



INDIANA
WORKFORCE
DEVELOPMENT

JOB POSTINGS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 8
Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange and Owen Counties

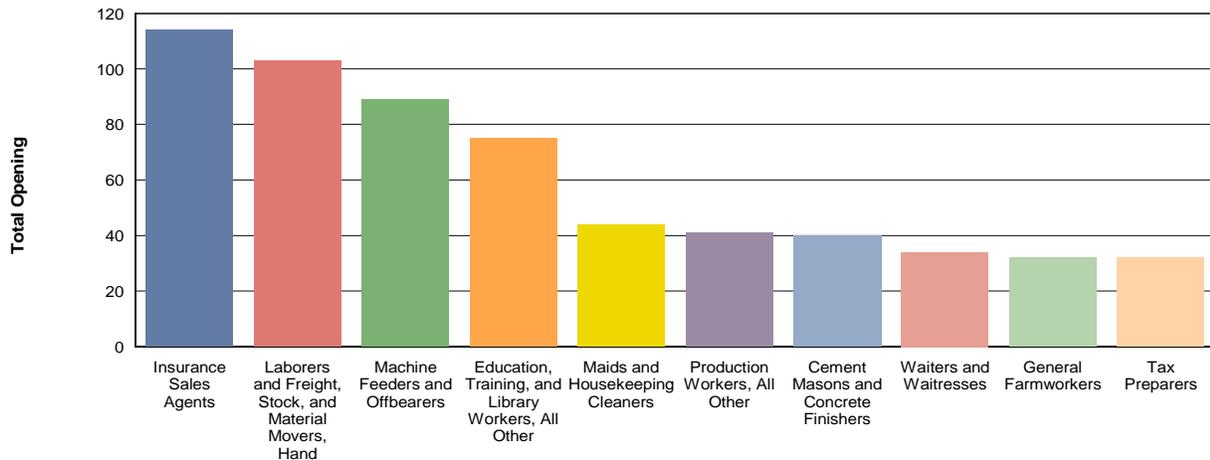
12 month Report
October 1, 2008 - September 30, 2009

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
Research & Analysis
Regional Workforce Studies

Released October 2009

Region 8 Top 10 Job Postings in Indiana Career Connect (ICC)

October 1, 2008 - September 30, 2009



JOB POSTINGS & STARTING WAGES REPORT

Economic Growth Region 8

Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, and Owen Counties

The Job Orders were created in ICC from 10/1/2008 - 9/30/2009

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Management Occupations</u>					
11102100	General and Operations Managers	7	\$30.25	\$59.79	\$38.74
11202100	Marketing Managers	3	\$14.42	\$24.04	\$19.59
11202200	Sales Managers	11	\$6.55	\$91.35	\$32.16
11301100	Administrative Services Managers	1	\$13.44	\$16.68	\$15.06
11302100	Computer and Information Systems Managers	3	\$31.46	\$52.31	\$40.08
11303102	Financial Managers, Branch or Department	5	\$30.82	\$55.61	\$43.22
11305100	Industrial Production Managers	1	\$40.87	\$59.81	\$50.34
11306100	Purchasing Managers	2	\$14.42	\$28.85	\$23.44
11307102	Storage and Distribution Managers	1	\$21.39	\$24.29	\$22.84
11901102	Agricultural Crop Farm Managers	1	\$7.00	\$7.00	\$7.00
11902100	Construction Managers	2	\$24.00	\$40.00	\$29.02
11903100	Education Administrators, Preschool and Child Care Center/Program	1	\$8.50	\$8.50	\$8.50
11904100	Engineering Managers	2	\$35.40	\$51.73	\$43.57
11905100	Food Service Managers	2	\$15.25	\$25.67	\$20.36
11911100	Medical and Health Services Managers	1	\$26.29	\$41.86	\$34.08
11915100	Social and Community Service Managers	2	\$12.19	\$20.19	\$15.59
11919999	Managers, All Other	6	\$6.55	\$38.46	\$17.62
<u>Business and Financial Operation Occupations</u>					
13105100	Cost Estimators	1	\$13.00	\$15.00	\$14.00
13107102	Personnel Recruiters	1	\$9.62	\$9.62	\$9.62
13107300	Training and Development Specialists	1	\$15.95	\$29.21	\$22.58
13107999	Human Resources, Training, and Labor Relations Specialists, All Other	1	\$12.02	\$12.02	\$12.02
13108100	Logisticians	7	\$20.91	\$40.62	\$22.77
13111100	Management Analysts	1	\$22.25	\$38.74	\$30.50
13201101	Accountants	7	\$7.21	\$26.78	\$14.63
13201102	Auditors	2	\$19.74	\$33.55	\$28.32
13203100	Budget Analysts	1	\$25.93	\$25.93	\$25.93
13205100	Financial Analysts	3	\$18.58	\$35.52	\$27.05
13205200	Personal Financial Advisors	4	\$20.18	\$56.64	\$33.98
13207200	Loan Officers	1	\$12.02	\$12.02	\$12.02
13208200	Tax Preparers	32	\$7.21	\$16.83	\$8.59

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Computer and Mathematical Science Occupations</u>					
15102100	Computer Programmers	2	\$21.93	\$37.98	\$29.95
15103100	Computer Software Engineers, Applications	3	\$28.85	\$41.35	\$34.05
15103200	Computer Software Engineers, Systems Software	1	\$37.83	\$50.77	\$44.30
15104100	Computer Support Specialists	6	\$10.00	\$23.15	\$15.19
15105100	Computer Systems Analysts	7	\$24.49	\$38.38	\$30.01
15107100	Network and Computer Systems Administrators	1	\$14.42	\$16.83	\$15.63
15108100	Network Systems and Data Communications Analysts	1	\$24.04	\$24.04	\$24.04
15203100	Operations Research Analysts	1	\$25.93	\$25.93	\$25.93
<u>Architecture and Engineering Occupations</u>					
17203100	Biomedical Engineers	5	\$9.20	\$30.00	\$25.84
17206100	Computer Hardware Engineers	4	\$24.17	\$40.66	\$33.02
17207100	Electrical Engineers	3	\$6.55	\$48.08	\$27.82
17207200	Electronics Engineers, Except Computer	2	\$23.00	\$50.00	\$32.83
17211200	Industrial Engineers	14	\$23.94	\$42.50	\$30.75
17213100	Materials Engineers	1	\$26.44	\$26.44	\$26.44
17214100	Mechanical Engineers	5	\$26.35	\$38.78	\$32.57
17219999	Engineers, All Other	1	\$24.04	\$31.25	\$27.64
17301201	Electronic Drafters	1	\$9.45	\$12.00	\$10.45
17301999	Drafters, All Other	1	\$12.00	\$15.00	\$13.50
17302301	Electronics Engineering Technicians	1	\$12.00	\$38.00	\$18.16
17302400	Electro-Mechanical Technicians	1	\$23.00	\$26.00	\$24.50
17302600	Industrial Engineering Technicians	2	\$13.00	\$13.00	\$13.00
17302700	Mechanical Engineering Technicians	1	\$12.50	\$12.50	\$12.50
17302999	Engineering Technicians, Except Drafters, All Other	2	\$13.00	\$21.53	\$17.27
<u>Life, Physical and Social Science Occupations</u>					
19302200	Survey Researchers	1	\$8.00	\$8.50	\$8.25
19402100	Biological Technicians	2	\$10.01	\$10.01	\$10.01
19409100	Environmental Science and Protection Technicians, Including Health	5	\$14.79	\$21.93	\$18.36
<u>Community and Social Service Occupations</u>					
21102999	Social Workers, All Other	1	\$9.00	\$11.00	\$10.00
21109200	Probation Officers and Correctional Treatment Specialists	1	\$14.07	\$25.48	\$19.78
21109300	Social and Human Service Assistants	1	\$10.10	\$12.02	\$11.06
21109999	Community and Social Service Specialists, All Other	1	\$12.19	\$12.19	\$12.19
21202100	Directors, Religious Activities and Education	1	\$8.25	\$8.25	\$8.25
<u>Legal Occupations</u>					
23101100	Lawyers	1	\$24.04	\$32.69	\$28.37
23201100	Paralegals and Legal Assistants	2	\$8.00	\$13.98	\$11.99
23209999	Legal Support Workers, All Other	1	\$23.08	\$28.37	\$25.72
<u>Education, Training and Library Occupations</u>					
25201100	Preschool Teachers, Except Special Education	1	\$6.55	\$6.55	\$6.55
25203100	Secondary School Teachers, Except Special and Vocational Education	1	\$14.42	\$25.00	\$19.71
25204300	Special Education Teachers, Secondary School	1	\$16.70	\$28.43	\$22.56
25403100	Library Technicians	2	\$6.55	\$11.84	\$9.20
25903100	Instructional Coordinators	1	\$13.00	\$13.00	\$13.00
25904100	Teacher Assistants	1	\$7.10	\$7.10	\$7.10
25909999	Education, Training, and Library Workers, All Other	75	\$6.55	\$6.55	\$6.55
<u>Art, Design, Entertainment, Sports and Media Occupations</u>					
27101100	Art Directors	1	\$24.04	\$24.04	\$24.04
27101400	Multi-Media Artists and Animators	1	\$8.00	\$14.76	\$10.66
27102100	Commercial and Industrial Designers	1	\$43.27	\$43.27	\$43.27

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
27102300	Floral Designers	1	\$7.25	\$7.25	\$7.25
27102600	Merchandise Displayers and Window Trimmers	4	\$6.55	\$14.76	\$10.66
27201203	Program Directors	2	\$14.42	\$18.99	\$16.65
27304100	Editors	1	\$19.23	\$19.23	\$19.23
27304200	Technical Writers	5	\$15.00	\$25.00	\$19.74
27309100	Interpreters and Translators	20	\$9.62	\$20.19	\$14.90
27401100	Audio and Video Equipment Technicians	1	\$10.76	\$10.76	\$10.76
27409999	Media and Communication Equipment Workers, All Other	1	\$8.08	\$8.08	\$8.08
<u>Healthcare Practitioners & Technical Occupations</u>					
29105100	Pharmacists	1	\$42.02	\$50.84	\$46.43
29106400	Obstetricians and Gynecologists	1	\$57.69	\$57.69	\$57.69
29111100	Registered Nurses	14	\$15.00	\$65.00	\$36.29
29112999	Therapists, All Other	1	\$12.92	\$12.92	\$12.92
29201200	Medical and Clinical Laboratory Technicians	7	\$6.55	\$25.00	\$15.83
29205100	Dietetic Technicians	1	\$13.50	\$13.50	\$13.50
29205300	Psychiatric Technicians	8	\$9.00	\$12.00	\$9.72
29209999	Health Technologists and Technicians, All Other	1	\$11.42	\$14.01	\$12.72
29909999	Healthcare Practitioners and Technical Workers, All Other	2	\$12.00	\$12.00	\$12.00
<u>Healthcare Support Occupations</u>					
31101100	Home Health Aides	9	\$8.00	\$10.00	\$9.00
31101200	Nursing Aides, Orderlies, and Attendants	20	\$9.00	\$12.35	\$10.14
31909200	Medical Assistants	16	\$8.00	\$12.19	\$10.10
31909999	Healthcare Support Workers, All Other	2	\$8.00	\$8.00	\$9.00
<u>Protective Service Occupations</u>					
33301200	Correctional Officers and Jailers	1	\$13.31	\$13.31	\$13.31
33305100	Police and Sheriff's Patrol Officers	10	\$6.73	\$20.19	\$13.46
33901100	Animal Control Workers	1	\$13.09	\$13.09	\$13.09
33903200	Security Guards	6	\$6.55	\$10.00	\$8.52
33909100	Crossing Guards	2	\$6.55	\$6.55	\$6.55
<u>Food Preparation and Serving Related Occupations</u>					
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	2	\$6.55	\$15.00	\$10.28
35201100	Cooks, Fast Food	25	\$7.50	\$8.25	\$7.88
35201200	Cooks, Institution and Cafeteria	4	\$8.00	\$8.90	\$8.68
35201400	Cooks, Restaurant	7	\$6.55	\$11.00	\$8.31
35201500	Cooks, Short Order	5	\$6.55	\$8.00	\$7.22
35201999	Cooks, All Other	1	\$8.00	\$8.00	\$8.00
35202100	Food Preparation Workers	7	\$6.55	\$6.55	\$6.55
35301100	Bartenders	3	\$6.00	\$10.00	\$7.43
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	19	\$6.55	\$8.25	\$7.71
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	1	\$8.00	\$8.00	\$8.00
35303100	Waiters and Waitresses	34	\$2.13	\$12.00	\$5.53
35304100	Food Servers, Nonrestaurant	1	\$7.50	\$7.50	\$7.50
35902100	Dishwashers	4	\$6.55	\$7.25	\$6.90
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	2	\$6.55	\$6.55	\$6.55
<u>Building, Grounds Cleaning and Maintenance Occupations</u>					
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	14	\$6.55	\$14.50	\$8.68
37201200	Maids and Housekeeping Cleaners	44	\$6.55	\$10.00	\$7.26
37201999	Building Cleaning Workers, All Other	2	\$8.00	\$8.00	\$8.00
37202100	Pest Control Workers	2	\$9.62	\$15.82	\$12.00
37301100	Landscaping and Groundskeeping Workers	21	\$7.50	\$14.96	\$11.00
37301300	Tree Trimmers and Pruners	4	\$12.53	\$37.50	\$19.39

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Personal Care and Service Occupations</u>					
39202100	Nonfarm Animal Caretakers	2	\$7.00	\$7.00	\$7.00
39309100	Amusement and Recreation Attendants	1	\$7.25	\$7.25	\$7.25
39501200	Hairdressers, Hairstylists, and Cosmetologists	1	\$8.00	\$10.00	\$9.00
39901100	Child Care Workers	18	\$6.55	\$10.13	\$7.38
39902100	Personal and Home Care Aides	1	\$7.75	\$7.75	\$7.75
39903100	Fitness Trainers and Aerobics Instructors	1	\$20.00	\$25.00	\$22.50
39909999	Personal Care and Service Workers, All Other	7	\$7.00	\$8.65	\$7.72
<u>Sales and Related Occupations</u>					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	13	\$6.55	\$24.04	\$13.43
41201100	Cashiers	28	\$6.55	\$12.45	\$7.67
41202100	Counter and Rental Clerks	3	\$7.24	\$12.86	\$9.18
41202200	Parts Salespersons	2	\$7.25	\$9.00	\$8.06
41203100	Retail Salespersons	22	\$6.55	\$15.00	\$8.35
41302100	Insurance Sales Agents	114	\$7.50	\$50.00	\$15.08
41303102	Sales Agents, Financial Services	1	\$18.99	\$46.05	\$32.52
41309999	Sales Representatives, Services, All Other	4	\$8.67	\$23.12	\$14.24
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	3	\$10.00	\$14.42	\$10.99
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1	\$9.62	\$9.62	\$9.62
41901100	Demonstrators and Product Promoters	9	\$10.00	\$10.00	\$10.00
41904100	Telemarketers	2	\$8.00	\$12.00	\$10.00
41909999	Sales and Related Workers, All Other	26	\$8.00	\$15.00	\$8.83
<u>Office and Administrative Support Occupations</u>					
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	8	\$13.75	\$25.56	\$16.26
43201100	Switchboard Operators, Including Answering Service	1	\$9.50	\$9.50	\$9.50
43303100	Bookkeeping, Accounting, and Auditing Clerks	5	\$10.00	\$11.00	\$10.20
43305100	Payroll and Timekeeping Clerks	1	\$11.00	\$11.00	\$11.00
43306100	Procurement Clerks	1	\$10.00	\$10.00	\$10.00
43307100	Tellers	16	\$7.00	\$20.00	\$10.61
43403102	Municipal Clerks	2	\$13.84	\$14.57	\$14.21
43404101	Credit Authorizers	1	\$9.00	\$9.00	\$9.00
43405100	Customer Service Representatives	24	\$6.55	\$16.99	\$9.60
43406100	Eligibility Interviewers, Government Programs	3	\$7.25	\$14.24	\$9.58
43408100	Hotel, Motel, and Resort Desk Clerks	20	\$6.75	\$9.00	\$7.85
43411100	Interviewers, Except Eligibility and Loan	25	\$12.25	\$12.25	\$12.25
43412100	Library Assistants, Clerical	1	\$6.55	\$6.55	\$6.55
43414100	New Accounts Clerks	2	\$8.75	\$16.42	\$11.79
43416100	Human Resources Assistants, Except Payroll and Timekeeping	1	\$12.19	\$12.19	\$12.19
43417100	Receptionists and Information Clerks	8	\$7.00	\$12.95	\$9.59
43419999	Information and Record Clerks, All Other	10	\$8.00	\$8.00	\$8.00
43503100	Police, Fire, and Ambulance Dispatchers	1	\$15.20	\$15.20	\$15.20
43506100	Production, Planning, and Expediting Clerks	3	\$9.00	\$22.52	\$13.32
43507100	Shipping, Receiving, and Traffic Clerks	4	\$6.55	\$13.23	\$9.76
43508101	Stock Clerks, Sales Floor	6	\$6.55	\$9.00	\$8.25
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	3	\$14.54	\$15.00	\$14.85
43508104	Order Fillers, Wholesale and Retail Sales	2	\$8.00	\$10.00	\$9.25
43601100	Executive Secretaries and Administrative Assistants	8	\$9.00	\$19.62	\$13.67
43601200	Legal Secretaries	2	\$12.43	\$13.81	\$13.01
43601300	Medical Secretaries	4	\$7.00	\$8.74	\$8.10
43601400	Secretaries, Except Legal, Medical, and Executive	6	\$8.00	\$16.21	\$12.55
43902100	Data Entry Keyers	2	\$7.50	\$10.50	\$9.00
43902200	Word Processors and Typists	1	\$7.50	\$8.95	\$8.23
43904101	Insurance Claims Clerks	2	\$8.00	\$8.00	\$8.00
43904102	Insurance Policy Processing Clerks	1	\$8.00	\$10.00	\$9.00
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	1	\$6.55	\$25.00	\$15.63

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43906100	Office Clerks, General	10	\$6.55	\$16.79	\$8.48
43907100	Office Machine Operators, Except Computer	1	\$6.55	\$9.00	\$7.78
43919999	Office and Administrative Support Workers, All Other	6	\$6.55	\$14.50	\$10.02
<u>Farming, Fishing and Forestry Occupations</u>					
45209201	Nursery Workers	1	\$9.00	\$9.00	\$9.00
45209202	General Farmworkers	32	\$8.00	\$9.00	\$8.05
45209300	Farmworkers, Farm and Ranch Animals	1	\$10.00	\$10.00	\$10.00
<u>Construction and Extraction Occupations</u>					
47203101	Construction Carpenters	8	\$9.00	\$25.00	\$16.11
47205100	Cement Masons and Concrete Finishers	40	\$10.00	\$35.00	\$16.90
47206100	Construction Laborers	9	\$8.00	\$21.50	\$14.34
47207300	Operating Engineers and Other Construction Equipment Operators	7	\$15.00	\$23.88	\$21.26
47211100	Electricians	6	\$13.00	\$29.90	\$27.67
47215201	Pipe Fitters	1	\$20.26	\$20.26	\$20.26
47218100	Roofers	1	\$12.00	\$12.00	\$12.00
47301200	Helpers--Carpenters	2	\$10.00	\$15.00	\$12.50
47301999	Helpers, Construction Trades, All Other	1	\$9.00	\$10.00	\$9.50
47401100	Construction and Building Inspectors	4	\$12.72	\$15.89	\$14.24
47407100	Septic Tank Servicers and Sewer Pipe Cleaners	3	\$11.25	\$11.25	\$11.25
47409999	Construction and Related Workers, All Other	7	\$9.00	\$14.50	\$12.64
47503100	Explosives Workers, Ordnance Handling Experts, and Blasters	1	\$12.02	\$20.19	\$16.11
47509999	Extraction Workers, All Other	15	\$10.00	\$30.00	\$23.33
<u>Installation, Maintenance and Repair Occupations</u>					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	2	\$9.00	\$31.49	\$18.78
49202100	Radio Mechanics	1	\$16.51	\$24.08	\$20.30
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	1	\$9.96	\$9.96	\$9.96
49209300	Electrical and Electronics Installers and Repairers, Transportation Equipment	1	\$18.07	\$21.15	\$19.61
49302300	Automotive Service Technicians and Mechanics	1	\$9.00	\$12.00	\$10.50
49302301	Automotive Master Mechanics	12	\$7.50	\$20.19	\$13.36
49302302	Automotive Specialty Technicians	2	\$11.67	\$25.00	\$18.04
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	1	\$14.54	\$14.54	\$14.54
49304300	Rail Car Repairers	5	\$9.00	\$9.00	\$9.00
49902101	Heating and Air Conditioning Mechanics	15	\$8.00	\$14.00	\$11.27
49903100	Home Appliance Repairers	3	\$11.00	\$20.80	\$13.78
49904100	Industrial Machinery Mechanics	1	\$10.00	\$10.00	\$10.00
49904200	Maintenance and Repair Workers, General	12	\$8.00	\$32.00	\$14.22
49904300	Maintenance Workers, Machinery	1	\$8.50	\$11.50	\$10.00
49906200	Medical Equipment Repairers	2	\$14.61	\$23.02	\$18.82
49909800	Helpers--Installation, Maintenance, and Repair Workers	6	\$7.50	\$14.00	\$10.50
49909999	Installation, Maintenance, and Repair Workers, All Other	2	\$7.00	\$9.00	\$8.00
<u>Production Occupations</u>					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	17	\$9.00	\$29.23	\$12.21
51202200	Electrical and Electronic Equipment Assemblers	2	\$8.00	\$8.00	\$8.00
51209999	Assemblers and Fabricators, All Other	15	\$8.90	\$8.90	\$8.90
51301100	Bakers	1	\$6.55	\$6.55	\$6.55
51302200	Meat, Poultry, and Fish Cutters and Trimmers	25	\$9.00	\$9.00	\$9.00
51309200	Food Batchmakers	2	\$11.00	\$11.00	\$11.00
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	4	\$9.00	\$18.58	\$11.49
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	10	\$12.00	\$15.00	\$13.50
51404100	Machinists	7	\$9.00	\$30.00	\$13.21
51419101	Heating Equipment Setters and Set-Up Operators, Metal and Plastic	1	\$10.00	\$12.00	\$11.00
51419999	Metal Workers and Plastic Workers, All Other	1	\$9.00	\$9.00	\$9.00
51501100	Bindery Workers	1	\$8.00	\$9.00	\$8.50
51606300	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	1	\$8.00	\$8.00	\$8.00
51702100	Furniture Finishers	1	\$9.70	\$9.95	\$9.83
51704100	Sawing Machine Setters, Operators, and Tenders, Wood	2	\$7.50	\$7.50	\$7.50

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51801100	Nuclear Power Reactor Operators	7	\$9.62	\$30.19	\$14.90
51801300	Power Plant Operators	2	\$21.00	\$21.75	\$21.38
51803100	Water and Liquid Waste Treatment Plant and System Operators	2	\$15.16	\$18.27	\$16.60
51901100	Chemical Equipment Operators and Tenders	1	\$12.00	\$12.00	\$12.00
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	1	\$9.30	\$9.80	\$9.55
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	6	\$8.00	\$18.86	\$10.14
51911100	Packaging and Filling Machine Operators and Tenders	1	\$9.20	\$9.20	\$9.20
51919800	Helpers--Production Workers	2	\$7.25	\$10.00	\$9.06
51919999	Production Workers, All Other	41	\$8.00	\$14.48	\$9.88
<u>Transportation and Material Moving Occupations</u>					
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	2	\$7.50	\$9.00	\$8.25
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	1	\$7.85	\$24.00	\$12.25
53302100	Bus Drivers, Transit and Intercity	1	\$13.00	\$13.00	\$13.00
53302200	Bus Drivers, School	1	\$8.70	\$10.00	\$9.35
53303100	Driver/Sales Workers	11	\$6.55	\$10.00	\$8.99
53303200	Truck Drivers, Heavy and Tractor-Trailer	13	\$10.82	\$28.85	\$16.74
53303300	Truck Drivers, Light or Delivery Services	7	\$7.25	\$15.00	\$9.57
53309999	Motor Vehicle Operators, All Other	4	\$10.00	\$10.00	\$10.00
53603100	Service Station Attendants	5	\$6.55	\$7.25	\$6.69
53702100	Crane and Tower Operators	1	\$20.00	\$20.00	\$20.00
53705100	Industrial Truck and Tractor Operators	3	\$8.00	\$12.00	\$9.67
53706100	Cleaners of Vehicles and Equipment	4	\$7.09	\$12.23	\$9.01
53706200	Laborers and Freight, Stock, and Material Movers, Hand	103	\$6.55	\$16.69	\$7.49
53706300	Machine Feeders and Offbearers	89	\$8.00	\$8.90	\$8.86
53706400	Packers and Packagers, Hand	3	\$7.50	\$8.50	\$8.00
53708100	Refuse and Recyclable Material Collectors	5	\$7.25	\$10.46	\$8.53
53719999	Material Moving Workers, All Other	1	\$11.00	\$11.00	\$11.00

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job postings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report summarizes the postings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job postings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also list job postings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.indianacareerconnect.com>



WorkOne

WorkOne Offices located in Indiana Economic Growth Region 8:

918 16th St, Ste. 200	Bedford, IN 47421	(812) 279-4400
450 S. Landmark Ave	Bloomington, IN 47403	(812) 331-6000
1600 NE "A" St	Linton, IN 47441	(812) 847-4479
123 Cooper St	Loogootee, IN 47553	(812) 295-2722
91 W. Mound St, Lower E	Nashville, IN 47448	(812) 988-6968
1075 N. Sandy Hook Rd	Paoli, IN 47454	(812) 723-2359
205 W. Morgan St, Ste. B	Spencer, IN 47460	(812) 829-6511
219 E. Main St	Washington, IN 47501	(812) 254-7734

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Regions 7 & 8

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