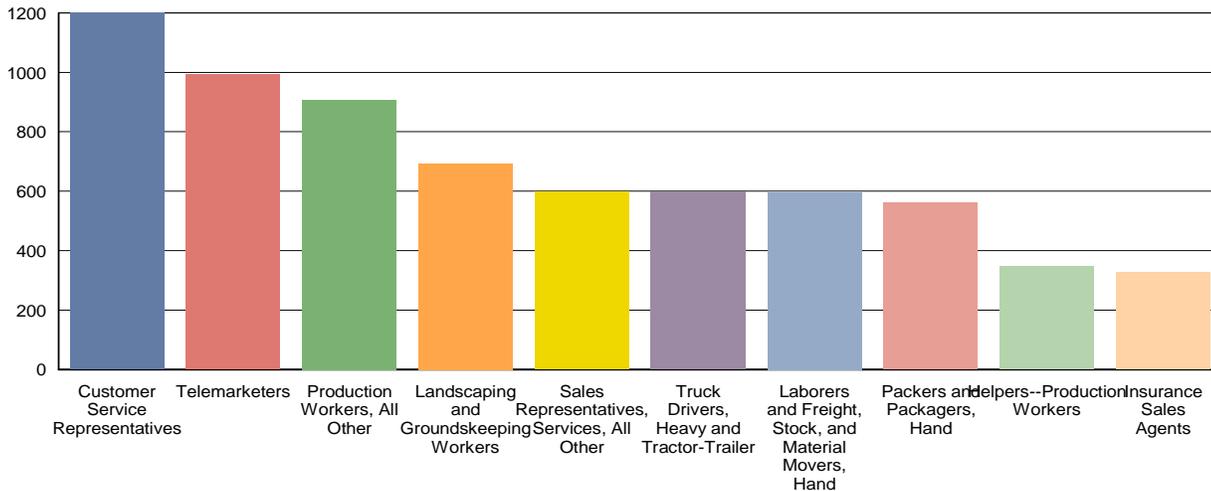


Top 10 Job Postings in Indiana Career Connect - Region 5

JOB POSTINGS & STARTING WAGES REPORT
ECONOMIC GROWTH REGION 5
 April 1, 2009 - March 31, 2010

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<u>Management Occupations</u>					
	Administrative Services Managers	12	\$8.00	\$24.25	\$14.30
	Advertising and Promotions Managers	7	\$10.00	\$16.83	\$13.94
	Chief Executives	4	\$25.00	\$70.82	\$48.94
	Computer and Information Systems Managers	22	\$17.31	\$57.69	\$39.09
	Construction Managers	4	\$12.00	\$40.87	\$25.17
	Educ Administrators, Preschool and Child Care Center/Program	6	\$12.00	\$15.87	\$13.40
	Education Administrators, All Other	150	\$10.00	\$10.00	\$10.00
	Education Administrators, Elementary and Secondary School	1	\$32.18	\$32.18	\$32.18
	Education Administrators, Postsecondary	6	\$7.75	\$29.81	\$18.35
	Engineering Managers	16	\$16.83	\$96.15	\$36.23
	Financial Managers, Branch or Department	17	\$12.02	\$38.46	\$20.30
	Food Service Managers	60	\$7.25	\$24.04	\$13.30
	General and Operations Managers	31	\$7.00	\$163.46	\$30.68
	Human Resources Managers	7	\$12.00	\$38.46	\$19.12
	Human Resources Managers, All Other	1	\$7.25	\$16.50	\$11.88
	Industrial Production Managers	3	\$14.42	\$33.65	\$24.04
	Lodging Managers	2	\$9.62	\$12.02	\$10.82
	Managers, All Other	38	\$7.25	\$112.50	\$20.16
	Marketing Managers	15	\$8.00	\$55.29	\$23.90
	Medical and Health Services Managers	9	\$14.42	\$45.67	\$28.55
	Nursery and Greenhouse Managers	1	\$7.00	\$7.00	\$7.00
	Property, Real Estate, and Community Association Managers	18	\$8.00	\$28.85	\$14.46
	Purchasing Managers	7	\$16.78	\$52.88	\$36.50
	Sales Managers	54	\$7.00	\$112.50	\$29.64
	Social and Community Service Managers	8	\$12.02	\$26.44	\$20.06
	Storage and Distribution Managers	13	\$16.00	\$33.65	\$22.90
	Training and Development Managers	3	\$23.00	\$33.65	\$28.08
	Transportation Managers	1	\$20.00	\$22.50	\$21.25
	Treasurers, Controllers, and Chief Financial Officers	1	\$24.04	\$28.85	\$26.44
<u>Business & Financial Occupations</u>					
	Accountants	25	\$10.00	\$36.54	\$24.57

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Assessors	1	\$13.00	\$16.75	\$14.88
	Auditors	8	\$10.00	\$35.18	\$16.60
	Business Operations Specialists, All Other	12	\$10.00	\$76.92	\$26.06
	Claims Examiners, Property and Casualty Insurance	2	\$14.02	\$27.41	\$20.72
	Compensation, Benefits, and Job Analysis Specialists	2	\$19.23	\$96.15	\$57.69
	Cost Estimators	1	\$21.63	\$28.85	\$25.24
	Credit Analysts	3	\$14.00	\$19.23	\$16.08
	Employment Interviewers, Private or Public Employment Service	5	\$15.14	\$17.68	\$15.89
	Financial Analysts	14	\$8.65	\$33.65	\$24.59
	Financial Specialists, All Other	4	\$11.50	\$60.10	\$26.67
	Human Resources, Training, and Labor Relations Specialists, All Other	10	\$13.00	\$31.25	\$18.86
	Insurance Adjusters, Examiners, and Investigators	13	\$14.42	\$50.00	\$29.09
	Loan Officers	9	\$14.42	\$27.41	\$20.10
	Logisticians	1	\$18.41	\$31.30	\$24.86
	Management Analysts	17	\$14.42	\$31.25	\$22.14
	Meeting and Convention Planners	2	\$12.02	\$19.23	\$15.63
	Personnel Recruiters	2	\$11.50	\$32.69	\$20.60
	Purchasing Agents, Except Wholesale, Retail, and Farm Products	7	\$13.46	\$46.00	\$21.92
	Tax Examiners, Collectors, and Revenue Agents	1	\$43.27	\$43.27	\$43.27
	Tax Preparers	29	\$8.00	\$37.02	\$16.09
	Training and Development Specialists	7	\$10.00	\$29.40	\$19.45
	Wholesale and Retail Buyers, Except Farm Products	1	\$24.04	\$24.04	\$24.04

Computer and Mathematical Occupations

	Actuaries	4	\$16.83	\$40.87	\$27.04
	Computer Programmers	27	\$8.50	\$45.67	\$25.96
	Computer Software Engineers, Applications	79	\$13.00	N/A	N/A
	Computer Software Engineers, Systems Software	22	\$19.23	\$48.08	\$37.56
	Computer Specialists, All Other	86	\$9.00	\$40.87	\$21.14
	Computer Support Specialists	17	\$9.50	\$31.25	\$17.13
	Computer Systems Analysts	26	\$6.85	\$49.28	\$32.91
	Database Administrators	8	\$16.83	\$47.12	\$34.17
	Network and Computer Systems Administrators	14	\$10.00	\$55.00	\$26.99
	Network Systems and Data Communications Analysts	3	\$27.45	\$37.07	\$26.90
	Operations Research Analysts	6	\$9.62	\$33.65	\$20.39
	Statisticians	13	\$43.27	\$45.68	\$44.39

Architecture & Engineering Occupations

	Aerospace Engineering and Operations Technicians	4	\$13.46	\$17.86	\$16.14
	Architectural Drafters	1	\$14.42	\$19.23	\$16.83
	Biomedical Engineers	10	\$20.00	\$43.27	\$27.69
	Civil Drafters	1	\$13.00	\$17.00	\$15.00
	Civil Engineering Technicians	1	\$10.00	\$20.00	\$15.00
	Civil Engineers	4	\$7.00	\$44.71	\$26.54
	Computer Hardware Engineers	2	\$28.85	\$48.08	\$38.46
	Drafters, All Other	2	\$13.00	\$14.00	\$13.50
	Electrical Engineering Technicians	2	\$8.00	\$23.10	\$18.55
	Electrical Engineers	9	\$14.42	\$44.71	\$31.40
	Electronics Engineering Technicians	6	\$11.00	\$45.67	\$19.67
	Electronics Engineers, Except Computer	6	\$24.04	\$48.94	\$36.98
	Engineering Technicians, Except Drafters, All Other	2	\$12.00	\$18.63	\$14.61
	Engineers, All Other	29	\$14.42	\$42.71	\$29.46
	Environmental Engineering Technicians	4	\$11.50	\$13.00	\$12.25
	Industrial Engineering Technicians	2	\$9.00	\$36.06	\$21.02
	Industrial Engineers	12	\$15.00	\$44.42	\$29.62
	Materials Engineers	1	\$30.96	\$41.80	\$36.38
	Mechanical Drafters	2	\$15.00	\$25.00	\$19.50
	Mechanical Engineering Technicians	1	\$14.42	\$24.04	\$19.23
	Mechanical Engineers	17	\$19.00	\$57.93	\$31.90
	Product Safety Engineers	1	\$26.11	\$35.24	\$30.67

Life, Physical and Social Science Occupations

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Animal Scientists	4	\$11.00	\$24.04	\$18.52
	Biological Scientists, All Other	2	\$28.69	\$62.50	\$45.60
	Biological Technicians	1	\$13.00	\$15.00	\$14.00
	Chemical Technicians	3	\$10.00	\$17.50	\$13.58
	Chemists	3	\$14.00	\$41.83	\$25.44
	Environmental Scientists and Specialists, Including Health	1	\$19.23	\$19.23	\$19.23
	Epidemiologists	1	\$19.23	\$20.19	\$19.71
	Food Science Technicians	2	\$12.50	\$14.00	\$13.25
	Market Research Analysts	8	\$19.23	\$43.27	\$30.05
	Medical Scientists, Except Epidemiologists	6	\$18.02	\$45.00	\$24.56
	Psychologists, All Other	1	\$30.00	\$30.00	\$30.00
	Survey Researchers	1	\$13.18	\$13.18	\$13.18

Community & Social Service Occupations

	Child, Family, and School Social Workers	7	\$10.10	\$15.38	\$12.00
	Community and Social Service Specialists, All Other	23	\$8.00	\$23.08	\$15.20
	Counselors, All Other	3	\$12.00	\$18.00	\$14.47
	Directors, Religious Activities and Education	1	\$10.00	\$13.00	\$11.50
	Educational, Vocational, and School Counselors	4	\$13.88	\$18.27	\$15.61
	Health Educators	1	\$19.61	\$22.72	\$21.16
	Medical and Public Health Social Workers	10	\$12.50	\$15.38	\$13.94
	Mental Health and Substance Abuse Social Workers	1	\$7.25	\$7.25	\$7.25
	Mental Health Counselors	1	\$12.98	\$13.94	\$13.46
	Social and Human Service Assistants	51	\$8.25	\$16.83	\$10.85
	Social Workers, All Other	7	\$10.00	\$40.00	\$17.38
	Substance Abuse and Behavioral Disorder Counselors	1	\$17.31	\$19.23	\$18.27

Legal Occupations

	Lawyers	7	\$37.33	\$51.27	\$44.53
	Legal Support Workers, All Other	1	\$11.63	\$11.63	\$11.63
	Paralegals and Legal Assistants	2	\$13.00	\$24.04	\$17.45
	Title Examiners, Abstractors, and Searchers	4	\$10.00	\$19.00	\$13.36

Education, Training and Library Occupations

	Adult Literacy, Remedial Education, and GED Teachers and Instructors	1	\$12.02	\$12.02	\$12.02
	Archivists	1	\$12.02	\$14.42	\$13.22
	Computer Science Teachers, Postsecondary	1	\$14.73	\$24.82	\$19.78
	Education Teachers, Postsecondary	1	\$16.00	\$20.00	\$18.00
	Education, Training, and Library Workers, All Other	3	\$14.42	\$23.93	\$18.24
	Elementary School Teachers, Except Special Education	2	\$10.00	\$19.13	\$15.07
	Health Specialties Teachers, Postsecondary	2	\$33.17	\$44.23	\$38.70
	Instructional Coordinators	1	\$16.35	\$16.35	\$16.35
	Middle School Teachers, Except Special and Vocational Education	1	\$15.77	\$15.77	\$15.77
	Nursing Instructors and Teachers, Postsecondary	1	\$16.00	\$16.50	\$16.25
	Postsecondary Teachers, All Other	3	\$15.87	\$23.08	\$19.47
	Preschool Teachers, Except Special Education	9	\$7.25	\$12.50	\$9.00
	Recreation and Fitness Studies Teachers, Postsecondary	1	\$21.54	\$26.92	\$24.23
	Secondary School Teachers, Except Special and Vocational Education	6	\$15.87	\$23.08	\$19.47
	Special Education Teachers, Preschool, Kindergarten, and Elementary School	1	\$9.15	\$9.60	\$9.38
	Teacher Assistants	1	\$7.60	\$7.60	\$7.60
	Teachers and Instructors, All Other	155	\$9.00	\$31.86	\$12.94
	Vocational Education Teachers Postsecondary	1	\$15.00	\$20.00	\$17.50

Arts, Design, Entertainment, Sports, and Media Occupations

	Art Directors	1	\$14.42	\$26.44	\$20.43
	Copy Writers	1	\$19.23	\$21.63	\$20.43
	Designers, All Other	2	\$23.56	\$48.94	\$35.14

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Editors	5	\$13.46	\$22.12	\$17.60
	Film and Video Editors	1	\$14.38	\$15.00	\$14.69
	Floral Designers	1	\$8.00	\$8.00	\$8.00
	Graphic Designers	15	\$11.00	\$28.85	\$15.82
	Interior Designers	1	\$14.42	\$21.63	\$18.03
	Merchandise Displayers and Window Trimmers	8	\$7.25	\$13.00	\$8.92
	Musicians, Instrumental	3	\$8.75	\$22.00	\$13.42
	Photographers	3	\$7.50	\$7.50	\$7.50
	Program Directors	8	\$6.85	\$53.17	\$27.01
	Public Relations Specialists	4	\$10.50	\$19.23	\$14.26
	Set and Exhibit Designers	8	\$7.25	\$7.25	\$7.25
	Technical Writers	8	\$12.00	\$31.25	\$20.83
	Writers and Authors	1	\$12.02	\$12.50	\$12.26

Healthcare Practitioner and Technical Occupations

	Audiologists	1	\$23.08	\$38.94	\$31.01
	Diagnostic Medical Sonographers	3	\$20.00	\$28.00	\$24.00
	Dietitians and Nutritionists	5	\$10.00	\$45.00	\$26.00
	Emergency Medical Technicians and Paramedics	10	\$10.00	\$23.08	\$15.35
	Health Technologists and Technicians, All Other	6	\$10.00	\$24.00	\$12.88
	Healthcare Practitioners and Technical Workers, All Other	3	\$14.95	\$25.00	\$19.98
	Internists, General	1	\$163.46	\$163.46	\$163.46
	Licensed Practical and Licensed Vocational Nurses	67	\$10.00	\$25.00	\$19.08
	Medical and Clinical Laboratory Technicians	1	\$11.50	\$11.50	\$11.50
	Medical and Clinical Laboratory Technologists	6	\$14.50	\$35.10	\$21.42
	Medical Records and Health Information Technicians	2	\$13.00	\$20.00	\$15.75
	Occupational Health and Safety Specialists	2	\$14.00	\$24.03	\$16.61
	Occupational Health and Safety Technicians	3	\$18.00	\$25.00	\$21.50
	Occupational Therapists	3	\$20.00	\$40.00	\$28.81
	Opticians, Dispensing	4	\$7.00	\$10.00	\$9.00
	Pharmacists	5	\$35.58	\$62.50	\$52.40
	Pharmacy Technicians	5	\$10.50	\$15.00	\$13.13
	Physical Therapists	7	\$24.04	\$50.00	\$34.62
	Physicians and Surgeons, All Other	2	\$61.30	\$86.16	\$73.73
	Psychiatric Technicians	20	\$7.75	\$12.75	\$10.38
	Radiologic Technicians	6	\$18.00	\$25.12	\$21.29
	Registered Nurses	127	\$10.00	\$55.00	\$31.52
	Speech-Language Pathologists	1	\$30.00	\$45.00	\$37.50
	Surgical Technologists	4	\$11.83	\$27.00	\$19.81
	Veterinary Technologists and Technicians	3	\$9.00	\$9.00	\$9.00

Healthcare Support Occupations

	Healthcare Support Workers, All Other	84	\$7.25	\$25.00	\$11.61
	Home Health Aides	35	\$7.25	\$13.00	\$9.45
	Massage Therapists	1	\$10.32	\$24.52	\$17.42
	Medical Assistants	10	\$8.00	\$15.00	\$11.60
	Medical Equipment Preparers	3	\$13.00	\$14.00	\$13.38
	Nursing Aides, Orderlies, and Attendants	105	\$7.50	\$18.00	\$10.85
	Occupational Therapist Assistants	2	\$20.00	\$30.00	\$25.00
	Physical Therapist Assistants	3	\$20.00	\$30.00	\$25.00
	Psychiatric Aides	10	\$10.00	\$10.00	\$10.00
	Veterinary Assistants and Laboratory Animal Caretakers	2	\$12.02	\$31.86	\$19.83

Protective Service Occupations

	Animal Control Workers	1	\$7.25	\$11.64	\$9.45
	Municipal Fire Fighters	6	\$13.00	\$13.50	\$13.25
	Police and Sheriff's Patrol Officers	10	\$12.02	\$14.42	\$13.22
	Police Patrol Officers	1	\$16.35	\$16.35	\$16.35
	Protective Service Workers, All Other	2	\$12.02	\$24.04	\$18.03
	Security Guards	13	\$7.50	\$12.00	\$9.31

Food Preparation and Serving Related Occupations

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Bartenders	5	\$2.85	\$8.00	\$6.34
	Chefs and Head Cooks	9	\$14.42	\$38.46	\$22.78
	Combined Food Preparation and Serving Workers, Including Fast Food	55	\$7.00	\$8.25	\$7.66
	Cooks, All Other	5	\$8.18	\$11.25	\$9.62
	Cooks, Fast Food	47	\$7.25	\$10.00	\$7.71
	Cooks, Institution and Cafeteria	15	\$7.25	\$11.00	\$9.08
	Cooks, Restaurant	23	\$7.25	\$12.50	\$9.15
	Cooks, Short Order	1	\$9.00	\$9.00	\$9.00
	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	104	\$7.00	\$8.00	\$7.56
	Dining Room and Cafeteria Attendants and Bartender Helpers	7	\$6.85	\$6.85	\$6.85
	Dishwashers	3	\$8.00	\$8.00	\$8.00
	First-Line Supervisors/Managers of Food Preparation and Serving Workers	16	\$8.00	\$20.00	\$12.78
	Food Preparation and Serving Related Workers, All Other	4	\$7.25	\$13.46	\$9.88
	Food Preparation Workers	7	\$9.00	\$18.00	\$11.50
	Food Servers, Nonrestaurant	7	\$7.25	\$14.00	\$8.59
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	28	\$6.55	\$10.00	\$8.38
	Waiters and Waitresses	132	\$2.13	\$20.00	\$5.03

Building and Grounds Cleaning and Maintenance Occupations

	Building Cleaning Workers, All Other	30	\$7.00	\$15.00	\$9.41
	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	15	\$7.25	\$19.23	\$10.80
	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	2	\$10.00	\$20.00	\$15.00
	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	107	\$6.85	\$15.00	\$9.16
	Landscaping and Groundskeeping Workers	692	\$7.99	\$24.04	\$9.67
	Maids and Housekeeping Cleaners	270	\$6.85	\$15.00	\$8.81
	Pest Control Workers	1	\$13.46	\$19.23	\$16.35
	Pesticide Handlers, Sprayers, and Applicators, Vegetation	4	\$10.00	\$15.00	\$12.50

Personal Care and Service Occupations

	Animal Trainers	1	\$7.25	\$10.00	\$8.63
	Baggage Porters and Bellhops	2	\$6.85	\$7.50	\$7.18
	Child Care Workers	39	\$7.25	\$15.00	\$9.97
	Concierges	3	\$7.25	\$7.25	\$7.25
	Entertainment Attendants and Related Workers, All Other	65	\$7.25	\$10.00	\$8.63
	First-Line Supervisors/Managers of Personal Service Workers	2	\$10.00	\$12.00	\$11.00
	Hairdressers, Hairstylists, and Cosmetologists	5	\$7.25	\$10.00	\$8.47
	Manicurists and Pedicurists	2	\$8.18	\$27.50	\$18.55
	Nannies	1	\$15.00	\$15.00	\$15.00
	Nonfarm Animal Caretakers	16	\$7.00	\$19.23	\$10.52
	Personal and Home Care Aides	286	\$7.25	\$10.00	\$8.66
	Personal Care and Service Workers, All Other	24	\$8.00	\$14.00	\$9.80
	Recreation Workers	4	\$12.00	\$12.00	\$12.00
	Residential Advisors	6	\$12.00	\$12.00	\$12.00

Sales and Related Occupations

	Advertising Sales Agents	24	\$8.50	\$48.08	\$21.84
	Cashiers	48	\$5.85	\$11.00	\$8.13
	Counter and Rental Clerks	1	\$10.00	\$15.00	\$12.50
	Demonstrators and Product Promoters	102	\$8.00	\$30.00	\$10.99
	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	111	\$8.00	N/A	N/A
	First-Line Supervisors/Managers of Non-Retail Sales Workers	3	\$28.85	\$43.27	\$34.25
	First-Line Supervisors/Managers of Retail Sales Workers	14	\$7.00	\$18.27	\$11.33
	Insurance Sales Agents	327	\$9.62	N/A	N/A
	Parts Salespersons	4	\$10.00	\$40.87	\$21.48
	Retail Salespersons	167	\$5.85	\$48.08	\$10.08
	Sales Agents, Financial Services	19	\$9.62	N/A	N/A
	Sales Agents, Securities and Commodities	2	\$48.08	\$48.08	\$48.08

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Sales and Related Workers, All Other	46	\$6.55	\$52.88	\$17.68
	Sales Engineers	10	\$9.62	\$48.08	\$25.49
	Sales Representatives, Chemical and Pharmaceutical	1	\$10.00	\$10.00	\$10.00
	Sales Representatives, Services, All Other	598	\$6.55	\$86.54	\$22.22
	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	26	\$9.50	\$72.12	\$21.86
	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	121	\$10.00	\$48.68	\$25.00
	Telemarketers	992	\$7.25	N/A	N/A

Office and Administrative Support Occupations

	Bill and Account Collectors	229	\$7.50	\$24.00	\$12.62
	Billing, Cost, and Rate Clerks	8	\$9.30	\$14.00	\$10.71
	Bookkeeping, Accounting, and Auditing Clerks	41	\$8.00	\$22.00	\$12.68
	Cargo and Freight Agents	5	\$11.00	\$24.04	\$15.61
	Computer Operators	6	\$9.00	\$19.98	\$11.65
	Correspondence Clerks	1	\$11.00	\$13.00	\$12.00
	Couriers and Messengers	13	\$7.25	\$13.15	\$10.38
	Credit Checkers	2	\$10.67	\$20.00	\$14.99
	Customer Service Representatives	1,200	\$7.25	\$28.85	\$12.06
	Data Entry Keyers	229	\$7.25	\$15.00	\$10.07
	Desktop Publishers	2	\$12.02	\$15.00	\$13.38
	Dispatchers, Except Police, Fire, and Ambulance	11	\$10.00	\$25.00	\$13.68
	Eligibility Interviewers, Government Programs	209	\$8.79	\$14.00	\$11.07
	Executive Secretaries and Administrative Assistants	177	\$7.25	\$25.00	\$13.79
	File Clerks	3	\$8.00	\$30.00	\$14.67
	First-Line Supervisors/Managers of Office and Administrative Support Workers	13	\$9.62	\$24.25	\$17.00
	Hotel, Motel, and Resort Desk Clerks	25	\$7.25	\$13.04	\$9.74
	Human Resources Assistants, Except Payroll and Timekeeping	11	\$10.00	\$21.00	\$14.80
	Information and Record Clerks, All Other	1	\$9.00	\$11.00	\$10.00
	Insurance Claims Clerks	14	\$11.25	\$22.92	\$15.91
	Insurance Policy Processing Clerks	1	\$12.16	\$14.50	\$13.33
	Interviewers, Except Eligibility and Loan	246	\$7.50	\$15.00	\$11.62
	Legal Secretaries	1	\$8.00	\$12.00	\$10.00
	Loan Interviewers and Clerks	16	\$12.00	\$16.83	\$13.79
	Mail Clerks and Mail Machine Operators, Except Postal Service	43	\$8.00	\$12.02	\$9.50
	Medical Secretaries	6	\$9.00	\$15.00	\$12.10
	Meter Readers, Utilities	2	\$10.50	\$10.50	\$10.50
	New Accounts Clerks	4	\$19.23	\$19.23	\$19.23
	Office and Administrative Support Workers, All Other	127	\$7.00	\$22.60	\$11.35
	Office Clerks, General	63	\$7.25	\$18.00	\$11.24
	Office Machine Operators, Except Computer	4	\$7.25	\$10.50	\$8.88
	Order Clerks	44	\$9.00	\$24.04	\$13.26
	Order Fillers, Wholesale and Retail Sales	5	\$8.50	\$20.20	\$12.19
	Payroll and Timekeeping Clerks	3	\$13.00	\$20.00	\$16.00
	Procurement Clerks	2	\$16.83	\$19.23	\$17.79
	Production, Planning, and Expediting Clerks	17	\$11.00	\$38.46	\$22.21
	Proofreaders and Copy Markers	2	\$11.54	\$17.31	\$14.30
	Receptionists and Information Clerks	31	\$7.25	\$15.00	\$10.54
	Reservation and Transportation Ticket Agents and Travel Clerks	6	\$10.50	\$10.80	\$10.65
	Secretaries, Except Legal, Medical, and Executive	8	\$9.00	\$20.00	\$13.70
	Shipping, Receiving, and Traffic Clerks	32	\$7.50	\$15.00	\$11.17
	Stock Clerks- Stockroom, Warehouse, or Storage Yard	167	\$7.25	\$15.11	\$11.05
	Stock Clerks, Sales Floor	1	\$8.50	\$10.00	\$9.25
	Switchboard Operators, Including Answering Service	1	\$9.62	\$13.46	\$11.54
	Telephone Operators	44	\$8.00	\$13.00	\$9.10
	Tellers	52	\$8.50	\$14.72	\$10.23
	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	1	\$14.00	\$16.00	\$15.00
	Word Processors and Typists	1	\$10.50	\$10.50	\$10.50

Farming, Fishing and Forestry Occupations

	Agricultural Equipment Operators	2	\$12.46	\$12.46	\$12.46
	Farmworkers, Farm and Ranch Animals	3	\$9.85	\$10.25	\$9.98

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	General Farmworkers	8	\$8.21	\$13.00	\$10.60
	Nursery Workers	1	\$7.00	\$10.00	\$8.50

Construction and Extraction Occupations

Construction and Building Inspectors	7	\$10.00	\$26.00	\$15.55
Construction and Related Workers, All Other	48	\$6.85	\$25.00	\$11.48
Construction Carpenters	23	\$9.00	\$28.42	\$19.03
Construction Laborers	40	\$8.00	\$20.92	\$13.34
Earth Drillers, Except Oil and Gas	3	\$17.00	\$20.00	\$18.50
Electricians	8	\$8.00	\$60.10	\$22.63
Fence Erectors	25	\$11.52	\$11.52	\$11.52
First-Line Supervisors/Managers of Construction Trades and Extraction Workers	7	\$12.00	\$35.10	\$26.03
Glaziers	5	\$10.00	\$12.50	\$11.25
Hazardous Materials Removal Workers	1	\$10.00	\$14.00	\$12.00
Helpers, Construction Trades, All Other	29	\$8.00	\$12.00	\$9.50
Operating Engineers and Other Construction Equipment Operators	5	\$7.75	\$25.00	\$17.52
Painters, Construction and Maintenance	5	\$19.11	\$19.11	\$19.11
Pipe Fitters	8	\$15.00	\$20.26	\$19.57
Plasterers and Stucco Masons	3	\$17.00	\$26.00	\$21.50
Plumbers	2	\$10.00	\$17.50	\$13.75
Roofers	1	\$8.00	\$12.00	\$10.00
Structural Iron and Steel Workers	1	\$15.00	\$21.00	\$18.00

Installation, Maintenance and Repair Occupations

Aircraft Mechanics and Service Technicians	17	\$12.00	\$29.00	\$20.76
Automotive Master Mechanics	5	\$8.50	\$19.57	\$13.26
Automotive Service Technicians and Mechanics	7	\$8.50	\$21.63	\$11.96
Automotive Specialty Technicians	10	\$7.50	\$25.00	\$13.93
Avionics Technicians	4	\$16.07	\$50.09	\$26.46
Bus and Truck Mechanics and Diesel Engine Specialists	28	\$8.00	\$22.85	\$14.94
Commercial Divers	1	\$9.00	\$9.00	\$9.00
Computer, Automated Teller, and Office Machine Repairers	30	\$13.16	\$16.00	\$14.58
Electrical and Electronics Installers and Repairers, Transportation Equipment	12	\$12.00	\$25.84	\$20.17
Electrical and Electronics Repairers, Commercial and Industrial Equipment	32	\$7.30	\$25.00	\$17.14
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	1	\$21.62	\$31.07	\$26.34
Electronic Home Entertainment Equipment Installers and Repairers	2	\$12.00	\$18.00	\$15.00
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	3	\$14.42	\$33.17	\$23.60
Heating and Air Conditioning Mechanics	10	\$15.00	\$31.25	\$20.55
Helpers--Installation, Maintenance, and Repair Workers	15	\$7.25	\$20.26	\$11.12
Industrial Machinery Mechanics	24	\$14.00	\$32.37	\$19.68
Installation, Maintenance, and Repair Workers, All Other	87	\$7.25	\$25.00	\$15.90
Locksmiths and Safe Repairers	1	\$10.00	\$17.00	\$13.50
Maintenance and Repair Workers, General	47	\$6.55	\$48.08	\$14.23
Maintenance Workers, Machinery	17	\$11.50	\$31.00	\$17.45
Medical Equipment Repairers	1	\$10.00	\$14.50	\$12.25
Mobile Heavy Equipment Mechanics, Except Engines	3	\$12.00	\$18.00	\$14.67
Outdoor Power Equipment and Other Small Engine Mechanics	1	\$8.00	\$11.75	\$9.88
Recreational Vehicle Service Technicians	1	\$12.00	\$15.00	\$13.50
Refrigeration Mechanics	1	\$20.00	\$25.00	\$22.50
Security and Fire Alarm Systems Installers	1	\$10.00	\$18.50	\$14.25
Telecommunications Equipment Installers and Repairers, Except Line Installers	56	\$7.25	\$13.87	\$10.24
Telecommunications Line Installers and Repairers	8	\$11.00	\$21.63	\$14.87

Production Occupations

Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	30	\$13.83	\$19.08	\$16.45
Assemblers and Fabricators, All Other	216	\$7.21	\$21.00	\$11.54

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Bakers	6	\$9.00	\$20.00	\$11.88
	Bindery Workers	1	\$16.00	\$20.00	\$18.00
	Butchers and Meat Cutters	1	\$8.50	\$12.00	\$10.25
	Cabinetmakers and Bench Carpenters	2	\$10.00	\$16.00	\$13.00
	Chemical Equipment Operators and Tenders	1	\$10.00	\$14.00	\$12.00
	Chemical Plant and System Operators	6	\$9.00	\$17.31	\$14.10
	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	4	\$9.00	\$10.00	\$9.50
	Computer-Controlled Machine Tool Operators, Metal and Plastic	20	\$10.00	\$21.01	\$15.23
	Cutters and Trimmers, Hand	1	\$10.00	\$14.00	\$12.00
	Cutting and Slicing Machine Setters, Operators, and Tenders	266	\$8.00	\$12.00	\$9.42
	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	34	\$10.00	\$13.61	\$11.66
	Engine and Other Machine Assemblers	10	\$10.50	\$10.90	\$10.70
	First-Line Supervisors/Managers of Production and Operating Workers	70	\$8.00	\$35.10	\$19.43
	Food Batchmakers	20	\$6.55	\$6.55	\$6.55
	Food Cooking Machine Operators and Tenders	15	\$6.55	\$6.55	\$6.55
	Grinding and Polishing Workers, Hand	1	\$9.00	\$13.00	\$11.00
	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$12.00	\$23.54	\$16.92
	Helpers--Production Workers	346	\$8.00	\$20.00	\$10.90
	Inspectors, Testers, Sorters, Samplers, and Weighers	46	\$8.50	\$36.06	\$15.06
	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$9.00	\$18.00	\$11.75
	Laundry and Dry-Cleaning Workers	9	\$7.25	\$12.00	\$8.74
	Machinists	34	\$8.00	\$25.00	\$14.27
	Meat, Poultry, and Fish Cutters and Trimmers	1	\$8.00	\$9.50	\$8.75
	Metal Workers and Plastic Workers, All Other	32	\$8.50	\$10.00	\$9.25
	Mixing and Blending Machine Setters, Operators, and Tenders	1	\$10.00	\$11.00	\$10.50
	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	8	\$10.14	\$17.79	\$15.03
	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	\$15.00	\$16.00	\$15.50
	Packaging and Filling Machine Operators and Tenders	5	\$8.00	\$15.00	\$9.92
	Painters, Transportation Equipment	2	\$15.00	\$29.00	\$22.00
	Painting, Coating, and Decorating Workers	5	\$13.13	\$13.13	\$13.13
	Paper Goods Machine Setters, Operators, and Tenders	2	\$13.50	\$18.00	\$15.33
	Photographic Process Workers	1	\$9.00	\$9.00	\$9.00
	Plant and System Operators, All Other	2	\$10.50	\$12.50	\$11.50
	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	4	\$8.50	\$14.71	\$11.24
	Prepress Technicians and Workers	1	\$9.62	\$19.63	\$14.63
	Printing Machine Operators	55	\$8.50	\$18.00	\$11.98
	Production Workers, All Other	906	\$6.55	\$22.83	\$12.68
	Sewing Machine Operators	33	\$8.00	\$12.00	\$9.67
	Stationary Engineers and Boiler Operators	1	\$24.60	\$24.60	\$24.60
	Structural Metal Fabricators and Fitters	10	\$8.50	\$12.00	\$9.88
	Team Assemblers	22	\$8.00	\$10.00	\$8.83
	Textile, Apparel, and Furnishings Workers, All Other	2	\$7.25	\$8.00	\$7.63
	Tool and Die Makers	4	\$19.00	\$40.00	\$22.51
	Tool Grinders, Filers, and Sharpeners	26	\$10.00	\$11.00	\$10.50
	Upholsterers	1	\$10.00	\$15.00	\$12.50
	Water and Liquid Waste Treatment Plant and System Operators	4	\$19.23	\$28.85	\$22.35
	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	5	\$10.00	\$15.00	\$12.50

Transportation and Material Moving Occupations

	Airfield Operations Specialists	3	\$10.00	\$10.00	\$10.00
	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	5	\$7.50	\$8.00	\$7.75
	Bus Drivers, School	1	\$10.00	\$10.00	\$10.00
	Bus Drivers, Transit and Intercity	22	\$10.00	\$14.96	\$12.32
	Cleaners of Vehicles and Equipment	8	\$8.00	\$12.00	\$9.43
	Crane and Tower Operators	8	\$10.25	\$15.00	\$11.95

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Driver/Sales Workers	16	\$6.55	\$15.00	\$11.24
	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	12	\$8.00	\$33.56	\$13.78
	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	9	\$10.00	\$25.00	\$16.93
	Gas Compressor and Gas Pumping Station Operators	1	\$15.00	\$15.00	\$15.00
	Industrial Truck and Tractor Operators	214	\$7.25	\$24.04	\$11.76
	Laborers and Freight, Stock, and Material Movers, Hand	597	\$7.50	\$19.95	\$10.88
	Loading Machine Operators, Underground Mining	1	\$14.00	\$15.00	\$14.50
	Machine Feeders and Offbearers	1	\$10.00	\$17.00	\$13.50
	Material Moving Workers, All Other	88	\$8.50	\$19.55	\$13.31
	Motor Vehicle Operators, All Other	1	\$7.25	\$15.00	\$11.13
	Packers and Packagers, Hand	561	\$7.50	\$12.50	\$10.02
	Parking Lot Attendants	6	\$7.25	\$9.69	\$8.49
	Rail Transportation Workers, All Other	2	\$10.00	\$14.00	\$12.00
	Refuse and Recyclable Material Collectors	3	\$14.00	\$14.50	\$14.38
	Service Station Attendants	6	\$7.25	\$10.00	\$8.46
	Taxi Drivers and Chauffeurs	2	\$8.00	\$10.75	\$9.25
	Traffic Technicians	36	\$9.75	\$15.00	\$10.30
	Transportation Workers, All Other	78	\$7.25	\$24.04	\$14.77
	Truck Drivers, Heavy and Tractor-Trailer	598	\$9.62	\$65.00	\$23.94
	Truck Drivers, Light or Delivery Services	73	\$7.25	\$20.15	\$12.76

Military Occupations

	Air Crew Officers	3	\$23.12	\$48.08	\$37.68
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JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Job Postings and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. Postings for publicly available job boards may also be accessed through ICC. For more details on ICC, check our web site: <http://www.in.gov/dwd>



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2525 Shadeland Ave., C-3	Indianapolis, IN 46219	(317) 358-4500
8910 Purdue Rd., Ste. 320	Indianapolis, IN 46268	(317) 228-0862
2325 Intelliplex Dr., Ste. 205	Shelbyville, IN 46176	(317) 392-3251
6781 E. US Hwy. 136, Ste.350	Avon, IN 46123	(317) 272-2174
10204 Lantern Rd.	Fishers, IN 46038	(317) 841-8194
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Indiana Workforce Development
Research & Market Development

