



INDIANA
WORKFORCE
DEVELOPMENT

JOB POSTINGS & STARTING WAGES REPORT

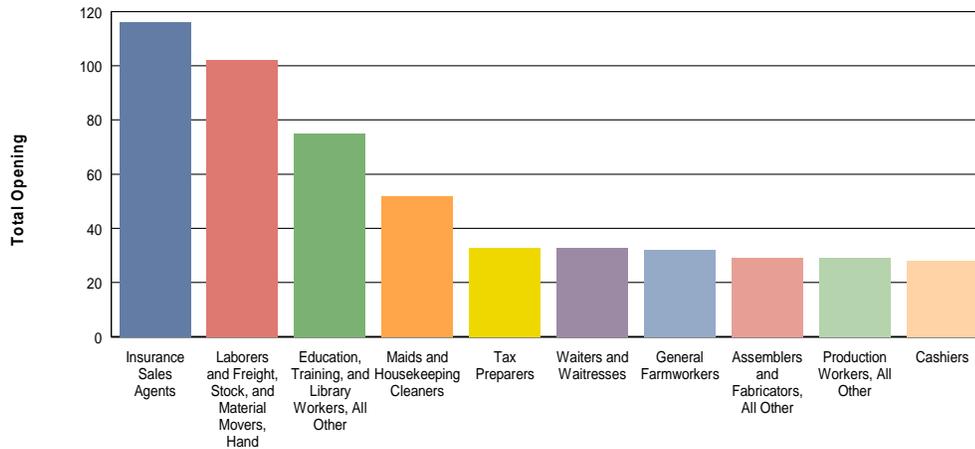
INDIANA ECONOMIC GROWTH REGION 8
Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange and Owen Counties

12 month Report
January 1, 2009 - December 31, 2009

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
Research & Analysis
Regional Workforce Studies

Released January 2010

Region 8 Top 10 Job Postings in Indiana Career Connect (ICC)
January 1, 2009 - December 31, 2009



JOB POSTINGS & STARTING WAGES REPORT
Economic Growth Region 8

Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, and Owen Counties
The Job Orders were created in ICC from 1/1/2009 - 12/31/2009

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Management Occupations</u>					
11102100	General and Operations Managers	3	\$30.25	\$59.79	\$38.14
11202100	Marketing Managers	4	\$14.42	\$24.04	\$19.47
11202200	Sales Managers	11	\$6.55	\$91.35	\$35.13
11301100	Administrative Services Managers	2	\$10.00	\$16.68	\$12.78
11302100	Computer and Information Systems Managers	2	\$31.46	\$52.31	\$39.18
11303102	Financial Managers, Branch or Department	7	\$30.82	\$55.61	\$41.12
11304000	Human Resources Managers	1	\$26.44	\$26.44	\$26.44
11304200	Training and Development Managers	1	\$12.50	\$12.50	\$12.50
11306100	Purchasing Managers	2	\$14.42	\$28.85	\$23.44
11307102	Storage and Distribution Managers	2	\$16.50	\$24.29	\$19.67
11902100	Construction Managers	3	\$24.04	\$24.04	\$24.04
11903100	Education Administrators, Preschool and Child Care Center/Program	1	\$8.50	\$8.50	\$8.50
11904100	Engineering Managers	2	\$35.40	\$51.73	\$43.57
11905100	Food Service Managers	1	\$16.27	\$25.67	\$20.97
11911100	Medical and Health Services Managers	1	\$26.29	\$41.86	\$34.08
11915100	Social and Community Service Managers	3	\$12.19	\$22.60	\$17.69
11919999	Managers, All Other	5	\$6.55	\$38.46	\$14.87
<u>Business and Financial Operations Occupations</u>					
13105100	Cost Estimators	1	\$13.00	\$15.00	\$14.00
13107102	Personnel Recruiters	1	\$9.62	\$9.62	\$9.62
13107300	Training and Development Specialists	1	\$15.95	\$29.21	\$22.58
13201101	Accountants	8	\$7.21	\$43.78	\$15.35
13203100	Budget Analysts	1	\$25.93	\$25.93	\$25.93
13205100	Financial Analysts	4	\$7.00	\$39.58	\$24.52
13205200	Personal Financial Advisors	4	\$20.18	\$56.64	\$38.41
13207200	Loan Officers	1	\$12.02	\$12.02	\$12.02
13208200	Tax Preparers	33	\$7.21	\$16.83	\$10.59

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Computer and Mathematical Occupations</u>					
15103100	Computer Software Engineers, Applications	3	\$28.85	\$41.35	\$34.05
15104100	Computer Support Specialists	7	\$10.00	\$23.15	\$14.93
15105100	Computer Systems Analysts	6	\$24.49	\$38.38	\$31.44
15107100	Network and Computer Systems Administrators	1	\$14.42	\$16.83	\$15.63
15204100	Statisticians	1	\$24.25	\$30.29	\$27.27
<u>Architecture and Engineering Occupations</u>					
17203100	Biomedical Engineers	1	\$9.20	\$9.20	\$9.20
17206100	Computer Hardware Engineers	4	\$24.17	\$40.66	\$33.02
17207100	Electrical Engineers	4	\$6.55	\$48.08	\$23.79
17211200	Industrial Engineers	18	\$26.01	\$39.21	\$31.99
17214100	Mechanical Engineers	5	\$26.35	\$38.78	\$32.57
17219999	Engineers, All Other	1	\$28.85	\$43.27	\$36.06
17301999	Drafters, All Other	1	\$12.00	\$15.00	\$13.50
17302303	Electrical Engineering Technicians	3	\$22.20	\$26.30	\$24.25
17302600	Industrial Engineering Technicians	3	\$0.00	\$0.00	\$0.00
17302999	Engineering Technicians, Except Drafters, All Other	2	\$13.00	\$21.53	\$17.27
<u>Life, Physical and Social Science Occupations</u>					
19302200	Survey Researchers	1	\$8.00	\$8.50	\$8.25
19305100	Urban and Regional Planners	1	\$22.84	\$24.04	\$23.44
19402100	Biological Technicians	2	\$0.00	\$0.00	\$0.00
19409100	Environmental Science and Protection Technicians, Including Health	5	\$14.79	\$21.93	\$18.36
<u>Community and Social Services Occupations</u>					
21102300	Mental Health and Substance Abuse Social Workers	1	\$18.00	\$20.00	\$19.00
21102999	Social Workers, All Other	1	\$9.00	\$11.00	\$10.00
21109200	Probation Officers and Correctional Treatment Specialists	1	\$14.07	\$25.48	\$19.78
21109300	Social and Human Service Assistants	3	\$10.00	\$12.50	\$11.52
21202100	Directors, Religious Activities and Education	1	\$8.25	\$8.25	\$8.25
<u>Legal Occupations</u>					
23101100	Lawyers	1	\$24.04	\$32.69	\$28.37
23201100	Paralegals and Legal Assistants	2	\$8.00	\$13.98	\$11.99
<u>Education, Training and Library Occupations</u>					
25204300	Special Education Teachers, Secondary School	1	\$16.70	\$28.43	\$22.56
25403100	Library Technicians	2	\$7.25	\$11.84	\$9.55
25903100	Instructional Coordinators	1	\$13.00	\$13.00	\$13.00
25909999	Education, Training, and Library Workers, All Other	75	\$6.55	\$6.55	\$6.55
<u>Arts, Design, Entertainment, Sports and Media Occupations</u>					
27101100	Art Directors	1	\$24.04	\$24.04	\$24.04
27102100	Commercial and Industrial Designers	1	\$43.27	\$43.27	\$43.27
27102300	Floral Designers	2	\$7.25	\$10.50	\$8.19
27102600	Merchandise Displayers and Window Trimmers	5	\$6.55	\$14.76	\$10.66
27201203	Program Directors	2	\$14.42	\$18.99	\$16.65
27304100	Editors	1	\$19.23	\$19.23	\$19.23
27304200	Technical Writers	5	\$15.00	\$25.00	\$19.74
27401100	Audio and Video Equipment Technicians	1	\$10.76	\$10.76	\$10.76
27409999	Media and Communication Equipment Workers, All Other	1	\$8.08	\$8.08	\$8.08
<u>Healthcare Practitioners and Technical Occupations</u>					
29105100	Pharmacists	3	\$42.02	\$50.84	\$46.43
29106100	Anesthesiologists	1	\$57.69	\$72.12	\$64.90
29106400	Obstetricians and Gynecologists	1	\$57.69	\$57.69	\$57.69

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
29111100	Registered Nurses	15	\$15.00	\$65.00	\$27.08
29112999	Therapists, All Other	1	\$12.92	\$12.92	\$12.92
29201200	Medical and Clinical Laboratory Technicians	6	\$6.55	\$21.96	\$15.00
29205100	Dietetic Technicians	1	\$13.50	\$13.50	\$13.50
29205300	Psychiatric Technicians	8	\$9.00	\$12.00	\$9.88
29209999	Health Technologists and Technicians, All Other	1	\$11.42	\$14.01	\$12.72
<u>Healthcare Support Occupations</u>					
31101100	Home Health Aides	7	\$8.00	\$8.00	\$8.00
31101200	Nursing Aides, Orderlies, and Attendants	9	\$9.00	\$11.00	\$10.00
31909200	Medical Assistants	17	\$8.50	\$12.19	\$9.30
31909999	Healthcare Support Workers, All Other	3	\$8.00	\$9.00	\$8.92
<u>Protective Service Occupations</u>					
33301200	Correctional Officers and Jailers	1	\$13.31	\$13.31	\$13.31
33305100	Police and Sheriff's Patrol Officers	10	\$6.73	\$20.19	\$13.46
33901100	Animal Control Workers	1	\$13.09	\$13.09	\$13.09
33903200	Security Guards	9	\$8.00	\$11.00	\$9.11
<u>Food Preparation and Serving Related Occupations</u>					
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	2	\$6.55	\$15.00	\$10.28
35201100	Cooks, Fast Food	25	\$7.50	\$8.25	\$7.88
35201200	Cooks, Institution and Cafeteria	4	\$8.00	\$8.90	\$8.45
35201400	Cooks, Restaurant	7	\$6.55	\$11.00	\$7.96
35201500	Cooks, Short Order	3	\$7.50	\$8.00	\$7.75
35201999	Cooks, All Other	1	\$8.00	\$8.00	\$8.00
35202100	Food Preparation Workers	3	\$6.55	\$6.55	\$6.55
35301100	Bartenders	3	\$6.00	\$10.00	\$7.43
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	21	\$7.25	\$8.50	\$7.75
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	1	\$8.00	\$8.00	\$8.00
35303100	Waiters and Waitresses	33	\$2.15	\$12.00	\$4.63
35304100	Food Servers, Nonrestaurant	1	\$7.50	\$7.50	\$7.50
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	4	\$3.00	\$8.90	\$5.95
35902100	Dishwashers	6	\$6.55	\$10.00	\$8.05
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	2	\$6.55	\$6.55	\$6.55
<u>Building, Grounds Cleaning and Maintenance Occupations</u>					
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	18	\$6.55	\$14.50	\$8.36
37201200	Maids and Housekeeping Cleaners	52	\$6.55	\$10.00	\$7.44
37202100	Pest Control Workers	1	\$10.55	\$15.82	\$13.19
37301100	Landscaping and Groundskeeping Workers	16	\$7.50	\$14.96	\$11.19
37301300	Tree Trimmers and Pruners	3	\$12.53	\$21.88	\$16.47
<u>Personal Care and Service Occupations</u>					
39202100	Nonfarm Animal Caretakers	2	\$7.00	\$7.00	\$7.00
39309100	Amusement and Recreation Attendants	1	\$7.25	\$7.25	\$7.25
39501200	Hairdressers, Hairstylists, and Cosmetologists	1	\$8.00	\$10.00	\$9.00
39901100	Child Care Workers	14	\$6.55	\$10.13	\$7.57
39902100	Personal and Home Care Aides	1	\$8.47	\$10.78	\$9.63
39903100	Fitness Trainers and Aerobics Instructors	1	\$20.00	\$25.00	\$22.50
39909999	Personal Care and Service Workers, All Other	2	\$8.50	\$8.65	\$8.58
<u>Sales and Related Occupations</u>					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	13	\$6.55	\$24.04	\$13.52
41201100	Cashiers	28	\$6.55	\$12.45	\$7.68
41202100	Counter and Rental Clerks	3	\$7.24	\$12.86	\$9.18
41202200	Parts Salespersons	3	\$7.25	\$9.00	\$8.04

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
41203100	Retail Salespersons	24	\$6.55	\$15.00	\$8.67
41302100	Insurance Sales Agents	116	\$7.50	\$75.00	\$28.02
41303102	Sales Agents, Financial Services	1	\$18.99	\$46.05	\$32.52
41309999	Sales Representatives, Services, All Other	9	\$8.65	\$12.02	\$11.03
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1	\$11.54	\$14.42	\$12.98
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3	\$7.25	\$25.00	\$12.75
41901100	Demonstrators and Product Promoters	9	\$10.00	\$10.00	\$10.00
41909999	Sales and Related Workers, All Other	18	\$7.50	\$15.00	\$11.13

Office and Administrative Support Occupations

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
	First-Line Supervisors/Managers of Office and Administrative Support Workers				
43101100	Workers	11	\$13.75	\$25.56	\$19.13
43201100	Switchboard Operators, Including Answering Service	1	\$9.50	\$9.50	\$9.50
43302102	Billing, Cost, and Rate Clerks	1	\$8.00	\$8.00	\$8.00
43303100	Bookkeeping, Accounting, and Auditing Clerks	5	\$10.00	\$42.79	\$14.84
43305100	Payroll and Timekeeping Clerks	2	\$11.00	\$17.00	\$14.50
43307100	Tellers	6	\$7.25	\$11.86	\$9.37
43403102	Municipal Clerks	2	\$13.84	\$14.57	\$14.21
43404101	Credit Authorizers	1	\$9.00	\$9.00	\$9.00
43405100	Customer Service Representatives	19	\$6.55	\$16.99	\$9.67
43406100	Eligibility Interviewers, Government Programs	3	\$7.25	\$14.24	\$10.74
43407100	File Clerks	1	\$7.25	\$7.25	\$7.25
43408100	Hotel, Motel, and Resort Desk Clerks	20	\$6.75	\$9.00	\$7.62
43411100	Interviewers, Except Eligibility and Loan	26	\$12.25	\$25.00	\$18.63
43412100	Library Assistants, Clerical	1	\$6.55	\$6.55	\$6.55
43414100	New Accounts Clerks	1	\$12.00	\$16.42	\$14.21
43416100	Human Resources Assistants, Except Payroll and Timekeeping	2	\$9.00	\$12.19	\$10.85
43417100	Receptionists and Information Clerks	5	\$8.81	\$13.00	\$10.69
43506100	Production, Planning, and Expediting Clerks	2	\$9.00	\$22.52	\$14.99
43507100	Shipping, Receiving, and Traffic Clerks	2	\$6.55	\$13.23	\$9.18
43508101	Stock Clerks, Sales Floor	2	\$6.55	\$9.00	\$7.46
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	12	\$8.25	\$15.00	\$12.60
43508104	Order Fillers, Wholesale and Retail Sales	10	\$8.00	\$10.50	\$9.67
43601100	Executive Secretaries and Administrative Assistants	6	\$10.00	\$19.62	\$13.73
43601200	Legal Secretaries	1	\$12.91	\$12.91	\$12.91
43601300	Medical Secretaries	2	\$8.00	\$8.65	\$8.33
43601400	Secretaries, Except Legal, Medical, and Executive	6	\$8.00	\$16.21	\$12.55
43902100	Data Entry Keyers	2	\$7.50	\$10.50	\$9.00
43902200	Word Processors and Typists	2	\$7.50	\$11.00	\$9.61
43904102	Insurance Policy Processing Clerks	1	\$8.00	\$10.00	\$9.00
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	1	\$6.55	\$25.00	\$15.63
43906100	Office Clerks, General	9	\$6.55	\$16.79	\$8.69
43919999	Office and Administrative Support Workers, All Other	4	\$6.55	\$14.50	\$10.53

Farming, Fishing and Forestry Occupations

45209201	Nursery Workers	1	\$9.00	\$9.00	\$9.00
45209202	General Farmworkers	32	\$8.00	\$9.00	\$8.50
45209300	Farmworkers, Farm and Ranch Animals	1	\$10.00	\$10.00	\$10.00

Construction and Extraction Occupations

47203101	Construction Carpenters	6	\$12.00	\$25.00	\$15.50
47205100	Cement Masons and Concrete Finishers	24	\$10.00	\$35.00	\$18.25
47206100	Construction Laborers	8	\$8.00	\$21.50	\$15.59
47207300	Operating Engineers and Other Construction Equipment Operators	4	\$15.00	\$23.88	\$21.19
47211100	Electricians	3	\$8.00	\$20.00	\$12.00
47213100	Insulation Workers, Floor, Ceiling, and Wall	5	\$15.00	\$15.00	\$15.00
47215201	Pipe Fitters	1	\$20.26	\$20.26	\$20.26
47218100	Roofers	2	\$15.00	\$15.00	\$15.00
47301200	Helpers--Carpenters	2	\$10.00	\$15.00	\$12.50

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
47301999	Helpers, Construction Trades, All Other	1	\$9.00	\$10.00	\$9.50
47401100	Construction and Building Inspectors	4	\$12.72	\$15.89	\$14.18
47404100	Hazardous Materials Removal Workers	1	\$15.00	\$15.00	\$15.00
47407100	Septic Tank Servicers and Sewer Pipe Cleaners	3	\$11.25	\$11.25	\$11.25
47409999	Construction and Related Workers, All Other	6	\$9.00	\$14.50	\$12.46
47503100	Explosives Workers, Ordnance Handling Experts, and Blasters	1	\$12.02	\$20.19	\$16.11
47509999	Extraction Workers, All Other	15	\$10.00	\$30.00	\$21.25
<u>Installation, Maintenance and Repair Occupations</u>					
49202100	Radio Mechanics	1	\$16.51	\$24.08	\$20.30
49302301	Automotive Master Mechanics	11	\$7.50	\$30.19	\$24.16
49302302	Automotive Specialty Technicians	3	\$10.00	\$25.00	\$15.36
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	1	\$14.54	\$14.54	\$14.54
49304300	Rail Car Repairers	5	\$9.00	\$9.00	\$9.00
49902101	Heating and Air Conditioning Mechanics	16	\$8.00	\$14.00	\$10.75
49903100	Home Appliance Repairers	3	\$11.00	\$20.80	\$13.78
49904100	Industrial Machinery Mechanics	1	\$10.00	\$10.00	\$10.00
49904200	Maintenance and Repair Workers, General	17	\$9.00	\$32.00	\$16.46
49904300	Maintenance Workers, Machinery	1	\$8.50	\$11.50	\$10.00
49906200	Medical Equipment Repairers	2	\$14.61	\$23.02	\$18.82
49909800	Helpers--Installation, Maintenance, and Repair Workers	7	\$7.50	\$14.00	\$10.44
49909999	Installation, Maintenance, and Repair Workers, All Other	4	\$7.00	\$22.00	\$15.00
<u>Production Occupations</u>					
First-Line Supervisors/Managers of Production and Operating Workers					
51101100	Workers	10	\$9.00	\$29.23	\$13.28
51202200	Electrical and Electronic Equipment Assemblers	2	\$8.00	\$8.00	\$8.00
51209999	Assemblers and Fabricators, All Other	29	\$8.90	\$10.00	\$9.27
51301100	Bakers	1	\$6.55	\$6.55	\$6.55
51302200	Meat, Poultry, and Fish Cutters and Trimmers	25	\$9.00	\$9.00	\$9.00
51309200	Food Batchmakers	2	\$11.00	\$11.00	\$11.00
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic Milling and Planing Machine Setters, Operators, and Tenders, Metal	3	\$9.00	\$11.40	\$10.20
51403500	and Plastic	10	\$12.00	\$15.00	\$13.50
51404100	Machinists	7	\$9.00	\$30.00	\$16.00
51412103	Welder-Fitters	2	\$12.00	\$12.00	\$12.00
51419101	Heating Equipment Setters and Set-Up Operators, Metal and Plastic	1	\$10.00	\$12.00	\$11.00
51419999	Metal Workers and Plastic Workers, All Other	1	\$9.00	\$9.00	\$9.00
51501100	Bindery Workers	1	\$8.00	\$9.00	\$8.50
51605200	Tailors, Dressmakers, and Custom Sewers	1	\$10.10	\$10.58	\$10.34
Extruding and Forming Machine Setters, Operators, and Tenders,					
51609100	Synthetic and Glass Fibers	1	\$9.00	\$9.00	\$9.00
51609300	Upholsterers	1	\$8.00	\$13.00	\$10.50
51702100	Furniture Finishers	1	\$9.70	\$9.95	\$9.83
51704100	Sawing Machine Setters, Operators, and Tenders, Wood	2	\$7.50	\$7.50	\$7.50
51801100	Nuclear Power Reactor Operators	7	\$9.62	\$30.19	\$14.90
51801300	Power Plant Operators	2	\$21.00	\$21.75	\$21.38
51803100	Water and Liquid Waste Treatment Plant and System Operators	2	\$15.16	\$18.27	\$16.60
51901100	Chemical Equipment Operators and Tenders	1	\$12.00	\$12.00	\$12.00
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	7	\$8.00	\$18.86	\$10.12
51911100	Packaging and Filling Machine Operators and Tenders	1	\$10.00	\$10.00	\$10.00
51919800	Helpers--Production Workers	1	\$7.25	\$9.00	\$8.13
51919999	Production Workers, All Other	29	\$8.00	\$18.99	\$12.01
<u>Transportation and Material Moving Occupations</u>					
First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand					
53102100	Movers, Hand	2	\$7.50	\$9.00	\$8.25
53302200	Bus Drivers, School	1	\$8.75	\$12.75	\$10.75
53303100	Driver/Sales Workers	10	\$6.55	\$10.00	\$8.39
53303200	Truck Drivers, Heavy and Tractor-Trailer	14	\$10.82	\$25.00	\$16.26
53303202	Tractor-Trailer Truck Drivers	1	\$12.50	\$17.50	\$15.00

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
53303300	Truck Drivers, Light or Delivery Services	6	\$7.25	\$10.40	\$9.27
53304100	Taxi Drivers and Chauffeurs	2	\$6.00	\$8.00	\$7.00
53309999	Motor Vehicle Operators, All Other	4	\$10.00	\$10.00	\$10.00
53603100	Service Station Attendants	1	\$7.25	\$7.25	\$7.25
53702100	Crane and Tower Operators	1	\$20.00	\$20.00	\$20.00
53705100	Industrial Truck and Tractor Operators	3	\$8.00	\$12.00	\$9.67
53706100	Cleaners of Vehicles and Equipment	4	\$7.09	\$12.23	\$9.01
53706200	Laborers and Freight, Stock, and Material Movers, Hand	102	\$6.55	\$16.69	\$10.13
53706300	Machine Feeders and Offbearers	5	\$8.00	\$8.90	\$8.47
53706400	Packers and Packagers, Hand	3	\$7.50	\$8.50	\$8.00
53708100	Refuse and Recyclable Material Collectors	5	\$7.25	\$10.46	\$8.32
53719999	Material Moving Workers, All Other	1	\$11.00	\$11.00	\$11.00
55201200	First-Line Supervisors/Managers of Weapons Specialists/Crew Members	1	\$38.00	\$38.00	\$38.00

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job postings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report summarizes the postings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job postings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also list job postings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site:
<http://www.indianacareerconnect.com>



WorkOne

WorkOne Offices located in Indiana Economic Growth Region 8:

918 16th St, Ste. 200	Bedford, IN 47421	(812) 279-4400
450 S. Landmark Ave	Bloomington, IN 47403	(812) 331-6000
1600 NE "A" St	Linton, IN 47441	(812) 847-4479
123 Cooper St	Loogootee, IN 47553	(812) 295-2722
91 W. Mound St, Lower E	Nashville, IN 47448	(812) 988-6968
1075 N. Sandy Hook Rd	Paoli, IN 47454	(812) 723-2359
205 W. Morgan St, Ste. B	Spencer, IN 47460	(812) 829-6511

Indiana Economic Growth Regions

Regional Market Analysts



EGR 1 - Bruce Bendull
 1575 Adler Circle, Ste. A
 Portage, IN 46368
 (219) 762-6592 x 228
 FAX: (219) 762-1052
 E-mail: bbendull@dwd.in.gov

EGR 4(pt.) - Bruce Bendull
 1575 Adler Circle, Ste. A
 Portage, IN 46368
 (219) 762-6592 x 228
 FAX: (219) 762-1052
 E-mail: bbendull@dwd.in.gov

EGR 4(pt.) - Deani Purvis
 709 S. Reed Rd.
 Kokomo, IN 46903
 (765) 459-0571 x 3036
 FAX: (765) 457-3144
 E-mail: dpurvis@dwd.in.gov

EGR 7 - Kim Stevenson
 30 N. 8th Street
 Terre Haute, IN 47807
 (812) 234-6602 x 327
 FAX: (812) 232-7644
 E-mail: kstevenson@dwd.in.gov

EGR 8 - Kim Stevenson
 30 N. 8th Street
 Terre Haute, IN 47807
 (812) 234-6602 x 327
 FAX: (812) 232-7644
 E-mail: kstevenson@dwd.in.gov

EGR 11 - Cathy Boatman
 700 E. Walnut
 Evansville, IN 47713
 (812) 424-4473
 FAX: (812) 421-3189
 E-mail: cboatman@dwd.in.gov

EGR 2 - Bruce Bendull
 1575 Adler Circle, Ste. A
 Portage, IN 46368
 (219) 762-6592 x 228
 FAX: (219) 762-1052
 E-mail: bbendull@dwd.in.gov

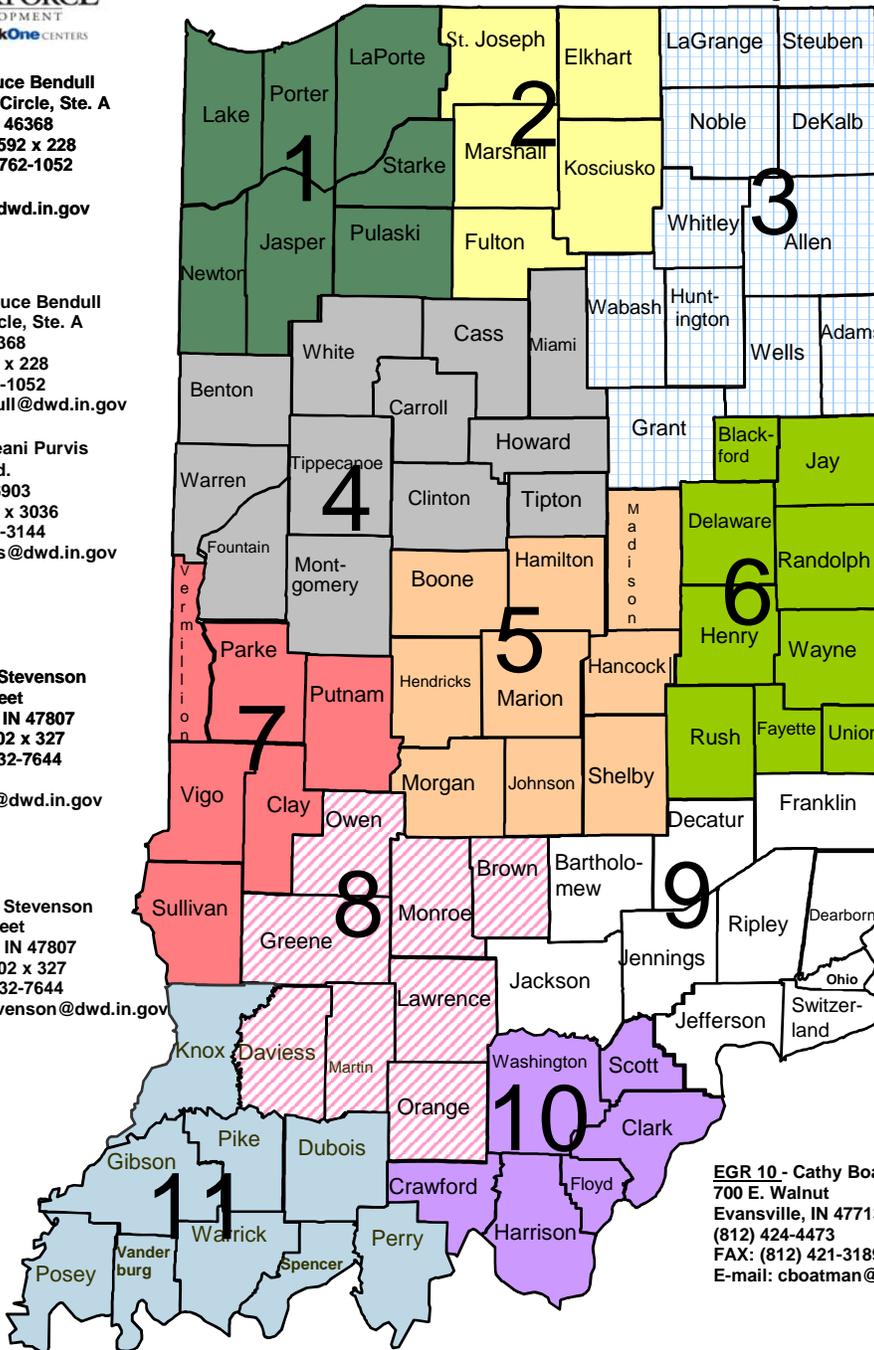
EGR 3 - Terry Brown
 10 N. Senate Ave.,
 Room SE 207
 Indianapolis, IN 46204
 (317) 232-1920
 FAX: (317) 232-8480
 E-mail: tbrown@dwd.in.gov

EGR 6 - Deani Purvis
 709 S. Reed Rd.
 Kokomo, IN 46903
 (765) 459-0571 x 3036
 FAX: (765) 457-3144
 E-mail: dpurvis@dwd.in.gov

EGR 5 - Terry Brown
 10 N. Senate Ave.,
 Room SE 207
 Indianapolis, IN 46204
 (317) 232-1920
 FAX: (317) 232-8480
 E-mail: tbrown@dwd.in.gov

EGR 9 - Terry Brown
 10 N. Senate Ave.,
 Room SE 207
 Indianapolis, IN 46204
 (317) 232-1920
 FAX: (317) 232-8480
 E-mail: tbrown@dwd.in.gov

EGR 10 - Cathy Boatman
 700 E. Walnut
 Evansville, IN 47713
 (812) 424-4473
 FAX: (812) 421-3189
 E-mail: cboatman@dwd.in.gov



Indiana Workforce Development
 Research & Analysis

