



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

JOB POSTINGS AND STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 3

(Adams, Allen, Dekalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties)

October 1, 2008 through September 30, 2009

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

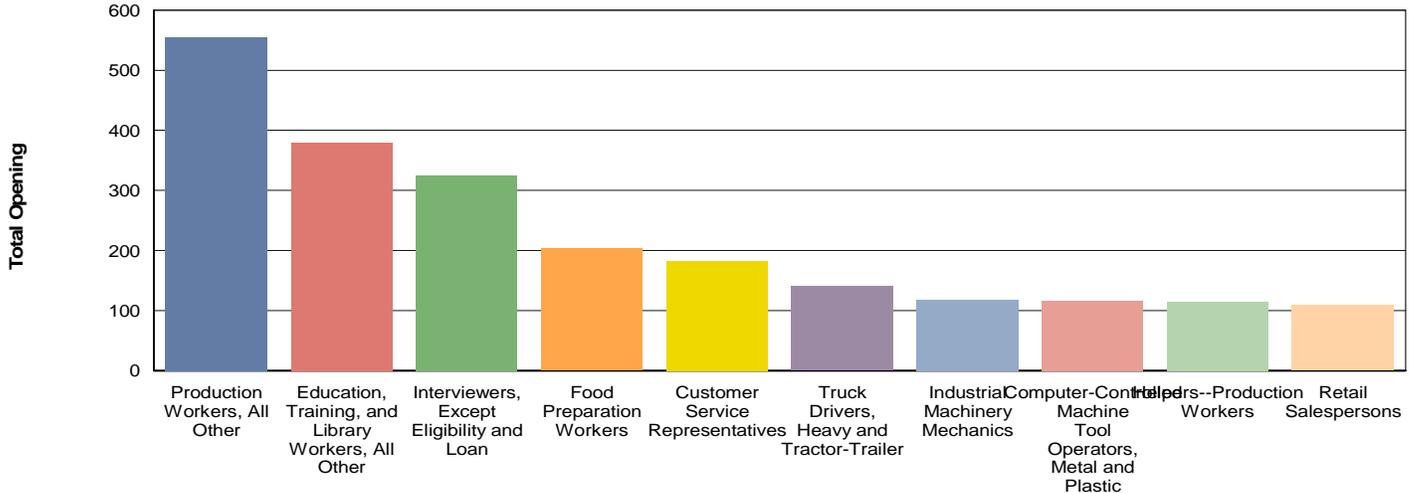
Research & Analysis
Regional Workforce Studies

Released October 2009



Region 3 - Top 10 Job Postings in ICC

October 1, 2008 through September 30, 2009



Region 03 - Job Postings & Starting Wages Report

The Job Postings were created in ICC from 10/01/2008 - 09/30/2009

Category	Job Title	Total Openings	Min Hourly Rate	Max Hourly Rate	Mid Hourly Rate
Management Occupations					
	General and Operations Managers	6	\$10.58	\$43.27	\$23.02
	Advertising and Promotions Managers	3	\$13.50	\$14.50	\$14.00
	Marketing Managers	2	\$19.23	\$38.46	\$26.44
	Sales Managers	18	\$6.55	\$28.85	\$16.81
	Administrative Services Managers	4	\$9.00	\$16.00	\$12.50
	Computer and Information Systems Managers	1	\$14.42	\$21.63	\$18.03
	Treasurers, Controllers, and Chief Financial Officers	2	\$18.00	\$40.87	\$28.53
	Financial Managers, Branch or Department	14	\$13.46	\$40.87	\$34.82
	Human Resources Managers	3	\$14.42	\$14.42	\$14.42
	Industrial Production Managers	2	\$15.00	\$26.92	\$19.64
	Purchasing Managers	3	\$12.00	\$23.08	\$16.82
	Transportation Managers	1	\$14.42	\$21.63	\$18.03
	Storage and Distribution Managers	7	\$12.00	\$25.24	\$18.73
	Construction Managers	1	\$20.92	\$20.92	\$20.92
	Education Administrators, Preschool and Child Care Center/Program	2	\$11.67	\$14.72	\$13.27
	Education Administrators, Postsecondary	2	\$12.00	\$14.00	\$13.00
	Engineering Managers	4	\$24.04	\$47.93	\$33.61
	Food Service Managers	5	\$7.00	\$12.00	\$8.75
	Medical and Health Services Managers	2	\$16.48	\$21.15	\$18.82
	Property, Real Estate, and Community Association Managers	5	\$9.00	\$14.38	\$12.52
	Social and Community Service Managers	3	\$13.70	\$24.04	\$18.63
	Managers, All Other	6	\$7.00	\$14.67	\$10.63

Category	Job Title	Total Openings	Min Hourly Rate	Max Hourly Rate	Mid Hourly Rate
<u>Business and Financial Operations Occupations</u>					
	Purchasing Agents and Buyers, Farm Products	1	\$0.00	\$0.00	\$0.00
	Purchasing Agents, Except Wholesale, Retail, and Farm Products	7	\$10.00	\$30.29	\$13.99
	Claims Examiners, Property and Casualty Insurance	1	\$0.00	\$0.00	\$0.00
	Insurance Adjusters, Examiners, and Investigators	2	\$12.65	\$12.65	\$12.65
	Environmental Compliance Inspectors	2	\$10.10	\$17.33	\$12.91
	Government Property Inspectors and Investigators	2	\$14.00	\$21.63	\$17.59
	Cost Estimators	1	\$10.00	\$15.00	\$12.50
	Employment Interviewers, Private or Public Employment Service	38	\$12.40	\$20.80	\$16.51
	Personnel Recruiters	100	\$14.00	\$14.00	\$14.00
	Compensation, Benefits, and Job Analysis Specialists	1	\$0.00	\$0.00	\$0.00
	Training and Development Specialists	3	\$14.42	\$17.82	\$16.48
	Human Resources, Training, and Labor Relations Specialists, All Other	1	\$12.82	\$14.35	\$13.59
	Logisticians	1	\$7.50	\$12.00	\$9.75
	Meeting and Convention Planners	1	\$7.00	\$7.00	\$7.00
	Business Operations Specialists, All Other	19	\$10.00	\$31.39	\$17.96
	Accountants	16	\$7.75	\$119.94	\$25.44
	Auditors	10	\$10.12	\$13.90	\$12.01
	Appraisers, Real Estate	2	\$14.87	\$25.42	\$20.15
	Credit Analysts	1	\$14.00	\$20.00	\$17.00
	Financial Analysts	5	\$9.00	\$26.93	\$16.02
	Insurance Underwriters	2	\$11.00	\$16.83	\$12.96
	Loan Officers	1	\$46.24	\$75.14	\$60.69
	Tax Preparers	1	\$12.00	\$15.00	\$13.50
	Financial Specialists, All Other	1	\$10.00	\$12.00	\$11.00

Computer and Mathematic Science Occupations

	Computer Programmers	4	\$0.00	\$0.00	\$0.00
	Computer Software Engineers, Applications	6	\$19.23	\$38.46	\$29.49
	Computer Software Engineers, Systems Software	2	\$18.00	\$30.34	\$24.67
	Computer Support Specialists	3	\$12.02	\$19.23	\$14.95
	Computer Systems Analysts	2	\$20.11	\$30.17	\$25.14
	Database Administrators	2	\$24.13	\$36.20	\$30.17
	Computer Specialists, All Other	5	\$11.00	\$31.25	\$18.59
	Actuaries	1	\$35.54	\$35.54	\$35.54

Architecture and Engineering Occupations

	Biomedical Engineers	2	\$24.04	\$40.87	\$31.85
	Electrical Engineers	15	\$14.90	\$48.08	\$30.51
	Electronics Engineers, Except Computer	5	\$32.69	\$43.27	\$37.98
	Industrial Engineers	6	\$21.63	\$61.00	\$34.26
	Materials Engineers	3	\$13.00	\$30.29	\$21.43
	Mechanical Engineers	36	\$19.23	\$45.67	\$31.21
	Engineers, All Other	16	\$20.00	\$36.06	\$26.55
	Architectural Drafters	1	\$10.00	\$16.00	\$13.00
	Mechanical Drafters	5	\$14.00	\$29.00	\$21.24
	Drafters, All Other	1	\$17.31	\$25.48	\$21.39
	Civil Engineering Technicians	3	\$12.50	\$27.00	\$19.75
	Electronics Engineering Technicians	2	\$16.00	\$27.40	\$24.55
	Electrical Engineering Technicians	3	\$10.58	\$21.15	\$15.79
	Environmental Engineering Technicians	1	\$11.00	\$11.00	\$11.00
	Mechanical Engineering Technicians	5	\$12.02	\$36.06	\$19.11
	Engineering Technicians, Except Drafters, All Other	3	\$10.00	\$16.83	\$8.30
	Mapping Technicians	1	\$24.13	\$36.20	\$30.17

Category	Job Title	Total Openings	Min Hourly Rate	Max Hourly Rate	Mid Hourly Rate
<u>Life, Physical, and Social Science Occupations</u>					
	Soil Conservationists	1	\$12.02	\$16.83	\$14.42
	Park Naturalists	1	\$10.20	\$10.20	\$10.20
	Chemists	1	\$19.79	\$26.40	\$23.09
	Market Research Analysts	3	\$9.50	\$23.08	\$17.10
	Survey Researchers	1	\$6.55	\$15.00	\$10.75
	Urban and Regional Planners	2	\$23.53	\$34.38	\$28.70
	Food Science Technicians	1	\$15.00	\$17.00	\$16.00
	Social Science Research Assistants	1	\$13.00	\$13.00	\$13.00
	Forest and Conservation Technicians	1	\$18.25	\$20.75	\$19.50
	Life, Physical, and Social Science Technicians, All Other	1	\$0.00	\$31.25	na
<u>Community and Social Services Occupations</u>					
	Substance Abuse and Behavioral Disorder Counselors	1	\$19.69	\$19.69	\$19.69
	Educational, Vocational, and School Counselors	3	\$11.50	\$19.61	\$16.46
	Mental Health Counselors	3	\$17.00	\$17.49	\$17.25
	Rehabilitation Counselors	2	\$11.00	\$12.50	\$11.75
	Counselors, All Other	1	\$13.46	\$13.46	\$13.46
	Child, Family, and School Social Workers	4	\$11.91	\$18.00	\$13.52
	Medical and Public Health Social Workers	2	\$0.00	\$0.00	\$0.00
	Mental Health and Substance Abuse Social Workers	1	\$16.20	\$22.12	\$19.16
	Social Workers, All Other	6	\$11.78	\$18.99	\$15.17
	Social and Human Service Assistants	33	\$8.00	\$19.69	\$10.29
	Community and Social Service Specialists, All Other	6	\$9.00	\$34.55	\$17.04
	Directors, Religious Activities and Education	1	\$8.50	\$10.00	\$9.25
<u>Legal Occupations</u>					
	Lawyers	14	\$76.59	\$119.94	\$98.27
	Paralegals and Legal Assistants	3	\$10.00	\$14.42	\$12.55
	Legal Support Workers, All Other	1	\$8.00	\$9.00	\$8.50
<u>Education, Training, and Library Occupations</u>					
	Postsecondary Teachers, All Other	1	\$21.62	\$21.62	\$21.62
	Preschool Teachers, Except Special Education	16	\$7.50	\$15.00	\$9.45
	Special Education Teachers, Preschool, Kindergarten, and Elementary School	1	\$6.55	\$8.00	\$7.28
	Special Education Teachers, Secondary School	4	\$12.00	\$12.00	\$12.00
	Teachers and Instructors, All Other	1	\$18.50	\$21.50	\$20.00
	Librarians	2	\$11.35	\$17.09	\$14.22
	Library Technicians	1	\$10.23	\$10.23	\$10.23
	Instructional Coordinators	1	\$19.69	\$19.69	\$19.69
	Teacher Assistants	1	\$6.75	\$6.75	\$6.75
	Education, Training, and Library Workers, All Other	379	\$6.55	\$20.00	\$6.67
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>					
	Graphic Designers	2	\$8.00	\$10.00	\$9.00
	Interior Designers	1	\$8.50	\$15.00	\$11.75
	Merchandise Displayers and Window Trimmers	20	\$6.55	\$6.55	\$6.55
	Technical Directors/Managers	4	\$14.42	\$14.42	\$14.42
	Coaches and Scouts	2	\$7.50	\$8.50	\$8.00
	Radio and Television Announcers	2	\$0.00	\$0.00	\$0.00

Category	Job Title	Total Openings	Min Hourly Rate	Max Hourly Rate	Mid Hourly Rate
	Reporters and Correspondents	2	\$7.25	\$8.00	\$7.63
	Public Relations Specialists	3	\$0.00	\$0.00	\$0.00
	Interpreters and Translators	11	\$35.00	\$50.00	\$42.50
	Broadcast Technicians	3	\$0.00	\$0.00	\$0.00
	Photographers	2	\$7.25	\$8.00	\$7.63
	Camera Operators, Television, Video, and Motion Picture	2	\$0.00	\$0.00	\$0.00
	Film and Video Editors	1	\$0.00	\$0.00	\$0.00

Healthcare Practitioner and Technical Occupations

Dietitians and Nutritionists	1	\$15.81	\$15.81	\$15.81
Family and General Practitioners	1	\$59.68	\$59.68	\$59.68
Internists, General	11	\$86.54	\$86.54	\$86.54
Surgeons	5	\$192.31	\$201.92	\$197.12
Physicians and Surgeons, All Other	21	\$86.54	\$168.27	\$95.01
Registered Nurses	11	\$16.83	\$28.85	\$23.18
Occupational Therapists	7	\$30.00	\$40.00	\$35.14
Physical Therapists	2	\$20.00	\$40.00	\$30.00
Recreational Therapists	1	\$8.00	\$12.00	\$10.00
Speech-Language Pathologists	2	\$28.85	\$43.75	\$35.65
Therapists, All Other	1	\$15.70	\$21.44	\$18.57
Medical and Clinical Laboratory Technicians	1	\$9.37	\$14.06	\$11.72
Pharmacy Technicians	10	\$9.00	\$14.29	\$11.65
Psychiatric Technicians	2	\$9.44	\$16.83	\$12.92
Licensed Practical and Licensed Vocational Nurses	15	\$8.00	\$19.60	\$14.19
Medical Records and Health Information Technicians	3	\$9.50	\$9.50	\$9.50
Healthcare Practitioners and Technical Workers, All Other	1	\$28.22	\$40.82	\$34.52

Healthcare Support Occupations

Home Health Aides	1	\$9.00	\$9.00	\$9.00
Nursing Aides, Orderlies, and Attendants	53	\$7.25	\$12.00	\$8.61
Dental Assistants	3	\$11.00	\$21.00	\$17.33
Medical Assistants	2	\$9.00	\$10.00	\$9.25
Healthcare Support Workers, All Other	2	\$10.75	\$10.75	\$10.75

Protective Service Occupations

First-Line Supervisors/Managers, Protective Service Workers, All Other	1	\$21.63	\$28.85	\$25.24
Correctional Officers and Jailers	1	\$14.00	\$14.00	\$14.00
Police Patrol Officers	29	\$20.28	\$22.54	\$22.15
Animal Control Workers	1	\$19.30	\$19.30	\$19.30
Security Guards	31	\$6.55	\$15.00	\$8.40
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	1	\$8.25	\$8.25	\$8.25
Protective Service Workers, All Other	5	\$9.50	\$9.51	\$9.51

Food Preparation and Serving Related Occupations

First-Line Supervisors/Managers of Food Preparation and Serving Workers	9	\$7.00	\$11.00	\$8.50
Cooks, Fast Food	1	\$7.50	\$10.00	\$8.75
Cooks, Institution and Cafeteria	10	\$7.00	\$12.49	\$8.90
Cooks, Restaurant	3	\$7.00	\$8.00	\$8.04
Cooks, Short Order	1	\$8.00	\$8.00	\$8.00
Food Preparation Workers	203	\$7.25	\$9.50	\$8.33
Bartenders	4	\$7.00	\$8.50	\$7.38
Combined Food Preparation and Serving Workers, Including Fast Food	10	\$7.25	\$8.50	\$7.88
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	2	\$7.00	\$8.00	\$7.39

Category	Job Title	Total Openings	Min Hourly Rate	Max Hourly Rate	Mid Hourly Rate
	Waiters and Waitresses	16	\$2.50	\$2.50	\$2.50
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	4	\$6.75	\$7.00	\$6.88
	Food Preparation and Serving Related Workers, All Other	51	\$6.80	\$7.50	\$6.91

Building and Grounds Cleaning and Maintenance Occupations

First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	20	\$7.50	\$12.00	\$9.53
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	60	\$7.00	\$13.33	\$8.42
Maids and Housekeeping Cleaners	11	\$7.50	\$10.70	\$9.41
Building Cleaning Workers, All Other	1	\$10.00	\$12.00	\$11.00
Landscaping and Groundskeeping Workers	4	\$7.00	\$10.00	\$7.83
Pesticide Handlers, Sprayers, and Applicators, Vegetation	1	\$8.00	\$8.00	\$8.00
Tree Trimmers and Pruners	1	\$17.91	\$17.91	\$17.91

Personal Care and Service Occupations

First-Line Supervisors/Managers of Personal Service Workers	1	\$8.00	\$8.00	\$8.00
Ushers, Lobby Attendants, and Ticket Takers	1	\$0.00	\$0.00	\$0.00
Concierges	1	\$0.00	\$0.00	\$0.00
Child Care Workers	25	\$6.55	\$12.00	\$9.02
Personal and Home Care Aides	53	\$6.55	\$13.50	\$9.29
Fitness Trainers and Aerobics Instructors	2	\$12.50	\$30.00	\$21.25
Recreation Workers	39	\$7.25	\$8.25	\$7.92
Personal Care and Service Workers, All Other	20	\$8.40	\$13.50	\$10.05

Sales and Related Occupations

First-Line Supervisors/Managers of Retail Sales Workers	10	\$9.00	\$15.00	\$11.69
Cashiers	80	\$6.55	\$11.00	\$8.20
Counter and Rental Clerks	1	\$7.25	\$11.00	\$9.13
Retail Salespersons	109	\$6.55	\$20.00	\$8.03
Advertising Sales Agents	4	\$10.00	\$14.38	\$12.19
Insurance Sales Agents	35	\$8.65	\$75.00	\$18.39
Sales Agents, Financial Services	4	\$0.00	\$0.00	\$0.00
Sales Representatives, Services, All Other	48	\$7.00	\$36.05	\$19.36
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	8	\$12.02	\$30.29	\$20.63
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	14	\$10.00	\$33.01	\$16.51
Demonstrators and Product Promoters	39	\$7.50	\$10.00	\$7.96
Real Estate Brokers	8	\$75.14	\$75.14	\$75.14
Telemarketers	18	\$8.00	\$13.00	\$9.47
Sales and Related Workers, All Other	18	\$6.75	\$35.00	\$20.65

Office and Administrative Support Occupations

First-Line Supervisors/Managers of Office and Administrative Support Workers	3	\$10.50	\$24.03	\$15.64
Telephone Operators	1	\$8.00	\$9.00	\$8.50
Bill and Account Collectors	14	\$7.50	\$18.00	\$11.12
Billing, Cost, and Rate Clerks	10	\$8.00	\$12.00	\$9.88
Bookkeeping, Accounting, and Auditing Clerks	27	\$7.50	\$21.63	\$11.00
Payroll and Timekeeping Clerks	4	\$10.00	\$15.00	\$12.63
Procurement Clerks	2	\$11.00	\$15.70	\$13.54
Tellers	38	\$7.00	\$20.00	\$10.77
Court Clerks	1	\$13.43	\$13.43	\$13.43
Customer Service Representatives	182	\$6.55	\$43.35	\$10.96
Customer Service Representatives, Utilities	2	\$6.75	\$14.62	\$9.41
Interviewers, Except Eligibility and Loan	325	\$9.00	\$13.00	\$11.07
Library Assistants, Clerical	21	\$7.98	\$10.23	\$8.95

Category	Job Title	Total Openings	Min Hourly Rate	Max Hourly Rate	Mid Hourly Rate
	New Accounts Clerks	2	\$0.00	\$0.00	\$0.00
	Order Clerks	1	\$7.25	\$7.25	\$7.25
	Human Resources Assistants, Except Payroll and Timekeeping	4	\$10.00	\$19.61	\$12.14
	Receptionists and Information Clerks	12	\$6.55	\$14.00	\$9.06
	Information and Record Clerks, All Other	1	\$11.00	\$11.00	\$11.00
	Couriers and Messengers	1	\$0.00	\$0.00	\$0.00
	Police, Fire, and Ambulance Dispatchers	3	\$14.90	\$20.50	\$17.70
	Dispatchers, Except Police, Fire, and Ambulance	7	\$7.50	\$10.00	\$8.25
	Meter Readers, Utilities	1	\$13.25	\$13.25	\$13.25
	Production, Planning, and Expediting Clerks	11	\$9.99	\$27.88	\$17.12
	Shipping, Receiving, and Traffic Clerks	21	\$6.55	\$15.73	\$9.16
	Stock Clerks, Sales Floor	40	\$6.55	\$11.32	\$7.06
	Stock Clerks- Stockroom, Warehouse, or Storage Yard	41	\$7.00	\$14.00	\$7.75
	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	2	\$12.00	\$18.60	\$14.61
	Executive Secretaries and Administrative Assistants	23	\$8.00	\$19.25	\$12.69
	Legal Secretaries	1	\$12.02	\$13.94	\$12.98
	Medical Secretaries	1	\$13.00	\$16.00	\$14.50
	Secretaries, Except Legal, Medical, and Executive	8	\$7.00	\$14.00	\$9.93
	Computer Operators	1	\$12.00	\$20.00	\$16.00
	Data Entry Keyers	5	\$8.00	\$12.00	\$10.12
	Desktop Publishers	1	\$12.00	\$16.00	\$14.00
	Insurance Policy Processing Clerks	1	\$11.00	\$13.00	\$12.00
	Mail Clerks and Mail Machine Operators, Except Postal Service	1	\$0.00	\$0.00	\$0.00
	Office Clerks, General	27	\$6.55	\$12.00	\$9.46
	Office Machine Operators, Except Computer	1	\$10.00	\$10.00	\$10.00
	Office and Administrative Support Workers, All Other	13	\$7.30	\$18.26	\$10.48

Farming, Fishing, and Forestry Occupations

	Agricultural Equipment Operators	2	\$9.90	\$9.90	\$9.90
	Agricultural Workers, All Other	2	\$10.00	\$112.50	\$51.88

Construction and Extraction Occupations

	Construction Laborers	15	\$10.00	\$10.00	\$10.00
	Paving, Surfacing, and Tamping Equipment Operators	1	\$11.00	\$12.00	\$11.50
	Electricians	10	\$17.15	\$23.52	\$20.73
	Glaziers	3	\$12.00	\$18.00	\$15.00
	Painters, Construction and Maintenance	4	\$0.00	\$0.00	\$0.00
	Plumbers	1	\$12.00	\$18.00	\$15.00
	Roofers	4	\$8.00	\$25.00	\$15.38
	Sheet Metal Workers	5	\$8.00	\$22.00	\$12.80
	Helpers--Electricians	1	\$18.13	\$18.13	\$18.13
	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	4	\$0.00	\$0.00	\$0.00
	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	31	\$9.00	\$13.05	\$12.94
	Helpers, Construction Trades, All Other	2	\$10.00	\$10.00	\$10.00
	Construction and Building Inspectors	2	\$20.74	\$20.74	\$20.74
	Construction and Related Workers, All Other	1	\$10.00	\$10.00	\$10.00
	Earth Drillers, Except Oil and Gas	2	\$15.00	\$15.00	\$15.00
	Helpers--Extraction Workers	3	\$12.00	\$16.00	\$14.00

Installation, Maintenance, and Repair Occupations

	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	2	\$31.73	\$42.31	\$37.02
	Electrical and Electronics Repairers, Commercial and Industrial Equipment	2	\$14.00	\$19.25	\$17.26
	Electronic Home Entertainment Equipment Installers and Repairers	10	\$6.55	\$6.55	\$6.55
	Aircraft Mechanics and Service Technicians	1	\$21.00	\$40.00	\$30.50
	Automotive Body and Related Repairers	4	\$8.00	\$24.04	\$15.47

Category	Job Title	Total Openings	Min Hourly Rate	Max Hourly Rate	Mid Hourly Rate
	Automotive Service Technicians and Mechanics	3	\$7.21	\$14.42	\$12.41
	Automotive Master Mechanics	1	\$12.00	\$20.00	\$16.00
	Automotive Specialty Technicians	6	\$7.25	\$25.00	\$12.63
	Bus and Truck Mechanics and Diesel Engine Specialists	11	\$8.00	\$23.00	\$13.80
	Farm Equipment Mechanics	1	\$0.00	\$0.00	\$0.00
	Outdoor Power Equipment and Other Small Engine Mechanics	1	\$10.00	\$12.00	\$11.00
	Recreational Vehicle Service Technicians	4	\$8.00	\$12.00	\$10.00
	Heating and Air Conditioning Mechanics	6	\$12.00	\$25.00	\$18.10
	Refrigeration Mechanics	1	\$14.00	\$25.00	\$19.50
	Industrial Machinery Mechanics	118	\$10.00	\$25.00	\$15.91
	Maintenance and Repair Workers, General	37	\$7.00	\$22.12	\$14.48
	Maintenance Workers, Machinery	15	\$10.00	\$24.00	\$15.24
	Millwrights	3	\$13.00	\$15.00	\$14.00
	Telecommunications Line Installers and Repairers	1	\$15.00	\$22.00	\$18.50
	Manufactured Building and Mobile Home Installers	1	\$12.00	\$20.00	\$16.00
	Helpers--Installation, Maintenance, and Repair Workers	11	\$7.00	\$15.00	\$11.86
	Installation, Maintenance, and Repair Workers, All Other	4	\$7.00	\$21.42	\$15.79

Production Occupations

First-Line Supervisors/Managers of Production and Operating Workers	33	\$7.00	\$34.95	\$17.03
Team Assemblers	89	\$7.75	\$14.00	\$8.84
Assemblers and Fabricators, All Other	93	\$8.25	\$14.00	\$11.65
Food Batchmakers	1	\$15.50	\$15.50	\$15.50
Food Cooking Machine Operators and Tenders	26	\$15.50	\$16.00	\$15.74
Computer-Controlled Machine Tool Operators, Metal and Plastic	117	\$9.70	\$23.58	\$12.44
Numerical Tool and Process Control Programmers	4	\$12.00	\$17.00	\$14.50
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	4	\$9.50	\$14.00	\$10.75
Forging Machine Setters, Operators, and Tenders, Metal and Plastic	18	\$8.50	\$15.00	\$11.56
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	5	\$8.00	\$11.00	\$9.50
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	59	\$8.00	\$16.00	\$11.07
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	11	\$10.00	\$20.00	\$15.31
Machinists	27	\$8.25	\$25.00	\$12.08
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	10	\$9.50	\$9.50	\$9.50
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	15	\$10.50	\$18.66	\$14.88
Tool and Die Makers	1	\$12.00	\$14.00	\$13.00
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	18	\$7.00	\$14.00	\$11.67
Tool Grinders, Filers, and Sharpeners	1	\$18.00	\$20.00	\$19.00
Metal Workers and Plastic Workers, All Other	71	\$11.30	\$17.66	\$12.82
Bindery Workers	3	\$10.00	\$15.00	\$12.50
Printing Machine Operators	3	\$9.00	\$12.00	\$10.00
Laundry and Dry-Cleaning Workers	2	\$6.55	\$7.50	\$7.26
Pressers, Textile, Garment, and Related Materials	3	\$0.00	\$0.00	\$0.00
Sewing Machine Operators	12	\$7.50	\$10.50	\$8.04
Textile Cutting Machine Setters, Operators, and Tenders	1	\$9.00	\$10.00	\$9.50
Upholsterers	2	\$9.00	\$10.00	\$9.75
Cabinetmakers and Bench Carpenters	1	\$10.00	\$10.00	\$10.00
Furniture Finishers	1	\$9.00	\$16.00	\$12.50
Sawing Machine Setters, Operators, and Tenders, Wood	1	\$12.00	\$15.00	\$13.50
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	1	\$9.00	\$10.00	\$9.50
Plant and System Operators, All Other	1	\$13.55	\$16.67	\$15.11
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	1	\$13.00	\$20.00	\$16.50
Grinding and Polishing Workers, Hand	1	\$18.00	\$20.00	\$19.00
Mixing and Blending Machine Setters, Operators, and Tenders	1	\$16.82	\$16.82	\$16.82
Cutters and Trimmers, Hand	1	\$10.00	\$12.00	\$11.00
Cutting and Slicing Machine Setters, Operators, and Tenders	2	\$9.00	\$9.50	\$9.25
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	1	\$13.90	\$14.50	\$14.20
Inspectors, Testers, Sorters, Samplers, and Weighers	33	\$8.00	\$19.93	\$11.52
Packaging and Filling Machine Operators and Tenders	11	\$7.50	\$15.00	\$9.85
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	22	\$8.00	\$13.50	\$10.16

Category	Job Title	Total Openings	Min Hourly Rate	Max Hourly Rate	Mid Hourly Rate
	Painters, Transportation Equipment	4	\$8.00	\$20.00	\$11.63
	Cementing and Gluing Machine Operators and Tenders	6	\$12.00	\$18.00	\$14.96
	Paper Goods Machine Setters, Operators, and Tenders	11	\$10.00	\$20.26	\$16.06
	Helpers--Production Workers	114	\$7.00	\$13.50	\$11.47
	Production Laborers	1	\$10.02	\$11.32	\$10.67
	Production Workers, All Other	554	\$7.50	\$18.96	\$12.46

Transportation and Material Moving Occupations

First-Line Supervisors/Managers of Helpers, Laborers, and Material Move	7	\$9.00	\$20.28	\$14.71
First-Line Supervisors/Managers of Transportation and Material-Moving M	2	\$0.00	\$0.00	\$0.00
Driver/Sales Workers	11	\$8.00	\$16.82	\$13.46
Truck Drivers, Heavy and Tractor-Trailer	140	\$10.00	\$48.07	\$21.00
Truck Drivers, Heavy	2	\$10.00	\$15.00	\$12.50
Tractor-Trailer Truck Drivers	2	\$21.00	\$21.00	\$21.00
Truck Drivers, Light or Delivery Services	32	\$6.55	\$21.88	\$9.87
Taxi Drivers and Chauffeurs	13	\$8.00	\$14.66	\$13.35
Motor Vehicle Operators, All Other	44	\$7.00	\$10.75	\$8.55
Service Station Attendants	2	\$7.25	\$7.25	\$7.25
Industrial Truck and Tractor Operators	5	\$8.93	\$10.00	\$9.16
Cleaners of Vehicles and Equipment	3	\$8.50	\$12.00	\$9.75
Laborers and Freight, Stock, and Material Movers, Hand	33	\$7.25	\$15.71	\$10.67
Machine Feeders and Offbearers	1	\$9.00	\$10.00	\$9.50
Packers and Packagers, Hand	2	\$12.00	\$12.00	\$12.00
Refuse and Recyclable Material Collectors	1	\$12.00	\$12.00	\$12.00
Material Moving Workers, All Other	16	\$8.00	\$14.58	\$12.17

0 = Wage not specified.

na = Information not available.

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.state.in.us/dwd>

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1314 Flaxmill Road, Huntington, IN 46750, (260) 356-7109
842 N. Detroit Street, LaGrange, IN 46761, (260) 463-2374
524 Professional Way, Kendallville, IN 46755, (260) 599-1000
317 S. Wayne Street, Ste. 1D, Angola, IN 46703, (260) 665-7541
1143 N. Cass Street, Wabash, IN 46992, (260) 563-8421
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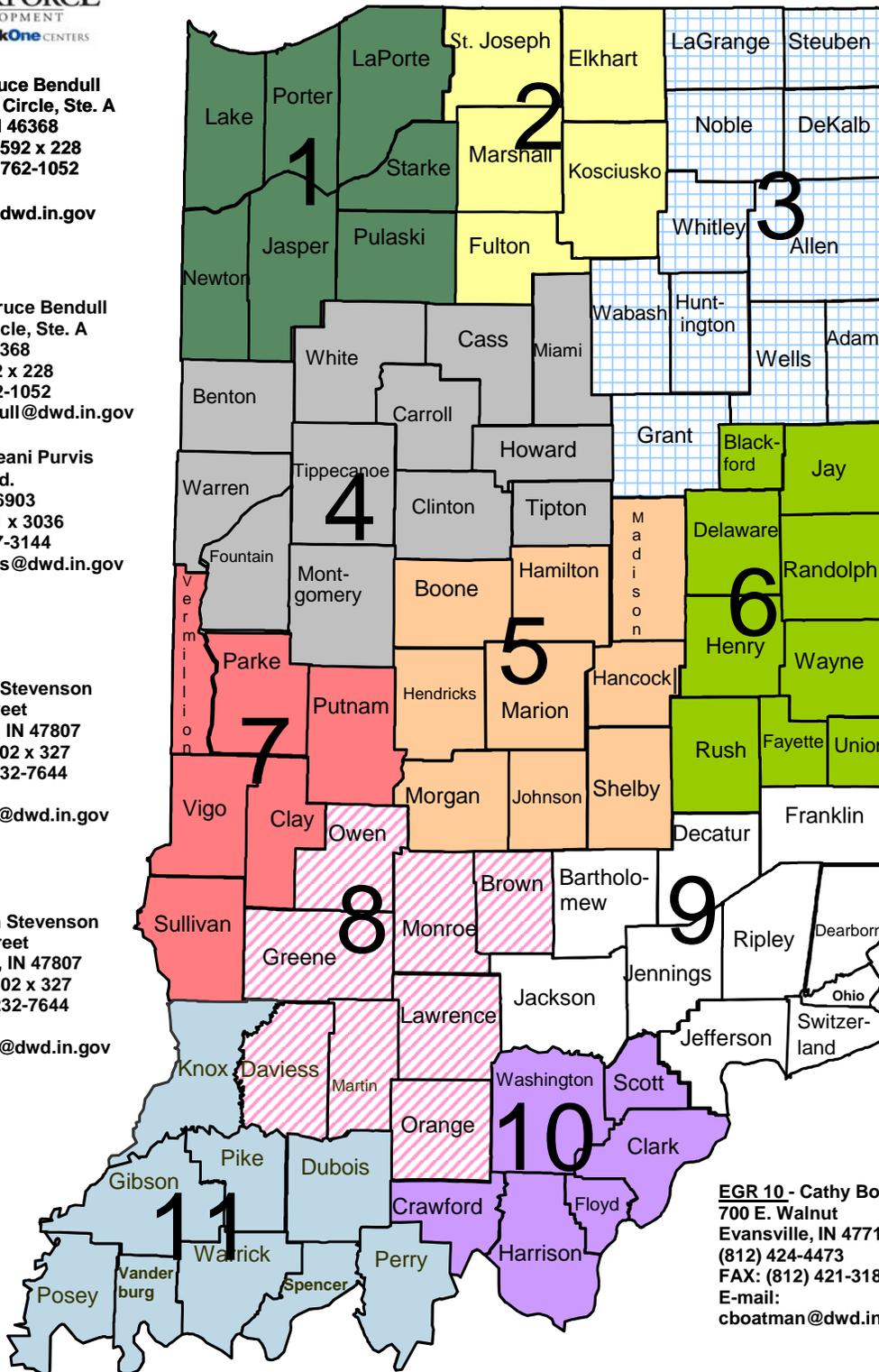
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Indiana Workforce Development
Research & Analysis

