



# Economic Growth Region 5

Statistical Data Report for December 2015, Released February 2016

## Regional and State Unemployment (seasonally adjusted)

Regional and state unemployment rates were little changed in December. Twenty-five states had unemployment rate decreases from November, 14 states had increases, and 11 states and the District of Columbia had no change, the U.S. Bureau of Labor Statistics reported. Forty-two states and the District of Columbia had unemployment rate decreases from a year earlier, while eight states had increases.

In December, the Midwest had the lowest regional unemployment rate, 4.7 percent, while the West had the highest rate, 5.4 percent. Over the month, no region had a statistically significant unemployment rate change. Significant over-the-year rate decreases occurred in all four regions: the West (-1.0 percentage point), Northeast (-0.8 point), Midwest (-0.6 point), and South (-0.4 point).



## Economic Growth Region (EGR) 5

Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby Counties.

December 2015 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Dec 2015 Rate	Nov 2015 Rate	Dec 2014 Rate
U.S.	157,245,000	149,703,000	7,542,000	4.8%	4.8%	5.4%
IN	3,290,348	3,140,143	150,205	4.6%	4.5%	5.7%
EGR 5	995,673	954,758	40,915	4.1%	4.2%	5.4%
Indianapolis-Carmel MSA	1,020,083	978,074	42,009	4.1%	4.2%	5.4%
Boone Co.	32,913	31,734	1,179	3.6%	3.6%	4.3%
Hamilton Co.	164,951	159,818	5,133	3.1%	3.3%	4.0%
Hancock Co.	37,874	36,435	1,439	3.8%	3.9%	5.0%
Hendricks Co.	83,008	80,063	2,945	3.5%	3.6%	4.5%
Johnson Co.	77,580	74,702	2,878	3.7%	3.8%	4.9%
Madison Co.	60,035	56,978	3,057	5.1%	5.0%	6.8%
Marion Co.	479,547	457,796	21,751	4.5%	4.6%	6.0%
Morgan Co.	36,388	34,816	1,572	4.3%	4.3%	5.7%
Shelby Co.	23,377	22,416	961	4.1%	4.0%	5.4%
Anderson	23,908	22,555	1,353	5.7%	5.6%	7.7%
Carmel	46,885	45,476	1,409	3.0%	3.2%	3.9%
Fishers	47,050	45,633	1,417	3.0%	3.2%	3.7%
Greenfield	10,618	10,195	423	4.0%	4.0%	5.1%
Greenwood	28,409	27,296	1,113	3.9%	4.0%	5.1%
Indianapolis (cons.)	439,344	419,320	20,024	4.6%	4.6%	6.1%
Lawrence	25,873	24,828	1,045	4.0%	4.3%	5.5%
Lebanon	8,686	8,322	364	4.2%	4.0%	4.8%
Noblesville	31,854	30,838	1,016	3.2%	3.2%	4.2%
Plainfield	14,804	14,258	546	3.7%	4.0%	5.1%
Shelbyville	9,348	8,944	404	4.3%	4.2%	5.7%
Westfield	18,560	18,026	534	2.9%	3.1%	3.6%
Zionsville	13,272	12,894	378	2.8%	3.1%	3.5%

Source: Indiana Workforce Development, Research & Analysis, Local Area Unemployment Statistics. Released 1-27-16

Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

## Unemployment Rates by State – December 2015

(seasonally adjusted)

- U.S. - 5.0%
- Illinois - 5.9%
- Indiana - 4.4%**
- Kentucky - 5.3%
- Michigan - 5.1%
- Ohio - 4.7%

Source: U.S. Department of Labor, Bureau of Labor Statistics

## Unemployment Rank by County – December 2015

(high to low)

- #23 - Madison (5.1%)
- #46 - Marion (4.5%)
- #54 - Morgan (4.3%)
- #62 - Shelby (4.1%)
- #78 - Hancock (3.8%)
- #84 - Johnson (3.7%)
- #85 - Boone (3.6%)
- #88 - Hendricks (3.5%)
- #92 - Hamilton (3.1%)

Source: Indiana Dept. of Workforce

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to December 2015 from:				
CPI Item	Midwest Region*		U.S. City	
	Dec-14	Nov-15	Dec-14	Nov-15
<b>All Items</b>	<b>0.0%</b>	<b>-0.6%</b>	<b>0.7%</b>	<b>-0.3%</b>
Food & Beverages	0.6%	0.1%	0.8%	-0.2%
Housing	1.0%	0.0%	2.1%	0.1%
Apparel	-2.1%	-3.2%	-0.9%	-3.3%
Transportation	-5.2%	-3.1%	-4.1%	-1.5%
Medical Care	2.4%	0.0%	2.6%	-0.1%
Recreation	-0.1%	-0.1%	0.7%	-0.1%
Education & Communication	0.9%	0.0%	1.4%	-0.1%
Other Goods & Services	2.0%	0.0%	1.9%	0.0%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin

### Economic Growth Region (EGR) 5

#### Initial Claims

12/5/2015 - 1,321  
12/12/2015 - 1,107  
12/19/2015 - 1,283  
12/26/2015 - 1,188

#### Continued Claims

12/5/2015 - 6,084  
12/12/2015 - 6,272  
12/19/2015 - 6,568  
12/26/2015 - 7,097

#### Total Claims\*

12/5/2015 - 7,405  
12/12/2015 - 7,379  
12/19/2015 - 7,851  
12/26/2015 - 8,285

### State of Indiana

#### Initial Claims

12/5/2015 - 5,354  
12/12/2015 - 4,657  
12/19/2015 - 5,085  
12/26/2015 - 5,314

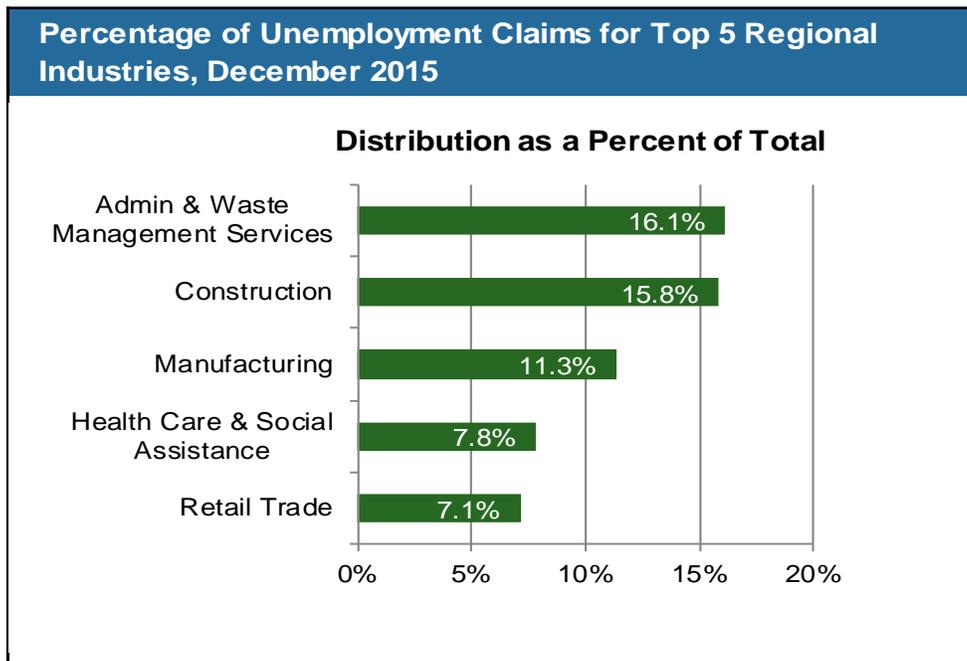
#### Continued Claims

12/5/2015 - 22,573  
12/12/2015 - 23,975  
12/19/2015 - 25,134  
12/26/2015 - 27,885

#### Total Claims\*

12/5/2015 - 27,927  
12/12/2015 - 28,632  
12/19/2015 - 30,219  
12/26/2015 - 33,199

\*Total claims include EUC (Emergency Unemployment Compensation) and EB (State Extended Benefits).  
Source: Indiana Dept. of Workforce Development, Research and Analysis



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## WARN Notices

### There are no WARN Notices for December 2015 in EGR 5

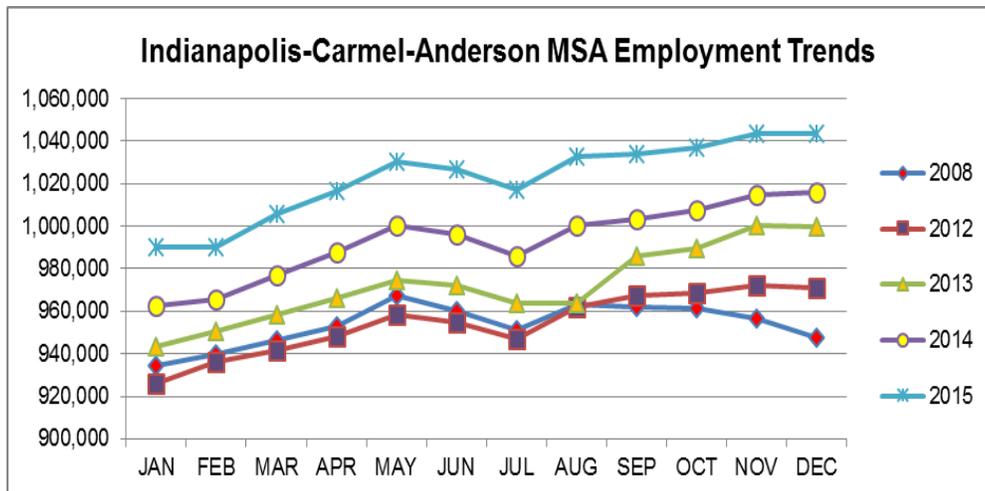
For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<http://www.doleta.gov/programs/factsht/warn.htm>



Indianapolis-Carmel-Anderson MSA							
Wage and Salaried Employment, December 2015				Number Change	Percent Change	Number Change	Percent Change
Industry	Dec-15	Nov-15	Dec-14	Nov - 15 to Dec - 15	Dec - 14 to Dec - 15	Dec - 14 to Dec - 15	Dec - 14 to Dec - 15
<b>Total Nonfarm</b>	<b>1,043,300</b>	<b>1,043,500</b>	<b>1,015,900</b>	<b>-200</b>	<b>0.0%</b>	<b>27,400</b>	<b>2.7%</b>
<b>Total Private</b>	<b>910,000</b>	<b>910,200</b>	<b>885,500</b>	<b>-200</b>	<b>0.0%</b>	<b>24,500</b>	<b>2.8%</b>
Goods Producing	135,600	136,700	134,800	-1,100	-0.8%	800	0.6%
Service-Providing	907,700	906,800	881,100	900	0.1%	26,600	3.0%
Private Service Providing	774,400	773,500	750,700	900	0.1%	23,700	3.2%
Construction	43,200	44,700	43,200	-1,500	-3.4%	0	0.0%
Specialty Trade Contractors	28,600	28,800	27,500	-200	-0.7%	1,100	4.0%
Manufacturing	91,800	91,400	91,000	400	0.4%	800	0.9%
Durable Goods	53,100	52,800	52,800	300	0.6%	300	0.6%
Non-Durable Goods	38,700	38,600	38,200	100	0.3%	500	1.3%
Trade, Transportation and Utilities	236,200	232,500	222,400	3,700	1.6%	13,800	6.2%
Wholesale Trade	48,200	48,200	47,600	0	0.0%	600	1.3%
Retail Trade	116,100	114,400	111,500	1,700	1.5%	4,600	4.1%
Transportation and Warehousing	68,100	66,000	59,700	2,100	3.2%	8,400	14.1%
Information	16,900	16,700	16,800	200	1.2%	100	0.6%
Financial Activities	60,100	59,700	62,800	400	0.7%	-2,700	-4.3%
Finance and Insurance	43,900	43,600	46,800	300	0.7%	-2,900	-6.2%
Professional and Business Services	161,600	163,300	158,100	-1,700	-1.0%	3,500	2.2%
Professional, Scientific, and Technical Services	60,000	60,000	56,400	0	0.0%	3,600	6.4%
Management of Companies and Enterprises	12,900	12,800	12,600	100	0.8%	300	2.4%
Administrative and Support and Waste Management	88,700	90,500	89,100	-1,800	-2.0%	-400	-0.5%
Employment Services	45,100	45,500	47,100	-400	-0.88%	-2,000	-4.25%
Education and Health Services	150,800	150,700	146,000	100	0.07%	4,800	3.29%
Health Care and Social Assistance	129,300	128,800	124,900	500	0.39%	4,400	3.52%
Leisure and Hospitality	103,500	105,300	100,200	-1,800	-1.71%	3,300	3.29%
Accommodation & Food Svc	91,000	91,500	87,100	-500	-0.55%	3,900	4.48%
Other Services	45,300	45,300	44,400	0	0.00%	900	2.03%
<b>Total Government</b>	<b>133,300</b>	<b>133,300</b>	<b>130,400</b>	<b>0</b>	<b>0.0%</b>	<b>2,900</b>	<b>2.2%</b>
Federal Government	17,300	16,900	16,900	400	2.4%	400	2.4%
State Government	32,600	32,900	32,500	-300	-0.9%	100	0.3%
Local Government	83,400	83,500	81,000	-100	-0.1%	2,400	3.0%
Local Government Educational Services	44,000	44,100	42,700	-100	-0.2%	1,300	3.0%

Source: Indiana Workforce Development, Research & Analysis, Current Employment Statistics



Source: Indiana Workforce Development, Research & Analysis, Current Employment Statistics  
 Note: Historical data for the most recent 5 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

## Applicant Pool

Top 20 Occupations Desired by Applicants on their Resumes in the past 12 months

- 1 Customer Service Representatives - 1,277
- 2 Administrative Services Managers - 456
- 3 Managers, All Other - 453
- 4 Office Clerks, General - 435
- 5 Stock Clerks - 416
- 6 Laborers and Freight, Stock & Material Movers - 386
- 7 Assemblers & Fabricators, All Other - 386
- 8 Production Workers, All Other - 352
- 9 Helpers, Production Workers - 291
- 10 Executive Secretaries and Administrative Assistants - 270
- 11 Cashiers - 262
- 12 Bookkeeping, Accounting & Auditing Clerks - 262
- 13 Accountants - 243
- 14 Office and Administrative Support Workers, All Other - 224
- 15 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive - 214
- 16 Receptionists & Information Clerks - 205
- 17 Sales Managers - 191
- 18 Medical Assistants - 180
- 19 First-Line Supervisors of Production & Operating Workers - 177
- 20 Nursing Assistants - 155

Source: Indiana Workforce Development, Indiana Career Connect



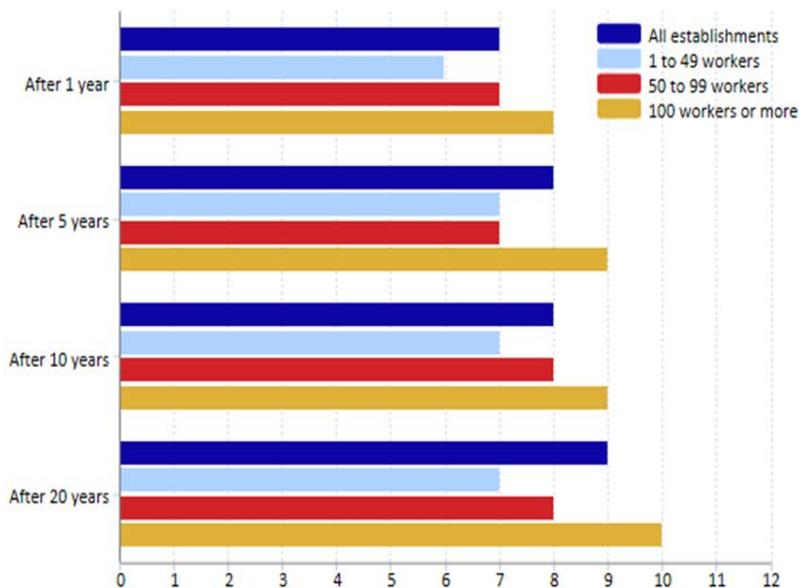
## Manufacturing Activity

U.S. factory activity contracted for the second straight month in December, highlighting the global forces weighing on American manufacturers. The Institute for Supply Management said its gauge of manufacturing activity fell to 48.2 from 48.6 in November. December's figure was the lowest since the tail end of the recession. A reading below 50 indicates the manufacturing sector is contracting. The manufacturing sector has slumped over the past 12 months. It has been squeezed by low energy prices, which reduced demand for oil and gas-field equipment, weakness overseas and currency movements. A strong dollar has curtailed demand for U.S. exports while also making imported goods cheaper. Manufacturing accounts for roughly 12% of the nation's economic output. (BLS Daily Report)

## Paid Sick Leave in 2015

January and February, the middle of the cold and flu season, typically are the peak months when people miss work because of illnesses. How many workers can use paid sick leave when they can't go to work because of illness or other medical concerns? In March 2015, 61 percent of workers in private industry had paid sick leave benefits. About 7 in 10 of those workers received a fixed number of sick leave days each year. Most of the rest received sick leave through a consolidated leave plan, which provides a single amount of time off for workers to use for any purpose.

Number of paid sick leave days per year for workers in private industry, by length of service and establishment size, March 2015



Click legend items to change data display. Hover over chart to view data.  
Source: U.S. Bureau of Labor Statistics.

On average, workers in private industry received 7 days of sick leave per year at 1 year of service. The average was 8 days at 5 and 10 years of service and 9 sick days per year at 20 years of service. (National Compensation Survey-Benefits)

## Frequently Listed Jobs

Top 20 Job Listings by Number of Openings in EGR 5 for the month of December 2015

- 1 Accountants
- 2 Stock Clerks- Stockroom, Warehouse, or Storage Yard
- 3 Licensed Practical and Licensed Vocational Nurses
- 4 Customer Service Representatives
- 5 Landscaping and Groundskeeping Workers
- 6 Retail Salespersons
- 7 Registered Nurses
- 8 Production Workers, All Other
- 9 Secretaries and Administrative
- 10 Material Moving Workers, All Other
- 11 Team Assemblers
- 12 Sales Representatives, Services, All Other
- 13 Maids and Housekeeping Cleaners
- 14 Computer User Support Specialists
- 15 Heavy and Tractor-Trailer Truck Drivers
- 16 Construction and Related Workers, All Other
- 17 Chief Executives
- 18 Healthcare Practitioners and Technical Workers, All Other
- 19 Security Guards
- 20 Airfield Operations Specialists

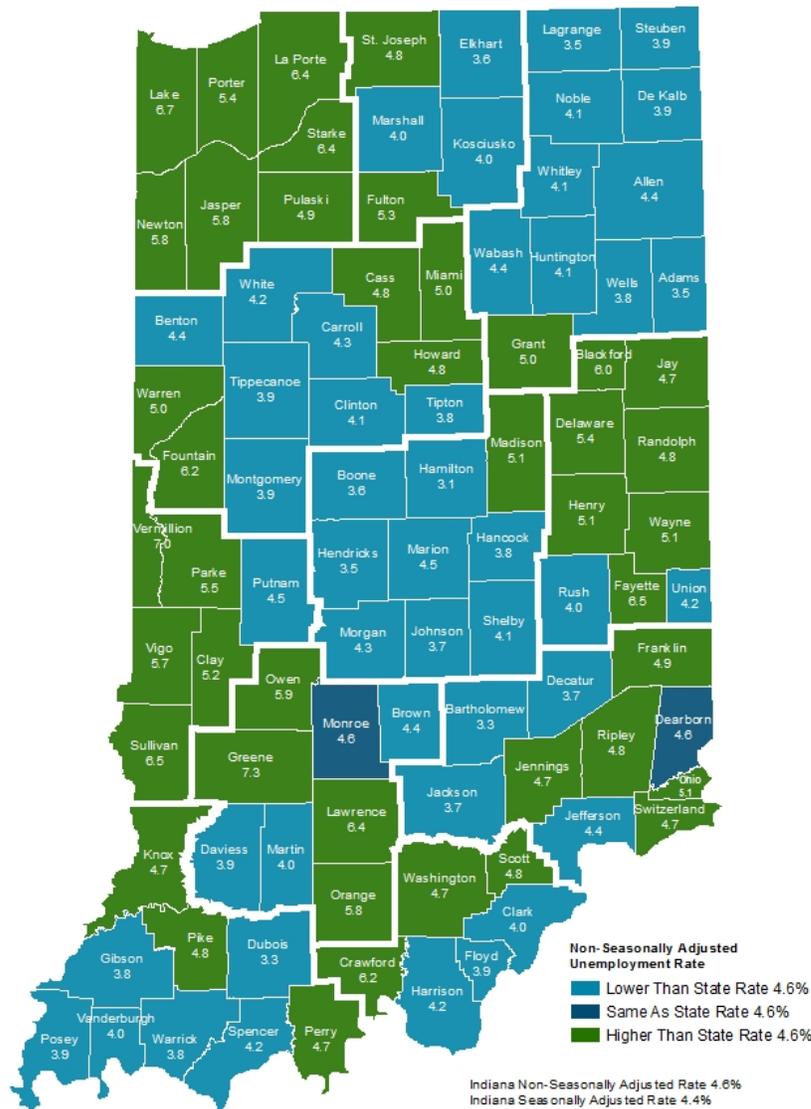
Source: Indiana Workforce Development, Indiana Career Connect



# County Unemployment Rates December 2015



INDIANA  
**WORKFORCE**  
DEVELOPMENT  
AND ITS **WorkOne** CENTERS



## Questions?

Please contact the DWD  
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