



HOOSIERS BY THE NUMBERS

Your premier source for labor market information for Indiana.

DWD

INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

LABOR MARKET REVIEW



February 2024 Labor Market Review

Reported by: Kathy Jaworski

Regional Workforce Analyst
[Email Kathy](#)
kjaworski@dwd.in.gov

Tel: 219-841-6347

DWD

INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT



HOOSIERS BY THE NUMBERS

Your premier source for labor market information for Indiana.



LABOR MARKET REVIEW

Economic Growth Region 2

Statistical Data Report for February 2024, Released April 2024

State Employment and Unemployment

Unemployment rates were higher in February in 3 states, lower in 3 states, and stable in 44 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-eight states had jobless rate increases from a year earlier, 3 states had decreases, and 19 states and the District had little change. North Dakota had the lowest jobless rate in February, 2.0 percent. The next lowest rate was in South Dakota, 2.1 percent. California had the highest unemployment rate, 5.3 percent, closely followed by Nevada, 5.2 percent.

The national unemployment rate increased by 0.2 percentage point to 3.9 percent and was 0.3 point higher than in February 2023.

Nonfarm payroll employment increased in 4 states and was essentially unchanged in 46 states and the District of Columbia in February 2024. Job gains occurred in Texas (+49,8g00, or +0.4 percent), Illinois (+23,100, or +0.4 percent), Michigan (+15,200, or +0.3 percent), and Iowa (+11,000, or +0.7 percent).

Over the year, nonfarm payroll employment increased in 25 states and was essentially unchanged in 25 states and the District of Columbia. The largest job gains occurred in Texas (+291,400), Florida (+226,200), and California (+179,700). The largest percentage increases occurred in Nevada (+3.4 percent), Alaska (+3.1 percent), and South Carolina (+3.0 percent).



Economic Growth Region (EGR) 2

Elkhart, Fulton, Kosciusko, Marshall and St. Joseph Counties

Unemployment Rates by State (seasonally adjusted): February 2024

U.S. - 3.9%

Illinois - 4.8%

Indiana - 3.5%

Kentucky - 4.4%

Michigan - 3.9%

Ohio - 3.7%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): February 2024

#13 - Fulton (4.9%)

#20 - St. Joseph (4.8%)

#30 - Elkhart (4.4%)

#35 - Kosciusko (4.2%)

#36 - Marshall (4.2%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

February 2024 Labor Force Estimates (not seasonally adjusted)

Area	Labor Force	Employed	Unemployed	Feb-24	Jan-24	Feb-23
U.S.	167,285,000	160,315,000	6,970,000	4.2%	4.1%	3.9%
IN	3,351,491	3,211,681	139,810	4.2%	3.8%	3.8%
EGR 2	308,029	294,090	13,939	4.5%	4.2%	4.2%
Elkhart-Goshen MSA	106,401	101,740	4,661	4.4%	4.1%	4.2%
South Bend-Mishawaka MSA	154,230	146,939	7,291	4.7%	4.3%	4.5%
Elkhart Co.	106,401	101,740	4,661	4.4%	4.1%	4.2%
Fulton Co.	9,066	8,622	444	4.9%	4.6%	4.5%
Kosciusko Co.	39,590	37,911	1,679	4.2%	3.9%	3.6%
Marshall Co.	23,011	22,051	960	4.2%	3.9%	3.9%
St Joseph Co.	129,961	123,766	6,195	4.8%	4.3%	4.3%
Elkhart	24,779	23,402	1,377	5.6%	5.2%	5.4%
Goshen	16,868	16,165	703	4.2%	4.0%	4.4%
Mishawaka	25,490	24,303	1,187	4.7%	4.2%	4.6%
Plymouth	4,366	4,143	223	5.1%	5.0%	4.2%
South Bend	45,621	43,333	2,288	5.0%	4.8%	4.7%
Warsaw	7,443	7,105	338	4.5%	4.2%	3.9%

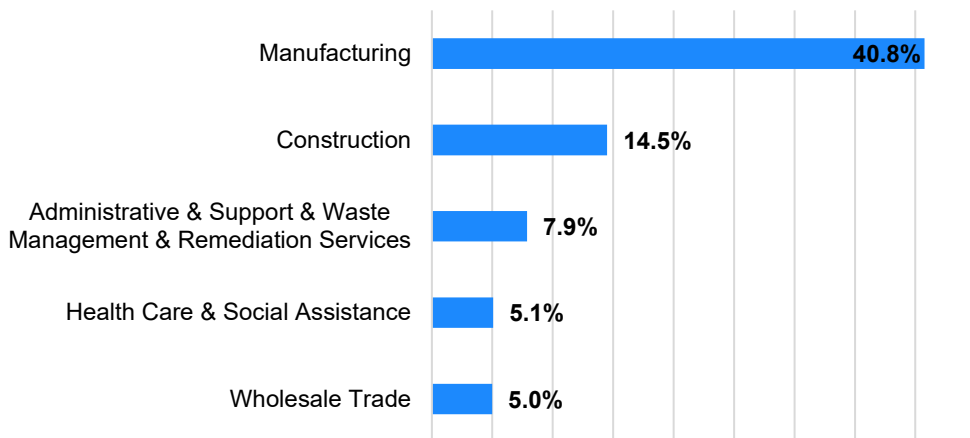
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:03/24 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to February 2024 from				
CPI Item	Feb-23	Jan-24	Feb-23	Jan-24
	U.S. City		Midwest Region*	
All Items	3.2%	0.6%	2.8%	0.6%
Food & Beverages	2.2%	0.1%	2.2%	0.0%
Housing	4.5%	0.5%	4.3%	0.4%
Apparel	0.0%	3.2%	1.1%	3.1%
Transportation	2.7%	1.7%	1.6%	1.9%
Medical Care	1.4%	0.0%	0.1%	-0.8%
Recreation	2.1%	0.4%	2.4%	0.7%
Education & Communication	0.4%	0.4%	-0.1%	0.0%
Other Goods & Services	4.7%	0.0%	6.2%	1.3%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

Percentage of Unemployment Claims for Top 5 Region 2 Industries February 2024

Distribution as a Percent of Total



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 2 for February 2024				
Company	City	County	# affected	Notice Date
Forest River Inc.	Elkhart	Elkhart	83	2/12/2024

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: February 2024

Region 2

Initial Claims

02/03/24 - 389

02/10/24 - 330

02/17/24 - 275(D)

02/24/24 - 259(D)

Continued Claims

02/03/24 - 2,266

02/10/24 - 2,336

02/17/24 - 2,304

02/24/24 - 2,299

Total Claims

02/03/24 - 2,655

02/10/24 - 2,666

02/17/24 - 2,579

02/24/24 - 2,558

State of Indiana

Initial Claims

02/03/24 - 3,503

02/10/24 - 3,221

02/17/24 - 2,861

02/24/24 - 2,594

Continued Claims

02/03/24 - 27,757

02/10/24 - 27,131

02/17/24 - 26,379

02/24/24 - 25,154

Total Claims

02/03/24 - 31,260

02/10/24 - 30,352

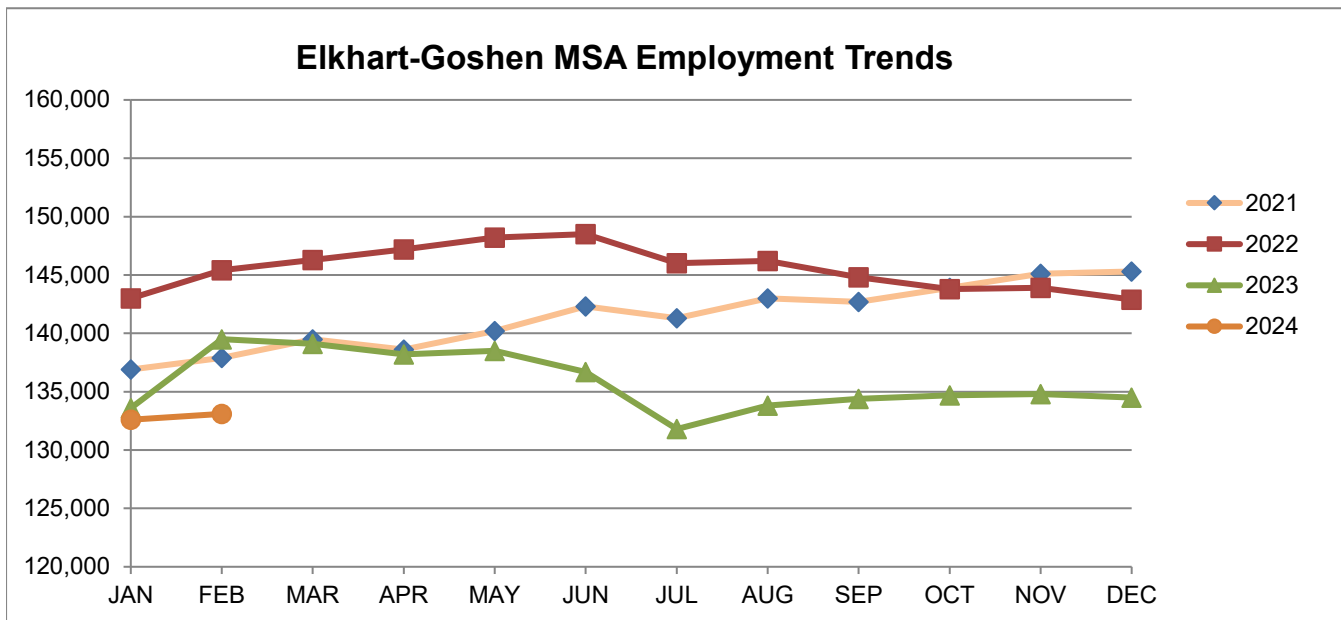
02/17/24 - 29,240

02/24/24 - 27,748

Notes: (D) Indicates one or more counties are excluded due to non-disclosure issues | Numbers subject to weekly revision | Source: Indiana Department of Workforce Development, Research and Analysis

Elkhart-Goshen MSA							
Wage and Salaried Employment	February 2024			# Change	% Change	# Change	% Change
Industry	Feb-24	Jan-24	Feb-23	Jan-24 to Feb-24	Feb-23 to Feb-24		
Total Nonfarm	133,100	132,600	139,500	500	0.4%	-6,400	-4.6%
Total Private	124,700	124,300	131,100	400	0.3%	-6,400	-4.9%
Goods Producing	67,200	67,000	74,000	200	0.3%	-6,800	-9.2%
Service-Providing	65,900	65,600	65,500	300	0.5%	400	0.6%
Private Service Providing	57,500	57,300	57,100	200	0.4%	400	0.7%
Mining, Logging and Construction	4,300	4,300	4,300	0	0.0%	0	0.0%
Manufacturing	62,900	62,700	69,700	200	0.3%	-6,800	-9.8%
Durable Goods	53,500	53,100	59,800	400	0.8%	-6,300	-10.5%
Transportation Equipment Manufacturing	34,300	34,100	40,500	200	0.6%	-6,200	-15.3%
Motor Vehicle Body and Trailer Manufacturing	29,300	29,000	34,600	300	1.0%	-5,300	-15.3%
Trade, Transportation, and Utilities	20,900	21,000	20,800	-100	-0.5%	100	0.5%
Wholesale Trade	7,900	8,000	7,800	-100	-1.3%	100	1.3%
Retail Trade	10,000	10,000	10,200	0	0.0%	-200	-2.0%
Transportation, Warehousing, and Utilities	3,000	3,000	2,800	0	0.0%	200	7.1%
Information	500	500	500	0	0.0%	0	0.0%
Financial Activities	2,900	2,900	2,800	0	0.0%	100	3.6%
Professional and Business Services	9,700	9,700	10,100	0	0.0%	-400	-4.0%
Education and Health Services	12,100	12,000	11,800	100	0.8%	300	2.5%
Leisure and Hospitality	7,200	7,100	7,000	100	1.4%	200	2.9%
Other Services	4,200	4,100	4,100	100	2.4%	100	2.4%
Government	8,400	8,300	8,400	100	1.2%	0	0.0%
Federal Government	300	300	200	0	0.0%	100	50.0%
State Government	200	200	200	0	0.0%	0	0.0%
Local Government	7,900	7,800	8,000	100	1.3%	-100	-1.3%
Local Government Educational Services	5,300	5,100	5,500	200	3.9%	-200	-3.6%

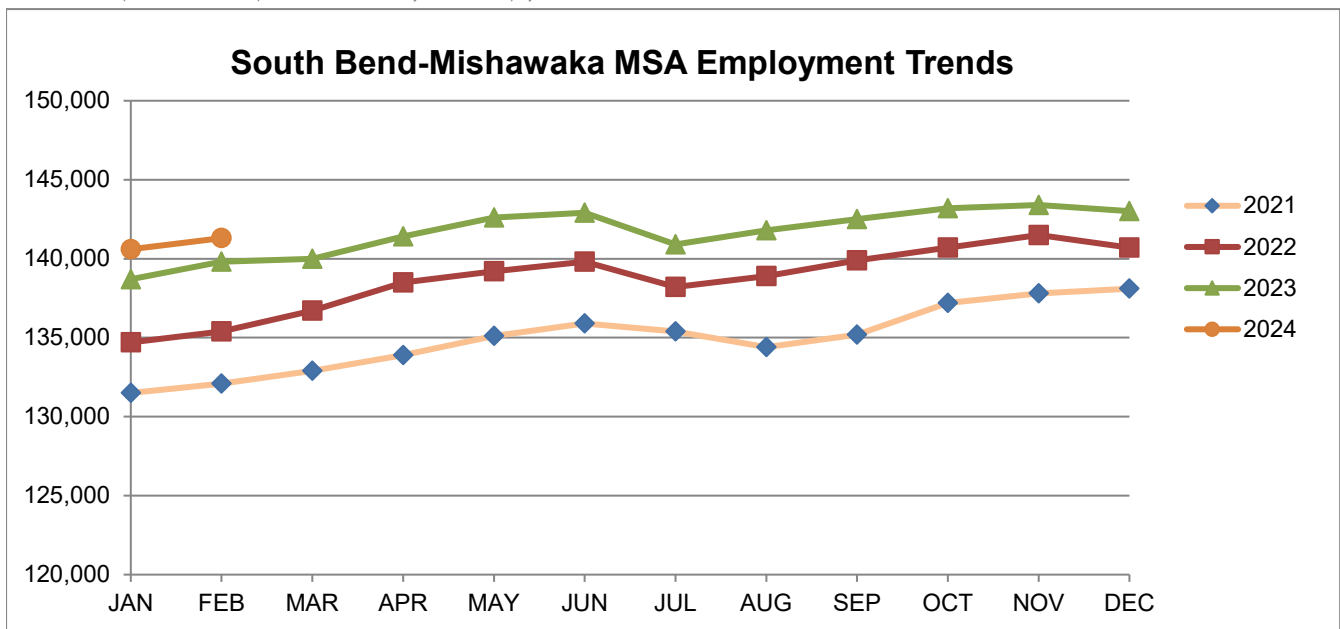
Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

South Bend-Mishawaka MSA							
Wage and Salaried Employment	February 2024			# Change	% Change	# Change	% Change
Industry	Feb-24	Jan-24	Feb-23	Jan-24 to Feb-24		Feb-23 to Feb-24	
Total Nonfarm	141,300	140,100	139,800	1,200	0.9%	1,500	1.1%
Total Private	126,300	125,500	124,800	800	0.6%	1,500	1.2%
Goods Producing	21,200	21,000	20,900	200	1.0%	300	1.4%
Service Providing	120,100	119,100	118,900	1,000	0.8%	1,200	1.0%
Private Service Providing	105,100	104,500	103,900	600	0.6%	1,200	1.2%
Mining, Logging and Construction	6,000	6,000	5,700	0	0.0%	300	5.3%
Manufacturing	15,200	15,000	15,200	200	1.3%	0	0.0%
Trade, Transportation and Utilities	25,900	26,000	26,100	-100	-0.4%	-200	-0.8%
Wholesale Trade	7,200	7,200	6,800	0	0.0%	400	5.9%
Retail Trade	14,200	14,300	14,700	-100	-0.7%	-500	-3.4%
General Merchandise Stores	3,400	3,400	3,600	0	0.0%	-200	-5.6%
Transportation, Warehousing and Utilities	4,500	4,500	4,600	0	0.0%	-100	-2.2%
Information	1,400	1,400	1,400	0	0.0%	0	0.0%
Financial Activities	5,700	5,700	5,800	0	0.0%	-100	-1.7%
Professional & Business Services	12,600	12,600	13,300	0	0.0%	-700	-5.3%
Educational & Health Services	37,600	37,300	36,300	300	0.8%	1,300	3.6%
Hospitals	7,500	7,500	7,600	0	0.0%	-100	-1.3%
Leisure & Hospitality	15,600	15,400	14,900	200	1.3%	700	4.7%
Food Services and Drinking Places	11,400	11,300	11,300	100	0.9%	100	0.9%
Other Services	6,300	6,100	6,100	200	3.3%	200	3.3%
Total Government	15,000	14,600	15,000	400	2.7%	0	0.0%
Federal Government	900	900	900	0	0.0%	0	0.0%
State Government	2,700	2,400	2,600	300	12.5%	100	3.9%
Local Government	11,400	11,300	11,500	100	0.9%	-100	-0.9%
Local Government Educational Services	6,200	6,200	6,500	0	0.0%	-300	-4.6%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 2 in the past month	
Rank	Occupations
1	Registered Nurses
2	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
3	Licensed Practical and Licensed Vocational Nurses
4	Nursing Assistants
5	Maintenance and Repair Workers, General
6	Stockers and Order Fillers
7	Retail Salespersons
8	Production Workers, All Other
9	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
10	Landscaping and Groundskeeping Workers
11	First-Line Supervisors of Production and Operating Workers
12	Recreation Workers
13	Industrial Engineers
14	First-Line Supervisors of Office and Administrative Support Workers
15	Medical and Health Services Managers
16	Fast Food and Counter Workers
17	Inspectors, Testers, Sorters, Samplers, and Weighers
18	Laborers and Freight, Stock, and Material Movers, Hand
19	Personal Care Aides
20	Industrial Machinery Mechanics

Source: Indiana Workforce Development, Indiana Career Connect

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	2,395
Assemblers and Fabricators, All Other	1,616
Helpers--Production Workers	1,155
Laborers and Freight, Stock, and Material Movers, Hand	580
Customer Service Representatives	530
Cashiers	518
Office Clerks, General	372
First-Line Supervisors of Production and Operating Workers	357
Welders, Cutters, Solderers, and Brazers	354
Industrial Truck and Tractor Operators	352
Packers and Packagers, Hand	326
Shipping, Receiving, and Traffic Clerks	316
Team Assemblers	289
Office and Administrative Support Workers, All Other	287
Inspectors, Testers, Sorters, Samplers, and Weighers	263
Retail Salespersons	247
Managers, All Other	227
Electrical and Electronic Equipment Assemblers	220
Heavy and Tractor-Trailer Truck Drivers	220
Receptionists and Information Clerks	208

Source: Indiana Workforce Development, Indiana Career Connect

Statewide Average Weekly Hours & Earnings by Industry for February 2024

Industry	Average Earnings (per hour)	Average # of hours worked (weekly)	Average Earnings (per week)
Construction	\$33.96	41.2	\$1,399.15
Manufacturing	\$25.44	39.7	\$1,009.97
Durable Goods	\$26.18	40.7	\$1,065.53
Fabricated Metal Product Manufacturing	\$26.51	41.1	\$1,089.56
Transportation Equipment Manufacturing	\$29.24	39.9	\$1,166.68
Non-Durable Goods	\$23.52	37.2	\$874.94
Retail Trade	\$18.56	27.8	\$515.97
Financial Activities	\$27.66	37.0	\$1,023.42
Health Care and Social Assistance	\$28.61	32.4	\$926.96
Accommodation and Food Services	\$16.11	24.3	\$391.47
Food Services and Drinking Places	\$15.36	23.0	\$353.28

Source: Indiana Department of Workforce Development, Current Employment Statistics

Census Bureau Index of Economic Activity



All estimates are seasonally adjusted except for the Rental Vacancy Rate and Home Ownership Rate. None of the estimates are adjusted for price changes.

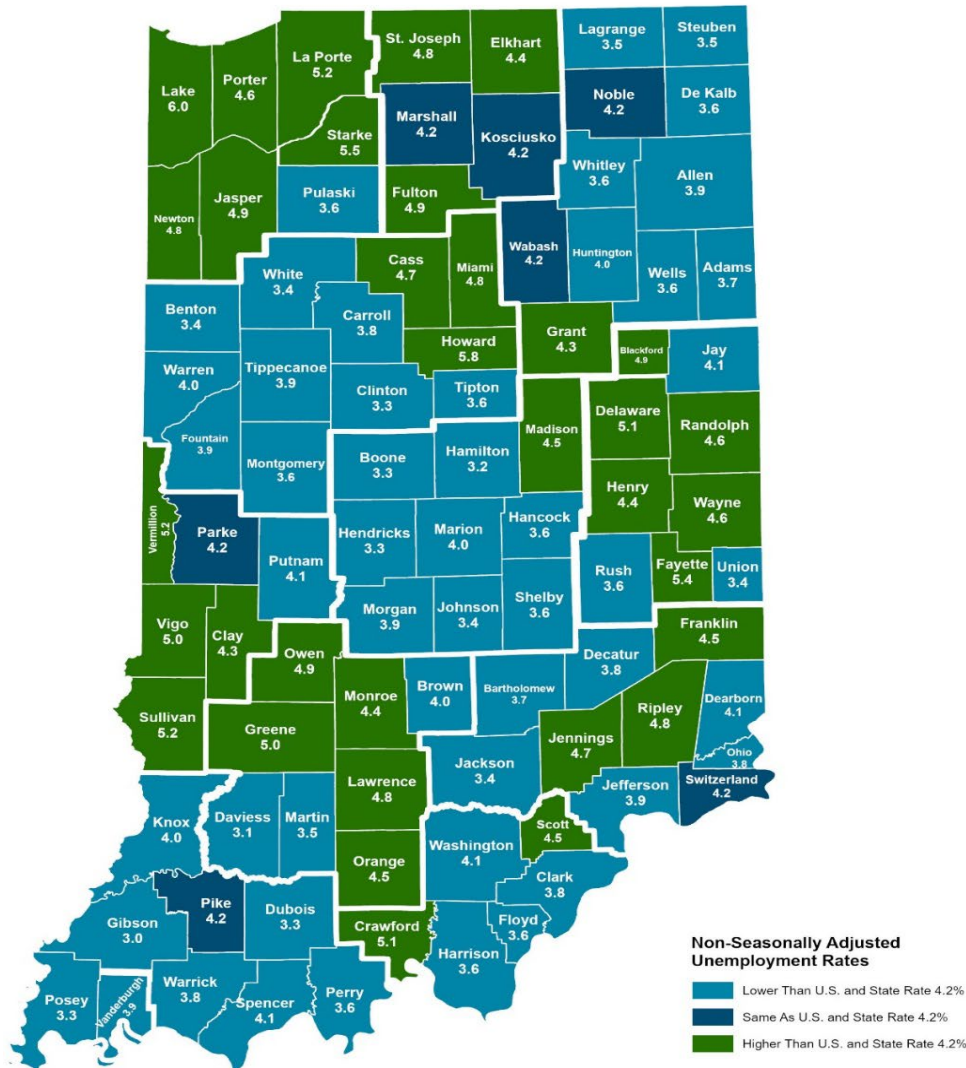
(*) The 90% confidence interval includes zero. The Census Bureau does not have sufficient statistical evidence to conclude that the actual change is different from zero.

(°) Statistical significance is not applicable or not measurable for these surveys. The Manufacturers' Shipments, Inventories and Orders estimates are not based on a probability sample, so we can neither measure the sampling error of these estimates nor compute confidence intervals.

(r) Revised.

<https://www.census.gov/economic-indicators/> Visited 4/3/2024

County Unemployment Rates February 2024



Indiana Non-Seasonally Adjusted Rate 4.2%
 Indiana Seasonally Adjusted Rate 3.5%
 Source: DWD, Local Area Unemployment Statistics

Questions?

Please contact the DWD
 Research and Analysis
 Regional Labor Analyst
 listed below:

Kathy Jaworski
 Regional Labor Analyst
 Research and Analysis

[Indiana Department of
 Workforce Development](https://www.in.gov/workforce)

219-841-6347

kjaworski@dwd.in.gov