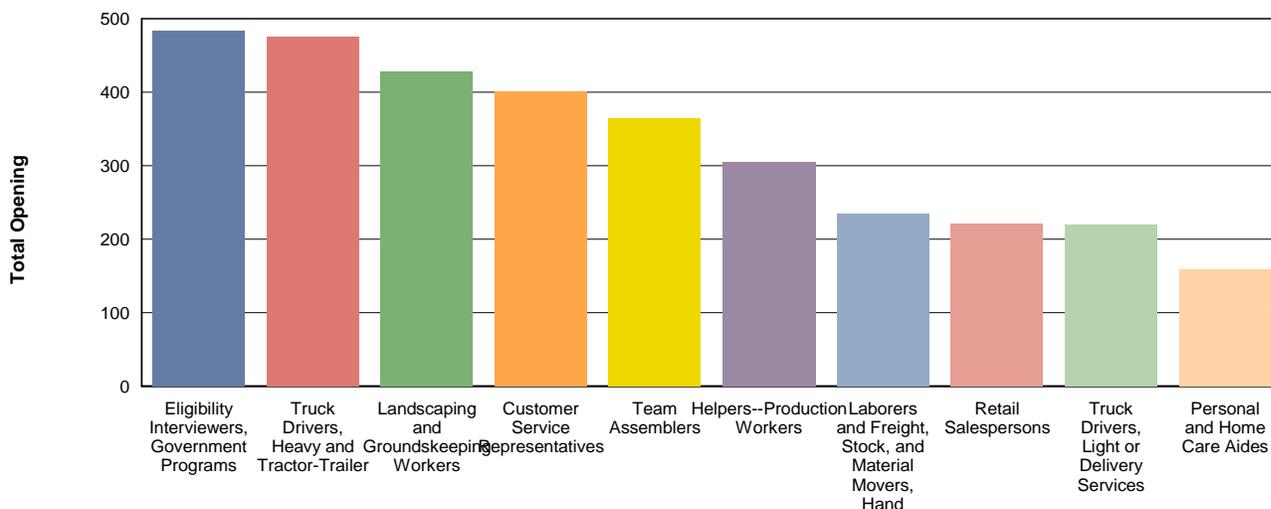


## Top 10 Job Postings in Indiana Career Connect - Region 3 January 1, 2010 - December 31, 2010



### JOB POSTINGS & STARTING WAGES REPORT

#### Economic Growth Region 3

Adams, Allen, DeKalb, Grant, Huntington, Lagrange, Noble, Steuben, Wabash, Wells and Whitley Counties

The Job Orders were created in ICC from 1/1/2010 - 12/31/2010

Released January 2011

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<b><u>Management Occupations</u></b>					
11101100	Chief Executives	4	\$19.23	\$43.27	\$29.93
11102100	General and Operations Managers	14	\$17.49	\$43.27	\$21.87
11201100	Advertising and Promotions Managers	1	\$9.00	\$9.00	\$9.00
11202100	Marketing Managers	8	\$10.00	\$19.23	\$14.09
11202200	Sales Managers	23	\$7.21	\$60.10	\$25.85
11203100	Public Relations Managers	2	\$17.79	\$33.65	\$25.79
11301100	Administrative Services Managers	11	\$7.69	\$20.91	\$13.39
11302100	Computer and Information Systems Managers	8	\$14.42	\$39.54	\$29.78
11303101	Treasurers, Controllers, and Chief Financial Officers	1	\$19.69	\$19.69	\$19.69
11303102	Financial Managers, Branch or Department	13	\$9.79	\$30.29	\$16.65
11304000	Human Resources Managers	4	\$24.04	\$48.37	\$29.53
11304200	Training and Development Managers	1	\$26.44	\$33.65	\$30.05
11305100	Industrial Production Managers	7	\$16.83	\$33.65	\$26.58
11306100	Purchasing Managers	8	\$26.44	\$50.63	\$36.48
11307101	Transportation Managers	2	\$13.46	\$26.44	\$17.79
11307102	Storage and Distribution Managers	4	\$21.63	\$24.04	\$22.24
11902100	Construction Managers	2	\$23.93	\$26.59	\$25.26

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<b><u>Business and Financial Operations Occupations</u></b>					
13102200	Wholesale and Retail Buyers, Except Farm Products	3	\$10.00	\$15.00	\$11.83
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	12	\$13.00	\$35.22	\$21.28
13103102	Insurance Adjusters, Examiners, and Investigators	4	\$12.00	\$12.25	\$12.13
13104101	Environmental Compliance Inspectors	2	\$10.10	\$17.49	\$13.80
13104104	Government Property Inspectors and Investigators	2	\$14.00	\$15.50	\$14.75
13105100	Cost Estimators	1	\$25.67	\$32.12	\$28.89
13107101	Employment Interviewers, Private or Public Employment Service	33	\$10.54	\$16.83	\$13.36
13107102	Personnel Recruiters	3	\$12.02	\$24.04	\$18.19
13107300	Training and Development Specialists	3	\$31.25	\$31.25	\$31.25
13108100	Logisticians	4	\$13.00	\$21.63	\$16.53
<b><u>Computer and Mathematical Occupations</u></b>					
15102100	Computer Programmers	18	\$10.00	\$40.87	\$24.38
15103100	Computer Software Engineers, Applications	6	\$8.00	\$52.88	\$28.63
15103200	Computer Software Engineers, Systems Software	10	\$14.42	\$33.65	\$24.66
15104100	Computer Support Specialists	24	\$10.00	\$25.00	\$16.11
15105100	Computer Systems Analysts	4	\$42.79	\$42.79	\$42.79
15106100	Database Administrators	6	\$12.00	\$35.00	\$18.83
15107100	Network and Computer Systems Administrators	8	\$8.00	\$25.00	\$15.43
15108100	Network Systems and Data Communications Analysts	2	\$19.23	\$26.44	\$22.84
15201100	Actuaries	2	\$43.27	\$43.27	\$43.27
<b><u>Architecture and Engineering Occupations</u></b>					
17204100	Chemical Engineers	2	\$15.00	\$25.00	\$20.00
17205100	Civil Engineers	1	\$25.00	\$30.00	\$27.50
17206100	Computer Hardware Engineers	11	\$12.02	\$37.00	\$27.47
17207100	Electrical Engineers	18	\$16.35	\$50.48	\$31.26
17207200	Electronics Engineers, Except Computer	7	\$21.15	\$47.60	\$33.59
17211200	Industrial Engineers	13	\$12.00	\$42.79	\$23.15
17213100	Materials Engineers	2	\$20.00	\$30.00	\$25.00
17214100	Mechanical Engineers	31	\$12.00	\$47.60	\$26.17
17301102	Civil Drafters	1	\$14.90	\$19.23	\$17.07
17301300	Mechanical Drafters	3	\$17.00	\$25.48	\$20.31
17302100	Aerospace Engineering and Operations Technicians	2	\$32.69	\$47.60	\$40.14
17302200	Civil Engineering Technicians	2	\$11.00	\$22.61	\$17.81
17302301	Electronics Engineering Technicians	8	\$10.00	\$22.60	\$17.98
17302303	Electrical Engineering Technicians	9	\$10.00	\$30.77	\$19.49
17302400	Electro-Mechanical Technicians	3	\$18.04	\$21.63	\$19.54
17302500	Environmental Engineering Technicians	1	\$16.50	\$16.50	\$16.50
17302600	Industrial Engineering Technicians	2	\$19.23	\$24.04	\$21.63
17302700	Mechanical Engineering Technicians	2	\$11.00	\$17.00	\$14.50
<b><u>Life, Physical and Social Science Occupations</u></b>					
19103200	Foresters	3	\$18.25	\$20.75	\$19.50
19301100	Economists	1	\$19.63	\$19.63	\$19.63
19302100	Market Research Analysts	2	\$13.94	\$14.90	\$14.27
19305100	Urban and Regional Planners	2	\$20.19	\$22.12	\$21.15
19401102	Food Science Technicians	3	\$15.00	\$17.00	\$16.00
19409100	Environmental Science and Protection Technicians, Including Health	2	\$17.49	\$17.49	\$17.49
<b><u>Community and Social Service Occupations</u></b>					
21101100	Substance Abuse and Behavioral Disorder Counselors	6	\$15.65	\$22.12	\$16.36
21101200	Educational, Vocational, and School Counselors	6	\$12.82	\$25.00	\$17.35
21101400	Mental Health Counselors	5	\$12.37	\$21.64	\$17.52
21101500	Rehabilitation Counselors	4	\$12.82	\$15.98	\$14.78
21102100	Child, Family, and School Social Workers	4	\$9.42	\$16.83	\$12.31
21102200	Medical and Public Health Social Workers	3	\$15.00	\$15.00	\$15.00
21102300	Mental Health and Substance Abuse Social Workers	2	\$12.00	\$17.79	\$13.54

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
21109200	Probation Officers and Correctional Treatment Specialists	1	\$15.66	\$15.66	\$15.66
21109300	Social and Human Service Assistants	36	\$8.00	\$16.83	\$11.50
21201100	Clergy	3	\$13.99	\$19.23	\$15.98
21202100	Directors, Religious Activities and Education	1	\$12.02	\$15.38	\$13.70
<b><u>Legal Occupations</u></b>					
23101100	Lawyers	1	\$16.83	\$21.63	\$19.23
23201100	Paralegals and Legal Assistants	6	\$12.00	\$20.67	\$15.55
23209300	Title Examiners, Abstractors, and Searchers	2	\$10.00	\$14.00	\$11.50
<b><u>Education, Training and Library Occupations</u></b>					
25108100	Education Teachers, Postsecondary	103	\$10.00	\$60.00	\$28.77
25112300	English Language and Literature Teachers, Postsecondary	1	\$10.00	\$11.00	\$10.50
25112400	Foreign Language and Literature Teachers, Postsecondary	1	\$20.94	\$20.94	\$20.94
25119400	Vocational Education Teachers Postsecondary	3	\$10.00	\$12.00	\$10.67
25201100	Preschool Teachers, Except Special Education	6	\$8.00	\$12.00	\$9.19
25202100	Elementary School Teachers, Except Special Education	6	\$8.00	\$12.50	\$10.25
25203200	Vocational Education Teachers, Secondary School	2	\$9.00	\$27.50	\$18.50
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary School	3	\$8.00	\$13.85	\$11.26
25301100	Adult Literacy, Remedial Education, and GED Teachers and Instructors	1	\$16.00	\$16.00	\$16.00
25302100	Self-Enrichment Education Teachers	1	\$10.00	\$10.00	\$10.00
25402100	Librarians	1	\$11.35	\$11.35	\$11.35
25903100	Instructional Coordinators	3	\$11.00	\$16.50	\$13.38
25904100	Teacher Assistants	6	\$7.00	\$10.00	\$8.52
<b><u>Arts, Design, Entertainment, Sports, and Media Occupations</u></b>					
27102100	Commercial and Industrial Designers	2	\$24.04	\$28.85	\$26.44
27102300	Floral Designers	1	\$7.25	\$9.00	\$8.13
27102400	Graphic Designers	5	\$9.62	\$24.04	\$17.23
27102600	Merchandise Displayers and Window Trimmers	47	\$8.25	\$11.00	\$9.77
27201203	Program Directors	3	\$11.06	\$24.04	\$16.75
27202200	Coaches and Scouts	10	\$7.50	\$16.18	\$10.26
27301100	Radio and Television Announcers	3	\$12.02	\$21.63	\$16.83
27303100	Public Relations Specialists	4	\$14.42	\$28.85	\$20.00
27304100	Editors	1	\$14.00	\$15.00	\$14.50
27304200	Technical Writers	1	\$19.23	\$19.23	\$19.23
27309100	Interpreters and Translators	10	\$12.02	\$25.00	\$18.68
<b><u>Healthcare Practitioner and Technical Occupations</u></b>					
29103100	Dietitians and Nutritionists	3	\$8.00	\$20.00	\$14.00
29105100	Pharmacists	1	\$56.85	\$62.50	\$59.68
29106300	Internists, General	45	\$86.54	\$100.96	\$89.34
29111100	Registered Nurses	16	\$8.00	\$44.34	\$21.01
29112200	Occupational Therapists	10	\$28.85	\$40.00	\$34.69
29112300	Physical Therapists	1	\$32.00	\$36.00	\$34.00
29112500	Recreational Therapists	2	\$7.00	\$20.00	\$11.25
29112700	Speech-Language Pathologists	2	\$8.00	\$30.00	\$19.50
29204100	Emergency Medical Technicians and Paramedics	1	\$7.25	\$11.95	\$9.60
29205200	Pharmacy Technicians	7	\$7.25	\$15.00	\$9.53
29205300	Psychiatric Technicians	2	\$9.44	\$17.79	\$13.32
29205600	Veterinary Technologists and Technicians	1	\$11.00	\$13.25	\$12.13
29206100	Licensed Practical and Licensed Vocational Nurses	27	\$8.00	\$20.00	\$15.99
29207100	Medical Records and Health Information Technicians	1	\$10.00	\$12.00	\$11.00
29208100	Opticians, Dispensing	2	\$7.25	\$7.25	\$7.25
29901100	Occupational Health and Safety Specialists	1	\$14.84	\$14.84	\$14.84
29901200	Occupational Health and Safety Technicians	1	\$12.00	\$18.00	\$15.00

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<b><u>Healthcare Support Occupations</u></b>					
31101100	Home Health Aides	24	\$8.00	\$9.58	\$9.06
31101200	Nursing Aides, Orderlies, and Attendants	51	\$8.00	\$20.00	\$9.33
31101300	Psychiatric Aides	75	\$7.75	\$12.00	\$9.92
31201200	Occupational Therapist Aides	1	\$8.00	\$20.00	\$14.00
31202100	Physical Therapist Assistants	4	\$8.00	\$26.00	\$18.50
31901100	Massage Therapists	1	\$12.02	\$31.25	\$21.63
31909200	Medical Assistants	13	\$7.25	\$12.50	\$10.61
31909500	Pharmacy Aides	4	\$7.25	\$8.00	\$7.53
<b><u>Protective Service Occupations</u></b>					
33301200	Correctional Officers and Jailers	10	\$8.00	\$15.63	\$12.18
33901100	Animal Control Workers	2	\$7.50	\$19.30	\$13.40
33903200	Security Guards	77	\$7.25	\$12.00	\$8.39
33909200	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	13	\$7.65	\$11.00	\$9.18
<b><u>Food Preparation and Serving Related Occupations</u></b>					
35101100	Chefs and Head Cooks	1	\$14.34	\$14.34	\$14.34
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	14	\$7.50	\$19.23	\$12.27
35201200	Cooks, Institution and Cafeteria	14	\$7.00	\$12.00	\$8.94
35201400	Cooks, Restaurant	9	\$7.25	\$12.00	\$8.27
35201500	Cooks, Short Order	1	\$8.00	\$9.00	\$8.50
35202100	Food Preparation Workers	7	\$7.25	\$20.00	\$9.72
35301100	Bartenders	4	\$7.25	\$9.00	\$8.21
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	7	\$7.25	\$8.50	\$7.88
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	2	\$7.10	\$9.25	\$7.68
35303100	Waiters and Waitresses	15	\$2.50	\$7.25	\$5.58
35304100	Food Servers, Nonrestaurant	22	\$7.25	\$7.65	\$7.43
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	1	\$7.25	\$7.25	\$7.25
<b><u>Building and Grounds Cleaning and Maintenance Occupations</u></b>					
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	1	\$12.02	\$13.46	\$12.74
37101200	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	1	\$14.78	\$17.17	\$15.98
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	151	\$7.25	\$14.42	\$9.01
37201200	Maids and Housekeeping Cleaners	27	\$7.25	\$12.00	\$8.25
37301100	Landscaping and Groundskeeping Workers	428	\$7.25	\$16.00	\$9.93
37301300	Tree Trimmers and Pruners	1	\$12.00	\$15.00	\$13.50
<b><u>Personal Care and Service Occupations</u></b>					
39202100	Nonfarm Animal Caretakers	8	\$7.25	\$19.23	\$9.63
39302100	Motion Picture Projectionists	3	\$7.25	\$7.25	\$7.25
39309100	Amusement and Recreation Attendants	1	\$7.25	\$7.25	\$7.25
39509200	Manicurists and Pedicurists	3	\$9.00	\$16.83	\$12.11
39901100	Child Care Workers	26	\$7.00	\$12.00	\$8.08
39902100	Personal and Home Care Aides	159	\$7.25	\$12.75	\$8.92
39903200	Recreation Workers	9	\$7.25	\$11.00	\$8.44
<b><u>Sales and Related Occupations</u></b>					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	48	\$7.25	\$28.85	\$10.80

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	4	\$8.00	\$16.83	\$10.97
41201100	Cashiers	90	\$7.25	\$11.00	\$7.43
41202200	Parts Salespersons	8	\$8.00	\$12.00	\$10.00
41203100	Retail Salespersons	221	\$7.25	\$28.85	\$9.45
41301100	Advertising Sales Agents	14	\$8.00	\$48.08	\$15.42
41302100	Insurance Sales Agents	32	\$7.25	\$36.15	\$29.45
41303101	Sales Agents, Securities and Commodities	4	\$7.50	\$25.00	\$16.25
41303102	Sales Agents, Financial Services	32	\$15.00	\$20.00	\$17.50
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	9	\$8.00	\$48.08	\$20.57
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	82	\$8.00	\$24.04	\$15.44
41901100	Demonstrators and Product Promoters	3	\$7.25	\$13.00	\$11.08
41901200	Models	2	\$15.00	\$30.00	\$22.50
41902100	Real Estate Brokers	10	\$37.98	\$37.98	\$37.98
41903100	Sales Engineers	3	\$14.42	\$24.04	\$19.63
41904100	Telemarketers	17	\$7.25	\$15.38	\$10.86
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	47	\$6.88	\$33.65	\$11.54
<b><u>Office and Administrative Support Occupations</u></b>					
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	4	\$10.00	\$32.69	\$17.69
43202100	Telephone Operators	1	\$10.00	\$10.00	\$10.00
43301100	Bill and Account Collectors	19	\$7.25	\$15.00	\$9.99
43302102	Billing, Cost, and Rate Clerks	4	\$10.00	\$12.00	\$11.00
43303100	Bookkeeping, Accounting, and Auditing Clerks	39	\$8.00	\$20.00	\$11.95
43305100	Payroll and Timekeeping Clerks	6	\$9.00	\$18.00	\$12.63
43306100	Procurement Clerks	2	\$10.00	\$12.00	\$11.00
43307100	Tellers	63	\$7.98	\$15.22	\$10.09
43403101	Court Clerks	2	\$12.36	\$13.43	\$12.90
43405100	Customer Service Representatives	401	\$7.25	\$31.25	\$11.12
43406100	Eligibility Interviewers, Government Programs	484	\$9.00	\$17.00	\$11.37
43407100	File Clerks	2	\$9.00	\$10.00	\$9.50
43408100	Hotel, Motel, and Resort Desk Clerks	11	\$7.25	\$9.50	\$7.70
43411100	Interviewers, Except Eligibility and Loan	125	\$9.00	\$13.00	\$11.44
43412100	Library Assistants, Clerical	21	\$7.98	\$9.63	\$8.62
43413100	Loan Interviewers and Clerks	1	\$11.77	\$17.66	\$14.72
43414100	New Accounts Clerks	3	\$9.75	\$13.00	\$10.63
43415100	Order Clerks	1	\$9.25	\$11.00	\$10.13
43416100	Human Resources Assistants, Except Payroll and Timekeeping	10	\$9.00	\$19.00	\$11.89
43417100	Receptionists and Information Clerks	18	\$7.25	\$13.00	\$9.42
43501100	Cargo and Freight Agents	14	\$7.35	\$10.00	\$8.68
43503100	Police, Fire, and Ambulance Dispatchers	2	\$14.00	\$22.04	\$16.27
43503200	Dispatchers, Except Police, Fire, and Ambulance	12	\$7.25	\$16.83	\$13.21
43506100	Production, Planning, and Expediting Clerks	21	\$8.00	\$33.53	\$14.85
43507100	Shipping, Receiving, and Traffic Clerks	49	\$7.50	\$17.00	\$11.54
43508101	Stock Clerks, Sales Floor	131	\$7.45	\$11.32	\$9.26
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	82	\$7.25	\$15.00	\$10.17
43508104	Order Fillers, Wholesale and Retail Sales	6	\$7.50	\$11.25	\$8.71
43601100	Executive Secretaries and Administrative Assistants	47	\$7.25	\$19.23	\$11.93
43601200	Legal Secretaries	1	\$9.00	\$15.00	\$12.00
43601300	Medical Secretaries	2	\$8.00	\$9.00	\$8.50
43601400	Secretaries, Except Legal, Medical, and Executive	29	\$7.25	\$13.43	\$10.30
43901100	Computer Operators	2	\$12.00	\$19.23	\$15.01
43902100	Data Entry Keyers	5	\$10.50	\$14.42	\$12.74
43904101	Insurance Claims Clerks	1	\$12.00	\$14.00	\$13.00
43904102	Insurance Policy Processing Clerks	1	\$12.25	\$12.25	\$12.25

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	1	\$10.00	\$10.00	\$10.00
43906100	Office Clerks, General	90	\$7.25	\$17.00	\$10.28
<b><u>Construction and Extraction Occupations</u></b>					
45209201	Nursery Workers	1	\$8.00	\$8.00	\$8.00
47203101	Construction Carpenters	35	\$10.00	\$15.00	\$11.88
47206100	Construction Laborers	23	\$7.25	\$15.00	\$10.34
47207300	Operating Engineers and Other Construction Equipment Operators	1	\$17.00	\$17.00	\$17.00
47211100	Electricians	13	\$12.50	\$36.06	\$19.58
47214100	Painters, Construction and Maintenance	41	\$13.00	\$15.00	\$14.00
47215202	Plumbers	1	\$10.00	\$13.00	\$11.50
47221100	Sheet Metal Workers	3	\$10.00	\$12.00	\$10.33
47301200	Helpers--Carpenters	1	\$8.00	\$12.00	\$10.00
47301300	Helpers--Electricians	1	\$8.00	\$10.00	\$9.00
47301400	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	9	\$8.00	\$11.50	\$9.58
47301600	Helpers--Roofers	6	\$8.00	\$15.25	\$11.01
47401100	Construction and Building Inspectors	1	\$20.74	\$20.74	\$20.74
47403100	Fence Erectors	2	\$9.00	\$14.00	\$11.50
47407100	Septic Tank Servicers and Sewer Pipe Cleaners	1	\$17.67	\$17.67	\$17.67
47502100	Earth Drillers, Except Oil and Gas	1	\$15.00	\$15.00	\$15.00
<b><u>Installation, Maintenance and Repair Occupations</u></b>					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	9	\$14.42	\$38.46	\$23.72
49201100	Computer, Automated Teller, and Office Machine Repairers	1	\$8.00	\$15.00	\$11.50
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	14	\$10.00	\$27.00	\$17.92
49209700	Electronic Home Entertainment Equipment Installers and Repairers	1	\$13.46	\$19.23	\$16.35
49209800	Security and Fire Alarm Systems Installers	5	\$12.00	\$28.85	\$16.21
49302100	Automotive Body and Related Repairers	26	\$9.00	\$48.08	\$16.60
49302300	Automotive Service Technicians and Mechanics	25	\$7.25	\$24.04	\$12.73
49302301	Automotive Master Mechanics	3	\$7.25	\$12.50	\$9.69
49302302	Automotive Specialty Technicians	5	\$7.25	\$20.00	\$12.31
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	25	\$7.21	\$24.04	\$13.43
49304200	Mobile Heavy Equipment Mechanics, Except Engines	4	\$12.00	\$18.00	\$14.75
49305100	Motorboat Mechanics	2	\$12.00	\$15.00	\$13.50
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	1	\$7.25	\$9.00	\$8.13
49309200	Recreational Vehicle Service Technicians	3	\$7.25	\$15.00	\$11.04
49309300	Tire Repairers and Changers	7	\$7.50	\$36.06	\$14.62
49901100	Mechanical Door Repairers	1	\$12.00	\$15.00	\$13.50
49901200	Control and Valve Installers and Repairers, Except Mechanical Door	1	\$18.84	\$18.84	\$18.84
49902101	Heating and Air Conditioning Mechanics	21	\$8.00	\$30.00	\$16.73
49903100	Home Appliance Repairers	3	\$9.00	\$12.00	\$10.50
49904100	Industrial Machinery Mechanics	80	\$9.00	\$30.29	\$16.43
49904200	Maintenance and Repair Workers, General	131	\$12.31	\$25.00	\$14.86
49904300	Maintenance Workers, Machinery	34	\$10.00	\$23.29	\$15.82
49904400	Millwrights	8	\$14.00	\$20.00	\$17.67
49904500	Refractory Materials Repairers, Except Brickmasons	3	\$12.00	\$12.00	\$12.00
49905200	Telecommunications Line Installers and Repairers	34	\$11.00	\$41.00	\$15.40
49906200	Medical Equipment Repairers	11	\$11.82	\$17.00	\$13.96
49909800	Helpers--Installation, Maintenance, and Repair Workers	32	\$7.25	\$20.00	\$12.15

**Production Occupations**

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51101100	First-Line Supervisors/Managers of Production and Operating Workers	45	\$10.01	\$26.82	\$15.37
51202100	Coil Winders, Tapers, and Finishers	3	\$16.81	\$20.44	\$18.08
51202200	Electrical and Electronic Equipment Assemblers	15	\$7.25	\$12.00	\$10.04
51202300	Electromechanical Equipment Assemblers	6	\$9.60	\$22.00	\$14.99
51203100	Engine and Other Machine Assemblers	10	\$13.00	\$13.50	\$13.25
51204100	Structural Metal Fabricators and Fitters	3	\$14.00	\$14.00	\$14.00
51209100	Fiberglass Laminators and Fabricators	16	\$10.00	\$17.12	\$14.02
51209200	Team Assemblers	364	\$8.00	\$25.22	\$11.78
51301100	Bakers	8	\$7.25	\$8.00	\$7.50
51302100	Butchers and Meat Cutters	6	\$7.25	\$13.50	\$9.56
51309200	Food Batchmakers	6	\$10.00	\$19.12	\$15.33
51309300	Food Cooking Machine Operators and Tenders	75	\$15.50	\$16.00	\$15.75
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	107	\$8.00	\$43.27	\$15.16
51401200	Numerical Tool and Process Control Programmers	15	\$12.02	\$40.87	\$20.46
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	57	\$9.00	\$18.66	\$14.36
51402300	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	3	\$8.00	\$13.35	\$10.39
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	99	\$8.00	\$15.15	\$11.94
51403200	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	9	\$10.00	\$17.33	\$12.46
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	11	\$8.00	\$17.00	\$11.29
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	25	\$10.00	\$33.65	\$15.23
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	4	\$16.35	\$25.00	\$19.66
51404100	Machinists	74	\$7.25	\$21.62	\$13.93
51405100	Metal-Refining Furnace Operators and Tenders	10	\$10.00	\$14.00	\$12.80
51405200	Pourers and Casters, Metal	1	\$10.37	\$11.37	\$10.87
51407100	Foundry Mold and Coremakers	1	\$9.15	\$9.15	\$9.15
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	16	\$8.00	\$18.00	\$11.20
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	16	\$8.25	\$17.89	\$12.69
51411100	Tool and Die Makers	5	\$12.00	\$22.37	\$17.55
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	18	\$9.00	\$14.10	\$11.42
51419200	Lay-Out Workers, Metal and Plastic	2	\$14.00	\$17.00	\$15.50
51419300	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$9.50	\$12.00	\$10.38
51419400	Tool Grinders, Filers, and Sharpeners	2	\$14.00	\$21.08	\$17.54
51502300	Printing Machine Operators	19	\$7.25	\$25.00	\$14.30
51601100	Laundry and Dry-Cleaning Workers	5	\$7.25	\$12.00	\$8.79
51603100	Sewing Machine Operators	5	\$9.00	\$11.00	\$10.00
51609300	Upholsterers	3	\$9.00	\$10.00	\$9.50
51701100	Cabinetmakers and Bench Carpenters	17	\$8.00	\$15.00	\$11.89
51702100	Furniture Finishers	25	\$10.25	\$10.25	\$10.25
51704200	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	2	\$10.00	\$10.00	\$10.00
51801200	Power Distributors and Dispatchers	1	\$14.16	\$14.16	\$14.16
51803100	Water and Liquid Waste Treatment Plant and System Operators	3	\$13.02	\$15.98	\$14.50
51902100	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	4	\$10.00	\$10.70	\$10.35
51902200	Grinding and Polishing Workers, Hand	19	\$8.00	\$15.00	\$11.25
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	33	\$8.00	\$15.50	\$11.17
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	76	\$7.25	\$36.06	\$12.77

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51907106	Gem and Diamond Workers	1	\$18.00	\$21.15	\$19.58
51911100	Packaging and Filling Machine Operators and Tenders	18	\$7.50	\$16.50	\$12.47
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	42	\$9.00	\$19.23	\$12.50
51912200	Painters, Transportation Equipment	2	\$10.00	\$16.00	\$11.75
51912300	Painting, Coating, and Decorating Workers	6	\$9.00	\$14.00	\$11.50
51913100	Photographic Process Workers	2	\$8.50	\$8.50	\$8.50
51919100	Cementing and Gluing Machine Operators and Tenders	6	\$12.00	\$18.06	\$14.02
51919200	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	1	\$8.00	\$20.00	\$14.00
51919503	Stone Cutters and Carvers	1	\$10.00	\$11.00	\$10.50
51919507	Molding and Casting Workers	9	\$9.00	\$18.00	\$12.30
51919600	Paper Goods Machine Setters, Operators, and Tenders	16	\$12.00	\$20.26	\$15.70
51919800	Helpers--Production Workers	305	\$7.25	\$16.50	\$9.99
<b><u>Transportation and Material Moving Occupations</u></b>					
53101100	Aircraft Cargo Handling Supervisors	5	\$7.25	\$9.00	\$8.13
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	5	\$10.00	\$24.00	\$16.55
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	3	\$12.00	\$15.00	\$13.50
53302200	Bus Drivers, School	11	\$8.25	\$13.35	\$9.95
53303100	Driver/Sales Workers	27	\$7.25	\$24.04	\$10.67
53303200	Truck Drivers, Heavy and Tractor-Trailer	475	\$7.69	\$37.50	\$16.96
53303300	Truck Drivers, Light or Delivery Services	220	\$8.13	\$15.63	\$10.96
53401100	Locomotive Engineers	1	\$20.67	\$20.67	\$20.67
53603100	Service Station Attendants	9	\$8.00	\$10.00	\$9.00
53703200	Excavating and Loading Machine and Dragline Operators	1	\$16.00	\$18.00	\$17.00
53705100	Industrial Truck and Tractor Operators	15	\$9.00	\$12.24	\$10.55
53706100	Cleaners of Vehicles and Equipment	5	\$8.50	\$14.00	\$10.67
53706200	Laborers and Freight, Stock, and Material Movers, Hand	235	\$7.25	\$20.00	\$10.39
53706300	Machine Feeders and Offbearers	1	\$9.00	\$10.00	\$9.50
53706400	Packers and Packagers, Hand	53	\$7.25	\$12.00	\$9.33
53708100	Refuse and Recyclable Material Collectors	2	\$9.00	\$11.00	\$10.00
53712100	Tank Car, Truck, and Ship Loaders	3	\$11.93	\$11.93	\$11.93

# JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job postings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report summarizes the postings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job postings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also list job postings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.indianacareerconnect.com>



# WorkOne

## WorkOne Offices located in Indiana Economic Growth Region 3:

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850 N Miller Avenue	Marion, IN 46952	(765) 668-8911
1314 Flaxmill Road	Huntington, IN 46750	(260) 356-7109
848 N Detroit Street	Lagrange, IN 46761	(260) 499-4835
524 Professional Way	Kendallville, IN 46755	(260) 599-1000
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Need more Labor Market Information? See our WEB site.  
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**Regional Market Analysts** can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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**Region 4 Counties:** Benton, Carroll, Fountain, Tippecanoe, Warren, and White

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**Region 11:** Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick

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**Region 10:** Clark, Crawford, Floyd, Harrison, Scott, Washington

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**Region 7:** Clay, Parke, Putnam, Sullivan, Vermillion, Vigo