



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

JOB POSTINGS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 5

(Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby Counties)

January 1, 2009 through December 31, 2009

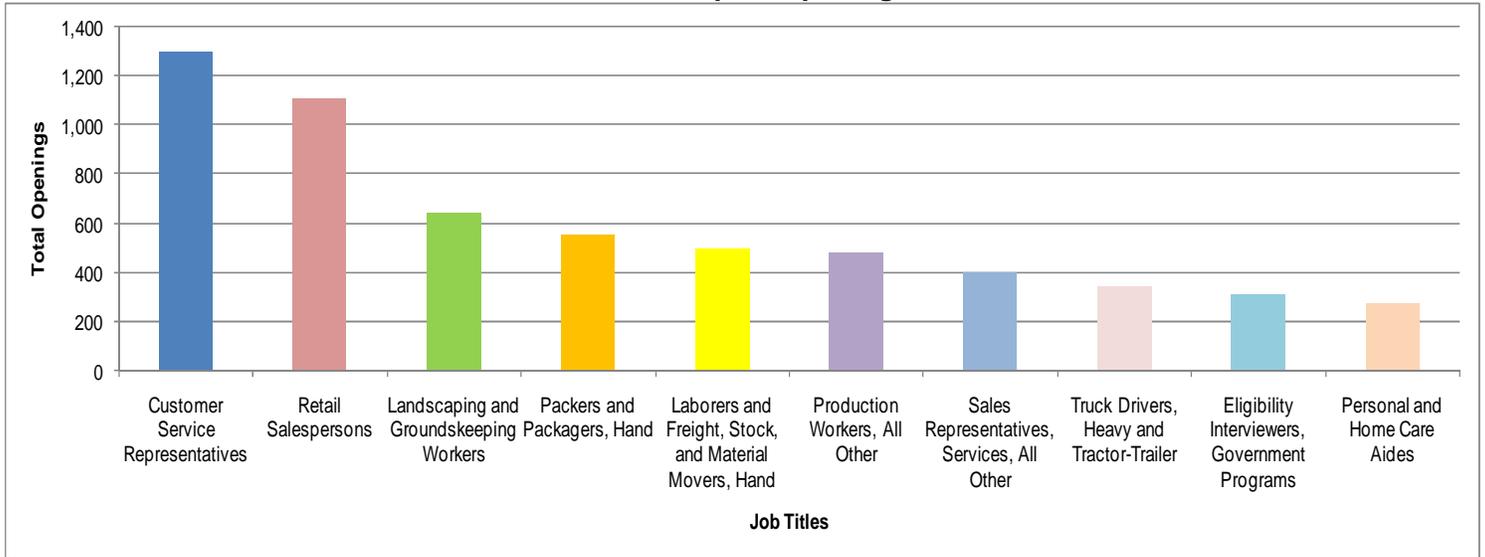
INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Research & Analysis

Released January 2010

JOB POSTINGS & STARTING WAGES REPORT
ECONOMIC GROWTH REGION 5
 January 1, 2009 - December 31, 2009

EGR 5 Top 10 Openings



Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
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Management Occupations

Chief Executives	1	\$25.00	\$35.00	\$30.00
General and Operations Managers	18	\$7.00	\$57.69	\$25.19
Advertising and Promotions Managers	7	\$10.00	\$36.06	\$18.51
Marketing Managers	10	\$8.00	\$33.65	\$14.75
Sales Managers	21	\$12.02	\$56.52	\$25.91
Administrative Services Managers	8	\$8.00	\$24.25	\$13.67
Computer and Information Systems Managers	33	\$17.31	\$57.69	\$40.27
Financial Managers, Branch or Department	12	\$12.02	\$38.46	\$22.39
Human Resources Managers	3	\$12.50	\$21.00	\$18.63
Training and Development Managers	2	\$23.00	\$30.00	\$26.50
Human Resources Managers, All Other	1	\$7.25	\$16.50	\$11.88
Purchasing Managers	4	\$16.78	\$38.82	\$29.68
Storage and Distribution Managers	8	\$16.00	\$33.65	\$21.79
Nursery and Greenhouse Managers	1	\$7.00	\$7.00	\$7.00
Education Administrators, Preschool and Child Care Center/Program	4	\$12.00	\$15.00	\$13.18
Education Administrators, Elementary and Secondary School	1	\$32.18	\$32.18	\$32.18
Engineering Managers	11	\$16.83	\$96.15	\$37.23
Food Service Managers	50	\$8.00	\$21.63	\$15.56
Lodging Managers	1	\$8.25	\$8.25	\$8.25
Medical and Health Services Managers	6	\$18.75	\$45.00	\$27.87
Property, Real Estate, and Community Association Managers	13	\$8.00	\$28.85	\$15.42
Social and Community Service Managers	2	\$17.68	\$21.22	\$19.45
Managers, All Other	49	\$7.25	\$112.50	\$19.07

Business & Financial Occupations

Wholesale and Retail Buyers, Except Farm Products	1	\$24.04	\$24.04	\$24.04
Purchasing Agents, Except Wholesale, Retail, and Farm Products	3	\$13.46	\$46.00	\$25.65
Claims Examiners, Property and Casualty Insurance	3	\$14.02	\$27.41	\$19.18
Insurance Adjusters, Examiners, and Investigators	12	\$37.50	\$50.00	\$43.75
Employment Interviewers, Private or Public Employment Service	3	\$15.14	\$17.68	\$15.99
Personnel Recruiters	4	\$11.50	\$32.69	\$18.11
Compensation, Benefits, and Job Analysis Specialists	2	\$20.67	\$26.44	\$23.56
Training and Development Specialists	6	\$13.46	\$29.22	\$18.77
Human Resources, Training, and Labor Relations Specialists, All Other	9	\$13.00	\$23.32	\$18.06
Logisticians	2	\$18.41	\$31.30	\$24.86

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Management Analysts	11	\$12.00	\$31.25	\$21.30
	Meeting and Convention Planners	2	\$12.02	\$19.23	\$15.63
	Business Operations Specialists, All Other	9	\$14.42	\$76.92	\$32.77
	Accountants	28	\$10.00	\$36.06	\$21.62
	Auditors	105	\$10.25	\$35.18	\$15.61
	Appraisers, Real Estate	25	\$14.42	\$15.38	\$14.90
	Credit Analysts	1	\$15.38	\$19.23	\$17.31
	Financial Analysts	16	\$11.54	\$33.65	\$22.20
	Personal Financial Advisors	12	\$12.25	\$12.25	\$12.25
	Financial Examiners	1	\$33.65	\$43.27	\$38.46
	Loan Officers	5	\$16.83	\$27.41	\$23.88
	Tax Preparers	47	\$7.00	\$37.02	\$14.35
	Financial Specialists, All Other	7	\$11.50	\$60.10	\$23.62

Computer and Mathematical Occupations

Computer Programmers	34	\$8.50	\$45.67	\$26.21
Computer Software Engineers, Applications	151	\$13.00	\$120.19	\$35.09
Computer Software Engineers, Systems Software	9	\$28.85	\$48.08	\$40.25
Computer Support Specialists	12	\$9.50	\$24.25	\$17.27
Computer Systems Analysts	24	\$6.55	\$49.28	\$32.19
Database Administrators	8	\$14.90	\$47.12	\$29.63
Network and Computer Systems Administrators	34	\$11.50	\$43.27	\$26.48
Computer Security Specialists	1	\$31.25	\$31.25	\$31.25
Computer Specialists, All Other	83	\$9.00	\$40.87	\$22.10
Actuaries	2	\$16.83	\$40.87	\$27.04
Operations Research Analysts	7	\$9.62	\$48.08	\$26.87
Statisticians	10	\$43.27	\$45.20	\$44.23

Architecture & Engineering Occupations

Biomedical Engineers	11	\$20.00	\$57.69	\$31.63
Civil Engineers	6	\$7.00	\$44.71	\$26.59
Computer Hardware Engineers	2	\$28.85	\$48.08	\$38.46
Electrical Engineers	8	\$19.00	\$52.88	\$34.61
Electronics Engineers, Except Computer	1	\$30.96	\$41.80	\$36.38
Product Safety Engineers	1	\$26.11	\$35.24	\$30.67
Industrial Engineers	12	\$18.75	\$44.42	\$30.44
Materials Engineers	2	\$11.00	\$14.50	\$12.75
Mechanical Engineers	20	\$19.00	\$57.93	\$31.78
Engineers, All Other	19	\$15.14	\$42.71	\$29.61
Aerospace Engineering and Operations Technicians	3	\$17.86	\$17.86	\$17.86
Civil Engineering Technicians	1	\$10.00	\$20.00	\$15.00
Electronics Engineering Technicians	6	\$11.00	\$45.67	\$19.67
Electrical Engineering Technicians	2	\$18.75	\$23.10	\$20.93
Environmental Engineering Technicians	4	\$11.50	\$13.00	\$12.25
Industrial Engineering Technicians	2	\$9.00	\$36.06	\$21.02
Mechanical Engineering Technicians	6	\$12.00	\$24.04	\$16.37
Engineering Technicians, Except Drafters, All Other	1	\$12.00	\$14.00	\$13.00

Life, Physical and Social Science Occupations

Animal Scientists	4	\$11.00	\$24.04	\$18.52
Biological Scientists, All Other	2	\$28.69	\$62.50	\$45.60
Epidemiologists	5	\$19.23	\$58.66	\$37.02
Medical Scientists, Except Epidemiologists	6	\$18.02	\$45.00	\$29.63
Chemists	2	\$17.79	\$41.83	\$30.41
Environmental Scientists and Specialists, Including Health	1	\$19.23	\$19.23	\$19.23
Geoscientists, Except Hydrologists and Geographers	1	\$26.44	\$29.81	\$28.13
Market Research Analysts	6	\$19.23	\$43.27	\$29.65
Survey Researchers	1	\$13.18	\$13.18	\$13.18
Biological Technicians	2	\$12.00	\$15.00	\$13.50
Chemical Technicians	1	\$10.00	\$15.00	\$12.50

Community & Social Service Occupations

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Educational, Vocational, and School Counselors	3	\$13.88	\$18.27	\$15.61
	Mental Health Counselors	1	\$12.98	\$13.94	\$13.46
	Counselors, All Other	5	\$12.00	\$18.00	\$14.11
	Child, Family, and School Social Workers	7	\$11.06	\$17.31	\$14.10
	Mental Health and Substance Abuse Social Workers	2	\$7.25	\$16.10	\$11.68
	Social Workers, All Other	7	\$10.00	\$40.00	\$16.99
	Health Educators	1	\$19.61	\$22.72	\$21.16
	Social and Human Service Assistants	37	\$8.25	\$16.35	\$10.93
	Community and Social Service Specialists, All Other	22	\$8.00	\$23.08	\$14.47
	Directors, Religious Activities and Education	1	\$10.00	\$13.00	\$11.50

Legal Occupations

Title Examiners, Abstractors, and Searchers	1	\$10.00	\$12.00	\$11.00
Legal Support Workers, All Other	1	\$11.63	\$11.63	\$11.63

Education, Training and Library Occupations

Computer Science Teachers, Postsecondary	2	\$14.42	\$24.82	\$18.18
Education Teachers, Postsecondary	1	\$16.00	\$20.00	\$18.00
Postsecondary Teachers, All Other	3	\$15.87	\$23.08	\$19.47
Preschool Teachers, Except Special Education	10	\$7.25	\$12.50	\$9.00
Kindergarten Teachers, Except Special Education	1	\$9.00	\$9.00	\$9.00
Elementary School Teachers, Except Special Education	2	\$10.00	\$19.13	\$15.07
Middle School Teachers, Except Special and Vocational Education	1	\$15.77	\$15.77	\$15.77
Secondary School Teachers, Except Special and Vocational Education	6	\$15.87	\$23.08	\$19.47
Teachers and Instructors, All Other	154	\$9.00	\$31.86	\$13.36
Instructional Coordinators	1	\$16.35	\$16.35	\$16.35
Teacher Assistants	1	\$8.63	\$8.63	\$8.63
Education, Training, and Library Workers, All Other	150	\$6.55	\$23.93	\$7.15

Arts, Design, Entertainment, Sports, and Media Occupations

Art Directors	1	\$14.42	\$26.44	\$20.43
Graphic Designers	8	\$10.00	\$28.85	\$16.52
Merchandise Displayers and Window Trimmers	10	\$7.25	\$13.00	\$9.06
Set and Exhibit Designers	8	\$7.25	\$7.25	\$7.25
Designers, All Other	1	\$23.56	\$31.80	\$27.68
Program Directors	4	\$6.55	\$53.17	\$31.57
Musicians, Instrumental	2	\$8.75	\$22.00	\$14.81
Public Relations Specialists	2	\$10.50	\$19.23	\$14.64
Editors	3	\$13.46	\$22.12	\$17.31
Technical Writers	3	\$14.42	\$31.25	\$23.16
Writers and Authors	1	\$12.02	\$12.50	\$12.26
Copy Writers	1	\$19.23	\$21.63	\$20.43
Film and Video Editors	1	\$14.38	\$15.00	\$14.69

Healthcare Practitioner and Technical Occupations

Dentists, General	1	\$36.90	\$48.08	\$42.49
Dentists, All Other Specialists	1	\$25.80	\$25.80	\$25.80
Dietitians and Nutritionists	6	\$10.00	\$45.00	\$23.67
Pharmacists	2	\$35.58	\$61.06	\$48.20
Internists, General	1	\$163.46	\$163.46	\$163.46
Pediatricians, General	1	\$50.62	\$50.62	\$50.62
Physicians and Surgeons, All Other	1	\$86.16	\$86.16	\$86.16
Registered Nurses	111	\$10.00	\$55.00	\$31.00
Audiologists	1	\$23.08	\$38.94	\$31.01
Occupational Therapists	5	\$20.00	\$45.00	\$32.17
Physical Therapists	5	\$30.00	\$50.00	\$37.50
Speech-Language Pathologists	2	\$28.85	\$45.00	\$36.90
Therapists, All Other	1	\$13.00	\$18.00	\$15.50
Medical and Clinical Laboratory Technologists	7	\$14.50	\$35.10	\$21.15
Medical and Clinical Laboratory Technicians	2	\$15.00	\$25.00	\$20.25

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Diagnostic Medical Sonographers	3	\$20.00	\$28.00	\$24.00
	Radiologic Technicians	1	\$18.00	\$19.00	\$18.50
	Emergency Medical Technicians and Paramedics	10	\$10.00	\$23.08	\$15.35
	Pharmacy Technicians	7	\$10.00	\$15.00	\$12.42
	Psychiatric Technicians	20	\$7.75	\$12.75	\$10.38
	Surgical Technologists	4	\$11.83	\$27.00	\$19.81
	Veterinary Technologists and Technicians	3	\$9.00	\$9.00	\$9.00
	Licensed Practical and Licensed Vocational Nurses	48	\$10.00	\$25.00	\$18.29
	Medical Records and Health Information Technicians	2	\$13.00	\$20.00	\$15.75
	Opticians, Dispensing	4	\$7.00	\$10.00	\$9.00
	Health Technologists and Technicians, All Other	3	\$10.06	\$24.00	\$15.70
	Occupational Health and Safety Specialists	1	\$14.00	\$14.00	\$14.00
	Occupational Health and Safety Technicians	3	\$18.00	\$25.00	\$21.50
	Healthcare Practitioners and Technical Workers, All Other	3	\$11.00	\$25.00	\$17.48

Healthcare Support Occupations

Home Health Aides	37	\$8.00	\$13.00	\$9.79
Nursing Aides, Orderlies, and Attendants	60	\$7.50	\$15.00	\$10.56
Psychiatric Aides	10	\$10.00	\$10.00	\$10.00
Occupational Therapist Assistants	2	\$20.00	\$30.00	\$25.00
Physical Therapist Assistants	3	\$20.00	\$30.00	\$25.00
Massage Therapists	1	\$10.32	\$24.52	\$17.42
Medical Assistants	8	\$8.00	\$15.00	\$11.27
Medical Equipment Preparers	5	\$11.00	\$14.00	\$12.92
Veterinary Assistants and Laboratory Animal Caretakers	1	\$16.23	\$31.86	\$24.04
Healthcare Support Workers, All Other	66	\$7.25	\$25.00	\$11.65

Protective Service Occupations

Municipal Fire Fighters	6	\$13.00	\$13.50	\$13.25
Immigration and Customs Inspectors	1	\$43.32	\$73.65	\$58.49
Police and Sheriff's Patrol Officers	10	\$12.02	\$14.42	\$13.22
Police Patrol Officers	1	\$16.35	\$16.35	\$16.35
Animal Control Workers	1	\$7.25	\$11.64	\$9.45
Security Guards	31	\$7.00	\$12.00	\$9.13
Protective Service Workers, All Other	4	\$8.50	\$24.04	\$12.48

Food Preparation and Serving Related Occupations

Chefs and Head Cooks	10	\$14.42	\$38.46	\$23.86
First-Line Supervisors/Managers of Food Preparation and Serving Workers	12	\$9.00	\$17.31	\$13.62
Cooks, Fast Food	47	\$7.25	\$10.00	\$7.71
Cooks, Institution and Cafeteria	18	\$7.25	\$11.00	\$9.02
Cooks, Restaurant	5	\$7.00	\$12.00	\$8.50
Cooks, Short Order	3	\$6.55	\$9.00	\$8.39
Cooks, All Other	7	\$11.25	\$11.25	\$11.25
Food Preparation Workers	8	\$6.55	\$18.00	\$9.17
Bartenders	5	\$6.55	\$12.00	\$6.96
Combined Food Preparation and Serving Workers, Including Fast Food	5	\$7.00	\$8.00	\$7.71
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	104	\$7.00	\$8.00	\$7.56
Waiters and Waitresses	100	\$2.13	\$20.00	\$5.88
Food Servers, Nonrestaurant	15	\$7.50	\$8.50	\$8.17
Dining Room and Cafeteria Attendants and Bartender Helpers	3	\$6.55	\$9.25	\$7.67
Dishwashers	8	\$7.50	\$8.00	\$7.83
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	29	\$6.55	\$10.00	\$8.38
Food Preparation and Serving Related Workers, All Other	4	\$7.25	\$13.46	\$9.88

Building and Grounds Cleaning and Maintenance Occupations

First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	63	\$7.00	\$20.00	\$11.14
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	115	\$6.00	\$15.00	\$9.09
Maids and Housekeeping Cleaners	53	\$7.00	\$13.00	\$8.64
Building Cleaning Workers, All Other	31	\$7.25	\$15.00	\$9.59
Landscaping and Groundskeeping Workers	643	\$7.99	\$20.00	\$9.52

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Pesticide Handlers, Sprayers, and Applicators, Vegetation	1	\$12.00	\$14.00	\$13.00
	Tree Trimmers and Pruners	1	\$10.00	\$12.00	\$11.00
	Grounds Maintenance Workers, All Other	12	\$6.55	\$12.00	\$9.55

Personal Care and Service Occupations

First-Line Supervisors/Managers of Personal Service Workers	3	\$10.00	\$12.00	\$10.75
Animal Trainers	1	\$7.25	\$10.00	\$8.63
Nonfarm Animal Caretakers	8	\$7.00	\$10.00	\$8.17
Entertainment Attendants and Related Workers, All Other	65	\$7.25	\$10.00	\$8.63
Hairdressers, Hairstylists, and Cosmetologists	5	\$7.25	\$10.00	\$8.47
Manicurists and Pedicurists	2	\$8.18	\$27.50	\$18.55
Baggage Porters and Bellhops	3	\$6.75	\$7.50	\$7.13
Concierges	2	\$7.25	\$7.25	\$7.25
Child Care Workers	44	\$6.55	\$15.00	\$9.52
Nannies	1	\$15.00	\$15.00	\$15.00
Personal and Home Care Aides	275	\$7.25	\$10.00	\$8.65
Recreation Workers	4	\$12.00	\$12.00	\$12.00
Residential Advisors	6	\$12.00	\$12.00	\$12.00
Personal Care and Service Workers, All Other	93	\$8.00	\$50.00	\$15.00

Sales and Related Occupations

First-Line Supervisors/Managers of Retail Sales Workers	20	\$6.55	\$16.83	\$10.84
First-Line Supervisors/Managers of Non-Retail Sales Workers	2	\$31.25	\$33.65	\$32.45
Cashiers	63	\$6.55	\$10.00	\$7.85
Counter and Rental Clerks	2	\$8.50	\$15.00	\$10.50
Parts Salespersons	4	\$10.00	\$40.87	\$21.48
Retail Salespersons	1,108	\$6.55	\$48.08	\$9.38
Advertising Sales Agents	29	\$6.73	N/A	N/A
Insurance Sales Agents	245	\$9.62	\$96.15	\$28.50
Sales Agents, Securities and Commodities	2	\$48.08	\$48.08	\$48.08
Sales Agents, Financial Services	15	\$9.62	N/A	N/A
Sales Representatives, Services, All Other	400	\$6.55	\$57.80	\$20.15
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	174	\$12.02	\$72.12	\$26.62
Sales Representatives, Chemical and Pharmaceutical	1	\$6.55	\$10.00	\$7.50
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	19	\$7.00	\$72.12	\$20.24
Demonstrators and Product Promoters	199	\$8.00	\$38.46	\$10.73
Real Estate Brokers	1	\$20.43	\$20.43	\$20.43
Sales Engineers	6	\$9.62	\$48.08	\$32.05
Telemarketers	273	\$7.25	N/A	N/A
Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	73	\$10.00	\$62.50	\$20.15
Sales and Related Workers, All Other	48	\$6.55	\$86.54	\$18.05

Office and Administrative Support Occupations

First-Line Supervisors/Managers of Office and Administrative Support Worker	11	\$9.62	\$26.44	\$16.52
First-Line Supervisors, Customer Service	1	\$9.00	\$9.00	\$9.00
Switchboard Operators, Including Answering Service	1	\$9.62	\$13.46	\$11.54
Telephone Operators	32	\$8.00	\$13.00	\$9.67
Bill and Account Collectors	189	\$7.50	\$33.65	\$13.28
Billing, Cost, and Rate Clerks	1	\$11.50	\$12.00	\$11.75
Bookkeeping, Accounting, and Auditing Clerks	31	\$8.00	\$28.37	\$13.76
Payroll and Timekeeping Clerks	3	\$13.00	\$20.00	\$16.00
Procurement Clerks	1	\$18.27	\$19.23	\$18.75
Tellers	28	\$8.00	\$14.72	\$10.23
Correspondence Clerks	1	\$14.00	\$17.00	\$15.50
Credit Checkers	1	\$10.67	\$14.28	\$12.48
Customer Service Representatives	1,302	\$7.00	\$24.04	\$11.39
Eligibility Interviewers, Government Programs	312	\$10.00	\$15.00	\$11.88
File Clerks	1	\$20.00	\$30.00	\$25.00
Hotel, Motel, and Resort Desk Clerks	14	\$6.55	\$13.04	\$9.88

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Interviewers, Except Eligibility and Loan	45	\$7.50	\$15.00	\$10.54
	Loan Interviewers and Clerks	16	\$12.00	\$29.83	\$16.34
	Order Clerks	62	\$9.00	\$16.23	\$11.22
	Human Resources Assistants, Except Payroll and Timekeeping	8	\$12.00	\$21.00	\$14.79
	Receptionists and Information Clerks	27	\$8.00	\$15.00	\$10.87
	Reservation and Transportation Ticket Agents and Travel Clerks	6	\$10.50	\$10.80	\$10.65
	Information and Record Clerks, All Other	1	\$9.00	\$11.00	\$10.00
	Cargo and Freight Agents	2	\$12.00	\$20.43	\$14.11
	Couriers and Messengers	11	\$9.89	\$13.15	\$11.14
	Dispatchers, Except Police, Fire, and Ambulance	5	\$12.00	\$21.63	\$14.53
	Production, Planning, and Expediting Clerks	15	\$11.00	\$36.92	\$20.65
	Shipping, Receiving, and Traffic Clerks	24	\$7.00	\$20.00	\$11.40
	Stock Clerks, Sales Floor	3	\$7.00	\$8.00	\$7.50
	Stock Clerks- Stockroom, Warehouse, or Storage Yard	179	\$7.25	\$18.00	\$10.39
	Order Fillers, Wholesale and Retail Sales	4	\$10.15	\$11.25	\$10.94
	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	1	\$14.00	\$16.00	\$15.00
	Executive Secretaries and Administrative Assistants	171	\$7.25	\$25.00	\$14.10
	Medical Secretaries	5	\$10.00	\$15.00	\$12.81
	Secretaries, Except Legal, Medical, and Executive	8	\$9.00	\$20.00	\$13.34
	Computer Operators	7	\$8.98	\$19.98	\$10.99
	Data Entry Keyers	178	\$6.55	\$15.00	\$10.08
	Word Processors and Typists	1	\$10.50	\$10.50	\$10.50
	Desktop Publishers	1	\$12.02	\$12.98	\$12.50
	Insurance Claims Clerks	13	\$11.25	\$22.92	\$16.20
	Insurance Policy Processing Clerks	3	\$12.16	\$15.42	\$14.22
	Mail Clerks and Mail Machine Operators, Except Postal Service	34	\$8.00	\$12.02	\$9.95
	Office Clerks, General	59	\$7.25	\$18.00	\$11.10
	Office Machine Operators, Except Computer	1	\$10.50	\$10.50	\$10.50
	Proofreaders and Copy Markers	1	\$11.54	\$12.50	\$12.02
	Office and Administrative Support Workers, All Other	123	\$7.00	\$36.06	\$12.20

Farming, Fishing and Forestry Occupations

Agricultural Equipment Operators	2	\$12.46	\$12.46	\$12.46
Nursery Workers	1	\$7.00	\$10.00	\$8.50
General Farmworkers	5	\$8.21	\$10.45	\$9.70
Farmworkers, Farm and Ranch Animals	2	\$9.85	\$9.85	\$9.85

Construction and Extraction Occupations

First-Line Supervisors/Managers of Construction Trades and Extraction Workers	4	\$12.00	\$28.85	\$22.65
Boilermakers	7	\$23.87	\$23.87	\$23.87
Construction Carpenters	12	\$9.00	\$24.00	\$15.00
Construction Laborers	23	\$8.00	\$15.00	\$11.13
Operating Engineers and Other Construction Equipment Operators	1	\$18.05	\$18.05	\$18.05
Drywall and Ceiling Tile Installers	1	\$17.50	\$17.50	\$17.50
Electricians	24	\$8.00	\$60.10	\$19.96
Glaziers	5	\$10.00	\$12.50	\$11.25
Pipe Fitters	6	\$20.26	\$20.26	\$20.26
Plumbers	2	\$10.00	\$17.50	\$13.75
Roofers	1	\$8.00	\$12.00	\$10.00
Sheet Metal Workers	22	\$23.87	\$23.87	\$23.87
Structural Iron and Steel Workers	1	\$15.00	\$21.00	\$18.00
Helpers, Construction Trades, All Other	29	\$8.00	\$12.00	\$9.50
Construction and Building Inspectors	5	\$10.00	\$12.50	\$11.13
Fence Erectors	25	\$11.52	\$11.52	\$11.52
Construction and Related Workers, All Other	48	\$8.00	\$38.46	\$16.83
Helpers--Extraction Workers	1	\$11.00	\$14.50	\$12.75

Installation, Maintenance and Repair Occupations

First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	4	\$11.00	\$31.60	\$17.83
Computer, Automated Teller, and Office Machine Repairers	30	\$13.16	\$16.00	\$14.58

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Telecommunications Equipment Installers and Repairers, Except Line Installers	65	\$7.25	\$26.66	\$13.94
	Avionics Technicians	4	\$16.07	\$50.09	\$26.46
	Electrical and Electronics Installers and Repairers, Transportation Equipment	12	\$12.00	\$25.84	\$20.17
	Electrical and Electronics Repairers, Commercial and Industrial Equipment	34	\$10.45	\$25.00	\$18.70
	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	1	\$21.62	\$31.07	\$26.34
	Electronic Home Entertainment Equipment Installers and Repairers	2	\$12.00	\$18.00	\$15.00
	Aircraft Mechanics and Service Technicians	16	\$12.02	\$29.00	\$21.42
	Automotive Body and Related Repairers	6	\$9.50	\$16.00	\$12.19
	Automotive Service Technicians and Mechanics	16	\$7.00	\$20.00	\$13.92
	Automotive Master Mechanics	4	\$7.50	\$19.57	\$14.13
	Automotive Specialty Technicians	5	\$8.00	\$19.35	\$12.84
	Bus and Truck Mechanics and Diesel Engine Specialists	51	\$8.00	\$29.91	\$15.21
	Mobile Heavy Equipment Mechanics, Except Engines	1	\$12.00	\$12.00	\$12.00
	Rail Car Repairers	10	\$23.87	\$23.87	\$23.87
	Motorcycle Mechanics	1	\$9.50	\$12.00	\$10.75
	Heating and Air Conditioning Mechanics	7	\$15.00	\$21.00	\$17.17
	Refrigeration Mechanics	1	\$20.00	\$25.00	\$22.50
	Home Appliance Repairers	1	\$10.00	\$10.50	\$10.25
	Industrial Machinery Mechanics	21	\$14.00	\$32.37	\$19.65
	Maintenance and Repair Workers, General	39	\$6.55	\$24.04	\$13.45
	Maintenance Workers, Machinery	12	\$11.50	\$23.10	\$17.14
	Millwrights	20	\$14.00	\$18.00	\$16.00
	Telecommunications Line Installers and Repairers	44	\$9.62	\$16.83	\$15.07
	Medical Equipment Repairers	5	\$10.00	\$24.04	\$15.76
	Commercial Divers	1	\$9.00	\$9.00	\$9.00
	Helpers--Installation, Maintenance, and Repair Workers	48	\$7.25	\$20.26	\$10.97
	Installation, Maintenance, and Repair Workers, All Other	35	\$8.00	\$50.00	\$19.87

Production Occupations

	First-Line Supervisors/Managers of Production and Operating Workers	21	\$8.00	\$28.85	\$17.78
	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	30	\$13.83	\$19.08	\$16.45
	Electrical and Electronic Equipment Assemblers	5	\$11.40	\$11.40	\$11.40
	Engine and Other Machine Assemblers	10	\$10.50	\$10.90	\$10.70
	Structural Metal Fabricators and Fitters	10	\$8.50	\$12.00	\$9.88
	Team Assemblers	71	\$8.00	\$13.00	\$9.22
	Assemblers and Fabricators, All Other	133	\$7.21	\$21.00	\$11.29
	Bakers	6	\$9.00	\$20.00	\$11.88
	Meat, Poultry, and Fish Cutters and Trimmers	1	\$8.00	\$9.50	\$8.75
	Food Batchmakers	20	\$6.55	\$6.55	\$6.55
	Food Cooking Machine Operators and Tenders	15	\$6.55	\$6.55	\$6.55
	Computer-Controlled Machine Tool Operators, Metal and Plastic	15	\$10.00	\$21.01	\$14.44
	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	28	\$10.00	\$12.95	\$11.98
	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$10.00	\$14.00	\$12.50
	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$9.00	\$18.00	\$11.50
	Machinists	27	\$8.00	\$25.00	\$15.67
	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	8	\$10.14	\$17.79	\$15.03
	Tool and Die Makers	4	\$19.00	\$40.00	\$22.51
	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	5	\$10.00	\$15.00	\$12.50
	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	4	\$9.00	\$14.71	\$11.40
	Tool Grinders, Filers, and Sharpeners	1	\$11.00	\$11.00	\$11.00
	Metal Workers and Plastic Workers, All Other	2	\$8.50	\$8.50	\$8.50
	Bindery Workers	1	\$16.00	\$20.00	\$18.00
	Printing Machine Operators	23	\$8.50	\$18.00	\$11.64
	Laundry and Dry-Cleaning Workers	6	\$7.25	\$12.00	\$8.29
	Sewing Machine Operators	23	\$8.00	\$12.00	\$9.06
	Textile, Apparel, and Furnishings Workers, All Other	2	\$7.25	\$8.00	\$7.63

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Cabinetmakers and Bench Carpenters	2	\$10.00	\$16.00	\$13.00
	Stationary Engineers and Boiler Operators	1	\$24.60	\$24.60	\$24.60
	Water and Liquid Waste Treatment Plant and System Operators	4	\$12.31	\$28.85	\$18.94
	Chemical Plant and System Operators	3	\$9.00	\$17.31	\$14.15
	Chemical Equipment Operators and Tenders	2	\$10.00	\$14.00	\$12.48
	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	1	\$12.25	\$12.25	\$12.25
	Grinding and Polishing Workers, Hand	3	\$9.00	\$13.00	\$11.00
	Mixing and Blending Machine Setters, Operators, and Tenders	1	\$10.00	\$11.00	\$10.50
	Cutters and Trimmers, Hand	1	\$10.00	\$14.00	\$12.00
	Cutting and Slicing Machine Setters, Operators, and Tenders	202	\$8.00	\$12.00	\$9.83
	Inspectors, Testers, Sorters, Samplers, and Weighers	44	\$8.50	\$30.00	\$13.24
	Packaging and Filling Machine Operators and Tenders	1	\$8.00	\$8.50	\$8.25
	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	4	\$8.35	\$8.35	\$8.35
	Painters, Transportation Equipment	1	\$15.00	\$29.00	\$22.00
	Photographic Process Workers	1	\$9.00	\$9.00	\$9.00
	Paper Goods Machine Setters, Operators, and Tenders	2	\$13.50	\$18.00	\$15.33
	Helpers--Production Workers	240	\$8.00	\$21.05	\$11.65
	Production Workers, All Other	479	\$6.55	\$21.00	\$12.58

Transportation and Material Moving Occupations

	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	11	\$8.00	\$33.56	\$13.98
	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	9	\$10.00	\$25.00	\$16.93
	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	6	\$7.50	\$9.00	\$8.13
	Bus Drivers, Transit and Intercity	21	\$10.00	\$14.96	\$12.48
	Bus Drivers, School	1	\$10.00	\$10.00	\$10.00
	Driver/Sales Workers	171	\$6.55	\$20.00	\$9.95
	Truck Drivers, Heavy and Tractor-Trailer	341	\$9.00	\$65.00	\$21.37
	Truck Drivers, Light or Delivery Services	62	\$7.25	\$19.75	\$12.64
	Taxi Drivers and Chauffeurs	1	\$8.00	\$8.00	\$8.00
	Rail Transportation Workers, All Other	2	\$10.00	\$14.00	\$12.00
	Parking Lot Attendants	1	\$7.25	\$9.69	\$8.47
	Service Station Attendants	2	\$7.25	\$7.50	\$7.38
	Traffic Technicians	35	\$9.75	\$9.75	\$9.75
	Transportation Workers, All Other	11	\$7.25	\$23.08	\$12.43
	Crane and Tower Operators	6	\$10.25	\$15.00	\$12.38
	Excavating and Loading Machine and Dragline Operators	1	\$14.00	\$18.00	\$16.00
	Industrial Truck and Tractor Operators	183	\$8.93	\$24.04	\$12.72
	Cleaners of Vehicles and Equipment	6	\$8.00	\$10.75	\$9.38
	Laborers and Freight, Stock, and Material Movers, Hand	498	\$7.00	\$20.00	\$10.90
	Machine Feeders and Offbearers	1	\$10.00	\$17.00	\$13.50
	Packers and Packagers, Hand	552	\$7.50	\$12.50	\$9.64
	Gas Compressor and Gas Pumping Station Operators	1	\$15.00	\$15.00	\$15.00
	Material Moving Workers, All Other	55	\$8.50	\$17.50	\$12.24

Military Occupations

	Air Crew Officers	3	\$23.12	\$48.08	\$37.68
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JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Job Postings and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. Postings for publicly available job boards may also be accessed through ICC. For more details on ICC, check our web site: <http://www.in.gov/dwd>

WorkOne



WorkOne Offices located in Indiana Economic Growth Region 5:

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2525 Shadeland Ave., C-3	Indianapolis, IN 46219	(317) 358-4500
8910 Purdue Rd., Ste. 320	Indianapolis, IN 46268	(317) 228-0862
2325 Intelliplex Dr., Ste. 205	Shelbyville, IN 46176	(317) 392-3251
6781 E. US Hwy. 136, Ste.350	Avon, IN 46123	(317) 272-2174
10204 Lantern Rd.	Fishers, IN 46038	(317) 841-8194
600 Banta St.	Franklin, IN 46131	(317) 736-5531
836 S. State St.	Greenfield, IN 46140	(317) 462-6340
125 Lakeshore Dr.	Lebanon, IN 46052	(765) 342-3324
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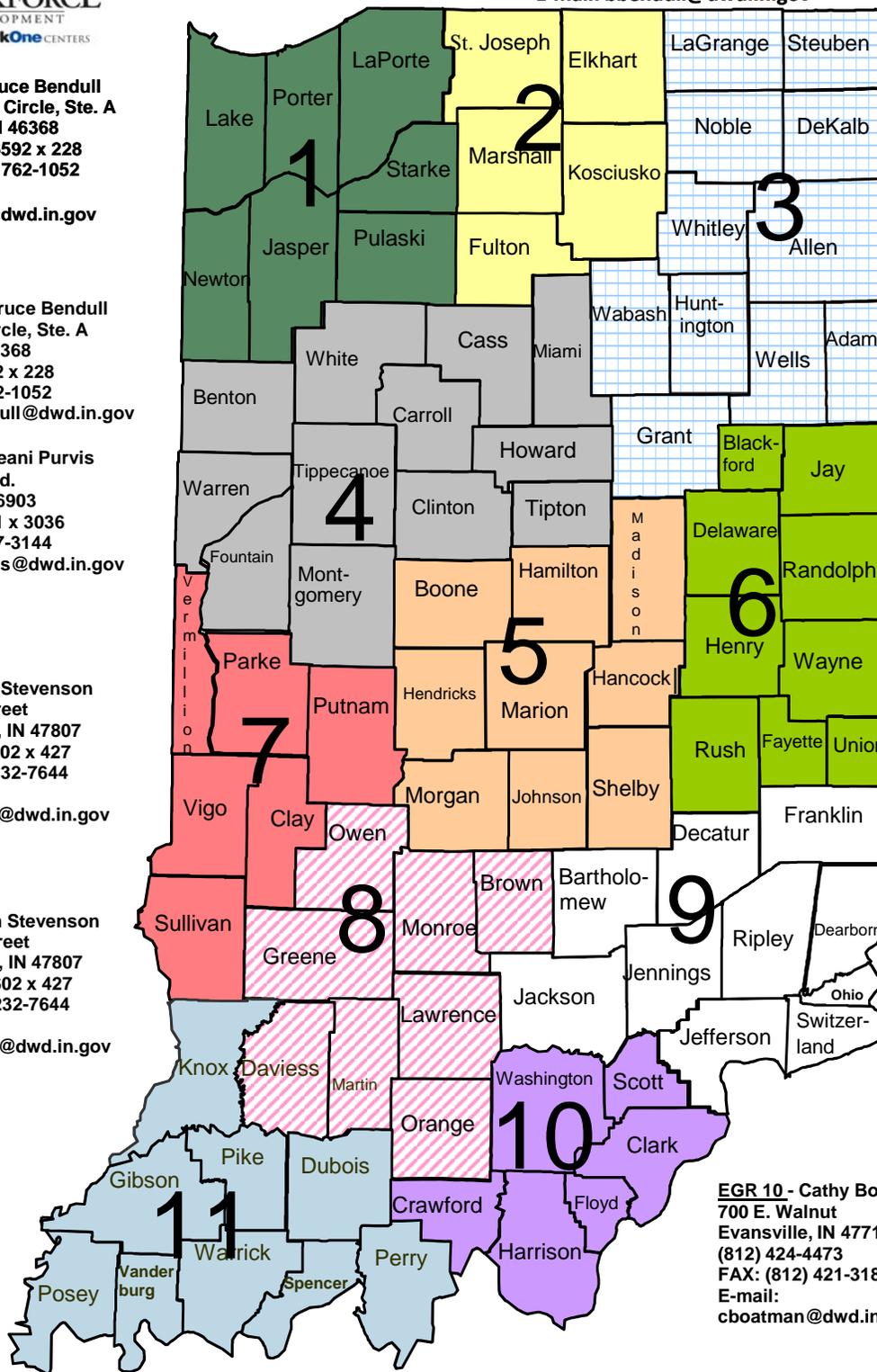
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Indiana Workforce Development
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