



Economic Growth Region 3

Statistical Data Report for December 2015, Released February 2016

Regional and State Unemployment (seasonally adjusted)

Regional and state unemployment rates were little changed in December. Twenty-five states had unemployment rate decreases from November, 14 states had increases, and 11 states and the District of Columbia had no change, the U.S. Bureau of Labor Statistics reported. Forty-two states and the District of Columbia had unemployment rate decreases from a year earlier, while eight states had increases. The national jobless rate was unchanged from November at 5.0 percent and was 0.6 percentage point lower than in December 2014.

In December, the Midwest had the lowest regional unemployment rate, 4.7 percent, while the West had the highest rate, 5.4 percent. Over the month, no region had a statistically significant unemployment rate change. Significant over-the-year rate decreases occurred in all four regions: the West (-1.0 percentage point), Northeast (-0.8 point), Midwest (-0.6 point), and South (-0.4 point).



Economic Growth Region (EGR) 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties

December 2015 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Dec 2015 Rate	Nov 2015 Rate	Dec 2014 Rate
U.S.	157,245,000	149,703,000	7,542,000	4.8%	4.8%	5.4%
IN	3,290,348	3,140,143	150,205	4.6%	4.5%	5.7%
EGR 3	376,261	360,261	16,000	4.3%	4.2%	5.3%
Fort Wayne MSA	208,082	199,025	9,057	4.4%	4.3%	5.4%
Adams Co.	16,808	16,226	582	3.5%	3.6%	4.6%
Allen Co.	176,905	169,082	7,823	4.4%	4.4%	5.5%
DeKalb Co.	21,691	20,839	852	3.9%	3.9%	4.9%
Grant Co.	33,483	31,803	1,680	5.0%	4.9%	6.6%
Huntington Co.	18,729	17,959	770	4.1%	4.0%	5.4%
LaGrange Co.	18,818	18,167	651	3.5%	3.6%	4.4%
Noble Co.	23,607	22,633	974	4.1%	4.2%	4.9%
Steuben Co.	19,455	18,705	750	3.9%	3.8%	4.8%
Wabash Co.	15,588	14,904	684	4.4%	4.4%	5.5%
Wells Co.	14,051	13,521	530	3.8%	3.8%	4.7%
Whitley Co.	17,126	16,422	704	4.1%	3.9%	5.1%
Fort Wayne	121,974	116,218	5,756	4.7%	4.6%	5.8%
Marion	13,300	12,511	789	5.9%	6.0%	8.0%

State Release Date: 1/27/2016

Source: Indiana Dept of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

Unemployment Rates by State – December 2015

(seasonally adjusted) —

U.S. - 5.0%

Michigan - 5.1%

Illinois - 5.9%

Indiana - 4.4%

Kentucky - 5.3%

Ohio - 4.7%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County – December 2015

(high to low)

#26 - Grant (5.0%)

#48 - Allen (4.4%)

#52 - Wabash (4.4%)

#60 - Huntington (4.1%)

#61 - Noble (4.1%)

#63 - Whitley (4.1%)

#71 - DeKalb (3.9%)

#75 - Steuben (3.9%)

#81 - Wells (3.8%)

#87 - Adams (3.5%)

#89 - LaGrange (3.5%)

Source: Indiana Dept. of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

Unemployment Claims December 2015

Economic Growth Region 3

Initial Claims

12/05/2015 – 657
12/12/2015 – 529 (D)
12/19/2015 – 717
12/26/2015 – 711

Continued Claims

12/05/2015 – 2,446
12/12/2015 – 2,572
12/19/2015 – 2,794
12/26/2015 – 3,124

Total Claims

12/05/2015 – 3,103
12/12/2015 – 3,101
12/19/2015 – 3,511
12/26/2015 – 3,835

D' indicates item is affected by non-disclosure issues relating to industry or ownership status.

State of Indiana

Initial Claims

12/05/2015 – 5,354
12/12/2015 – 4,657
12/19/2015 – 5,085
12/26/2015 – 5,314

Continued Claims

12/05/2015 – 22,573
12/12/2015 – 23,975
12/19/2015 – 25,134
12/26/2015 – 27,885

Total Claims

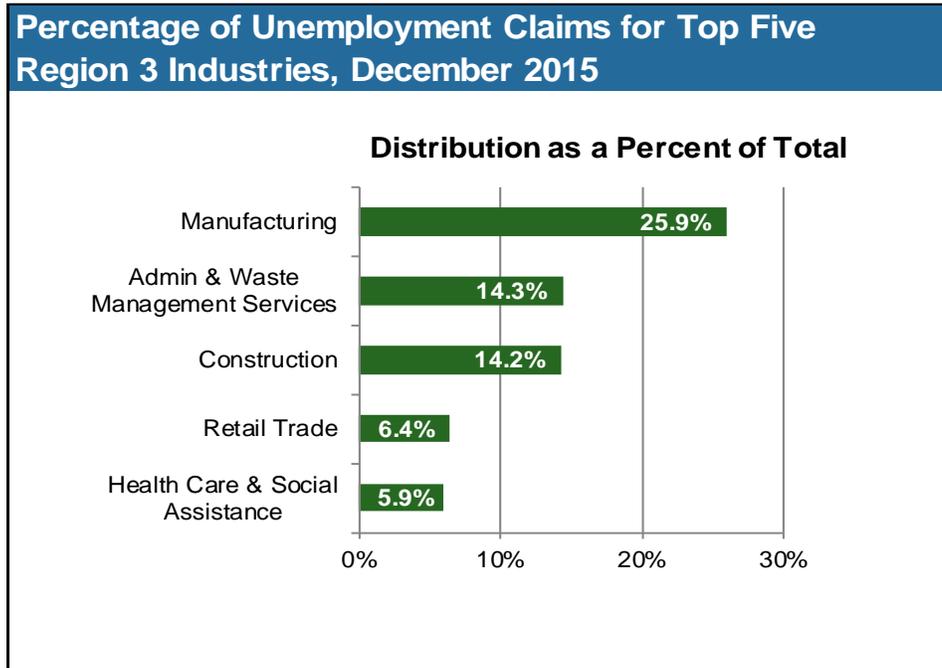
12/05/2015 – 27,927
12/12/2015 – 28,632
12/19/2015 – 30,219
12/26/2015 – 33,199

Source: Indiana Dept. of Workforce Development, Research and Analysis

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to December 2015 from:				
CPI Item	14-Dec	15-Nov	14-Dec	15-Nov
	Midwest Region*		U.S. City	
All Items	0.0%	-0.6%	0.7%	-0.3%
Food & Beverages	0.6%	0.1%	0.8%	-0.2%
Housing	1.0%	0.0%	2.1%	0.1%
Apparel	-2.1%	-3.2%	-0.9%	-3.3%
Transportation	-5.2%	-3.1%	-4.1%	-1.5%
Medical Care	2.4%	0.0%	2.6%	-0.1%
Recreation	-0.1%	-0.1%	0.7%	-0.1%
Education & Communication	0.9%	0.0%	1.4%	-0.1%
Other Goods & Services	2.0%	0.0%	1.9%	0.0%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin

Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

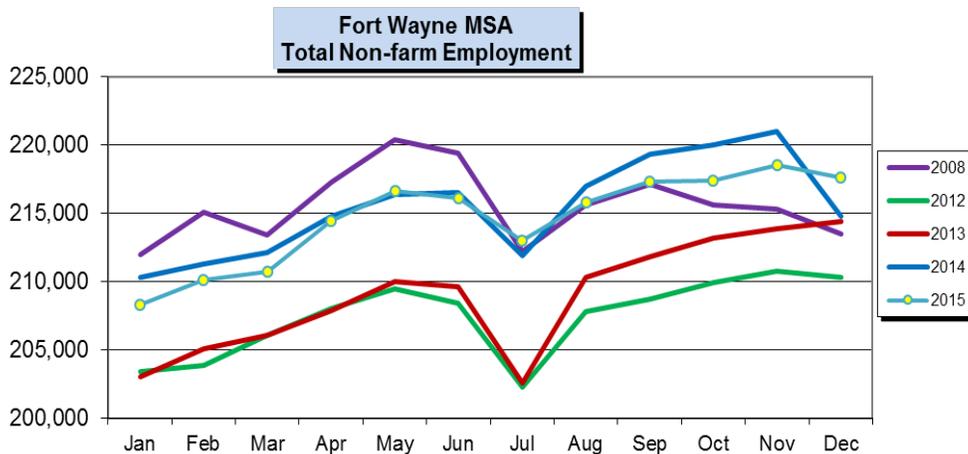
WARN Notices

There are no WARN notices for December 2015 in Region 3

For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

Fort Wayne MSA Wage and Salaried Employment, December 2015							
Industry	Dec-15	Nov-15	Dec-14	Number	Percent	Number	Percent
				Change	Change	Change	Change
				Nov-15 to Dec-15		Dec-14 to Dec-15	
Total Nonfarm Employment	217,600	218,500	214,800	-900	-0.4%	2,800	1.3%
Total Private Employment	195,800	196,500	192,800	-700	-0.4%	3,000	1.6%
Goods Producing	44,800	44,600	44,300	200	0.5%	500	1.1%
Service Providing	172,800	173,900	170,500	-1,100	-0.6%	2,300	1.4%
Private Service Providing	151,000	151,900	148,500	-900	-0.6%	2,500	1.7%
- Mining, Logging and Construction	9,200	9,500	9,200	-300	-3.2%	0	0.0%
- Manufacturing	35,600	35,100	35,100	500	1.4%	500	1.4%
Durable Goods	25,900	25,700	25,600	200	0.8%	300	1.2%
Computer and Electronic Product Manufacturing	3,400	3,300	3,500	100	3.0%	-100	-2.9%
Transportation Equipment Manufacturing	6,700	6,700	6,700	0	0.0%	0	0.0%
- Trade, Transportation and Utilities	44,000	43,700	43,000	300	0.7%	1,000	2.3%
Wholesale Trade	11,200	11,100	10,900	100	0.9%	300	2.8%
Retail Trade	23,100	23,000	23,000	100	0.4%	100	0.4%
Transportation, Warehousing and Utilities	9,700	9,600	9,100	100	1.0%	600	6.6%
- Information	2,900	2,900	3,000	0	0.0%	-100	-3.3%
- Financial Activities	11,500	11,500	11,500	0	0.0%	0	0.0%
- Professional and Business Services	21,600	22,300	21,300	-700	-3.1%	300	1.4%
- Education and Health Services	39,700	40,000	39,100	-300	-0.8%	600	1.5%
- Leisure and Hospitality	19,900	20,100	19,400	-200	-1.0%	500	2.6%
- Other Services	11,400	11,400	11,200	0	0.0%	200	1.8%
Government	21,800	22,000	22,000	-200	-0.9%	-200	-0.9%
- Federal Government	2,100	2,100	2,000	0	0.0%	100	5.0%
- State Government	4,000	4,100	4,000	-100	-2.4%	0	0.0%
- Local Government	15,700	15,800	16,000	-100	-0.6%	-300	-1.9%
Local Government Educational Services	9,400	9,500	9,600	-100	-1.1%	-200	-2.1%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Workforce Development, Research & Analysis, Current Employment Statistics
 Note: Historical data for the most recent 5 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Applicant Pool

Top 20 occupations desired by active applicants on their resumes in the past 12 months

- 1 Production Workers, All Other - 567
- 2 Assemblers and Fabricators, All Other - 480
- 3 Customer Service Representatives - 423
- 4 Helpers--Production Workers - 281
- 5 Office Clerks, General - 201
- 6 Laborers and Freight, Stock, and Material Movers, Hand - 184
- 7 Cashiers - 181
- 8 Administrative Services Managers - 165
- 9 Managers, All Other - 146
- 10 Office and Administrative Support Workers, All Other - 123
- 11 Stock Clerks- Stockroom, Warehouse, or Storage Yard - 111
- 12 Bookkeeping, Accounting, and Auditing Clerks - 105
- 13 First-Line Supervisors of Production and Operating Workers - 103
- 14 Receptionists and Information Clerks - 99
- 15 Maintenance and Repair Workers, General - 98
- 16 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive - 97
- 17 Executive Secretaries and Executive Administrative Assistants - 92
- 18 Welders, Cutters, and Welder Fitters - 83
- 19 Team Assemblers - 82
- 20 Accountants - 81

Source: Indiana Department of Workforce Development, Indiana Career Connect

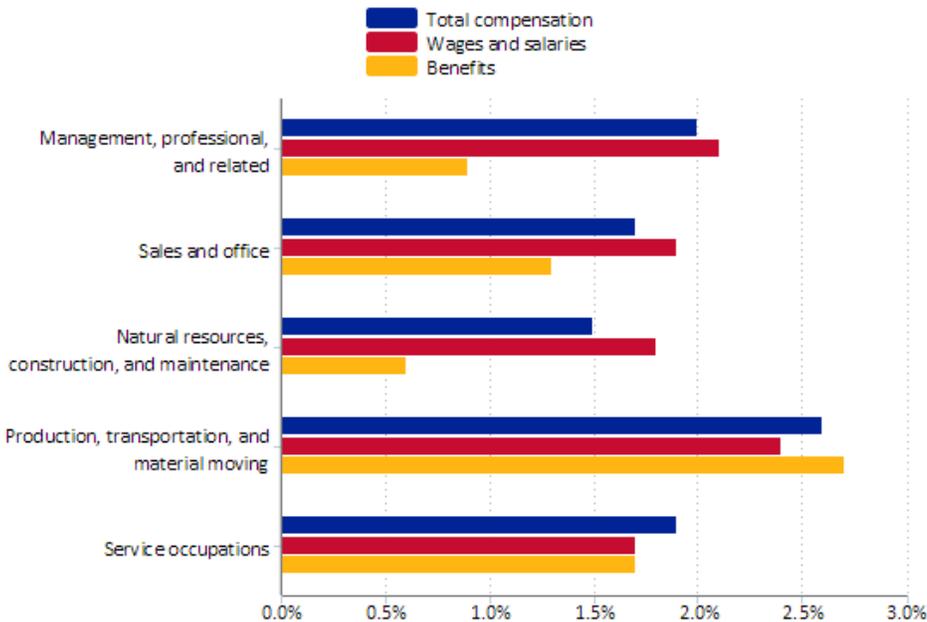


Compensation Costs Increase Across Occupational Groups in 2015

(Excerpted from the Bureau of Labor Statistics, U.S. Department of Labor, *The Economics Daily*)

Compensation costs for civilian workers increased 2.0 percent for the 12-month period ending in December 2015. Wages and salaries increased 2.1 percent and benefit costs increased 1.7 percent. Wages and salaries make up about 70 percent of compensation costs, while benefits make up the remaining 30 percent.

Percent change in compensation costs by occupational group for civilian workers, not seasonally adjusted, December 2014 to December 2015



Among occupational groups, compensation costs increased the most for production, transportation, and material moving occupations, rising 2.6 percent for the year ending in December 2015. This change was the result of a 2.7-percent increase in benefits costs and a 2.4-percent increase in costs for wages and salaries. Compensation costs for natural resource, construction, and maintenance occupations increased 1.5 percent over the year, as costs for benefits in this group rose 0.6 percent.

These data are from the Employment Cost Trends program. To learn more, see "Employment Cost Index—December 2015."

Frequently Listed Jobs

Top 20 Job listings by number of openings in Region 3 for the month of December 2015

- 1 Home Health Aides
- 2 Production Workers, All Other
- 3 Helpers--Production Workers
- 4 Laborers and Freight, Stock, and Material Movers, Hand
- 5 Registered Nurses
- 6 Assemblers and Fabricators, All Other
- 7 Retail Salespersons
- 8 Cashiers
- 9 Inspectors, Testers, Sorters, Samplers, and Weighers
- 10 Team Assemblers
- 11 Maintenance and Repair Workers, General
- 12 Licensed Practical and Licensed Vocational Nurses
- 13 Healthcare Practitioners and Technical Workers, All Other
- 14 Nursing Assistants
- 15 Heavy and Tractor-Trailer Truck Drivers
- 16 Customer Service Representatives
- 17 Computer User Support Specialists
- 18 Janitors and Cleaners, Except Maids and Housekeeping Cleaners
- 19 Light Truck or Delivery Services Drivers
- 20 Hospitalists

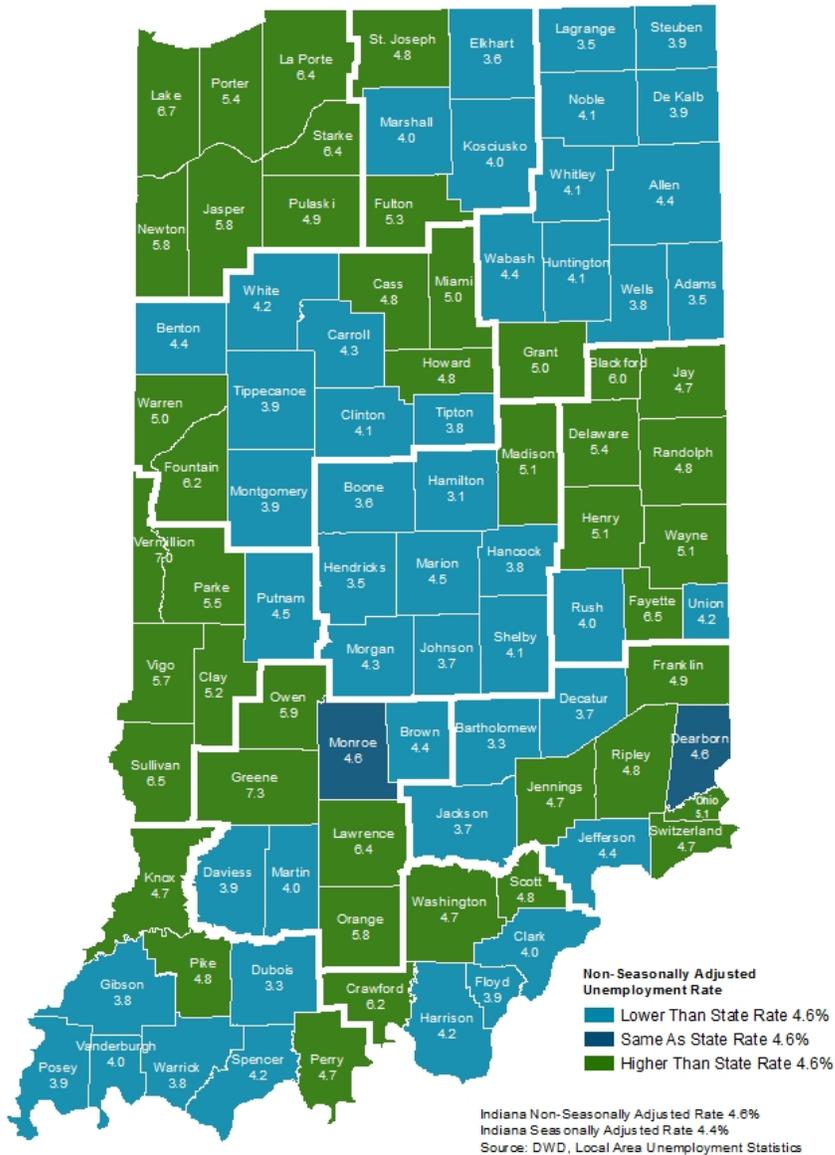
Source: Indiana Department of Workforce Development, Indiana Career Connect



County Unemployment Rates December 2015



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS



Questions?

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