



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

JOB POSTINGS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 6

(Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties)

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

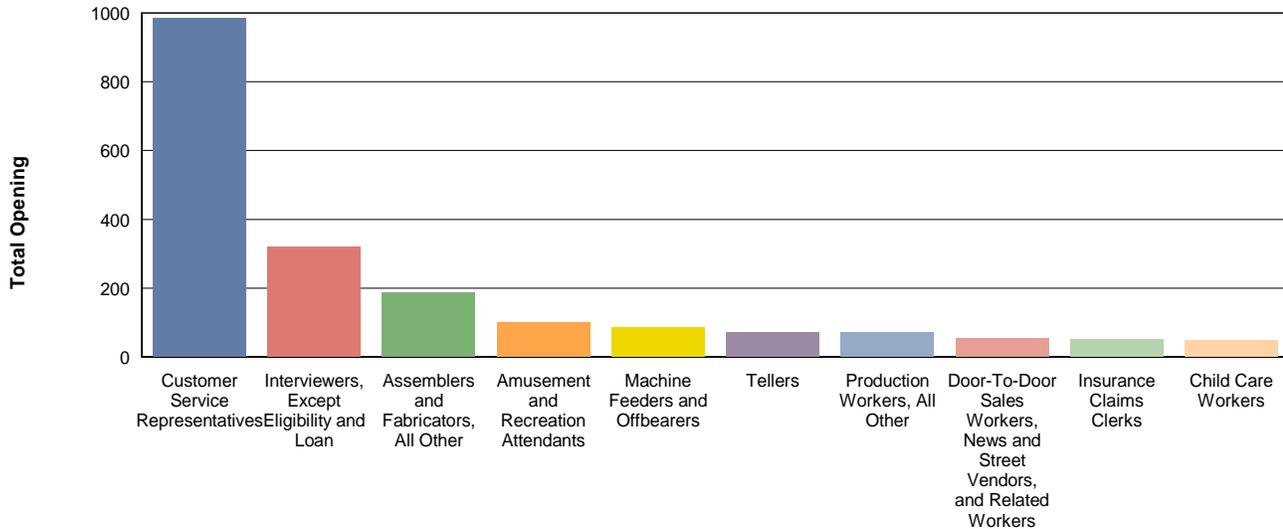
Research & Market Development Division
Research & Analysis

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Region 6 Top 10 Job Postings in Indiana Career Connect

1/01/2009-12/31/2009



JOB POSTINGS & STARTING WAGES REPORT

Economic Growth Region 6

(Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties)

1/01/2009-12-31/2009

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Mid Hourly Wage
<u>Management Occupations</u>					
	General and Operations Managers	1	\$26.44	\$31.25	\$28.85
	Marketing Managers	2	\$32.84	\$57.69	\$42.46
	Sales Managers	5	N/A	N/A	N/A
	Administrative Services Managers	1	\$12.02	\$14.42	\$13.22
	Treasurers, Controllers, and Chief Financial Officers	1	\$19.23	\$26.44	\$22.84
	Financial Managers, Branch or Department	7	\$9.62	\$40.87	\$16.02
	Human Resources Managers	1	\$7.25	\$7.25	\$7.25
	Construction Managers	2	\$10.94	\$15.93	\$13.44
	Education Administrators, Preschool and Child Care Center/Program	2	\$7.00	\$9.00	\$8.00
	Food Service Managers	6	\$7.45	\$10.00	\$8.73
	Lodging Managers	2	\$14.75	\$16.51	\$15.63
	Medical and Health Services Managers	1	\$28.85	\$36.06	\$32.45
	Property, Real Estate, and Community Association Managers	4	\$14.42	\$33.63	\$24.02
	Social and Community Service Managers	4	\$8.00	\$26.44	\$17.22
	Managers, All Other	4	\$12.02	\$38.46	\$22.24
<u>Business and Financial Operations Occupations</u>					
	Purchasing Agents, Except Wholesale, Retail, and Farm Products	2	\$24.04	\$53.75	\$28.81
	Cost Estimators	1	N/A	N/A	N/A
	Emergency Management Specialists	2	\$14.13	\$23.70	\$18.92
	Employment Interviewers, Private or Public Employment Service	16	\$9.00	\$18.92	\$13.62
	Training and Development Specialists	2	\$8.90	\$31.25	\$17.19

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Mid Hourly Wage
	Human Resources, Training, and Labor Relations Specialists, All Other	1	\$21.63	\$39.13	\$30.38
	Business Operations Specialists, All Other	1	\$7.53	\$13.17	\$10.35
	Accountants	6	\$8.47	\$32.69	\$20.58
	Auditors	2	\$18.39	\$40.87	\$31.15
	Credit Analysts	5	\$10.00	\$10.00	\$10.00
	Financial Analysts	3	\$24.92	\$45.67	\$32.54
	Loan Counselors	1	\$12.02	\$12.02	\$12.02
	Loan Officers	2	\$10.00	\$15.00	\$11.50
	Tax Preparers	1	\$50.96	\$62.50	\$56.73
	Financial Specialists, All Other	4	\$9.51	\$29.82	\$17.11
<u>Computer and Mathematical Occupations</u>					
	Computer Programmers	1	\$18.76	\$18.76	\$18.76
	Computer Software Engineers, Applications	1	\$32.45	\$37.26	\$34.86
	Computer Support Specialists	37	\$9.50	\$16.83	\$12.58
	Computer Systems Analysts	1	\$12.02	\$19.23	\$15.63
	Network Systems and Data Communications Analysts	2	\$28.85	\$38.46	\$33.65
	Computer Specialists, All Other	1	\$10.00	\$10.00	\$10.00
<u>Architecture and Engineering Occupations</u>					
	Electrical Engineers	1	\$26.44	\$31.25	\$28.85
	Industrial Safety and Health Engineers	2	\$28.85	\$39.42	\$34.13
	Industrial Engineers	1	\$9.00	\$18.00	\$13.50
	Mechanical Engineers	5	\$24.04	\$40.87	\$30.62
	Engineers, All Other	1	\$19.23	\$33.65	\$26.44
	Electro-Mechanical Technicians	1	\$12.00	\$14.00	\$13.00
<u>Life, Physical and Social Science Occupations</u>					
	Foresters	1	\$10.00	\$14.00	\$12.00
	Environmental Scientists and Specialists, Including Health	1	\$14.42	\$14.42	\$14.42
	Market Research Analysts	1	\$22.12	\$25.00	\$23.56
<u>Community and Social Service Occupations</u>					
	Substance Abuse and Behavioral Disorder Counselors	2	\$10.00	\$14.42	\$12.97
	Mental Health Counselors	4	\$8.00	\$17.93	\$11.51
	Rehabilitation Counselors	1	\$14.42	\$16.83	\$15.63
	Counselors, All Other	5	\$8.00	\$14.00	\$11.69
	Child, Family, and School Social Workers	2	\$11.91	\$11.91	\$11.91
	Medical and Public Health Social Workers	2	\$14.00	\$34.00	\$22.00
	Health Educators	1	N/A	N/A	N/A
	Probation Officers and Correctional Treatment Specialists	2	\$14.07	\$18.83	\$15.40
	Social and Human Service Assistants	8	\$8.00	\$12.02	\$9.76
	Community and Social Service Specialists, All Other	3	\$9.62	\$19.23	\$14.20
	Clergy	2	\$14.42	\$15.87	\$15.14
<u>Legal Occupations</u>					
	Paralegals and Legal Assistants	1	\$15.48	\$15.48	\$15.48
	Title Examiners, Abstractors, and Searchers	1	\$8.50	\$10.50	\$9.50
<u>Education, Library and Training Occupations</u>					
	Agricultural Sciences Teachers, Postsecondary	1	\$13.46	\$14.66	\$14.06
	Preschool Teachers, Except Special Education	7	\$6.55	\$12.26	\$9.52
	Vocational Education Teachers, Secondary School	1	\$14.42	\$14.90	\$14.66
	Teachers and Instructors, All Other	3	\$10.00	\$22.00	\$14.49
	Librarians	1	\$17.73	\$25.89	\$21.81
	Instructional Coordinators	1	\$12.00	\$15.00	\$13.50
	Teacher Assistants	9	\$8.00	\$11.30	\$9.53
	Education, Training, and Library Workers, All Other	3	\$20.00	\$20.00	\$20.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Mid Hourly Wage
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>					
	Graphic Designers	2	\$8.00	\$12.00	\$10.00
	Musicians, Instrumental	1	\$7.25	\$7.25	\$7.25
	Entertainers and Performers, Sports and Related Workers, All Other	1	\$10.00	\$14.00	\$12.00
	Public Relations Specialists	1	\$12.02	\$12.02	\$12.02
<u>Healthcare Practitioner and Technical Occupations</u>					
	Dentists, General	1	\$47.96	\$47.96	\$47.96
	Dietitians and Nutritionists	2	\$10.00	\$34.00	\$19.50
	Internists, General	2	\$81.73	\$98.56	\$90.14
	Psychiatrists	1	\$81.73	\$91.35	\$86.54
	Physicians and Surgeons, All Other	1	\$67.31	\$96.15	\$81.73
	Registered Nurses	22	\$7.24	\$34.00	\$20.65
	Occupational Therapists	5	\$28.85	\$45.00	\$35.63
	Physical Therapists	3	\$20.00	\$45.00	\$33.33
	Respiratory Therapists	1	\$19.00	\$22.00	\$20.50
	Speech-Language Pathologists	1	\$30.00	\$45.00	\$37.50
	Emergency Medical Technicians and Paramedics	10	\$8.05	\$16.84	\$11.22
	Licensed Practical and Licensed Vocational Nurses	30	\$7.24	\$25.00	\$14.16
	Medical Records and Health Information Technicians	1	\$9.76	\$9.76	\$9.76
	Health Technologists and Technicians, All Other	3	\$8.00	\$15.00	\$11.42
	Occupational Health and Safety Specialists	1	\$26.44	\$31.25	\$28.85
	Healthcare Practitioners and Technical Workers, All Other	1	\$27.88	\$36.06	\$31.97
<u>Healthcare Support Occupations</u>					
	Home Health Aides	36	\$7.55	\$11.00	\$9.28
	Nursing Aides, Orderlies, and Attendants	25	\$7.24	\$14.00	\$10.62
	Occupational Therapist Assistants	4	\$19.71	\$30.00	\$23.02
	Physical Therapist Assistants	1	\$14.00	\$18.00	\$16.00
	Medical Assistants	4	\$9.00	\$13.46	\$11.60
	Healthcare Support Workers, All Other	6	\$7.25	\$18.87	\$12.04
<u>Protective Service Occupations</u>					
	Correctional Officers and Jailers	46	\$8.00	\$14.47	\$12.12
	Police Patrol Officers	2	\$9.55	\$16.72	\$13.14
	Animal Control Workers	1	\$8.00	\$8.00	\$8.00
	Security Guards	1	\$10.50	\$11.00	\$10.75
<u>Food Preparation and Serving Related Occupations</u>					
	First-Line Supervisors/Managers of Food Preparation and Serving Workers	7	\$9.00	\$11.00	\$10.00
	Cooks, Institution and Cafeteria	8	\$6.55	\$9.50	\$7.61
	Cooks, Restaurant	20	\$7.00	\$10.00	\$8.19
	Cooks, Short Order	1	\$6.55	\$8.00	\$7.28
	Cooks, All Other	3	\$7.25	\$7.25	\$7.25
	Food Preparation Workers	5	\$7.00	\$10.61	\$8.38
	Bartenders	15	\$5.12	\$7.25	\$5.83
	Combined Food Preparation and Serving Workers, Including Fast Food	2	\$7.65	\$8.00	\$7.83
	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	8	\$6.55	\$8.00	\$7.39
	Waiters and Waitresses	40	\$2.13	\$7.00	\$5.05
	Dining Room and Cafeteria Attendants and Bartender Helpers	1	\$8.00	\$8.00	\$8.00
	Food Preparation and Serving Related Workers, All Other	14	\$6.55	\$7.50	\$7.30

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Mid Hourly Wage
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	1	\$8.50	\$9.50	\$9.00
	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	21	\$6.55	\$17.50	\$8.76
	Maids and Housekeeping Cleaners	12	\$7.00	\$8.00	\$7.34
	Building Cleaning Workers, All Other	3	\$8.50	\$10.00	\$9.00
	Pest Control Workers	1	N/A	N/A	N/A
	Landscaping and Groundskeeping Workers	27	\$7.25	\$18.00	\$9.93
	Grounds Maintenance Workers, All Other	4	\$7.00	\$13.00	\$9.42
<u>Personal Care and Service Occupations</u>					
	Amusement and Recreation Attendants	100	\$7.81	\$7.81	\$7.81
	Child Care Workers	47	\$7.25	\$18.00	\$9.07
	Nannies	1	\$8.10	\$8.50	\$8.30
	Personal and Home Care Aides	26	\$7.25	\$10.25	\$8.24
	Recreation Workers	1	\$12.98	\$14.42	\$13.70
	Personal Care and Service Workers, All Other	8	\$9.50	\$9.51	\$9.51
<u>Sales and Related Occupations</u>					
	First-Line Supervisors/Managers of Retail Sales Workers	4	\$6.55	\$15.38	\$10.97
	Cashiers	9	\$7.00	\$8.00	\$7.50
	Parts Salespersons	1	\$7.50	\$9.00	\$8.25
	Retail Salespersons	20	\$6.55	\$18.73	\$13.32
	Advertising Sales Agents	4	\$7.25	\$14.42	\$9.84
	Insurance Sales Agents	7	\$8.00	\$75.00	\$18.00
	Sales Agents, Financial Services	18	\$10.00	\$10.00	\$10.00
	Sales Representatives, Services, All Other	6	\$7.25	\$48.08	\$27.31
	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1	\$24.04	\$31.25	\$27.64
	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	9	\$7.25	\$38.46	\$11.28
	Sales Engineers	2	\$18.27	\$38.46	\$30.05
	Telemarketers	2	\$7.25	\$10.00	\$8.63
	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	53	\$7.25	\$33.65	\$19.84
	Sales and Related Workers, All Other	7	\$7.00	\$10.00	\$9.25
<u>Office and Administrative Support Occupations</u>					
	First-Line Supervisors/Managers of Office and Administrative Support Workers	1	\$15.00	\$20.00	\$17.50
	Telephone Operators	8	\$7.25	\$10.50	\$8.63
	Bill and Account Collectors	10	\$9.00	\$15.00	\$10.70
	Billing, Cost, and Rate Clerks	2	\$8.00	\$8.50	\$8.48
	Bookkeeping, Accounting, and Auditing Clerks	13	\$7.00	\$28.19	\$14.75
	Tellers	72	\$7.25	\$13.35	\$9.17
	Customer Service Representatives	985	\$7.25	\$16.83	\$10.16
	Customer Service Representatives, Utilities	3	\$9.00	\$14.62	\$10.60
	Eligibility Interviewers, Government Programs	2	\$7.25	\$10.53	\$8.89
	Hotel, Motel, and Resort Desk Clerks	4	\$7.25	\$8.00	\$7.44
	Interviewers, Except Eligibility and Loan	320	\$7.55	\$13.00	\$10.28
	Library Assistants, Clerical	4	\$6.55	\$9.22	\$7.75
	Loan Interviewers and Clerks	10	\$8.50	\$12.00	\$9.46
	New Accounts Clerks	1	\$10.00	\$12.00	\$11.00
	Human Resources Assistants, Except Payroll and Timekeeping	2	\$11.50	\$14.42	\$12.36
	Receptionists and Information Clerks	20	\$6.71	\$13.50	\$8.86
	Information and Record Clerks, All Other	2	\$12.98	\$21.14	\$13.94
	Dispatchers, Except Police, Fire, and Ambulance	3	\$10.00	\$19.23	\$13.78
	Production, Planning, and Expediting Clerks	1	\$19.23	\$28.85	\$24.04

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Mid Hourly Wage
	Shipping, Receiving, and Traffic Clerks	8	\$8.50	\$14.00	\$10.57
	Stock Clerks, Sales Floor	1	\$8.75	\$8.75	\$8.75
	Stock Clerks- Stockroom, Warehouse, or Storage Yard	1	\$8.00	\$8.00	\$8.00
	Executive Secretaries and Administrative Assistants	11	\$7.25	\$28.85	\$12.18
	Legal Secretaries	2	\$10.00	\$15.00	\$12.26
	Medical Secretaries	2	\$8.90	\$10.00	\$9.45
	Secretaries, Except Legal, Medical, and Executive	12	\$8.00	\$15.00	\$9.10
	Computer Operators	22	\$7.50	\$15.00	\$10.38
	Data Entry Keyers	1	\$19.23	\$33.17	\$26.20
	Insurance Claims Clerks	50	\$9.00	\$9.50	\$9.25
	Insurance Policy Processing Clerks	5	\$8.00	\$14.42	\$10.74
	Office Clerks, General	13	\$7.25	\$23.90	\$9.95
	Office Machine Operators, Except Computer	2	\$8.00	\$8.00	\$8.00
	Office and Administrative Support Workers, All Other	6	\$7.25	\$48.08	\$17.58
<u>Farming, Fishing and Forestry Occupations</u>					
	General Farmworkers	30	\$7.25	\$13.00	\$8.98
	Farmworkers, Farm and Ranch Animals	3	\$7.50	\$9.00	\$8.38
	Agricultural Workers, All Other	3	\$8.00	\$12.50	\$10.00
<u>Construction and Extraction Occupations</u>					
	Construction Carpenters	8	\$8.00	\$16.00	\$12.00
	Construction Laborers	10	\$7.25	\$20.00	\$11.08
	Electricians	1	\$16.00	\$20.00	\$18.00
	Pipe Fitters	6	\$20.26	\$20.26	\$20.26
	Plumbers	3	\$15.00	\$25.00	\$19.50
	Roofers	3	\$8.00	\$15.00	\$11.25
	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	1	\$13.62	\$13.62	\$13.62
	Helpers--Roofers	8	\$8.00	\$21.00	\$15.50
<u>Installation, Maintenance and Repair Occupations</u>					
	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	5	\$11.25	\$28.85	\$23.17
	Computer, Automated Teller, and Office Machine Repairers	4	\$12.00	\$14.00	\$13.00
	Electric Motor, Power Tool, and Related Repairers	1	\$6.55	\$6.55	\$6.55
	Electrical and Electronics Repairers, Commercial and Industrial Equipment	2	\$15.00	\$18.00	\$16.50
	Automotive Body and Related Repairers	4	\$10.00	\$18.00	\$14.67
	Automotive Service Technicians and Mechanics	6	\$8.00	\$19.23	\$13.62
	Automotive Master Mechanics	7	\$7.50	\$48.08	\$27.79
	Automotive Specialty Technicians	8	\$7.25	\$20.00	\$13.63
	Bus and Truck Mechanics and Diesel Engine Specialists	4	\$8.00	\$21.31	\$14.66
	Farm Equipment Mechanics	1	\$9.00	\$18.00	\$13.50
	Mobile Heavy Equipment Mechanics, Except Engines	1	\$15.00	\$15.00	\$15.00
	Outdoor Power Equipment and Other Small Engine Mechanics	2	\$9.00	\$15.00	\$12.00
	Tire Repairers and Changers	2	\$6.55	\$8.00	\$7.38
	Heating and Air Conditioning Mechanics	10	\$10.00	\$27.00	\$15.78
	Industrial Machinery Mechanics	2	\$18.19	\$18.19	\$18.19
	Maintenance and Repair Workers, General	17	\$7.25	\$20.00	\$42.67
	Maintenance Workers, Machinery	8	\$7.25	\$26.44	\$14.40
	Electrical Power-Line Installers and Repairers	2	\$13.00	\$29.21	\$19.17
	Helpers--Installation, Maintenance, and Repair Workers	3	\$8.00	\$13.50	\$10.75
	Installation, Maintenance, and Repair Workers, All Other	2	\$9.00	\$13.00	\$10.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Mid Hourly Wage
Production Occupations					
	First-Line Supervisors/Managers of Production and Operating Workers	6	\$8.90	\$25.48	\$14.58
	Electrical and Electronic Equipment Assemblers	1	\$7.25	\$8.00	\$7.63
	Assemblers and Fabricators, All Other	188	\$7.00	\$20.54	\$10.83
	Bakers	1	\$7.25	\$12.00	\$9.63
	Bakers, Manufacturing	2	\$10.10	\$11.90	\$11.00
	Slaughterers and Meat Packers	1	\$7.25	\$8.50	\$7.88
	Food Batchmakers	1	\$7.50	\$9.00	\$8.25
	Computer-Controlled Machine Tool Operators, Metal and Plastic	7	\$10.00	\$25.00	\$15.00
	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$9.00	\$9.00	\$9.00
	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	8	\$8.00	\$16.00	\$10.00
	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$10.00	\$14.00	\$12.00
	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$11.00	\$14.00	\$12.67
	Machinists	20	\$10.00	\$25.00	\$17.25
	Model Makers, Metal and Plastic	2	\$10.00	\$14.00	\$12.00
	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$13.65	\$17.36	\$14.92
	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$9.35	\$10.30	\$9.83
	Tool and Die Makers	2	\$18.00	\$25.00	\$21.50
	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	5	\$8.75	\$8.75	\$8.75
	Lay-Out Workers, Metal and Plastic	1	\$9.00	\$16.00	\$12.50
	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$10.00	\$15.00	\$12.50
	Tool Grinders, Filers, and Sharpeners	2	\$8.00	\$15.00	\$11.50
	Printing Machine Operators	1	\$6.55	\$6.55	\$6.55
	Laundry and Drycleaning Machine Operators and Tenders, Except Pressing	1	\$7.25	\$7.25	\$7.25
	Textile, Apparel, and Furnishings Workers, All Other	1	\$9.10	\$9.10	\$9.10
	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	2	\$9.40	\$9.40	\$9.40
	Chemical Plant and System Operators	2	\$13.00	\$18.00	\$15.50
	Grinding and Polishing Workers, Hand	1	\$7.50	\$7.50	\$7.50
	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	1	\$12.00	\$12.00	\$12.00
	Inspectors, Testers, Sorters, Samplers, and Weighers	11	\$7.50	\$16.83	\$9.98
	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers	7	\$9.10	\$10.40	\$9.59
	Packaging and Filling Machine Operators and Tenders	35	\$8.00	\$17.94	\$10.17
	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	1	\$15.00	\$15.00	\$15.00
	Painting, Coating, and Decorating Workers	2	\$8.00	\$12.00	\$9.50
	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	6	\$9.90	\$13.05	\$11.81
	Glass Blowers, Molders, Benders, and Finishers	3	\$17.40	\$23.84	\$20.62
	Paper Goods Machine Setters, Operators, and Tenders	1	\$10.60	\$12.00	\$11.30
	Helpers--Production Workers	42	\$7.50	\$24.00	\$15.75
	Production Helpers	3	\$10.51	\$15.50	\$13.01
	Production Workers, All Other	71	\$7.00	\$20.00	\$35.01

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Mid Hourly Wage
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Transportation and Material Moving Occupations

	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	1	\$16.83	\$19.23	\$18.03
	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	1	\$14.00	\$20.00	\$17.00
	Bus Drivers, Transit and Intercity	1	\$7.25	\$7.25	\$7.25
	Bus Drivers, School	12	\$7.60	\$12.32	\$9.26
	Driver/Sales Workers	3	\$7.50	\$12.00	\$9.17
	Truck Drivers, Heavy and Tractor-Trailer	32	\$9.00	\$30.00	\$16.95
	Tractor-Trailer Truck Drivers	5	\$17.50	\$22.50	\$20.00
	Truck Drivers, Light or Delivery Services	13	\$7.25	\$14.00	\$9.80

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Job Postings and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- ◆◆ personal contacts
- ◆◆ counselors
- ◆◆ want ads
- ◆◆ libraries
- ◆◆ the Occupational Outlook Handbook
- ◆◆ professional associations
- ◆◆ Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.gov/dwd>

Indiana WorkOne Centers located in Indiana Economic Growth Region 6:

1301 N. High Street, Ste. B., Hartford City, IN 47348, (765) 348-4928
201 E. Charles Street, Ste. 140, Muncie, IN 47305, (765) 289-1861
710 Eastern Avenue, Connersville, IN 47331, (765) 825-3191
1416 Broad Street, Ste. 125, New Castle, IN 47362, (765) 529-3010
107 S. Meridian Street, Portland, IN 47371, (260) 726-8316
103 N. Morgan Street, Rushville, IN 46173, (765) 932-5921
325 S. Oak Street, Ste. 301, Winchester, IN 47394, (765) 584-5627
3771 South "A", Richmond, IN 47374, (765) 962-8591



Indiana Economic Growth Regions

Regional Market Analysts



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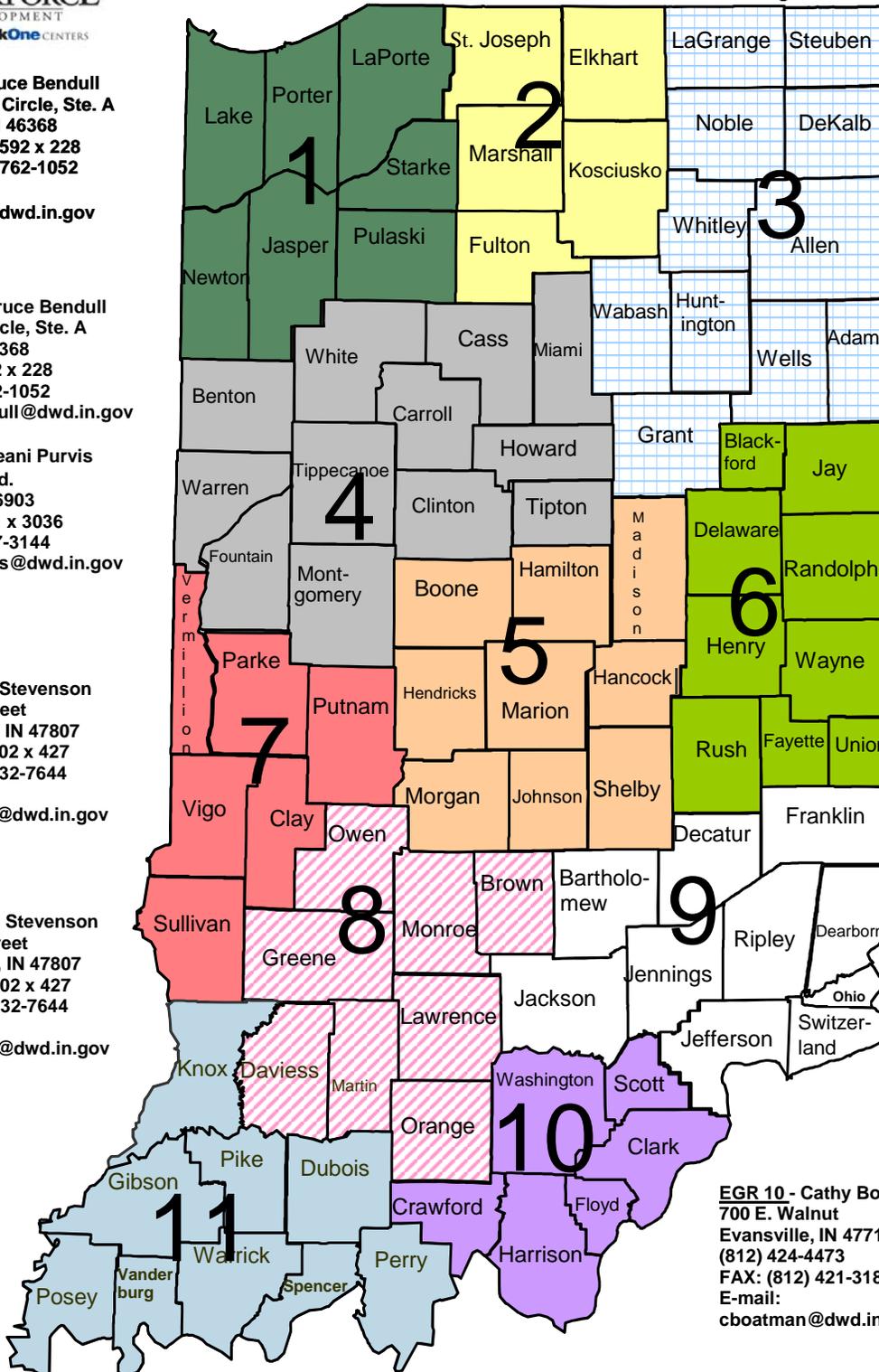
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Indiana Workforce Development
Research & Analysis

