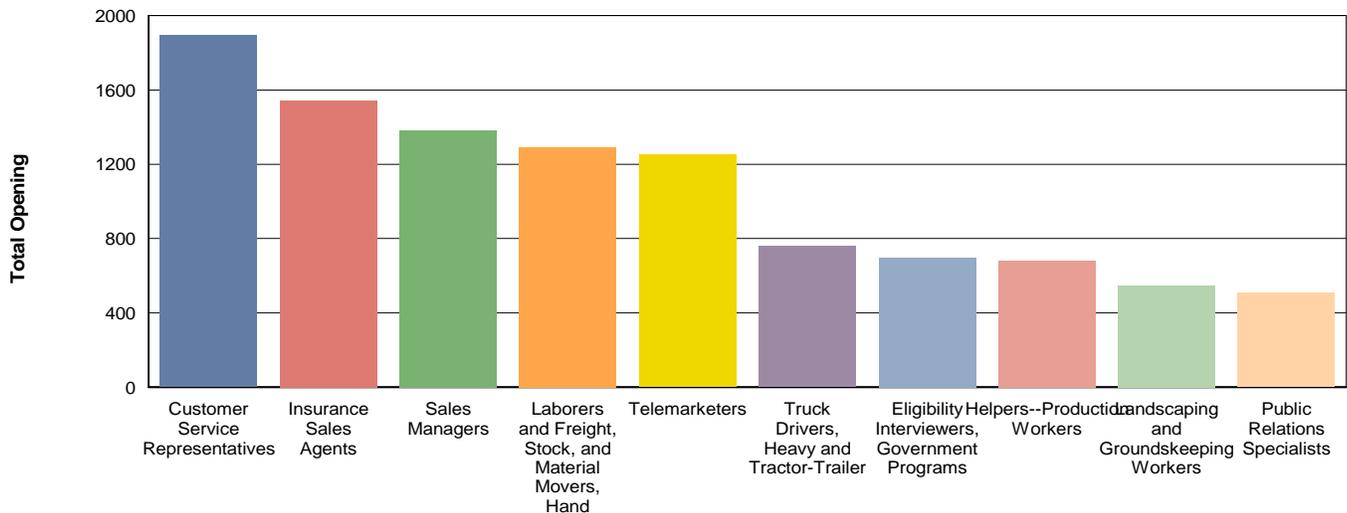


Top 10 Job Postings in Economic Growth Region 5
 January 1, 2010 - December 31, 2010



JOB POSTINGS & STARTING WAGES REPORT
ECONOMIC GROWTH REGION 5
 January 1, 2010 - December 31, 2010

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
Management Occupations					
	11101100 Chief Executives	30	\$7.25	\$216.35	\$37.47
	11102100 General and Operations Managers	58	\$7.25	\$163.46	\$25.89
	11201100 Advertising and Promotions Managers	16	\$8.65	N/A	N/A
	11202100 Marketing Managers	46	\$8.00	\$84.13	\$26.83
	11202200 Sales Managers	1,384	\$7.25	\$112.50	\$27.32
	11203100 Public Relations Managers	3	\$16.83	\$31.25	\$26.04
	11301100 Administrative Services Managers	128	\$7.25	\$36.06	\$15.03
	11302100 Computer and Information Systems Managers	33	\$16.83	\$67.31	\$36.44
	11303101 Treasurers, Controllers, and Chief Financial Officers	5	\$7.25	\$28.85	\$19.90
	11303102 Financial Managers, Branch or Department	36	\$7.50	\$83.53	\$19.36
	11304000 Human Resources Managers	21	\$8.00	N/A	N/A
	11304100 Compensation and Benefits Managers	61	\$19.23	\$36.06	\$24.21
	11304200 Training and Development Managers	4	\$7.25	\$38.46	\$26.15
	11305100 Industrial Production Managers	9	\$12.00	\$40.87	\$26.47
	11306100 Purchasing Managers	12	\$9.62	\$52.88	\$31.14
	11307101 Transportation Managers	6	\$14.42	\$30.00	\$21.27
	11307102 Storage and Distribution Managers	10	\$12.00	\$43.75	\$26.52
	11902100 Construction Managers	16	\$12.00	\$40.87	\$25.70
	11903100 Education Administrators, Preschool and Child Care Center/Program	29	\$9.00	\$15.87	\$11.61
	11903200 Education Administrators, Elementary and Secondary School	2	\$9.00	\$37.04	\$23.02
	11903300 Education Administrators, Postsecondary	7	\$7.75	\$29.81	\$18.52
	11904100 Engineering Managers	32	\$8.00	\$63.06	\$37.49
	11905100 Food Service Managers	35	\$7.25	\$33.65	\$15.27
	11908100 Lodging Managers	4	\$9.62	\$16.83	\$12.14
	11911100 Medical and Health Services Managers	15	\$7.25	\$57.69	\$23.44
	11912100 Natural Sciences Managers	1	\$28.85	\$43.27	\$36.06
	11914100 Property, Real Estate, and Community Association Managers	17	\$8.00	\$24.04	\$15.32
	11915100 Social and Community Service Managers	15	\$11.50	\$31.96	\$18.89

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<u>Business & Financial Occupations</u>					
	13102200 Wholesale and Retail Buyers, Except Farm Products	3	\$24.04	\$33.65	\$28.25
	13102300 Purchasing Agents, Except Wholesale, Retail, and Farm Products	14	\$8.00	\$38.46	\$20.61
	13103101 Claims Examiners, Property and Casualty Insurance	3	\$8.00	\$20.67	\$17.98
	13103102 Insurance Adjusters, Examiners, and Investigators	5	\$12.00	\$41.63	\$18.63
	13103200 Insurance Appraisers, Auto Damage	1	\$25.00	\$25.00	\$25.00
	13104101 Environmental Compliance Inspectors	1	\$12.26	\$12.26	\$12.26
	13104102 Licensing Examiners and Inspectors	1	\$9.62	\$14.42	\$12.02
	13104104 Government Property Inspectors and Investigators	1	\$12.00	\$16.00	\$14.00
	13105100 Cost Estimators	24	\$10.00	\$31.25	\$17.04
	13106100 Emergency Management Specialists	3	\$21.63	\$26.44	\$24.04
	13107101 Employment Interviewers, Private or Public Employment Service	229	\$10.00	\$17.68	\$15.34
	13107102 Personnel Recruiters	206	\$7.30	\$48.08	\$15.04
	13107200 Compensation, Benefits, and Job Analysis Specialists	109	\$7.50	\$34.62	\$21.47
	13107300 Training and Development Specialists	114	\$7.25	\$38.46	\$19.69
	13108100 Logisticians	3	\$18.41	\$24.86	\$21.63
	13111100 Management Analysts	27	\$7.25	\$43.20	\$17.80
	13112100 Meeting and Convention Planners	5	\$12.00	\$21.63	\$16.94
	13201101 Accountants	33	\$7.25	\$39.83	\$20.71
	13201102 Auditors	28	\$10.00	\$102.62	\$32.57
	13202101 Assessors	106	\$7.25	\$22.74	\$12.33
	13202102 Appraisers, Real Estate	1	\$23.08	\$23.08	\$23.08
	13204100 Credit Analysts	8	\$10.00	\$22.60	\$15.91
	13205100 Financial Analysts	41	\$7.25	\$31.88	\$18.62
	13205200 Personal Financial Advisors	120	\$9.62	\$120.19	\$30.20
	13205300 Insurance Underwriters	5	\$8.00	\$20.00	\$14.00
	13206100 Financial Examiners	1	\$18.75	\$18.75	\$18.75
	13207200 Loan Officers	20	\$7.50	\$48.17	\$18.47
	13208100 Tax Examiners, Collectors, and Revenue Agents	2	\$12.00	\$43.27	\$20.32
	13208200 Tax Preparers	24	\$8.00	\$25.00	\$14.71
<u>Computer and Mathematical Occupations</u>					
	15102100 Computer Programmers	129	\$12.64	\$48.08	\$27.22
	15103100 Computer Software Engineers, Applications	131	\$7.25	\$59.13	\$36.46
	15103200 Computer Software Engineers, Systems Software	65	\$16.83	\$58.65	\$36.34
	15104100 Computer Support Specialists	51	\$7.25	\$33.65	\$15.90
	15105100 Computer Systems Analysts	39	\$8.00	\$52.88	\$32.75
	15106100 Database Administrators	40	\$8.00	\$55.29	\$32.51
	15107100 Network and Computer Systems Administrators	18	\$8.50	\$57.66	\$29.10
	15107101 Computer Security Specialists	1	\$19.19	\$19.19	\$19.19
	15108100 Network Systems and Data Communications Analysts	12	\$21.63	\$64.90	\$39.96
	15201100 Actuaries	6	\$16.83	\$42.21	\$31.54
	15203100 Operations Research Analysts	5	\$16.83	\$33.65	\$25.24
	15204100 Statisticians	5	\$43.75	\$45.68	\$44.24
<u>Architecture & Engineering Occupations</u>					
	17101100 Architects, Except Landscape and Naval	1	\$20.00	\$30.00	\$25.00
	17102200 Surveyors	3	\$12.00	\$20.93	\$14.35
	17201100 Aerospace Engineers	7	\$8.00	\$43.21	\$26.56
	17202100 Agricultural Engineers	1	\$19.46	\$29.19	\$24.33
	17204100 Chemical Engineers	1	\$26.44	\$31.25	\$28.85
	17205100 Civil Engineers	12	\$20.00	\$48.08	\$32.07
	17206100 Computer Hardware Engineers	1	\$57.69	\$62.50	\$60.10
	17207100 Electrical Engineers	31	\$8.00	\$50.48	\$32.35
	17207200 Electronics Engineers, Except Computer	8	\$24.04	\$48.94	\$36.29
	17208100 Environmental Engineers	3	\$19.23	\$31.25	\$24.67
	17211200 Industrial Engineers	10	\$15.00	\$41.80	\$29.60
	17213100 Materials Engineers	11	\$23.56	\$48.94	\$34.71
	17214100 Mechanical Engineers	24	\$18.27	\$60.00	\$32.41
	17301101 Architectural Drafters	3	\$14.42	\$28.85	\$20.03
	17301102 Civil Drafters	2	\$9.00	\$22.00	\$15.25

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
17301201	Electronic Drafters	1	\$20.00	\$30.00	\$25.00
17301300	Mechanical Drafters	11	\$15.00	\$30.00	\$21.36
17302100	Aerospace Engineering and Operations Technicians	14	\$13.46	\$18.31	\$16.37
17302301	Electronics Engineering Technicians	8	\$10.00	\$36.06	\$24.11
17302303	Electrical Engineering Technicians	6	\$8.00	\$39.46	\$19.30
17302400	Electro-Mechanical Technicians	6	\$10.00	\$30.00	\$17.30
17302500	Environmental Engineering Technicians	1	\$19.23	\$48.08	\$33.65
17302700	Mechanical Engineering Technicians	7	\$12.50	\$30.00	\$20.39
17303102	Mapping Technicians	5	\$9.62	\$28.85	\$19.23

Life, Physical and Social Science Occupations

19101200	Food Scientists and Technologists	4	\$8.00	\$36.06	\$19.85
19103101	Soil Conservationists	1	\$15.00	\$26.00	\$20.50
19103103	Park Naturalists	2	\$15.24	\$15.24	\$15.24
19104200	Medical Scientists, Except Epidemiologists	2	\$19.03	\$19.23	\$19.13
19203100	Chemists	6	\$8.00	\$58.85	\$28.02
19203200	Materials Scientists	2	\$11.00	\$16.00	\$13.50
19204100	Environmental Scientists and Specialists, Including Health	1	\$16.83	\$36.06	\$26.44
19302100	Market Research Analysts	42	\$10.00	\$43.27	\$22.02
19305100	Urban and Regional Planners	1	\$31.25	\$45.67	\$38.46
19401101	Agricultural Technicians	3	\$9.50	\$9.85	\$9.68
19402100	Biological Technicians	1	\$12.02	\$24.04	\$18.03
19403100	Chemical Technicians	6	\$10.00	\$22.84	\$15.38
19404102	Geological Sample Test Technicians	1	\$10.00	\$15.00	\$12.50
19406100	Social Science Research Assistants	10	\$15.00	\$35.00	\$23.75
19409100	Environmental Science and Protection Technicians, Including Health	4	\$8.00	\$23.08	\$15.04

Community & Social Service Occupations

21101100	Substance Abuse and Behavioral Disorder Counselors	2	\$15.38	\$21.63	\$18.39
21101200	Educational, Vocational, and School Counselors	21	\$11.91	\$25.00	\$15.87
21101400	Mental Health Counselors	1	\$7.25	\$24.04	\$14.42
21102100	Child, Family, and School Social Workers	5	\$10.10	\$14.42	\$12.32
21102200	Medical and Public Health Social Workers	4	\$9.00	\$16.50	\$13.41
21102300	Mental Health and Substance Abuse Social Workers	3	\$13.46	\$19.23	\$16.01
21109100	Health Educators	103	\$12.02	N/A	N/A
21109200	Probation Officers and Correctional Treatment Specialists	2	\$12.00	\$22.68	\$15.29
21109300	Social and Human Service Assistants	164	\$8.00	\$50.00	\$13.45
21201100	Clergy	2	\$7.25	\$20.00	\$11.00
21202100	Directors, Religious Activities and Education	1	\$11.00	\$14.42	\$12.71

Legal Occupations

23101100	Lawyers	15	\$7.25	\$51.27	\$24.51
23201100	Paralegals and Legal Assistants	15	\$7.25	\$38.20	\$15.51
23209100	Court Reporters	1	\$14.55	\$14.55	\$14.55
23209300	Title Examiners, Abstractors, and Searchers	3	\$10.00	\$19.00	\$14.14

Education, Training and Library Occupations

25102100	Computer Science Teachers, Postsecondary	1	\$22.59	\$22.59	\$22.59
25102200	Mathematical Science Teachers, Postsecondary	1	\$19.23	\$19.23	\$19.23
25103100	Architecture Teachers, Postsecondary	1	\$26.91	\$26.91	\$26.91
25104200	Biological Science Teachers, Postsecondary	3	\$10.00	\$16.83	\$13.12
25106300	Economics Teachers, Postsecondary	2	\$39.42	\$47.12	\$43.27
25107100	Health Specialties Teachers, Postsecondary	103	\$10.00	\$44.23	\$25.60
25107200	Nursing Instructors and Teachers, Postsecondary	1	\$16.00	\$16.50	\$16.25
25112100	Art, Drama, and Music Teachers, Postsecondary	1	\$15.79	\$15.79	\$15.79
25112300	English Language and Literature Teachers, Postsecondary	1	\$19.23	\$19.23	\$19.23
25119300	Recreation and Fitness Studies Teachers, Postsecondary	1	\$21.54	\$26.92	\$24.23
25119400	Vocational Education Teachers Postsecondary	6	\$9.00	\$20.00	\$16.00
25201100	Preschool Teachers, Except Special Education	5	\$7.25	\$12.50	\$10.14
25202100	Elementary School Teachers, Except Special Education	4	\$7.25	\$12.00	\$9.09

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
25202200	Middle School Teachers, Except Special and Vocational Education	5	\$14.42	\$20.19	\$17.31
25203100	Secondary School Teachers, Except Special and Vocational Education	5	\$16.83	\$21.63	\$19.23
25203200	Vocational Education Teachers, Secondary School	1	\$19.23	\$19.23	\$19.23
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary School	4	\$7.25	\$18.00	\$10.94
25301100	Adult Literacy, Remedial Education, and GED Teachers and Instructors	1	\$12.02	\$12.02	\$12.02
25302100	Self-Enrichment Education Teachers	1	\$15.00	\$20.00	\$17.50
25401100	Archivists	1	\$12.02	\$14.42	\$13.22
25901100	Audio-Visual Collections Specialists	2	\$8.00	\$15.00	\$11.50
25903100	Instructional Coordinators	3	\$7.25	\$16.50	\$11.09
25904100	Teacher Assistants	7	\$7.60	\$10.00	\$8.93

Arts, Design, Entertainment, Sports, and Media Occupations

27101100	Art Directors	1	\$9.00	\$9.00	\$9.00
27102100	Commercial and Industrial Designers	2	\$26.44	\$31.25	\$28.85
27102300	Floral Designers	1	\$8.00	\$8.00	\$8.00
27102400	Graphic Designers	13	\$10.00	\$21.63	\$14.41
27102500	Interior Designers	1	\$14.42	\$21.63	\$18.03
27102600	Merchandise Displayers and Window Trimmers	17	\$7.25	\$11.00	\$8.56
27102700	Set and Exhibit Designers	1	\$10.25	\$10.25	\$10.25
27201203	Program Directors	12	\$7.75	\$44.71	\$22.81
27201205	Technical Directors/Managers	2	\$24.04	\$43.27	\$32.45
27204202	Musicians, Instrumental	4	\$8.75	\$25.00	\$16.54
27303100	Public Relations Specialists	508	\$7.25	\$31.96	\$16.13
27304100	Editors	5	\$16.83	\$22.12	\$19.74
27304200	Technical Writers	18	\$7.25	\$52.88	\$20.95
27304300	Writers and Authors	1	\$12.98	\$13.46	\$13.22
27304304	Copy Writers	2	\$20.00	\$23.25	\$21.63
27309100	Interpreters and Translators	3	\$10.00	\$10.00	\$10.00
27401100	Audio and Video Equipment Technicians	1	\$12.02	\$19.23	\$15.63
27401200	Broadcast Technicians	1	\$8.00	\$20.00	\$14.00
27401300	Radio Operators	1	\$9.13	\$9.14	\$9.13

Healthcare Practitioner and Technical Occupations

29103100	Dietitians and Nutritionists	4	\$8.00	\$20.00	\$13.50
29105100	Pharmacists	13	\$7.25	\$62.50	\$43.50
29106200	Family and General Practitioners	2	\$57.69	\$72.12	\$64.30
29106500	Pediatricians, General	1	\$73.24	\$73.24	\$73.24
29107100	Physician Assistants	1	\$24.04	\$33.65	\$28.85
29111100	Registered Nurses	295	\$8.00	\$60.00	\$20.97
29112100	Audiologists	1	\$23.08	\$39.90	\$31.49
29112200	Occupational Therapists	11	\$8.00	\$28.85	\$16.06
29112300	Physical Therapists	9	\$8.00	\$43.27	\$26.58
29112600	Respiratory Therapists	4	\$8.00	\$20.00	\$14.00
29112700	Speech-Language Pathologists	3	\$8.00	\$28.85	\$17.75
29201100	Medical and Clinical Laboratory Technologists	2	\$15.00	\$22.00	\$18.00
29201200	Medical and Clinical Laboratory Technicians	6	\$11.00	\$15.00	\$12.42
29203100	Cardiovascular Technologists and Technicians	1	\$8.00	\$20.00	\$14.00
29203200	Diagnostic Medical Sonographers	1	\$26.00	\$35.00	\$30.50
29203402	Radiologic Technicians	5	\$19.33	\$25.12	\$22.23
29204100	Emergency Medical Technicians and Paramedics	1	\$12.50	\$14.00	\$13.25
29205100	Dietetic Technicians	2	\$8.00	\$20.00	\$14.00
29205200	Pharmacy Technicians	7	\$7.25	\$16.00	\$10.16
29205500	Surgical Technologists	4	\$16.00	\$20.00	\$18.00
29206100	Licensed Practical and Licensed Vocational Nurses	153	\$8.00	\$25.00	\$16.45
29207100	Medical Records and Health Information Technicians	7	\$11.00	\$31.58	\$18.65
29208100	Opticians, Dispensing	6	\$7.50	\$16.00	\$10.26
29901100	Occupational Health and Safety Specialists	2	\$14.40	\$27.60	\$21.61
29901200	Occupational Health and Safety Technicians	1	\$27.79	\$27.79	\$27.79

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<u>Healthcare Support Occupations</u>					
	31101100 Home Health Aides	167	\$7.25	\$15.00	\$9.69
	31101200 Nursing Aides, Orderlies, and Attendants	200	\$7.25	\$30.00	\$12.39
	31201200 Occupational Therapist Aides	1	\$8.00	\$20.00	\$14.00
	31202100 Physical Therapist Assistants	1	\$12.00	\$15.00	\$13.50
	31909100 Dental Assistants	4	\$10.00	\$20.00	\$13.88
	31909200 Medical Assistants	26	\$8.00	\$18.00	\$12.70
	31909300 Medical Equipment Preparers	3	\$10.00	\$15.00	\$12.25
	31909600 Veterinary Assistants and Laboratory Animal Caretakers	2	\$12.02	\$19.23	\$14.01
<u>Protective Service Occupations</u>					
	33201101 Municipal Fire Fighters	2	\$10.00	\$22.80	\$14.84
	33301200 Correctional Officers and Jailers	59	\$10.00	\$18.00	\$12.69
	33903200 Security Guards	276	\$7.25	\$16.00	\$9.67
	33909200 Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	2	\$8.50	\$8.50	\$8.50
<u>Food Preparation and Serving Related Occupations</u>					
	35101100 Chefs and Head Cooks	4	\$9.00	\$38.46	\$18.76
	35101200 First-Line Supervisors/Managers of Food Preparation and Servin	219	\$7.25	\$28.85	\$12.60
	35201100 Cooks, Fast Food	5	\$7.25	\$9.00	\$7.69
	35201200 Cooks, Institution and Cafeteria	13	\$8.00	\$12.00	\$9.44
	35201400 Cooks, Restaurant	31	\$7.25	\$20.00	\$9.67
	35201500 Cooks, Short Order	7	\$7.25	\$14.00	\$9.55
	35202100 Food Preparation Workers	2	\$7.25	\$7.50	\$7.25
	35301100 Bartenders	10	\$7.25	\$31.25	\$8.75
	35302100 Combined Food Preparation and Serving Workers, Including Fast Food	95	\$7.25	\$20.00	\$8.85
	35302200 Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	1	\$7.25	\$9.00	\$8.13
	35303100 Waiters and Waitresses	82	\$2.13	\$15.00	\$5.73
	35304100 Food Servers, Nonrestaurant	79	\$7.25	\$14.00	\$8.94
	35901100 Dining Room and Cafeteria Attendants and Bartender Helpers	11	\$2.13	\$11.00	\$6.46
	35902100 Dishwashers	16	\$7.25	\$10.25	\$8.85
	35903100 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	4	\$8.50	\$9.25	\$8.94
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
	37101100 First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	29	\$7.25	\$19.23	\$11.09
	37101200 First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	6	\$10.00	\$27.88	\$15.85
	37201100 Janitors and Cleaners, Except Maids and Housekeeping Cleaners	303	\$7.25	\$22.00	\$9.14
	37201200 Maids and Housekeeping Cleaners	430	\$7.25	\$15.00	\$8.54
	37202100 Pest Control Workers	2	\$10.00	\$19.23	\$13.42
	37301100 Landscaping and Groundskeeping Workers	548	\$7.25	\$24.04	\$9.80
	37301200 Pesticide Handlers, Sprayers, and Applicators, Vegetation	3	\$10.00	\$15.00	\$12.33
<u>Personal Care and Service Occupations</u>					
	39102100 First-Line Supervisors/Managers of Personal Service Workers	5	\$7.25	\$21.63	\$16.16
	39202100 Nonfarm Animal Caretakers	19	\$7.25	\$19.23	\$10.77
	39309100 Amusement and Recreation Attendants	2	\$8.00	\$8.00	\$8.00
	39501200 Hairdressers, Hairstylists, and Cosmetologists	6	\$8.00	\$12.50	\$9.58
	39601100 Baggage Porters and Bellhops	10	\$7.25	\$10.82	\$9.04
	39601200 Concierges	6	\$7.25	\$20.00	\$11.38
	39603100 Flight Attendants	1	\$12.02	\$28.85	\$20.43
	39603200 Transportation Attendants, Except Flight Attendants and Baggage Porters	10	\$12.00	\$12.00	\$12.00
	39901100 Child Care Workers	19	\$7.25	\$12.00	\$9.28
	39901101 Nannies	1	\$8.00	\$11.00	\$9.50

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
39902100	Personal and Home Care Aides	185	\$7.25	\$10.50	\$8.90
39903200	Recreation Workers	2	\$9.00	\$15.24	\$12.12
39904100	Residential Advisors	2	\$9.00	\$11.00	\$10.00

Sales and Related Occupations

41101100	First-Line Supervisors/Managers of Retail Sales Workers	57	\$7.25	\$20.00	\$11.75
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	408	\$8.00	\$43.27	\$24.38
41201100	Cashiers	26	\$7.25	\$13.65	\$8.80
41202200	Parts Salespersons	7	\$9.99	\$48.08	\$17.91
41203100	Retail Salespersons	263	\$7.25	N/A	N/A
41301100	Advertising Sales Agents	41	\$7.25	\$48.08	\$18.67
41302100	Insurance Sales Agents	1,543	\$7.25	N/A	N/A
41303101	Sales Agents, Securities and Commodities	23	\$16.83	\$21.63	\$19.23
41303102	Sales Agents, Financial Services	393	\$8.00	\$120.19	\$27.29
41304100	Travel Agents	1	\$14.42	\$16.83	\$15.63
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	339	\$7.25	N/A	N/A
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	134	\$7.25	\$60.10	\$20.52
41901100	Demonstrators and Product Promoters	70	\$8.00	\$18.00	\$12.15
41902100	Real Estate Brokers	4	\$9.62	\$24.04	\$16.83
41902200	Real Estate Sales Agents	104	\$9.62	\$48.08	\$17.31
41903100	Sales Engineers	60	\$11.54	\$38.46	\$23.15
41904100	Telemarketers	1,252	\$7.25	N/A	N/A
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	336	\$7.25	N/A	N/A

Office and Administrative Support Occupations

43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	35	\$7.25	\$24.03	\$13.88
43201100	Switchboard Operators, Including Answering Service	1	\$10.00	\$10.00	\$10.00
43202100	Telephone Operators	12	\$8.00	\$9.00	\$8.38
43301100	Bill and Account Collectors	373	\$7.25	\$48.08	\$13.18
43302102	Billing, Cost, and Rate Clerks	28	\$7.25	\$30.00	\$11.65
43302103	Billing, Posting, and Calculating Machine Operators	1	\$12.00	\$15.00	\$13.50
43303100	Bookkeeping, Accounting, and Auditing Clerks	144	\$8.00	\$25.00	\$13.26
43305100	Payroll and Timekeeping Clerks	5	\$8.00	\$20.00	\$13.67
43306100	Procurement Clerks	4	\$10.00	N/A	N/A
43307100	Tellers	134	\$8.00	\$19.19	\$11.71
43402100	Correspondence Clerks	3	\$10.00	\$15.00	\$12.24
43403101	Court Clerks	102	\$11.78	\$16.59	\$14.18
43403102	Municipal Clerks	1	\$28.85	\$43.27	\$36.06
43404102	Credit Checkers	2	\$15.00	\$20.00	\$17.50
43405100	Customer Service Representatives	1,894	\$7.25	N/A	N/A
43406100	Eligibility Interviewers, Government Programs	697	\$9.00	\$24.04	\$12.31
43407100	File Clerks	3	\$8.00	\$15.00	\$10.17
43408100	Hotel, Motel, and Resort Desk Clerks	34	\$7.25	\$11.25	\$9.23
43411100	Interviewers, Except Eligibility and Loan	225	\$11.25	\$15.00	\$12.69
43413100	Loan Interviewers and Clerks	22	\$10.00	\$24.19	\$13.47
43414100	New Accounts Clerks	4	\$19.23	\$19.23	\$19.23
43415100	Order Clerks	3	\$9.00	\$24.04	\$14.48
43416100	Human Resources Assistants, Except Payroll and Timekeeping	9	\$10.00	\$19.23	\$14.84
43417100	Receptionists and Information Clerks	34	\$7.25	\$20.00	\$10.95
43501100	Cargo and Freight Agents	9	\$11.00	\$24.04	\$15.82
43502100	Couriers and Messengers	7	\$7.25	\$13.00	\$10.15
43503100	Police, Fire, and Ambulance Dispatchers	1	\$11.62	\$11.62	\$11.62
43503200	Dispatchers, Except Police, Fire, and Ambulance	22	\$10.00	\$25.00	\$13.41
43504100	Meter Readers, Utilities	2	\$10.50	\$10.50	\$10.50
43506100	Production, Planning, and Expediting Clerks	21	\$9.75	\$38.46	\$17.63
43507100	Shipping, Receiving, and Traffic Clerks	44	\$7.50	\$19.00	\$11.80
43508101	Stock Clerks, Sales Floor	9	\$7.25	\$20.00	\$10.96
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	350	\$7.25	\$26.44	\$12.04
43508104	Order Fillers, Wholesale and Retail Sales	12	\$8.50	\$12.00	\$9.92

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	43511100 Weighers, Measurers, Checkers, and Samplers, Recordkeeping	314	\$8.00	\$14.00	\$11.44
	43601100 Executive Secretaries and Administrative Assistants	160	\$7.25	\$28.85	\$13.10
	43601200 Legal Secretaries	5	\$7.25	\$20.00	\$11.03
	43601300 Medical Secretaries	6	\$8.00	\$16.00	\$11.83
	43601400 Secretaries, Except Legal, Medical, and Executive	16	\$7.25	N/A	N/A
	43901100 Computer Operators	2	\$9.00	\$36.06	\$21.69
	43902100 Data Entry Keyers	283	\$7.25	\$12.50	\$9.11
	43903100 Desktop Publishers	1	\$13.50	\$15.00	\$14.25
	43904101 Insurance Claims Clerks	9	\$10.00	\$13.49	\$11.91
	43904102 Insurance Policy Processing Clerks	6	\$10.00	\$21.50	\$13.50
	43905100 Mail Clerks and Mail Machine Operators, Except Postal Service	13	\$7.50	\$12.00	\$9.19
	43906100 Office Clerks, General	70	\$7.25	\$20.00	\$11.22
	43907100 Office Machine Operators, Except Computer	7	\$7.25	\$9.00	\$8.13
	43908100 Proofreaders and Copy Markers	1	\$15.87	\$17.31	\$16.59
	43911100 Statistical Assistants	1	\$26.63	\$35.96	\$31.30

Farming, Fishing and Forestry Occupations

	45209202 General Farmworkers	3	\$10.00	\$13.00	\$11.50
	45209300 Farmworkers, Farm and Ranch Animals	8	\$9.85	\$10.50	\$10.23

Construction and Extraction Occupations

	47101100 First-Line Supervisors/Managers of Construction Trades and Extraction Workers	5	\$11.56	\$35.10	\$25.53
	47203100 Carpenters	2	\$7.50	\$7.50	\$7.50
	47203101 Construction Carpenters	35	\$10.00	\$29.00	\$17.74
	47203102 Rough Carpenters	3	\$14.00	\$17.00	\$15.50
	47204200 Floor Layers, Except Carpet, Wood, and Hard Tiles	1	\$12.00	\$12.00	\$12.00
	47205100 Cement Masons and Concrete Finishers	5	\$10.00	\$14.00	\$12.00
	47206100 Construction Laborers	102	\$8.00	\$25.00	\$12.82
	47207100 Paving, Surfacing, and Tamping Equipment Operators	1	\$12.00	\$12.00	\$12.00
	47207300 Operating Engineers and Other Construction Equipment Operators	10	\$7.75	\$29.00	\$18.75
	47211100 Electricians	22	\$10.00	\$25.08	\$16.97
	47212100 Glaziers	1	\$13.00	\$18.00	\$15.50
	47213100 Insulation Workers, Floor, Ceiling, and Wall	1	\$10.00	\$15.00	\$12.50
	47214100 Painters, Construction and Maintenance	18	\$10.00	\$20.00	\$15.87
	47215100 Pipelayers	1	\$11.00	\$11.00	\$11.00
	47215201 Pipe Fitters	3	\$15.00	\$20.00	\$16.33
	47215202 Plumbers	7	\$10.00	\$48.08	\$19.10
	47216100 Plasterers and Stucco Masons	9	\$12.00	\$26.00	\$19.75
	47218100 Roofers	2	\$9.00	\$18.00	\$14.75
	47221100 Sheet Metal Workers	2	\$20.00	\$20.00	\$20.00
	47222100 Structural Iron and Steel Workers	2	\$13.00	\$15.00	\$14.25
	47301300 Helpers--Electricians	29	\$7.25	\$19.00	\$12.22
	47301400 Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	2	\$12.00	\$12.00	\$12.00
	47301500 Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	5	\$8.00	\$18.00	\$11.81
	47401100 Construction and Building Inspectors	5	\$10.00	\$26.00	\$15.40
	47404100 Hazardous Materials Removal Workers	1	\$10.00	\$14.00	\$12.00
	47407100 Septic Tank Servicers and Sewer Pipe Cleaners	2	\$15.38	\$27.88	\$21.75
	47502100 Earth Drillers, Except Oil and Gas	4	\$17.00	\$21.01	\$19.76
	47508100 Helpers--Extraction Workers	1	\$12.00	\$18.00	\$15.00

Installation, Maintenance and Repair Occupations

	49101100 First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	6	\$8.00	\$37.50	\$21.43
	49202200 Telecommunications Equipment Installers and Repairers, Except Line Installers	1	\$28.85	\$33.65	\$31.25
	49209100 Avionics Technicians	2	\$8.00	\$29.00	\$18.27
	49209200 Electric Motor, Power Tool, and Related Repairers	1	\$10.00	\$14.00	\$12.00
	49209300 Electrical and Electronics Installers and Repairers, Transportation Equipment	5	\$12.00	\$18.00	\$15.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	9	\$7.30	\$31.25	\$15.15
49209600	Electronic Equipment Installers and Repairers, Motor Vehicles	1	\$10.00	\$25.00	\$17.50
49209700	Electronic Home Entertainment Equipment Installers and Repairers	46	\$7.25	\$48.08	\$17.87
49209800	Security and Fire Alarm Systems Installers	9	\$8.00	\$23.52	\$14.71
49301100	Aircraft Mechanics and Service Technicians	87	\$8.00	\$32.59	\$18.45
49302100	Automotive Body and Related Repairers	1	\$8.00	\$15.00	\$11.50
49302300	Automotive Service Technicians and Mechanics	4	\$8.50	\$21.63	\$13.33
49302301	Automotive Master Mechanics	18	\$8.00	\$33.65	\$15.95
49302302	Automotive Specialty Technicians	12	\$7.50	\$48.08	\$16.97
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	63	\$7.65	\$48.08	\$15.87
49304200	Mobile Heavy Equipment Mechanics, Except Engines	6	\$12.02	\$21.00	\$16.43
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	1	\$8.00	\$11.75	\$9.88
49309200	Recreational Vehicle Service Technicians	5	\$10.00	\$25.00	\$14.88
49901100	Mechanical Door Repairers	1	\$10.00	\$12.00	\$11.00
49902101	Heating and Air Conditioning Mechanics	10	\$10.00	\$31.25	\$18.35
49902102	Refrigeration Mechanics	1	\$16.00	\$25.00	\$20.50
49904100	Industrial Machinery Mechanics	16	\$10.00	\$27.50	\$18.85
49904200	Maintenance and Repair Workers, General	65	\$7.25	\$31.25	\$14.36
49904300	Maintenance Workers, Machinery	22	\$8.00	\$31.00	\$16.82
49904400	Millwrights	20	\$18.00	\$20.00	\$19.00
49905200	Telecommunications Line Installers and Repairers	25	\$10.10	\$21.63	\$12.81
49909100	Coin, Vending, and Amusement Machine Servicers and Repairers	3	\$12.50	\$21.25	\$16.88
49909200	Commercial Divers	1	\$22.50	\$30.00	\$26.25
49909400	Locksmiths and Safe Repairers	2	\$10.00	\$18.00	\$13.75
49909800	Helpers--Installation, Maintenance, and Repair Workers	20	\$7.50	\$23.00	\$13.76

Production Occupations

51101100	First-Line Supervisors/Managers of Production and Operating Workers	97	\$7.25	\$46.85	\$21.17
51201100	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	17	\$12.00	\$40.87	\$17.07
51202200	Electrical and Electronic Equipment Assemblers	32	\$10.00	\$16.00	\$12.25
51202300	Electromechanical Equipment Assemblers	13	\$15.76	\$16.15	\$15.96
51203100	Engine and Other Machine Assemblers	1	\$10.00	\$19.00	\$14.50
51204100	Structural Metal Fabricators and Fitters	37	\$7.50	\$22.00	\$13.75
51209100	Fiberglass Laminators and Fabricators	1	\$10.00	\$12.00	\$11.00
51209200	Team Assemblers	165	\$7.25	\$20.00	\$10.85
51301100	Bakers	6	\$7.25	\$12.45	\$9.05
51302100	Butchers and Meat Cutters	3	\$7.25	\$12.45	\$10.05
51302200	Meat, Poultry, and Fish Cutters and Trimmers	1	\$9.00	\$9.50	\$9.25
51309200	Food Batchmakers	4	\$9.00	\$9.00	\$9.00
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	42	\$10.00	\$36.06	\$14.94
51401200	Numerical Tool and Process Control Programmers	1	\$15.00	\$25.00	\$20.00
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	5	\$12.00	\$14.50	\$12.42
51402300	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$10.00	\$18.00	\$14.00
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	64	\$8.50	\$20.00	\$12.71
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	12	\$9.00	\$23.54	\$15.67
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	5	\$10.00	\$19.50	\$14.08
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	12	\$12.91	\$19.00	\$15.59
51404100	Machinists	83	\$8.00	\$23.00	\$13.50
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	7	\$8.00	\$30.00	\$16.83
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	34	\$10.00	\$19.80	\$14.70
51411100	Tool and Die Makers	3	\$15.50	\$22.00	\$18.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	1	\$8.00	\$12.00	\$10.00
51419100	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	1	\$10.00	\$10.00	\$10.00
51419200	Lay-Out Workers, Metal and Plastic	1	\$9.00	\$9.00	\$9.00
51419400	Tool Grinders, Filers, and Sharpeners	26	\$10.00	\$18.00	\$13.00
51502100	Job Printers	2	\$14.00	\$31.25	\$18.31
51502200	Prepress Technicians and Workers	5	\$9.00	\$19.63	\$12.38
51502300	Printing Machine Operators	61	\$8.50	\$22.00	\$14.41
51601100	Laundry and Dry-Cleaning Workers	17	\$7.25	\$12.00	\$8.09
51602100	Pressers, Textile, Garment, and Related Materials	2	\$7.25	\$10.00	\$8.88
51603100	Sewing Machine Operators	75	\$8.00	\$20.00	\$10.18
51605200	Tailors, Dressmakers, and Custom Sewers	3	\$7.40	\$7.65	\$7.53
51609300	Upholsterers	1	\$10.00	\$15.00	\$12.50
51701100	Cabinetmakers and Bench Carpenters	4	\$15.00	\$15.00	\$15.00
51801300	Power Plant Operators	2	\$18.55	\$28.05	\$21.64
51802100	Stationary Engineers and Boiler Operators	1	\$11.56	\$18.29	\$14.93
51803100	Water and Liquid Waste Treatment Plant and System Operators	3	\$20.66	\$20.66	\$20.66
51809100	Chemical Plant and System Operators	9	\$14.00	\$14.00	\$14.00
51902100	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	1	\$15.75	\$15.75	\$15.75
51902200	Grinding and Polishing Workers, Hand	1	\$11.00	\$16.00	\$13.50
51902300	Mixing and Blending Machine Setters, Operators, and Tenders	7	\$13.00	\$14.50	\$13.63
51903200	Cutting and Slicing Machine Setters, Operators, and Tenders	399	\$8.00	\$15.33	\$9.97
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	5	\$10.00	\$15.59	\$12.80
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	84	\$7.25	\$36.06	\$13.79
51911100	Packaging and Filling Machine Operators and Tenders	5	\$9.00	\$15.00	\$11.50
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	285	\$9.00	\$16.15	\$12.25
51912200	Painters, Transportation Equipment	5	\$15.00	\$29.00	\$22.00
51912300	Painting, Coating, and Decorating Workers	11	\$8.00	\$20.00	\$11.59
51919200	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	4	\$12.00	\$12.00	\$12.00
51919300	Cooling and Freezing Equipment Operators and Tenders	2	\$11.00	\$11.00	\$11.00
51919400	Etchers and Engravers	1	\$9.00	\$9.00	\$9.00
51919507	Molding and Casting Workers	3	\$10.00	\$11.49	\$10.75
51919600	Paper Goods Machine Setters, Operators, and Tenders	42	\$12.50	\$25.00	\$16.08
51919800	Helpers--Production Workers	683	\$7.25	\$21.79	\$10.61

Transportation and Material Moving Occupations

53101100	Aircraft Cargo Handling Supervisors	2	\$13.94	\$13.94	\$13.94
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	19	\$10.58	\$28.85	\$15.65
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	5	\$11.25	\$19.14	\$14.20
53202200	Airfield Operations Specialists	7	\$8.00	\$20.00	\$12.20
53302100	Bus Drivers, Transit and Intercity	21	\$12.00	\$14.96	\$13.48
53302200	Bus Drivers, School	3	\$9.00	\$12.00	\$10.00
53303100	Driver/Sales Workers	22	\$7.25	\$24.04	\$13.17
53303200	Truck Drivers, Heavy and Tractor-Trailer	760	\$7.25	\$65.00	\$20.23
53303300	Truck Drivers, Light or Delivery Services	444	\$7.25	\$37.50	\$13.35
53304100	Taxi Drivers and Chauffeurs	23	\$8.25	\$28.85	\$13.28
53602100	Parking Lot Attendants	21	\$7.25	\$10.00	\$8.28
53603100	Service Station Attendants	12	\$8.00	\$10.00	\$9.00
53604100	Traffic Technicians	1	\$10.00	\$15.00	\$12.50
53605101	Aviation Inspectors	3	\$10.00	\$10.50	\$10.25
53702100	Crane and Tower Operators	48	\$9.50	\$18.00	\$11.19
53703300	Loading Machine Operators, Underground Mining	1	\$14.00	\$15.00	\$14.50
53705100	Industrial Truck and Tractor Operators	179	\$7.25	\$24.04	\$11.19
53706100	Cleaners of Vehicles and Equipment	3	\$7.50	\$12.00	\$8.83
53706200	Laborers and Freight, Stock, and Material Movers, Hand	1,293	\$7.25	\$20.30	\$10.48
53706300	Machine Feeders and Offbearers	17	\$10.00	\$16.00	\$12.92
53706400	Packers and Packagers, Hand	366	\$7.25	\$16.03	\$9.52

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
53707100	Gas Compressor and Gas Pumping Station Operators	1	\$15.00	\$15.00	\$15.00
53708100	Refuse and Recyclable Material Collectors	4	\$10.00	\$15.00	\$12.33

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Job Postings and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. Postings for publicly available job boards may also be accessed through ICC. For more details on ICC, check our web site: <http://www.in.gov/dwd>

WorkOne



WorkOne Offices located in Indiana Economic Growth Region 5:

222 E. 10th St., Ste. B	Anderson, IN 46106	(765) 641-6557
805 Beachway Dr., Ste. 110	Indianapolis, IN 46224	(317) 246-5400
2525 Shadeland Ave., C-3	Indianapolis, IN 46219	(317) 358-4500
8910 Purdue Rd., Ste. 320	Indianapolis, IN 46268	(317) 228-0862
2325 Intelliplex Dr., Ste. 205	Shelbyville, IN 46176	(317) 392-3251
10204 Lantern Rd.	Fishers, IN 46038	(317) 841-8194
600 Banta St.	Franklin, IN 46131	(317) 736-5531
836 S. State St.	Greenfield, IN 46140	(317) 462-6340
125 Lakeshore Dr.	Lebanon, IN 46052	(765) 342-3324
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Need more Labor Market Information? See our WEB site.
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Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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Region 10: Clark, Crawford, Floyd, Harrison, Scott, Washington

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Region 3: Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

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Region 6: Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

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Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

Region 8: Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen