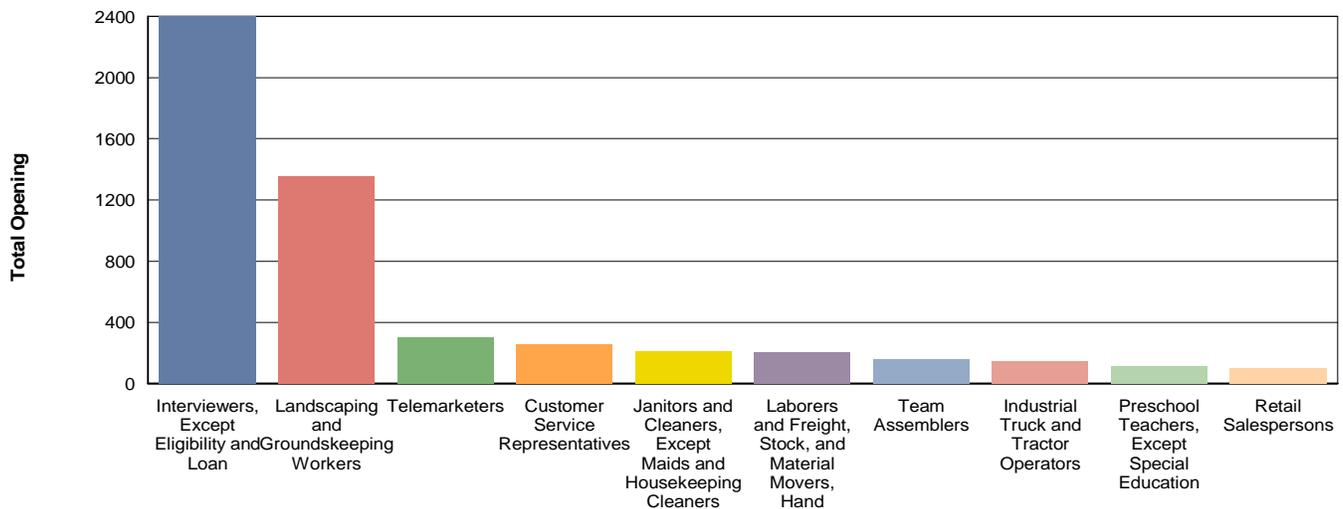


Top 10 Job Postings in Indiana Career Connect - Region 4
October 1, 2009 - September 30, 2010



JOB POSTINGS & STARTING WAGES REPORT

Economic Growth Region 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties

The Job Orders were created in ICC from 10/1/2009 - 9/30/2010

Released October 2010

Category / OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Management Occupations</u>					
11102100	General and Operations Managers	14	\$9.00	\$63.70	\$25.17
11201100	Advertising and Promotions Managers	5	\$12.02	\$31.25	\$22.24
11202100	Marketing Managers	6	\$7.25	\$36.06	\$17.16
11202200	Sales Managers	10	\$7.25	\$40.87	\$15.63
11301100	Administrative Services Managers	4	\$7.25	\$24.04	\$12.44
11302100	Computer and Information Systems Managers	2	\$20.51	\$45.59	\$31.96
11303102	Financial Managers, Branch or Department	8	\$12.02	\$28.85	\$16.12
11304000	Human Resources Managers	4	\$28.85	\$29.81	\$29.33
11305100	Industrial Production Managers	13	\$10.00	\$37.25	\$25.46
11307102	Storage and Distribution Managers	2	\$11.00	\$14.00	\$12.75
11901200	Farmers and Ranchers	1	\$9.62	\$9.62	\$9.62
11903300	Education Administrators, Postsecondary	1	\$19.23	\$24.04	\$21.63
11904100	Engineering Managers	5	\$24.04	\$45.67	\$36.90
11905100	Food Service Managers	5	\$8.71	\$18.44	\$14.62
11911100	Medical and Health Services Managers	6	\$14.11	\$18.44	\$16.28
11914100	Property, Real Estate, and Community Association Managers	2	\$10.00	\$11.00	\$10.50
11915100	Social and Community Service Managers	2	\$12.50	\$27.64	\$20.31

Business and Financial Operations Occupations

Category / OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
13102200	Wholesale and Retail Buyers, Except Farm Products	2	\$10.00	\$13.00	\$11.50
13103101	Claims Examiners, Property and Casualty Insurance	1	\$10.00	\$18.00	\$14.00
13107101	Employment Interviewers, Private or Public Employment Service	4	\$10.54	\$16.20	\$11.96
13107102	Personnel Recruiters	13	\$10.00	\$15.00	\$11.73
13107300	Training and Development Specialists	1	\$12.26	\$16.83	\$14.54
13108100	Logisticians	1	\$10.00	\$10.00	\$10.00
13112100	Meeting and Convention Planners	2	\$10.50	\$14.50	\$12.75
13205200	Personal Financial Advisors	1	\$17.45	\$23.27	\$20.36
13207200	Loan Officers	3	\$10.00	\$10.00	\$10.00
13208200	Tax Preparers	35	\$7.25	\$14.00	\$10.15
<u>Computer and Mathematical Occupations</u>					
15102100	Computer Programmers	2	\$10.00	\$15.00	\$12.50
15103100	Computer Software Engineers, Applications	3	\$15.78	\$40.87	\$28.12
15103200	Computer Software Engineers, Systems Software	6	\$20.52	\$45.59	\$28.78
15104100	Computer Support Specialists	8	\$7.25	\$45.59	\$19.18
15105100	Computer Systems Analysts	3	\$26.44	\$40.87	\$33.65
15107100	Network and Computer Systems Administrators	6	\$12.00	\$35.08	\$19.50
15108100	Network Systems and Data Communications Analysts	1	\$17.99	\$30.77	\$24.38
15204100	Statisticians	1	\$18.27	\$40.87	\$29.57
<u>Architecture and Engineering Occupations</u>					
17211101	Industrial Safety and Health Engineers	1	\$19.81	\$19.81	\$19.81
17211200	Industrial Engineers	3	\$24.37	\$33.67	\$29.01
17214100	Mechanical Engineers	14	\$15.00	\$36.45	\$26.87
17301101	Architectural Drafters	2	\$10.00	\$20.00	\$13.75
17301300	Mechanical Drafters	1	\$20.00	\$25.00	\$22.50
17302301	Electronics Engineering Technicians	1	\$15.00	\$15.00	\$15.00
17302303	Electrical Engineering Technicians	5	\$7.25	\$28.85	\$16.28
17302600	Industrial Engineering Technicians	2	\$24.04	\$31.25	\$25.84
<u>Life, Physical and Social Science Occupations</u>					
19101200	Food Scientists and Technologists	2	\$11.00	\$11.00	\$11.00
19101300	Soil and Plant Scientists	1	\$14.42	\$16.83	\$15.63
19102200	Microbiologists	1	\$19.23	\$24.04	\$21.63
19203100	Chemists	1	\$15.00	\$20.00	\$17.50
19302100	Market Research Analysts	1	\$14.00	\$16.00	\$15.00
19305100	Urban and Regional Planners	1	\$18.99	\$21.89	\$20.44
19401101	Agricultural Technicians	3	\$10.00	\$10.50	\$10.25
19401102	Food Science Technicians	2	\$8.00	\$24.04	\$15.67
19402100	Biological Technicians	2	\$10.00	\$15.00	\$12.50
19403100	Chemical Technicians	5	\$11.00	\$17.00	\$13.83
<u>Community and Social Service Occupations</u>					
21101200	Educational, Vocational, and School Counselors	2	\$7.57	\$15.15	\$11.36
21101500	Rehabilitation Counselors	7	\$8.00	\$20.00	\$11.84
21102300	Mental Health and Substance Abuse Social Workers	1	\$17.00	\$17.00	\$17.00
21109300	Social and Human Service Assistants	13	\$7.25	\$12.50	\$9.43
<u>Legal Occupations</u>					
23201100	Paralegals and Legal Assistants	1	\$11.50	\$11.50	\$11.50
<u>Education, Training and Library Occupations</u>					
25101100	Business Teachers, Postsecondary	1	\$27.40	\$40.38	\$33.89
25107200	Nursing Instructors and Teachers, Postsecondary	3	\$19.00	\$25.00	\$22.39
25112200	Communications Teachers, Postsecondary	1	\$29.81	\$29.81	\$29.81
25201100	Preschool Teachers, Except Special Education	116	\$7.50	\$16.05	\$13.43
25203100	Secondary School Teachers, Except Special and Vocational Education	1	\$25.00	\$25.00	\$25.00
25204100	Special Education Teachers, Preschool, Kindergarten, and	2	\$10.50	\$12.50	\$11.50

Category / OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
25904100	Teacher Assistants	38	\$7.25	\$10.00	\$8.79
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>					
27102300	Floral Designers	2	\$14.00	\$14.00	\$14.00
27102400	Graphic Designers	3	\$12.00	\$16.83	\$14.32
27102600	Merchandise Displayers and Window Trimmers	3	\$7.25	\$20.00	\$10.63
27303100	Public Relations Specialists	2	\$15.87	\$18.27	\$17.07
<u>Healthcare Practitioner and Technical Occupations</u>					
29102100	Dentists, General	1	\$60.10	\$72.12	\$66.11
29105100	Pharmacists	2	\$45.67	\$52.88	\$49.28
29106500	Pediatricians, General	4	\$60.10	\$86.54	\$73.99
29107100	Physician Assistants	1	\$34.13	\$40.87	\$37.50
29111100	Registered Nurses	47	\$12.00	\$24.37	\$48.78
29112200	Occupational Therapists	3	\$20.00	\$30.00	\$24.50
29112300	Physical Therapists	3	\$8.00	\$25.00	\$16.83
29112600	Respiratory Therapists	1	\$8.00	\$20.00	\$14.00
29112700	Speech-Language Pathologists	2	\$8.00	\$21.25	\$17.56
29201200	Medical and Clinical Laboratory Technicians	4	\$7.50	\$8.50	\$8.00
29204100	Emergency Medical Technicians and Paramedics	1	\$8.50	\$15.00	\$11.75
29205200	Pharmacy Technicians	4	\$7.25	\$8.50	\$7.41
29206100	Licensed Practical and Licensed Vocational Nurses	20	\$8.00	\$25.00	\$18.63
29207100	Medical Records and Health Information Technicians	11	\$8.00	\$17.00	\$13.00
29208100	Opticians, Dispensing	1	\$10.00	\$12.00	\$11.00
29901100	Occupational Health and Safety Specialists	2	\$27.66	\$34.58	\$31.12
<u>Healthcare Support Occupations</u>					
31101100	Home Health Aides	24	\$8.50	\$10.00	\$8.70
31101200	Nursing Aides, Orderlies, and Attendants	27	\$8.00	\$20.00	\$10.13
31201100	Occupational Therapist Assistants	3	\$15.00	\$19.00	\$17.83
31202100	Physical Therapist Assistants	2	\$8.00	\$26.44	\$19.62
31909200	Medical Assistants	31	\$8.00	\$12.00	\$10.00
<u>Protective Service Occupations</u>					
33301200	Correctional Officers and Jailers	1	\$15.62	\$15.62	\$15.62
33302103	Criminal Investigators and Special Agents	1	\$21.01	\$24.23	\$22.62
33902100	Private Detectives and Investigators	1	\$7.25	\$8.00	\$7.63
33903200	Security Guards	24	\$8.00	\$14.84	\$9.18
33909100	Crossing Guards	2	\$7.25	\$7.25	\$7.25
33909200	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	1	\$14.90	\$14.90	\$14.90
<u>Food Preparation and Serving Related Occupations</u>					
35101100	Chefs and Head Cooks	1	\$10.00	\$17.00	\$13.50
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	5	\$7.25	\$11.00	\$9.56
35201200	Cooks, Institution and Cafeteria	8	\$7.25	\$14.00	\$9.57
35201400	Cooks, Restaurant	10	\$7.25	\$20.00	\$9.86
35201500	Cooks, Short Order	5	\$7.25	\$13.00	\$8.96
35202100	Food Preparation Workers	7	\$7.25	\$9.00	\$8.00
35301100	Bartenders	3	\$5.25	\$7.92	\$6.26
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	5	\$7.25	\$20.00	\$9.75
35303100	Waiters and Waitresses	16	\$2.13	\$7.55	\$4.25
35304100	Food Servers, Nonrestaurant	6	\$7.25	\$9.60	\$8.54
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	2	\$7.25	\$8.25	\$7.69
35902100	Dishwashers	3	\$7.25	\$9.50	\$8.00

Category / OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1	\$7.25	\$8.00	\$7.63
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	102	\$7.50	\$11.25	\$9.15
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	214	\$7.25	\$14.00	\$9.12
37201200	Maids and Housekeeping Cleaners	60	\$7.25	\$10.00	\$7.84
37202100	Pest Control Workers	3	\$9.50	\$20.00	\$11.50
37301100	Landscaping and Groundskeeping Workers	1,354	\$7.25	\$14.00	\$9.21
<u>Personal Care and Service Occupations</u>					
39102100	First-Line Supervisors/Managers of Personal Service Workers	1	\$16.35	\$16.35	\$16.35
39202100	Nonfarm Animal Caretakers	4	\$7.25	\$15.85	\$10.62
39501200	Hairdressers, Hairstylists, and Cosmetologists	6	\$7.25	\$50.00	\$17.94
39509200	Manicurists and Pedicurists	5	\$7.25	\$50.00	\$21.96
39601200	Concierges	2	\$8.00	\$20.00	\$14.00
39901100	Child Care Workers	33	\$7.25	\$11.00	\$8.09
39902100	Personal and Home Care Aides	49	\$7.75	\$11.00	\$9.01
39903100	Fitness Trainers and Aerobics Instructors	3	\$7.25	\$11.44	\$9.78
39904100	Residential Advisors	1	\$8.00	\$8.00	\$8.00
<u>Sales and Related Occupations</u>					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	22	\$7.25	\$16.75	\$10.99
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	6	\$14.42	\$28.85	\$21.63
41201100	Cashiers	22	\$7.25	\$13.38	\$7.31
41202100	Counter and Rental Clerks	3	\$8.00	\$11.00	\$9.25
41202200	Parts Salespersons	2	\$10.00	\$20.00	\$13.75
41203100	Retail Salespersons	104	\$7.25	\$72.12	\$10.11
41301100	Advertising Sales Agents	8	\$7.25	\$48.08	\$15.85
41302100	Insurance Sales Agents	26	\$8.00	\$96.15	\$22.49
41303102	Sales Agents, Financial Services	5	\$11.70	\$14.60	\$13.15
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1	\$7.69	\$31.25	\$19.47
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	13	\$10.50	\$21.63	\$13.62
41901100	Demonstrators and Product Promoters	56	\$10.00	\$11.00	\$10.50
41904100	Telemarketers	301	\$7.25	\$12.00	\$8.50
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	8	\$8.00	\$28.00	\$17.25
<u>Office and Administrative Support Occupations</u>					
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	4	\$8.00	\$20.00	\$12.44
43301100	Bill and Account Collectors	5	\$9.00	\$15.00	\$10.75
43302102	Billing, Cost, and Rate Clerks	3	\$8.50	\$15.00	\$10.75
43303100	Bookkeeping, Accounting, and Auditing Clerks	23	\$7.25	\$21.63	\$12.13
43305100	Payroll and Timekeeping Clerks	8	\$9.00	\$16.83	\$12.19
43307100	Tellers	67	\$8.50	\$14.00	\$10.34
43405100	Customer Service Representatives	256	\$7.25	\$50.00	\$10.94
43406100	Eligibility Interviewers, Government Programs	7	\$10.00	\$14.24	\$12.56
43408100	Hotel, Motel, and Resort Desk Clerks	18	\$7.25	\$13.38	\$8.15
43411100	Interviewers, Except Eligibility and Loan	2,400	\$12.00	\$13.85	\$13.23
43412100	Library Assistants, Clerical	1	\$10.75	\$10.75	\$10.75
43413100	Loan Interviewers and Clerks	5	\$11.75	\$13.00	\$12.38
43415100	Order Clerks	1	\$8.00	\$10.00	\$9.00

Category / OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43416100	Human Resources Assistants, Except Payroll and Timekeeping	3	\$11.00	\$27.60	\$17.99
43417100	Receptionists and Information Clerks	36	\$7.25	\$20.00	\$9.06
43502100	Couriers and Messengers	1	\$10.00	\$10.00	\$10.00
43503100	Police, Fire, and Ambulance Dispatchers	5	\$8.50	\$14.65	\$12.60
43503200	Dispatchers, Except Police, Fire, and Ambulance	2	\$11.00	\$16.25	\$13.50
43506100	Production, Planning, and Expediting Clerks	4	\$12.00	\$28.50	\$17.99
43507100	Shipping, Receiving, and Traffic Clerks	52	\$7.25	\$13.00	\$10.18
43508101	Stock Clerks, Sales Floor	12	\$7.25	\$8.00	\$7.36
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	40	\$7.25	\$29.95	\$10.96
43601100	Executive Secretaries and Administrative Assistants	24	\$8.00	\$17.59	\$12.02
43601300	Medical Secretaries	6	\$9.00	\$11.00	\$10.00
43601400	Secretaries, Except Legal, Medical, and Executive	10	\$8.00	\$15.00	\$10.35
43901100	Computer Operators	2	\$8.00	\$8.00	\$8.00
43902100	Data Entry Keyers	5	\$7.25	\$15.00	\$10.88
43904101	Insurance Claims Clerks	2	\$11.00	\$13.00	\$11.88
43906100	Office Clerks, General	25	\$7.25	\$20.00	\$10.25
<u>Farming, Fishing and Forestry Occupations</u>					
45204100	Graders and Sorters, Agricultural Products	22	\$10.00	\$10.00	\$10.00
45209100	Agricultural Equipment Operators	4	\$10.00	\$14.00	\$12.13
45209300	Farmworkers, Farm and Ranch Animals	3	\$7.50	\$10.15	\$9.28
<u>Construction and Extraction Occupations</u>					
47202100	Brickmasons and Blockmasons	1	\$12.00	\$17.00	\$14.50
47203101	Construction Carpenters	6	\$10.00	\$20.00	\$15.08
47204300	Floor Sanders and Finishers	1	\$9.00	\$9.00	\$9.00
47205100	Cement Masons and Concrete Finishers	4	\$8.00	\$16.00	\$12.75
47206100	Construction Laborers	18	\$7.25	\$16.00	\$10.67
47207100	Paving, Surfacing, and Tamping Equipment Operators	1	\$10.00	\$13.00	\$11.50
47208100	Drywall and Ceiling Tile Installers	15	\$15.00	\$17.00	\$16.00
47211100	Electricians	13	\$10.00	\$22.00	\$13.92
47213100	Insulation Workers, Floor, Ceiling, and Wall	2	\$9.00	\$9.00	\$9.00
47214100	Painters, Construction and Maintenance	4	\$9.00	\$12.00	\$10.13
47215201	Pipe Fitters	4	\$10.00	\$28.00	\$17.38
47215202	Plumbers	2	\$15.00	\$15.00	\$15.00
47218100	Roofers	17	\$12.17	\$12.17	\$12.17
47221100	Sheet Metal Workers	54	\$11.50	\$12.15	\$11.96
47301100	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	12	\$8.00	\$15.00	\$11.25
47405100	Highway Maintenance Workers	1	\$14.41	\$14.41	\$14.41
<u>Installation, Maintenance and Repair Occupations</u>					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	2	\$24.04	\$35.58	\$29.81
49201100	Computer, Automated Teller, and Office Machine Repairers	1	\$11.00	\$11.00	\$11.00
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	24	\$12.25	\$12.25	\$12.25
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	7	\$10.00	\$25.33	\$19.01
49209700	Electronic Home Entertainment Equipment Installers and Repairers	22	\$10.50	\$30.00	\$20.25
49302300	Automotive Service Technicians and Mechanics	8	\$7.25	\$31.25	\$13.40
49302301	Automotive Master Mechanics	1	\$19.23	\$28.85	\$24.04
49302302	Automotive Specialty Technicians	7	\$9.00	\$15.43	\$11.02
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	6	\$7.25	\$16.01	\$12.52
49304100	Farm Equipment Mechanics	1	\$15.00	\$19.00	\$17.00
49304200	Mobile Heavy Equipment Mechanics, Except Engines	3	\$12.00	\$12.00	\$12.00
49309300	Tire Repairers and Changers	11	\$7.25	\$10.00	\$8.63
49902101	Heating and Air Conditioning Mechanics	17	\$8.00	\$30.00	\$14.81

Category / OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
49902102	Refrigeration Mechanics	1	\$12.00	\$12.00	\$12.00
49903100	Home Appliance Repairers	1	\$7.25	\$10.00	\$8.63
49904100	Industrial Machinery Mechanics	22	\$9.00	\$25.00	\$14.94
49904200	Maintenance and Repair Workers, General	39	\$8.00	\$20.00	\$13.41
49904300	Maintenance Workers, Machinery	6	\$10.00	\$19.00	\$14.17
49904400	Millwrights	5	\$16.00	\$18.00	\$17.00
49905100	Electrical Power-Line Installers and Repairers	12	\$10.00	\$11.85	\$10.93
49905200	Telecommunications Line Installers and Repairers	34	\$11.00	\$14.00	\$12.54
49909100	Coin, Vending, and Amusement Machine Servicers and Repairers	10	\$8.25	\$8.25	\$8.25
49909400	Locksmiths and Safe Repairers	1	\$10.00	\$20.00	\$15.00
49909800	Helpers--Installation, Maintenance, and Repair Workers	59	\$7.25	\$15.00	\$9.50
<u>Production Occupations</u>					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	21	\$12.00	\$40.87	\$23.44
51202200	Electrical and Electronic Equipment Assemblers	36	\$9.00	\$12.15	\$11.00
51202300	Electromechanical Equipment Assemblers	3	\$10.00	\$14.50	\$12.13
51204100	Structural Metal Fabricators and Fitters	1	\$12.00	\$18.00	\$15.00
51209200	Team Assemblers	157	\$7.50	\$11.00	\$9.35
51302100	Butchers and Meat Cutters	3	\$8.00	\$20.00	\$11.63
51302200	Meat, Poultry, and Fish Cutters and Trimmers	86	\$10.00	\$11.50	\$10.25
51302300	Slaughterers and Meat Packers	30	\$10.15	\$10.15	\$10.15
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	18	\$9.00	\$21.63	\$12.85
51401200	Numerical Tool and Process Control Programmers	5	\$10.50	\$31.25	\$20.05
51402300	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	4	\$9.00	\$9.65	\$9.33
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2	\$10.00	\$18.00	\$13.13
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	3	\$7.50	\$15.00	\$10.38
51404100	Machinists	14	\$10.00	\$22.00	\$13.93
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$9.50	\$10.00	\$9.75
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	16	\$10.00	\$11.00	\$10.50
51411100	Tool and Die Makers	1	\$11.00	\$12.00	\$11.50
51412200	Welding, Soldering, and Brazing Machine Setters,	6	\$9.50	\$28.00	\$14.50
51501100	Bindery Workers	1	\$14.00	\$14.00	\$14.00
51601100	Laundry and Dry-Cleaning Workers	7	\$7.25	\$10.50	\$9.31
51701100	Cabinetmakers and Bench Carpenters	1	\$12.00	\$15.00	\$13.50
51704100	Sawing Machine Setters, Operators, and Tenders, Wood	1	\$10.00	\$14.00	\$12.00
51802100	Stationary Engineers and Boiler Operators	1	\$16.00	\$20.00	\$18.00
51803100	Water and Liquid Waste Treatment Plant and System Operators	4	\$17.40	\$17.40	\$17.40
51809100	Chemical Plant and System Operators	1	\$12.98	\$12.98	\$12.98
51901100	Chemical Equipment Operators and Tenders	2	\$21.98	\$21.98	\$21.98
51903200	Cutting and Slicing Machine Setters, Operators, and Tenders	33	\$8.50	\$12.15	\$11.56
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	30	\$9.00	\$19.23	\$10.56
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	19	\$8.00	\$18.77	\$14.38
51907101	Jewelers	1	\$10.00	\$12.00	\$11.00
51911100	Packaging and Filling Machine Operators and Tenders	7	\$10.00	\$10.85	\$10.61
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	5	\$12.00	\$12.00	\$12.00
51912300	Painting, Coating, and Decorating Workers	5	\$9.00	\$15.00	\$12.00
51913100	Photographic Process Workers	2	\$7.25	\$7.25	\$7.25
51919200	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	6	\$10.00	\$10.00	\$10.00

Category / OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51919507	Molding and Casting Workers	4	\$9.60	\$18.00	\$13.80
51919800	Helpers--Production Workers	36	\$7.69	\$16.88	\$10.38
<u>Transportation and Material Moving Occupations</u>					
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	7	\$12.00	\$19.23	\$14.93
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	1	\$13.46	\$21.63	\$17.55
53302100	Bus Drivers, Transit and Intercity	28	\$8.00	\$18.00	\$10.39
53302200	Bus Drivers, School	38	\$8.61	\$13.52	\$11.68
53303100	Driver/Sales Workers	52	\$8.00	\$12.00	\$9.20
53303200	Truck Drivers, Heavy and Tractor-Trailer	89	\$7.25	\$37.50	\$16.53
53303300	Truck Drivers, Light or Delivery Services	85	\$7.25	\$20.63	\$10.91
53304100	Taxi Drivers and Chauffeurs	7	\$7.50	\$7.50	\$7.50
53403100	Railroad Conductors and Yardmasters	5	\$10.00	\$16.00	\$12.60
53604100	Traffic Technicians	1	\$15.33	\$15.33	\$15.33
53703100	Dredge Operators	1	\$17.55	\$17.55	\$17.55
53703200	Excavating and Loading Machine and Dragline Operators	1	\$13.00	\$15.00	\$14.00
53705100	Industrial Truck and Tractor Operators	147	\$8.50	\$30.00	\$10.80
53706100	Cleaners of Vehicles and Equipment	12	\$7.25	\$10.00	\$8.27
53706200	Laborers and Freight, Stock, and Material Movers, Hand	205	\$8.00	\$16.25	\$9.82
53706300	Machine Feeders and Offbearers	100	\$8.00	\$11.00	\$9.50
53706400	Packers and Packagers, Hand	44	\$8.00	\$10.61	\$8.87
53708100	Refuse and Recyclable Material Collectors	3	\$9.00	\$14.50	\$11.75
53712100	Tank Car, Truck, and Ship Loaders	1	\$12.00	\$12.00	\$12.00

Source: Indiana Department of Workforce Development, Research & Analysis, Indiana Career Connect (ICC)

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

WorkOne Office locations in Indiana Economic Growth Region 4:

Crawfordsville Express 201 E. Jefferson St. Crawfordsville, IN 47933 (765)362-4096
WorkOne Lafayette P.O. Box 5529 2301 Concord Rd Lafayette, IN. 47903-5529 (765)474-5411
Covington Express P.O.Box 188 418 Washington St. Covington, IN 47932-0188 (765)793-4881
WorkOne Kokomo P.O. Box 1371 709 S. Reed Rd. Kokomo, IN 46903-1371 (765)459-0571
Delphi Express P.O. Box 276 6931 W. Co Rd. 300 N Delphi, IN 46023 -0276 (765)564-2409
Lafayette Express Lafayette Resource Academy 1100 Elizabeth St. Suite 3 Lafayette, IN 47904 (765)476-2920
Lafayette Express P.O. Box 6449 /Wabash Center 2000 Greenbush St Lafayette, IN 47903-6449
Logansport Express P. O. Box 7014 2835 E. Market St. Logansport, IN 46947-0017 (574)722-6652
Peru Express 425 W. Main St. Peru, IN 46970 (765) 472-3562
Monticello Express 1500 E. North Main St. Monticello, IN 46970 (574) 583-4128
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Need more Labor Market Information? See our WEB site.
<http://www.hoosierdata.in.gov>



Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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Region 6: Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

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Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo