



December 2025 Labor Market Review

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Economic Growth Region 8

Statistical Data Report for December 2025, Released February 2026

State Employment and Unemployment

Unemployment rates were higher in December in 6 states and stable in 44 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-one states and the District had jobless rate increases from a year earlier, 8 states had decreases, and 21 states had little change. The national unemployment rate, 4.4 percent, changed little over the month but was 0.3 percentage point higher than in December 2024.

In December 2025, nonfarm payroll employment was essentially unchanged in all 50 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 8 states, decreased in the District, and was essentially unchanged in 42 states.

Hawaii and South Dakota had the lowest jobless rates in December, 2.2 percent each. The District of Columbia had the highest unemployment rate, 6.7 percent. The next highest rates were in California and New Jersey, 5.5 percent and 5.4 percent, respectively. In total, 19 states had unemployment rates lower than the U.S. figure of 4.4 percent, 5 states and the District had higher rates, and 26 states had rates that were not appreciably different from that of the nation.



Economic Growth Region (EGR) 8

Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange and Owen Counties

Unemployment Rates by State (seasonally adjusted): December 2025

U.S. - 4.4%

Illinois - 4.6%

Indiana - 3.5%

Kentucky - 4.5%

Michigan - 5%

Ohio - 4.5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): December 2025

#19 - Greene (2.9%)

#27 - Owen (2.8%)

#32 - Lawrence (2.7%)

#45 - Orange (2.6%)

#48 - Brown (2.5%)

#75 - Monroe (2.3%)

#82 - Martin (2.2%)

#86 - Daviess (2.1%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

December 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Dec-25	Nov-25	Dec-24
U.S.	170,723,000	163,720,000	7,003,000	4.1%	4.3%	3.8%
IN	3,455,706	3,363,377	92,329	2.7%	3.3%	4.0%
EGR 8	159,405	155,474	3,931	2.5%	3.1%	3.6%
Bloomington MSA	83,839	81,827	2,012	2.4%	2.9%	3.4%
Brown Co.	7,900	7,706	194	2.5%	3.0%	4.0%
Daviess Co.	16,517	16,165	352	2.1%	2.8%	3.0%
Greene Co.	14,541	14,125	416	2.9%	3.5%	4.4%
Lawrence Co.	22,094	21,491	603	2.7%	3.3%	4.3%
Martin Co.	5,129	5,016	113	2.2%	3.0%	3.1%
Monroe Co.	73,372	71,651	1,721	2.3%	2.9%	3.3%
Orange Co.	9,385	9,144	241	2.6%	3.3%	4.0%
Owen Co.	10,467	10,176	291	2.8%	3.2%	4.1%
Bloomington	41,112	40,159	953	2.3%	2.9%	3.4%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 01/26 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

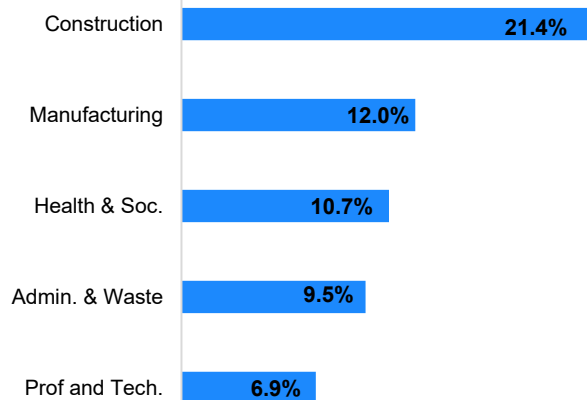
Consumer Price Index (CPI-U Change), Unadjusted Percent Change to December 2025 from

CPI Item	Dec-24	Nov-25	Dec-24	Nov-25
	U.S. City		Midwest Region*	
All Items	2.7%	0.0%	2.7%	-0.1%
Food & Beverages	3.0%	0.6%	2.6%	0.2%
Housing	3.6%	0.3%	4.4%	0.2%
Apparel	0.6%	-1.3%	2.6%	-0.5%
Transportation	0.4%	-1.5%	-1.4%	-1.6%
Medical Care	3.2%	0.3%	2.7%	0.4%
Recreation	3.0%	1.2%	4.4%	1.1%
Education & Communication	0.5%	-1.0%	0.7%	-1.0%
Other Goods & Services	4.2%	-0.1%	3.2%	-0.4%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

Percentage of Unemployment Claims for Top 5 Region 8 Industries December 2025

Distribution as a Percent of Total



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 8 for December 2025

Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for December 2025 for EGR 8.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: December 2025

Region 8

Initial Claims

12/06/25 - 118(D)

12/13/25 - 103(D)

12/20/25 - 115(D)

12/27/25 - 101(D)

Continued Claims

12/06/25 - 649

12/13/25 - 680

12/20/25 - 736

12/27/25 - 824

Total Claims

12/06/25 - 767

12/13/25 - 783

12/20/25 - 851

12/27/25 - 925

State of Indiana

Initial Claims

12/06/25 - 4,729

12/13/25 - 3,953

12/20/25 - 3,445

12/27/25 - 3,479

Continued Claims

12/06/25 - 21,725

12/13/25 - 22,174

12/20/25 - 22,299

12/27/25 - 25,414

Total Claims

12/06/25 - 26,454

12/13/25 - 26,127

12/20/25 - 25,744

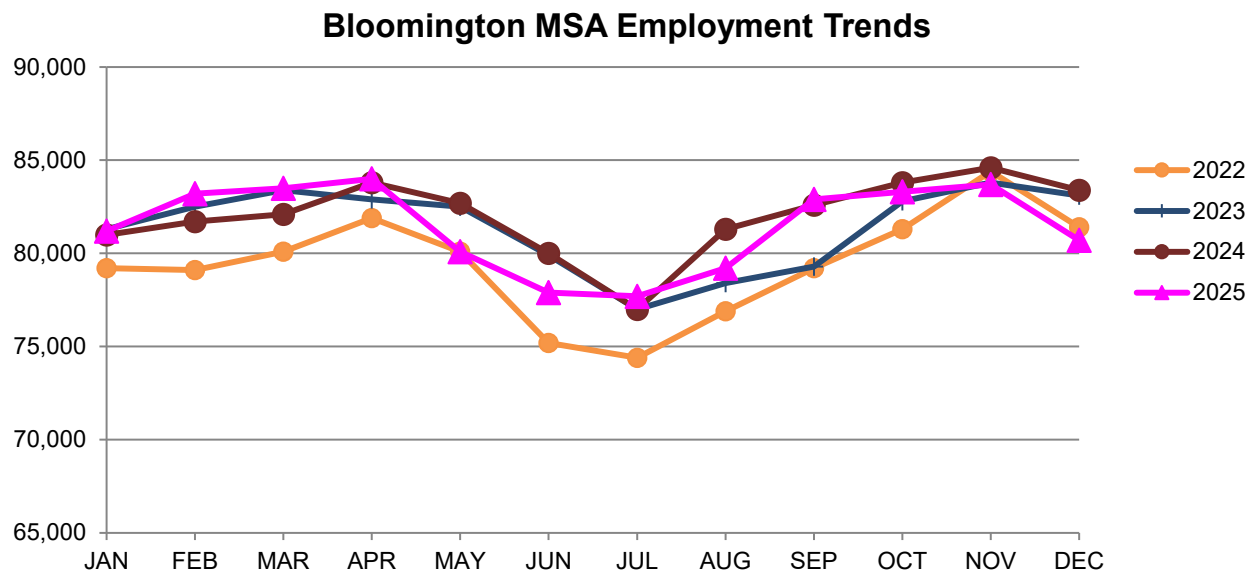
12/27/25 - 28,893

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

*Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Development

Bloomington MSA							
Wage and Salaried Employment	December 2025			# Change	% Change	# Change	% Change
Industry	Dec-25	Nov-25	Dec-24	Nov-25 to Dec-25		Dec-24 to Dec-25	
Total Nonfarm	80,700	83,700	83,400	-3,000	-3.6%	-2,700	-3.2%
Total Private	57,900	58,300	58,100	-400	-0.7%	-200	-0.3%
Goods Producing	13,700	13,700	13,700	0	0.0%	0	0.0%
Service-Providing	67,000	70,000	69,700	-3,000	-4.3%	-2,700	-3.9%
Private Service Providing	44,200	44,600	44,400	-400	-0.9%	-200	-0.5%
Mining, Logging and Construction	3,400	3,400	3,300	0	0.0%	100	3.0%
Manufacturing	10,300	10,300	10,400	0	0.0%	-100	-1.0%
Durable Goods	5,900	6,000	6,000	-100	-1.7%	-100	-1.7%
Trade, Transportation, and Utilities	10,600	10,600	10,800	0	0.0%	-200	-1.9%
Wholesale Trade	2,300	2,300	2,300	0	0.0%	0	0.0%
Retail Trade	7,000	7,000	7,100	0	0.0%	-100	-1.4%
Transportation, Warehousing, and Utilities	1,300	1,300	1,400	0	0.0%	-100	-7.1%
Information	800	800	800	0	0.0%	0	0.0%
Financial Activities	2,600	2,600	2,700	0	0.0%	-100	-3.7%
Professional and Business Services	6,100	6,200	5,900	-100	-1.6%	200	3.4%
Education and Health Services	12,700	12,800	12,500	-100	-0.8%	200	1.6%
Leisure and Hospitality	8,900	9,000	9,100	-100	-1.1%	-200	-2.2%
Other Services	2,500	2,600	2,600	-100	-3.9%	-100	-3.9%
Total Government	22,800	25,400	25,300	-2,600	-10.2%	-2,500	-9.9%
Federal Government	300	300	400	0	0.0%	-100	-25.0%
State Government	17,200	19,700	19,300	-2,500	-12.7%	-2,100	-10.9%
Local Government	5,300	5,400	5,600	-100	-1.9%	-300	-5.4%
Local Government Educational Services	2,600	2,600	2,900	0	0.0%	-300	-10.3%
Local Government excluding Educational Services	2,700	2,800	2,700	-100	-3.6%	0	0.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of postings in Region 8 in the past month	
Rank	Occupations
1	Registered Nurses
2	Home Health and Personal Care Aides
3	Retail Salespersons
4	Heavy and Tractor-Trailer Truck Drivers
5	First-Line Supervisors of Retail Sales Workers
6	Postsecondary Teachers
7	Medical and Health Services Managers
8	Food Preparation Workers
9	Licensed Practical and Licensed Vocational Nurses
10	Physical Therapists
11	Nursing Assistants
12	Driver/Sales Workers
13	Food Service Managers
14	Customer Service Representatives
15	Maintenance and Repair Workers, General
16	Fast Food and Counter Workers
17	Stockers and Order Fillers
18	First-Line Supervisors of Food Preparation and Serving Workers
19	Pharmacists
20	Merchandise Displayers and Window Trimmers

Source: Lightcast

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	172
Assemblers and Fabricators, All Other	163
Heavy and Tractor-Trailer Truck Drivers	159
Helpers--Production Workers	124
Laborers and Freight, Stock, and Material Movers, Hand	111
Cashiers	105
Construction Laborers	103
Office Clerks, General	103
Office and Administrative Support Workers, All Other	79
Customer Service Representatives	76
Extraction Workers, All Other	72
Operating Engineers and Other Construction Equipment Operators	69
Welders, Cutters, Solderers, and Brazers	69
Construction and Related Workers, All Other	67
Managers, All Other	66
Carpenters	55
Industrial Truck and Tractor Operators	55
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	55
Landscaping and Groundskeeping Workers	54
Waiters and Waitresses	54

Source: Indiana Workforce Development, Indiana Career Connect.

BREAKDOWN

December Indiana Labor Force

Released January 27, 2026



Total Population
6,924,275



Labor Force (Age 16+)

3,495,276



Not in the Labor Force (Age 16+)

1,967,500

Employed
3,371,403

See the Labor Force Summary Report for more details.
December 2025, Based on U.S. Census Bureau

Unemployed
(Seeking)
123,873

Do Not Want a Job
1,856,600

See the Labor Force Summary Report for more details.
December 2025, Based on U.S. Census Bureau

Want a Job
(Not Seeking)
110,900

Want a Job
(Available to Work Now)
38,600

Potential Workers

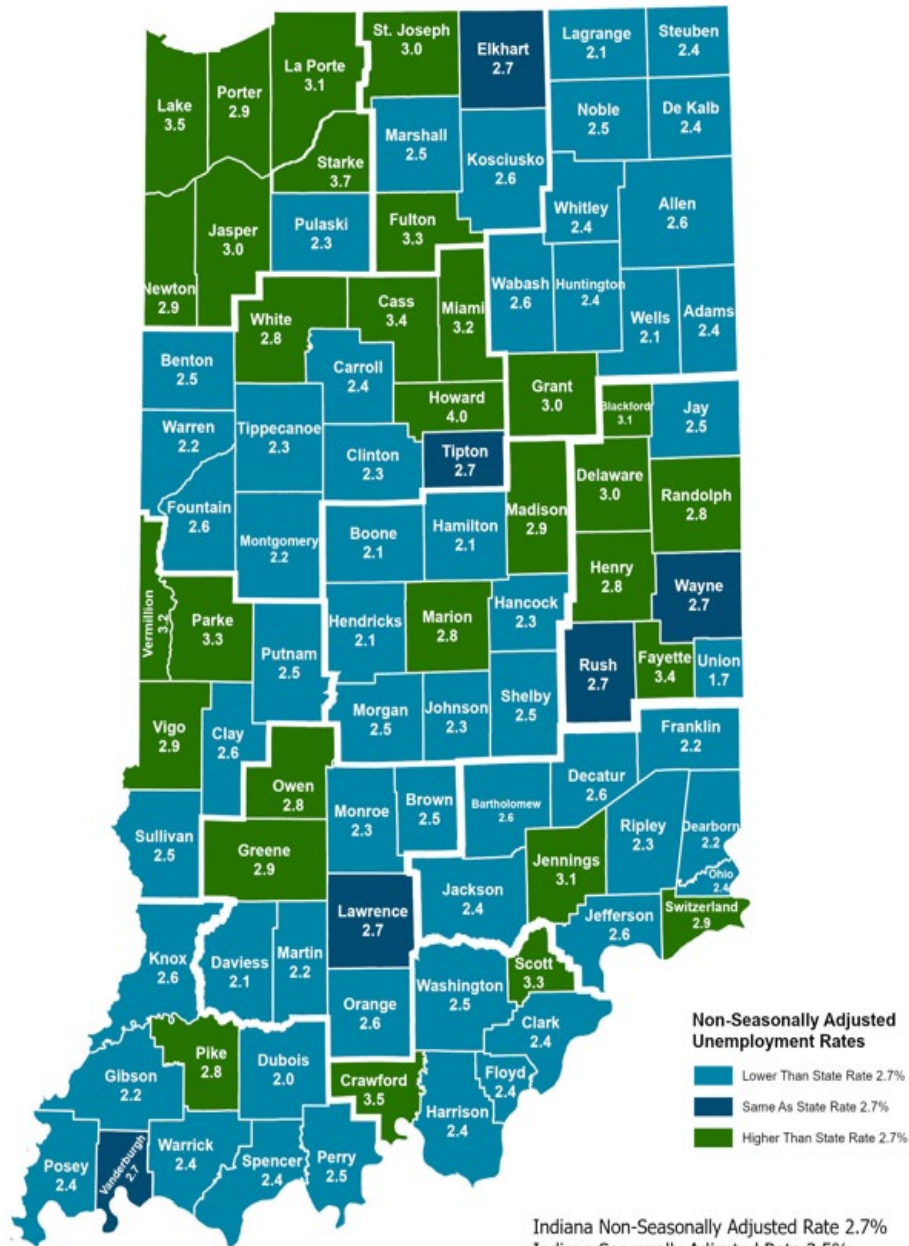
(Unemployed and Seeking a Job + Not in the Labor Force but Want a Job/Available to Work Now)

162,473

More about the U.S. Bureau of Labor Statistics data sources used within LocalArea Unemployment Statistics (LAUS): Captures Indiana's labor force which includes those currently employed and those who are unemployed and actively seeking work. Current Population Survey (CPS): Captures individuals not participating in Indiana's labor force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job but are not actively seeking work. U.S. Census Bureau, Indiana Population 2024

Resource Note: Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

County Unemployment Rates December 2025



INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

Questions?

Please contact the DWD
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Research and Analysis

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