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LABOR MARKET REVIEW



June 2025 Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Region 4

Statistical Data Report for June 2025, Released August 2025

State Employment and Unemployment

Unemployment rates were lower in June in 2 states, higher in 1 state, and stable in 47 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Nineteen states and the district had jobless rate increases from a year earlier, 4 states had decreases, and 27 states had little change. The national unemployment rate, 4.1 percent, changed little over the month and was the same as in June 2024.

June 2025 Labor Force Estimates (not seasonally adjusted)							
Area	Labor Force	Employed	Unemployed	Jun-25	May-25	Jun-24	
U.S.	171,343,000	163,883,000	7,460,000	4.4%	4.0%	4.3%	
IN	3,540,325	3,408,667	131,658	3.7%	3.4%	4.4%	
EGR 4	261,299	250,490	10,809	4.1%	3.6%	4.5%	
Kokomo MSA	37,936	35,474	2,462	6.5%	5.5%	5.6%	
Lafayette MSA	121,750	117,268	4,482	3.7%	3.2%	4.4%	
Benton Co.	4,585	4,441	144	3.1%	2.9%	3.8%	
Carroll Co.	11,006	10,633	373	3.4%	3.1%	3.7%	
Cass Co.	18,762	17,936	826	4.4%	3.6%	4.5%	
Clinton Co.	17,321	16,735	586	3.4%	3.1%	3.7%	
Fountain Co.	8,373	8,083	290	3.5%	3.3%	4.2%	
Howard Co.	37,936	35,474	2,462	6.5%	5.5%	5.6%	
Miami Co.	16,512	15,773	739	4.5%	3.9%	4.6%	
Montgomery Co.	20,669	20,011	658	3.2%	2.8%	3.7%	
Tippecanoe Co.	101,503	97,692	3,811	3.8%	3.2%	4.5%	
Tipton Co.	8,194	7,862	332	4.1%	3.7%	4.0%	
Warren Co.	4,656	4,502	154	3.3%	2.8%	4.0%	
White Co.	11,782	11,348	434	3.7%	3.4%	4.0%	
Attica	1,740	1,676	64	3.7%	3.0%	3.3%	
Crawfordsville	8,269	7,979	290	3.5%	3.1%	4.1%	
Delphi	1,250	1,186	64	5.1%	4.1%	4.7%	
Fowler	1,177	1,142	35	3.0%	2.9%	4.1%	
Frankfort	8,733	8,446	287	3.3%	3.0%	3.7%	
Kokomo	26,482	24,645	1,837	6.9%	5.9%	6.0%	
Lafayette	39,221	37,704	1,517	3.9%	3.4%	4.2%	
Logansport	8,765	8,342	423	4.8%	3.8%	4.8%	
Monticello	2,383	2,285	98	4.1%	3.5%	4.7%	
Peru	5,077	4,835	242	4.8%	4.3%	5.4%	
Tipton	2,608	2,493	115	4.4%	3.6%	4.3%	
West Lafayette	21,771	21,052	719	3.3%	3.0%	4.2%	
Williamsport	1,063	1,023	40	3.8%	3.0%	4.7%	

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:07/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.



Economic Growth Region (EGR) 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties.

Unemployment Rates by State (seasonally adjusted): June 2025

U.S. - 4.1%

Illinois - 4.6%

Indiana - 3.6%

Kentucky - 4.9%

Michigan - 5.3%

Ohio - 4.9%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): June 2025

#1 - Howard (6.5%)

#4 - Miami (4.5%)

#6 - Cass (4.4%)

#14 - Tipton (4.1%)

#29 - Tippecanoe (3.8%)

#39 - White (3.7%)

#46 - Fountain (3.5%)

#53 - Carroll (3.4%)

#54 - Clinton (3.4%)

#72 - Warren (3.3%)

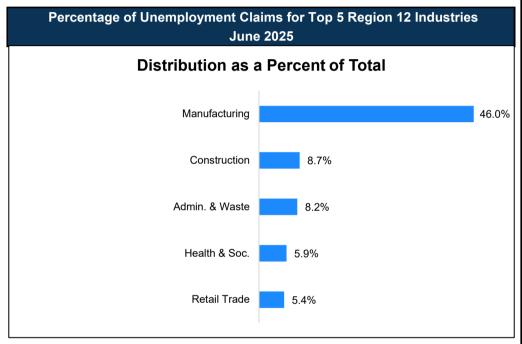
#78 - Montgomery (3.2%)

#80 - Benton (3.1%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change							
to June 2025 from							
CPI Item	Jun-24	Jun-24 May-25		May-25			
CFI Item	U.S. (City	Midwest Region*				
All Items	2.7%	0.3%	3.0%	0.7%			
Food & Beverages	2.9%	0.3%	3.0%	0.6%			
Housing	4.0%	0.5%	5.0%	1.1%			
Apparel	-0.5%	-0.3%	0.9%	-0.2%			
Transportation	-0.1%	0.2%	-0.6%	0.4%			
Medical Care	2.8%	0.5%	2.9%	1.1%			
Recreation	2.1%	0.2%	2.9%	0.0%			
Education & Communication	0.5%	0.1%	0.5%	0.3%			
Other Goods & Services	3.7%	0.4%	3.8%	0.9%			

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



 $Source: Indiana\ Department\ of\ Workforce\ Development,\ Research\ and\ Analysis$

WARN Notices

WARN Notices for Region 4 for June 2025								
Company	County	# of workers affected	Notice Date					

There are no WARN Notices for June 2025 for Region 4.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

https://www.doleta.gov/programs/factsht/warn.htm

Unemployment Claims: June 2025

Region 4

Initial Claims

06/07/25 - 387(D)

06/14/25 - 248(D) 06/21/25 - 198(D)

06/28/25 - 167(D)

Continued Claims

06/07/25 - 1.621

06/14/25 - 1,628

06/21/25 - 1,679

06/28/25 - 1,660

Total Claims

06/07/25 - 2,008

06/14/25 - 1,876

06/21/25 - 1,877

06/28/25 - 1,827

State of Indiana

Initial Claims

06/07/25 - 3,454

06/14/25 - 2,707

06/21/25 - 2,436

06/28/25 - 2,502

Continued Claims

06/07/25 - 20,541

06/14/25 - 20,394

06/21/25 - 20,787

06/28/25 - 20,545

Total Claims

06/07/25 - 23,995

06/14/25 - 23,101

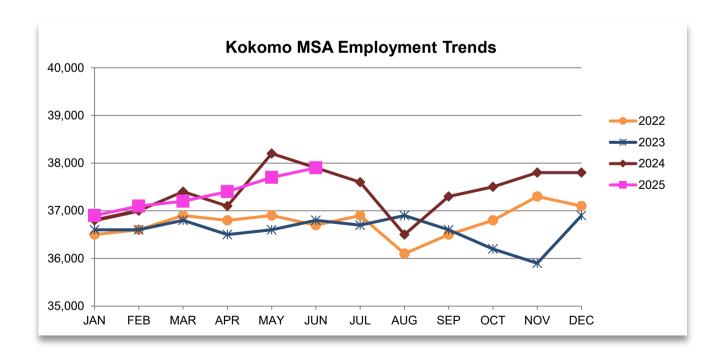
06/21/25 - 23,223

06/28/25 - 23,047

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | "Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Development

Kokomo MSA							
Wage and Salaried Employment		June 2025		# Change	% Change	# Change	% Change
Industry	Jun-25	May-25	Jun-24	May-25 to Jun-25		Jun-24 to Jun-25	
Total Nonfarm	37,900	37,700	37,900	200	0.5%	0	0.0%
Total Private	33,000	32,700	33,500	300	0.9%	-500	-1.5%
Goods Producing	11,200	11,100	11,600	100	0.9%	-400	-3.5%
Service-Providing	26,700	26,600	26,300	100	0.4%	400	1.5%
Private Service Providing	21,800	21,600	21,900	200	0.9%	-100	-0.5%
Mining, Logging and Construction	2,300	2,300	2,200	0	0.0%	100	4.6%
Manufacturing	8,900	8,800	9,400	100	1.1%	-500	-5.3%
Trade, Transportation, and Utilities	6,300	6,300	6,300	0	0.0%	0	0.0%
Wholesale Trade	900	900	1,000	0	0.0%	-100	-10.0%
Retail Trade	4,400	4,400	4,400	0	0.0%	0	0.0%
Transportation, Warehousing, and Utilities	1,000	1,000	900	0	0.0%	100	11.1%
Information	200	200	200	0	0.0%	0	0.0%
Financial Activities	1,200	1,200	1,200	0	0.0%	0	0.0%
Leisure and Hospitality	4,700	4,600	4,700	100	2.2%	0	0.0%
Other Services	1,800	1,800	1,800	0	0.0%	0	0.0%
Government	4,900	5,000	4,400	-100	-2.0%	500	11.4%
Local Government	3,200	3,400	3,000	-200	-5.9%	200	6.7%
Local Government Educational Services	1,800	2,000	1,500	-200	-10.0%	300	20.0%
Local Government excluding Educational Services	1,400	1,400	1,500	0	0.0%	-100	-6.7%

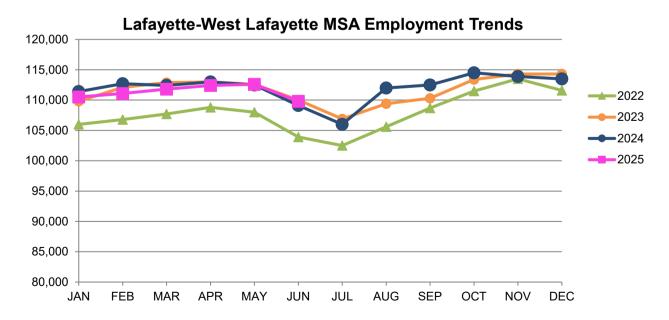
Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Lafayette-West Lafayette MSA							
Wage and Salaried Employment		June 2025		# Change	% Change	# Change	% Change
Industry	Jun-25	May-25	Jun-24	May-25 to	Jun-25	Jun-24 t	o Jun-25
Total Nonfarm	109,800	112,600	109,100	-2,800	-2.5%	700	0.6%
Total Private	86,000	85,800	83,800	200	0.2%	2,200	2.6%
Goods Producing	26,900	26,700	26,600	200	0.8%	300	1.1%
Service Providing	82,900	85,900	82,500	-3,000	-3.5%	400	0.5%
Private Service Providing	59,100	59,100	57,200	0	0.0%	1,900	3.3%
Mining, Logging and Construction	5,200	5,100	5,100	100	2.0%	100	2.0%
Manufacturing	21,700	21,600	21,500	100	0.5%	200	0.9%
Durable Goods	16,800	16,900	17,000	-100	-0.6%	-200	-1.2%
Trade, Transportation and Utilities	15,600	15,700	15,400	-100	-0.6%	200	1.3%
Wholesale Trade	3,200	3,200	3,100	0	0.0%	100	3.2%
Retail Trade	9,500	9,500	9,300	0	0.0%	200	2.2%
Transportation, Warehousing and Utilities	2,900	3,000	3,000	-100	-3.3%	-100	-3.3%
Information	700	700	700	0	0.0%	0	0.0%
Financial Activities	3,400	3,400	3,400	0	0.0%	0	0.0%
Professional and Business Services	9,100	8,900	9,200	200	2.3%	-100	-1.1%
Education and Health Services	14,700	14,700	14,300	0	0.0%	400	2.8%
Leisure and Hospitality	11,300	11,500	10,100	-200	-1.7%	1,200	11.9%
Accommodation and Food Services	10,400	10,500	9,300	-100	-1.0%	1,100	11.8%
Other Services	4,300	4,200	4,100	100	2.4%	200	4.9%
Total Government	23,800	26,800	25,300	-3,000	-11.2%	-1,500	-5.9%
Federal Government	500	500	500	0	0.0%	0	0.0%
State Government	17,100	18,400	18,400	-1,300	-7.1%	-1,300	-7.1%
Local Government	6,200	7,900	6,400	-1,700	-21.5%	-200	-3.1%
Local Government Educational Services	3,000	4,600	3,100	-1,600	-34.8%	-100	-3.2%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs					
Top 20 job listings by number of openings in Region 4 in the past month					
Rank	Occupations				
1	Farmworkers and Laborers, Crop, Nursery, and Greenhouse				
2	HelpersCarpenters				
3	Electrical and Electronic Equipment Assemblers				
4	Agricultural Equipment Operators				
5	Landscaping and Groundskeeping Workers				
6	Production Workers, All Other				
7	Inspectors, Testers, Sorters, Samplers, and Weighers				
8	Maintenance and Repair Workers, General				
9	Preschool Teachers, Except Special Education				
10	Stockers and Order Fillers				
11	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic				
12	First-Line Supervisors of Production and Operating Workers				
13	Insulation Workers, Mechanical				
14	Managers, All Other				
15	Mechanical Engineers				
16	Bookkeeping, Accounting, and Auditing Clerks				
17	Electrical and Electronic Engineering Technologists and Technicians				
18	Human Resources Specialists				
19	Industrial Engineers				
20	Installation, Maintenance, and Repair Workers, All Other				

Applicant Pool

Top 20 occupations desired by applicants on their resumes in the past 12 months

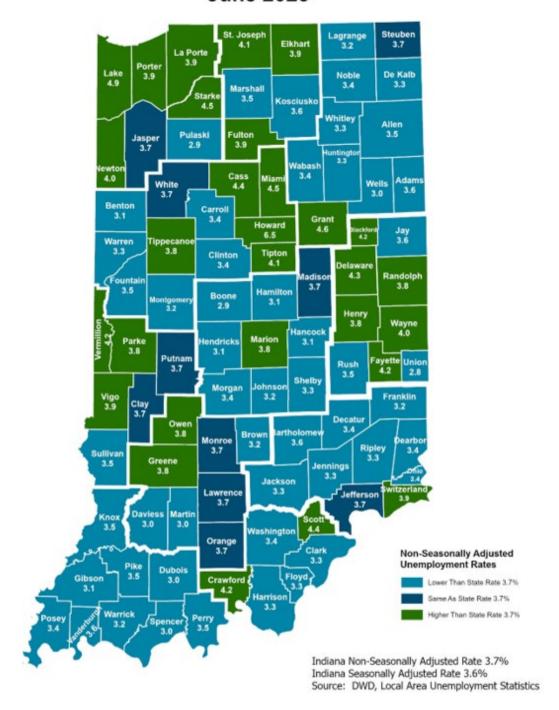
their resumes in the past 12 months						
Occupations	# of applicants					
Production Workers, All Other	1,840					
Assemblers and Fabricators, All Other	1,243					
HelpersProduction Workers	951					
Laborers and Freight, Stock, and Material Movers, Hand	585					
Team Assemblers	382					
Cashiers	340					
Customer Service Representatives	330					
Office and Administrative Support Workers, All Other	266					
Extraction Workers, All Other	261					
Industrial Truck and Tractor Operators	259					
Managers, All Other	244					
Office Clerks, General	240					
Welders, Cutters, Solderers, and Brazers	235					
Electrical and Electronic Equipment Assemblers	221					
Retail Salespersons	221					
First-Line Supervisors of Production and Operating Workers	217					
Construction Laborers	206					
Inspectors, Testers, Sorters, Samplers, and Weighers	195					
Heavy and Tractor-Trailer Truck Drivers	179					
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	178					

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected

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BREAKDOWN June Indiana Labor Force WORKFORCE Released July 18, 2025 **Total Population** Not in the Labor Force (Age 16+) Labor Force (Age 16+) 3,489,938 1,941,900 Do Not Want a Job **Employed** Unemployed. Want a Job (Seeking) (Not Seeking) 1,844,400 3,365,429 124,509 97,500 Want a Job (Available to Work Nov) 31,900 **Potential Workers** (Unemployed and Seeking a Job Not in the Labor Force but Want a Job/Available to Work Now) Local Area Unemployment Statistics (LAUS) Captures individuals or between of Later Statistical state source used written. Local Area Unemployment Statistics (LAUS) Captures individuals on parts: gating in Indiama's Later Force The set includes non-participants that do not want a job (ise settrace and students) Later Force The set includes non-participants that do not want a job (ise settrace and students) Later Force The set includes non-participants that do not want a job (ise settrace and students) Later Force The set includes non-participants. US Common Biomass, Indiana Projudit on 2014. Recourse Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS ad LAUS Estimates

County Unemployment Rates June 2025





Questions?

Please contact the DWD Regional Workforce Analyst listed below:

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Reseach and Analysis

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