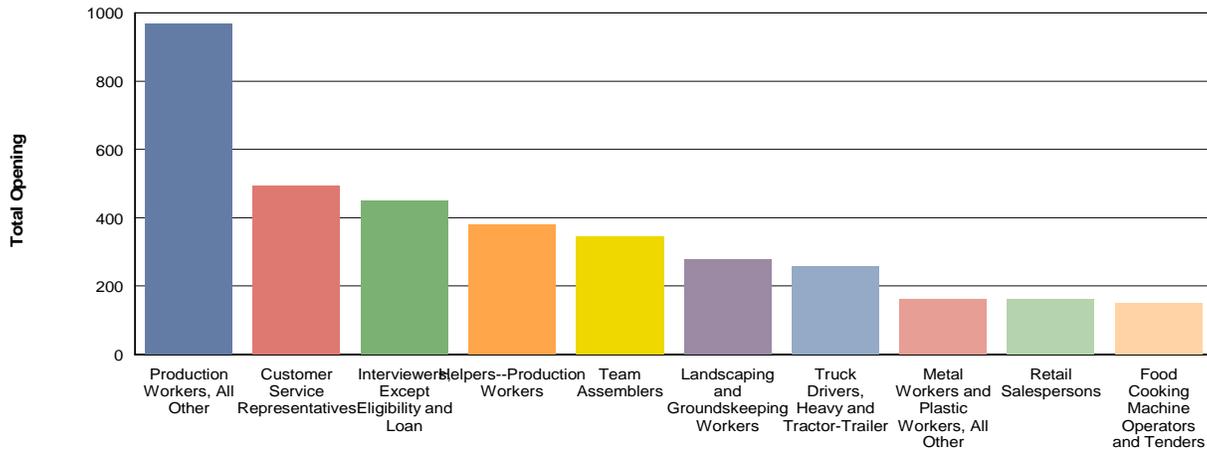


Top 10 Job Postings in Indiana Career Connect - Region 3

April 1, 2009 - March 31, 2010



JOB POSTINGS & STARTING WAGES REPORT

Economic Growth Region 3

Adams, Allen, Dekalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley

The Job Orders were created in ICC from 4/01/2009 - 3/31/2010

Released April 2010

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Management Occupations					
	Advertising and Promotions Managers	3	\$13.50	\$14.50	\$14.00
	General and Operations Managers	8	\$14.42	\$43.27	\$23.61
	Marketing Managers	2	\$12.98	\$15.87	\$14.42
	Public Relations Managers	5	\$9.00	\$9.00	\$9.00
	Sales Managers	43	\$6.55	\$48.08	\$17.67
Business and Financial Operations Occupations					
	Administrative Services Managers	5	\$9.00	\$16.00	\$11.38
	Computer and Information Systems Managers	5	\$14.42	\$32.48	\$21.46
	Financial Managers, Branch or Department	5	\$9.79	\$31.25	\$18.47
	Human Resources Managers	2	\$30.06	\$36.74	\$33.40
	Human Resources Managers, All Other	2	\$10.00	\$44.94	\$23.22
	Industrial Production Managers	2	\$21.63	\$26.92	\$24.76
	Purchasing Managers	3	\$12.00	\$39.90	\$22.36
	Storage and Distribution Managers	2	\$25.24	\$25.24	\$25.24
	Training and Development Managers	1	\$26.44	\$33.65	\$30.05
	Transportation Managers	1	\$10.00	\$15.00	\$12.50
	Treasurers, Controllers, and Chief Financial Officers	1	\$19.69	\$19.69	\$19.69
Computer and Mathematical Occupations					
	Construction Managers	2	\$20.92	\$20.92	\$20.92
	Education Administrators, Postsecondary	5	\$17.75	\$18.50	\$18.13
	Education Administrators, Preschool and Child Care Center/Program	2	\$8.00	\$14.12	\$11.79
	Engineering Managers	6	\$19.69	\$47.93	\$32.59
	Food Service Managers	6	\$7.00	\$16.25	\$11.33
	Managers, All Other	7	\$9.00	\$30.77	\$15.31

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
	Medical and Health Services Managers	1	\$16.48	\$21.15	\$18.82
	Property, Real Estate, and Community Association Managers	3	\$12.00	\$14.38	\$13.29
	Social and Community Service Managers	6	\$8.65	\$24.04	\$16.05
<u>Architecture and Engineering Occupations</u>					
	Accountants	18	\$10.00	\$43.27	\$21.86
	Appraisers, Real Estate	1	\$14.87	\$14.87	\$14.87
	Assessors	2	\$14.87	\$14.87	\$14.87
	Auditors	13	\$9.62	\$19.23	\$12.81
	Business Operations Specialists, All Other	12	\$10.00	\$31.39	\$16.93
	Cost Estimators	1	\$10.00	\$15.00	\$12.50
	Credit Analysts	1	\$14.00	\$20.00	\$17.00
	Employment Interviewers, Private or Public Employment Service	33	\$12.00	\$20.80	\$15.36
	Environmental Compliance Inspectors	3	\$10.10	\$22.12	\$16.05
	Financial Analysts	4	\$9.00	\$33.65	\$20.96
	Financial Specialists, All Other	1	\$10.00	\$12.00	\$11.00
	Government Property Inspectors and Investigators	1	\$14.00	\$15.50	\$14.75
	Human Resources, Training, and Labor Relations Specialists, All Other	5	\$16.83	\$27.87	\$21.12
	Insurance Underwriters	2	\$11.00	\$56.03	\$27.48
	Loan Officers	11	\$11.54	\$75.14	\$32.43
	Meeting and Convention Planners	1	\$7.00	\$7.00	\$7.00
	Purchasing Agents and Buyers, Farm Products	2	\$21.63	\$26.44	\$24.04
	Purchasing Agents, Except Wholesale, Retail, and Farm Products	9	\$10.00	\$30.29	\$20.49
	Tax Preparers	2	\$10.00	\$10.00	\$10.00
	Training and Development Specialists	1	\$9.50	\$13.50	\$11.50
	Wholesale and Retail Buyers, Except Farm Products	1	\$13.46	\$16.83	\$15.14
<u>Life, Physical and Social Science Occupations</u>					
	Actuaries	2	\$35.54	\$43.27	\$39.41
	Computer Programmers	9	\$14.42	\$38.46	\$26.92
	Computer Software Engineers, Applications	10	\$16.83	\$43.27	\$30.47
	Computer Software Engineers, Systems Software	5	\$18.00	\$30.34	\$24.53
	Computer Specialists, All Other	2	\$21.63	\$31.25	\$26.97
	Computer Support Specialists	13	\$12.02	\$43.27	\$23.10
	Database Administrators	1	\$24.13	\$36.20	\$30.17
	Network and Computer Systems Administrators	4	\$10.00	\$42.79	\$24.06
<u>Architecture and Engineering Occupations</u>					
	Biomedical Engineers	6	\$24.04	\$40.87	\$30.85
	Civil Drafters	1	\$14.90	\$19.23	\$17.07
	Civil Engineering Technicians	1	\$11.00	\$15.00	\$13.00
	Civil Engineers	1	\$39.89	\$39.89	\$39.89
	Drafters, All Other	5	\$13.49	\$15.00	\$14.25
	Electrical Engineering Technicians	5	\$10.58	\$21.15	\$15.60
	Electrical Engineers	15	\$14.42	\$47.60	\$25.79
	Electro-Mechanical Technicians	2	\$15.50	\$23.56	\$18.45
	Electronics Engineering Technicians	1	\$15.00	\$20.00	\$17.50
	Electronics Engineers, Except Computer	3	\$28.85	\$43.27	\$36.14
	Engineering Technicians, Except Drafters, All Other	4	\$10.00	\$21.00	\$14.85
	Engineers, All Other	24	\$20.00	\$36.06	\$26.99
	Environmental Engineering Technicians	1	\$16.50	\$16.50	\$16.50
	Industrial Engineering Technicians	2	\$19.23	\$24.04	\$21.63
	Industrial Engineers	12	\$17.00	\$42.79	\$27.90
	Materials Engineers	2	\$21.63	\$30.29	\$24.40
	Mechanical Drafters	6	\$13.50	\$29.00	\$21.69
	Mechanical Engineering Technicians	3	\$11.00	\$33.65	\$17.28
	Mechanical Engineers	19	\$12.00	\$38.46	\$26.11
<u>Life, Physical and Social Science Occupations</u>					
	Chemical Technicians	3	\$15.00	\$18.00	\$16.50
	Chemists	1	\$19.79	\$26.40	\$23.09
	City Planning Aides	1	\$19.23	\$21.63	\$20.43
	Food Science Technicians	2	\$15.00	\$17.00	\$16.00
	Forest and Conservation Technicians	1	\$18.25	\$20.75	\$19.50
	Foresters	1	\$10.00	\$14.00	\$12.00
	Market Research Analysts	3	\$9.50	\$20.00	\$14.42
	Park Naturalists	1	\$10.20	\$10.20	\$10.20

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
	Social Science Research Assistants	2	\$13.00	\$16.50	\$14.75
	Survey Researchers	4	\$6.55	\$15.00	\$10.59
	Urban and Regional Planners	3	\$20.19	\$34.38	\$26.18
<u>Community and Social Service Occupations</u>					
	Child, Family, and School Social Workers	5	\$9.42	\$18.00	\$13.50
	Clergy	3	\$13.99	\$19.23	\$15.98
	Community and Social Service Specialists, All Other	6	\$9.00	\$34.55	\$16.54
	Directors, Religious Activities and Education	2	\$8.50	\$15.38	\$11.48
	Educational, Vocational, and School Counselors	5	\$11.50	\$19.61	\$15.74
	Medical and Public Health Social Workers	4	\$11.50	\$18.27	\$14.05
	Mental Health and Substance Abuse Social Workers	2	\$12.00	\$22.12	\$15.58
	Mental Health Counselors	6	\$17.00	\$21.64	\$18.28
	Probation Officers and Correctional Treatment Specialists	2	\$15.66	\$19.69	\$17.67
	Rehabilitation Counselors	4	\$11.00	\$15.98	\$14.57
	Social and Human Service Assistants	48	\$8.00	\$16.35	\$11.02
	Social Workers, All Other	9	\$8.65	\$18.99	\$12.47
	Substance Abuse and Behavioral Disorder Counselors	3	\$15.65	\$19.69	\$17.00
<u>Legal Occupations</u>					
	Court Reporters	1	\$8.00	\$8.00	\$8.00
	Lawyers	7	\$28.85	\$119.94	\$64.16
	Legal Support Workers, All Other	1	\$8.00	\$9.00	\$8.50
	Paralegals and Legal Assistants	7	\$10.00	\$20.67	\$14.41
<u>Education, Training and Library Occupations</u>					
	Biological Science Teachers, Postsecondary	1	\$25.39	\$25.39	\$25.39
	Education, Training, and Library Workers, All Other	2	\$11.00	\$11.00	\$11.00
	Elementary School Teachers, Except Special Education	6	\$8.00	\$12.50	\$10.25
	English Language and Literature Teachers, Postsecondary	1	\$10.00	\$11.00	\$10.50
	Foreign Language and Literature Teachers, Postsecondary	1	\$20.94	\$20.94	\$20.94
	Instructional Coordinators	3	\$13.00	\$19.69	\$16.35
	Librarians	3	\$8.00	\$11.35	\$9.68
	Library Technicians	2	\$7.98	\$10.23	\$9.11
	Preschool Teachers, Except Special Education	15	\$7.50	\$11.00	\$8.88
	Special Education Teachers, Preschool, Kindergarten, and Elementary School	1	\$8.00	\$12.50	\$10.25
	Special Education Teachers, Secondary School	4	\$12.00	\$12.00	\$12.00
	Teacher Assistants	1	\$7.00	\$9.20	\$8.10
	Teachers and Instructors, All Other	5	\$10.00	\$10.00	\$10.00
	Vocational Education Teachers Postsecondary	3	\$10.00	\$12.00	\$10.67
	Vocational Education Teachers, Secondary School	1	\$27.50	\$27.50	\$27.50
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>					
	Coaches and Scouts	8	\$7.50	\$20.20	\$12.28
	Designers, All Other	23	\$20.00	\$27.00	\$23.17
	Floral Designers	1	\$8.00	\$9.50	\$8.75
	Graphic Designers	6	\$8.00	\$24.04	\$13.96
	Interpreters and Translators	11	\$18.00	\$25.00	\$20.38
	Merchandise Displayers and Window Trimmers	1	\$10.00	\$10.65	\$10.33
	Photographers	2	\$7.25	\$8.00	\$7.63
	Program Directors	1	\$14.42	\$19.23	\$16.83
	Public Relations Specialists	1	\$16.83	\$21.63	\$19.23
	Reporters and Correspondents	2	\$7.25	\$8.00	\$7.63
<u>Healthcare Practitioner and Technical Occupations</u>					
	Dentists, General	1	\$55.42	\$55.42	\$55.42
	Family and General Practitioners	1	\$59.68	\$59.68	\$59.68
	Health Technologists and Technicians, All Other	2	\$8.65	\$48.08	\$20.19
	Internists, General	32	\$86.54	\$144.23	\$98.08
	Licensed Practical and Licensed Vocational Nurses	27	\$8.00	\$23.00	\$16.34
	Medical Records and Health Information Technicians	1	\$9.50	\$9.50	\$9.50
	Occupational Therapists	10	\$28.85	\$40.00	\$34.63
	Opticians, Dispensing	1	\$7.25	\$7.25	\$7.25
	Pharmacy Technicians	14	\$9.00	\$14.29	\$11.43
	Physical Therapists	5	\$20.00	\$55.00	\$33.50
	Physicians and Surgeons, All Other	1	\$168.27	\$168.27	\$168.27
	Psychiatric Technicians	2	\$9.44	\$16.83	\$12.92

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
	Recreational Therapists	3	\$8.00	\$30.00	\$18.75
	Registered Nurses	27	\$9.00	\$44.34	\$22.36
	Speech-Language Pathologists	2	\$28.85	\$43.75	\$35.65
	Surgeons	5	\$192.31	\$201.92	\$197.12
	Therapists, All Other	2	\$12.02	\$24.04	\$18.03
<u>Healthcare Support Occupations</u>					
	Dental Assistants	1	\$11.00	\$14.00	\$12.50
	Healthcare Support Workers, All Other	14	\$7.75	\$15.00	\$10.55
	Home Health Aides	13	\$8.75	\$9.00	\$8.94
	Medical Assistants	6	\$9.00	\$12.50	\$10.02
	Nursing Aides, Orderlies, and Attendants	84	\$7.25	\$17.00	\$9.53
	Occupational Therapist Assistants	4	\$15.00	\$35.00	\$25.00
	Pharmacy Aides	1	\$7.25	\$8.00	\$7.63
	Psychiatric Aides	105	\$7.75	\$12.00	\$9.92
<u>Protective Service Occupations</u>					
	Animal Control Workers	1	\$19.30	\$19.30	\$19.30
	Correctional Officers and Jailers	4	\$8.00	\$14.00	\$10.75
	Crossing Guards	1	\$10.54	\$10.54	\$10.54
	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	3	\$8.25	\$11.00	\$9.63
	Police Patrol Officers	30	\$20.28	\$22.54	\$21.41
	Security Guards	29	\$7.25	\$14.08	\$8.92
<u>Food Preparation and Serving Related Occupations</u>					
	Bartenders	5	\$7.00	\$8.50	\$7.38
	Combined Food Preparation and Serving Workers, Including Fast Food	9	\$7.25	\$8.50	\$8.06
	Cooks, Fast Food	1	\$7.50	\$10.00	\$8.75
	Cooks, Institution and Cafeteria	9	\$7.00	\$12.49	\$9.81
	Cooks, Restaurant	7	\$7.00	\$12.00	\$8.00
	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	3	\$7.10	\$9.25	\$7.71
	First-Line Supervisors/Managers of Food Preparation and Serving Workers	20	\$7.00	\$19.23	\$12.10
	Food Preparation and Serving Related Workers, All Other	4	\$7.50	\$7.65	\$7.54
	Food Preparation Workers	7	\$7.25	\$9.50	\$8.06
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	4	\$6.75	\$7.00	\$6.88
	Waiters and Waitresses	25	\$2.15	\$4.50	\$2.89
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
	Building Cleaning Workers, All Other	1	\$8.00	\$8.00	\$8.00
	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	6	\$7.50	\$10.00	\$8.67
	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	64	\$7.25	\$11.50	\$8.39
	Landscaping and Groundskeeping Workers	279	\$7.50	\$14.00	\$9.81
	Maids and Housekeeping Cleaners	15	\$7.25	\$11.00	\$8.75
	Tree Trimmers and Pruners	1	\$17.91	\$17.91	\$17.91
<u>Personal Care and Service Occupations</u>					
	Child Care Workers	30	\$6.55	\$12.00	\$8.63
	First-Line Supervisors/Managers of Personal Service Workers	1	\$8.00	\$8.00	\$8.00
	Fitness Trainers and Aerobics Instructors	1	\$12.50	\$30.00	\$21.25
	Nonfarm Animal Caretakers	2	\$7.25	\$10.00	\$8.31
	Personal and Home Care Aides	108	\$6.55	\$13.50	\$9.25
	Personal Care and Service Workers, All Other	11	\$8.40	\$13.50	\$10.39
	Recreation Workers	45	\$7.25	\$13.00	\$8.93
<u>Sales and Related Occupations</u>					
	Advertising Sales Agents	6	\$8.00	\$15.00	\$11.96
	Cashiers	60	\$6.55	\$11.00	\$7.52
	Counter and Rental Clerks	2	\$7.25	\$11.00	\$9.13
	Demonstrators and Product Promoters	3	\$7.25	\$28.85	\$13.76
	First-Line Supervisors/Managers of Non-Retail Sales Workers	1	\$12.02	\$16.83	\$14.42
	First-Line Supervisors/Managers of Retail Sales Workers	20	\$9.00	\$15.00	\$11.43
	Insurance Sales Agents	53	\$7.50	\$75.00	\$24.42
	Parts Salespersons	4	\$12.00	\$18.00	\$15.00
	Real Estate Brokers	10	\$6.55	\$37.98	\$37.98

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
	Retail Salespersons	161	\$6.55	\$14.00	\$7.82
	Sales Agents, Financial Services	5	\$15.00	\$20.00	\$17.50
	Sales Agents, Securities and Commodities	1	\$14.42	\$72.12	\$43.27
	Sales and Related Workers, All Other	22	\$7.35	\$35.00	\$13.40
	Sales Engineers	1	\$14.42	\$24.04	\$19.23
	Sales Representatives, Services, All Other	57	\$7.00	\$50.00	\$16.50
	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	56	\$7.21	\$33.01	\$16.03
	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	9	\$19.23	\$35.10	\$26.50
	Telemarketers	26	\$7.25	\$15.00	\$10.30
<u>Office and Administrative Support Occupations</u>					
	Bill and Account Collectors	25	\$7.25	\$18.40	\$10.61
	Billing, Cost, and Rate Clerks	9	\$8.00	\$12.00	\$9.83
	Bookkeeping, Accounting, and Auditing Clerks	27	\$7.25	\$20.00	\$11.62
	Computer Operators	2	\$12.00	\$20.00	\$17.01
	Court Clerks	2	\$12.36	\$13.43	\$12.90
	Customer Service Representatives	493	\$7.25	\$43.35	\$11.54
	Customer Service Representatives, Utilities	1	\$9.00	\$14.62	\$11.81
	Data Entry Keyers	8	\$8.00	\$14.42	\$10.50
	Desktop Publishers	1	\$12.00	\$16.00	\$14.00
	Dispatchers, Except Police, Fire, and Ambulance	7	\$13.46	\$16.83	\$14.57
	Eligibility Interviewers, Government Programs	104	\$9.00	\$15.00	\$11.21
	Executive Secretaries and Administrative Assistants	41	\$8.00	\$18.75	\$12.53
	File Clerks	1	\$9.00	\$9.00	\$9.00
	First-Line Supervisors/Managers of Office and Administrative Support Workers	4	\$10.00	\$22.60	\$13.93
	Hotel, Motel, and Resort Desk Clerks	6	\$7.25	\$7.75	\$7.46
	Human Resources Assistants, Except Payroll and Timekeeping	2	\$10.00	\$18.00	\$12.50
	Information and Record Clerks, All Other	2	\$7.25	\$11.00	\$9.94
	Insurance Claims Clerks	1	\$12.00	\$14.00	\$13.00
	Insurance Policy Processing Clerks	1	\$11.00	\$13.00	\$12.00
	Interviewers, Except Eligibility and Loan	450	\$9.00	\$13.00	\$11.60
	Legal Secretaries	4	\$7.25	\$15.00	\$11.18
	Library Assistants, Clerical	24	\$7.98	\$10.23	\$8.83
	Mail Clerks and Mail Machine Operators, Except Postal Service	2	\$10.00	\$10.00	\$10.00
	Medical Secretaries	3	\$9.62	\$16.00	\$12.90
	New Accounts Clerks	3	\$9.75	\$9.75	\$9.75
	Office and Administrative Support Workers, All Other	22	\$7.25	\$15.00	\$10.46
	Office Clerks, General	59	\$6.55	\$15.00	\$9.98
	Office Machine Operators, Except Computer	1	\$10.00	\$10.00	\$10.00
	Order Clerks	1	\$7.25	\$7.25	\$7.25
	Order Fillers, Wholesale and Retail Sales	3	\$7.50	\$8.00	\$7.88
	Payroll and Timekeeping Clerks	3	\$9.40	\$23.53	\$15.87
	Procurement Clerks	2	\$10.00	\$14.00	\$11.75
	Production, Planning, and Expediting Clerks	12	\$10.00	\$24.04	\$15.42
	Receptionists and Information Clerks	19	\$6.55	\$14.00	\$9.76
	Reservation and Transportation Ticket Agents and Travel Clerks	3	\$9.00	\$9.00	\$9.00
	Secretaries, Except Legal, Medical, and Executive	15	\$7.00	\$13.43	\$10.14
	Shipping, Receiving, and Traffic Clerks	18	\$8.00	\$15.29	\$12.13
	Stock Clerks- Stockroom, Warehouse, or Storage Yard	61	\$8.00	\$12.00	\$9.90
	Stock Clerks, Sales Floor	112	\$6.75	\$11.32	\$8.13
	Tellers	71	\$7.50	\$15.22	\$10.20
	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	2	\$12.00	\$18.60	\$14.61
<u>Farming, Fishing and Forestry Occupations</u>					
	Agricultural Equipment Operators	2	\$11.30	\$11.30	\$11.30
	Agricultural Workers, All Other	12	\$10.00	\$12.00	\$11.00
	Nursery Workers	1	\$8.00	\$8.00	\$8.00
<u>Construction and Extraction Occupations</u>					
	Construction and Building Inspectors	1	\$20.74	\$20.74	\$20.74
	Construction and Related Workers, All Other	1	\$10.00	\$10.00	\$10.00
	Construction Carpenters	1	\$10.00	\$10.00	\$10.00
	Construction Laborers	16	\$10.00	\$10.00	\$10.00
	Electricians	10	\$17.15	\$36.06	\$22.30
	Extraction Workers, All Other	2	\$19.70	\$22.42	\$21.06

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	1	\$9.00	\$10.00	\$9.50
	Glaziers	5	\$12.00	\$18.00	\$13.50
	Helpers, Construction Trades, All Other	2	\$10.00	\$10.00	\$10.00
	Helpers--Electricians	1	\$18.13	\$18.13	\$18.13
	Helpers--Extraction Workers	1	\$19.70	\$22.42	\$21.06
	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	1	\$9.00	\$10.00	\$9.50
	Operating Engineers and Other Construction Equipment Operators	1	\$17.00	\$17.00	\$17.00
	Paving, Surfacing, and Tamping Equipment Operators	1	\$11.00	\$12.00	\$11.50
	Plumbers	1	\$12.00	\$18.00	\$15.00
	Septic Tank Servicers and Sewer Pipe Cleaners	2	\$17.67	\$17.67	\$17.67
	Sheet Metal Workers	5	\$8.00	\$22.00	\$12.50
<u>Installation, Maintenance and Repair Occupations</u>					
	Aircraft Mechanics and Service Technicians	1	\$21.00	\$40.00	\$30.50
	Automotive Body and Related Repairers	13	\$13.00	\$18.00	\$15.57
	Automotive Master Mechanics	3	\$12.00	\$20.00	\$15.67
	Automotive Service Technicians and Mechanics	6	\$7.21	\$20.00	\$12.05
	Automotive Specialty Technicians	6	\$7.25	\$24.50	\$11.05
	Bus and Truck Mechanics and Diesel Engine Specialists	16	\$7.50	\$20.00	\$12.42
	Electrical and Electronics Repairers, Commercial and Industrial Equipment	1	\$17.44	\$17.44	\$17.44
	Electrical Power-Line Installers and Repairers	1	\$15.84	\$29.21	\$22.53
	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	6	\$18.00	\$42.31	\$29.52
	Heating and Air Conditioning Mechanics	10	\$10.00	\$25.00	\$17.20
	Helpers--Installation, Maintenance, and Repair Workers	17	\$7.00	\$15.00	\$11.97
	Industrial Machinery Mechanics	33	\$10.96	\$31.25	\$17.18
	Installation, Maintenance, and Repair Workers, All Other	6	\$7.00	\$21.42	\$14.03
	Maintenance and Repair Workers, General	108	\$8.00	\$24.04	\$14.87
	Maintenance Workers, Machinery	23	\$10.00	\$20.00	\$14.75
	Medical Equipment Repairers	10	\$12.00	\$17.00	\$14.50
	Millwrights	3	\$13.00	\$15.00	\$14.00
	Mobile Heavy Equipment Mechanics, Except Engines	1	\$12.00	\$16.00	\$14.00
	Outdoor Power Equipment and Other Small Engine Mechanics	3	\$7.25	\$12.00	\$9.13
	Recreational Vehicle Service Technicians	1	\$10.00	\$15.00	\$12.50
	Refractory Materials Repairers, Except Brickmasons	3	\$12.00	\$12.00	\$12.00
	Refrigeration Mechanics	1	\$14.00	\$25.00	\$19.50
	Telecommunications Equipment Installers and Repairers, Except Line Installers	1	\$10.00	\$14.00	\$12.00
	Tire Repairers and Changers	2	\$7.50	\$17.50	\$12.75
<u>Production Occupations</u>					
	Assemblers and Fabricators, All Other	110	\$7.25	\$14.00	\$10.13
	Bindery Workers	3	\$10.00	\$15.00	\$12.50
	Cabinetmakers and Bench Carpenters	22	\$8.00	\$15.00	\$11.65
	Cementing and Gluing Machine Operators and Tenders	8	\$12.00	\$18.06	\$14.99
	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	32	\$9.00	\$11.00	\$10.13
	Coil Winders, Tapers, and Finishers	1	\$17.00	\$20.44	\$18.72
	Computer-Controlled Machine Tool Operators, Metal and Plastic	69	\$9.00	\$24.04	\$14.53
	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	4	\$9.00	\$10.00	\$9.50
	Cutters and Trimmers, Hand	2	\$9.00	\$12.00	\$10.25
	Cutting and Slicing Machine Setters, Operators, and Tenders	1	\$9.50	\$9.50	\$9.50
	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	31	\$8.00	\$16.00	\$11.68
	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	4	\$12.50	\$17.33	\$14.92
	Electrical and Electronic Equipment Assemblers	10	\$7.25	\$13.00	\$9.75
	Engine and Other Machine Assemblers	6	\$13.50	\$13.50	\$13.50
	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	11	\$9.50	\$18.66	\$13.56
	Extruding, Forming, Pressing, and Compacting Machine Operators and Tenders	1	\$15.16	\$15.16	\$15.16
	Fiberglass Laminators and Fabricators	4	\$14.00	\$17.12	\$15.54
	First-Line Supervisors/Managers of Production and Operating Workers	44	\$12.00	\$34.95	\$19.52
	Food Cooking Machine Operators and Tenders	150	\$15.50	\$16.00	\$15.75

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	10	\$11.00	\$11.00	\$11.00
	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	1	\$13.90	\$14.50	\$14.20
	Furniture Finishers	1	\$9.00	\$16.00	\$12.50
	Gas Plant Operators	1	\$14.00	\$14.00	\$14.00
	Grinding and Polishing Workers, Hand	5	\$10.00	\$15.00	\$12.50
	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	6	\$9.00	\$9.00	\$9.00
	Helpers--Production Workers	380	\$8.00	\$13.37	\$11.05
	Inspectors, Testers, Sorters, Samplers, and Weighers	37	\$7.25	\$36.06	\$12.70
	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	13	\$10.00	\$24.00	\$14.73
	Machinists	63	\$7.25	\$25.00	\$14.23
	Metal Workers and Plastic Workers, All Other	163	\$11.00	\$17.66	\$12.42
	Metal-Refining Furnace Operators and Tenders	4	\$10.00	\$14.00	\$12.50
	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$16.35	\$22.60	\$19.47
	Molding and Casting Workers	7	\$9.00	\$16.00	\$11.75
	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	5	\$12.00	\$24.04	\$18.17
	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Pl.	16	\$11.00	\$17.89	\$14.11
	Numerical Tool and Process Control Programmers	8	\$12.00	\$24.00	\$17.50
	Packaging and Filling Machine Operators and Tenders	7	\$7.25	\$15.00	\$9.72
	Painters, Transportation Equipment	2	\$8.00	\$12.00	\$10.00
	Paper Goods Machine Setters, Operators, and Tenders	18	\$15.52	\$20.26	\$17.89
	Plant and System Operators, All Other	1	\$13.55	\$16.67	\$15.11
	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$9.50	\$12.00	\$10.75
	Printing Machine Operators	7	\$7.25	\$25.00	\$13.53
	Production Workers, All Other	966	\$7.50	\$28.85	\$12.21
	Sewing Machine Operators	17	\$7.50	\$15.00	\$9.88
	Team Assemblers	343	\$8.25	\$14.10	\$10.70
	Textile Cutting Machine Setters, Operators, and Tenders	1	\$9.00	\$10.00	\$9.50
	Tool and Die Makers	2	\$12.00	\$22.37	\$15.09
	Tool Grinders, Filers, and Sharpeners	1	\$21.08	\$21.08	\$21.08
	Upholsterers	4	\$9.00	\$10.00	\$9.83
	Water and Liquid Waste Treatment Plant and System Operators	6	\$12.00	\$43.23	\$24.11
	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	43	\$11.00	\$14.00	\$12.38
	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	1	\$9.00	\$10.00	\$9.50
<u>Transportation and Material Moving Occupations</u>					
	Aircraft Cargo Handling Supervisors	5	\$7.25	\$9.00	\$8.13
	Bus Drivers, School	1	\$8.53	\$9.78	\$9.16
	Bus Drivers, Transit and Intercity	1	\$9.00	\$9.00	\$9.00
	Cleaners of Vehicles and Equipment	2	\$8.50	\$8.50	\$8.50
	Driver/Sales Workers	14	\$7.25	\$16.83	\$11.81
	Excavating and Loading Machine and Dragline Operators	1	\$16.00	\$18.00	\$17.00
	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	4	\$9.00	\$21.63	\$13.41
	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	4	\$19.23	\$28.85	\$24.04
	Industrial Truck and Tractor Operators	7	\$8.93	\$10.00	\$9.42
	Laborers and Freight, Stock, and Material Movers, Hand	71	\$7.25	\$15.71	\$10.65
	Material Moving Workers, All Other	2	\$9.00	\$14.00	\$12.25
	Packers and Packagers, Hand	29	\$8.00	\$14.10	\$10.36
	Refuse and Recyclable Material Collectors	3	\$12.00	\$17.67	\$14.84
	Taxi Drivers and Chauffeurs	5	\$8.00	\$12.02	\$8.97
	Tractor-Trailer Truck Drivers	2	\$21.00	\$21.00	\$21.00
	Transportation Workers, All Other	5	\$12.98	\$17.79	\$15.38
	Truck Drivers, Heavy and Tractor-Trailer	257	\$6.55	\$48.08	\$17.14
	Truck Drivers, Light or Delivery Services	21	\$7.25	\$21.88	\$12.08

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

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936 W. 15th St. Auburn, IN 46706 (260) 925-0124
3156 E. State Rd. 124 Bluffton, IN 46714 (260) 824-0855
119 Hoosier Dr. Columbia City, IN 46725 (260) 248-8611
126 S. First St. Decatur, IN 46733 (260) 724-2037
201 E. Rudisill Blvd., Ste. 102 Fort Wayne, IN 46806 (260) 745-3555
1314 Flaxmill Rd. Huntington, IN 46750 (260) 356-7109
524 Professional Way Kendallville, IN 46755 (260) 599-1000
824 N. Detroit St. Lagrange, IN 46761 (260) 499-4835
850 N. Miller Ave. Marion, IN 46952 (260) 356-7109
1143 N. Cass St. Wabash, IN 46992 (260) 563-842151 S. Mareta St. South Bend, IN 46618 (574) 237-9675
430 Waterfall Drive Elkhart, IN 46516 (574) 295-0105
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