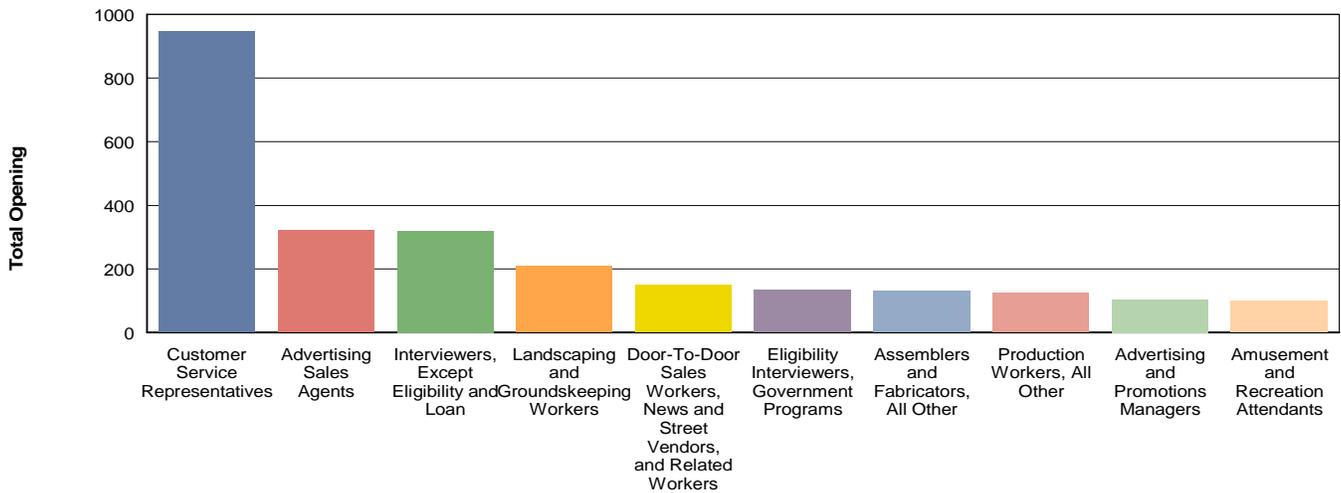


Top 10 Job Postings in Indiana Career Connect - Region 6
April 1, 2009 - March 31, 2010



JOB POSTINGS & STARTING WAGES REPORT
Economic Growth Region 6

Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties
 The Job Orders were created in ICC from 4/1/2009 - 3/31/2010
 Released April 2010

Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Management Occupations				
Administrative Services Managers	3	\$12.02	\$21.63	\$16.19
Advertising and Promotions Managers	104	\$7.25	\$39.62	\$22.69
Computer and Information Systems Managers	1	\$7.25	\$7.25	\$7.25
Construction Managers	2	\$10.94	\$15.93	\$13.44
Engineering Managers	1	\$35.58	\$43.27	\$39.42
Financial Managers, Branch or Department	9	\$9.62	\$27.55	\$12.48
Food Service Managers	6	\$7.45	\$10.00	\$8.73
General and Operations Managers	2	\$15.87	\$31.25	\$23.50
Human Resources Managers	3	\$12.02	\$19.23	\$15.63
Lodging Managers	2	\$14.75	\$16.51	\$15.63
Managers, All Other	5	\$12.02	\$64.13	\$32.76
Marketing Managers	3	\$21.63	\$57.69	\$34.46
Medical and Health Services Managers	1	\$28.85	\$36.06	\$32.45
Property, Real Estate, and Community Association Managers	5	\$9.00	\$33.63	\$18.55
Social and Community Service Managers	3	\$8.00	\$12.00	\$9.79
Storage and Distribution Managers	1	\$13.05	\$13.05	\$13.05

Business and Financial Operations Occupations

Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Accountants	6	\$8.47	\$32.69	\$16.48
Auditors	1	\$18.39	\$34.10	\$26.25
Business Operations Specialists, All Other	2	\$7.53	\$25.00	\$16.95
Credit Analysts	6	\$10.00	\$10.00	\$10.00
Emergency Management Specialists	2	\$14.13	\$23.70	\$18.92
Employment Interviewers, Private or Public Employment Service	12	\$9.00	\$18.92	\$13.88
Financial Analysts	3	\$24.92	\$45.67	\$32.54
Financial Specialists, All Other	2	\$9.51	\$29.82	\$17.93
Loan Counselors	1	\$12.02	\$12.02	\$12.02
Loan Officers	2	\$10.00	\$15.00	\$11.50
Purchasing Agents, Except Wholesale, Retail, and Farm Products	7	\$7.25	\$13.43	\$7.25
Tax Preparers	2	\$10.00	\$62.50	\$33.87
Training and Development Specialists	3	\$8.90	\$31.25	\$17.19
<u>Computer and Mathematical Occupations</u>				
Computer Programmers	1	\$18.76	\$18.76	\$18.76
Computer Software Engineers, Applications	1	\$32.45	\$37.26	\$34.86
Computer Specialists, All Other	2	\$10.00	\$10.00	\$10.00
Computer Support Specialists	39	\$9.50	\$26.68	\$14.82
Database Administrators	2	\$8.00	\$38.46	\$21.43
Network Systems and Data Communications Analysts	2	\$28.85	\$38.46	\$33.65
<u>Architecture and Engineering Occupations</u>				
Chemical Engineers	1	\$32.79	\$49.13	\$40.96
Electrical Engineers	1	\$26.44	\$31.25	\$28.85
Electro-Mechanical Technicians	3	\$12.00	\$24.17	\$18.59
Engineers, All Other	2	\$19.23	\$33.65	\$27.64
Industrial Engineers	3	\$9.00	\$48.17	\$26.82
Industrial Safety and Health Engineers	1	\$28.85	\$39.42	\$34.13
Mechanical Engineers	8	\$24.04	\$33.65	\$29.07
<u>Life, Physical and Social Science Occupations</u>				
Food Science Technicians	1	\$10.02	\$12.40	\$11.21
Foresters	1	\$10.00	\$14.00	\$12.00
Market Research Analysts	1	\$22.12	\$25.00	\$23.56
<u>Community and Social Service Occupations</u>				
Child, Family, and School Social Workers	2	\$11.91	\$11.91	\$11.91
Clergy	2	\$14.42	\$15.87	\$15.14
Community and Social Service Specialists, All Other	3	\$9.62	\$19.23	\$14.20
Counselors, All Other	5	\$8.00	\$14.00	\$11.69
Directors, Religious Activities and Education	1	\$12.50	\$15.50	\$14.00
Mental Health Counselors	4	\$8.00	\$22.12	\$11.74
Probation Officers and Correctional Treatment Specialists	2	\$14.07	\$18.83	\$15.40
Rehabilitation Counselors	1	\$14.42	\$16.83	\$15.63
Social and Human Service Assistants	10	\$8.00	\$15.00	\$11.12
Substance Abuse and Behavioral Disorder Counselors	1	\$13.46	\$14.42	\$13.94
<u>Legal Occupations</u>				
Paralegals and Legal Assistants	1	\$15.48	\$15.48	\$15.48
Title Examiners, Abstractors, and Searchers	1	\$8.50	\$10.50	\$9.50
<u>Education, Training and Library Occupations</u>				

Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Agricultural Sciences Teachers, Postsecondary	1	\$13.46	\$14.66	\$14.06
Instructional Coordinators	1	\$12.00	\$15.00	\$13.50
Librarians	4	\$15.32	\$25.89	\$18.27
Library Technicians	1	\$7.25	\$7.25	\$7.25
Preschool Teachers, Except Special Education	1	\$12.26	\$12.26	\$12.26
Special Education Teachers, Middle School	1	\$12.00	\$12.00	\$12.00
Teacher Assistants	14	\$7.25	\$13.89	\$8.77
Teachers and Instructors, All Other	4	\$10.00	\$22.00	\$14.90
Vocational Education Teachers, Secondary School	1	\$14.42	\$14.90	\$14.66

Arts, Design, Entertainment, Sports, and Media Occupations

Artists and Related Workers, All Other	3	\$7.25	\$15.38	\$10.58
Commercial and Industrial Designers	1	\$15.00	\$25.00	\$20.00
Entertainers and Performers, Sports and Related Workers, All Other	1	\$10.00	\$14.00	\$12.00
Floral Designers	2	\$8.50	\$10.50	\$9.50
Graphic Designers	1	\$8.00	\$12.00	\$10.00
Merchandise Displayers and Window Trimmers	3	\$10.00	\$10.65	\$10.33
Musicians, Instrumental	1	\$7.25	\$7.25	\$7.25

Healthcare Practitioner and Technical Occupations

Dietitians and Nutritionists	1	\$10.00	\$10.00	\$10.00
Emergency Medical Technicians and Paramedics	10	\$8.05	\$16.84	\$11.22
Healthcare Practitioners and Technical Workers, All Other	1	\$27.88	\$36.06	\$31.97
Internists, General	2	\$81.73	\$98.56	\$90.14
Licensed Practical and Licensed Vocational Nurses	29	\$7.25	\$23.00	\$14.18
Medical Records and Health Information Technicians	1	\$9.76	\$9.76	\$9.76
Occupational Health and Safety Specialists	1	\$26.44	\$31.25	\$28.85
Occupational Therapists	3	\$28.85	\$45.00	\$36.46
Opticians, Dispensing	1	\$8.00	\$15.00	\$11.50
Physical Therapists	4	\$20.00	\$50.00	\$37.50
Physicians and Surgeons, All Other	1	\$67.31	\$96.15	\$81.73
Psychiatrists	1	\$81.73	\$91.35	\$86.54
Recreational Therapists	1	\$8.00	\$10.00	\$9.00
Registered Nurses	21	\$7.25	\$31.00	\$19.87
Respiratory Therapists	1	\$19.00	\$22.00	\$20.50
Speech-Language Pathologists	2	\$30.00	\$48.08	\$38.27
Therapists, All Other	1	\$12.02	\$14.42	\$13.22

Healthcare Support Occupations

Healthcare Support Workers, All Other	5	\$7.25	\$15.00	\$10.58
Home Health Aides	54	\$8.00	\$11.00	\$8.87
Medical Assistants	5	\$8.00	\$13.46	\$11.85
Nursing Aides, Orderlies, and Attendants	21	\$7.25	\$12.00	\$8.84
Occupational Therapist Assistants	1	\$20.00	\$30.00	\$25.00
Physical Therapist Assistants	1	\$14.00	\$18.00	\$16.00

Protective Service Occupations

Animal Control Workers	1	\$8.00	\$8.00	\$8.00
Correctional Officers and Jailers	45	\$9.50	\$14.47	\$12.32
Police Patrol Officers	1	\$9.55	\$9.55	\$9.55
Security Guards	7	\$9.50	\$13.16	\$11.14

Food Preparation and Serving Related Occupations

Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Bartenders	17	\$7.25	\$10.00	\$7.25
Combined Food Preparation and Serving Workers, Including Fast Food	2	\$7.50	\$8.00	\$7.70
Cooks, All Other	3	\$7.25	\$7.25	\$7.25
Cooks, Institution and Cafeteria	8	\$6.55	\$9.50	\$7.72
Cooks, Restaurant	19	\$7.25	\$11.05	\$8.53
Cooks, Short Order	2	\$7.25	\$10.00	\$8.63
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	1	\$7.50	\$7.50	\$7.50
Dining Room and Cafeteria Attendants and Bartender Helpers	1	\$8.00	\$8.00	\$8.00
First-Line Supervisors/Managers of Food Preparation and Serving Workers	7	\$9.00	\$11.00	\$10.00
Food Preparation and Serving Related Workers, All Other	14	\$7.25	\$7.50	\$7.30
Food Preparation Workers	6	\$7.50	\$10.61	\$8.88
Waiters and Waitresses	31	\$7.25	\$7.55	\$7.25
<u>Building and Grounds Cleaning and Maintenance Occupations</u>				
Building Cleaning Workers, All Other	3	\$8.50	\$10.00	\$9.00
Grounds Maintenance Workers, All Other	2	\$9.50	\$13.00	\$10.63
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	14	\$7.25	\$17.50	\$8.62
Landscaping and Groundskeeping Workers	208	\$7.50	\$18.00	\$9.98
Maids and Housekeeping Cleaners	8	\$7.25	\$8.00	\$7.38
Tree Trimmers and Pruners	2	\$10.00	\$20.00	\$13.00
<u>Personal Care and Service Occupations</u>				
Amusement and Recreation Attendants	100	\$7.81	\$7.81	\$7.81
Child Care Workers	48	\$7.25	\$18.00	\$9.10
Nonfarm Animal Caretakers	1	\$11.32	\$11.32	\$11.32
Personal and Home Care Aides	29	\$7.25	\$12.00	\$8.55
Recreation Workers	2	\$12.98	\$14.42	\$13.70
<u>Sales and Related Occupations</u>				
Advertising Sales Agents	321	\$7.25	\$34.90	\$14.12
Cashiers	8	\$7.25	\$7.25	\$7.30
Counter and Rental Clerks	1	\$8.00	\$8.00	\$8.00
Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	150	\$7.25	\$33.65	\$16.74
First-Line Supervisors/Managers of Retail Sales Workers	5	\$7.25	\$15.38	\$10.87
Insurance Sales Agents	5	\$7.25	\$75.00	\$18.23
Parts Salespersons	1	\$7.50	\$9.00	\$8.25
Retail Salespersons	24	\$7.25	\$50.00	\$14.45
Sales Agents, Financial Services	22	\$10.00	\$10.00	\$10.00
Sales and Related Workers, All Other	1	\$10.00	\$10.00	\$10.00
Sales Engineers	10	\$25.00	\$35.00	\$30.00
Sales Representatives, Services, All Other	13	\$15.00	\$28.12	\$22.00
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	9	\$7.25	\$38.46	\$11.42
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	4	\$12.02	\$31.25	\$20.45
Telemarketers	24	\$7.25	\$18.74	\$10.79
<u>Office and Administrative Support Occupations</u>				
Bill and Account Collectors	12	\$9.00	\$19.06	\$10.92

Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Billing, Cost, and Rate Clerks	1	\$7.25	\$8.00	\$7.63
Bookkeeping, Accounting, and Auditing Clerks	14	\$7.25	\$16.00	\$9.82
Customer Service Representatives	946	\$7.25	\$38.46	\$11.32
Customer Service Representatives, Utilities	4	\$9.00	\$14.62	\$10.45
Data Entry Keyers	1	\$19.23	\$33.17	\$26.20
Dispatchers, Except Police, Fire, and Ambulance	3	\$10.00	\$19.23	\$13.78
Eligibility Interviewers, Government Programs	134	\$7.25	\$12.25	\$10.13
Executive Secretaries and Administrative Assistants	9	\$7.25	\$14.02	\$10.57
First-Line Supervisors/Managers of Office and Administrative Support Workers	2	\$15.00	\$20.00	\$16.25
Hotel, Motel, and Resort Desk Clerks	8	\$7.25	\$8.00	\$7.43
Human Resources Assistants, Except Payroll and Timekeeping	2	\$11.50	\$14.42	\$12.36
Information and Record Clerks, All Other	2	\$12.98	\$26.86	\$14.24
Insurance Claims Clerks	50	\$9.00	\$9.50	\$9.25
Insurance Policy Processing Clerks	4	\$8.00	\$14.42	\$10.93
Interviewers, Except Eligibility and Loan	320	\$7.55	\$13.00	\$10.28
Legal Secretaries	1	\$10.00	\$15.00	\$12.50
Library Assistants, Clerical	5	\$7.25	\$9.22	\$7.65
Loan Interviewers and Clerks	13	\$8.50	\$12.00	\$9.24
New Accounts Clerks	1	\$10.00	\$12.00	\$11.00
Office and Administrative Support Workers, All Other	8	\$7.25	\$48.08	\$17.24
Office Clerks, General	15	\$7.25	\$13.00	\$9.29
Office Machine Operators, Except Computer	2	\$8.00	\$8.00	\$8.00
Payroll and Timekeeping Clerks	1	\$10.00	\$11.00	\$10.50
Production, Planning, and Expediting Clerks	1	\$19.23	\$28.85	\$24.04
Receptionists and Information Clerks	21	\$7.25	\$13.50	\$9.54
Secretaries, Except Legal, Medical, and Executive	12	\$7.29	\$15.00	\$9.02
Shipping, Receiving, and Traffic Clerks	8	\$8.50	\$14.00	\$10.57
Stock Clerks- Stockroom, Warehouse, or Storage	1	\$8.00	\$8.00	\$8.00
Stock Clerks, Sales Floor	1	\$8.75	\$8.75	\$8.75
Switchboard Operators, Including Answering Service	2	\$8.00	\$10.30	\$9.15
Telephone Operators	7	\$7.25	\$10.50	\$9.15
Tellers	81	\$7.25	\$13.91	\$9.48

Farming, Fishing and Forestry Occupations

Farmworkers, Farm and Ranch Animals	3	\$7.50	\$9.00	\$8.38
General Farmworkers	17	\$7.25	\$8.94	\$7.81

Construction and Extraction Occupations

Construction Carpenters	7	\$8.00	\$16.00	\$11.67
Construction Laborers	10	\$7.25	\$20.00	\$10.92
Electricians	1	\$16.00	\$20.00	\$18.00
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	1	\$13.62	\$13.62	\$13.62
Helpers--Roofers	8	\$8.00	\$21.00	\$15.50
Pipe Fitters	6	\$20.26	\$20.26	\$20.26
Plumbers	1	\$15.00	\$23.00	\$19.00
Roofers	2	\$10.00	\$15.00	\$12.50

Installation, Maintenance and Repair Occupations

Automotive Body and Related Repairers	4	\$10.00	\$18.00	\$14.67
Automotive Master Mechanics	7	\$7.50	\$25.00	\$14.30
Automotive Service Technicians and Mechanics	4	\$9.00	\$16.00	\$12.13
Automotive Specialty Technicians	6	\$7.25	\$15.00	\$10.28
Bus and Truck Mechanics and Diesel Engine Specialists	4	\$8.00	\$21.31	\$14.71

Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Computer, Automated Teller, and Office Machine Repairers	4	\$12.00	\$14.00	\$13.00
Electrical and Electronics Repairers, Commercial and Industrial Equipment	2	\$15.00	\$18.00	\$16.50
Electrical Power-Line Installers and Repairers	2	\$13.00	\$29.21	\$19.17
Farm Equipment Mechanics	1	\$9.00	\$18.00	\$13.50
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	3	\$11.25	\$36.06	\$22.60
Heating and Air Conditioning Mechanics	12	\$8.00	\$27.00	\$15.23
Helpers--Installation, Maintenance, and Repair Workers	3	\$8.00	\$15.00	\$11.50
Industrial Machinery Mechanics	3	\$12.50	\$18.19	\$15.97
Installation, Maintenance, and Repair Workers, All Other	3	\$9.00	\$13.00	\$10.10
Maintenance and Repair Workers, General	19	\$8.00	\$20.00	\$15.15
Maintenance Workers, Machinery	9	\$7.25	\$26.44	\$13.27
Mobile Heavy Equipment Mechanics, Except Engines	1	\$15.00	\$15.00	\$15.00
Recreational Vehicle Service Technicians	1	\$12.00	\$16.00	\$14.00
Tire Repairers and Changers	2	\$7.25	\$8.00	\$7.38

Production Occupations

Assemblers and Fabricators, All Other	132	\$7.25	\$14.71	\$10.56
Bakers	2	\$7.25	\$12.00	\$9.63
Bakers, Manufacturing	2	\$10.30	\$11.90	\$11.10
Chemical Plant and System Operators	2	\$13.00	\$18.00	\$15.50
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	6	\$9.90	\$13.05	\$11.81
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	1	\$15.00	\$15.00	\$15.00
Computer-Controlled Machine Tool Operators, Metal and Plastic	7	\$10.00	\$25.00	\$15.00
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	9	\$8.00	\$16.00	\$9.75
Electrical and Electronic Equipment Assemblers	1	\$7.25	\$8.00	\$7.63
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	6	\$9.00	\$10.00	\$9.25
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$12.00	\$12.00	\$12.00
First-Line Supervisors/Managers of Production and Operations	9	\$9.62	\$26.44	\$16.13
Food Batchmakers	1	\$7.50	\$9.00	\$8.25
Glass Blowers, Molders, Benders, and Finishers	20	\$14.45	\$25.00	\$20.61
Grinding and Polishing Workers, Hand	1	\$7.50	\$7.50	\$7.50
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$10.00	\$14.00	\$12.00
Helpers--Production Workers	39	\$7.50	\$13.00	\$8.77
Inspectors, Testers, Sorters, Samplers, and Weighers	44	\$7.50	\$36.06	\$12.51
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	4	\$9.25	\$14.00	\$12.19
Laundry and Drycleaning Machine Operators and Tenders, Except Pressing	2	\$7.25	\$7.25	\$7.25
Lay-Out Workers, Metal and Plastic	1	\$9.00	\$16.00	\$12.50
Machinists	20	\$10.00	\$25.00	\$17.25
Metal Workers and Plastic Workers, All Other	1	\$9.25	\$12.28	\$10.77
Mixing and Blending Machine Setters, Operators, and Tenders	8	\$10.00	\$10.00	\$10.00
Model Makers, Metal and Plastic	2	\$10.00	\$14.00	\$12.00
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	4	\$9.25	\$17.36	\$12.96
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	5	\$9.35	\$14.00	\$10.70
Numerical Tool and Process Control Programmers	1	\$13.00	\$20.00	\$16.50

Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Packaging and Filling Machine Operators and Tenders	35	\$8.00	\$17.94	\$10.17
Painting, Coating, and Decorating Workers	2	\$8.00	\$12.00	\$9.50
Paper Goods Machine Setters, Operators, and Tenders	3	\$8.00	\$14.00	\$11.20
Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$10.00	\$15.00	\$12.50
Production Helpers	3	\$10.51	\$15.50	\$13.01
Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers	3	\$9.10	\$12.80	\$10.48
Production Workers, All Other	126	\$7.25	\$20.00	\$10.78
Sewing Machine Operators	16	\$8.00	\$9.00	\$8.47
Slaughterers and Meat Packers	1	\$7.25	\$8.50	\$7.88
Tailors, Dressmakers, and Custom Sewers	1	\$8.00	\$10.00	\$9.00
Team Assemblers	16	\$7.25	\$9.50	\$8.38
Textile, Apparel, and Furnishings Workers, All Other	1	\$9.10	\$9.10	\$9.10
Tool Grinders, Filers, and Sharpeners	2	\$8.00	\$15.00	\$11.50
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	5	\$8.75	\$8.75	\$8.75
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	2	\$9.40	\$9.40	\$9.40

Transportation and Material Moving Occupations

Bus Drivers, School	7	\$7.25	\$12.32	\$9.15
Bus Drivers, Transit and Intercity	1	\$7.25	\$7.25	\$7.25
Cleaners of Vehicles and Equipment	1	\$7.25	\$8.00	\$7.63
Driver/Sales Workers	1	\$10.00	\$10.00	\$10.00
First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	2	\$10.00	\$19.23	\$14.51
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	1	\$14.00	\$20.00	\$17.00
Industrial Truck and Tractor Operators	28	\$8.50	\$15.00	\$10.97
Laborers and Freight, Stock, and Material Movers, Hand	12	\$7.25	\$10.00	\$8.31
Machine Feeders and Offbearers	91	\$9.10	\$15.05	\$9.99
Packers and Packagers, Hand	1	\$9.00	\$9.00	\$9.00
Tractor-Trailer Truck Drivers	5	\$17.50	\$22.50	\$20.00
Transportation Workers, All Other	2	\$10.00	\$12.50	\$11.25
Truck Drivers, Heavy and Tractor-Trailer	42	\$9.00	\$37.50	\$18.47
Truck Drivers, Light or Delivery Services	15	\$7.25	\$14.00	\$9.73

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

WorkOne Centers located in Indiana Economic Growth Region 6:

1301 N. High Street, Ste. B., Hartford City, IN 47348, (765) 348-4928
201 E. Charles Street, Ste. 140, Muncie, IN 47305, (765) 289-1861
710 Eastern Avenue, Connersville, IN 47331, (765) 825-3191
1416 Broad Street, Ste. 125, New Castle, IN 47362, (765) 529-3010
107 S. Meridian Street, Portland, IN 47371, (260) 726-8316
103 N. Morgan Street, Rushville, IN 46173, (765) 932-5921
325 S. Oak Street, Ste. 301, Winchester, IN 47394, (765) 584-5627
3771 South "A", Richmond, IN 47374, (765) 962-8591

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Indiana Economic Growth Regions

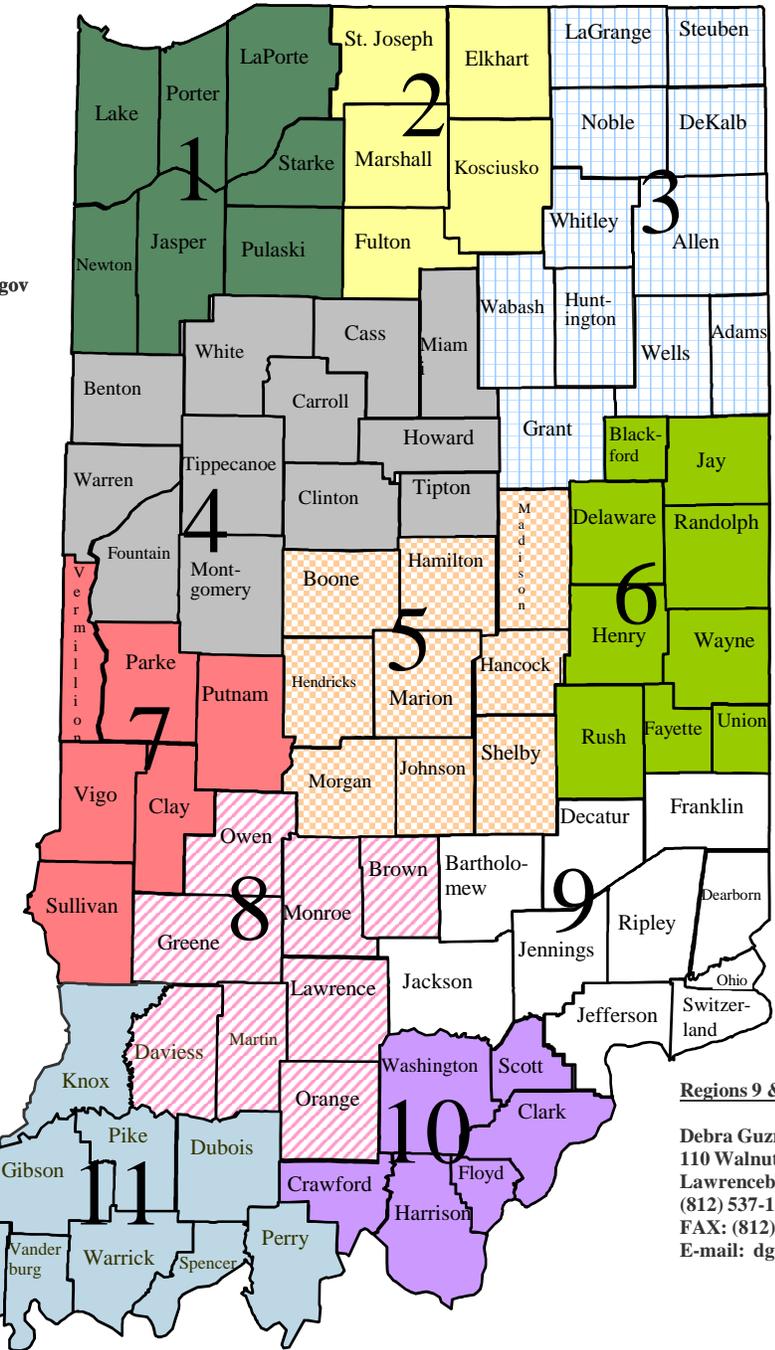
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Indiana Workforce Development
 Research & Market Development

