



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

JOB POSTINGS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 7

Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties

12 month Report

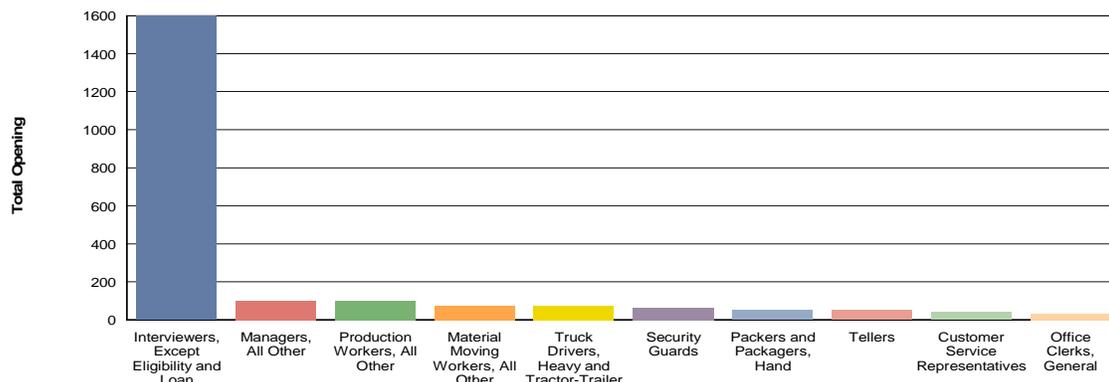
January 1, 2009 - December 31, 2009

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Research & Analysis
Regional Workforce Studies

Released January 2010

Region 7 Top 10 Job Postings in Indiana Career Connect (ICC)
January 1, 2009 - December 31, 2009



JOB POSTINGS & STARTING WAGES REPORT

Economic Growth Region 7

Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties

The Job Orders were created in ICC from 1/1/2009 - 12/31/2009

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Management Occupations</u>					
11102100	General and Operations Managers	1	\$19.23	\$21.63	\$20.43
11202100	Marketing Managers	11	\$11.51	\$44.51	\$14.51
11202200	Sales Managers	3	\$9.62	\$48.08	\$23.56
11303102	Financial Managers, Branch or Department	1	\$16.83	\$26.44	\$21.63
11304000	Human Resources Managers	1	\$16.33	\$16.33	\$16.33
11304200	Training and Development Managers	1	\$21.63	\$28.85	\$25.24
11305100	Industrial Production Managers	1	\$10.00	\$16.00	\$13.00
11903300	Education Administrators, Postsecondary	1	\$27.37	\$27.37	\$27.37
11908100	Lodging Managers	1	\$10.10	\$10.10	\$10.10
11913100	Postmasters and Mail Superintendents	1	\$9.45	\$9.45	\$9.45
11915100	Social and Community Service Managers	2	\$19.23	\$24.04	\$21.63
11919999	Managers, All Other	101	\$6.55	\$15.87	\$12.07
<u>Business and Financial Operations Occupations</u>					
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	2	\$12.00	\$15.87	\$14.07
13107101	Employment Interviewers, Private or Public Employment Service	2	\$11.43	\$15.98	\$13.70
13112100	Meeting and Convention Planners	1	\$10.00	\$10.00	\$10.00
13119999	Business Operations Specialists, All Other	6	\$12.89	\$28.90	\$16.76
13201101	Accountants	3	\$10.00	\$15.75	\$13.29
13201102	Auditors	5	\$8.00	\$8.00	\$8.00
13207200	Loan Officers	4	\$11.54	\$40.87	\$21.31
<u>Computer and Mathematical Occupations</u>					
15104100	Computer Support Specialists	1	\$10.00	\$15.00	\$12.50
15106100	Database Administrators	1	\$12.02	\$16.83	\$14.42
<u>Architecture and Engineering Occupations</u>					
17214100	Mechanical Engineers	2	\$35.00	\$35.00	\$35.00

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
17301201	Electronic Drafters	1	\$13.00	\$16.00	\$14.50
17301999	Drafters, All Other	1	\$13.00	\$16.00	\$14.50
17302500	Environmental Engineering Technicians	1	\$14.42	\$36.06	\$25.24
17302700	Mechanical Engineering Technicians	1	\$13.00	\$22.00	\$17.50
<u>Life, Physical and Social Science Occupations</u>					
19203100	Chemists	2	\$19.23	\$26.44	\$22.84
19303103	Counseling Psychologists	2	\$14.42	\$16.83	\$15.50
19409100	Environmental Science and Protection Technicians, Including Health	2	\$17.07	\$30.72	\$23.89
<u>Community and Social Services Occupations</u>					
21102100	Child, Family, and School Social Workers	1	\$15.98	\$15.98	\$15.98
21102300	Mental Health and Substance Abuse Social Workers	3	\$10.10	\$24.04	\$15.87
21109300	Social and Human Service Assistants	4	\$14.50	\$16.50	\$15.50
<u>Legal Occupations</u>					
23101100	Lawyers	2	\$76.59	\$119.94	\$98.27
23201100	Paralegals and Legal Assistants	1	\$11.33	\$11.33	\$11.33
<u>Education, Training and Library Occupations</u>					
25119400	Vocational Education Teachers Postsecondary	1	\$16.35	\$16.35	\$16.35
25201100	Preschool Teachers, Except Special Education	1	\$13.46	\$14.90	\$14.18
25203100	Secondary School Teachers, Except Special and Vocational Education	1	\$12.74	\$13.22	\$12.98
25301100	Adult Literacy, Remedial Education, and GED Teachers and Instructors	3	\$62.50	\$62.50	\$62.50
25904100	Teacher Assistants	1	\$8.63	\$8.63	\$8.63
25909999	Education, Training, and Library Workers, All Other	1	\$12.02	\$12.02	\$12.02
<u>Arts, Design, Entertainment, Sports and Media Occupations</u>					
27102400	Graphic Designers	3	\$10.00	\$21.15	\$15.55
27209999	Entertainers and Performers, Sports and Related Workers, All Other	3	\$6.55	\$7.25	\$6.90
27301100	Radio and Television Announcers	7	\$9.62	\$19.23	\$14.42
27309999	Media and Communication Workers, All Other	1	\$10.00	\$20.00	\$15.00
<u>Healthcare Practitioners and Technical Occupations</u>					
29103100	Dietitians and Nutritionists	1	\$9.00	\$11.00	\$10.00
29106200	Family and General Practitioners	2	\$52.62	\$52.62	\$52.62
29111100	Registered Nurses	15	\$15.00	\$65.00	\$28.17
29205200	Pharmacy Technicians	2	\$12.56	\$12.56	\$12.56
29206100	Licensed Practical and Licensed Vocational Nurses	6	\$9.00	\$20.00	\$15.38
29207100	Medical Records and Health Information Technicians	4	\$8.00	\$15.80	\$11.04
<u>Healthcare Support Occupations</u>					
31101100	Home Health Aides	12	\$7.25	\$8.25	\$8.00
31101200	Nursing Aides, Orderlies, and Attendants	6	\$8.25	\$9.25	\$8.37
31202100	Physical Therapist Assistants	2	\$23.08	\$23.08	\$23.08
31909999	Healthcare Support Workers, All Other	9	\$12.89	\$28.90	\$15.05
<u>Protective Service Occupations</u>					
33109999	First-Line Supervisors/Managers, Protective Service Workers, All Other	1	\$11.75	\$11.75	\$11.75
33903200	Security Guards	64	\$6.55	\$11.25	\$9.52
<u>Food Preparation and Serving Related Occupations</u>					
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	27	\$7.62	\$10.50	\$8.97
35201200	Cooks, Institution and Cafeteria	4	\$7.28	\$8.60	\$8.24
35201400	Cooks, Restaurant	3	\$6.65	\$12.00	\$9.11
35201500	Cooks, Short Order	2	\$8.00	\$15.00	\$10.00
35201999	Cooks, All Other	1	\$8.00	\$8.00	\$8.00
35202100	Food Preparation Workers	17	\$7.00	\$7.28	\$7.25

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
35301100	Bartenders	5	\$6.72	\$8.84	\$7.71
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	11	\$2.13	\$11.56	\$6.89
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	3	\$6.65	\$7.28	\$7.06
35303100	Waiters and Waitresses	5	\$3.00	\$7.28	\$4.07
35304100	Food Servers, Nonrestaurant	16	\$6.65	\$10.00	\$7.43
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	1	\$6.65	\$6.65	\$6.65
35902100	Dishwashers	6	\$6.55	\$7.28	\$7.14
<u>Building, Grounds Cleaning and Maintenance Occupations</u>					
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	1	\$7.25	\$9.00	\$8.13
37101200	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	1	\$9.00	\$9.00	\$9.00
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	30	\$7.25	\$15.00	\$9.33
37201200	Maids and Housekeeping Cleaners	6	\$6.55	\$7.25	\$7.10
37301100	Landscaping and Groundskeeping Workers	1	\$8.00	\$12.00	\$10.00
<u>Personal Care and Service Occupations</u>					
39202100	Nonfarm Animal Caretakers	4	\$6.55	\$7.25	\$6.90
39309100	Amusement and Recreation Attendants	1	\$7.25	\$10.00	\$8.63
39901100	Child Care Workers	14	\$7.25	\$10.50	\$7.92
39902100	Personal and Home Care Aides	1	\$8.00	\$8.00	\$8.00
39909999	Personal Care and Service Workers, All Other	9	\$8.00	\$9.51	\$8.75
<u>Sales and Related Occupations</u>					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	8	\$12.89	\$28.90	\$14.13
41201100	Cashiers	29	\$6.55	\$16.00	\$7.57
41202200	Parts Salespersons	1	\$9.00	\$10.00	\$9.50
41203100	Retail Salespersons	11	\$6.55	\$19.23	\$9.23
41301100	Advertising Sales Agents	9	\$12.89	\$28.90	\$13.73
41302100	Insurance Sales Agents	7	\$10.00	\$75.00	\$27.57
41309999	Sales Representatives, Services, All Other	8	\$7.25	\$31.25	\$15.29
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	2	\$7.50	\$12.50	\$8.75
41401106	Sales Representatives, Instruments	1	\$14.42	\$24.04	\$19.23
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2	\$14.81	\$48.08	\$28.34
41901100	Demonstrators and Product Promoters	4	\$10.00	\$10.00	\$10.00
41902100	Real Estate Brokers	2	\$40.87	\$40.87	\$40.87
41904100	Telemarketers	1	\$9.00	\$9.00	\$9.00
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	1	\$7.25	\$7.25	\$7.25
41909999	Sales and Related Workers, All Other	4	\$10.00	\$19.23	\$12.98
<u>Office and Administrative Support Occupations</u>					
43302103	Billing, Posting, and Calculating Machine Operators	1	\$16.83	\$19.23	\$18.03
43303100	Bookkeeping, Accounting, and Auditing Clerks	10	\$8.75	\$17.00	\$11.23
43307100	Tellers	49	\$7.25	\$19.23	\$9.86
43405100	Customer Service Representatives	40	\$6.55	\$24.04	\$10.54
43408100	Hotel, Motel, and Resort Desk Clerks	7	\$6.55	\$12.00	\$7.55
43411100	Interviewers, Except Eligibility and Loan	1,600	\$12.00	\$14.00	\$12.69
43413100	Loan Interviewers and Clerks	1	\$9.00	\$9.00	\$9.00
43416100	Human Resources Assistants, Except Payroll and Timekeeping	2	\$11.43	\$14.42	\$12.32
43417100	Receptionists and Information Clerks	1	\$9.00	\$9.00	\$9.00
43418100	Reservation and Transportation Ticket Agents and Travel Clerks	1	\$8.00	\$12.00	\$10.00
43502100	Couriers and Messengers	1	\$7.25	\$7.25	\$7.25
43503100	Police, Fire, and Ambulance Dispatchers	2	\$9.50	\$11.25	\$10.38
43506100	Production, Planning, and Expediting Clerks	1	\$12.00	\$13.00	\$12.50
43507100	Shipping, Receiving, and Traffic Clerks	1	\$17.48	\$17.48	\$17.48
43508101	Stock Clerks, Sales Floor	13	\$6.55	\$10.00	\$7.68
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	3	\$8.50	\$12.00	\$10.08
43511100	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	4	\$9.50	\$9.50	\$9.50
43601100	Executive Secretaries and Administrative Assistants	7	\$12.00	\$19.23	\$14.26

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43601200	Legal Secretaries	4	\$8.00	\$14.00	\$10.33
43601400	Secretaries, Except Legal, Medical, and Executive	5	\$7.25	\$21.63	\$13.02
43902100	Data Entry Keyers	1	\$7.25	\$7.50	\$7.38
43904101	Insurance Claims Clerks	2	\$6.55	\$15.00	\$11.71
43906100	Office Clerks, General	33	\$6.55	\$15.00	\$8.72
43919999	Office and Administrative Support Workers, All Other	13	\$9.00	\$14.42	\$11.21
<u>Farming, Fishing and Forestry Occupations</u>					
45209100	Agricultural Equipment Operators	4	\$12.50	\$12.50	\$12.50
45209202	General Farmworkers	5	\$11.00	\$11.00	\$11.00
<u>Construction and Extraction Occupations</u>					
47203101	Construction Carpenters	1	\$12.00	\$15.00	\$13.50
47205100	Cement Masons and Concrete Finishers	24	\$12.00	\$15.00	\$13.50
47206100	Construction Laborers	15	\$10.00	\$20.00	\$15.00
47207100	Paving, Surfacing, and Tamping Equipment Operators	5	\$10.00	\$20.00	\$15.00
47207300	Operating Engineers and Other Construction Equipment Operators	6	\$15.00	\$18.17	\$17.09
47211100	Electricians	5	\$21.63	\$23.56	\$22.36
47215202	Plumbers	1	\$11.36	\$14.27	\$12.82
47301200	Helpers--Carpenters	1	\$8.00	\$10.00	\$9.00
47301999	Helpers, Construction Trades, All Other	1	\$9.62	\$16.83	\$13.22
47401100	Construction and Building Inspectors	1	\$14.00	\$25.00	\$19.50
47409999	Construction and Related Workers, All Other	2	\$10.00	\$25.00	\$16.00
<u>Installation, Maintenance and Repair Occupations</u>					
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	12	\$10.50	\$14.00	\$12.25
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	7	\$9.00	\$21.63	\$17.20
49302300	Automotive Service Technicians and Mechanics	3	\$8.00	\$25.00	\$14.54
49302301	Automotive Master Mechanics	3	\$10.00	\$20.00	\$13.50
49302302	Automotive Specialty Technicians	4	\$6.55	\$10.00	\$8.28
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	1	\$15.00	\$18.00	\$16.50
49304300	Rail Car Repairers	1	\$8.00	\$10.00	\$9.00
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	1	\$11.00	\$12.00	\$11.50
49903100	Home Appliance Repairers	1	\$8.00	\$12.00	\$10.00
49904100	Industrial Machinery Mechanics	4	\$10.00	\$19.50	\$15.25
49904200	Maintenance and Repair Workers, General	8	\$7.50	\$20.20	\$14.56
49904300	Maintenance Workers, Machinery	3	\$10.00	\$16.00	\$14.67
49905200	Telecommunications Line Installers and Repairers	8	\$8.00	\$30.00	\$20.33
49909800	Helpers--Installation, Maintenance, and Repair Workers	9	\$6.55	\$20.26	\$11.12
49909999	Installation, Maintenance, and Repair Workers, All Other	3	\$10.50	\$26.00	\$16.50
<u>Production Occupations</u>					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	4	\$9.00	\$36.06	\$20.88
51301100	Bakers	2	\$8.00	\$8.59	\$8.30
51309100	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	12	\$10.50	\$10.50	\$10.50
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	4	\$10.00	\$24.50	\$17.17
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	\$9.00	\$13.00	\$11.00
51404100	Machinists	2	\$12.00	\$21.00	\$17.75
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	4	\$9.50	\$14.00	\$11.75
51412102	Welders and Cutters	1	\$13.00	\$13.00	\$13.00
51412103	Welder-Fitters	1	\$10.00	\$19.00	\$14.50
51419999	Metal Workers and Plastic Workers, All Other	4	\$10.50	\$14.00	\$12.25
51502300	Printing Machine Operators	5	\$7.25	\$14.42	\$9.42
51601100	Laundry and Dry-Cleaning Workers	1	\$7.25	\$7.25	\$7.25
51601103	Laundry and Drycleaning Machine Operators and Tenders, Except Pressing	1	\$9.00	\$10.79	\$9.90
51602100	Pressers, Textile, Garment, and Related Materials	2	\$9.87	\$10.48	\$10.18

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51603100	Sewing Machine Operators	2	\$8.00	\$13.00	\$10.00
51605100	Sewers, Hand	1	\$8.50	\$11.25	\$9.88
51901100	Chemical Equipment Operators and Tenders	1	\$11.00	\$11.00	\$11.00
51902300	Mixing and Blending Machine Setters, Operators, and Tenders	1	\$10.00	\$15.00	\$12.50
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	5	\$7.50	\$15.00	\$11.63
51904102	Extruding, Forming, Pressing, and Compacting Machine Operators and Tenders	5	\$19.00	\$19.00	\$19.00
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	8	\$9.00	\$16.00	\$11.50
51911100	Packaging and Filling Machine Operators and Tenders	13	\$9.50	\$9.50	\$9.50
51912300	Painting, Coating, and Decorating Workers	6	\$9.00	\$11.00	\$10.00
51919800	Helpers--Production Workers	15	\$7.25	\$7.25	\$7.25
51919999	Production Workers, All Other	100	\$7.25	\$15.00	\$9.48
<u>Transportation and Material Moving Occupations</u>					
53302200	Bus Drivers, School	6	\$10.00	\$12.00	\$11.00
53303100	Driver/Sales Workers	4	\$7.20	\$15.30	\$10.88
53303200	Truck Drivers, Heavy and Tractor-Trailer	73	\$11.75	\$37.50	\$27.86
53303300	Truck Drivers, Light or Delivery Services	28	\$6.55	\$12.50	\$8.61
53304100	Taxi Drivers and Chauffeurs	9	\$6.55	\$9.38	\$7.80
53604100	Traffic Technicians	20	\$9.75	\$9.75	\$9.75
53609999	Transportation Workers, All Other	22	\$10.40	\$10.40	\$10.40
53702100	Crane and Tower Operators	1	\$9.00	\$9.00	\$9.00
53706200	Laborers and Freight, Stock, and Material Movers, Hand	29	\$6.55	\$20.00	\$10.80
53706400	Packers and Packagers, Hand	50	\$9.00	\$9.00	\$9.00
53708100	Refuse and Recyclable Material Collectors	5	\$13.65	\$13.97	\$13.89
53719999	Material Moving Workers, All Other	76	\$7.25	\$20.00	\$11.54

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job postings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report summarizes the postings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job postings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also list job postings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.indianacareerconnect.com>



WorkOne

WorkOne Offices located in Indiana Economic Growth Region 7:

30 N. 8th St	Terre Haute, IN 47807	(812) 234-6602
17 W. National St	Brazil, IN 47834	(812) 448-2636
1302 N. 9th St	Clinton, IN 47842	(765) 832-3523
620 Tennessee St, Ste. 8	Greencastle, IN 46135	(765) 653-2421
110 S. Market St	Rockville, IN 47872	(765) 569-2021
35 W. Jackson St	Sullivan, IN 47882	(812) 268-3358

Indiana Economic Growth Regions

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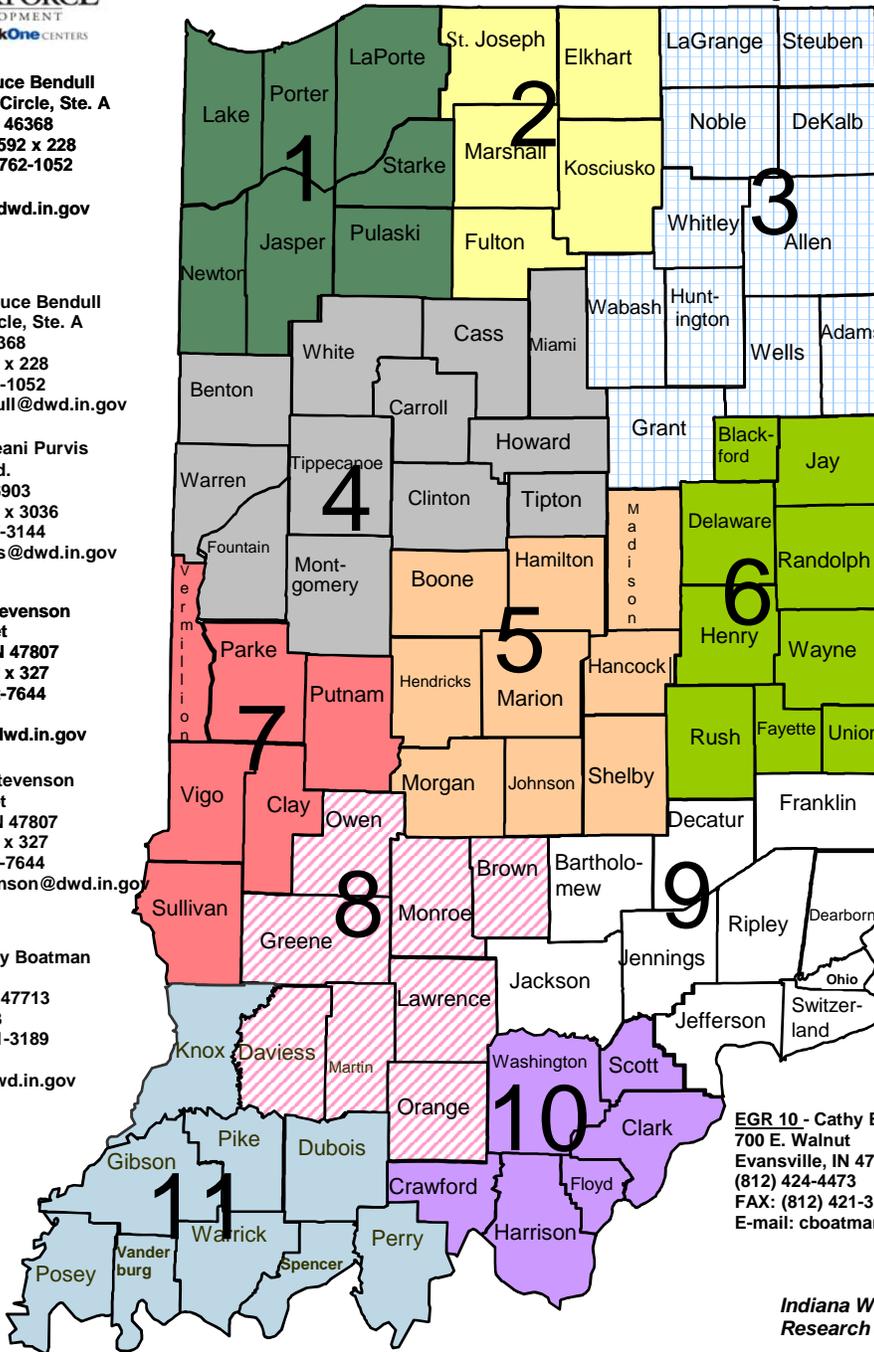
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Indiana Workforce Development
 Research & Analysis