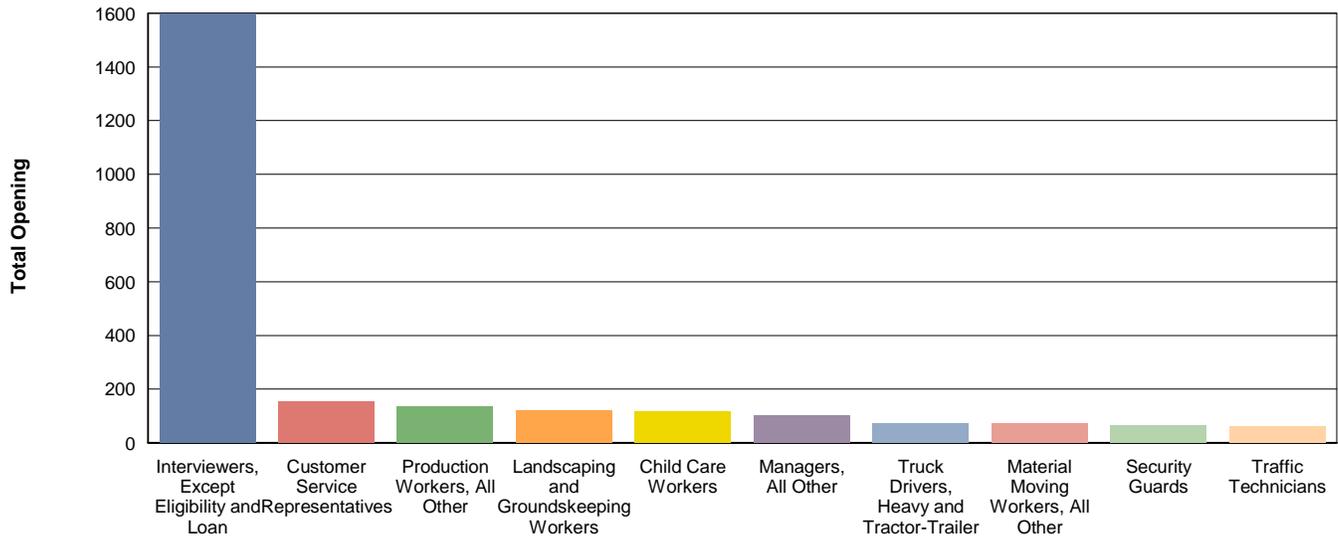


Top 10 Job Postings in Indiana Career Connect - Region 7 April 1, 2009 - March 31, 2010



JOB POSTINGS & STARTING WAGES REPORT Economic Growth Region 7

Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties
The Job Orders were created in ICC from 4/1/2009 - 3/31/2010
Released April 2010

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Management Occupations					
	Chief Executives	5	\$12.50	\$75.00	\$68.75
	General and Operations Managers	1	\$19.23	\$21.63	\$20.43
	Industrial Production Managers	1	\$10.00	\$16.00	\$13.00
	Lodging Managers	1	\$10.10	\$10.10	\$10.10
	Managers, All Other	103	\$6.55	\$28.85	\$16.85
	Marketing Managers	16	\$12.50	\$88.51	\$78.50
	Medical and Health Services Managers	1	\$27.88	\$31.25	\$29.57
	Postmasters and Mail Superintendents	1	\$9.45	\$9.45	\$9.45
	Sales Managers	2	\$9.62	\$48.08	\$28.85
	Social and Community Service Managers	2	\$11.54	\$24.04	\$18.15
	Training and Development Managers	1	\$21.63	\$28.85	\$25.24
Business and Financial Operations Occupations					
	Accountants	5	\$10.00	\$30.00	\$17.48
	Business Operations Specialists, All Other	11	\$12.89	\$35.00	\$21.42
	Employment Interviewers, Private or Public	2	\$11.43	\$15.98	\$13.70
	Employment Service				
	Loan Officers	4	\$11.54	\$40.87	\$21.31
	Meeting and Convention Planners	1	\$10.00	\$10.00	\$10.00
	Personnel Recruiters	1	\$12.00	\$12.00	\$12.00

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
	Purchasing Agents, Except Wholesale, Retail, and Farm Products	1	\$14.42	\$15.87	\$15.14
<u>Computer and Mathematical Occupations</u>					
	Computer Programmers	2	\$11.54	\$28.85	\$20.19
	Computer Support Specialists	1	\$10.00	\$15.00	\$12.50
	Computer Systems Analysts	1	\$14.42	\$38.46	\$26.44
	Database Administrators	1	\$12.02	\$16.83	\$14.42
	Network and Computer Systems Administrators	2	\$12.00	\$18.00	\$15.00
	Network Systems and Data Communications	1	\$9.62	\$24.04	\$16.83
<u>Architecture and Engineering Occupations</u>					
	Chemical Engineers	1	\$24.04	\$24.04	\$24.04
	Drafters, All Other	1	\$13.00	\$16.00	\$14.50
	Electronic Drafters	1	\$13.00	\$16.00	\$14.50
	Environmental Engineering Technicians	1	\$14.42	\$36.06	\$25.24
	Mechanical Engineering Technicians	1	\$13.00	\$22.00	\$17.50
	Mechanical Engineers	2	\$35.00	\$35.00	\$35.00
	Surveying Technicians	2	\$10.00	\$11.00	\$10.50
<u>Life, Physical and Social Science Occupations</u>					
	Chemists	3	\$19.23	\$33.65	\$25.84
	Counseling Psychologists	2	\$14.42	\$16.83	\$15.50
	Environmental Science and Protection Technicians, Including Health	2	\$17.07	\$30.72	\$23.89
<u>Community and Social Service Occupations</u>					
	Medical and Public Health Social Workers	10	\$8.32	\$8.32	\$8.32
	Social and Human Service Assistants	4	\$9.50	\$16.00	\$14.29
	Social Workers, All Other	1	\$13.46	\$15.38	\$14.42
<u>Legal Occupations</u>					
	Lawyers	2	\$76.59	\$119.94	\$98.27
<u>Education, Training and Library Occupations</u>					
	Adult Literacy, Remedial Education, and GED Teachers and Instructors	3	\$16.50	\$16.50	\$16.50
	Preschool Teachers, Except Special Education	5	\$7.25	\$14.90	\$9.89
	Secondary School Teachers, Except Special and Teacher Assistants	1	\$12.74	\$13.22	\$12.98
	Vocational Education Teachers Postsecondary	1	\$7.79	\$7.79	\$7.79
		1	\$16.35	\$16.35	\$16.35
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>					
	Entertainers and Performers, Sports and Related Workers, All Other	2	\$7.25	\$7.25	\$7.25
	Graphic Designers	3	\$10.00	\$21.15	\$15.55
	Multi-Media Artists and Animators	1	\$21.54	\$21.54	\$21.54
	Radio and Television Announcers	4	\$9.62	\$19.23	\$14.42
<u>Healthcare Practitioner and Technical Occupations</u>					
	Dietitians and Nutritionists	1	\$9.00	\$11.00	\$10.00
	Family and General Practitioners	2	\$52.62	\$52.62	\$52.62
	Licensed Practical and Licensed Vocational Nurses	11	\$9.00	\$20.00	\$15.90

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
	Medical Records and Health Information	5	\$7.25	\$15.80	\$10.69
	Opticians, Dispensing	3	\$9.00	\$19.23	\$13.41
	Pharmacists	5	\$12.50	\$125.00	\$68.75
	Physical Therapists	2	\$25.00	\$38.46	\$30.58
	Registered Nurses	24	\$12.50	\$35.00	\$23.24
<u>Healthcare Support Occupations</u>					
	Healthcare Support Workers, All Other	11	\$8.89	\$28.90	\$12.61
	Home Health Aides	17	\$7.25	\$8.25	\$7.94
	Massage Therapists	1	\$15.00	\$20.00	\$17.50
	Medical Assistants	2	\$13.00	\$17.00	\$15.11
	Nursing Aides, Orderlies, and Attendants	13	\$7.25	\$12.00	\$8.70
	Occupational Therapist Aides	1	\$10.50	\$11.50	\$11.00
<u>Protective Service Occupations</u>					
	Correctional Officers and Jailers	5	\$8.00	\$8.00	\$8.00
	First-Line Supervisors/Managers, Protective Service Workers, All Other	1	\$11.75	\$11.75	\$11.75
	Security Guards	64	\$6.55	\$11.25	\$9.09
<u>Food Preparation and Serving Related Occupations</u>					
	Bartenders	5	\$7.25	\$8.50	\$7.85
	Combined Food Preparation and Serving Workers, Including Fast Food	3	\$7.28	\$7.28	\$7.28
	Cooks, Institution and Cafeteria	7	\$7.25	\$8.60	\$8.02
	Cooks, Restaurant	4	\$6.65	\$12.00	\$8.46
	Cooks, Short Order	1	\$8.50	\$8.50	\$8.50
	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	2	\$7.25	\$7.28	\$7.27
	Dishwashers	7	\$7.25	\$7.28	\$7.26
	First-Line Supervisors/Managers of Food Preparation and Serving Workers	25	\$7.62	\$10.50	\$8.70
	Food Preparation Workers	18	\$7.00	\$7.28	\$7.25
	Food Servers, Nonrestaurant	19	\$6.65	\$10.00	\$7.38
	Waiters and Waitresses	7	\$2.13	\$7.28	\$4.28
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	1	\$7.25	\$9.00	\$8.13
	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	5	\$8.00	\$15.00	\$10.13
	Grounds Maintenance Workers, All Other	2	\$8.00	\$12.00	\$10.00
	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	24	\$7.25	\$15.00	\$8.97
	Landscaping and Groundskeeping Workers	121	\$7.50	\$12.00	\$9.42
	Maids and Housekeeping Cleaners	7	\$6.55	\$7.25	\$7.16
<u>Personal Care and Service Occupations</u>					
	Amusement and Recreation Attendants	1	\$7.25	\$10.00	\$8.63
	Child Care Workers	115	\$7.25	\$10.50	\$7.97
	Fitness Trainers and Aerobics Instructors	1	\$8.22	\$15.00	\$11.61
	Nonfarm Animal Caretakers	4	\$6.55	\$7.25	\$6.90
	Personal and Home Care Aides	1	\$8.00	\$8.00	\$8.00
	Personal Care and Service Workers, All Other	2	\$8.00	\$8.00	\$8.00
	Recreation Workers	1	\$7.25	\$7.25	\$7.25

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
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Sales and Related Occupations

Advertising Sales Agents	11	\$12.89	\$48.08	\$24.53
Cashiers	30	\$6.55	\$16.00	\$7.69
Demonstrators and Product Promoters	1	\$10.00	\$10.00	\$10.00
Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	1	\$7.25	\$7.25	\$7.25
First-Line Supervisors/Managers of Retail Sales Workers	8	\$8.89	\$28.90	\$11.13
Insurance Sales Agents	6	\$13.75	\$75.00	\$33.09
Parts Salespersons	1	\$9.00	\$10.00	\$9.50
Real Estate Brokers	2	\$40.87	\$40.87	\$40.87
Retail Salespersons	7	\$7.25	\$19.23	\$10.28
Sales and Related Workers, All Other	1	\$11.83	\$11.83	\$11.83
Sales Representatives, Instruments	1	\$14.42	\$24.04	\$19.23
Sales Representatives, Services, All Other	9	\$7.25	\$31.25	\$15.77
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3	\$14.81	\$48.08	\$22.23
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	9	\$7.50	\$35.00	\$27.53
Telemarketers	1	\$7.25	\$20.00	\$13.63

Office and Administrative Support Occupations

Bookkeeping, Accounting, and Auditing Clerks	9	\$7.50	\$17.31	\$11.91
Couriers and Messengers	1	\$7.25	\$7.25	\$7.25
Customer Service Representatives	153	\$8.00	\$24.04	\$10.07
Data Entry Keyers	1	\$7.25	\$7.50	\$7.38
Executive Secretaries and Administrative Assistants	27	\$9.00	\$14.42	\$11.92
Hotel, Motel, and Resort Desk Clerks	8	\$6.55	\$12.00	\$7.76
Human Resources Assistants, Except Payroll and Timekeeping	2	\$11.43	\$14.42	\$12.32
Interviewers, Except Eligibility and Loan	1,600	\$12.00	\$14.00	\$12.69
Legal Secretaries	4	\$8.00	\$14.00	\$10.33
Loan Interviewers and Clerks	2	\$9.00	\$9.00	\$9.00
Office and Administrative Support Workers, All Other	3	\$9.00	\$14.42	\$11.11
Office Clerks, General	34	\$6.55	\$15.00	\$9.37
Production, Planning, and Expediting Clerks	1	\$12.00	\$13.00	\$12.50
Receptionists and Information Clerks	2	\$9.00	\$9.00	\$9.00
Secretaries, Except Legal, Medical, and Executive	5	\$7.25	\$21.63	\$13.96
Shipping, Receiving, and Traffic Clerks	1	\$17.48	\$17.48	\$17.48
Stock Clerks- Stockroom, Warehouse, or Storage Yard	3	\$8.50	\$12.00	\$10.08
Stock Clerks, Sales Floor	13	\$6.55	\$10.00	\$7.82
Tellers	35	\$7.25	\$19.23	\$9.50
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	6	\$9.50	\$9.50	\$9.50

Farming, Fishing and Forestry Occupations

General Farmworkers	5	\$11.00	\$11.00	\$11.00
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Construction and Extraction Occupations

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
	Cement Masons and Concrete Finishers	24	\$12.00	\$15.00	\$13.50
	Construction and Building Inspectors	1	\$14.00	\$25.00	\$19.50
	Construction and Related Workers, All Other	2	\$10.00	\$25.00	\$16.00
	Construction Carpenters	1	\$12.00	\$15.00	\$13.50
	Construction Laborers	11	\$10.00	\$10.00	\$10.00
	Electricians	14	\$21.63	\$26.78	\$23.42
	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	1	\$12.00	\$15.00	\$13.50
	Helpers, Construction Trades, All Other	1	\$9.62	\$16.83	\$13.22
	Mining Machine Operators, All Other	4	\$12.00	\$16.00	\$13.75
	Operating Engineers and Other Construction Equipment Operators	1	\$15.00	\$17.00	\$16.00
	Plumbers	1	\$11.36	\$14.27	\$12.82

Installation, Maintenance and Repair Occupations

Automotive Master Mechanics	2	\$10.00	\$20.00	\$14.75
Automotive Service Technicians and Mechanics	3	\$8.00	\$25.00	\$14.54
Automotive Specialty Technicians	6	\$6.55	\$10.00	\$7.93
Bus and Truck Mechanics and Diesel Engine	1	\$15.00	\$18.00	\$16.50
Electrical and Electronics Repairers, Commercial and Industrial Equipment	8	\$9.00	\$21.63	\$17.20
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	1	\$17.57	\$26.36	\$21.97
Helpers--Installation, Maintenance, and Repair Workers	5	\$6.55	\$20.26	\$13.41
Industrial Machinery Mechanics	4	\$10.00	\$27.78	\$19.26
Installation, Maintenance, and Repair Workers, All Other	2	\$10.50	\$14.00	\$12.25
Maintenance and Repair Workers, General	7	\$7.50	\$20.20	\$15.93
Maintenance Workers, Machinery	3	\$9.62	\$24.04	\$16.11
Outdoor Power Equipment and Other Small Engine Mechanics	1	\$11.00	\$12.00	\$11.50
Rail Car Repairers	2	\$8.00	\$14.54	\$10.70
Riggers	8	\$18.00	\$22.00	\$20.00
Telecommunications Equipment Installers and Repairers, Except Line Installers	31	\$10.50	\$14.00	\$12.25
Telecommunications Line Installers and Repairers	11	\$8.00	\$14.00	\$11.00

Production Occupations

Bakers	2	\$8.00	\$8.59	\$8.30
Chemical Equipment Operators and Tenders	1	\$11.00	\$11.00	\$11.00
Computer-Controlled Machine Tool Operators, Metal and Plastic	4	\$7.25	\$24.50	\$15.16
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	1	\$7.50	\$15.00	\$11.25
First-Line Supervisors/Managers of Production and Operating Workers	5	\$9.00	\$36.06	\$19.13
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	3	\$10.85	\$11.85	\$11.35
Helpers--Production Workers	15	\$7.25	\$7.25	\$7.25
Inspectors, Testers, Sorters, Samplers, and Weighers	13	\$9.00	\$16.00	\$10.31
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	\$9.00	\$13.00	\$11.00
Laundry and Dry-Cleaning Workers	2	\$7.25	\$10.58	\$8.77
Machinists	1	\$12.00	\$21.00	\$16.50
Metal Workers and Plastic Workers, All Other	4	\$10.50	\$14.00	\$12.25

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
	Mixing and Blending Machine Setters, Operators, and Tenders	1	\$10.00	\$15.00	\$12.50
	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	4	\$9.50	\$14.00	\$11.75
	Packaging and Filling Machine Operators and Tenders	10	\$9.50	\$9.50	\$9.50
	Painting, Coating, and Decorating Workers	6	\$9.00	\$11.00	\$10.00
	Pressers, Textile, Garment, and Related Materials	1	\$9.87	\$10.48	\$10.18
	Printing Machine Operators	5	\$7.25	\$15.00	\$10.59
	Production Workers, All Other	134	\$7.25	\$19.56	\$10.11
	Sewers, Hand	1	\$8.50	\$11.25	\$9.88
	Sewing Machine Operators	2	\$8.00	\$13.00	\$10.00
	Structural Metal Fabricators and Fitters	1	\$8.75	\$15.00	\$11.88
	Welders and Cutters	1	\$13.00	\$13.00	\$13.00
	Welders, Production	5	\$12.01	\$12.01	\$12.01

Transportation and Material Moving Occupations

	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	10	\$10.00	\$15.00	\$12.50
	Bus Drivers, School	3	\$10.00	\$12.00	\$11.00
	Crane and Tower Operators	1	\$9.00	\$9.00	\$9.00
	Laborers and Freight, Stock, and Material Movers, Hand	27	\$6.55	\$20.00	\$10.99
	Material Moving Workers, All Other	70	\$7.25	\$12.00	\$9.81
	Refuse and Recyclable Material Collectors	4	\$13.97	\$13.97	\$13.97
	Taxi Drivers and Chauffeurs	8	\$6.55	\$9.00	\$7.68
	Traffic Technicians	60	\$9.75	\$9.75	\$9.75
	Transportation Workers, All Other	22	\$10.40	\$10.40	\$10.40
	Truck Drivers, Heavy and Tractor-Trailer	71	\$10.00	\$37.50	\$24.27
	Truck Drivers, Light or Delivery Services	25	\$10.15	\$11.75	\$10.65

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job postings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report summarizes the postings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job postings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also list job postings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.indianacareerconnect.com>

WorkOne



WorkOne Offices located in Indiana Economic Growth Region 7:

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306 South Main St	Clinton, IN 47842	(765) 832-3523
620 Tennessee St, Ste. 8	Greencastle, IN 46135	(765) 653-2421



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Indiana Workforce Development
 Research & Market Development

