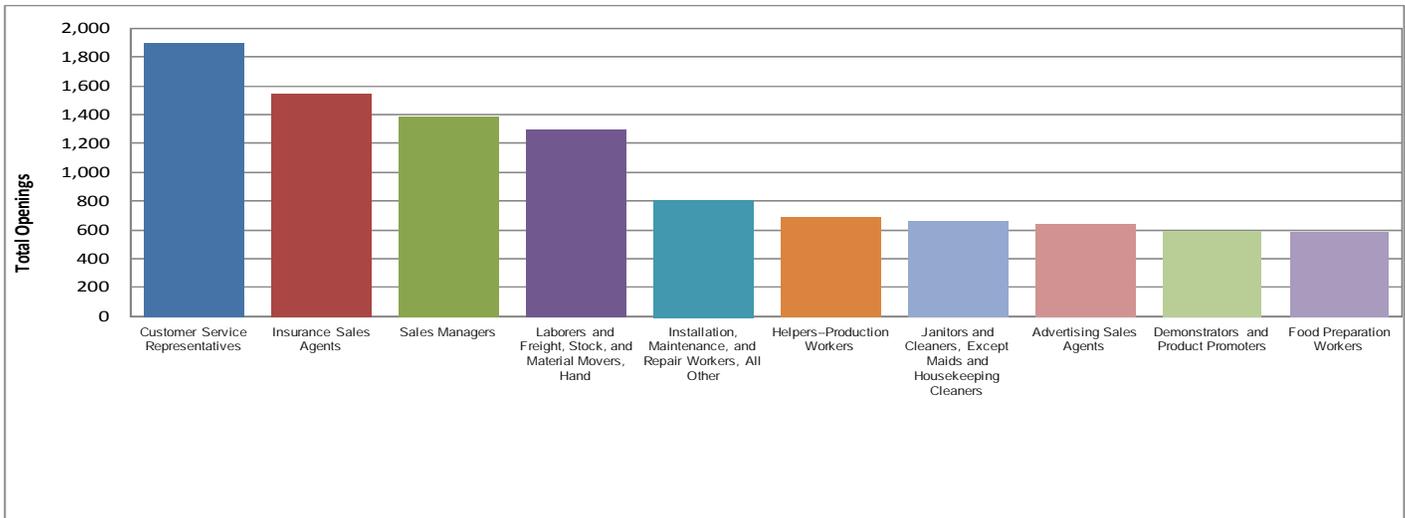


**Top 10 Job Postings in Economic Growth Region 5**  
 January 1, 2011 - December 31, 2011



**JOB POSTINGS & STARTING WAGES REPORT**  
**ECONOMIC GROWTH REGION 5**  
 January 1, 2011 - December 31, 2011

Category Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<b>Management Occupations</b>				
11101100 Chief Executives	117	\$7.25	\$120.19	\$30.77
11102100 General and Operations Managers	43	\$12.02	\$57.69	\$25.61
11201100 Advertising and Promotions Managers	4	\$22.70	\$28.37	\$25.53
11202100 Marketing Managers	170	\$7.50	\$100.00	\$22.75
11202200 Sales Managers	1,384	\$9.00	\$120.19	\$41.81
11203100 Public Relations Managers	4	\$9.62	\$24.04	\$16.83
11301100 Administrative Services Managers	31	\$8.00	\$24.04	\$14.49
11302100 Computer and Information Systems Managers	29	\$9.00	\$57.98	\$32.97
11303101 Treasurers and Controllers	23	\$10.00	\$40.87	\$27.81
11303102 Financial Managers, Branch or Department	83	\$7.25	\$76.32	\$20.06
11304000 Human Resources Managers	28	\$12.02	\$45.67	\$20.59
11304100 Compensation and Benefits Managers	10	\$14.42	\$31.25	\$22.84
11304200 Training and Development Managers	5	\$7.25	\$30.00	\$19.53
11304900 Human Resources Managers, All Other	15	\$12.00	\$30.91	\$16.16
11305100 Industrial Production Managers	8	\$19.23	\$57.69	\$30.77
11305101 Quality Control Systems Managers	13	\$9.00	\$48.08	\$26.41
11306100 Purchasing Managers	17	\$19.23	\$45.67	\$30.23
11307101 Transportation Managers	7	\$10.00	\$38.46	\$20.45
11307102 Storage and Distribution Managers	2	\$15.87	\$24.04	\$19.95
11902100 Construction Managers	18	\$16.83	\$40.00	\$23.74
11903100 Education Administrators, Preschool and Child Care Center/Program	4	\$7.25	\$15.00	\$10.91
11903200 Education Administrators, Elementary and Secondary School	7	\$24.04	\$37.04	\$33.77
11903300 Education Administrators, Postsecondary	8	N/A	N/A	N/A
11903900 Education Administrators, All Other	10	\$12.50	\$48.08	\$34.15
11903902 Fitness and Wellness Coordinators	3	\$14.42	\$19.23	\$16.83
11904100 Engineering Managers	23	\$24.04	\$52.88	\$40.86
11905100 Food Service Managers	76	\$9.62	\$33.65	\$13.78
11908100 Lodging Managers	4	\$10.34	\$38.46	\$19.39

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
11911100	Medical and Health Services Managers	58	\$9.62	\$38.46	\$21.45
11911101	Clinical Nurse Specialists	1	\$12.50	\$14.42	\$13.46
11912100	Natural Sciences Managers	1	\$28.85	\$38.46	\$33.65
11912101	Clinical Research Coordinators	2	N/A	N/A	N/A
11913100	Postmasters and Mail Superintendents	6	\$11.00	\$15.00	\$13.00
11914100	Property, Real Estate, and Community Association Managers	55	\$7.25	\$31.25	\$12.77
11915100	Social and Community Service Managers	15	\$11.54	\$31.96	\$18.89
11919900	Managers, All Other	417	\$7.25	\$48.08	\$23.61
11919902	Compliance Managers	7	\$17.31	\$50.00	\$31.28
11919904	Supply Chain Managers	9	\$8.00	\$52.88	\$28.03
11919906	Logistics Managers	6	\$8.00	\$26.78	\$17.92
11919907	Security Managers	5	\$12.02	\$18.00	\$14.55

### **Business & Financial Occupations**

13101100	Agents and Business Managers of Artists, Performers, and Athletes	9	N/A	N/A	N/A
13102100	Purchasing Agents and Buyers, Farm Products	5	\$13.00	\$36.54	\$19.93
13102200	Wholesale and Retail Buyers, Except Farm Products	4	\$12.02	\$26.44	\$21.47
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	13	\$10.00	\$52.88	\$19.45
13103101	Claims Examiners, Property and Casualty Insurance	7	\$12.00	\$31.25	\$19.97
13103102	Insurance Adjusters, Examiners, and Investigators	10	\$8.00	\$31.25	\$26.94
13103200	Insurance Appraisers, Auto Damage	4	\$12.02	\$48.08	\$30.05
13104104	Government Property Inspectors and Investigators	3	\$10.00	\$11.40	\$10.70
13105100	Cost Estimators	11	\$10.00	\$31.25	\$16.53
13106100	Emergency Management Specialists	1	\$12.00	\$15.00	\$13.50
13107101	Employment Interviewers	12	\$9.62	\$28.85	\$15.30
13107102	Personnel Recruiters	61	\$7.25	\$40.00	\$16.03
13107200	Compensation, Benefits, and Job Analysis Specialists	6	\$10.00	\$29.00	\$17.21
13107300	Training and Development Specialists	27	\$9.62	\$38.46	\$18.65
13107900	Human Resources, Training, and Labor Relations Specialists, All Other	32	\$10.00	\$36.06	\$18.50
13108100	Logisticians	20	\$7.25	\$28.85	\$19.97
13108102	Logistics Analysts	2	\$8.00	\$20.00	\$14.00
13111100	Management Analysts	23	\$9.62	\$47.12	\$24.61
13112100	Meeting and Convention Planners	10	\$14.00	\$21.63	\$16.87
13119900	Business Operations Specialists, All Other	N/A	\$10.00	\$100.00	\$19.99
13119901	Energy Auditors	1	\$29.81	\$34.62	\$32.21
13119903	Customs Brokers	1	\$13.00	\$13.00	\$13.00
13201101	Accountants	98	\$7.25	\$57.69	\$21.15
13201102	Auditors	13	\$7.25	\$48.08	\$22.42
13202102	Appraisers, Real Estate	12	\$15.00	\$15.00	\$15.00
13204100	Credit Analysts	8	\$8.00	\$26.44	\$17.82
13205100	Financial Analysts	37	\$7.36	\$48.08	\$25.33
13205200	Personal Financial Advisors	95	\$8.00	\$144.23	\$16.25
13205300	Insurance Underwriters	6	\$8.00	\$30.77	\$22.37
13206100	Financial Examiners	2	\$27.88	\$29.81	\$28.85
13207100	Loan Counselors	2	N/A	N/A	N/A
13207200	Loan Officers	116	\$7.25	N/A	N/A
13208100	Tax Examiners, Collectors, and Revenue Agents	14	\$7.50	\$21.63	\$14.42
13208200	Tax Preparers	N/A	\$8.00	\$20.00	\$10.64
13209900	Financial Specialists, All Other	55	\$9.50	\$40.87	\$16.22
13209903	Investment Underwriters	21	\$15.00	\$17.31	\$15.11

### **Computer and Mathematical Occupations**

15101100	Computer and Information Scientists, Research	1	\$41.83	\$46.63	\$44.23
15102100	Computer Programmers	118	\$10.00	\$70.00	\$26.75
15103100	Computer Software Engineers, Applications	136	\$9.62	\$52.88	\$34.93
15103200	Computer Software Engineers, Systems Software	54	\$10.00	\$48.08	\$33.51
15104100	Computer Support Specialists	88	\$8.00	\$40.00	\$16.83
15105100	Computer Systems Analysts	112	\$9.62	\$85.00	\$36.17

Category	Job Title	Total Openings	Minimum	Maximum	Average
			Hourly Wage	Hourly Wage	Hourly Wage
15106100	Database Administrators	35	\$9.62	\$53.82	\$26.50
15107100	Network and Computer Systems Administrators	31	\$7.25	\$57.69	\$26.04
15107101	Computer Security Specialists	8	\$10.00	\$60.00	\$34.12
15108100	Network Systems and Data Communications Analysts	35	\$12.02	\$25.00	\$19.66
15108101	Telecommunications Specialists	8	\$7.25	\$33.65	\$13.37
15109900	Computer Specialists, All Other	245	\$9.00	\$48.08	\$19.53
15109901	Software Quality Assurance Engineers and Testers	29	\$10.00	\$52.88	\$23.32
15109902	Computer Systems Engineers/Architects	26	\$10.00	\$114.00	\$39.32
15109904	Web Developers	137	\$9.75	\$65.00	\$44.23
15109905	Web Administrators	1	\$21.63	\$43.27	\$32.45
15109908	Database Architects	3	\$28.85	\$47.00	\$36.92
15109909	Data Warehousing Specialists	3	\$10.00	\$28.04	\$16.35
15109910	Business Intelligence Analysts	10	\$12.02	\$40.87	\$27.36
15109911	Information Technology Project Managers	25	\$12.02	\$85.00	\$34.39
15109912	Electronic Commerce Specialists	1	\$19.23	\$21.63	\$20.43
15109914	Document Management Specialists	4	\$7.75	\$25.52	\$14.80
15201100	Actuaries	5	\$8.00	\$40.87	\$25.40
15202100	Mathematicians	1	\$45.46	\$45.46	\$45.46
15203100	Operations Research Analysts	11	\$30.05	\$63.08	\$48.92
15204100	Statisticians	24	\$43.75	\$44.71	\$43.79
15209900	Mathematical Science Occupations, All Other	1	\$9.62	\$24.04	\$16.83

### **Architecture & Engineering Occupations**

17101100	Architects, Except Landscape and Naval	4	\$12.02	\$33.65	\$20.43
17102100	Cartographers and Photogrammetrists	2	\$10.00	\$18.00	\$14.00
17102200	Surveyors	3	\$15.00	\$18.00	\$16.67
17201100	Aerospace Engineers	15	\$10.00	\$19.23	\$15.81
17204100	Chemical Engineers	11	\$14.00	\$60.10	\$38.12
17205100	Civil Engineers	39	\$10.00	\$57.69	\$27.28
17206100	Computer Hardware Engineers	14	\$10.00	\$55.29	\$23.56
17207100	Electrical Engineers	61	\$10.00	\$52.88	\$21.70
17207200	Electronics Engineers, Except Computer	10	\$18.27	\$48.08	\$36.25
17208100	Environmental Engineers	4	\$19.23	\$45.67	\$32.45
17211101	Industrial Safety and Health Engineers	2	N/A	N/A	N/A
17211103	Product Safety Engineers	2	\$19.23	\$28.85	\$24.04
17211200	Industrial Engineers	29	\$10.00	\$48.40	\$29.17
17213100	Materials Engineers	1	\$18.27	\$21.63	\$19.95
17214100	Mechanical Engineers	39	\$10.00	\$48.08	\$30.69
17214102	Automotive Engineers	3	\$14.42	\$19.23	\$16.83
17219900	Engineers, All Other	197	\$9.62	\$59.13	\$31.28
17219902	Validation Engineers	4	\$24.04	\$40.87	\$34.46
17219903	Energy Engineers	2	\$38.46	\$52.88	\$44.47
17219904	Manufacturing Engineers	27	\$12.02	\$48.08	\$31.52
17301101	Architectural Drafters	1	\$18.00	\$24.00	\$21.00
17301102	Civil Drafters	3	\$12.02	\$20.00	\$15.81
17301201	Electronic Drafters	1	\$10.00	\$11.40	\$10.70
17301202	Electrical Drafters	4	\$12.00	\$22.00	\$17.63
17301300	Mechanical Drafters	10	\$15.00	\$40.00	\$22.22
17301900	Drafters, All Other	1	\$17.62	\$23.37	\$20.49
17302100	Aerospace Engineering and Operations Technicians	4	\$10.00	\$38.46	\$21.56
17302200	Civil Engineering Technicians	2	\$10.00	\$23.56	\$19.48
17302301	Electronics Engineering Technicians	14	\$9.62	\$25.00	\$16.64
17302303	Electrical Engineering Technicians	9	\$12.02	\$48.08	\$26.15
17302400	Electro-Mechanical Technicians	2	\$17.34	\$20.23	\$18.79
17302600	Industrial Engineering Technicians	8	\$12.00	\$28.85	\$17.42
17302700	Mechanical Engineering Technicians	8	\$17.00	\$28.85	\$21.33
17302701	Automotive Engineering Technicians	5	\$17.07	\$21.06	\$19.06
17302900	Engineering Technicians, Except Drafters, All Other	9	\$13.80	\$26.44	\$19.57
17302901	Non-Destructive Testing Specialists	2	\$12.00	\$17.00	\$15.00
17302902	Electrical Engineering Technologists	3	\$25.00	\$35.00	\$30.00
17302906	Manufacturing Engineering Technologists	3	\$16.35	\$26.44	\$20.35
17302907	Mechanical Engineering Technologists	4	\$24.04	\$40.87	\$34.05
17302909	Manufacturing Production Technicians	N/A	\$7.50	\$31.25	\$11.05
17303101	Surveying Technicians	6	\$11.00	\$30.00	\$19.75
17303102	Mapping Technicians	4	\$15.00	\$20.00	\$17.50

<b>Category</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
<b><u>Life, Physical and Social Science Occupations</u></b>					
	19101200 Food Scientists and Technologists	1	\$19.23	\$28.85	\$24.04
	19101300 Soil and Plant Scientists	1	\$22.12	\$31.73	\$26.92
	19102001 Biologists	2	\$12.00	\$18.00	\$14.00
	19102100 Biochemists and Biophysicists	4	\$9.62	\$48.08	\$30.45
	19102900 Biological Scientists, All Other	1	\$10.00	\$11.40	\$10.70
	19102902 Molecular and Cellular Biologists	1	\$15.00	\$18.00	\$16.50
	19103103 Park Naturalists	1	\$10.60	\$14.82	\$12.71
	19104200 Medical Scientists, Except Epidemiologists	6	\$50.67	\$93.65	\$62.93
	19203100 Chemists	6	\$9.62	\$25.00	\$17.98
	19203200 Materials Scientists	2	N/A	N/A	N/A
	19204100 Environmental Scientists and Specialists, Including Health	14	\$9.62	\$48.08	\$25.17
	19204102 Environmental Restoration Planners	1	\$10.00	\$10.00	\$10.00
	19301100 Economists	1	\$36.06	\$45.67	\$40.87
	19302100 Market Research Analysts	25	\$9.62	\$48.08	\$21.93
	19303102 Clinical Psychologists	4	\$36.40	\$55.00	\$48.48
	19305100 Urban and Regional Planners	1	\$20.00	\$27.00	\$23.50
	19309901 Transportation Planners	2	\$16.83	\$19.23	\$18.03
	19401101 Agricultural Technicians	2	N/A	N/A	N/A
	19401102 Food Science Technicians	7	\$8.00	\$11.40	\$10.21
	19402100 Biological Technicians	3	\$12.02	\$24.04	\$20.57
	19403100 Chemical Technicians	9	\$10.00	\$17.00	\$14.04
	19406100 Social Science Research Assistants	3	N/A	N/A	N/A
	19409100 Environmental Science and Protection Technicians, Including Health	3	\$10.00	\$11.40	\$10.70
	19409900 Life, Physical, and Social Science Technicians, All Other	1	\$10.00	\$11.40	\$10.70
	19409901 Quality Control Analysts	18	\$9.00	\$33.65	\$16.47
<b><u>Community &amp; Social Service Occupations</u></b>					
	21101200 Educational, Vocational, and School Counselors	10	\$14.42	\$24.04	\$17.65
	21101400 Mental Health Counselors	8	\$18.00	\$35.00	\$29.75
	21101500 Rehabilitation Counselors	9	\$12.00	\$16.83	\$13.09
	21101900 Counselors, All Other	4	\$7.25	\$12.00	\$10.20
	21102100 Child, Family, and School Social Workers	5	\$8.00	\$31.96	\$17.17
	21102200 Medical and Public Health Social Workers	11	\$9.00	\$12.00	\$10.50
	21102300 Mental Health and Substance Abuse Social Workers	16	\$15.00	\$22.12	\$18.02
	21102900 Social Workers, All Other	74	\$9.21	\$18.50	\$14.07
	21109100 Health Educators	18	\$12.00	\$25.00	\$17.33
	21109200 Probation Officers and Correctional Treatment Specialists	1	\$12.00	\$12.00	\$12.00
	21109300 Social and Human Service Assistants	98	\$8.00	\$13.00	\$9.72
	21109900 Community and Social Service Specialists, All Other	42	\$7.25	\$50.00	\$12.97
	21201100 Clergy	7	\$9.00	\$20.00	\$14.68
	21202100 Directors, Religious Activities and Education	2	\$9.62	\$14.42	\$11.76
<b><u>Legal Occupations</u></b>					
	23101100 Lawyers	7	N/A	N/A	N/A
	23201100 Paralegals and Legal Assistants	38	\$8.00	\$25.00	\$17.00
	23209100 Court Reporters	1	\$14.55	\$14.55	\$14.55
	23209200 Law Clerks	2	N/A	N/A	N/A
	23209300 Title Examiners, Abstractors, and Searchers	2	\$15.00	\$20.00	\$16.25
	23209900 Legal Support Workers, All Other	6	\$11.00	\$14.50	\$12.31
<b><u>Education, Training and Library Occupations</u></b>					
	25102200 Mathematical Science Teachers, Postsecondary	1	\$15.00	\$20.00	\$17.50
	25105300 Environmental Science Teachers, Postsecondary	1	\$28.65	\$28.65	\$28.65
	25106300 Economics Teachers, Postsecondary	2	\$44.23	\$44.23	\$44.23
	25107100 Health Specialties Teachers, Postsecondary	2	\$41.48	\$41.48	\$41.48

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
25111300	Social Work Teachers, Postsecondary	1	\$27.00	\$27.00	\$27.00
25119400	Vocational Education Teachers, Postsecondary	9	\$15.00	\$20.00	\$17.63
25119900	Postsecondary Teachers, All Other	100	\$10.00	\$14.00	\$12.00
25201100	Preschool Teachers, Except Special Education	67	\$7.25	\$24.04	\$12.48
25202100	Elementary School Teachers, Except Special Education	13	\$9.62	\$14.00	\$13.45
25202200	Middle School Teachers, Except Special and Vocational Education	2	\$17.55	\$34.62	\$26.08
25203100	Secondary School Teachers, Except Special and Vocational Education	8	\$17.31	\$34.62	\$22.75
25203200	Vocational Education Teachers, Secondary School	1	\$15.00	\$20.00	\$17.50
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary School	12	\$8.00	\$10.00	\$9.05
25204300	Special Education Teachers, Secondary School	1	\$17.55	\$34.62	\$26.08
25302100	Self-Enrichment Education Teachers	1	\$20.67	\$26.44	\$23.56
25309900	Teachers and Instructors, All Other	62	\$7.50	\$34.62	\$14.81
25309902	Tutors	10	\$7.50	\$35.00	\$19.06
25903100	Instructional Coordinators	10	\$9.00	\$12.02	\$10.92
25903101	Instructional Designers and Technologists	1	\$18.00	\$27.00	\$22.50
25904100	Teacher Assistants	182	\$7.50	\$12.00	\$9.21
25909900	Education, Training, and Library Workers, All Other	302	\$10.00	\$18.27	\$10.02

### **Arts, Design, Entertainment, Sports, and Media Occupations**

27101300	Fine Artists, Including Painters, Sculptors, and Illustrators	N/A	\$10.00	\$26.00	\$20.99
27101400	Multi-Media Artists and Animators	N/A	\$15.00	\$21.00	\$18.00
27101900	Artists and Related Workers, All Other	2	\$8.00	\$12.00	\$10.00
27102100	Commercial and Industrial Designers	8	\$9.62	\$33.65	\$24.04
27102300	Floral Designers	4	\$8.00	\$10.00	\$8.88
27102400	Graphic Designers	13	\$9.00	\$28.85	\$12.32
27102500	Interior Designers	2	\$9.00	\$9.00	\$9.00
27102600	Merchandise Displayers and Window Trimmers	58	\$7.25	\$15.00	\$10.10
27102900	Designers, All Other	5	\$19.18	\$44.71	\$28.39
27201100	Actors	N/A	\$7.25	\$30.00	\$20.33
27201202	Directors- Stage, Motion Pictures, Television, and Radio	N/A	\$12.00	\$65.00	\$22.14
27201203	Program Directors	36	\$9.00	\$57.80	\$21.79
27201205	Technical Directors/Managers	3	\$36.41	\$72.12	\$48.25
27204101	Music Directors	1	\$41.23	\$41.23	\$41.23
27303100	Public Relations Specialists	21	\$14.42	\$28.85	\$19.53
27304100	Editors	2	\$14.42	\$16.83	\$15.62
27304200	Technical Writers	15	\$10.00	\$65.00	\$23.67
27304304	Copy Writers	4	\$19.23	\$28.85	\$22.84
27304305	Poets, Lyricists and Creative Writers	N/A	\$11.56	\$23.12	\$17.14
27309900	Media and Communication Workers, All Other	3	\$12.02	\$16.83	\$13.82
27401200	Broadcast Technicians	1	\$16.83	\$21.63	\$19.23
27401400	Sound Engineering Technicians	N/A	\$12.00	\$21.00	\$16.50
27403100	Camera Operators, Television, Video, and Motion Picture	N/A	\$8.00	\$21.00	\$14.50
27403200	Film and Video Editors	1	\$17.14	\$29.10	\$23.12

### **Healthcare Practitioner and Technical Occupations**

29103100	Dietitians and Nutritionists	34	\$12.50	\$25.00	\$19.05
29105100	Pharmacists	32	\$7.25	\$66.20	\$26.69
29106200	Family and General Practitioners	4	\$24.04	\$72.12	\$55.97
29106300	Internists, General	7	\$86.75	\$93.75	\$90.58
29106900	Physicians and Surgeons, All Other	4	\$74.52	\$132.21	\$105.77
29106903	Hospitalists	2	\$88.94	\$96.15	\$92.55
29106906	Ophthalmologists	2	\$14.00	\$120.19	\$50.73
29107100	Physician Assistants	3	\$28.85	\$33.65	\$31.25
29111100	Registered Nurses	295	\$9.25	\$60.00	\$33.37
29111101	Acute Care Nurses	5	\$17.00	\$26.00	\$21.50
29112200	Occupational Therapists	80	\$20.00	\$69.00	\$41.50
29112300	Physical Therapists	78	\$12.00	\$72.00	\$28.23
29112600	Respiratory Therapists	18	\$16.83	\$24.04	\$20.43

<b>Category Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
29112700 Speech-Language Pathologists	37	\$57.00	\$57.00	\$57.00
29112900 Therapists, All Other	2	\$16.00	\$20.00	\$18.00
29113100 Veterinarians	8	\$9.62	\$24.04	\$16.83
29119903 Nurse Practitioners	10	\$24.04	\$40.00	\$34.62
29201100 Medical and Clinical Laboratory Technologists	14	\$15.00	\$22.00	\$18.50
29201200 Medical and Clinical Laboratory Technicians	24	\$10.00	\$17.31	\$11.72
29203100 Cardiovascular Technologists and Technicians	4	\$24.04	\$28.85	\$26.44
29203402 Radiologic Technicians	8	\$17.57	\$22.84	\$20.21
29204100 Emergency Medical Technicians and Paramedics	3	\$8.05	\$15.00	\$12.34
29205100 Dietetic Technicians	16	N/A	N/A	N/A
29205200 Pharmacy Technicians	55	\$9.62	\$24.04	\$14.79
29205500 Surgical Technologists	213	\$12.00	\$20.00	\$16.00
29205600 Veterinary Technologists and Technicians	3	\$10.00	\$12.00	\$11.00
29206100 Licensed Practical and Licensed Vocational Nurses	115	\$12.02	\$25.00	\$18.15
29207100 Medical Records and Health Information Technicians	10	\$7.25	\$18.00	\$12.53
29208100 Opticians, Dispensing	6	\$7.50	\$9.00	\$8.25
29209900 Health Technologists and Technicians, All Other	30	\$11.21	\$16.46	\$11.97
29901100 Occupational Health and Safety Specialists	14	\$10.00	\$15.00	\$12.50
29901200 Occupational Health and Safety Technicians	1	\$10.00	\$13.00	\$11.50
29909100 Athletic Trainers	3	\$9.62	\$24.04	\$15.35
29909900 Healthcare Practitioners and Technical Workers, All Other	6	\$10.00	\$28.00	\$17.85

### **Healthcare Support Occupations**

31101100 Home Health Aides	167	\$8.00	\$15.00	\$9.84
31101200 Nursing Aides, Orderlies, and Attendants	200	\$7.25	\$15.00	\$9.42
31101300 Psychiatric Aides	3	\$13.00	\$13.00	\$13.00
31201100 Occupational Therapist Assistants	22	N/A	N/A	N/A
31201200 Occupational Therapist Aides	2	\$10.00	\$13.00	\$11.25
31202100 Physical Therapist Assistants	13	\$8.00	\$13.00	\$10.50
31202200 Physical Therapist Aides	3	\$10.00	\$18.00	\$14.00
31901100 Massage Therapists	7	\$12.00	\$50.00	\$19.06
31909100 Dental Assistants	11	\$10.00	\$20.00	\$15.50
31909200 Medical Assistants	51	\$7.25	\$18.00	\$12.23
31909300 Medical Equipment Preparers	2	\$12.00	\$15.00	\$13.50
31909500 Pharmacy Aides	1	\$7.25	\$7.26	\$7.26
31909900 Healthcare Support Workers, All Other	374	\$8.00	\$72.12	\$12.59

### **Protective Service Occupations**

33101100 First-Line Supervisors/Managers of Correctional Officers	2	\$12.00	\$12.00	\$12.00
33201101 Municipal Fire Fighters	2	\$13.00	\$13.50	\$13.36
33202102 Fire Investigators	7	N/A	N/A	N/A
33301200 Correctional Officers and Jailers	54	\$10.00	\$12.00	\$11.07
33302105 Immigration and Customs Inspectors	1	\$18.41	\$22.72	\$20.56
33903200 Security Guards	276	\$7.25	\$25.00	\$9.92
33909100 Crossing Guards	2	\$10.00	\$10.00	\$10.00
33909200 Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	20	\$8.00	\$10.00	\$9.53
33909901 Transportation Security Officers	200	N/A	N/A	N/A
33909902 Loss Prevention Specialists	7	\$9.00	\$17.00	\$11.07

### **Food Preparation and Serving Related Occupations**

35101100 Chefs and Head Cooks	8	\$7.25	\$38.46	\$16.86
35101200 First-Line Supervisors/Managers of Food Preparation and Serving Workers	249	\$7.25	\$16.83	\$11.15
35201100 Cooks, Fast Food	11	\$7.25	\$7.25	\$7.25
35201200 Cooks, Institution and Cafeteria	46	\$7.25	\$15.00	\$10.49
35201400 Cooks, Restaurant	88	\$7.25	\$15.00	\$9.35
35201500 Cooks, Short Order	17	\$8.50	\$13.00	\$10.71
35201900 Cooks, All Other	78	\$7.25	\$14.30	\$8.77
35202100 Food Preparation Workers	581	\$2.13	\$13.00	\$8.97
35301100 Bartenders	38	\$7.25	\$11.00	\$9.22

<b>Category</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	20	\$7.25	\$15.00	\$9.49
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	276	\$7.25	\$10.00	\$8.22
35302201	Baristas	7	\$9.00	\$9.00	\$9.00
35303100	Waiters and Waitresses	132	\$2.13	\$10.00	\$8.16
35304100	Food Servers, Nonrestaurant	129	\$7.25	\$15.00	\$9.36
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	117	\$7.25	\$11.00	\$9.12
35902100	Dishwashers	53	\$7.50	\$10.00	\$8.62
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	26	\$7.25	\$18.00	\$8.71
35909900	Food Preparation and Serving Related Workers, All Other	13	\$7.25	\$19.23	\$11.03

#### **Building and Grounds Cleaning and Maintenance Occupations**

37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	23	\$7.25	\$19.12	\$10.22
37101200	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	25	\$9.00	\$20.00	\$14.48
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	656	\$7.25	\$25.00	\$9.41
37201200	Maids and Housekeeping Cleaners	503	\$7.25	\$20.00	\$8.86
37201900	Building Cleaning Workers, All Other	18	\$7.25	\$20.00	\$10.47
37202100	Pest Control Workers	16	\$8.00	\$11.00	\$9.25
37301100	Landscaping and Groundskeeping Workers	430	\$7.25	\$18.00	\$9.80
37301200	Pesticide Handlers, Sprayers, and Applicators, Vegetation	4	\$10.00	\$12.00	\$10.78
37301300	Tree Trimmers and Pruners	4	\$16.00	\$23.00	\$19.50
37301900	Grounds Maintenance Workers, All Other	15	\$8.00	\$25.00	\$14.43

#### **Personal Care and Service Occupations**

39102100	First-Line Supervisors/Managers of Personal Service Workers	10	\$9.00	\$11.00	\$10.00
39202100	Nonfarm Animal Caretakers	34	\$7.25	\$50.00	\$9.12
39309100	Amusement and Recreation Attendants	8	\$7.75	\$10.00	\$8.16
39309200	Costume Attendants	N/A	\$10.00	\$26.00	\$16.00
39309900	Entertainment Attendants and Related Workers, All Other	10	\$9.50	\$9.50	\$9.50
39501200	Hairdressers, Hairstylists, and Cosmetologists	14	\$8.00	\$48.08	\$16.53
39509100	Makeup Artists, Theatrical and Performance	N/A	\$10.00	\$20.00	\$13.51
39601100	Baggage Porters and Bellhops	16	\$7.25	\$10.82	\$10.11
39601200	Concierges	N/A	\$8.00	\$20.00	\$14.00
39602100	Tour Guides and Escorts	1	\$13.38	\$13.38	\$13.38
39603200	Transportation Attendants, Except Flight Attendants and Baggage Porters	18	\$7.38	\$9.91	\$8.65
39901100	Child Care Workers	117	\$7.25	\$11.00	\$8.75
39901101	Nannies	2	\$8.54	\$8.54	\$8.54
39902100	Personal and Home Care Aides	213	\$7.25	\$12.00	\$9.06
39903100	Fitness Trainers and Aerobics Instructors	2	\$23.78	\$23.78	\$23.78
39903200	Recreation Workers	25	\$7.25	\$14.00	\$8.39
39909900	Personal Care and Service Workers, All Other	106	\$7.50	\$12.00	\$8.83

#### **Sales and Related Occupations**

41101100	First-Line Supervisors/Managers of Retail Sales Workers	169	\$7.25	\$28.85	\$10.26
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	12	\$7.50	\$36.06	\$19.40
41201100	Cashiers	319	\$7.25	\$15.00	\$8.46
41201200	Gaming Change Persons and Booth Cashiers	1	\$9.00	\$9.00	\$9.00
41202100	Counter and Rental Clerks	5	\$9.00	\$10.00	\$9.50
41202200	Parts Salespersons	2	\$12.00	\$14.00	\$13.00
41203100	Retail Salespersons	263	\$7.25	\$50.00	\$10.39
41301100	Advertising Sales Agents	636	\$7.25	\$100.00	\$36.54

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
41302100	Insurance Sales Agents	1,543	\$7.50	\$75.00	\$27.78
41303101	Sales Agents, Securities and Commodities	79	\$10.00	\$28.85	\$15.63
41303102	Sales Agents, Financial Services	41	\$9.62	\$120.19	\$24.95
41304100	Travel Agents	4	\$8.00	\$24.04	\$14.31
41309900	Sales Representatives, Services, All Other	N/A	\$7.50	\$120.19	\$24.15
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	59	\$7.50	\$96.15	\$28.11
41401107	Solar Sales Representatives and Assessors	2	\$9.62	\$24.04	\$16.83
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	157	\$7.50	\$57.69	\$22.90
41901100	Demonstrators and Product Promoters	589	\$10.00	\$17.75	\$13.08
41901200	Models	100	\$12.50	\$112.50	\$62.50
41902200	Real Estate Sales Agents	16	\$9.62	\$24.04	\$16.56
41903100	Sales Engineers	23	\$12.02	\$50.48	\$29.62
41904100	Telemarketers	259	\$7.25	\$100.00	\$18.24
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	112	\$7.50	\$110.00	\$14.06
41909900	Sales and Related Workers, All Other	494	\$7.25	\$49.13	\$22.47

### **Office and Administrative Support Occupations**

43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	52	\$8.00	\$42.31	\$18.39
43201100	Switchboard Operators, Including Answering Service	4	\$10.58	\$12.02	\$11.10
43202100	Telephone Operators	12	\$7.50	\$9.25	\$7.66
43209900	Communications Equipment Operators, All Other	1	N/A	N/A	N/A
43301100	Bill and Account Collectors	97	\$7.50	\$19.23	\$10.86
43302102	Billing, Cost, and Rate Clerks	76	\$7.25	\$24.04	\$12.74
43302103	Billing, Posting, and Calculating Machine Operators	5	\$10.00	\$15.60	\$12.87
43303100	Bookkeeping, Accounting, and Auditing Clerks	73	\$7.50	\$28.85	\$14.18
43305100	Payroll and Timekeeping Clerks	10	\$14.42	\$19.23	\$16.11
43306100	Procurement Clerks	5	\$12.02	\$25.00	\$18.90
43307100	Tellers	198	\$7.40	\$20.00	\$11.40
43401100	Brokerage Clerks	1	\$15.42	\$15.42	\$15.42
43403101	Court Clerks	1	\$11.00	\$12.00	\$11.50
43405100	Customer Service Representatives	1,894	\$7.25	N/A	N/A
43405103	Patient Representatives	14	N/A	N/A	N/A
43406100	Eligibility Interviewers, Government Programs	23	\$9.00	\$20.00	\$15.22
43407100	File Clerks	70	\$8.25	\$12.98	\$8.32
43408100	Hotel, Motel, and Resort Desk Clerks	19	\$7.25	\$11.25	\$9.51
43411100	Interviewers, Except Eligibility and Loan	8	N/A	N/A	N/A
43412100	Library Assistants, Clerical	1	\$9.00	\$11.00	\$10.00
43413100	Loan Interviewers and Clerks	31	\$13.00	\$18.00	\$15.50
43414100	New Accounts Clerks	4	\$8.00	\$20.00	\$14.30
43415100	Order Clerks	13	\$8.00	\$15.00	\$10.12
43416100	Human Resources Assistants, Except Payroll and Timekeeping	15	\$8.00	\$48.08	\$12.89
43417100	Receptionists and Information Clerks	158	\$7.25	\$20.00	\$10.11
43418100	Reservation and Transportation Ticket Agents and Travel Clerks	5	\$7.50	\$11.00	\$9.25
43419900	Information and Record Clerks, All Other	4	N/A	N/A	N/A
43501100	Cargo and Freight Agents	13	\$10.00	\$14.00	\$10.42
43501101	Freight Forwarders	5	\$8.00	\$22.50	\$14.25
43502100	Couriers and Messengers	14	\$8.00	\$80.92	\$31.27
43503100	Police, Fire, and Ambulance Dispatchers	5	\$9.80	\$18.00	\$13.50
43503200	Dispatchers, Except Police, Fire, and Ambulance	38	\$7.50	\$20.00	\$11.62
43504100	Meter Readers, Utilities	6	\$13.00	\$13.00	\$13.00
43505200	Postal Service Mail Carriers	2	\$10.00	\$10.00	\$10.00
43506100	Production, Planning, and Expediting Clerks	70	\$8.00	\$23.32	\$11.01
43507100	Shipping, Receiving, and Traffic Clerks	44	\$8.75	\$15.38	\$9.67
43508101	Stock Clerks, Sales Floor	188	\$7.25	\$12.00	\$9.19
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	350	\$7.50	\$24.04	\$9.75
43508104	Order Fillers, Wholesale and Retail Sales	13	\$7.25	\$11.00	\$9.10

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
43511100	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	28	\$9.50	\$16.00	\$11.36
43601100	Executive Secretaries and Administrative Assistants	122	\$7.35	\$48.08	\$13.24
43601200	Legal Secretaries	9	\$7.25	\$14.00	\$10.79
43601300	Medical Secretaries	11	\$9.00	\$21.00	\$12.93
43601400	Secretaries, Except Legal, Medical, and Executive	11	\$8.50	\$18.00	\$12.59
43901100	Computer Operators	12	\$10.00	\$15.00	\$11.48
43902100	Data Entry Keyers	93	\$7.25	\$18.00	\$9.42
43902200	Word Processors and Typists	27	\$9.00	\$16.83	\$11.06
43903100	Desktop Publishers	3	\$10.00	\$15.00	\$12.50
43904101	Insurance Claims Clerks	16	\$8.00	\$21.63	\$14.41
43904102	Insurance Policy Processing Clerks	9	\$10.00	\$19.23	\$13.71
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	16	\$8.00	\$14.00	\$8.99
43906100	Office Clerks, General	70	\$7.25	\$22.00	\$11.05
43907100	Office Machine Operators, Except Computer	1	\$9.50	\$9.50	\$9.50
43908100	Proofreaders and Copy Markers	52	\$11.54	\$13.00	\$12.49
43911100	Statistical Assistants	3	\$16.83	\$33.65	\$25.24
43919900	Office and Administrative Support Workers, All Other	126	\$8.00	\$28.85	\$14.01

### **Farming, Fishing and Forestry Occupations**

45201100	Agricultural Inspectors	2	\$15.00	\$24.00	\$19.50
45204100	Graders and Sorters, Agricultural Products	1	\$10.50	\$10.50	\$10.50
45209100	Agricultural Equipment Operators	19	\$10.00	\$16.83	\$13.01
45209300	Farmworkers, Farm and Ranch Animals	5	\$8.00	\$16.83	\$10.33
45209900	Agricultural Workers, All Other	2	\$9.85	\$9.85	\$9.85
45402100	Fallers	9	\$8.30	\$9.92	\$9.28

### **Construction and Extraction Occupations**

47101100	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	8	\$12.02	\$22.00	\$17.14
47201100	Boilermakers	2	\$14.92	\$26.08	\$18.87
47203101	Construction Carpenters	9	\$9.00	\$24.04	\$14.88
47203102	Rough Carpenters	2	\$9.00	\$10.00	\$9.50
47204100	Carpet Installers	1	\$8.00	\$8.00	\$8.00
47204200	Floor Layers, Except Carpet, Wood, and Hard Tiles	10	\$15.00	\$25.00	\$20.00
47205100	Cement Masons and Concrete Finishers	16	\$10.00	\$30.00	\$18.06
47206100	Construction Laborers	137	\$8.00	N/A	N/A
47207100	Paving, Surfacing, and Tamping Equipment Operators	9	N/A	N/A	N/A
47207300	Operating Engineers and Other Construction Equipment Operators	14	\$10.00	\$30.00	\$17.63
47208100	Drywall and Ceiling Tile Installers	2	\$12.00	\$12.00	\$12.00
47211100	Electricians	182	\$8.00	\$30.00	\$18.83
47212100	Glaziers	1	N/A	N/A	N/A
47213100	Insulation Workers, Floor, Ceiling, and Wall	9	\$10.00	\$14.00	\$12.22
47213200	Insulation Workers, Mechanical	1	\$10.00	N/A	N/A
47214100	Painters, Construction and Maintenance	8	\$8.00	\$21.41	\$14.86
47215201	Pipe Fitters and Steamfitters	5	\$10.00	\$28.00	\$19.50
47215202	Plumbers	17	\$10.00	\$30.00	\$17.41
47218100	Roofers	32	\$10.00	\$22.00	\$14.13
47221100	Sheet Metal Workers	44	\$9.50	\$25.00	\$12.60
47301200	Helpers--Carpenters	1	\$10.00	\$12.00	\$11.00
47301300	Helpers--Electricians	34	\$8.00	\$14.00	\$11.44
47301400	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	2	\$10.75	\$10.75	\$10.75
47301500	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	2	\$10.00	\$15.00	\$12.12
47301900	Helpers, Construction Trades, All Other	9	\$8.00	\$17.50	\$11.42
47401100	Construction and Building Inspectors	10	\$12.00	\$30.00	\$17.03
47402100	Elevator Installers and Repairers	2	N/A	N/A	N/A
47403100	Fence Erectors	1	\$8.00	\$10.00	\$9.00
47404100	Hazardous Materials Removal Workers	6	\$10.00	\$14.00	\$11.83
47407100	Septic Tank Servicers and Sewer Pipe Cleaners	60	\$12.00	\$65.38	\$18.24

<b>Category</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
47409900	Construction and Related Workers, All Other	60	\$9.00	\$26.05	\$11.88
47502100	Earth Drillers, Except Oil and Gas	4	\$11.00	\$13.00	\$12.00
47504900	Mining Machine Operators, All Other	5	\$19.30	\$19.30	\$19.30
47505100	Rock Splitters, Quarry	1	\$16.00	\$16.00	\$16.00
<b><u>Installation, Maintenance and Repair Occupations</u></b>					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	45	\$10.00	\$38.46	\$20.26
49201100	Computer, Automated Teller, and Office Machine Repairers	56	\$8.00	\$21.63	\$10.62
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	28	\$11.00	\$36.06	\$13.56
49209100	Avionics Technicians	5	\$14.21	\$29.00	\$20.94
49209200	Electric Motor, Power Tool, and Related Repairers	17	\$15.00	\$25.00	\$19.41
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	31	\$12.00	\$28.85	\$20.00
49209500	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	6	\$12.00	\$14.00	\$13.00
49209600	Electronic Equipment Installers and Repairers, Motor Vehicles	2	\$10.00	\$16.83	\$13.41
49209700	Electronic Home Entertainment Equipment Installers and Repairers	62	\$8.65	\$48.08	\$28.37
49209800	Security and Fire Alarm Systems Installers	5	\$10.00	\$25.00	\$19.00
49301100	Aircraft Mechanics and Service Technicians	166	\$8.50	\$33.65	\$15.21
49302100	Automotive Body and Related Repairers	35	\$8.00	\$48.08	\$15.85
49302200	Automotive Glass Installers and Repairers	2	N/A	N/A	N/A
49302300	Automotive Service Technicians and Mechanics	79	\$9.00	\$36.06	\$13.21
49302301	Automotive Master Mechanics	19	\$9.62	\$28.85	\$17.80
49302302	Automotive Specialty Technicians	30	\$7.50	\$38.46	\$17.04
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	95	\$8.00	\$25.00	\$16.85
49304100	Farm Equipment Mechanics	1	\$15.00	\$25.00	\$20.00
49304200	Mobile Heavy Equipment Mechanics, Except Engines	16	\$10.00	\$20.89	\$17.23
49305100	Motorboat Mechanics	3	\$12.00	\$25.00	\$16.53
49305200	Motorcycle Mechanics	1	\$10.00	\$15.00	\$12.50
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	6	\$14.00	\$15.00	\$14.50
49309100	Bicycle Repairers	3	\$8.50	\$13.50	\$11.08
49309200	Recreational Vehicle Service Technicians	1	\$10.00	\$22.00	\$16.00
49309300	Tire Repairers and Changers	1	\$10.00	\$10.00	\$10.00
49901100	Mechanical Door Repairers	2	\$10.00	\$12.00	\$11.00
49902101	Heating and Air Conditioning Mechanics and Installers	54	\$9.00	\$25.48	\$17.43
49902102	Refrigeration Mechanics and Installers	6	\$9.00	\$28.00	\$18.55
49903100	Home Appliance Repairers	6	\$7.50	\$25.00	\$15.32
49904100	Industrial Machinery Mechanics	161	\$9.00	\$32.73	\$13.93
49904200	Maintenance and Repair Workers, General	185	\$7.25	\$37.02	\$14.08
49904300	Maintenance Workers, Machinery	188	\$9.62	\$29.00	\$15.55
49904400	Millwrights	4	\$12.00	\$12.00	\$12.00
49905100	Electrical Power-Line Installers and Repairers	18	\$20.00	\$30.00	\$25.00
49905200	Telecommunications Line Installers and Repairers	54	\$7.25	\$22.00	\$13.42
49906200	Medical Equipment Repairers	3	N/A	N/A	N/A
49906900	Precision Instrument and Equipment Repairers, All Other	2	N/A	N/A	N/A
49909100	Coin, Vending, and Amusement Machine Servicers and Repairers	4	\$9.50	\$10.00	\$9.81
49909200	Commercial Divers	27	\$10.00	\$30.00	\$15.01
49909500	Manufactured Building and Mobile Home Installers	34	\$9.50	\$15.00	\$10.99
49909800	Helpers--Installation, Maintenance, and Repair	77	\$8.00	\$29.00	\$12.71
49909900	Installation, Maintenance, and Repair Workers, All Other	810	\$7.25	\$45.00	\$9.81

**Production Occupations**

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
51101100	First-Line Supervisors/Managers of Production and Operating Workers	N/A	\$7.50	\$48.08	\$13.39
51201100	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	3	\$15.00	\$22.00	\$18.50
51202200	Electrical and Electronic Equipment Assemblers	34	\$8.00	\$18.00	\$10.32
51202300	Electromechanical Equipment Assemblers	3	\$12.00	\$13.00	\$12.83
51203100	Engine and Other Machine Assemblers	7	\$12.00	\$19.00	\$14.13
51204100	Structural Metal Fabricators and Fitters	202	\$10.00	\$18.00	\$10.19
51209100	Fiberglass Laminators and Fabricators	30	\$8.50	\$14.00	\$11.54
51209200	Team Assemblers	165	\$7.25	\$17.96	\$9.19
51209300	Timing Device Assemblers, Adjusters, and Calibrators	10	\$11.00	\$16.00	\$13.50
51209900	Assemblers and Fabricators, All Other	549	\$7.50	\$25.00	\$10.71
51301100	Bakers	2	\$7.25	\$12.00	\$9.42
51302100	Butchers and Meat Cutters	1	\$10.00	\$15.00	\$12.50
51309100	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	3	N/A	N/A	N/A
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	187	\$10.00	\$30.00	\$15.92
51401200	Numerical Tool and Process Control Programmers	3	\$13.00	\$28.85	\$21.96
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	10	\$12.00	\$17.52	\$13.76
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	152	\$8.00	\$15.00	\$9.69
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	5	\$12.00	\$17.50	\$13.31
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	33	\$8.00	\$21.63	\$12.03
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	7	\$12.58	\$20.00	\$15.59
51404100	Machinists	258	\$9.62	\$26.08	\$13.72
51406100	Model Makers, Metal and Plastic	2	\$18.00	\$20.00	\$17.67
51407100	Foundry Mold and Coremakers	2	\$12.17	\$12.17	\$12.17
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	9	\$9.00	\$33.65	\$16.21
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	47	\$9.00	\$25.00	\$17.22
51411100	Tool and Die Makers	8	\$10.00	\$25.00	\$17.51
51412106	Welders, Cutters, and Welder Fitters	172	\$7.50	\$30.00	\$14.93
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	21	\$9.00	\$22.00	\$13.02
51419200	Lay-Out Workers, Metal and Plastic	2	\$15.00	\$19.00	\$16.24
51419300	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$11.00	\$11.00	\$11.00
51419900	Metal Workers and Plastic Workers, All Other	4	\$12.02	\$22.00	\$18.55
51501100	Bindery Workers	14	\$9.50	\$18.00	\$11.67
51502200	Prepress Technicians and Workers	6	\$12.02	\$24.04	\$17.83
51502300	Printing Machine Operators	19	\$8.50	\$31.97	\$14.75
51601100	Laundry and Dry-Cleaning Workers	36	\$7.25	\$13.00	\$8.23
51603100	Sewing Machine Operators	33	\$8.00	\$11.00	\$9.28
51605100	Sewers, Hand	2	\$10.00	\$11.00	\$10.50
51605200	Tailors, Dressmakers, and Custom Sewers	8	\$7.50	\$12.00	\$9.57
51606200	Textile Cutting Machine Setters, Operators, and Tenders	1	\$10.00	\$15.00	\$12.50
51609300	Upholsterers	2	\$10.25	\$12.50	\$11.38
51609900	Textile, Apparel, and Furnishings Workers, All Other	2	\$12.00	\$12.00	\$12.00
51701100	Cabinetmakers and Bench Carpenters	2	\$9.00	\$15.00	\$11.50
51801300	Power Plant Operators	2	N/A	N/A	N/A
51803100	Water and Liquid Waste Treatment Plant and System Operators	6	\$15.00	\$25.00	\$17.72
51809100	Chemical Plant and System Operators	4	\$13.25	\$15.00	\$14.31
51809300	Petroleum Pump System Operators, Refinery Operators, and Gaugers	4	\$14.00	\$25.15	\$22.43
51809900	Plant and System Operators, All Other	1	\$9.80	\$15.33	\$12.57

<b>Category</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
51901200	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	1	\$20.00	\$22.00	\$21.00
51902100	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	11	\$9.00	\$14.23	\$12.15
51902200	Grinding and Polishing Workers, Hand	2	\$11.85	\$11.85	\$11.85
51902300	Mixing and Blending Machine Setters, Operators, and Tenders	5	\$10.00	\$15.00	\$11.93
51903100	Cutters and Trimmers, Hand	1	\$11.00	\$13.00	\$12.00
51903200	Cutting and Slicing Machine Setters, Operators, and Tenders	30	\$8.00	\$15.33	\$8.85
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	145	\$8.00	\$20.00	\$9.87
51905100	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	1	\$10.00	\$14.00	\$12.00
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	84	\$7.25	\$25.00	\$10.41
51908100	Dental Laboratory Technicians	3	\$12.02	\$19.23	\$15.62
51908200	Medical Appliance Technicians	40	\$15.00	\$25.00	\$20.00
51908300	Ophthalmic Laboratory Technicians	5	\$10.00	\$12.00	\$11.00
51911100	Packaging and Filling Machine Operators and Tenders	112	\$8.40	\$19.00	\$10.01
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	156	\$10.00	\$14.50	\$10.83
51912200	Painters, Transportation Equipment	11	\$10.00	\$36.06	\$16.08
51912300	Painting, Coating, and Decorating Workers	4	\$9.00	\$18.00	\$12.50
51919100	Cementing and Gluing Machine Operators and Tenders	2	\$9.80	\$15.33	\$13.78
51919200	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	1	\$8.50	\$10.00	\$9.25
51919504	Glass Blowers, Molders, Benders, and Finishers	4	\$11.00	\$13.00	\$12.00
51919507	Molding and Casting Workers	11	\$10.00	\$12.00	\$11.91
51919600	Paper Goods Machine Setters, Operators, and Tenders	32	\$12.50	\$19.23	\$13.49
51919800	Helpers--Production Workers	683	\$7.25	\$24.04	\$11.05
51919900	Production Workers, All Other	N/A	\$7.25	\$33.65	\$9.28
51919901	Recycling and Reclamation Workers	N/A	\$8.00	\$13.00	\$9.30

### **Transportation and Material Moving Occupations**

53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	239	\$7.25	\$31.25	\$9.74
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	18	\$10.00	\$48.08	\$17.19
53202200	Airfield Operations Specialists	19	\$8.00	\$25.48	\$12.51
53301100	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	2	\$7.25	\$7.25	\$7.25
53302100	Bus Drivers, Transit and Intercity	61	\$8.75	\$31.25	\$16.04
53302200	Bus Drivers, School	156	\$7.78	N/A	N/A
53303100	Driver/Sales Workers	168	\$7.25	\$48.08	\$15.75
53303200	Truck Drivers, Heavy and Tractor-Trailer	N/A	\$7.50	\$38.46	\$19.29
53303300	Truck Drivers, Light or Delivery Services	314	\$8.00	\$46.24	\$13.13
53304100	Taxi Drivers and Chauffeurs	16	\$10.00	\$22.50	\$15.36
53309900	Motor Vehicle Operators, All Other	2	\$12.00	\$14.00	\$13.00
53401300	Rail Yard Engineers, Dinkey Operators, and Hostlers	2	\$10.41	\$10.41	\$10.41
53402100	Railroad Brake, Signal, and Switch Operators	2	\$10.00	\$12.00	\$11.00
53403100	Railroad Conductors and Yardmasters	1	\$7.50	\$15.00	\$11.25
53409900	Rail Transportation Workers, All Other	1	\$10.00	\$12.00	\$11.00
53602100	Parking Lot Attendants	76	\$8.00	\$14.00	\$11.09
53604100	Traffic Technicians	3	\$18.00	\$18.56	\$18.28
53605101	Aviation Inspectors	3	\$10.00	\$25.00	\$16.50
53609900	Transportation Workers, All Other	86	\$7.25	\$30.00	\$20.93
53701100	Conveyor Operators and Tenders	4	\$11.00	\$11.00	\$11.00
53702100	Crane and Tower Operators	90	\$9.00	\$11.85	\$10.19
53703100	Dredge Operators	1	\$19.00	\$19.00	\$19.00

<b>Category Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
53703200 Excavating and Loading Machine and Dragline Operators	5	\$14.00	\$20.00	\$17.31
53705100 Industrial Truck and Tractor Operators	541	\$7.50	\$19.50	\$11.16
53706100 Cleaners of Vehicles and Equipment	44	\$7.25	\$11.00	\$10.35
53706200 Laborers and Freight, Stock, and Material Movers, Hand	1,293	\$7.25	\$30.00	\$10.14
53706300 Machine Feeders and Offbearers	14	\$9.50	\$16.00	\$11.61
53706400 Packers and Packagers, Hand	366	\$8.00	\$15.40	\$9.23
53708100 Refuse and Recyclable Material Collectors	12	\$10.00	\$19.76	\$11.15
53712100 Tank Car, Truck, and Ship Loaders	1	\$11.50	\$12.00	\$11.75
53719900 Material Moving Workers, All Other	97	\$9.00	\$38.46	\$11.57
<b><u>Military Occupations</u></b>				
55201300 First-Line Supervisors/Managers of All Other Tactical Operations Specialists	11	\$9.00	\$25.00	\$16.03

Notes: Compensation for some jobs may include tips or commissions not accounted for in the wage listing.

N/A-Not Specified.

Source: Indiana Department of Workforce Development, Indiana Career Connect

# JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Job Postings and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. Postings for publicly available job boards may also be accessed through ICC. For more details on ICC, check our web site: <http://www.in.gov/dwd>

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9002 Purdue Rd., Ste. 200	Indianapolis, IN 46268	(317) 228-0862
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99 N. Lovers Ln.	Franklin, IN 46131	(317) 736-5531
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**Regional Market Analysts** can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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**Region 7:** Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

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