

## LABOR MARKET REVIEW



## November 2020 Labor Market Review

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## LABOR MARKET REVIEW

# Economic Growth Region 3

Statistical Data Report for November 2020, Released January 2021

## State Employment and Unemployment

Unemployment rates were lower in November in 25 states and the District of Columbia, higher in 7 states, and stable in 18 states, the U.S. Bureau of Labor Statistics reported. Forty-eight states and the District had jobless rate increases from a year earlier and two states had little change. The national unemployment rate edged down by 0.2 percentage point over the month to 6.7 percent but was 3.2 points higher than in November 2019.

Nonfarm payroll employment increased in 17 states, decreased in 3 states, and was essentially unchanged in 30 states and the District of Columbia in November 2020. Over the year, nonfarm payroll employment decreased in 48 states and the District and was essentially unchanged in 2 states.

Three states had unemployment rates above 10.0 percent in November: New Jersey at 10.2 percent and Hawaii and Nevada at 10.1 percent each. Nebraska and Vermont had the lowest rates, 3.1 percent each. In total, 26 states had jobless rates lower than the U.S. figure of 6.7 percent, 11 states and the District of Columbia had higher rates, and 13 states had rates that were not appreciably different from that of the nation.



## Economic Growth Region (EGR) 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties

## Unemployment Rates by State (seasonally adjusted): November 2020

**U.S. - 6.7%**

Illinois - 6.9%

**Indiana - 5%**

Kentucky - 5.6%

Michigan - 6.9%

Ohio - 5.7%

Source: U.S. Department of Labor, Bureau of Labor Statistics

## Unemployment Rank by County (of 92 counties): November 2020

- #17 - Allen (5%)
- #24 - Noble (4.8%)
- #39 - Grant (4.3%)
- #52 - DeKalb (4%)
- #56 - Wabash (4%)
- #60 - Huntington (3.9%)
- #65 - Steuben (3.9%)
- #77 - Wells (3.6%)
- #81 - LaGrange (3.5%)
- #82 - Whitley (3.5%)
- #90 - Adams (3.1%)

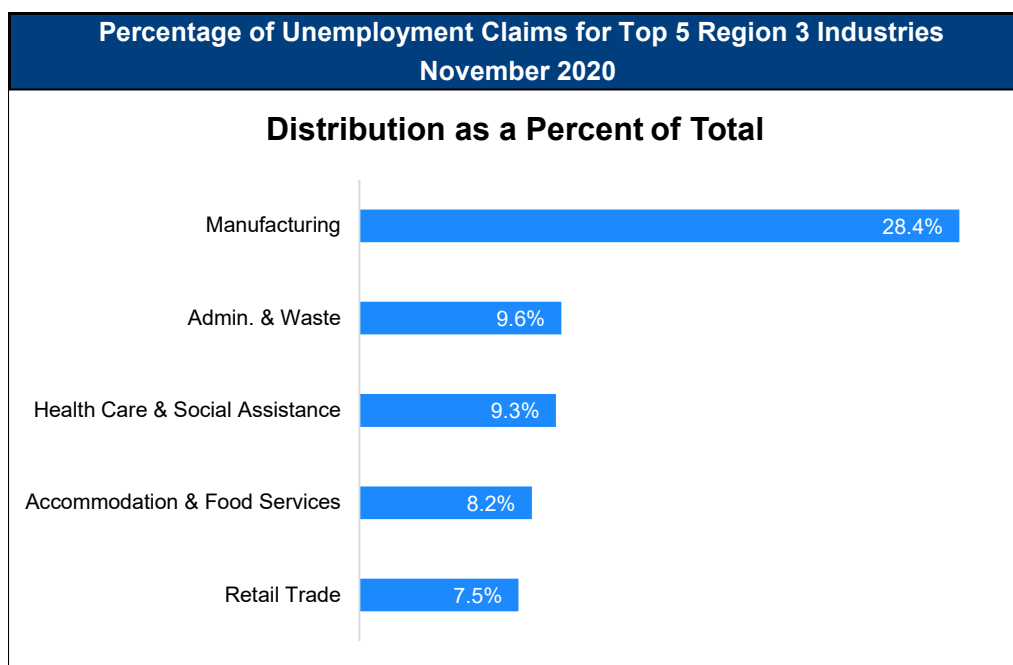
Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

November 2020 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Nov-20	Oct-20	Nov-19
U.S.	160,468,000	150,203,000	10,264,000	6.4%	6.6%	3.3%
IN	3,325,870	3,163,343	162,527	4.9%	5.3%	3.1%
EGR 3	374,247	357,617	16,630	4.4%	4.8%	3.0%
Fort Wayne MSA	217,617	207,275	10,342	4.8%	5.1%	3.1%
Adams Co.	16,172	15,664	508	3.1%	3.4%	2.8%
Allen Co.	185,729	176,514	9,215	5.0%	5.4%	3.2%
DeKalb Co.	21,215	20,365	850	4.0%	4.3%	2.8%
Grant Co.	31,221	29,874	1,347	4.3%	4.8%	3.4%
Huntington Co.	17,267	16,588	679	3.9%	4.2%	2.9%
LaGrange Co.	16,450	15,872	578	3.5%	3.6%	2.5%
Noble Co.	21,191	20,169	1,022	4.8%	5.0%	2.9%
Steuben Co.	18,955	18,222	733	3.9%	4.1%	2.5%
Wabash Co.	14,159	13,588	571	4.0%	4.4%	2.9%
Wells Co.	14,330	13,821	509	3.6%	3.7%	2.5%
Whitley Co.	17,558	16,940	618	3.5%	3.7%	2.7%
Fort Wayne	129,575	122,433	7,142	5.5%	6.0%	3.3%
Marion	12,392	11,691	701	5.7%	6.5%	3.7%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:12/20 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to November 2020 from				
CPI Item	Nov-19	Oct-20	Nov-19	Oct-20
	U.S. City		Midwest Region*	
All Items	1.2%	-0.1%	1%	-0.2%
Food & Beverages	3.7%	-0.2%	2.7%	-0.4%
Housing	2%	0.1%	2.2%	0.2%
Apparel	-5.2%	-2.2%	-6.4%	-3.1%
Transportation	-3.3%	-0.1%	-2.7%	-0.6%
Medical Care	2.4%	-0.2%	2.3%	-0.2%
Recreation	1.3%	0.4%	1.1%	0.4%
Education & Communication	1.9%	0%	1.4%	-0.5%
Other Goods & Services	1.7%	0.1%	1%	0.3%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

## WARN Notices

WARN Notices for Region 3 for November 2020				
Company	City	County	# of workers affected	Notice Date
Eaton Corporation	Auburn	DeKalb	108	11/5/20

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

## Unemployment Claims: November 2020

### Region 3

#### Initial Claims

11/07/20 - 1,375  
11/14/20 - 1,623  
11/21/20 - 2,062  
11/28/20 - 2,151

#### Continued Claims

11/07/20 - 6,194  
11/14/20 - 6,012  
11/21/20 - 5,396  
11/28/20 - 5,412

#### Total Claims

11/07/20 - 7,569  
11/14/20 - 7,635  
11/21/20 - 7,458  
11/28/20 - 7,563

### State of Indiana

#### Initial Claims

11/07/20 - 14,111  
11/14/20 - 15,422  
11/21/20 - 18,829  
11/28/20 - 20,575

#### Continued Claims

11/07/20 - 81,938  
11/14/20 - 84,966  
11/21/20 - 78,674  
11/28/20 - 84,790

#### Total Claims

11/07/20 - 96,049  
11/14/20 - 100,388  
11/21/20 - 97,503  
11/28/20 - 105,365

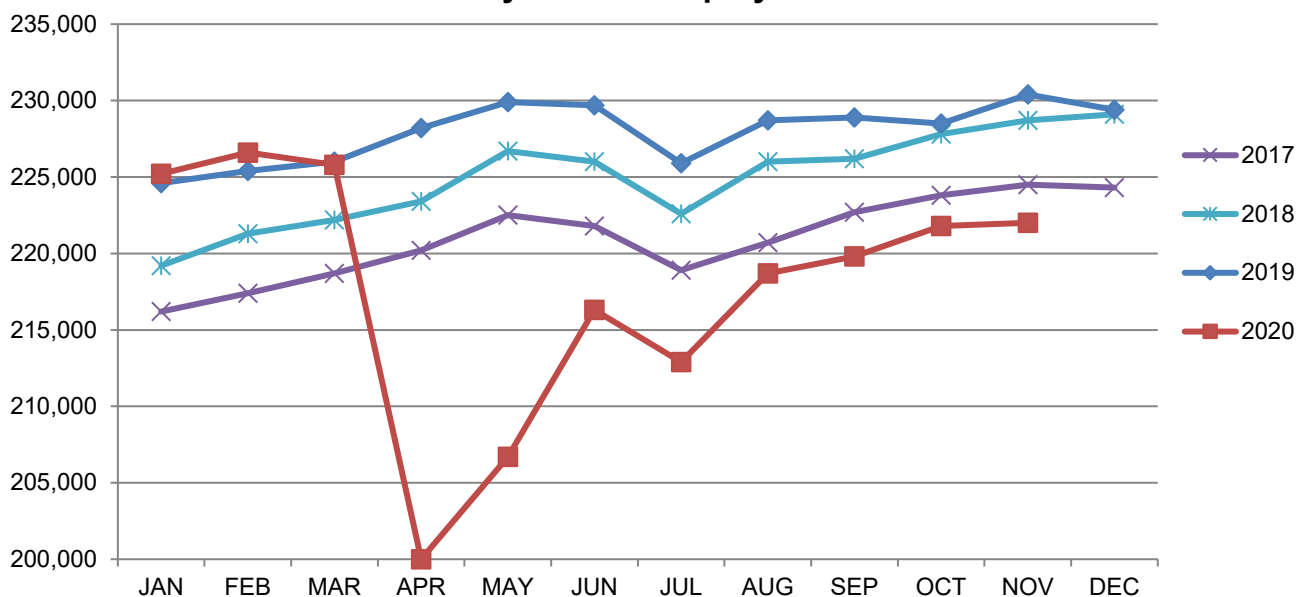
(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

Source: Indiana Department of Workforce Development, Research and Development

Fort Wayne MSA							
Wage and Salaried Employment	November 2020			# Change	% Change	# Change	% Change
Industry	Nov-20	Oct-20	Nov-19	Oct-20 to Nov-20		Nov-19 to Nov-20	
<b>Total Nonfarm</b>	<b>222,000</b>	<b>221,800</b>	<b>230,400</b>	<b>200</b>	<b>0.1%</b>	<b>-8,400</b>	<b>-3.7%</b>
<b>Total Private</b>	<b>200,600</b>	<b>200,200</b>	<b>208,300</b>	<b>400</b>	<b>0.2%</b>	<b>-7,700</b>	<b>-3.7%</b>
Goods Producing	49,300	49,600	49,600	-300	-0.6%	-300	-0.6%
Service Providing	172,700	172,200	180,800	500	0.3%	-8,100	-4.5%
Private Service Providing	151,300	150,600	158,700	700	0.5%	-7,400	-4.7%
Mining, Logging and Construction	12,400	12,500	11,600	-100	-0.8%	800	6.9%
Total Manufacturing	36,900	37,100	38,000	-200	-0.5%	-1,100	-2.9%
Durable Goods Manufacturing	26,300	26,200	28,700	100	0.4%	-2,400	-8.4%
Transportation Equipment Manufacturing	7,800	7,800	8,300	0	0.0%	-500	-6.0%
Trade, Transportation and Utilities	45,100	44,200	44,700	900	2.0%	400	0.9%
Wholesale Trade	10,600	10,600	10,700	0	0.0%	-100	-0.9%
Retail Trade	24,800	24,200	24,500	600	2.5%	300	1.2%
Transportation, Warehousing and Utilities	9,700	9,400	9,500	300	3.2%	200	2.1%
Information	1,900	2,000	2,200	-100	-5.0%	-300	-13.6%
Financial Activities	12,500	12,400	12,500	100	0.8%	0	0.0%
Professional and Business Services	21,800	21,600	22,400	200	0.9%	-600	-2.7%
Education and Health Services	42,100	42,100	44,200	0	0.0%	-2,100	-4.8%
Leisure and Hospitality	16,600	17,000	21,100	-400	-2.4%	-4,500	-21.3%
Other Services	11,300	11,300	11,600	0	0.0%	-300	-2.6%
<b>Total Government</b>	<b>21,400</b>	<b>21,600</b>	<b>22,100</b>	<b>-200</b>	<b>-0.9%</b>	<b>-700</b>	<b>-3.2%</b>
Federal Government	2,300	2,400	2,200	-100	-4.2%	100	4.6%
State Government	3,500	3,500	3,800	0	0.0%	-300	-7.9%
Local Government	15,600	15,700	16,100	-100	-0.6%	-500	-3.1%
Local Government Educational Services	9,000	8,900	9,300	100	1.1%	-300	-3.2%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

### Fort Wayne MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 3 in the past month	
Rank	Occupations
1	Meat, Poultry, and Fish Cutters and Trimmers
2	Production Workers, All Other
3	Helpers--Production Workers
4	Team Assemblers
5	Personal Care and Service Workers, All Other
6	Laborers and Freight, Stock, and Material Movers, Hand
7	Home Health Aides
8	Stock Clerks- Stockroom, Warehouse, or Storage Yard
9	Electrical and Electronics Installers and Repairers, Transportation Equipment
10	Assemblers and Fabricators, All Other
11	Engineers, All Other
12	Correctional Officers and Jailers
13	Structural Metal Fabricators and Fitters
14	Managers, All Other
15	Registered Nurses
16	Customer Service Representatives
17	Packers and Packagers, Hand
18	Retail Salespersons
19	Maintenance Workers, Machinery
20	Licensed Practical and Licensed Vocational Nurses

Source: Indiana Workforce Development, Indiana Career Connect

Applicant Pool	
Top 20 Occupations Desired by Applicants on their Resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	9,312
Assemblers and Fabricators, All Other	5,802
Helpers--Production Workers	3,860
Cashiers	2,449
Customer Service Representatives	2,368
Laborers and Freight, Stock, and Material Movers, Hand	2,076
Stock Clerks and Order Fillers	1,833
Office Clerks, General	1,465
Packers and Packagers, Hand	1,361
Inspectors, Testers, Sorters, Samplers, and Weighers	1,255
Industrial Truck and Tractor Operators	1,253
Managers, All Other	1,245
Retail Salespersons	1,204
First-Line Supervisors of Production and Operating Workers	1,190
Welders, Cutters, Solderers, and Brazers	1,159
Nursing Assistants	1,137
Office and Administrative Support Workers, All Other	1,116
Shipping, Receiving, and Traffic Clerks	1,077
Electrical and Electronic Equipment Assemblers	994
Receptionists and Information Clerks	946

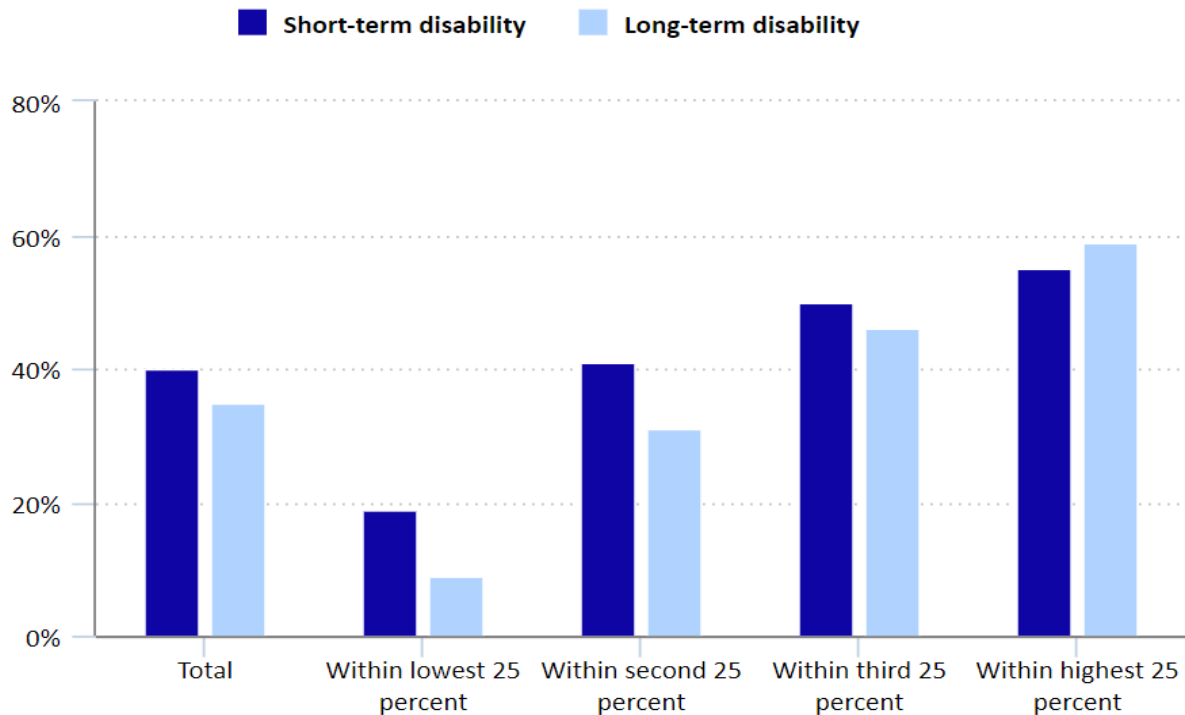
Source: Indiana Workforce Development, Indiana Career Connect

## Short-Term and Long-Term Disability Insurance for Civilian Workers in 2020

(Excerpted from the Bureau of Labor Statistics, U.S. Department of Labor, *The Economic Daily*)

Disability insurance plans provide benefits for illnesses or injuries that are not work related. Short-term disability plans provide benefits on a per-disability basis and last 6 to 12 months. For employees who are unable to work for an extended time, long-term disability plans provide monthly benefits after a waiting period or other benefits have ended. Short-term disability insurance was available to 40 percent of civilian workers in March 2020, and long-term disability insurance was available to 35 percent. Access to these benefits varies by wage group. Nine percent of workers in the lowest wage group had access to long-term disability insurance, compared with 59 percent of workers in the highest wage group.

### Percent of civilian workers with access to disability insurance benefits by wage group, March 2020



Most civilian workers were not required to contribute toward the costs of these disability benefits. Fifteen percent of civilian workers had a contribution requirement when participating in short-term disability plans, and 6 percent contributed to long-term disability plans.

These data are from the National Compensation Survey – Benefits program. To learn more, see “Employee Benefits in the United States – March 2020.” We also have more charts on employee benefits. See our glossary of employee benefits terms.

# County Unemployment Rates November 2020



INDIANA  
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## Questions?

Please contact the  
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listed below:

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