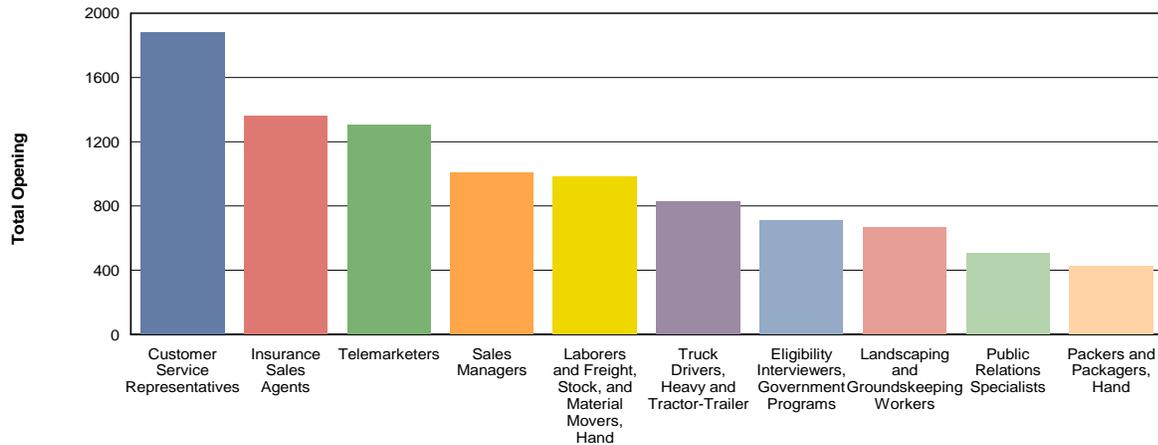


Top 10 Job Postings in Indiana Career Connect - Region 5



**JOB POSTINGS & STARTING WAGES REPORT
ECONOMIC GROWTH REGION 5
October 1, 2009 - September 30, 2010**

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
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Management Occupations

11101100	Chief Executives	26	\$7.25	\$216.35	\$42.40
11102100	General and Operations Managers	54	\$7.25	\$163.46	\$26.67
11201100	Advertising and Promotions Managers	10	\$8.65	N/A	N/A
11202100	Marketing Managers	33	\$8.00	\$62.50	\$24.93
11202200	Sales Managers	1,007	\$7.25	\$112.50	\$26.53
11203100	Public Relations Managers	4	\$16.83	\$31.25	\$31.65
11301100	Administrative Services Managers	117	\$7.25	\$36.06	\$14.32
11302100	Computer and Information Systems Managers	25	\$17.00	\$53.37	\$37.74
11303101	Treasurers, Controllers, and Chief Financial Officers	3	\$7.25	\$28.85	\$18.53
11303102	Financial Managers, Branch or Department	28	\$7.50	\$83.53	\$16.53
11304000	Human Resources Managers	15	\$8.00	N/A	N/A
11304100	Compensation and Benefits Managers	61	\$19.23	\$36.06	\$24.21
11304200	Training and Development Managers	11	\$7.25	\$38.46	\$25.24
11305100	Industrial Production Managers	6	\$14.42	\$38.46	\$27.16
11306100	Purchasing Managers	6	\$16.78	\$52.88	\$37.93
11307101	Transportation Managers	4	\$14.42	\$30.00	\$20.51
11307102	Storage and Distribution Managers	9	\$16.00	\$43.75	\$26.89
11902100	Construction Managers	22	\$12.00	\$40.87	\$21.01
11903100	Education Administrators, Preschool and Child Care	29	\$9.00	\$15.87	\$12.54
11903200	Education Administrators, Elementary and Secondary School	7	\$9.00	\$32.18	\$20.59
11903300	Education Administrators, Postsecondary	7	\$7.75	\$29.81	\$18.52
11904100	Engineering Managers	28	\$8.00	\$63.06	\$35.39
11905100	Food Service Managers	33	\$7.25	\$33.65	\$15.54
11908100	Lodging Managers	2	\$9.62	\$12.02	\$10.82
11911100	Medical and Health Services Managers	14	\$7.25	\$57.69	\$24.27
11912100	Natural Sciences Managers	1	\$28.85	\$43.27	\$36.06
11914100	Property, Real Estate, and Community Association Managers	18	\$8.00	\$21.63	\$12.57
11915100	Social and Community Service Managers	12	\$11.50	\$26.44	\$18.38

Business & Financial Occupations

13102200	Wholesale and Retail Buyers, Except Farm Products	3	\$24.04	\$33.65	\$28.25
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	12	\$8.00	\$38.46	\$19.67
13103101	Claims Examiners, Property and Casualty Insurance	1	\$8.00	\$20.00	\$14.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	13103102 Insurance Adjusters, Examiners, and Investigators	4	\$12.00	\$14.42	\$13.59
	13103200 Insurance Appraisers, Auto Damage	1	\$25.00	\$25.00	\$25.00
	13104101 Environmental Compliance Inspectors	1	\$12.26	\$12.26	\$12.26
	13105100 Cost Estimators	23	\$10.00	\$31.25	\$16.84
	13106100 Emergency Management Specialists	3	\$21.63	\$26.44	\$24.04
	13107101 Employment Interviewers, Private or Public Employment Service	31	\$13.18	\$17.68	\$15.81
	13107102 Personnel Recruiters	101	\$7.30	\$38.46	\$14.05
	13107200 Compensation, Benefits, and Job Analysis Specialists	5	\$19.23	\$96.15	\$36.29
	13107300 Training and Development Specialists	12	\$10.00	\$38.46	\$22.14
	13108100 Logisticians	2	\$18.41	\$31.30	\$23.25
	13111100 Management Analysts	24	\$8.00	\$31.25	\$18.47
	13112100 Meeting and Convention Planners	3	\$12.02	\$21.63	\$16.83
	13201101 Accountants	28	\$7.25	\$36.54	\$21.66
	13201102 Auditors	27	\$10.00	\$102.62	\$31.70
	13202101 Assessors	5	\$7.25	\$20.00	\$11.26
	13204100 Credit Analysts	7	\$10.00	\$21.63	\$15.55
	13205100 Financial Analysts	39	\$7.25	\$31.88	\$20.79
	13205200 Personal Financial Advisors	21	\$9.62	\$120.19	\$30.23
	13205300 Insurance Underwriters	2	\$8.00	\$20.00	\$14.00
	13207200 Loan Officers	20	\$10.80	\$48.17	\$19.21
	13208100 Tax Examiners, Collectors, and Revenue Agents	1	\$43.27	\$43.27	\$43.27
	13208200 Tax Preparers	40	\$8.00	\$37.02	\$16.56

Computer and Mathematical Occupations

	15102100 Computer Programmers	29	\$14.00	\$48.08	\$30.01
	15103100 Computer Software Engineers, Applications	105	\$7.25	\$59.13	\$36.82
	15103200 Computer Software Engineers, Systems Software	57	\$19.23	\$58.65	\$36.92
	15104100 Computer Support Specialists	43	\$7.25	\$33.65	\$16.38
	15105100 Computer Systems Analysts	40	\$8.00	\$47.12	\$32.16
	15106100 Database Administrators	20	\$8.00	\$55.29	\$31.58
	15107100 Network and Computer Systems Administrators	20	\$9.00	\$55.00	\$29.52
	15107101 Computer Security Specialists	1	\$19.19	\$19.19	\$19.19
	15108100 Network Systems and Data Communications Analysts	7	\$27.45	\$64.90	\$39.90
	15201100 Actuaries	3	\$16.83	\$40.87	\$31.28
	15203100 Operations Research Analysts	5	\$16.83	\$33.65	\$25.24
	15204100 Statisticians	3	\$43.75	\$45.68	\$44.72

Architecture & Engineering Occupations

	17101100 Architects, Except Landscape and Naval	1	\$20.00	\$30.00	\$25.00
	17102200 Surveyors	1	\$12.00	\$12.00	\$12.00
	17201100 Aerospace Engineers	3	\$8.00	\$43.21	\$27.08
	17202100 Agricultural Engineers	1	\$19.46	\$29.19	\$24.33
	17203100 Biomedical Engineers	6	\$21.63	\$43.27	\$31.25
	17204100 Chemical Engineers	2	\$26.44	\$31.25	\$28.85
	17205100 Civil Engineers	8	\$20.00	\$48.08	\$31.32
	17206100 Computer Hardware Engineers	1	\$28.85	\$40.87	\$34.86
	17207100 Electrical Engineers	31	\$8.00	\$50.48	\$32.77
	17207200 Electronics Engineers, Except Computer	8	\$24.04	\$48.94	\$36.15
	17208100 Environmental Engineers	3	\$19.23	\$31.25	\$24.67
	17211103 Product Safety Engineers	1	\$26.11	\$35.24	\$30.67
	17211200 Industrial Engineers	11	\$15.00	\$41.80	\$28.17
	17213100 Materials Engineers	6	\$26.44	\$48.94	\$39.70
	17214100 Mechanical Engineers	20	\$18.27	\$60.00	\$34.12
	17301101 Architectural Drafters	4	\$14.42	\$28.85	\$20.43
	17301102 Civil Drafters	2	\$9.00	\$22.00	\$15.25
	17301300 Mechanical Drafters	8	\$15.00	\$30.00	\$22.25
	17302100 Aerospace Engineering and Operations Technicians	4	\$13.46	\$17.86	\$16.14
	17302301 Electronics Engineering Technicians	5	\$10.00	\$35.24	\$20.46
	17302303 Electrical Engineering Technicians	6	\$8.00	\$39.46	\$18.93
	17302400 Electro-Mechanical Technicians	2	\$13.80	\$20.23	\$17.50
	17302500 Environmental Engineering Technicians	5	\$11.50	\$48.08	\$22.95
	17302600 Industrial Engineering Technicians	1	\$9.00	\$15.00	\$12.00
	17302700 Mechanical Engineering Technicians	6	\$14.42	\$30.00	\$23.32
	17303102 Mapping Technicians	5	\$9.62	\$28.85	\$19.23

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<u>Life, Physical and Social Science Occupations</u>					
	19101200 Food Scientists and Technologists	3	\$14.42	\$31.25	\$22.04
	19103101 Soil Conservationists	1	\$15.00	\$26.00	\$20.50
	19104100 Epidemiologists	1	\$19.23	\$20.19	\$19.71
	19104200 Medical Scientists, Except Epidemiologists	3	\$18.02	\$19.23	\$18.76
	19203100 Chemists	6	\$8.00	\$58.85	\$28.02
	19204100 Environmental Scientists and Specialists, Including Health	1	\$16.83	\$36.06	\$26.44
	19302100 Market Research Analysts	39	\$10.00	\$43.27	\$22.38
	19302200 Survey Researchers	1	\$13.18	\$13.18	\$13.18
	19401101 Agricultural Technicians	3	\$9.50	\$9.85	\$9.68
	19401102 Food Science Technicians	1	\$12.50	\$14.00	\$13.25
	19402100 Biological Technicians	1	\$12.02	\$24.04	\$18.03
	19403100 Chemical Technicians	7	\$10.00	\$22.84	\$14.97
	19404102 Geological Sample Test Technicians	1	\$10.00	\$15.00	\$12.50
	19406100 Social Science Research Assistants	10	\$15.00	\$35.00	\$23.75
	19409100 Environmental Science and Protection Technicians, Including	3	\$8.00	\$23.08	\$15.56
<u>Community & Social Service Occupations</u>					
	21101100 Substance Abuse and Behavioral Disorder Counselors	2	\$15.38	\$21.63	\$18.39
	21101200 Educational, Vocational, and School Counselors	22	\$13.66	\$25.00	\$16.36
	21101400 Mental Health Counselors	1	\$7.25	\$24.04	\$14.42
	21102100 Child, Family, and School Social Workers	8	\$10.10	\$15.38	\$12.50
	21102200 Medical and Public Health Social Workers	4	\$9.00	\$16.50	\$13.41
	21102300 Mental Health and Substance Abuse Social Workers	2	\$7.25	\$18.27	\$11.56
	21109100 Health Educators	3	\$16.83	\$45.67	\$25.44
	21109300 Social and Human Service Assistants	178	\$8.00	\$50.00	\$13.19
	21201100 Clergy	1	\$7.25	\$8.75	\$7.50
	21202100 Directors, Religious Activities and Education	1	\$11.00	\$14.42	\$12.71
<u>Legal Occupations</u>					
	23101100 Lawyers	7	\$7.25	\$51.27	\$37.08
	23201100 Paralegals and Legal Assistants	10	\$7.25	\$24.04	\$13.95
	23209300 Title Examiners, Abstractors, and Searchers	3	\$10.00	\$19.00	\$14.14
<u>Education, Training and Library Occupations</u>					
	25102100 Computer Science Teachers, Postsecondary	1	\$22.59	\$22.59	\$22.59
	25102200 Mathematical Science Teachers, Postsecondary	1	\$19.23	\$19.23	\$19.23
	25103100 Architecture Teachers, Postsecondary	1	\$26.91	\$26.91	\$26.91
	25104200 Biological Science Teachers, Postsecondary	3	\$10.00	\$16.83	\$13.12
	25107100 Health Specialties Teachers, Postsecondary	3	\$33.17	\$44.23	\$38.70
	25107200 Nursing Instructors and Teachers, Postsecondary	1	\$16.00	\$16.50	\$16.25
	25112300 English Language and Literature Teachers, Postsecondary	1	\$19.23	\$19.23	\$19.23
	25119300 Recreation and Fitness Studies Teachers, Postsecondary	1	\$21.54	\$26.92	\$24.23
	25119400 Vocational Education Teachers Postsecondary	6	\$9.00	\$20.00	\$16.00
	25201100 Preschool Teachers, Except Special Education	5	\$8.00	\$12.50	\$9.76
	25202100 Elementary School Teachers, Except Special Education	4	\$10.00	\$19.13	\$15.07
	25202200 Middle School Teachers, Except Special and Vocational	5	\$14.42	\$20.19	\$17.31
	25203100 Secondary School Teachers, Except Special and Vocational Education	11	\$15.87	\$23.08	\$19.39
	25203200 Vocational Education Teachers, Secondary School	1	\$19.23	\$19.23	\$19.23
	25204100 Special Education Teachers, Preschool, Kindergarten, and Elementary School	3	\$7.25	\$10.00	\$9.08
	25301100 Adult Literacy, Remedial Education, and GED Teachers and Instructors	1	\$12.02	\$12.02	\$12.02
	25302100 Self-Enrichment Education Teachers	1	\$15.00	\$20.00	\$17.50
	25401100 Archivists	1	\$12.02	\$14.42	\$13.22
	25901100 Audio-Visual Collections Specialists	1	\$8.00	\$15.00	\$11.50
	25903100 Instructional Coordinators	1	\$7.25	\$7.26	\$7.26
	25904100 Teacher Assistants	1	\$7.60	\$7.60	\$7.60
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>					

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
27102100	Commercial and Industrial Designers	2	\$26.44	\$31.25	\$28.85
27102300	Floral Designers	1	\$8.00	\$8.00	\$8.00
27102400	Graphic Designers	17	\$10.00	\$21.63	\$14.63
27102500	Interior Designers	1	\$14.42	\$21.63	\$18.03
27102600	Merchandise Displayers and Window Trimmers	14	\$7.25	\$13.00	\$9.21
27102700	Set and Exhibit Designers	1	\$10.25	\$10.25	\$10.25
27201203	Program Directors	14	\$7.25	\$53.17	\$25.72
27201205	Technical Directors/Managers	2	\$24.04	\$43.27	\$32.45
27204202	Musicians, Instrumental	5	\$8.75	\$25.00	\$15.06
27303100	Public Relations Specialists	507	\$7.25	\$26.71	\$15.34
27304100	Editors	6	\$16.35	\$22.12	\$19.08
27304200	Technical Writers	16	\$7.25	\$52.88	\$21.69
27304300	Writers and Authors	1	\$12.98	\$13.46	\$13.22
27304304	Copy Writers	3	\$19.23	\$23.25	\$21.03
27309100	Interpreters and Translators	3	\$10.00	\$10.00	\$10.00
27401100	Audio and Video Equipment Technicians	1	\$12.02	\$19.23	\$15.63
27401200	Broadcast Technicians	1	\$8.00	\$20.00	\$14.00
27402100	Photographers	3	\$7.50	\$7.50	\$7.50
27403200	Film and Video Editors	1	\$14.38	\$15.00	\$14.69

Healthcare Practitioner and Technical Occupations

29103100	Dietitians and Nutritionists	7	\$8.00	\$45.00	\$20.50
29105100	Pharmacists	13	\$19.23	\$62.50	\$46.79
29106200	Family and General Practitioners	1	\$62.50	\$72.12	\$67.31
29106500	Pediatricians, General	1	\$73.24	\$73.24	\$73.24
29107100	Physician Assistants	1	\$24.04	\$33.65	\$28.85
29111100	Registered Nurses	184	\$8.00	\$57.69	\$21.07
29112100	Audiologists	2	\$23.08	\$39.90	\$31.25
29112200	Occupational Therapists	9	\$8.00	\$28.85	\$16.58
29112300	Physical Therapists	12	\$8.00	\$50.00	\$30.27
29112600	Respiratory Therapists	3	\$8.00	\$20.00	\$14.00
29112700	Speech-Language Pathologists	3	\$8.00	\$28.85	\$17.75
29201100	Medical and Clinical Laboratory Technologists	2	\$14.50	\$22.00	\$17.88
29201200	Medical and Clinical Laboratory Technicians	7	\$11.00	\$15.00	\$12.40
29203100	Cardiovascular Technologists and Technicians	1	\$8.00	\$20.00	\$14.00
29203402	Radiologic Technicians	6	\$18.00	\$25.12	\$21.29
29204100	Emergency Medical Technicians and Paramedics	8	\$10.00	\$23.08	\$14.36
29205100	Dietetic Technicians	1	\$8.00	\$20.00	\$14.00
29205200	Pharmacy Technicians	5	\$10.50	\$16.00	\$13.38
29206100	Licensed Practical and Licensed Vocational Nurses	150	\$8.00	\$25.00	\$16.54
29207100	Medical Records and Health Information Technicians	5	\$11.00	\$30.00	\$19.37
29208100	Opticians, Dispensing	5	\$7.25	\$16.00	\$10.77
29901100	Occupational Health and Safety Specialists	2	\$14.40	\$27.60	\$21.61

Healthcare Support Occupations

31101100	Home Health Aides	66	\$7.25	\$13.00	\$8.92
31101200	Nursing Aides, Orderlies, and Attendants	190	\$7.25	\$30.00	\$12.73
31201200	Occupational Therapist Aides	1	\$8.00	\$20.00	\$14.00
31202100	Physical Therapist Assistants	1	\$12.00	\$15.00	\$13.50
31909100	Dental Assistants	2	\$12.00	\$20.00	\$15.00
31909200	Medical Assistants	17	\$10.00	\$15.60	\$12.67
31909300	Medical Equipment Preparers	2	\$13.00	\$15.00	\$14.00
31909600	Veterinary Assistants and Laboratory Animal Caretakers	1	\$12.02	\$19.23	\$15.63

Protective Service Occupations

33201101	Municipal Fire Fighters	2	\$10.00	\$22.80	\$14.84
33301200	Correctional Officers and Jailers	10	\$11.75	\$18.00	\$12.84
33305101	Police Patrol Officers	1	\$16.35	\$16.35	\$16.35
33901100	Animal Control Workers	1	\$7.25	\$11.64	\$9.45
33903200	Security Guards	251	\$7.25	\$16.00	\$9.58
33909200	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	1	\$8.50	\$8.50	\$8.50

Food Preparation and Serving Related Occupations

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
35101100	Chefs and Head Cooks	4	\$9.00	\$38.46	\$19.23
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	220	\$7.25	\$28.85	\$12.55
35201100	Cooks, Fast Food	6	\$7.25	\$9.00	\$7.54
35201200	Cooks, Institution and Cafeteria	23	\$7.25	\$12.00	\$9.31
35201400	Cooks, Restaurant	30	\$7.25	\$20.00	\$9.92
35201500	Cooks, Short Order	5	\$7.25	\$9.50	\$8.08
35202100	Food Preparation Workers	2	\$7.50	\$9.00	\$8.25
35301100	Bartenders	4	\$7.25	\$31.25	\$12.69
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	91	\$7.25	\$20.00	\$8.74
35303100	Waiters and Waitresses	76	\$2.13	\$20.00	\$6.32
35304100	Food Servers, Nonrestaurant	80	\$7.25	\$14.00	\$8.97
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	8	\$2.13	\$11.00	\$6.88
35902100	Dishwashers	14	\$7.25	\$10.25	\$8.95
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	20	\$7.50	\$10.00	\$8.75
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	29	\$7.25	\$19.23	\$10.87
37101200	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	4	\$10.00	\$20.00	\$13.98
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	303	\$7.25	\$20.00	\$9.12
37201200	Maids and Housekeeping Cleaners	318	\$7.25	\$15.00	\$8.55
37202100	Pest Control Workers	2	\$10.00	\$19.23	\$13.42
37301100	Landscaping and Groundskeeping Workers	668	\$8.00	\$24.04	\$9.66
37301200	Pesticide Handlers, Sprayers, and Applicators, Vegetation	3	\$10.00	\$15.00	\$12.33
<u>Personal Care and Service Occupations</u>					
39102100	First-Line Supervisors/Managers of Personal Service Workers	3	\$14.42	\$21.63	\$17.43
39202100	Nonfarm Animal Caretakers	27	\$7.25	\$19.23	\$10.06
39309100	Amusement and Recreation Attendants	1	\$8.00	\$8.00	\$8.00
39501200	Hairdressers, Hairstylists, and Cosmetologists	4	\$8.18	\$12.50	\$10.17
39509200	Manicurists and Pedicurists	2	\$8.18	\$27.50	\$18.55
39601100	Baggage Porters and Bellhops	9	\$10.82	\$10.82	\$10.82
39601200	Concierges	7	\$7.25	\$20.00	\$10.79
39603100	Flight Attendants	1	\$12.02	\$28.85	\$20.43
39901100	Child Care Workers	12	\$7.25	\$12.00	\$9.43
39901101	Nannies	1	\$8.00	\$11.00	\$9.50
39902100	Personal and Home Care Aides	210	\$7.25	\$10.50	\$8.82
39903200	Recreation Workers	5	\$9.00	\$12.00	\$10.50
39904100	Residential Advisors	8	\$9.00	\$12.00	\$11.00
<u>Sales and Related Occupations</u>					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	32	\$7.25	\$20.00	\$11.99
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	331	\$19.23	\$43.27	\$26.68
41201100	Cashiers	27	\$7.25	\$13.65	\$8.80
41202100	Counter and Rental Clerks	1	\$10.00	\$15.00	\$12.50
41202200	Parts Salespersons	9	\$9.99	N/A	N/A
41203100	Retail Salespersons	231	\$7.25	N/A	N/A
41301100	Advertising Sales Agents	17	\$7.25	\$48.08	\$19.49
41302100	Insurance Sales Agents	1,362	\$7.25	N/A	N/A
41303101	Sales Agents, Securities and Commodities	23	\$16.83	\$21.63	\$19.23
41303102	Sales Agents, Financial Services	383	\$8.00	N/A	N/A
41304100	Travel Agents	1	\$14.42	\$16.83	\$15.63
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	343	\$9.50	N/A	N/A
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	124	\$9.62	\$72.12	\$22.28
41901100	Demonstrators and Product Promoters	78	\$8.00	\$30.00	\$11.44
41902200	Real Estate Sales Agents	116	\$9.62	\$48.08	\$17.40

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
41903100	Sales Engineers	62	\$9.62	\$48.08	\$25.73
41904100	Telemarketers	1,304	\$7.25	N/A	N/A
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	373	\$7.25	N/A	N/A

Office and Administrative Support Occupations

43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	30	\$7.25	\$24.03	\$14.45
43201100	Switchboard Operators, Including Answering Service	1	\$10.24	\$14.33	\$12.29
43202100	Telephone Operators	12	\$8.00	\$9.00	\$8.38
43301100	Bill and Account Collectors	396	\$7.25	\$48.08	\$12.87
43302102	Billing, Cost, and Rate Clerks	24	\$7.25	\$30.00	\$11.64
43302103	Billing, Posting, and Calculating Machine Operators	1	\$12.00	\$15.00	\$13.50
43303100	Bookkeeping, Accounting, and Auditing Clerks	52	\$8.00	\$25.00	\$12.75
43305100	Payroll and Timekeeping Clerks	4	\$8.00	\$20.00	\$13.67
43306100	Procurement Clerks	3	\$10.00	\$50.00	\$21.61
43307100	Tellers	85	\$8.00	\$15.66	\$11.35
43402100	Correspondence Clerks	2	\$10.00	\$15.00	\$12.25
43403101	Court Clerks	1	\$11.78	\$16.59	\$14.18
43404102	Credit Checkers	3	\$10.67	\$20.00	\$14.99
43405100	Customer Service Representatives	1,878	\$7.25	N/A	N/A
43406100	Eligibility Interviewers, Government Programs	712	\$9.00	\$12.98	\$11.57
43407100	File Clerks	3	\$8.00	\$15.00	\$10.17
43408100	Hotel, Motel, and Resort Desk Clerks	30	\$7.25	\$11.25	\$9.15
43411100	Interviewers, Except Eligibility and Loan	267	\$7.55	\$15.00	\$12.35
43413100	Loan Interviewers and Clerks	9	\$10.00	\$24.19	\$14.35
43414100	New Accounts Clerks	4	\$19.23	\$19.23	\$19.23
43415100	Order Clerks	4	\$9.00	\$24.04	\$14.39
43416100	Human Resources Assistants, Except Payroll and Timekeeping	8	\$10.00	\$19.23	\$15.19
43417100	Receptionists and Information Clerks	28	\$7.25	\$20.00	\$11.02
43501100	Cargo and Freight Agents	6	\$11.00	\$24.04	\$15.47
43502100	Couriers and Messengers	17	\$7.25	\$13.15	\$10.45
43503100	Police, Fire, and Ambulance Dispatchers	1	\$11.62	\$11.62	\$11.62
43503200	Dispatchers, Except Police, Fire, and Ambulance	17	\$10.00	\$25.00	\$13.28
43504100	Meter Readers, Utilities	2	\$10.50	\$10.50	\$10.50
43506100	Production, Planning, and Expediting Clerks	19	\$9.75	\$38.46	\$17.85
43507100	Shipping, Receiving, and Traffic Clerks	45	\$7.50	\$19.00	\$11.88
43508101	Stock Clerks, Sales Floor	2	\$8.00	\$20.00	\$11.63
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	90	\$7.25	\$26.44	\$11.92
43508104	Order Fillers, Wholesale and Retail Sales	12	\$8.50	\$12.00	\$9.92
43511100	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	311	\$8.00	\$16.00	\$11.50
43601100	Executive Secretaries and Administrative Assistants	173	\$7.25	\$28.85	\$13.09
43601200	Legal Secretaries	4	\$7.25	\$20.00	\$11.03
43601300	Medical Secretaries	4	\$9.00	\$13.50	\$11.50
43601400	Secretaries, Except Legal, Medical, and Executive	15	\$7.25	\$20.00	\$13.17
43901100	Computer Operators	6	\$9.00	\$36.06	\$15.34
43902100	Data Entry Keyers	294	\$7.25	\$13.20	\$9.55
43902200	Word Processors and Typists	1	\$10.50	\$10.50	\$10.50
43903100	Desktop Publishers	1	\$13.50	\$15.00	\$14.25
43904101	Insurance Claims Clerks	9	\$10.00	\$22.92	\$15.52
43904102	Insurance Policy Processing Clerks	5	\$10.00	\$15.00	\$12.17
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	42	\$8.00	\$12.00	\$9.34
43906100	Office Clerks, General	70	\$7.25	\$20.00	\$11.12
43907100	Office Machine Operators, Except Computer	7	\$7.25	\$9.00	\$8.13
43908100	Proofreaders and Copy Markers	1	\$15.87	\$17.31	\$16.59

Farming, Fishing and Forestry Occupations

45209202	General Farmworkers	3	\$10.00	\$13.00	\$11.50
45209300	Farmworkers, Farm and Ranch Animals	8	\$9.85	\$10.50	\$10.23

Construction and Extraction Occupations

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
47101100	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	6	\$11.56	\$35.10	\$26.83
47203101	Construction Carpenters	37	\$10.00	\$29.00	\$17.98
47203102	Rough Carpenters	3	\$14.00	\$17.00	\$15.50
47204200	Floor Layers, Except Carpet, Wood, and Hard Tiles	1	\$12.00	\$12.00	\$12.00
47205100	Cement Masons and Concrete Finishers	5	\$10.00	\$14.00	\$12.00
47206100	Construction Laborers	96	\$8.00	\$25.00	\$13.19
47207300	Operating Engineers and Other Construction Equipment Operators	10	\$7.75	\$29.00	\$18.75
47211100	Electricians	26	\$10.00	\$25.08	\$16.86
47214100	Painters, Construction and Maintenance	28	\$10.00	\$20.00	\$15.73
47215100	Pipelayers	1	\$11.00	\$11.00	\$11.00
47215201	Pipe Fitters	2	\$15.00	\$20.00	\$17.50
47215202	Plumbers	8	\$10.00	\$48.08	\$17.45
47216100	Plasterers and Stucco Masons	9	\$12.00	\$26.00	\$19.75
47218100	Roofers	1	\$11.00	\$15.00	\$13.00
47221100	Sheet Metal Workers	1	\$19.38	\$19.38	\$19.38
47222100	Structural Iron and Steel Workers	2	\$13.00	\$15.00	\$14.25
47301300	Helpers--Electricians	11	\$7.25	\$19.00	\$12.22
47301400	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	2	\$12.00	\$12.00	\$12.00
47301500	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	3	\$9.00	\$16.00	\$11.42
47401100	Construction and Building Inspectors	6	\$10.00	\$26.00	\$15.88
47403100	Fence Erectors	25	\$11.52	\$11.52	\$11.52
47404100	Hazardous Materials Removal Workers	1	\$10.00	\$14.00	\$12.00
47407100	Septic Tank Servicers and Sewer Pipe Cleaners	2	\$15.38	\$27.88	\$21.75
47502100	Earth Drillers, Except Oil and Gas	4	\$17.00	\$21.01	\$19.76

Installation, Maintenance and Repair Occupations

49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	4	\$8.00	\$33.17	\$22.07
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	4	\$11.85	\$33.65	\$21.55
49209100	Avionics Technicians	4	\$8.00	\$50.09	\$24.32
49209300	Electrical and Electronics Installers and Repairers, Transportation Equipment	10	\$12.00	\$17.00	\$14.50
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	7	\$7.30	\$31.25	\$15.53
49209600	Electronic Equipment Installers and Repairers, Motor Vehicles	1	\$10.00	\$25.00	\$17.50
49209700	Electronic Home Entertainment Equipment Installers and Repairers	5	\$7.25	\$7.25	\$7.25
49209800	Security and Fire Alarm Systems Installers	6	\$10.00	\$23.52	\$15.26
49301100	Aircraft Mechanics and Service Technicians	73	\$8.00	\$32.59	\$19.60
49302100	Automotive Body and Related Repairers	1	\$8.00	\$15.00	\$11.50
49302300	Automotive Service Technicians and Mechanics	7	\$8.50	\$21.63	\$12.47
49302301	Automotive Master Mechanics	13	\$8.50	\$25.00	\$14.57
49302302	Automotive Specialty Technicians	9	\$7.50	\$48.08	\$16.33
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	48	\$8.00	\$48.08	\$16.41
49304200	Mobile Heavy Equipment Mechanics, Except Engines	6	\$12.00	\$21.00	\$15.68
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	1	\$8.00	\$11.75	\$9.88
49309200	Recreational Vehicle Service Technicians	5	\$10.00	\$25.00	\$14.88
49902101	Heating and Air Conditioning Mechanics	12	\$12.00	\$31.25	\$18.86
49902102	Refrigeration Mechanics	1	\$16.00	\$25.00	\$20.50
49904100	Industrial Machinery Mechanics	14	\$10.00	\$27.50	\$18.24
49904200	Maintenance and Repair Workers, General	62	\$7.25	\$48.08	\$14.72
49904300	Maintenance Workers, Machinery	21	\$10.00	\$31.00	\$17.80
49905200	Telecommunications Line Installers and Repairers	13	\$11.00	\$21.63	\$12.68
49909100	Coin, Vending, and Amusement Machine Servicers and Repairers	3	\$12.50	\$21.25	\$16.88
49909400	Locksmiths and Safe Repairers	1	\$10.00	\$17.00	\$13.50
49909800	Helpers--Installation, Maintenance, and Repair Workers	18	\$7.50	\$20.00	\$10.29

Production Occupations

51101100	First-Line Supervisors/Managers of Production and Operating	82	\$7.25	\$46.85	\$21.58
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Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
51201100	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	27	\$12.00	\$40.87	\$18.55
51202200	Electrical and Electronic Equipment Assemblers	29	\$10.00	\$13.00	\$11.75
51202300	Electromechanical Equipment Assemblers	8	\$15.76	\$15.76	\$15.76
51203100	Engine and Other Machine Assemblers	1	\$10.00	\$19.00	\$14.50
51204100	Structural Metal Fabricators and Fitters	16	\$7.50	\$22.00	\$13.75
51209100	Fiberglass Laminators and Fabricators	1	\$10.00	\$12.00	\$11.00
51209200	Team Assemblers	67	\$7.25	\$20.00	\$10.69
51301100	Bakers	2	\$7.25	\$10.00	\$8.25
51302100	Butchers and Meat Cutters	1	\$8.50	\$12.00	\$10.25
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	36	\$10.00	\$22.00	\$14.43
51401200	Numerical Tool and Process Control Programmers	1	\$15.00	\$25.00	\$20.00
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	5	\$12.00	\$14.50	\$12.42
51402300	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$10.00	\$18.00	\$14.00
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	89	\$8.50	\$20.00	\$12.73
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	10	\$11.00	\$23.54	\$16.24
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	5	\$10.00	\$19.50	\$14.08
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	6	\$12.91	\$19.00	\$15.89
51404100	Machinists	71	\$8.00	\$24.00	\$14.17
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	8	\$8.00	\$30.00	\$16.44
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	4	\$10.00	\$18.00	\$13.00
51411100	Tool and Die Makers	2	\$17.00	\$22.00	\$19.00
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	3	\$10.00	\$10.00	\$10.00
51419100	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	1	\$10.00	\$10.00	\$10.00
51419200	Lay-Out Workers, Metal and Plastic	1	\$9.00	\$9.00	\$9.00
51419300	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$9.00	\$11.00	\$10.00
51419400	Tool Grinders, Filers, and Sharpeners	27	\$10.00	\$18.00	\$12.33
51502100	Job Printers	1	\$14.00	\$14.00	\$14.00
51502200	Prepress Technicians and Workers	4	\$9.00	\$19.63	\$11.81
51502300	Printing Machine Operators	59	\$8.50	\$22.00	\$14.51
51601100	Laundry and Dry-Cleaning Workers	16	\$7.25	\$12.00	\$8.15
51602100	Pressers, Textile, Garment, and Related Materials	2	\$7.25	\$10.00	\$8.88
51603100	Sewing Machine Operators	62	\$8.00	\$14.00	\$9.82
51609300	Upholsterers	1	\$10.00	\$15.00	\$12.50
51701100	Cabinetmakers and Bench Carpenters	4	\$15.00	\$15.00	\$15.00
51801300	Power Plant Operators	2	\$18.55	\$28.05	\$21.64
51802100	Stationary Engineers and Boiler Operators	2	\$11.56	\$24.60	\$19.76
51803100	Water and Liquid Waste Treatment Plant and System Operators	3	\$20.66	\$20.66	\$20.66
51809100	Chemical Plant and System Operators	8	\$14.00	\$17.31	\$15.65
51902200	Grinding and Polishing Workers, Hand	1	\$11.00	\$16.00	\$13.50
51902300	Mixing and Blending Machine Setters, Operators, and Tenders	4	\$13.00	\$14.50	\$13.75
51903100	Cutters and Trimmers, Hand	1	\$10.00	\$14.00	\$12.00
51903200	Cutting and Slicing Machine Setters, Operators, and Tenders	374	\$8.00	\$15.25	\$10.09
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	88	\$7.25	\$36.06	\$13.91
51911100	Packaging and Filling Machine Operators and Tenders	6	\$8.00	\$15.00	\$10.69
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	288	\$9.00	\$16.15	\$11.97
51912200	Painters, Transportation Equipment	3	\$15.00	\$29.00	\$22.00
51912300	Painting, Coating, and Decorating Workers	10	\$8.00	\$20.00	\$12.02
51919200	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	4	\$12.00	\$12.00	\$12.00
51919400	Etchers and Engravers	1	\$9.00	\$9.00	\$9.00
51919507	Molding and Casting Workers	5	\$10.00	\$12.00	\$11.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
51919600	Paper Goods Machine Setters, Operators, and Tenders	40	\$12.50	\$14.00	\$13.25
51919800	Helpers--Production Workers	419	\$7.25	\$19.23	\$10.74

Transportation and Material Moving Occupations

53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	16	\$10.58	\$33.56	\$15.90
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	5	\$11.25	\$25.00	\$16.08
53202200	Airfield Operations Specialists	6	\$8.00	\$20.00	\$12.25
53301100	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	5	\$7.50	\$8.00	\$7.75
53302100	Bus Drivers, Transit and Intercity	41	\$12.00	\$14.96	\$13.97
53302200	Bus Drivers, School	1	\$11.00	\$12.00	\$11.50
53303100	Driver/Sales Workers	22	\$7.25	\$19.23	\$12.71
53303200	Truck Drivers, Heavy and Tractor-Trailer	829	\$7.25	\$65.00	\$20.48
53303300	Truck Drivers, Light or Delivery Services	337	\$7.25	\$37.50	\$13.64
53304100	Taxi Drivers and Chauffeurs	23	\$8.00	\$28.85	\$13.19
53602100	Parking Lot Attendants	20	\$7.25	\$10.00	\$8.25
53603100	Service Station Attendants	14	\$7.25	\$10.00	\$8.77
53604100	Traffic Technicians	11	\$9.75	\$15.00	\$10.67
53702100	Crane and Tower Operators	32	\$9.50	\$18.00	\$11.35
53703300	Loading Machine Operators, Underground Mining	1	\$14.00	\$15.00	\$14.50
53705100	Industrial Truck and Tractor Operators	239	\$7.25	\$24.04	\$11.35
53706100	Cleaners of Vehicles and Equipment	4	\$7.50	\$12.00	\$8.88
53706200	Laborers and Freight, Stock, and Material Movers, Hand	983	\$7.25	\$19.95	\$10.38
53706300	Machine Feeders and Offbearers	17	\$10.00	\$17.00	\$12.33
53706400	Packers and Packagers, Hand	426	\$7.25	\$16.03	\$9.54
53707100	Gas Compressor and Gas Pumping Station Operators	1	\$15.00	\$15.00	\$15.00
53708100	Refuse and Recyclable Material Collectors	1	\$14.50	\$14.50	\$14.50

Military Occupations

55101100	Air Crew Officers	3	\$23.12	\$48.08	\$37.68
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JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Job Postings and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. Postings for publicly available job boards may also be accessed through ICC. For more details on ICC, check our web site: <http://www.in.gov/dwd>

WorkOne



WorkOne Offices located in Indiana Economic Growth Region 5:

222 E. 10th St., Ste. B	Anderson, IN 46106	(765) 641-6557
805 Beachway Dr., Ste. 110	Indianapolis, IN 46224	(317) 246-5400
2525 Shadeland Ave., C-3	Indianapolis, IN 46219	(317) 358-4500
8910 Purdue Rd., Ste. 320	Indianapolis, IN 46268	(317) 228-0862
2325 Intelliplex Dr., Ste. 205	Shelbyville, IN 46176	(317) 392-3251
10204 Lantern Rd.	Fishers, IN 46038	(317) 841-8194
600 Banta St.	Franklin, IN 46131	(317) 736-5531
836 S. State St.	Greenfield, IN 46140	(317) 462-6340
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Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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Region 6: Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

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Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

Region 8: Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen