



**September 2025
Labor Market Review**

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Economic Growth Region 3

Statistical Data Report for September 2025, Released December 2025

State Employment and Unemployment

Unemployment rates were higher in September in 8 states, lower in 2 states, and stable in 40 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Eighteen states and the District had jobless rate increases from a year earlier, 9 states had decreases, and 23 states had little change. South Dakota had the lowest jobless rate in September, 2.0 percent. The District of Columbia had the highest unemployment rate, 6.2 percent. The next highest rate was in California, 5.6 percent.

The national unemployment rate, 4.4 percent, changed little over the month but was 0.3 percentage point higher than in September 2024. Eighteen states and the District of Columbia had unemployment rate increases from September 2024, the largest of which was in Oregon (+1.0 percentage point). Nine states had over-the-year rate decreases, the largest of which was in Indiana (-0.7 percentage point).

In September 2025, nonfarm payroll employment increased in 1 state, decreased in 1 state, and was essentially unchanged in 48 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 15 states and was essentially unchanged in 35 states and the District.



Economic Growth Region (EGR) 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties

Unemployment Rates by State (seasonally adjusted): September 2025

U.S. - 4.4%

Illinois - 4.4%

Indiana - 3.7%

Kentucky - 4.7%

Michigan - 5.1%

Ohio - 4.8%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): September 2025

#7 - Grant (4%)

#39 - Steuben (3.5%)

#42 - Wabash (3.5%)

#49 - Noble (3.4%)

#52 - Adams (3.3%)

#53 - Allen (3.3%)

#64 - DeKalb (3.2%)

#66 - Huntington (3.2%)

#75 - LaGrange (3.1%)

#79 - Whitley (3.1%)

#91 - Wells (2.9%)

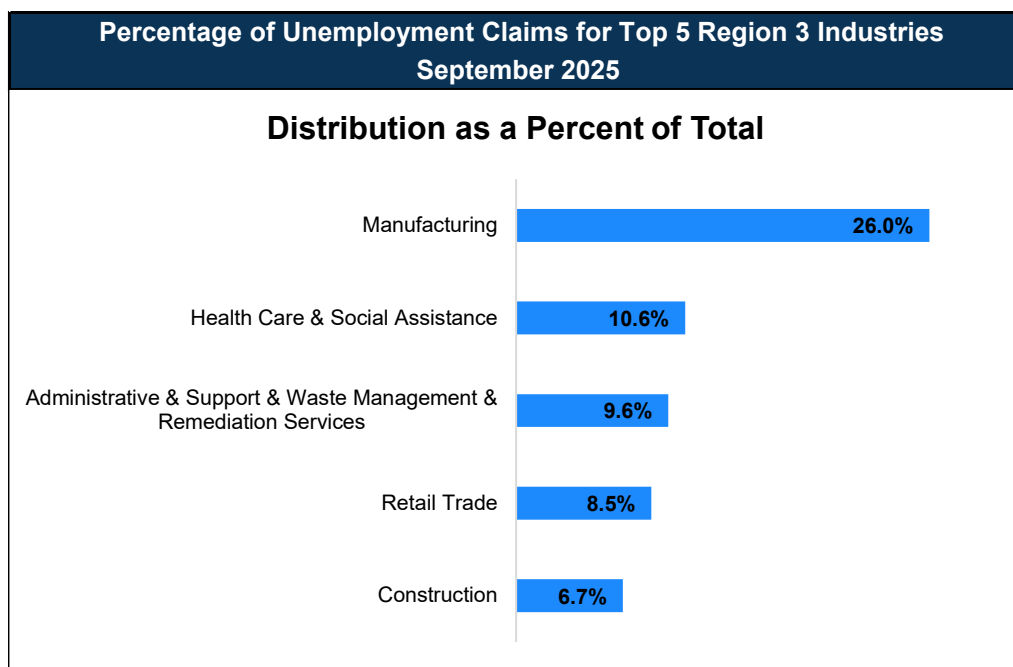
Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics
Labor Market Review EGR 3

September 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Sep-25	Aug-25	Sep-24
U.S.	171,217,000	163,894,000	7,324,000	4.3%	4.5%	3.9%
IN	3,500,370	3,377,247	123,123	3.5%	3.8%	4.0%
EGR 3	396,944	383,640	13,304	3.4%	3.7%	3.7%
Fort Wayne MSA	235,983	228,197	7,786	3.3%	3.6%	3.6%
Adams Co.	15,780	15,267	513	3.3%	3.7%	3.5%
Allen Co.	202,441	195,661	6,780	3.3%	3.7%	3.7%
DeKalb Co.	21,979	21,286	693	3.2%	3.4%	3.7%
Grant Co.	30,862	29,615	1,247	4.0%	4.7%	4.4%
Huntington Co.	19,457	18,836	621	3.2%	3.4%	3.4%
Lagrange Co.	18,681	18,101	580	3.1%	3.6%	3.5%
Noble Co.	22,107	21,354	753	3.4%	3.7%	4.0%
Steuben Co.	17,323	16,725	598	3.5%	3.9%	3.9%
Wabash Co.	14,772	14,259	513	3.5%	3.6%	4.0%
Wells Co.	15,279	14,838	441	2.9%	3.0%	3.2%
Whitley Co.	18,263	17,698	565	3.1%	3.3%	3.5%
Fort Wayne	137,990	133,168	4,822	3.5%	3.8%	3.9%
Marion	12,311	11,759	552	4.5%	5.2%	4.9%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:12/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to September 2025 from				
CPI Item	Sep-24	Aug-25	Sep-24	Aug-25
	U.S. City		Midwest Region*	
All Items	3.0%	0.3%	3.1%	0.3%
Food & Beverages	3.0%	0.3%	2.8%	0.2%
Housing	3.9%	0.1%	4.5%	0.2%
Apparel	-0.1%	2.6%	1.2%	4.1%
Transportation	1.7%	0.1%	0.5%	-0.5%
Medical Care	3.3%	0.2%	2.9%	0.5%
Recreation	3.0%	0.3%	4.7%	0.6%
Education & Communication	0.4%	0.2%	0.6%	0.7%
Other Goods & Services	4.1%	0.4%	3.3%	0.9%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 3 for September 2025				
Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for September 2025 for Region 3.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: September 2025

Region 3

Initial Claims

09/06/25 - 213(D)

09/13/25 - 251(D)

09/20/25 - 178(D)

09/27/25 - 251(D)

Continued Claims

09/06/25 - 1,603

09/13/25 - 1,535

09/20/25 - 1,553

09/27/25 - 1,569

Total Claims

09/06/25 - 1,816

09/13/25 - 1,786

09/20/25 - 1,731

09/27/25 - 1,820

State of Indiana

Initial Claims

09/06/25 - 2,348

09/13/25 - 2,652

09/20/25 - 2,456

09/27/25 - 2,285

Continued Claims

09/06/25 - 20,005

09/13/25 - 19,658

09/20/25 - 19,093

09/27/25 - 19,375

Total Claims

09/06/25 - 22,353

09/13/25 - 22,310

09/20/25 - 21,549

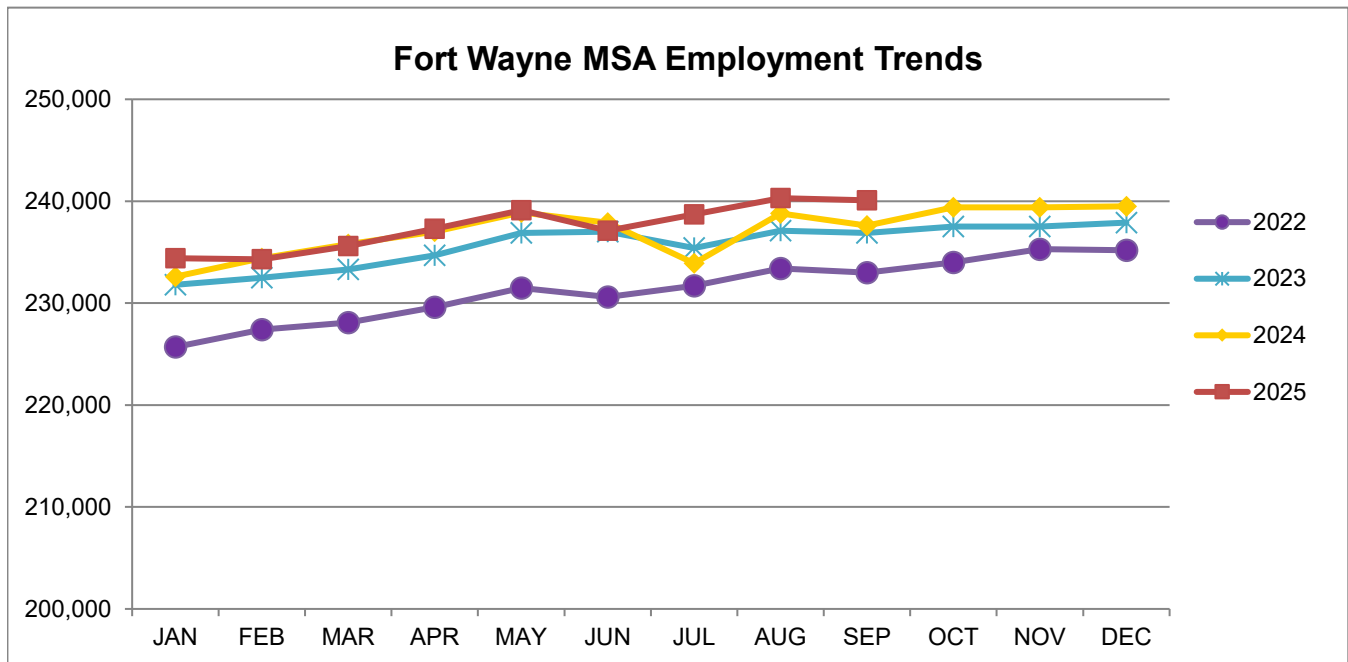
09/27/25 - 21,660

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

Source: Indiana Department of Workforce Development, Research and Development

Fort Wayne MSA							
Wage and Salaried Employment	September 2025			# Change	% Change	# Change	% Change
Industry	Sep-25	Aug-25	Sep-24	Aug-25 to Sep-25		Sep-24 to Sep-25	
Total Nonfarm	240,100	240,300	237,600	-200	-0.1%	2,500	1.1%
Total Private	217,400	219,100	214,800	-1,700	-0.8%	2,600	1.2%
Goods Producing	51,400	51,500	51,700	-100	-0.2%	-300	-0.6%
Service Providing	188,700	188,800	185,900	-100	-0.1%	2,800	1.5%
Private Service Providing	166,000	167,600	163,100	-1,600	-1.0%	2,900	1.8%
Mining, Logging and Construction	13,400	13,400	13,400	0	0.0%	0	0.0%
Total Manufacturing	38,000	38,100	38,300	-100	-0.3%	-300	-0.8%
Durable Goods Manufacturing	27,600	27,600	28,200	0	0.0%	-600	-2.1%
Transportation Equipment Manufacturing	7,600	7,600	8,000	0	0.0%	-400	-5.0%
Trade, Transportation and Utilities	46,200	46,500	46,100	-300	-0.7%	100	0.2%
Wholesale Trade	11,200	11,200	10,900	0	0.0%	300	2.8%
Retail Trade	23,700	23,900	24,000	-200	-0.8%	-300	-1.3%
Transportation, Warehousing and Utilities	11,300	11,400	11,200	-100	-0.9%	100	0.9%
Information	1,800	1,800	1,800	0	0.0%	0	0.0%
Financial Activities	12,000	12,200	12,400	-200	-1.6%	-400	-3.2%
Professional and Business Services	24,200	24,400	22,700	-200	-0.8%	1,500	6.6%
Education and Health Services	46,200	46,500	45,200	-300	-0.7%	1,000	2.2%
Leisure and Hospitality	22,200	22,600	21,500	-400	-1.8%	700	3.3%
Other Services	13,400	13,600	13,400	-200	-1.5%	0	0.0%
Total Government	22,700	21,200	22,800	1,500	7.1%	-100	-0.4%
Federal Government	2,100	2,100	2,200	0	0.0%	-100	-4.6%
State Government	3,600	3,100	3,900	500	16.1%	-300	-7.7%
Local Government	17,000	16,000	16,700	1,000	6.3%	300	1.8%
Local Government Educational Services	9,600	9,100	9,600	500	5.5%	0	0.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of postings in Region 3 in the past month	
Rank	Occupations
1	Registered Nurses
2	Heavy and Tractor-Trailer Truck Drivers
3	Retail Salespersons
4	Maintenance and Repair Workers, General
5	First-Line Supervisors of Retail Sales Workers
6	Customer Service Representatives
7	Food Service Managers
8	Production Workers, All Other
9	Licensed Practical and Licensed Vocational Nurses
10	Driver/Sales Workers
11	Food Preparation Workers
12	Laborers and Freight, Stock, and Material Movers, Hand
13	Home Health and Personal Care Aides
14	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
15	Nursing Assistants
16	Fast Food and Counter Workers
17	Stockers and Order Fillers
18	Health Technologists and Technicians, All Other
19	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
20	Medical and Health Services Managers

Source: Lightcast

Applicant Pool	
Top 20 Occupations Desired by Applicants on their Resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	1,798
Assemblers and Fabricators, All Other	1,026
Helpers--Production Workers	695
Customer Service Representatives	585
Cashiers	454
Laborers and Freight, Stock, and Material Movers, Hand	441
Office Clerks, General	337
Industrial Truck and Tractor Operators	278
Packers and Packagers, Hand	268
Managers, All Other	263
Team Assemblers	257
First-Line Supervisors of Production and Operating Workers	252
Inspectors, Testers, Sorters, Samplers, and Weighers	244
Welders, Cutters, Solderers, and Brazers	236
Shipping, Receiving, and Traffic Clerks	224
Office and Administrative Support Workers, All Other	224
Heavy and Tractor-Trailer Truck Drivers	217
Retail Salespersons	216
Extraction Workers, All Other	192
Construction Laborers	183

Source: Indiana Workforce Development, Indiana Career Connect

SNAPSHOT

September Indiana Employment

Released December 11, 2025



Unemployment Rate

*seasonally adjusted

Unemployment Rate

3.7%

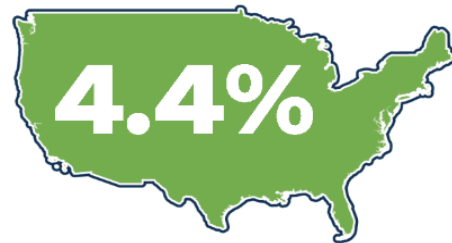


August 2025 Indiana

3.6%



National Unemployment Rate



LABOR FORCE PARTICIPATION RATE*

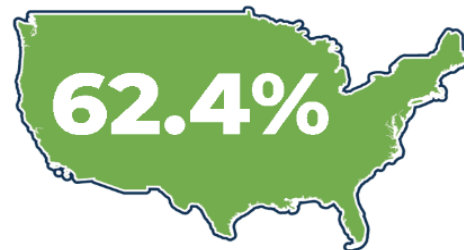
16+: **63.7%**

25-44: **85.1%**

25-54: **84.6%**



National Labor Force



Open Job Postings

88,436

Jobs

As of September 25, 2025



Weekly UI Continued Claims

19,375

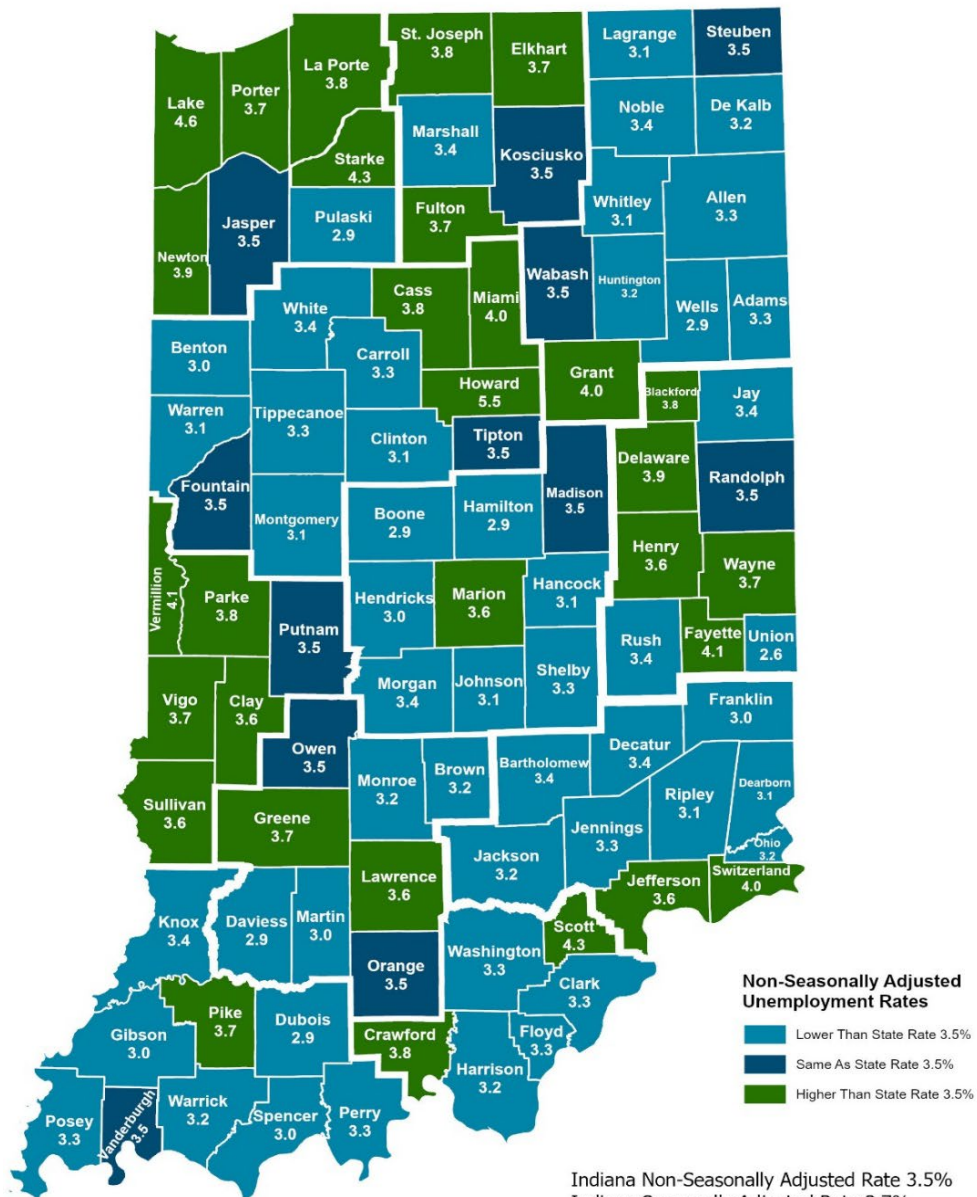


Filed Week Ending October 4, 2025

Source: Local Area Unemployment Statistics, Bureau of Labor Statistics; Indiana Career Connect

* The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.

County Unemployment Rates September 2025



Questions?

Please contact the
Regional Workforce
Analyst listed below:

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EGR3

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