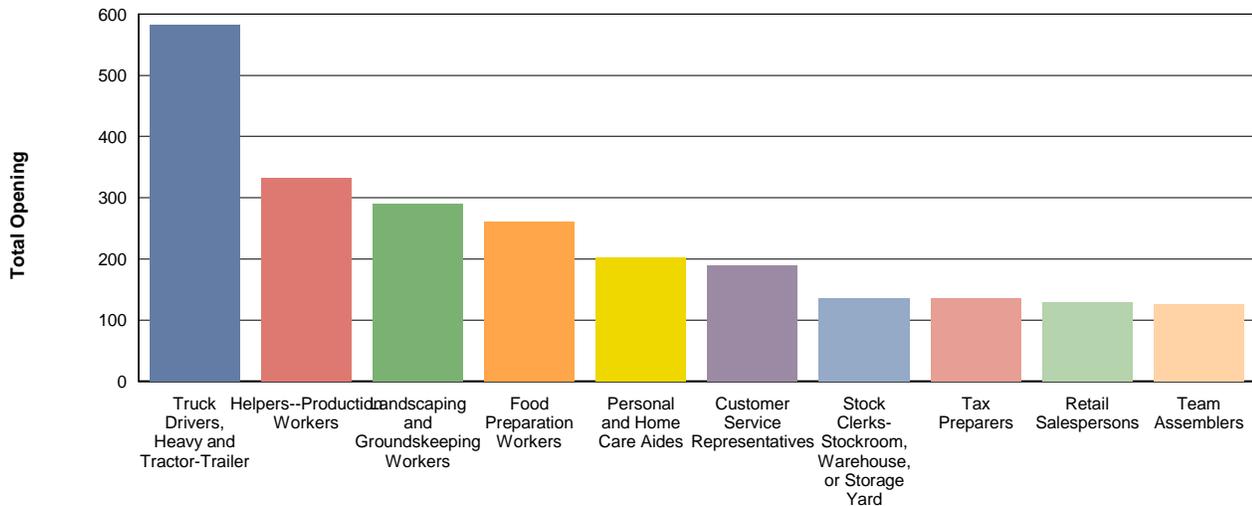


Top 10 Job Postings in Indiana Career Connect - Region 2 January 1, 2010 - December 31, 2010



JOB POSTINGS & STARTING WAGES REPORT

Economic Growth Region 2

Elkhart, Fulton, Kosciusko, Marshall and St Joseph Counties

The Job Orders were created in ICC from 1/1/2010 - 12/31/2010

Released October 2010

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Management Occupations					
11101100	Chief Executives	7	\$8.00	\$60.68	\$35.44
11102100	General and Operations Managers	13	\$12.02	\$38.46	\$22.70
11201100	Advertising and Promotions Managers	2	\$9.00	\$21.63	\$14.50
11202100	Marketing Managers	13	\$8.00	\$37.41	\$28.82
11202200	Sales Managers	13	\$8.00	\$67.31	\$26.75
11203100	Public Relations Managers	6	\$8.00	\$57.69	\$26.69
11301100	Administrative Services Managers	17	\$11.65	\$36.06	\$17.85
11302100	Computer and Information Systems Managers	5	\$16.83	\$37.53	\$27.15
11303101	Treasurers, Controllers, and Chief Financial Officers	3	\$8.00	\$31.25	\$21.64
11303102	Financial Managers, Branch or Department	13	\$10.58	\$16.83	\$11.84
11304000	Human Resources Managers	5	\$12.50	\$28.00	\$18.68
11304100	Compensation and Benefits Managers	1	\$15.00	\$15.00	\$15.00
11305100	Industrial Production Managers	9	\$12.00	\$36.06	\$22.47
11306100	Purchasing Managers	4	\$12.00	\$28.85	\$20.83
11307101	Transportation Managers	1	\$24.04	\$26.44	\$25.24
11902100	Construction Managers	3	\$12.00	\$14.00	\$13.00

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Business and Financial Operations Occupations</u>					
11903100	Education Administrators, Preschool and Child Care Center/Program	2	\$7.25	\$20.67	\$12.95
11903300	Education Administrators, Postsecondary	35	\$8.00	\$78.35	\$26.91
11904100	Engineering Managers	8	\$14.42	\$48.08	\$29.65
11905100	Food Service Managers	18	\$10.00	\$20.08	\$14.08
11908100	Lodging Managers	2	\$8.00	\$19.23	\$13.08
11911100	Medical and Health Services Managers	3	\$8.00	\$22.00	\$17.00
11912100	Natural Sciences Managers	1	\$27.04	\$27.04	\$27.04
11914100	Property, Real Estate, and Community Association Managers	3	\$8.00	\$10.00	\$9.31
11915100	Social and Community Service Managers	7	\$10.00	\$31.25	\$15.26
<u>Computer and Mathematical Occupations</u>					
15101100	Computer and Information Scientists, Research	1	\$23.08	\$57.69	\$40.38
15102100	Computer Programmers	10	\$8.00	\$24.04	\$16.06
15103100	Computer Software Engineers, Applications	13	\$8.00	\$43.27	\$19.29
15103200	Computer Software Engineers, Systems Software	2	\$8.00	\$38.46	\$22.63
15104100	Computer Support Specialists	17	\$8.00	\$34.62	\$18.73
15105100	Computer Systems Analysts	2	\$18.76	\$37.53	\$28.15
15106100	Database Administrators	3	\$10.00	\$31.25	\$20.31
15107100	Network and Computer Systems Administrators	3	\$8.00	\$32.07	\$20.74
15108100	Network Systems and Data Communications Analysts	1	\$21.63	\$28.85	\$25.24
15203100	Operations Research Analysts	3	\$8.00	\$20.00	\$14.00
15204100	Statisticians	1	\$28.85	\$33.65	\$31.25
<u>Architecture and Engineering Occupations</u>					
17203100	Biomedical Engineers	2	\$22.12	\$43.27	\$33.17
17204100	Chemical Engineers	2	\$19.23	\$26.58	\$22.87
17205100	Civil Engineers	5	\$22.00	\$52.88	\$30.69
17206100	Computer Hardware Engineers	1	\$24.04	\$38.46	\$31.25
17207100	Electrical Engineers	7	\$14.42	\$45.67	\$28.96
17207200	Electronics Engineers, Except Computer	3	\$20.00	\$28.85	\$22.15
17211103	Product Safety Engineers	2	\$8.00	\$20.00	\$14.00
17211200	Industrial Engineers	6	\$8.00	\$31.25	\$23.87
17213100	Materials Engineers	1	\$14.42	\$19.23	\$16.83
17214100	Mechanical Engineers	8	\$19.23	\$52.88	\$33.54
17301102	Civil Drafters	1	\$23.00	\$38.00	\$30.50
17301201	Electronic Drafters	2	\$10.00	\$24.00	\$16.19
17301202	Electrical Drafters	1	\$12.00	\$15.00	\$13.50
17301300	Mechanical Drafters	3	\$15.00	\$27.00	\$20.67
17302301	Electronics Engineering Technicians	10	\$12.00	\$27.00	\$17.42
17302303	Electrical Engineering Technicians	5	\$13.50	\$26.00	\$18.67
17302400	Electro-Mechanical Technicians	1	\$16.83	\$24.04	\$20.43
17302500	Environmental Engineering Technicians	1	\$19.23	\$24.04	\$21.63
17302700	Mechanical Engineering Technicians	3	\$12.00	\$21.63	\$16.37
<u>Life, Physical and Social Science Occupations</u>					
19101100	Animal Scientists	1	\$15.84	\$26.10	\$20.97
19102300	Zoologists and Wildlife Biologists	1	\$18.63	\$20.88	\$19.75
19202100	Atmospheric and Space Scientists	1	\$20.54	\$20.54	\$20.54
19203100	Chemists	2	\$18.42	\$36.06	\$27.24
19203200	Materials Scientists	1	\$13.00	\$13.00	\$13.00
19302100	Market Research Analysts	2	\$12.82	\$48.08	\$28.44
19401102	Food Science Technicians	2	\$8.00	\$17.63	\$12.66
19402100	Biological Technicians	16	\$8.00	\$24.00	\$14.73
19406100	Social Science Research Assistants	3	\$9.63	\$20.19	\$14.02
19409100	Environmental Science and Protection Technicians, Including Health	1	\$18.63	\$20.88	\$19.75

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Community and Social Service Occupations</u>					
21101200	Educational, Vocational, and School Counselors	5	\$12.02	\$14.42	\$13.58
21101400	Mental Health Counselors	2	\$7.25	\$28.02	\$17.25
21101500	Rehabilitation Counselors	1	\$12.68	\$12.68	\$12.68
21102100	Child, Family, and School Social Workers	2	\$17.13	\$18.88	\$18.00
21102200	Medical and Public Health Social Workers	1	\$15.00	\$16.50	\$15.75
21109300	Social and Human Service Assistants	15	\$8.30	\$11.41	\$10.05
<u>Legal Occupations</u>					
23101100	Lawyers	1	\$17.11	\$25.48	\$21.30
23102300	Judges, Magistrate Judges, and Magistrates	4	\$12.00	\$15.00	\$13.50
23201100	Paralegals and Legal Assistants	7	\$10.00	\$21.66	\$15.24
23209300	Title Examiners, Abstractors, and Searchers	1	\$12.00	\$18.00	\$15.00
<u>Education, Training and Library Occupations</u>					
25112300	English Language and Literature Teachers, Postsecondary	1	\$19.23	\$19.23	\$19.23
25119400	Vocational Education Teachers Postsecondary	1	\$20.00	\$50.00	\$35.00
25201100	Preschool Teachers, Except Special Education	13	\$8.00	\$16.05	\$12.31
25202100	Elementary School Teachers, Except Special Education	1	\$15.77	\$26.25	\$16.01
25202200	Middle School Teachers, Except Special and Vocational Education	1	\$12.02	\$13.94	\$12.98
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary School	3	\$10.00	\$11.38	\$10.69
25204300	Special Education Teachers, Secondary School	1	\$12.02	\$13.94	\$12.98
25401200	Curators	1	\$17.06	\$25.59	\$21.32
25403100	Library Technicians	1	\$13.57	\$17.71	\$15.64
25903100	Instructional Coordinators	1	\$17.13	\$18.88	\$18.00
25904100	Teacher Assistants	4	\$8.02	\$10.00	\$8.73
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>					
27102100	Commercial and Industrial Designers	4	\$9.00	\$42.90	\$25.65
27102300	Floral Designers	1	\$7.25	\$7.25	\$7.25
27102400	Graphic Designers	5	\$10.00	\$35.38	\$15.70
27102500	Interior Designers	1	\$9.00	\$12.00	\$10.50
27102600	Merchandise Displayers and Window Trimmers	3	\$8.00	\$20.67	\$13.63
27201201	Producers	1	\$12.50	\$14.42	\$13.46
27201203	Program Directors	6	\$15.00	\$36.06	\$21.03
27202100	Athletes and Sports Competitors	1	\$9.00	\$9.00	\$9.00
27301100	Radio and Television Announcers	4	\$9.62	\$28.85	\$18.23
27303100	Public Relations Specialists	1	\$18.50	\$19.23	\$18.87
27304100	Editors	7	\$10.00	\$24.04	\$17.65
27304200	Technical Writers	7	\$8.00	\$25.00	\$17.30
27304304	Copy Writers	2	\$15.00	\$26.44	\$20.17
27309100	Interpreters and Translators	3	\$9.00	\$15.00	\$12.50
27401300	Radio Operators	1	\$8.50	\$8.50	\$8.50
<u>Healthcare Practitioner and Technical Occupations</u>					
29102100	Dentists, General	5	\$40.72	\$69.23	\$48.30
29103100	Dietitians and Nutritionists	3	\$8.00	\$20.00	\$14.00
29105100	Pharmacists	2	\$38.92	\$58.38	\$48.36
29106200	Family and General Practitioners	2	\$60.00	\$80.00	\$67.45
29106300	Internists, General	30	\$96.15	\$96.15	\$96.15
29107100	Physician Assistants	1	\$34.13	\$40.87	\$37.50
29111100	Registered Nurses	25	\$8.00	\$36.06	\$18.18
29112200	Occupational Therapists	4	\$8.00	\$20.00	\$11.88
29112300	Physical Therapists	4	\$8.00	\$24.12	\$15.77
29112500	Recreational Therapists	1	\$8.00	\$8.00	\$8.00
29112700	Speech-Language Pathologists	1	\$18.00	\$24.12	\$21.06
29201100	Medical and Clinical Laboratory Technologists	5	\$14.50	\$20.00	\$17.63

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
29202100	Dental Hygienists	2	\$20.00	\$25.00	\$23.25
29203401	Radiologic Technologists	1	\$8.00	\$20.00	\$14.00
29205100	Dietetic Technicians	2	\$8.00	\$20.00	\$14.00
29205200	Pharmacy Technicians	12	\$7.25	\$17.08	\$9.17
29205600	Veterinary Technologists and Technicians	3	\$11.00	\$15.00	\$12.01
29206100	Licensed Practical and Licensed Vocational Nurses	19	\$8.00	\$23.80	\$16.05
29207100	Medical Records and Health Information Technicians	1	\$11.00	\$11.00	\$11.00
29901100	Occupational Health and Safety Specialists	2	\$31.25	\$36.06	\$33.65
29901200	Occupational Health and Safety Technicians	1	\$19.23	\$24.04	\$21.63
29909100	Athletic Trainers	1	\$17.06	\$17.23	\$17.14

Healthcare Support Occupations

31101100	Home Health Aides	17	\$8.00	\$20.00	\$10.92
31101200	Nursing Aides, Orderlies, and Attendants	37	\$8.00	\$20.00	\$11.01
31202100	Physical Therapist Assistants	1	\$15.00	\$19.23	\$17.12
31901100	Massage Therapists	1	\$10.00	\$12.00	\$11.00
31909200	Medical Assistants	28	\$9.00	\$15.00	\$11.05
31909400	Medical Transcriptionists	2	\$11.00	\$18.00	\$13.75

Protective Service Occupations

33201101	Municipal Fire Fighters	1	\$9.65	\$12.65	\$11.15
33302101	Police Detectives	1	\$20.00	\$23.00	\$21.50
33305101	Police Patrol Officers	2	\$18.00	\$25.60	\$22.55
33902100	Private Detectives and Investigators	3	\$9.00	\$10.00	\$9.50
33903200	Security Guards	22	\$7.25	\$14.51	\$9.89
33909200	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	4	\$8.00	\$12.00	\$9.50

Food Preparation and Serving Related Occupations

35101100	Chefs and Head Cooks	4	\$8.00	\$15.00	\$9.75
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	15	\$10.00	\$16.35	\$12.83
35201200	Cooks, Institution and Cafeteria	15	\$7.25	\$15.65	\$10.66
35201400	Cooks, Restaurant	7	\$7.25	\$9.00	\$7.63
35202100	Food Preparation Workers	261	\$8.00	\$15.75	\$10.21
35301100	Bartenders	13	\$7.00	\$8.00	\$7.33
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	2	\$7.25	\$20.00	\$10.81
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	4	\$7.25	\$7.25	\$7.25
35303100	Waiters and Waitresses	19	\$3.00	\$7.25	\$5.63
35304100	Food Servers, Nonrestaurant	2	\$8.53	\$12.00	\$10.01
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	7	\$7.50	\$10.32	\$9.01
35902100	Dishwashers	1	\$7.25	\$7.25	\$7.25
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1	\$8.11	\$16.21	\$12.16

Building and Grounds Cleaning and Maintenance Occupations

37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	13	\$7.25	\$19.23	\$11.22
37101200	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	2	\$12.00	\$26.68	\$18.33
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	79	\$7.25	\$14.91	\$9.01
37201200	Maids and Housekeeping Cleaners	32	\$7.00	\$11.47	\$8.31
37301100	Landscaping and Groundskeeping Workers	291	\$8.00	\$16.00	\$10.13

Personal Care and Service Occupations

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
39102100	First-Line Supervisors/Managers of Personal Service Workers	4	\$12.00	\$12.00	\$12.00
39202100	Nonfarm Animal Caretakers	1	\$7.25	\$7.25	\$7.25
39302100	Motion Picture Projectionists	1	\$10.59	\$18.16	\$14.38
39501200	Hairdressers, Hairstylists, and Cosmetologists	1	\$7.25	\$13.00	\$10.13
39901100	Child Care Workers	6	\$7.25	\$8.63	\$7.74
39901101	Nannies	2	\$10.00	\$12.00	\$11.00
39902100	Personal and Home Care Aides	203	\$8.00	\$20.00	\$9.42
39903200	Recreation Workers	3	\$7.30	\$11.50	\$8.88
39904100	Residential Advisors	17	\$8.00	\$15.07	\$13.29

Sales and Related Occupations

41101100	First-Line Supervisors/Managers of Retail Sales Workers	13	\$7.75	\$18.20	\$10.81
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	4	\$19.23	\$33.65	\$26.44
41201100	Cashiers	25	\$7.25	\$12.80	\$8.27
41202100	Counter and Rental Clerks	6	\$7.35	\$10.00	\$7.71
41202200	Parts Salespersons	18	\$9.00	\$16.00	\$13.13
41203100	Retail Salespersons	130	\$7.25	\$48.08	\$11.19
41301100	Advertising Sales Agents	29	\$8.00	\$48.08	\$20.68
41302100	Insurance Sales Agents	28	\$8.65	\$72.12	\$21.33
41303102	Sales Agents, Financial Services	12	\$9.62	\$38.46	\$22.61
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	5	\$12.55	\$38.46	\$19.96
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	11	\$7.77	\$24.04	\$13.23
41901100	Demonstrators and Product Promoters	6	\$13.00	\$13.00	\$13.00
41902200	Real Estate Sales Agents	7	\$8.00	\$15.00	\$11.64
41903100	Sales Engineers	1	\$9.21	\$60.10	\$34.65
41904100	Telemarketers	26	\$7.50	\$14.00	\$9.71
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	9	\$7.88	\$37.50	\$9.50

Office and Administrative Support Occupations

43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	4	\$8.00	\$24.35	\$14.97
43201100	Switchboard Operators, Including Answering Service	2	\$9.00	\$10.50	\$9.75
43301100	Bill and Account Collectors	28	\$9.00	\$16.82	\$10.91
43302102	Billing, Cost, and Rate Clerks	6	\$9.00	\$12.00	\$10.58
43302103	Billing, Posting, and Calculating Machine Operators	1	\$9.50	\$10.00	\$9.75
43303100	Bookkeeping, Accounting, and Auditing Clerks	30	\$8.00	\$21.63	\$12.60
43305100	Payroll and Timekeeping Clerks	10	\$10.00	\$18.00	\$13.55
43307100	Tellers	41	\$8.78	\$21.03	\$11.91
43404102	Credit Checkers	1	\$9.00	\$10.00	\$9.50
43405100	Customer Service Representatives	190	\$7.25	\$22.81	\$11.71
43406100	Eligibility Interviewers, Government Programs	30	\$8.79	\$16.16	\$11.95
43407100	File Clerks	2	\$7.50	\$7.50	\$7.50
43408100	Hotel, Motel, and Resort Desk Clerks	14	\$7.25	\$9.50	\$7.85
43412100	Library Assistants, Clerical	1	\$11.04	\$11.04	\$11.04
43413100	Loan Interviewers and Clerks	2	\$11.00	\$17.50	\$13.06
43414100	New Accounts Clerks	2	\$10.58	\$15.22	\$12.90
43416100	Human Resources Assistants, Except Payroll and Timekeeping	9	\$8.67	\$18.00	\$13.02
43417100	Receptionists and Information Clerks	32	\$7.50	\$20.00	\$10.57
43502100	Couriers and Messengers	4	\$8.87	\$10.50	\$9.69
43503100	Police, Fire, and Ambulance Dispatchers	1	\$10.25	\$11.25	\$10.75
43503200	Dispatchers, Except Police, Fire, and Ambulance	2	\$10.00	\$16.00	\$12.50
43504100	Meter Readers, Utilities	3	\$12.58	\$14.58	\$13.58
43506100	Production, Planning, and Expediting Clerks	15	\$7.25	\$26.14	\$24.84

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43507100	Shipping, Receiving, and Traffic Clerks	35	\$7.25	\$18.00	\$11.11
43508101	Stock Clerks, Sales Floor	100	\$7.00	\$10.00	\$8.08
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	135	\$7.50	\$24.04	\$11.41
43508104	Order Fillers, Wholesale and Retail Sales	6	\$10.00	\$11.60	\$10.80
43511100	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	11	\$10.00	\$17.00	\$13.65
43601100	Executive Secretaries and Administrative Assistants	81	\$7.25	\$31.00	\$13.39
43601200	Legal Secretaries	4	\$11.00	\$18.00	\$15.25
43601300	Medical Secretaries	7	\$9.00	\$12.00	\$10.23
43601400	Secretaries, Except Legal, Medical, and Executive	6	\$8.00	\$10.00	\$9.13
43901100	Computer Operators	2	\$16.83	\$19.23	\$16.72
43902100	Data Entry Keyers	7	\$9.00	\$11.00	\$9.96
43902200	Word Processors and Typists	1	\$10.50	\$12.50	\$11.50
43904101	Insurance Claims Clerks	2	\$10.50	\$17.50	\$13.79
43904102	Insurance Policy Processing Clerks	1	\$15.00	\$15.00	\$15.00
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	5	\$8.00	\$12.00	\$9.98
43906100	Office Clerks, General	42	\$7.25	\$20.00	\$10.07
<u>Farming, Fishing and Forestry Occupations</u>					
45204100	Graders and Sorters, Agricultural Products	1	\$8.00	\$10.00	\$9.00
45209300	Farmworkers, Farm and Ranch Animals	6	\$7.25	\$8.00	\$7.44
<u>Construction and Extraction Occupations</u>					
47101100	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	2	\$10.50	\$15.00	\$13.13
47202100	Brickmasons and Blockmasons	1	\$13.00	\$25.00	\$19.00
47203101	Construction Carpenters	15	\$11.00	\$20.00	\$16.29
47204100	Carpet Installers	1	\$12.00	\$20.00	\$16.00
47204300	Floor Sanders and Finishers	1	\$8.00	\$10.00	\$9.00
47205100	Cement Masons and Concrete Finishers	5	\$10.00	\$18.00	\$12.75
47206100	Construction Laborers	41	\$8.00	\$16.75	\$11.97
47211100	Electricians	17	\$12.00	\$28.00	\$17.11
47215201	Pipe Fitters	2	\$16.22	\$17.11	\$16.67
47215202	Plumbers	3	\$10.00	\$15.00	\$13.25
47218100	Roofers	3	\$9.00	\$25.00	\$13.75
47221100	Sheet Metal Workers	11	\$8.00	\$16.00	\$11.33
47301300	Helpers--Electricians	4	\$9.00	\$12.00	\$10.50
47301500	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	10	\$10.00	\$20.00	\$15.00
47301600	Helpers--Roofers	1	\$9.00	\$12.00	\$10.50
47401100	Construction and Building Inspectors	18	\$17.05	\$32.00	\$21.88
<u>Installation, Maintenance and Repair Occupations</u>					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	7	\$8.00	\$26.44	\$14.51
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	16	\$12.00	\$12.00	\$12.00
49209200	Electric Motor, Power Tool, and Related Repairers	1	\$10.00	\$18.00	\$14.00
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	7	\$12.00	\$25.00	\$18.33
49209500	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	1	\$19.60	\$21.79	\$20.70
49209600	Electronic Equipment Installers and Repairers, Motor Vehicles	16	\$9.87	\$14.00	\$11.15
49209700	Electronic Home Entertainment Equipment Installers and Repairers	3	\$10.00	\$10.00	\$10.00
49301100	Aircraft Mechanics and Service Technicians	2	\$25.44	\$36.06	\$28.85
49302100	Automotive Body and Related Repairers	9	\$10.00	\$21.00	\$15.22
49302300	Automotive Service Technicians and Mechanics	7	\$10.00	\$19.23	\$14.38

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
49302301	Automotive Master Mechanics	6	\$10.00	\$32.11	\$17.28
49302302	Automotive Specialty Technicians	8	\$9.00	\$25.00	\$13.42
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	15	\$10.00	\$25.00	\$16.76
49304200	Mobile Heavy Equipment Mechanics, Except Engines	4	\$9.00	\$18.00	\$13.33
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	1	\$9.00	\$15.00	\$12.00
49309200	Recreational Vehicle Service Technicians	25	\$10.00	\$16.00	\$13.65
49309300	Tire Repairers and Changers	1	\$10.00	\$15.00	\$12.50
49902101	Heating and Air Conditioning Mechanics	19	\$10.00	\$25.00	\$15.45
49903100	Home Appliance Repairers	2	\$14.00	\$20.00	\$15.75
49904100	Industrial Machinery Mechanics	19	\$10.00	\$20.00	\$15.22
49904200	Maintenance and Repair Workers, General	65	\$7.25	\$31.25	\$14.49
49904300	Maintenance Workers, Machinery	26	\$9.00	\$28.85	\$16.36
49905200	Telecommunications Line Installers and Repairers	24	\$10.00	\$14.00	\$11.94
49909100	Coin, Vending, and Amusement Machine Servicers and Repairers	2	\$10.00	\$10.00	\$10.00
49909800	Helpers--Installation, Maintenance, and Repair Workers	14	\$9.00	\$21.63	\$11.31
<u>Production Occupations</u>					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	63	\$7.25	\$33.65	\$17.79
51202200	Electrical and Electronic Equipment Assemblers	22	\$8.00	\$10.00	\$8.78
51202300	Electromechanical Equipment Assemblers	1	\$17.11	\$21.63	\$19.37
51204100	Structural Metal Fabricators and Fitters	7	\$9.00	\$16.50	\$11.19
51209100	Fiberglass Laminators and Fabricators	107	\$7.50	\$13.00	\$10.36
51209200	Team Assemblers	99	\$7.25	\$10.00	\$9.08
51309100	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	1	\$12.00	\$12.00	\$12.00
51309200	Food Batchmakers	2	\$7.25	\$7.25	\$7.25
51309300	Food Cooking Machine Operators and Tenders	1	\$8.00	\$8.00	\$8.00
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	92	\$8.00	\$22.00	\$14.01
51401200	Numerical Tool and Process Control Programmers	1	\$12.00	\$14.50	\$13.25
51402100	Extruding and Drawing Machine Setters, Operators, and	1	\$12.00	\$13.15	\$12.58
51402200	Forging Machine Setters, Operators, and Tenders, Metal	19	\$10.00	\$19.18	\$12.21
51402300	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	5	\$10.00	\$20.84	\$12.49
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	97	\$9.00	\$16.00	\$11.08
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	38	\$11.00	\$18.00	\$13.92
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	60	\$10.00	\$18.00	\$13.41
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	9	\$10.00	\$15.00	\$13.05
51404100	Machinists	101	\$10.00	\$23.93	\$13.83
51406100	Model Makers, Metal and Plastic	1	\$9.00	\$10.00	\$9.50
51407100	Foundry Mold and Coremakers	30	\$7.50	\$26.00	\$14.27
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	24	\$9.00	\$13.11	\$10.78
51408100	Multiple Machine Tool Setters, Operators, and Tenders,	66	\$8.00	\$21.21	\$14.43
<u>Transportation and Material Moving Occupations</u>					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	56	\$7.25	\$45.67	\$18.36
51202200	Electrical and Electronic Equipment Assemblers	36	\$8.00	\$20.00	\$9.52
51202300	Electromechanical Equipment Assemblers	1	\$17.11	\$21.63	\$19.37
51203100	Engine and Other Machine Assemblers	3	\$16.00	\$18.00	\$17.00
51204100	Structural Metal Fabricators and Fitters	7	\$9.00	\$16.50	\$11.19

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51209100	Fiberglass Laminators and Fabricators	99	\$8.50	\$13.00	\$10.44
51209200	Team Assemblers	126	\$7.25	\$20.00	\$10.29
51302300	Slaughterers and Meat Packers	12	\$9.25	\$9.25	\$9.25
51309100	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	1	\$12.00	\$12.00	\$12.00
51309200	Food Batchmakers	2	\$7.25	\$7.25	\$7.25
51309300	Food Cooking Machine Operators and Tenders	1	\$8.00	\$8.00	\$8.00
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	81	\$9.00	\$22.00	\$14.19
51401200	Numerical Tool and Process Control Programmers	3	\$12.00	\$19.00	\$16.17
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$12.00	\$13.15	\$12.58
51402200	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	19	\$10.00	\$19.18	\$12.21
51402300	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	5	\$10.00	\$20.84	\$12.24
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	94	\$9.00	\$16.00	\$11.35
51403200	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2	\$10.00	\$11.00	\$10.50
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	33	\$8.00	\$18.00	\$13.38
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	11	\$12.00	\$14.00	\$13.13
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	12	\$10.00	\$20.00	\$13.83
51404100	Machinists	106	\$10.00	\$23.93	\$13.93
51406100	Model Makers, Metal and Plastic	1	\$9.00	\$10.00	\$9.50
51407100	Foundry Mold and Coremakers	35	\$7.50	\$26.00	\$13.77
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	31	\$9.00	\$23.00	\$12.66
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	67	\$8.00	\$21.21	\$14.93
51411100	Tool and Die Makers	12	\$9.00	\$30.00	\$17.82
51412100	Welders, Cutters, Solderers, and Brazers	22	\$10.50	\$15.75	\$12.34
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	9	\$10.00	\$17.00	\$12.81
51419100	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	1	\$13.46	\$13.46	\$13.46
51419300	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$20.00	\$25.00	\$22.50
51601100	Laundry and Dry-Cleaning Workers	2	\$8.22	\$12.82	\$9.65
51603100	Sewing Machine Operators	57	\$7.25	\$18.00	\$10.62
51605100	Sewers, Hand	10	\$8.00	\$8.50	\$8.25
51606200	Textile Cutting Machine Setters, Operators, and Tenders	7	\$8.00	\$12.94	\$10.93
51609200	Fabric and Apparel Patternmakers	1	\$7.25	\$15.00	\$15.00
51609300	Upholsterers	23	\$8.50	\$14.56	\$11.15
51701100	Cabinetmakers and Bench Carpenters	4	\$8.50	\$14.00	\$11.75
51702100	Furniture Finishers	2	\$14.00	\$14.00	\$14.00
51704100	Sawing Machine Setters, Operators, and Tenders, Wood	4	\$9.00	\$12.00	\$10.00
51801300	Power Plant Operators	1	\$17.14	\$17.14	\$17.14
51901100	Chemical Equipment Operators and Tenders	1	\$13.00	\$15.00	\$14.00
51902100	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	1	\$8.00	\$20.00	\$14.00
51902200	Grinding and Polishing Workers, Hand	18	\$8.75	\$15.00	\$11.22
51902300	Mixing and Blending Machine Setters, Operators, and Tenders	4	\$9.00	\$17.00	\$12.38
51903100	Cutters and Trimmers, Hand	1	\$8.00	\$8.00	\$8.00
51903200	Cutting and Slicing Machine Setters, Operators, and Tenders	14	\$9.00	\$13.46	\$10.29

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	61	\$10.00	\$19.84	\$12.50
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	71	\$8.50	\$24.04	\$12.43
51911100	Packaging and Filling Machine Operators and Tenders	57	\$8.00	\$12.00	\$10.33
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	13	\$8.75	\$16.00	\$11.04
51912200	Painters, Transportation Equipment	4	\$10.00	\$18.00	\$11.75
51912300	Painting, Coating, and Decorating Workers	4	\$10.00	\$13.00	\$11.50
51919200	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	5	\$8.00	\$11.00	\$8.75
51919400	Etchers and Engravers	2	\$10.00	\$16.00	\$13.00
51919507	Molding and Casting Workers	3	\$8.00	\$20.00	\$12.38
51919600	Paper Goods Machine Setters, Operators, and Tenders	2	\$10.00	\$15.00	\$12.50
51919800	Helpers--Production Workers	332	\$7.25	\$15.00	\$9.38
<u>Transportation</u>					
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	2	\$11.00	\$26.92	\$17.66
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	3	\$10.58	\$21.63	\$16.15
53201100	Airline Pilots, Copilots, and Flight Engineers	1	\$31.25	\$40.87	\$36.06
53302100	Bus Drivers, Transit and Intercity	2	\$9.86	\$9.86	\$9.86
53302200	Bus Drivers, School	4	\$11.10	\$13.52	\$12.31
53303100	Driver/Sales Workers	7	\$9.00	\$50.00	\$20.41
53303200	Truck Drivers, Heavy and Tractor-Trailer	582	\$8.00	\$37.50	\$19.65
53303300	Truck Drivers, Light or Delivery Services	61	\$7.25	\$18.50	\$11.43
53304100	Taxi Drivers and Chauffeurs	24	\$7.25	\$11.00	\$8.63
53403100	Railroad Conductors and Yardmasters	4	\$18.27	\$25.96	\$22.12
53602100	Parking Lot Attendants	1	\$7.50	\$7.50	\$7.50
53705100	Industrial Truck and Tractor Operators	10	\$9.00	\$15.00	\$10.81
53706100	Cleaners of Vehicles and Equipment	15	\$7.50	\$10.00	\$8.38
53706200	Laborers and Freight, Stock, and Material Movers, Hand	89	\$7.50	\$20.00	\$10.42
53706400	Packers and Packagers, Hand	22	\$7.25	\$9.00	\$8.13
53708100	Refuse and Recyclable Material Collectors	2	\$12.00	\$14.00	\$13.00

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job postings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report summarizes the postings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job postings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also list job postings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.indianacareerconnect.com>



WorkOne

WorkOne Offices located in Indiana Economic Growth Region 2:

430 Waterfall Drive	Elkhart, IN 46516	(574) 295-0105
927 Main Street	Rochester, IN 46975	(574) 223-8542
715 S Buffalo	Warsaw, IN 46580	(574) 269-3050
316 Kingston Road	Plymouth, IN 46563	(574) 936-8919
851 S Mareta Street	South Bend, IN 46618	(574) 237-9675



Need more Labor Market Information? See our WEB site.
<http://www.hoosierdata.in.gov>



Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

Bruce Bendull

1575 Adler Circle, Ste. A
Portage, IN 46368
(219) 762-6592 Ext. 228
FAX: (219) 762-1052
E-mail: bbendull@dwd.in.gov

Region 1: Jasper, Lake, LaPorte, Newton, Porter, Pulaski, Starke

Region 4 Counties: Benton, Carroll, Fountain, Tippecanoe, Warren, and White

Cathy Boatman

700 E. Walnut
Evansville, IN 47713
(812) 424-4473 Ext. 237
FAX: (812) 421-3189
E-mail: cboatman@dwd.in.gov

Region 11: Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick

Terry Brown

10 N. Senate Avenue
Indianapolis, IN 46204
(317) 232-1920
FAX: (317) 232-8480
E-mail: tbrown@dwd.in.gov

Region 5: Boone, Hamilton, Hancock, Hendrick, Johnson, Madison, Marion, Morgan, and Shelby

Debra Guzman

110 Walnut St.
Lawrenceburg, IN 47025
(812) 537-1117 x234
FAX: (812) 537-4046
Email: dguzman@dwd.in.gov

Region 9: Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

Region 10: Clark, Crawford, Floyd, Harrison, Scott, Washington

Kerrilynne McFadden

300 E. Main Street, Ste. 100-A
Ft. Wayne, IN 46802
(260) 469-4217
FAX: (260) 436-5973
E-mail: kmcfadden@dwd.in.gov

Region 2: Elkhart, Fulton, Kosciusko, St. Joseph, and Marshall

Region 3: Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

Deani Purvis

709 S. Reed Rd.
Kokomo, IN 46903
(765) 459-0571 Ext. 3036
FAX: (765) 457-3144
E-mail: dpurvis@dwd.in.gov

Region 4 Counties: Cass, Clinton, Howard, Miami, Montgomery, Tipton

Region 6: Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

Kim Stevenson

30 N. 8th Street
Terre Haute, IN 47807
(812) 242-6427 Direct Line
(812) 234-6602 Ext. 427
FAX: (812) 234-1950
E-mail: kstevenson@dwd.in.gov

Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo