, Medical Registrars,							
29-9098	Surgical Assistants, and Healthcare Practitioners and	110	\$31,878	\$24,388	\$27,120	\$31,042	\$36,092	\$39,099
	Technical Workers, All Other							
	Healthcare Support Occupations  Nursing, Psychiatric, and Home Health Aides	4,420 2,490	\$27,937 <b>\$25,439</b>	\$20,668 <b>\$20,402</b>	\$22,406 <b>\$21,949</b>	\$25,514 <b>\$24,445</b>	\$30,479 <b>\$28,640</b>	\$38,260 <b>\$31,849</b>
	Home Health and Personal Care Aides: and Nursing	•						
31-1100	Assistants, Orderlies, and Psychiatric Aides	3,380		\$20,435	\$21,887	\$24,203	\$28,132	\$31,234
	Home Health and Personal Care Aides	1,990		\$20,187	\$21,480	\$23,415	\$25,757	\$29,362
	Nursing Assistants	1,310 80		\$20,918	\$22,855	\$26,606	\$30,444	\$34,203
-	Orderlies Occupational Therapy and Physical Therapist Assistants		. ,	\$21,085	\$22,966	\$26,228	\$29,601	\$32,113
31-2000	and Aides	110	\$52,428	\$31,444	\$42,677	\$51,028	\$63,731	\$75,422
	Occupational Therapy Assistants	**	\$41,329	\$27,891	\$31,243	\$39,989	\$48,661	\$60,163
	Physical Therapist Assistants  Other Healthcare Support Occupations	70 <b>930</b>	\$58,186 <b>\$35,269</b>	\$43,150	\$48,390	\$56,780 \$32,056	\$69,238	\$77,377 <b>\$52,272</b>
	Other Healthcare Support Occupations  Massage Therapists	<b>930</b>		<b>\$23,703</b> \$32,648	<b>\$27,486</b> \$45,040	<b>\$32,956</b> \$55,436	<b>\$41,105</b> \$62,113	<b>\$52,272</b> \$68,135
	Dental Assistants	190		\$32,143	\$36,443	\$42,875	\$48,942	\$54,819
		-						

			Average	Pct. 10	Pct. 25	Median	Pct. 75	Pct. 90
OES Code	Occupation Title	Estimated Employment	Annual	Annual	Annual	Annual	Annual	Annual
			Wage	Wage	Wage	Wage	Wage	Wage
	Medical Assistants	440	\$32,102	\$25,131	\$27,369	\$30,618	\$36,278	\$40,343
	Medical Equipment Preparers  Medical Transcriptionists	20 20	\$33,394 \$42,496	\$25,665 \$30,487	\$29,529 \$35,081	\$34,059 \$43,875	\$37,575 \$50,045	\$41,096 \$53,748
	Veterinary Assistants and Laboratory Animal Caretakers	**	\$23,346	\$16,918	\$18,925	\$21,742	\$25,060	\$32,140
	Phlebotomists	60	\$39,789	\$25,387	\$30,609	\$37,289	\$49,675	\$60,094
	Healthcare Support Workers, All Other	50	\$30,605	\$25,801	\$26,935	\$28,852	\$30,769	\$37,384
	Protective Service Occupations	2,420	\$39,820	\$21,210	\$25,067	\$36,524	\$50,473	\$64,039
	Supervisors of Protective Service Workers First-Line Supervisors of Correctional Officers	<b>180</b>	<b>\$58,983</b> \$42,790	<b>\$30,164</b> \$32,450	<b>\$45,050</b> \$36,028	<b>\$57,897</b> \$41,172	<b>\$71,945</b> \$48,011	<b>\$86,417</b> \$56,564
	First-Line Supervisors of Police and Detectives	80	\$66,011	\$46,227	\$54,781	\$61,751	\$76,001	\$92,119
	First-Line Supervisors of Firefighting and Prevention Workers	40	\$67,238	\$47,892	\$57,073	\$65,916	\$78,438	\$86,631
33-1090	Miscellaneous First-Line Supervisors, Protective Service	40	\$43,037	\$25,548	\$27,908	\$40,238	\$49,922	\$73,745
	VVorkers							
	Firefighting and Prevention Workers	390	\$46,546	\$25,489	\$32,934	\$47,772	\$57,223	\$66,225
	Fire Inspectors and Investigators	380	\$46,074 \$61,413	\$25,338 \$42,017	\$32,506 \$50,090	\$47,425 \$63,095	\$56,420 \$74,857	\$65,380 \$82,225
	Law Enforcement Workers	890	\$46,654	\$30,986	\$35,895	\$44,898	\$54,184	\$66,986
33-3011		20	\$33,978	\$27,476	\$30,387	\$33,335	\$37,072	\$43,356
	Correctional Officers and Jailers	180	\$37,103	\$30,741	\$33,219	\$36,240	\$39,611	\$45,654
	Detectives and Criminal Investigators	30	\$48,380	\$30,016	\$40,416	\$45,203	\$49,821	\$59,351
	Police and Sheriff's Patrol Officers  Other Protective Service Workers	970	\$49,062 <b>\$27,262</b>	\$31,355 <b>\$18,691</b>	\$39,772 <b>\$21,297</b>	\$48,292 <b>\$24,054</b>	\$57,786 <b>\$31,024</b>	\$70,174 <b>\$38,448</b>
	Animal Control Workers	20	\$34,691	\$19,163	\$30,680	\$34,833	\$31,024	\$49,891
	Security Guards	720	\$27,224	\$20,831	\$22,259	\$24,706	\$31,283	\$37,763
33-9091	Crossing Guards and Flaggers	**	\$28,841	\$16,766	\$18,569	\$28,918	\$37,867	\$42,802
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective	120	\$19,104	\$16,494	\$17,383	\$18,865	\$20,545	\$23,374
	Service Workers School Bus Monitors and Protective Service Workers, All							· , ,
33-9098	Other	70	\$27,171	\$17,729	\$19,958	\$22,751	\$34,721	\$44,404
35-0000	Food Preparation and Serving Related Occupations	13,350	\$22,809	\$16,603	\$17,930	\$20,306	\$25,028	\$31,912
	Supervisors of Food Preparation and Serving Workers	1,220	\$35,166	\$22,800	\$26,567	\$32,347	\$41,764	\$52,937
35-1011	Chefs and Head Cooks First-Line Supervisors of Food Preparation and Serving	50	\$44,705	\$22,402	\$34,628	\$40,770	\$50,177	\$76,613
35-1012	Workers	1,170	\$34,732	\$22,802	\$26,459	\$31,589	\$41,338	\$52,428
	Cooks and Food Preparation Workers	2,960	\$24,165	\$17,336	\$20,023	\$23,455	\$27,765	\$31,886
	Cooks, Fast Food	**	\$20,956	\$15,711	\$16,859	\$18,710	\$26,008	\$29,416
	Cooks, Institution and Cafeteria Cooks, Restaurant	480 1,470	\$24,311 \$24,451	\$18,154 \$17,528	\$20,749 \$20,373	\$23,594 \$23,510	\$27,648 \$27,834	\$31,915 \$32,579
	Cooks, All Other	20	\$32,542	\$27,260	\$28,750	\$31,232	\$35,071	\$41,309
	Food Preparation Workers	720	\$24,461	\$18,094	\$20,575	\$23,762	\$27,991	\$31,478
	Food and Beverage Serving Workers	7,900	\$20,824	\$16,448	\$17,487	\$19,222	\$22,209	\$26,841
	Bartenders	450	\$22,621	\$16,085	\$17,111	\$18,746	\$24,150	\$40,042
	Fast Food and Counter Workers Waiters and Waitresses	4,450 2,330	\$19,598 \$22,650	\$16,446 \$16,448	\$17,443 \$17,481	\$19,109 \$19,215	\$21,349 \$24,080	\$24,003 \$32,903
	Food Servers, Nonrestaurant	680	\$21,435	\$16,794	\$18,354	\$20,692	\$23,593	\$27,050
	Other Food Preparation and Serving Related Workers	1,270	\$20,102	\$16,341	\$17,340	\$18,984	\$22,228	\$26,015
35-9011	Dining Room and Cafeteria Attendants and Bartender	360	\$19,434	\$16,137	\$17,052	\$18,541	\$20,684	\$24,644
	Helpers							
35-9021	Dishwashers Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	430 480	\$20,113 \$20,590	\$16,459 \$16,423	\$17,426 \$17,516	\$19,035 \$19,353	\$22,143 \$23,131	\$26,677 \$26,287
	Building and Grounds Cleaning and Maintenance							
37-0000	Occupations	4,000	\$27,930	\$18,495	\$21,680	\$26,678	\$32,002	\$38,986
37-1000	Supervisors of Building and Grounds Cleaning and	320	\$44,687	\$29,910	\$35,503	\$43,655	\$51,924	\$61,785
	Maintenance Workers First-Line Supervisors of Housekeeping and Janitorial		<b>*</b> * * * * * * * * * * * * * * * * * *	<b>A 2 2 2 2 2 2 2 2 2 2</b>	<b>*</b>	<b></b>	<b>^-</b>	
37-1011	Workers	230	\$43,054	\$28,189	\$34,269	\$42,648	\$51,186	\$60,896
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	90	\$48,667	\$34,426	\$38,309	\$45,938	\$53,310	\$63,612
37-2000	Building Cleaning and Pest Control Workers	3,080	\$25,648	\$18,114	\$21,013	\$24,812	\$29,872	\$33,401
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,790	\$27,353	\$19,414	\$22,830	\$27,585	\$31,276	\$35,566
37-2012	Maids and Housekeeping Cleaners	1,240	\$22,698	\$17,312	\$19,445	\$22,181	\$25,045	\$29,600
	Pest Control Workers	40	\$39,409	\$30,984	\$35,056	\$39,743	\$45,089	\$49,071
	Grounds Maintenance Workers	600	\$30,659	\$19,757	\$25,452	\$30,731	\$36,057	\$40,754
	Landscaping and Groundskeeping Workers	550	\$30,086	\$19,345	\$25,072	\$30,198	\$35,221	\$39,627
	Personal Care and Service Occupations	2,070	\$27,605	\$16,959	\$18,766	\$23,732	\$32,089	\$46,614
	Supervisors of Personal Care and Service Workers First-Line Supervisors of Personal Service and Entertainment	130	\$33,200	\$21,716	\$24,307	\$29,654	\$38,834	\$50,700
39-1098	and Recreation Workers, Except Gambling Services	130	\$33,200	\$21,716	\$24,307	\$29,654	\$38,834	\$50,700

OES		Estimated	Average	Pct. 10	Pct. 25	Median	Pct. 75	Pct. 90
Code	Occupation Title	Employment	Annual	Annual	Annual	Annual	Annual	Annual
	Animal Care and Service Workers	160	Wage \$22,107	Wage \$16,613	Wage \$18,336	Wage \$21,091	Wage \$23,695	Wage \$26,961
	Animal Trainers	**	\$18,848	\$15,530	\$16,432	\$17,934	\$21,315	\$24,367
	Animal Caretakers	**	\$22,560	\$16,942	\$18,916	\$21,415	\$23,857	\$27,605
	Entertainment Attendants and Related Workers	240	\$29,820	\$16,883	\$18,390	\$22,369	\$39,760	\$56,851
	Ushers, Lobby Attendants, and Ticket Takers	70 70	\$19,150 \$21,024	\$16,245 \$16,855	\$17,131 \$17,858	\$18,607 \$19,534	\$20,223 \$23,125	\$23,933 \$29,636
	Amusement and Recreation Attendants  Funeral Service Workers	160	\$27,118	\$17,089	\$18,701	\$22,822	\$32,095	\$44,885
	Funeral Attendants	130	\$22,827	\$16,875	\$18,206	\$20,531	\$26,293	\$33,258
	Morticians, Undertakers, and Funeral Arrangers	20	\$52,230	\$37,041	\$42,897	\$49,457	\$60,012	\$72,913
	Personal Appearance Workers	280	\$33,731	\$16,987	\$18,847	\$31,149	\$45,233	\$55,483
	Hairdressers, Hairstylists, and Cosmetologists  Manicurists and Pedicurists	**	\$30,395 \$36,729	\$16,632 \$18,566	\$17,781 \$29,265	\$19,792 \$37,658	\$38,364 \$45,165	\$58,696 \$51,994
	Skincare Specialists	30	\$39,702	\$19,801	\$37,019	\$43,526	\$47,786	\$50,342
	Tour and Travel Guides	30	\$22,193	\$17,007	\$18,259	\$20,381	\$23,541	\$25,634
	Tour and travel guides	30	\$22,193	\$17,007	\$18,259	\$20,381	\$23,541	\$25,634
	Other Personal Care and Service Workers	1,000	\$26,323	\$17,046	\$18,939	\$24,017	\$30,802	\$39,055
	Childcare Workers  Exercise Trainers and Group Fitness Instructors	190	\$24,168 \$29,459	\$17,115 \$18,226	\$18,876 \$20,710	\$24,198 \$25,035	\$29,641 \$35,906	\$31,864 \$49,706
	Recreation Workers	370	\$26,578	\$16,561	\$18,176	\$22,590	\$32,475	\$42,088
	Residential Advisors	40	\$29,946	\$17,702	\$20,975	\$26,177	\$35,823	\$50,428
41-0000	Sales and Related Occupations	11,120	\$35,890	\$17,785	\$20,623	\$24,873	\$38,134	\$61,596
	Supervisors of Sales Workers	1,050	\$45,167	\$28,365	\$33,288	\$40,003	\$53,204	\$64,989
	First-Line Supervisors of Retail Sales Workers	960	\$42,489	\$28,042	\$32,790	\$39,035	\$51,203	\$62,203
	First-Line Supervisors of Non-Retail Sales Workers  Retail Sales Workers	90 <b>7,430</b>	\$73,807 <b>\$24,822</b>	\$37,476 <b>\$17,204</b>	\$44,515 <b>\$19,378</b>	\$58,760 <b>\$22,494</b>	\$88,082 <b>\$26,081</b>	\$151,879 <b>\$34,551</b>
	Cashiers	3,470	\$22,301	\$17,20 <del>4</del> \$17,198	\$19,376 \$19,250	\$21,918	\$24,511	\$28,311
	Counter and Rental Clerks	360	\$28,331	\$17,034	\$18,874	\$24,705	\$35,866	\$44,717
	Parts Salespersons	190	\$34,656	\$22,458	\$26,589	\$31,886	\$39,818	\$52,015
	Retail Salespersons	3,380	\$26,462	\$17,145	\$19,388	\$22,839	\$28,198	\$40,924
41-3000	Sales Representatives, Services	1,210	\$62,777	\$21,871	\$28,306	\$40,370		\$123,297
	Advertising Sales Agents Insurance Sales Agents	420	\$46,943 \$40,066	\$19,329 \$26,395	\$26,660 \$30,316	\$42,703 \$36,413	\$60,414 \$44,113	\$88,943 \$58,801
	Securities, Commodities, and Financial Services Sales							
41-3031	Agents	100	\$91,872	\$34,693	\$38,185	\$49,047	\$118,617	#
41-3091	Sales Representatives of Services, Except Advertising,	610	#	#	#	#	#	#
41-4000	Insurance, Financial Services, and Travel  Sales Representatives, Wholesale and Manufacturing	1,110	\$70,224	\$26,805	\$42,870	\$59,889	\$82.473	\$130,560
41-4011	Sales Representatives, Wholesale and Manufacturing,	**	\$95,200	\$44,694	\$56,869	\$76.309	\$128,841	
41-4011	Technical and Scientific Products		φ95,200	φ44,094	φ50,009	φ/0,300	φ120,041	ψ177,39 <del>9</del>
41-4012	Sales Representatives, Wholesale and Manufacturing,	740	\$58,018	\$24,104	\$35,342	\$53,693	\$72,660	\$92,776
<i>1</i> 1-0000	Except Technical and Scientific Products  Other Sales and Related Workers	320	\$42,001	\$19,168	\$21,996	\$27,435	\$39,432	\$94,250
	Demonstrators and Product Promoters	**	\$27,379	\$20,607	\$22,702	\$26,187	\$29,666	\$38,208
	Real Estate Sales Agents	130	\$30,303	\$20,481	\$22,894	\$27,478	\$34,341	\$46,215
43-0000	Office and Administrative Support Occupations	12,580	\$35,174	\$21,175	\$26,480	\$33,223	\$40,818	\$52,531
43-1000	Supervisors of Office and Administrative Support	900	\$49,070	\$32,163	\$36,658	\$45,652	\$58,253	\$71,345
	Workers First-Line Supervisors of Office and Administrative Support							
43-1011	Workers	900	\$49,070	\$32,163	\$36,658	\$45,652	\$58,253	\$71,345
43-2000	Communications Equipment Operators	40	\$36,697	\$22,730	\$27,820	\$37,747	\$46,415	\$50,738
	Switchboard Operators, Including Answering Service	20	\$27,658	\$20,604	\$23,291	\$27,195	\$30,545	\$36,757
	Financial Clerks	2,070	\$35,119	\$23,069	\$27,345	\$33,444	\$40,293	\$49,279
	Bill and Account Collectors Billing and Posting Clerks	260	\$38,922 \$33,775	\$26,567 \$25,700	\$30,591 \$27,744	\$38,006 \$31,257	\$47,171 \$38,099	\$51,716
43-3021	Bookkeeping, Accounting, and Auditing Clerks	1,120	\$37,543	\$23,700	\$30,078	\$36,131	\$42,144	\$47,964 \$51,016
	Payroll and Timekeeping Clerks	110	\$40,181	\$28,393	\$32,934	\$37,923	\$46,675	\$57,140
	Procurement Clerks	70	\$42,693	\$33,343	\$39,036	\$44,511	\$46,815	\$50,650
43-3071		460	\$27,153	\$21,657	\$24,217	\$26,988	\$30,006	\$32,963
	Information and Record Clerks	3,220	\$31,096	\$19,731	\$23,670	\$29,416	\$36,527	\$45,190
	Court, Municipal, and License Clerks Customer Service Representatives	90 990	\$34,237 \$32,746	\$26,585 \$21,279	\$29,701 \$25,164	\$34,063 \$29,785	\$38,419 \$37,418	\$42,842 \$48,275
	Eligibility Interviewers, Government Programs	130	\$45,032	\$31,053	\$34,918	\$43,861	\$55,258	\$60,623
	File Clerks	60	\$30,297	\$19,376	\$25,070	\$29,737	\$36,108	\$41,227
43-4081	Hotel, Motel, and Resort Desk Clerks	280	\$22,740	\$18,055	\$20,285	\$22,290	\$24,305	\$28,025
	Interviewers, Except Eligibility and Loan	150	\$31,088	\$25,753	\$27,367	\$29,977	\$34,419	\$38,466
	Library Assistants, Clerical	260	\$25,157	\$16,837	\$18,504	\$23,578		\$37,345
	Loan Interviewers and Clerks New Accounts Clerks	50 60	\$43,095 \$38,606	\$29,852 \$27,965	\$34,780 \$31,094	\$40,812 \$37,887	\$52,323 \$46,082	\$60,939 \$51,274
	Order Clerks	70	\$25,355	\$20,034	\$21,450	\$23,708	\$28,503	\$34,073
	Frenne	.0	+_0,500	+=0,00 i	Ţ, 100	+=0,700	+=0,500	+,510

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	40	\$38,983	\$28,003	\$34,000	\$39,233	\$45,716	\$50,738
43-4171	Receptionists and Information Clerks	870	\$29,646	\$19,655	\$24,164	\$29,298	\$34,950	\$39,722
	Information and Record Clerks, All Other	150	\$32,926	\$18,669	\$21,827	\$31,562	\$39,419	\$48,048
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,470	\$44,051	\$26,468	\$34,741	\$42,800	\$56,362	\$62,055
	Couriers and Messengers	30	\$25,171	\$17,030	\$18,915	\$24,127	\$30,462	\$37,421
	Public Safety Telecommunicators	90	\$34,218	\$25,405	\$30,039	\$34,625	\$38,723	\$44,296
	Dispatchers, Except Police, Fire, and Ambulance Meter Readers, Utilities	150 40	\$41,330 \$44.314	\$27,322 \$24,842	\$30,999 \$29,201	\$43,266 \$41,790	\$48,983 \$57,664	\$53,194 \$67,554
	Postal Service Clerks	100	\$49,095	\$35,508	\$42,193	\$47,149	\$59,677	\$62,062
	Postal Service Mail Carriers	400	\$52,239	\$36,723	\$36,737	\$55,493	\$62,053	\$65,155
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	20	\$50,983	\$37,900	\$40,571	\$58,348	\$59,668	\$59,679
43-5061	Production, Planning, and Expediting Clerks	170	\$44,977	\$30,501	\$35,266	\$42,030	\$55,246	\$61,430
43-5071	Shipping, Receiving, and Inventory Clerks	430	\$39,220	\$21,832	\$28,536	\$37,528	\$51,511	\$58,890
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	30	\$35,108	\$26,202	\$28,133	\$31,778	\$42,963	\$48,523
43-6000	Secretaries and Administrative Assistants	1,480	\$34,958	\$24,481	\$28,330	\$33,591	\$39,451	\$48,858
43-6011	Executive Secretaries and Executive Administrative Assistants	100	\$51,969	\$31,468	\$41,297	\$49,749	\$59,327	\$78,451
	Legal Secretaries and Administrative Assistants	100	\$31,331	\$24,568	\$28,178	\$31,668	\$35,232	\$38,134
43-6014	Medical Secretaries and Administrative Assistants Secretaries and Administrative Assistants, Except Legal,	530 750	\$34,145 \$33,750	\$26,006 \$22,725	\$28,511 \$27,497	\$32,768 \$33,598	\$38,233 \$39,291	\$45,716 \$46,886
	Medical, and Executive							
	Other Office and Administrative Support Workers Data Entry Keyers	<b>3,400</b>	<b>\$31,604</b> \$30,515	<b>\$19,671</b> \$20,917	<b>\$24,021</b> \$24,485	<b>\$30,871</b> \$29,511	<b>\$37,749</b> \$36,474	<b>\$45,106</b> \$40,047
43-9041	Insurance Claims and Policy Processing Clerks	140	\$30,313	\$25,870	\$27,405	\$29,904	\$36,833	\$43,817
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	20	\$32,754	\$26,673	\$28,731	\$32,364	\$37,424	\$40,331
43-9061	Office Clerks, General	3,100	\$31,422	\$19,448	\$23,487	\$30,788	\$37,658	\$45,017
43-9071	Office Machine Operators, Except Computer	10	\$34,658	\$27,919	\$32,952	\$35,757	\$38,547	\$40,556
	Office and Administrative Support Workers, All Other	70	\$36,271	\$27,332	\$29,913	\$34,214	\$43,104	\$50,240
	Farming, Fishing, and Forestry Occupations Supervisors of Farming, Fishing, and Forestry Workers	210	\$36,421 <b>\$61,112</b>	\$18,194 <b>\$45,513</b>	\$25,717 \$52,832	\$33,246 <b>\$62,169</b>	\$46,337 <b>\$70,981</b>	\$60,012 <b>\$76,800</b>
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	**	\$61,112	\$45,513	\$52,832	\$62,169	\$70,981	\$76,800
	Agricultural Workers	160	\$33,475	\$17,594	\$23,016	\$30,534	\$42,465	\$54,317
	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	**	\$35,947	\$24,901	\$27,775	\$33,439	\$42,056	\$48,725
	Farmworkers, Farm, Ranch, and Aquacultural Animals  Forest, Conservation, and Logging Workers	40 **	\$19,000 <b>\$38,971</b>	\$16,106 <b>\$27,326</b>	\$16,938 <b>\$29,932</b>	\$18,323 <b>\$38,468</b>	\$19,722 <b>\$47,047</b>	\$24,840 <b>\$53,003</b>
	Construction and Extraction Occupations	6,420	\$46,748	\$28,599	\$34,726	\$43,504	\$57,408	\$72,005
	Supervisors of Construction and Extraction Workers	510	\$63,761	\$37,736	\$53,743	\$64,027	\$74,720	\$83,132
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	510	\$63,761	\$37,736	\$53,743	\$64,027	\$74,720	\$83,132
	Construction Trades Workers	4,820	\$46,025	\$28,106	\$34,173	\$42,809	\$56,245	\$70,993
	Brickmasons and Blockmasons	140	\$49,759	\$33,000	\$38,665	\$48,327	\$59,177	\$69,252
	Carpenters	720	\$45,645	\$32,766	\$37,496	\$44,700	\$52,703	\$61,528
	Cement Masons and Concrete Finishers	130	\$44,922	\$29,544	\$36,280	\$45,275	\$54,351	\$60,950
47-2001	Construction Laborers Operating Engineers and Other Construction Equipment	1,900 580	\$39,295 \$50,526	\$25,985 \$34,627	\$30,622 \$39,519	\$37,264 \$47,296	\$46,939 \$62,372	\$57,572 \$73,407
47 <sub>-</sub> 2111	Operators Electricians	390	\$57,215	\$28,494	\$35,747	\$56,191	\$73,370	\$80,835
	Painters, Construction and Maintenance	140	\$40,425	\$26,190	\$29,167	\$37,966	\$49,855	\$59,040
	Plumbers, Pipefitters, and Steamfitters	280	\$54,610	\$30,882	\$39,560	\$54,137	\$68,569	\$79,549
	Roofers	60	\$46,915	\$28,584	\$34,125	\$52,185	\$59,406	\$63,428
	Sheet Metal Workers	**	\$67,865	\$43,891	\$62,423	\$71,238	\$78,059	\$82,152
	Structural Iron and Steel Workers	**	\$60,543	\$27,845	\$35,471	\$68,665	\$79,959	\$92,630
	Helpers, Construction Trades	220	\$37,289	\$24,054	\$29,107 \$24,501	\$36,019	\$44,218	\$54,780 \$40,006
	HelpersCarpenters HelpersElectricians	**	\$32,088 \$36,035	\$22,080 \$21,382	\$24,591 \$24,134	\$34,726 \$37,799	\$38,011 \$44,817	\$40,006 \$49,696
	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	**	\$38,477	\$25,738	\$32,299	\$36,952	\$44,517	\$53,290
	Helpers, Construction Trades, All Other	70	\$35,134	\$26,343	\$28,332	\$31,964	\$38,809	\$51,007
	Other Construction and Related Workers	310	\$39,059	\$30,087	\$32,500	\$36,845	\$42,582	\$55,682
	Construction and Building Inspectors	60	\$47,025	\$33,206	\$39,158	\$45,981	\$54,870	\$65,473
	Highway Maintenance Workers	200	\$35,550	\$31,436	\$32,189	\$35,617	\$38,805	\$42,091
	Miscellaneous Construction and Related Workers	20	\$45,428	\$28,870	\$32,790	\$38,424	\$60,064	\$74,341
47-5000	Extraction Workers	550	\$45,550	\$34,324	\$39,519	\$44,284	\$48,969	\$60,436

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	**	\$39,847	\$25,671	\$26,951	\$29,084	\$64,690	\$76,996
47-5051	Rock Splitters, Quarry	120	\$39,741	\$31,811	\$34,716	\$39,262	\$44,937	\$49,477
47-5097	Earth Drillers, Except Oil and Gas; and Explosives Workers, Ordnance Handling Experts, and Blasters	320	\$47,070	\$39,510	\$41,117	\$44,289	\$50,684	\$60,429
49-0000	Installation, Maintenance, and Repair Occupations	5,100	\$44,442	\$26,464	\$32,421	\$41,919	\$53,972	\$66,849
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	360	\$63,306	\$35,478	\$47,758	\$60,630	\$77,556	\$96,108
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	360	\$63,306	\$35,478	\$47,758	\$60,630	\$77,556	\$96,108
49-2000	Floctrical and Floctronic Equipment Mechanics	310	\$51,060	\$31,582	\$41,233	\$48,801	\$60,418	\$73,655
49-2011	Computer, Automated Teller, and Office Machine Repairers	60	\$42,426	\$25,592	\$28,175	\$37,871	\$56,969	\$61,964
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	**	\$49,861	\$40,324	\$42,867	\$47,107	\$53,199	\$62,681
49-2092	Electric Motor, Power Tool, and Related Repairers	**	\$40,395	\$33,059	\$35,697	\$40,358	\$45,933	\$49,192
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	40	\$60,084	\$45,555	\$54,391	\$60,432	\$67,460	\$75,791
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	1,530	\$40,493	\$24,940	\$29,677	\$37,887	\$49,206	\$60,674
	Aircraft Mechanics and Service Technicians	10	\$56,300	\$34,007	\$38,860	\$61,505	\$71,557	\$76,899
	Automotive Body and Related Repairers  Automotive Service Technicians and Mechanics	160 430	\$40,035 \$40,467	\$26,264 \$24,761	\$28,566 \$29,863	\$31,809 \$36,435	\$40,562 \$51,632	\$76,793 \$62,048
	Bus and Truck Mechanics and Diesel Engine Specialists	250	\$38,931	\$26,510	\$30,935	\$40.282	\$46,607	\$50,552
	Farm Equipment Mechanics and Service Technicians	10	\$40,191	\$29,706	\$32,770	\$36,628	\$43,436	\$67,379
	Mobile Heavy Equipment Mechanics, Except Engines	280	\$51,153	\$35,923	\$42,020	\$50,709	\$60,420	\$67,075
49-3051	Motorboat Mechanics and Service Technicians Outdoor Power Equipment and Other Small Engine	50	\$34,186	\$21,150	\$23,644	\$34,512	\$44,203	\$48,124
49-3053	Mechanics Tire Repairers and Changers	180	\$38,941 \$32,198	\$27,035 \$19,411	\$30,288 \$22,513	\$41,909 \$30,740	\$47,127 \$42,338	\$50,258 \$48,075
	Other Installation, Maintenance, and Repair Occupations	2,910	\$43,464	\$26,710	\$32,661	\$41,315	\$51,999	\$64,016
	Mechanical Door Repairers	40	\$35,107	\$28,569	\$31,781	\$34,961	\$38,141	\$44,722
49-9012	Control and Valve Installers and Renairers, Except	**	\$69,171	\$38,436	\$54,726	\$70,649	\$84,986	\$98,479
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	270	\$50,240	\$35,046	\$41,568	\$48,890	\$59,617	\$65,850
	Home Appliance Repairers	40	\$38,559	\$23,043	\$27,751	\$37,329	\$49,537	\$57,449
	Industrial Machinery Mechanics	310	\$50,048	\$32,425	\$36,730	\$48,409	\$62,967	\$73,547
49-9043	Maintenance Workers, Machinery Millwrights	50 130	\$47,970 \$52,826	\$38,734 \$34,461	\$42,487 \$40,424	\$47,141 \$50,212	\$52,327 \$67,113	\$60,818 \$75,081
	Electrical Power-Line Installers and Repairers	140	\$69,574	\$36,363	\$54,893	\$74,202	\$88,891	\$96,768
	Telecommunications Line Installers and Repairers	**	\$38,347	\$27,508	\$31,325	\$36,538	\$43,652	\$54,163
49-9062	Medical Equipment Repairers	**	\$38,639	\$27,501	\$30,688	\$36,054	\$45,180	\$54,881
	Maintenance and Repair Workers, General	1,390	\$38,363	\$23,860	\$29,639	\$37,895	\$46,994	\$54,657
	HelpersInstallation, Maintenance, and Repair Workers	**	\$30,368	\$23,422	\$27,125	\$30,320	\$34,765	\$38,358
	Installation, Maintenance, and Repair Workers, All Other Production Occupations	11, <b>050</b>	\$48,993 \$37,081	\$35,020 \$22,760	\$39,518 \$27,117	\$50,096 \$33,699	\$57,197 \$44,001	\$61,847 \$58,464
	Supervisors of Production Workers	670	\$58,885	\$35,518	\$43,697	\$57,093	\$71,602	\$85,280
	First-Line Supervisors of Production and Operating Workers	670	\$58,885	\$35,518	\$43,697	\$57,093	\$71,602	\$85,280
	Assemblers and Fabricators	2,710	\$32,457	\$24,800	\$27,002	\$30,522	\$37,043	\$44,058
51-2028	except coil winders, tapers, and finishers	**	\$32,222	\$25,403	\$27,179	\$30,139	\$35,835	\$42,324
	Structural Metal Fabricators and Fitters	20	\$35,441	\$22,054	\$25,613	\$32,494	\$44,917	\$50,052
	Miscellaneous Assemblers and Fabricators		\$32,635 <b>\$27,968</b>	\$22,882	\$26,765 <b>\$23,870</b>	\$31,041 <b>\$27,559</b>	\$38,139 <b>\$30,944</b>	\$44,834 <b>\$37,191</b>
51-3000	Food Processing Workers  Bakers	<b>990</b> 130	\$24,578	<b>\$19,819</b> \$17,973	\$20,364	\$23,141	\$26,945	\$34,010
	Butchers and Meat Cutters	**	\$30,726	\$20,121	\$25,930	\$29,612	\$34,929	\$43,594
	Meat, Poultry, and Fish Cutters and Trimmers	**	\$28,110	\$22,395	\$25,368	\$27,946	\$30,551	\$35,646
51-3023	Slaughterers and Meat Packers	**	\$28,356	\$18,960	\$24,929	\$28,617	\$33,262	\$37,190
	Food Batchmakers	110	\$28,619	\$16,738	\$18,042	\$20,223	\$40,086	\$52,139
	Food Processing Workers, All Other  Metal Workers and Plastic Workers	2,400	\$29,589 <b>\$41,720</b>	\$24,924 <b>\$22,737</b>	\$26,601 <b>\$27,889</b>	\$29,374 <b>\$37,486</b>	\$33,435 <b>\$54,136</b>	\$36,973 <b>\$69,726</b>
51-4031	Cutting Punching and Press Machine Setters Operators	80	\$28,257	\$21,045	\$24,367	\$27,324	\$30,343	\$39,319
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool	**	\$46,314	\$25,980	\$31,152	\$45,476	\$59,481	\$71,670
51-4041	Machinists	260	\$42,749	\$26,272	\$32,653	\$42,755	\$50,252	\$59,665
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	980	\$38,958	\$21,476		\$32,557	\$51,470	\$68,597

OES		Estimated	Average	Pct. 10	Pct. 25	Median	Pct. 75	Pct. 90
Code	Occupation Title	Employment	Annual	Annual	Annual	Annual	Annual	Annual
0040			Wage	Wage	Wage	Wage	Wage	Wage
51-4081	Metal and Plastic	150	\$49,283	\$30,124	\$35,364	\$46,396	\$65,059	\$74,522
	Tool and Die Makers	180	\$61,667	\$40,597	\$52,327	\$66,131	\$73,221	\$77,897
	Welders, Cutters, Solderers, and Brazers	260	\$39,389	\$26,420	\$29,193	\$34,581	\$42,608	\$59,629
	Printing Workers	220	\$34,991	\$21,776	\$27,151	\$33,378	\$42,808	\$50,695
	Printing Workers	220	\$34,991	\$21,776	\$27,151	\$33,378	\$42,808	\$50,695
	Prepress Technicians and Workers	40	\$38,154	\$21,806	\$29,923	\$38,380	\$47,032	\$53,648
	Printing Press Operators	100	\$34,666	\$21,134	\$24,951	\$33,590	\$43,759	\$50,937
	Print Binding and Finishing Workers	**	\$33,775	\$26,022	\$28,117	\$31,608	\$38,974	\$48,009
	Textile, Apparel, and Furnishings Workers	460	\$25,946	\$17,568	\$20,617	\$24,209	\$30,228	\$37,331
	Laundry and Dry-Cleaning Workers	130	\$21,312	\$16,562	\$17,984	\$20,459	\$23,867	\$27,839
	Sewing Machine Operators	180	\$26,791	\$19,810	\$21,689	\$23,950	\$31,993	\$38,837
	Tailors, Dressmakers, and Custom Sewers	40	\$21,538	\$16,148	\$17,358	\$19,421	\$23,343	\$33,830
	Woodworkers	1,070	\$33,549	\$22,662	\$26,973	\$32,378	\$38,303	\$47,794
	Cabinetmakers and Bench Carpenters	470	\$37,791	\$26,942	\$31,088	\$36,222	\$42,175	\$54,623
	Furniture Finishers	120	\$26,682	\$19,520	\$21,461	\$25,881	\$30,940	\$36,472
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	90	\$33,477	\$23,832	\$27,571	\$32,879	\$38,462	\$45,189
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	370	\$29,379	\$21,638	\$25,117	\$29,208	\$33,952	\$37,977
51-8000	Plant and System Operators	330	\$47,223	\$33,328	\$37,588	\$45,053	\$56,947	\$64,872
51-8031	Water and Wastewater Treatment Plant and System Operators	220	\$43,927	\$33,070	\$36,429	\$41,551	\$48,968	\$61,420
51-9000	Other Production Occupations	2,210	\$37,942	\$23,885	\$29,340	\$37,160	\$45,940	\$54,087
51-9011	Chemical Equipment Operators and Tenders	**	\$40,736	\$24,260	\$32,009	\$41,006	\$50,527	\$57,629
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	20	\$42,249	\$31,797	\$34,920	\$40,217	\$47,859	\$57,010
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	110	\$45,671	\$29,260	\$38,862	\$46,882	\$54,996	\$60,341
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	280	\$38,752	\$26,305	\$33,518	\$38,487	\$45,384	\$51,445
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	**	\$31,461	\$23,594	\$26,277	\$29,500	\$36,315	\$44,918
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	490	\$40,859	\$26,378	\$31,302	\$39,212	\$49,053	\$59,167
	Jewelers and Precious Stone and Metal Workers	**	\$27,823	\$19,249	\$21,013	\$24,031	\$34,918	\$37,816
	Medical Appliance Technicians	50	\$25,246	\$20,540	\$21,833	\$23,986	\$27,559	\$30,480
	Packaging and Filling Machine Operators and Tenders	350	\$33,027	\$21,876	\$24,766	\$31,956	\$40,245	\$47,949
51-9124	Coating Painting and Spraying Machine Setters Operators	90	\$34,715	\$25,189	\$27,918	\$32,976	\$41,493	\$48,481
51-9161	Computer Numerically Controlled Tool Operators	**	\$43,427	\$27,910	\$32,507	\$42,380	\$53,445	\$61,466
	Computer Numerically Controlled Tool Programmers	10	\$52,546	\$32,426	\$41,720	\$53,811	\$63,834	\$72,912
	Molders, Shapers, and Casters, Except Metal and Plastic	100	\$36,945	\$25,868	\$30,461	\$36,717	\$43,877	\$48,184
	HelpersProduction Workers	80	\$30,302	\$18,518	\$22,233	\$32,722	\$37,637	\$40,899
	Production Workers, All Other	30	\$33,741	\$23,198	\$27,410	\$34,470	\$39,282	\$45,280
3.0100		30	ψου, ι ¬ ι	ψ <b>-</b> 0,100	Ψ=1,-110	ψο 1, <del>1</del> 10	¥00,202	ψ 10,200

OES Code	Occupation Title	Estimated Employment	Average Annual	Pct. 10 Annual	Pct. 25 Annual	Median Annual	Pct. 75 Annual	Pct. 90 Annual
			Wage	Wage	Wage	Wage	Wage	Wage
53-0000	Transportation and Material Moving Occupations	8,450	\$32,341	\$18,973	\$23,251	\$30,263	\$38,441	\$49,200
53-1000	Supervisors of Transportation and Material Moving Workers	240	\$53,424	\$32,327	\$38,534	\$49,018	\$63,686	\$89,111
53-1047	First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	240	\$53,424	\$32,327	\$38,534	\$49,018	\$63,686	\$89,111
53-3000	Motor Vehicle Operators	3,970	\$35,294	\$19,485	\$26,121	\$34,356	\$42,114	\$52,244
53-3031	Driver/Sales Workers	140	\$29,762	\$21,262	\$23,291	\$27,598	\$36,624	\$40,907
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,450	\$41,865	\$31,245	\$34,888	\$39,760	\$48,530	\$58,348
	Light Truck Drivers	1,240	\$32,176	\$18,595	\$22,940	\$29,381	\$37,054	\$49,325
53-3052	Bus Drivers, Transit and Intercity	270	\$31,859	\$26,272	\$27,610	\$29,839	\$33,888	\$43,807
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	700	\$29,661	\$17,194	\$19,266	\$29,450	\$38,016	\$45,848
53-4000	Rail Transportation Workers	20	\$44,340	\$17,082	\$19,626	\$51,427	\$57,580	\$57,595
53-6000	Other Transportation Workers	150	\$28,900	\$20,105	\$21,629	\$24,111	\$31,640	\$47,424
53-6031	Automotive and Watercraft Service Attendants	110	\$24,156	\$19,814	\$21,041	\$22,994	\$24,976	\$29,617
53-7000	Material Moving Workers	4,070	\$28,249	\$18,470	\$21,637	\$27,073	\$33,148	\$39,531
53-7021	Crane and Tower Operators	**	\$42,047	\$25,515	\$27,259	\$30,164	\$59,394	\$75,552
53-7051	Industrial Truck and Tractor Operators	200	\$40,787	\$28,387	\$32,332	\$38,838	\$49,777	\$57,307
53-7061	Cleaners of Vehicles and Equipment	220	\$23,803	\$16,857	\$18,559	\$22,394	\$28,945	\$33,330
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,660	\$29,149	\$20,726	\$23,466	\$28,348	\$34,040	\$39,335
53-7063	Machine Feeders and Offbearers	30	\$37,384	\$22,799	\$26,371	\$32,500	\$51,344	\$60,195
53-7064	Packers and Packagers, Hand	250	\$29,801	\$19,104	\$26,032	\$30,630	\$35,517	\$38,650
53-7065	Stockers and Order Fillers	1,500	\$25,151	\$17,403	\$19,384	\$23,310	\$29,220	\$35,965
53-7081	Refuse and Recyclable Material Collectors	140	\$30,263	\$23,100	\$25,663	\$29,732	\$35,583	\$39,049

Notes: Summary groups are bolded and italicized.

Source: Indiana Department of Workforce Development, Occupational Employment Statistics for 2019, Released June 2020

 $<sup>\</sup>ensuremath{^{**}}$  indicates that an employment estimate is not available

<sup>#</sup> indicates that a wage estimate is not available



#### A Labor Market Information publication of the Indiana Department of Workforce Development

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT STATISTICS (OES) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OES program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OES are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OES survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS web site at <a href="http://www.bls.gov/bls/naics.htm">http://www.bls.gov/bls/naics.htm</a>.

The OES program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more. For example the 25th percentile means that 25% of employees earn less than the estimated annual wage, while the remaining 75% would earn more.

The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under *Contact*.



# **Indiana Economic Growth Regions**

### **Regional Workforce Analysts**

#### Regions 1 & 2

Kathy Jaworski Portage, IN 46368 (219) 841-6347 Email: kjaworski@dwd.in.gov

#### Regions 4 & 8

Cassie Janes 709 S. Reed Rd Kokomo, IN 46901 (765) 454-4760 Email: cjanes@dwd.in.gov

#### **Regions 7 & 11**

Kim Stevenson 30 N. 8th Street Terre Haute, IN 47807 (812) 242-6427 Email: kstevenson@dwd.in.gov

#### Steuben LaGrange St. Joseph Elkhart LaPorte Lake DeKalb Marshall Kosciusko Whitley Allen Pulaski Fulton Jasper Miami Adams Wells White Benton Carroll Blackford Warren Tippecano Clinton Tipton Delaware Randolph Fountain Madison Hamilton Boone Parke Henry Wayne Putnam Hendricks Marion Union Rush Morgan Johnson Vigo Shelby Franklin Decatur Dearborn Sullivan Greene Ripley Jennings Ohio Switzerland Martin Orange

#### Regions 3 & 6

Kent Sellers 200 E. Main Street, Ste. 910 Fort Wayne, IN 46802 (260) 469-4313 Email: wsellers@dwd.in.gov

#### Regions 5 & 12

Joe Smagacz 10 N. Senate Ave., Rm SE 209 Indianapolis, IN 46204 (317) 232-8539 Email: jsmagacz@dwd.in.gov

#### Regions 9 & 10

Jillian Gregory 500 Industrial, Rm. 1305 Lawrenceburg, IN 47025 (812) 537-2485 Email: jgregory@dwd.in.gov



Dubois

Crawford