



May 2025 Labor Market Review

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Economic Growth Region 3

Statistical Data Report for May 2025, Released July 2025

State Employment and Unemployment

STATE EMPLOYMENT AND UNEMPLOYMENT --

The unemployment rate of the State of Indiana in May was recorded to be 3.7%, according to the Indiana Department of Workforce Development. By comparison, the national unemployment rate reported for May was 4.2%. In addition, Indiana's labor force participation rate is 63.7% compared to the national rate of 62.4%. This rate is the percentage of Hoosiers 16 and older that are either working or actively looking for work. Those not in the labor force include, primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs. Indiana's total labor force stands at 3,485,635. May 2025 total private employment is 2,851,400 an increase of 8,400 from the previous month.



Economic Growth Region (EGR) 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties

Unemployment Rates by State (seasonally adjusted): May 2025

U.S. - 4.2%

Illinois - 4.8%

Indiana - 3.7%

Kentucky - 5%

Michigan - 5.4%

Ohio - 4.9%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): May 2025

- #6 - Grant (4%)
- #27 - Steuben (3.5%)
- #43 - Noble (3.3%)
- #45 - Adams (3.2%)
- #46 - Allen (3.2%)
- #55 - Wabash (3.2%)
- #61 - DeKalb (3.1%)
- #69 - Huntington (3%)
- #71 - LaGrange (3%)
- #75 - Whitley (3%)
- #92 - Wells (2.7%)

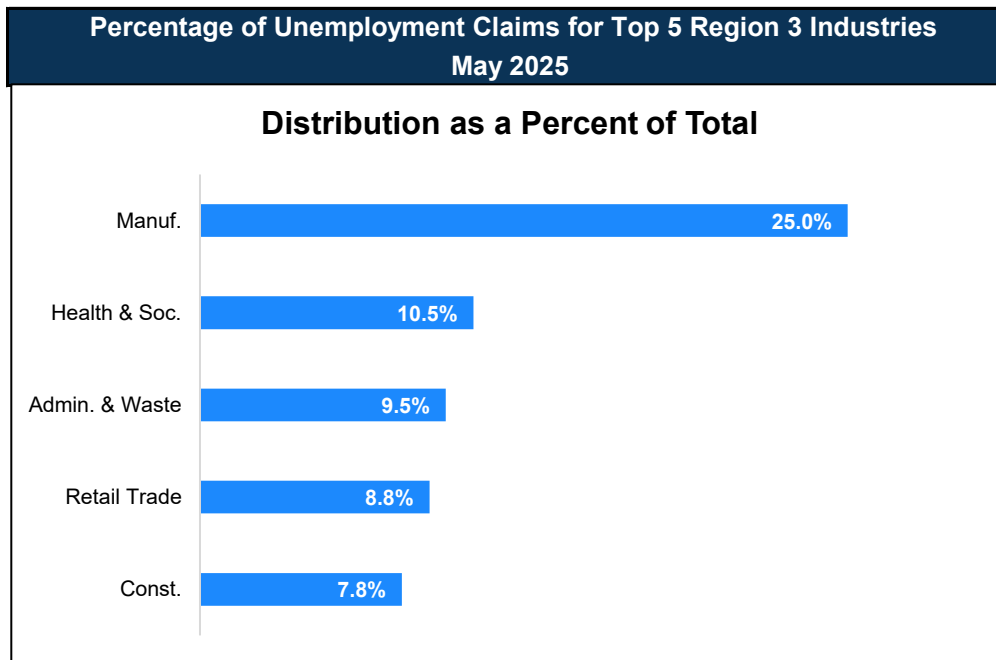
Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

May 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	May-25	Apr-25	May-24
U.S.	170,216,000	163,401,000	6,815,000	4.0%	3.9%	3.7%
IN	3,496,249	3,377,094	119,155	3.4%	3.0%	4.0%
EGR 3	397,497	384,705	12,792	3.2%	2.8%	3.8%
Fort Wayne MSA	235,320	227,926	7,394	3.1%	2.7%	3.7%
Adams Co.	15,699	15,190	509	3.2%	2.7%	3.8%
Allen Co.	201,643	195,218	6,425	3.2%	2.8%	3.7%
DeKalb Co.	22,558	21,860	698	3.1%	2.7%	3.7%
Grant Co.	31,267	30,026	1,241	4.0%	3.3%	4.5%
Huntington Co.	19,468	18,888	580	3.0%	2.7%	3.5%
LaGrange Co.	18,857	18,285	572	3.0%	2.5%	3.9%
Noble Co.	22,005	21,286	719	3.3%	2.7%	4.0%
Steuben Co.	17,311	16,711	600	3.5%	3.0%	4.1%
Wabash Co.	15,012	14,533	479	3.2%	2.8%	3.9%
Wells Co.	15,353	14,935	418	2.7%	2.2%	3.2%
Whitley Co.	18,324	17,773	551	3.0%	2.7%	3.5%
Fort Wayne	137,386	132,867	4,519	3.3%	2.8%	3.8%
Marion	12,479	11,922	557	4.5%	3.8%	5.0%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:06/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to May 2025 from				
CPI Item	May-24	Apr-25	May-24	Apr-25
	U.S. City		Midwest Region*	
All Items	2.4%	0.2%	2.4%	0.2%
Food & Beverages	2.8%	0.2%	2.5%	0.3%
Housing	4.0%	0.3%	4.5%	0.4%
Apparel	-0.9%	-1.0%	-1.0%	-0.4%
Transportation	-1.3%	0.2%	-1.5%	0.0%
Medical Care	2.5%	0.2%	1.8%	0.3%
Recreation	1.8%	0.0%	2.6%	0.2%
Education & Communication	0.3%	0.0%	0.5%	-0.2%
Other Goods & Services	3.8%	0.3%	3.4%	-0.1%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 3 for May 2025				
Company	City	County	# of workers affected	Notice Date
Hoffmaster Group, Inc	Fort Wayne	Allen	53	5/13/25

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: May 2025

Region 3

Initial Claims

05/03/25 - 430(D)

05/10/25 - 210(D)

05/17/25 - 230(D)

05/24/25 - 256(D)

05/31/25 - 201(D)

Continued Claims

05/03/25 - 1,691

05/10/25 - 1,690

05/17/25 - 1,672

05/24/25 - 1,676

05/31/25 - 1,720

Total Claims

05/03/25 - 2,121

05/10/25 - 1,900

05/17/25 - 1,902

05/24/25 - 1,932

05/31/25 - 1,921

State of Indiana

Initial Claims

05/03/25 - 2,749

05/10/25 - 2,564

05/17/25 - 2,512

05/24/25 - 2,504

05/31/25 - 2,504

Continued Claims

05/03/25 - 21,137

05/10/25 - 20,537

05/17/25 - 20,644

05/24/25 - 20,243

05/31/25 - 21,697

Total Claims

05/03/25 - 23,886

05/10/25 - 23,101

05/17/25 - 23,156

05/24/25 - 22,747

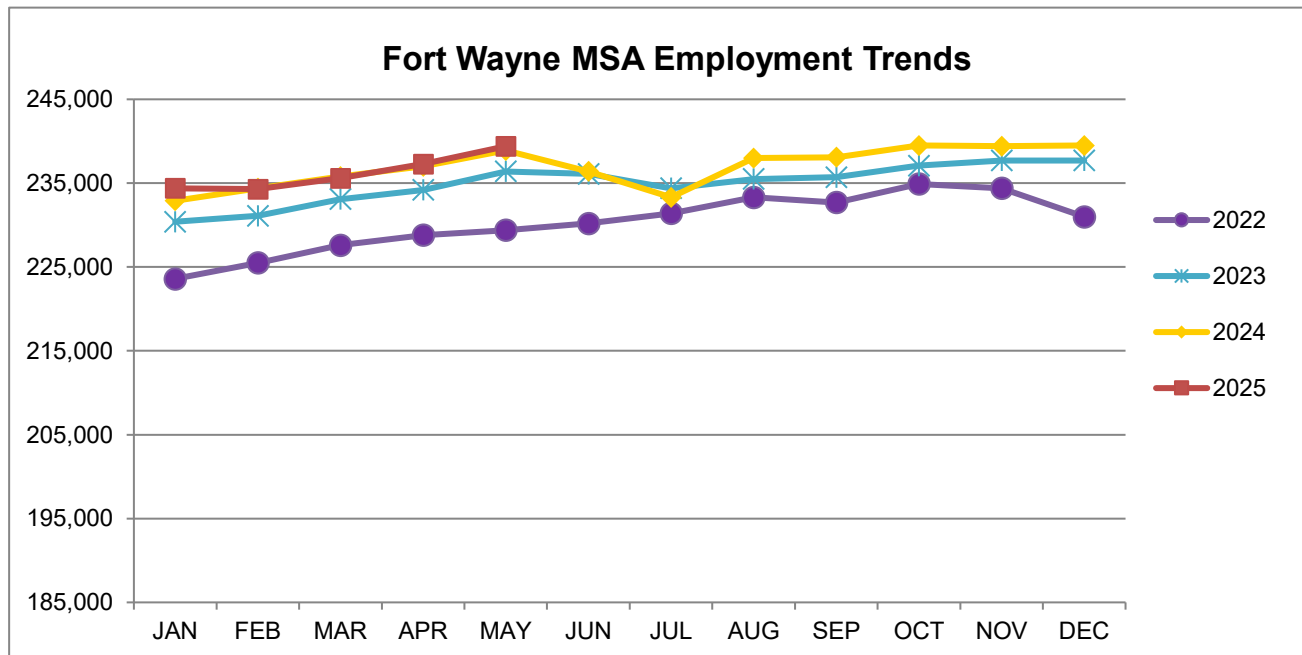
05/31/25 - 24,201

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

Source: Indiana Department of Workforce Development, Research and Development. Numbers subject to revision

Fort Wayne MSA						
Wage and Salaried Employment	May 2025			# Change	% Change	# Change % Change
Industry	May-25	Apr-25	May-24	Apr-25 to May-25	May-24 to May-25	
Total Nonfarm	239,400	237,300	238,900	2,100	0.9%	500 0.2%
Total Private	216,200	214,300	215,900	1,900	0.9%	300 0.1%
Goods Producing	51,100	50,700	51,900	400	0.8%	-800 -1.5%
Service Providing	188,300	186,600	187,000	1,700	0.9%	1,300 0.7%
Private Service Providing	165,100	163,600	164,000	1,500	0.9%	1,100 0.7%
Mining, Logging and Construction	13,200	12,900	13,200	300	2.3%	0 0.0%
Total Manufacturing	37,900	37,800	38,700	100	0.3%	-800 -2.1%
Durable Goods Manufacturing	27,800	27,700	28,600	100	0.4%	-800 -2.8%
Transportation Equipment Manufacturing	7,600	7,600	8,100	0	0.0%	-500 -6.2%
Trade, Transportation and Utilities	45,900	45,900	46,600	0	0.0%	-700 -1.5%
Wholesale Trade	11,200	11,100	11,000	100	0.9%	200 1.8%
Retail Trade	23,500	23,700	24,000	-200	-0.8%	-500 -2.1%
Transportation, Warehousing and Utilities	11,200	11,100	11,600	100	0.9%	-400 -3.5%
Information	1,800	1,800	1,900	0	0.0%	-100 -5.3%
Financial Activities	12,200	12,200	12,500	0	0.0%	-300 -2.4%
Professional and Business Services	23,600	23,200	22,400	400	1.7%	1,200 5.4%
Education and Health Services	45,600	45,600	44,900	0	0.0%	700 1.6%
Leisure and Hospitality	22,300	21,500	22,300	800	3.7%	0 0.0%
Other Services	13,700	13,400	13,400	300	2.2%	300 2.2%
Total Government	23,200	23,000	23,000	200	0.9%	200 0.9%
Federal Government	2,200	2,200	2,200	0	0.0%	0 0.0%
State Government	4,000	4,100	4,000	-100	-2.4%	0 0.0%
Local Government	17,000	16,700	16,800	300	1.8%	200 1.2%
Local Government Educational Services	9,700	9,400	9,600	300	3.2%	100 1.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 3 in the past month	
Rank	Occupations
1	Production Workers, All Other
2	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
3	Fast Food and Counter Workers
4	Nursing Assistants
5	Hairdressers, Hairstylists, and Cosmetologists
6	Assemblers and Fabricators, All Other
7	Firefighters
8	Industrial Engineers
9	Machinists
10	Heavy and Tractor-Trailer Truck Drivers
11	Cooks, Institution and Cafeteria
12	Metal Workers and Plastic Workers, All Other
13	Child, Family, and School Social Workers
14	Maintenance and Repair Workers, General
15	Registered Nurses
16	Tire Repairers and Changers
17	Welders, Cutters, Solderers, and Brazers
18	Cashiers
19	Molders, Shapers, and Casters, Except Metal and Plastic
20	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of Applicants
Production Workers, All Other	2,146
Assemblers and Fabricators, All Other	1,278
Helpers--Production Workers	815
Customer Service Representatives	647
Laborers and Freight, Stock, and Material Movers, Hand	539
Cashiers	526
Office Clerks, General	366
Industrial Truck and Tractor Operators	304
Team Assemblers	304
Packers and Packagers, Hand	298
First-Line Supervisors of Production and Operating Workers	294
Managers, All Other	291
Inspectors, Testers, Sorters, Samplers, and Weighers	275
Shipping, Receiving, and Traffic Clerks	274
Office and Administrative Support Workers, All Other	271
Welders, Cutters, Solderers, and Brazers	268
Retail Salespersons	266
Heavy and Tractor-Trailer Truck Drivers	246
Extraction Workers, All Other	207
Material Moving Workers, All Other	204

Source: Indiana Workforce Development, Indiana Career Connect

BREAKDOWN

May Indiana Labor Force

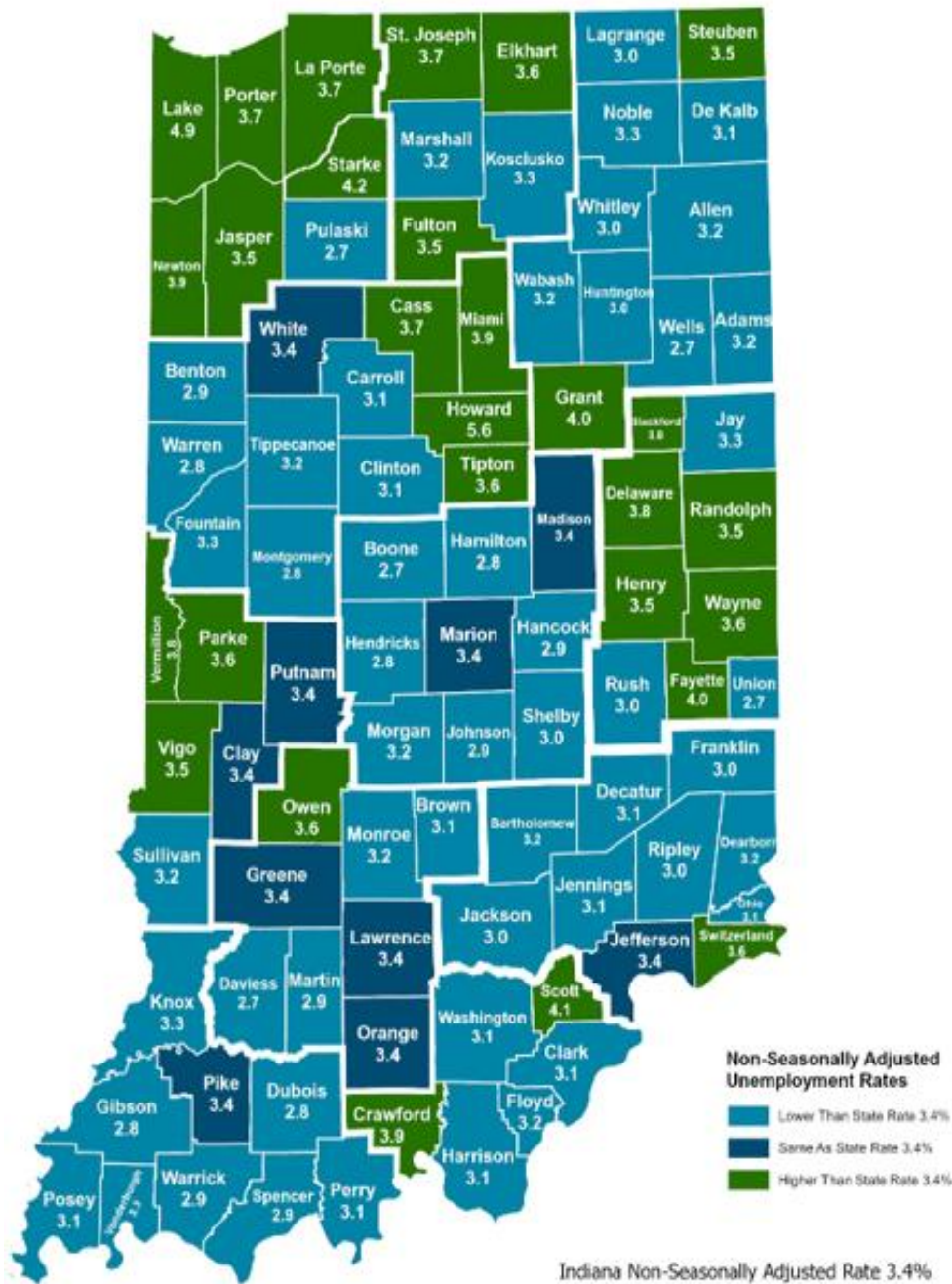
Released June 24, 2025



More about the US Bureau of Labor Statistics data sources used within:
Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force, which includes those currently employed and those who are unemployed and actively seeking work.
Current Population Survey (CPS): Captures individuals not participating in Indiana's Labor Force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job but are not actively seeking work.
U.S. Census Bureau, Indiana Population 2024.

Resource: Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

County Unemployment Rates May 2025



Questions?

Please contact the DWD
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EGR3

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