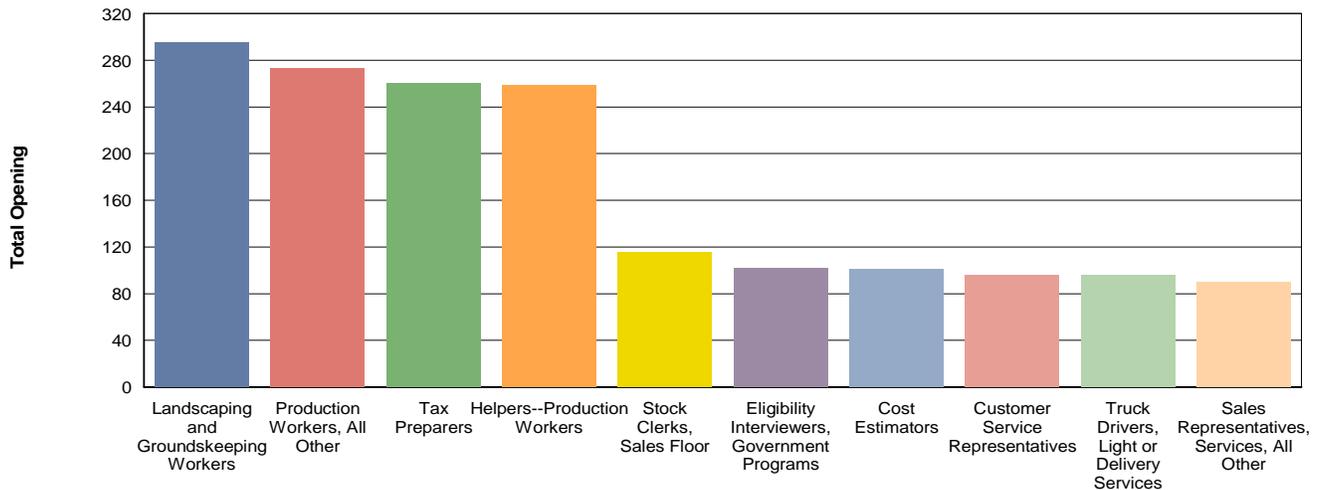


Top 10 Job Postings in Indiana Career Connect - Region 2

April 1, 2009 - March 31, 2010



JOB POSTINGS & STARTING WAGES REPORT

Economic Growth Region 2

Elkhart, Fulton, Kosciusko, St. Joseph and Marshall Counties

The Job Orders were created in ICC from 4/01/2009 - 3/31/2010

Released

Category/Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Management Occupations				
Administrative Services Managers	6	\$12.00	\$16.83	\$14.08
Advertising and Promotions Managers	2	\$15.38	\$21.63	\$18.51
Chief Executives	3	\$34.68	\$60.68	\$45.23
Compensation and Benefits Managers	2	\$17.50	\$36.06	\$28.41
Computer and Information Systems Managers	1	\$27.33	\$37.16	\$32.24
Construction Managers	1	\$12.00	\$14.00	\$13.00
Education Administrators, All Other	4	\$14.90	\$60.57	\$27.43
Education Administrators, Postsecondary	12	\$15.51	\$78.35	\$30.13
Engineering Managers	6	\$14.42	\$38.46	\$24.52
Financial Managers, Branch or Department	5	\$18.32	\$44.64	\$25.58
Food Service Managers	11	\$10.58	\$17.80	\$13.84
General and Operations Managers	8	\$12.00	\$40.87	\$24.06
Human Resources Managers	5	\$10.00	\$40.35	\$18.90
Industrial Production Managers	5	\$11.00	\$36.06	\$23.61
Lodging Managers	2	\$8.00	\$19.23	\$13.08
Managers, All Other	18	\$9.00	\$53.85	\$23.57
Marketing Managers	7	\$12.00	\$33.65	\$21.38
Property, Real Estate, and Community Association Managers	3	\$10.00	\$10.00	\$10.00
Public Relations Managers	1	\$17.31	\$20.19	\$18.75
Purchasing Managers	2	\$19.23	\$28.37	\$23.80

Category/Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Sales Managers	18	\$8.00	\$48.08	\$19.98
Social and Community Service Managers	5	\$13.68	\$31.25	\$20.67
Treasurers, Controllers, and Chief Financial Officers	3	\$27.33	\$57.69	\$39.88
<u>Business and Financial Operations Occupations</u>				
Accountants	39	\$8.00	\$48.65	\$19.86
Business Operations Specialists, All Other	34	\$12.02	\$47.26	\$25.28
Compensation, Benefits, and Job Analysis Specialists	1	\$28.85	\$33.65	\$31.25
Cost Estimators	101	\$16.83	\$21.63	\$18.63
Credit Analysts	1	\$12.70	\$23.56	\$18.13
Employment Interviewers, Private or Public Employment Service	5	\$17.11	\$22.67	\$19.08
Financial Analysts	2	\$24.04	\$28.85	\$26.44
Human Resources, Training, and Labor Relations Specialists, All Other	2	\$13.00	\$17.31	\$14.93
Licensing Examiners and Inspectors	2	\$12.00	\$15.00	\$13.50
Loan Officers	50	\$11.00	\$40.87	\$21.96
Meeting and Convention Planners	3	\$11.42	\$23.08	\$17.88
Personal Financial Advisors	1	\$13.46	\$14.42	\$13.94
Personnel Recruiters	7	\$8.00	\$19.23	\$13.41
Purchasing Agents, Except Wholesale, Retail, and Farm Products	3	\$10.00	\$19.23	\$12.78
Tax Preparers	260	\$7.00	\$15.00	\$8.60
Training and Development Specialists	1	\$12.81	\$19.22	\$16.02
<u>Computer and Mathematical Occupations</u>				
Computer Programmers	4	\$19.23	\$38.46	\$30.01
Computer Software Engineers, Applications	3	\$17.31	\$28.85	\$23.56
Computer Software Engineers, Systems Software	1	\$24.04	\$38.46	\$31.25
Computer Specialists, All Other	2	\$24.33	\$37.16	\$30.41
Computer Support Specialists	4	\$14.00	\$34.62	\$21.20
Computer Systems Analysts	5	\$15.00	\$40.00	\$27.24
Database Administrators	1	\$19.23	\$24.04	\$21.63
Network and Computer Systems Administrators	3	\$19.00	\$30.00	\$22.05
Statisticians	1	\$28.85	\$33.65	\$31.25
<u>Architecture and Engineering Occupations</u>				
Biomedical Engineers	9	\$22.12	\$33.65	\$27.72
Civil Engineers	5	\$24.04	\$52.88	\$39.08
Computer Hardware Engineers	1	\$24.04	\$38.46	\$31.25
Drafters, All Other	3	\$12.00	\$18.99	\$14.58
Electrical Engineering Technicians	1	\$17.37	\$25.19	\$21.28
Electrical Engineers	8	\$21.63	\$45.67	\$33.63
Electro-Mechanical Technicians	1	\$15.00	\$15.00	\$15.00
Electronics Engineering Technicians	5	\$15.00	\$27.00	\$20.76
Electronics Engineers, Except Computer	2	\$24.04	\$40.87	\$33.00
Engineering Technicians, Except Drafters, All Other	5	\$7.93	\$16.83	\$12.81
Engineers, All Other	16	\$19.23	\$50.00	\$30.85
Environmental Engineering Technicians	1	\$19.23	\$24.04	\$21.63
Industrial Engineers	10	\$20.19	\$32.12	\$27.13
Industrial Safety and Health Engineers	1	\$26.44	\$33.65	\$30.05
Materials Engineers	1	\$14.42	\$19.23	\$16.83
Mechanical Drafters	2	\$13.00	\$27.00	\$18.25
Mechanical Engineering Technicians	3	\$16.83	\$31.25	\$24.52
Mechanical Engineers	13	\$18.00	\$52.88	\$30.08
<u>Life, Physical and Social Science Occupations</u>				
Animal Scientists	2	\$13.57	\$14.42	\$14.00
Biological Technicians	5	\$13.57	\$21.89	\$16.47

Category/Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Biologists	1	\$13.57	\$14.42	\$14.00
Chemical Technicians	5	\$11.00	\$19.23	\$12.96
Chemists	3	\$27.00	\$43.18	\$35.09
Environmental Science and Protection Technicians, Including Health	1	\$13.00	\$13.00	\$13.00
Food Scientists and Technologists	1	\$31.97	\$42.31	\$37.14
Life Scientists, All Other	1	\$13.98	\$17.48	\$15.73
Life, Physical, and Social Science Technicians, All Other	1	\$20.54	\$20.54	\$20.54
Survey Researchers	2	\$7.25	\$13.18	\$10.22
Urban and Regional Planners	1	\$23.08	\$43.27	\$33.17
<u>Community and Social Service Occupations</u>				
Child, Family, and School Social Workers	2	\$12.54	\$14.42	\$13.24
Community and Social Service Specialists, All Other	5	\$7.93	\$15.29	\$11.94
Counselors, All Other	1	\$10.93	\$10.93	\$10.93
Directors, Religious Activities and Education	1	\$43.35	\$43.35	\$43.35
Educational, Vocational, and School Counselors	6	\$13.57	\$21.39	\$17.90
Health Educators	1	\$15.07	\$18.08	\$16.58
Mental Health and Substance Abuse Social Workers	2	\$10.36	\$17.31	\$13.11
Probation Officers and Correctional Treatment Specialists	1	\$10.36	\$10.36	\$10.36
Social and Human Service Assistants	12	\$8.00	\$16.44	\$10.89
Social Workers, All Other	2	\$12.00	\$15.87	\$13.93
Substance Abuse and Behavioral Disorder Counselors	1	\$11.40	\$14.82	\$13.11
<u>Legal Occupations</u>				
Lawyers	5	\$76.59	\$119.94	\$98.27
Legal Support Workers, All Other	11	\$7.25	\$22.67	\$13.57
<u>Education, Training and Library Occupations</u>				
Curators	2	\$17.06	\$25.59	\$21.32
Education Teachers, Postsecondary	1	\$17.31	\$19.23	\$18.27
Education, Training, and Library Workers, All Other	2	\$15.24	\$24.84	\$20.04
Instructional Coordinators	1	\$17.64	\$17.64	\$17.64
Librarians	1	\$18.27	\$27.40	\$22.84
Library Technicians	1	\$13.57	\$17.71	\$15.64
Preschool Teachers, Except Special Education	10	\$8.00	\$12.78	\$10.68
Secondary School Teachers, Except Special and Vocational Education	1	\$16.48	\$16.48	\$16.48
Teacher Assistants	7	\$7.25	\$10.00	\$8.63
Teachers and Instructors, All Other	26	\$10.00	\$14.00	\$12.00
Vocational Education Teachers Postsecondary	10	\$18.50	\$21.50	\$20.00
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>				
Coaches and Scouts	2	\$9.00	\$12.02	\$11.01
Editors	1	\$14.42	\$19.23	\$16.83
Floral Designers	1	\$7.50	\$8.00	\$7.75
Graphic Designers	2	\$10.00	\$14.00	\$11.50
Interpreters and Translators	1	\$9.00	\$12.00	\$10.50
Media and Communication Workers, All Other	1	\$10.10	\$12.02	\$11.06
Photographers	1	\$7.50	\$12.00	\$9.75
Producers	4	\$21.63	\$26.44	\$24.04
Program Directors	4	\$13.46	\$36.06	\$17.98
Public Relations Specialists	1	\$17.07	\$18.51	\$17.79
Radio and Television Announcers	2	\$28.85	\$28.85	\$28.85
Radio Operators	1	\$8.50	\$8.50	\$8.50
Technical Writers	1	\$20.00	\$60.00	\$40.00

Category/Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Healthcare Practitioner and Technical Occupations</u>				
Dentists, General	2	\$57.69	\$72.12	\$64.78
Internists, General	21	\$96.15	\$96.15	\$96.15
Licensed Practical and Licensed Vocational Nurses	38	\$7.00	\$25.00	\$17.82
Medical and Clinical Laboratory Technicians	6	\$11.75	\$20.00	\$14.92
Medical and Clinical Laboratory Technologists	4	\$15.00	\$22.00	\$19.00
Medical Records and Health Information	3	\$10.00	\$12.95	\$11.05
Occupational Therapists	4	\$28.85	\$40.00	\$25.45
Opticians, Dispensing	1	\$8.10	\$8.10	\$8.10
Pharmacists	1	\$55.00	\$70.00	\$62.50
Pharmacy Technicians	6	\$7.70	\$7.70	\$7.70
Physical Therapists	18	\$7.00	\$45.00	\$22.46
Physician Assistants	1	\$34.13	\$40.87	\$37.50
Psychiatrists	1	\$57.69	\$120.19	\$88.94
Radiologic Technologists	1	\$15.00	\$15.00	\$15.00
Recreational Therapists	1	\$8.00	\$8.00	\$8.00
Registered Nurses	64	\$7.00	\$57.69	\$23.22
Respiratory Therapy Technicians	1	\$21.00	\$30.00	\$25.50
Speech-Language Pathologists	3	\$18.00	\$43.75	\$26.14
<u>Healthcare Support Occupations</u>				
Dental Assistants	6	\$10.00	\$15.00	\$11.57
Healthcare Support Workers, All Other	16	\$8.95	\$19.00	\$11.62
Home Health Aides	17	\$7.25	\$12.75	\$9.00
Medical Assistants	17	\$10.00	\$14.00	\$11.03
Medical Equipment Preparers	1	\$12.00	\$20.00	\$16.00
Medical Transcriptionists	1	\$10.00	\$10.00	\$10.00
Nursing Aides, Orderlies, and Attendants	64	\$8.00	\$14.00	\$9.46
Physical Therapist Assistants	1	\$15.00	\$19.23	\$17.12
Veterinary Assistants and Laboratory Animal Caretakers	5	\$7.25	\$9.00	\$8.08
<u>Protective Service Occupations</u>				
Correctional Officers and Jailers	1	\$11.78	\$11.78	\$11.78
Lifeguards, Ski Patrol, and Other Recreational	1	\$8.00	\$12.00	\$10.00
Protective Service Workers				
Municipal Fire Fighters	2	\$11.00	\$20.04	\$15.16
Police Patrol Officers	2	\$20.70	\$24.20	\$22.45
Private Detectives and Investigators	3	\$9.00	\$10.00	\$9.50
Protective Service Workers, All Other	1	\$14.82	\$14.82	\$14.82
Security Guards	7	\$8.00	\$24.04	\$13.09
<u>Food Preparation and Serving Related Occupations</u>				
Bartenders	17	\$6.00	\$8.31	\$7.22
Chefs and Head Cooks	3	\$8.00	\$15.65	\$12.67
Cooks, Institution and Cafeteria	6	\$7.25	\$16.07	\$10.92
Cooks, Restaurant	31	\$7.25	\$10.00	\$8.08
Cooks, Short Order	2	\$9.00	\$11.00	\$10.00
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	7	\$7.25	\$7.25	\$7.25
Dining Room and Cafeteria Attendants and Bartender Helpers	6	\$7.25	\$12.46	\$9.36
First-Line Supervisors/Managers of Food Preparation and Serving Workers	38	\$12.00	\$16.83	\$14.27
Food Preparation and Serving Related Workers, All Other	5	\$9.55	\$13.83	\$10.63
Food Preparation Workers	9	\$8.00	\$14.13	\$10.30
Food Servers, Nonrestaurant	6	\$6.63	\$13.83	\$8.13
Waiters and Waitresses	12	\$3.00	\$7.25	\$6.17

Category/Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Building and Grounds Cleaning and Maintenance Occupations</u>				
Building Cleaning Workers, All Other	6	\$6.55	\$16.00	\$8.73
First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	9	\$7.25	\$17.02	\$10.18
First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	2	\$14.42	\$26.68	\$20.49
Grounds Maintenance Workers, All Other	4	\$8.00	\$12.00	\$9.21
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	47	\$6.55	\$16.00	\$8.71
Landscaping and Groundskeeping Workers	295	\$8.00	\$19.23	\$10.15
Maids and Housekeeping Cleaners	18	\$7.25	\$10.00	\$8.36
Pesticide Handlers, Sprayers, and Applicators, Vegetation	1	\$11.06	\$19.23	\$15.14
<u>Personal Care and Service Occupations</u>				
Child Care Workers	12	\$7.00	\$12.00	\$7.95
Hairdressers, Hairstylists, and Cosmetologists	11	\$7.25	\$25.00	\$11.95
Personal and Home Care Aides	73	\$8.00	\$12.75	\$9.48
Personal Care and Service Workers, All Other	5	\$7.25	\$10.87	\$9.12
Recreation Workers	2	\$7.30	\$8.50	\$8.08
Residential Advisors	15	\$10.00	\$12.75	\$11.38
<u>Sales and Related Occupations</u>				
Advertising Sales Agents	10	\$9.62	\$36.06	\$20.43
Cashiers	14	\$6.75	\$12.00	\$8.09
Counter and Rental Clerks	8	\$6.60	\$7.50	\$7.25
Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	37	\$10.00	\$48.08	\$26.10
First-Line Supervisors/Managers of Non-Retail Sales Workers	2	\$48.08	\$48.08	\$48.08
First-Line Supervisors/Managers of Retail Sales Workers	14	\$9.00	\$16.83	\$10.89
Insurance Sales Agents	16	\$9.62	\$48.08	\$25.68
Parts Salespersons	3	\$17.31	\$24.04	\$20.67
Real Estate Brokers	2	\$40.87	\$40.87	\$40.87
Real Estate Sales Agents	51	\$9.00	\$24.04	\$13.26
Retail Salespersons	85	\$6.55	\$48.08	\$9.58
Sales Agents, Financial Services	12	\$9.62	\$24.04	\$16.36
Sales Agents, Securities and Commodities	1	\$25.00	\$62.50	\$43.75
Sales and Related Workers, All Other	28	\$7.20	\$25.00	\$14.92
Sales Engineers	2	\$16.83	\$48.08	\$32.45
Sales Representatives, Services, All Other	90	\$6.55	\$48.08	\$21.85
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	43	\$7.25	\$115.00	\$71.16
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	6	\$12.55	\$96.15	\$32.31
Telemarketers	24	\$7.50	\$48.08	\$17.48
<u>Office and Administrative Support Occupations</u>				
Bill and Account Collectors	62	\$9.00	\$14.00	\$10.14
Billing, Cost, and Rate Clerks	5	\$7.50	\$12.00	\$9.90
Billing, Posting, and Calculating Machine Operators	3	\$9.50	\$10.00	\$9.58
Bookkeeping, Accounting, and Auditing Clerks	23	\$9.00	\$16.11	\$12.03
Computer Operators	2	\$14.00	\$14.00	\$14.00
Court Clerks	1	\$10.36	\$12.95	\$11.66
Credit Authorizers	1	\$13.50	\$14.50	\$14.00
Credit Checkers	1	\$9.00	\$10.00	\$9.50
Customer Service Representatives	96	\$7.50	\$21.66	\$11.23
Data Entry Keyers	5	\$9.00	\$14.50	\$11.04

Category/Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Dispatchers, Except Police, Fire, and Ambulance	2	\$14.00	\$16.00	\$15.00
Eligibility Interviewers, Government Programs	102	\$10.00	\$17.00	\$13.31
Executive Secretaries and Administrative Assistants	41	\$6.88	\$24.84	\$12.64
File Clerks	2	\$7.50	\$10.00	\$8.13
First-Line Supervisors/Managers of Office and Administrative Support Workers	4	\$12.00	\$20.00	\$16.99
Hotel, Motel, and Resort Desk Clerks	7	\$7.25	\$9.50	\$7.91
Human Resources Assistants, Except Payroll and Timekeeping	8	\$9.00	\$18.00	\$12.08
Information and Record Clerks, All Other	2	\$7.50	\$9.50	\$8.38
Insurance Claims Clerks	1	\$10.50	\$17.50	\$14.00
Insurance Policy Processing Clerks	1	\$10.00	\$15.00	\$12.50
Interviewers, Except Eligibility and Loan	4	\$8.00	\$8.00	\$8.00
Legal Secretaries	1	\$15.00	\$20.00	\$17.50
Medical Secretaries	7	\$9.00	\$14.00	\$10.65
Meter Readers, Utilities	5	\$12.58	\$14.58	\$13.58
Office and Administrative Support Workers, All Other	12	\$9.00	\$15.00	\$11.15
Office Clerks, General	23	\$7.00	\$16.00	\$10.12
Order Clerks	3	\$8.89	\$12.00	\$10.60
Order Fillers, Wholesale and Retail Sales	1	\$11.60	\$11.60	\$11.60
Payroll and Timekeeping Clerks	4	\$10.00	\$18.00	\$14.13
Procurement Clerks	2	\$8.50	\$28.85	\$18.97
Production, Planning, and Expediting Clerks	9	\$12.00	\$30.77	\$19.18
Receptionists and Information Clerks	29	\$7.25	\$14.00	\$10.16
Secretaries, Except Legal, Medical, and Executive	5	\$10.00	\$15.00	\$11.15
Shipping, Receiving, and Traffic Clerks	13	\$8.00	\$15.00	\$10.62
Stock Clerks- Stockroom, Warehouse, or Storage Yard	9	\$7.20	\$12.92	\$9.62
Stock Clerks, Sales Floor	115	\$6.55	\$8.00	\$7.67
Switchboard Operators, Including Answering Service	2	\$9.00	\$10.50	\$9.75
Tellers	27	\$8.65	\$21.03	\$11.93
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	41	\$7.24	\$7.24	\$7.24
Word Processors and Typists	1	\$12.00	\$12.00	\$12.00
<u>Farming, Fishing and Forestry Occupations</u>				
Agricultural Workers, All Other	3	\$7.25	\$12.00	\$8.75
Farmworkers, Farm and Ranch Animals	3	\$7.25	\$8.00	\$7.50
General Farmworkers	2	\$8.00	\$8.00	\$8.00
Graders and Sorters, Agricultural Products	1	\$8.00	\$10.00	\$9.00
<u>Construction and Extraction Occupations</u>				
Cement Masons and Concrete Finishers	3	\$10.00	\$17.00	\$12.33
Construction and Building Inspectors	6	\$14.85	\$24.00	\$19.32
Construction and Related Workers, All Other	3	\$9.00	\$12.00	\$10.25
Construction Laborers	16	\$9.00	\$29.00	\$14.28
Electricians	8	\$12.00	\$28.00	\$16.79
First-Line Supervisors/Managers of Construction Trades and Extraction Workers	1	\$15.00	\$15.00	\$15.00
Helpers, Construction Trades, All Other	7	\$9.00	\$9.00	\$9.00
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	3	\$9.00	\$19.23	\$12.14
Helpers--Roofers	1	\$9.00	\$12.00	\$10.50
Highway Maintenance Workers	6	\$12.00	\$12.00	\$12.00
Plumbers	3	\$14.00	\$22.00	\$17.00
Roofers	6	\$9.00	\$20.00	\$13.40

Category/Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Installation, Maintenance and Repair Occupations</u>				
Automotive Body and Related Repairers	4	\$9.00	\$22.00	\$14.50
Automotive Master Mechanics	3	\$7.70	\$20.00	\$12.87
Automotive Service Technicians and Mechanics	3	\$10.00	\$25.00	\$16.91
Automotive Specialty Technicians	9	\$10.00	\$25.00	\$16.17
Bus and Truck Mechanics and Diesel Engine Specialists	12	\$9.00	\$19.99	\$15.32
Coin, Vending, and Amusement Machine Servicers and Repairers	1	\$10.00	\$10.00	\$10.00
Electrical and Electronics Installers and Repairers, Transportation Equipment	1	\$13.50	\$13.50	\$13.50
Electrical and Electronics Repairers, Commercial and Industrial Equipment	4	\$12.00	\$38.46	\$24.56
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	15	\$12.00	\$15.00	\$13.50
Electrical Power-Line Installers and Repairers	2	\$15.84	\$18.62	\$17.23
Electronic Equipment Installers and Repairers, Motor Vehicles	1	\$22.00	\$23.00	\$22.50
Electronic Home Entertainment Equipment Installers and Repairers	13	\$48.08	\$48.08	\$48.08
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	5	\$15.87	\$36.06	\$25.48
Heating and Air Conditioning Mechanics	6	\$10.00	\$28.85	\$15.85
Helpers--Installation, Maintenance, and Repair Workers	2	\$8.00	\$10.00	\$8.75
Home Appliance Repairers	1	\$14.00	\$14.00	\$14.00
Industrial Machinery Mechanics	17	\$10.00	\$22.00	\$15.18
Installation, Maintenance, and Repair Workers, All Other	7	\$12.02	\$27.00	\$20.11
Maintenance and Repair Workers, General	25	\$8.00	\$38.46	\$14.48
Maintenance Workers, Machinery	25	\$9.00	\$27.43	\$16.23
Millwrights	1	\$19.70	\$19.70	\$19.70
Mobile Heavy Equipment Mechanics, Except Engines	4	\$10.00	\$17.24	\$14.87
Outdoor Power Equipment and Other Small Engine Mechanics	1	\$8.00	\$10.00	\$9.00
Recreational Vehicle Service Technicians	1	\$19.00	\$19.00	\$19.00
Telecommunications Equipment Installers and Repairers, Except Line Installers	4	\$12.50	\$62.50	\$37.50
<u>Production Occupations</u>				
Assemblers and Fabricators, All Other	22	\$7.40	\$14.00	\$9.40
Cabinetmakers and Bench Carpenters	3	\$8.50	\$14.00	\$10.75
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	6	\$10.00	\$15.00	\$12.08
Computer-Controlled Machine Tool Operators, Metal and Plastic	29	\$8.00	\$20.00	\$13.53
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	1	\$13.00	\$13.00	\$13.00
Cutting and Slicing Machine Setters, Operators, and Tenders	4	\$9.00	\$10.00	\$9.50
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	69	\$8.00	\$15.00	\$10.39
Electrical and Electronic Equipment Assemblers	15	\$8.25	\$9.00	\$8.63
Electromechanical Equipment Assemblers	1	\$17.11	\$21.63	\$19.37
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$10.00	\$10.00	\$10.00
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	9	\$9.00	\$19.45	\$12.65
Fiberglass Laminators and Fabricators	42	\$7.50	\$15.00	\$10.63

Category/Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
First-Line Supervisors/Managers of Production and Operating Workers	46	\$7.25	\$33.65	\$18.61
Food Batchmakers	2	\$7.25	\$7.25	\$7.25
Foundry Mold and Coremakers	5	\$15.41	\$19.31	\$17.36
Furniture Finishers	2	\$14.00	\$14.00	\$14.00
Grinding and Polishing Workers, Hand	2	\$8.75	\$12.00	\$10.19
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	26	\$11.00	\$18.00	\$13.63
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	1	\$12.00	\$17.00	\$14.50
Helpers--Production Workers	259	\$7.00	\$15.00	\$9.39
Inspectors, Testers, Sorters, Samplers, and Weighers	14	\$6.60	\$20.00	\$12.71
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	54	\$10.00	\$18.00	\$13.00
Laundry and Dry-Cleaning Workers	1	\$7.71	\$7.71	\$7.71
Machinists	34	\$7.25	\$23.46	\$13.80
Meat, Poultry, and Fish Cutters and Trimmers	3	\$13.00	\$13.35	\$13.23
Metal Workers and Plastic Workers, All Other	3	\$9.50	\$10.00	\$9.88
Mixing and Blending Machine Setters, Operators, and Tenders	3	\$9.00	\$14.00	\$11.33
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	5	\$8.50	\$8.50	\$8.50
Multiple Machine Tool Setters, Operators, and Numerical Tool and Process Control Programmers	7	\$9.00	\$21.21	\$13.94
1	1	\$12.00	\$14.50	\$13.25
Packaging and Filling Machine Operators and Tenders	12	\$10.25	\$12.09	\$10.81
Painters, Transportation Equipment	2	\$10.00	\$18.00	\$13.88
Painting, Coating, and Decorating Workers	9	\$9.00	\$15.00	\$10.66
Paper Goods Machine Setters, Operators, and Tenders	8	\$9.00	\$15.00	\$13.13
Power Plant Operators	2	\$17.14	\$17.14	\$17.14
Press and Press Brake Machine Setters and Set-	2	\$10.00	\$10.00	\$10.00
Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers	1	\$14.00	\$16.00	\$15.00
Production Workers, All Other	273	\$7.25	\$20.00	\$11.02
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$10.00	\$12.00	\$11.00
Sawing Machine Setters, Operators, and Tenders, Wood	2	\$9.00	\$9.00	\$9.00
Sewers, Hand	19	\$8.00	\$15.00	\$9.65
Sewing Machine Operators	50	\$9.00	\$18.00	\$11.31
Structural Metal Fabricators and Fitters	2	\$9.00	\$10.00	\$9.50
Textile Cutting Machine Setters, Operators, and Tenders	4	\$9.00	\$14.56	\$10.52
Textile, Apparel, and Furnishings Workers, All Other	1	\$12.00	\$30.00	\$21.00
Tool and Die Makers	4	\$12.00	\$24.88	\$17.76
Upholsterers	18	\$8.00	\$14.56	\$10.72
Water and Liquid Waste Treatment Plant and System Operators	1	\$11.50	\$11.50	\$11.50

Category/Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	23	\$10.00	\$24.00	\$15.30
Woodworkers, All Other	22	\$9.00	\$12.00	\$10.75
<u>Transportation and Material Moving Occupations</u>				
Bus Drivers, School	4	\$11.10	\$13.52	\$12.31
Bus Drivers, Transit and Intercity	3	\$7.50	\$25.00	\$13.54
Cleaners of Vehicles and Equipment	3	\$8.00	\$8.00	\$8.00
Conveyor Operators and Tenders	1	\$8.00	\$8.00	\$8.00
Driver/Sales Workers	6	\$10.50	\$50.00	\$15.73
First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	4	\$12.00	\$26.44	\$17.05
Industrial Truck and Tractor Operators	14	\$9.90	\$25.00	\$12.07
Laborers and Freight, Stock, and Material Movers, Hand	52	\$7.25	\$17.29	\$10.11
Motor Vehicle Operators, All Other	2	\$8.50	\$11.00	\$9.75
Packers and Packagers, Hand	26	\$8.00	\$17.00	\$9.60
Parking Lot Attendants	5	\$7.50	\$8.00	\$7.75
Tractor-Trailer Truck Drivers	1	\$12.50	\$15.00	\$13.75
Transportation Workers, All Other	44	\$8.00	\$24.04	\$14.63
Truck Drivers, Heavy and Tractor-Trailer	50	\$10.00	\$37.50	\$15.21
Truck Drivers, Light or Delivery Services	96	\$8.00	\$18.50	\$12.17

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

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WorkOne





Indiana Economic Growth Regions

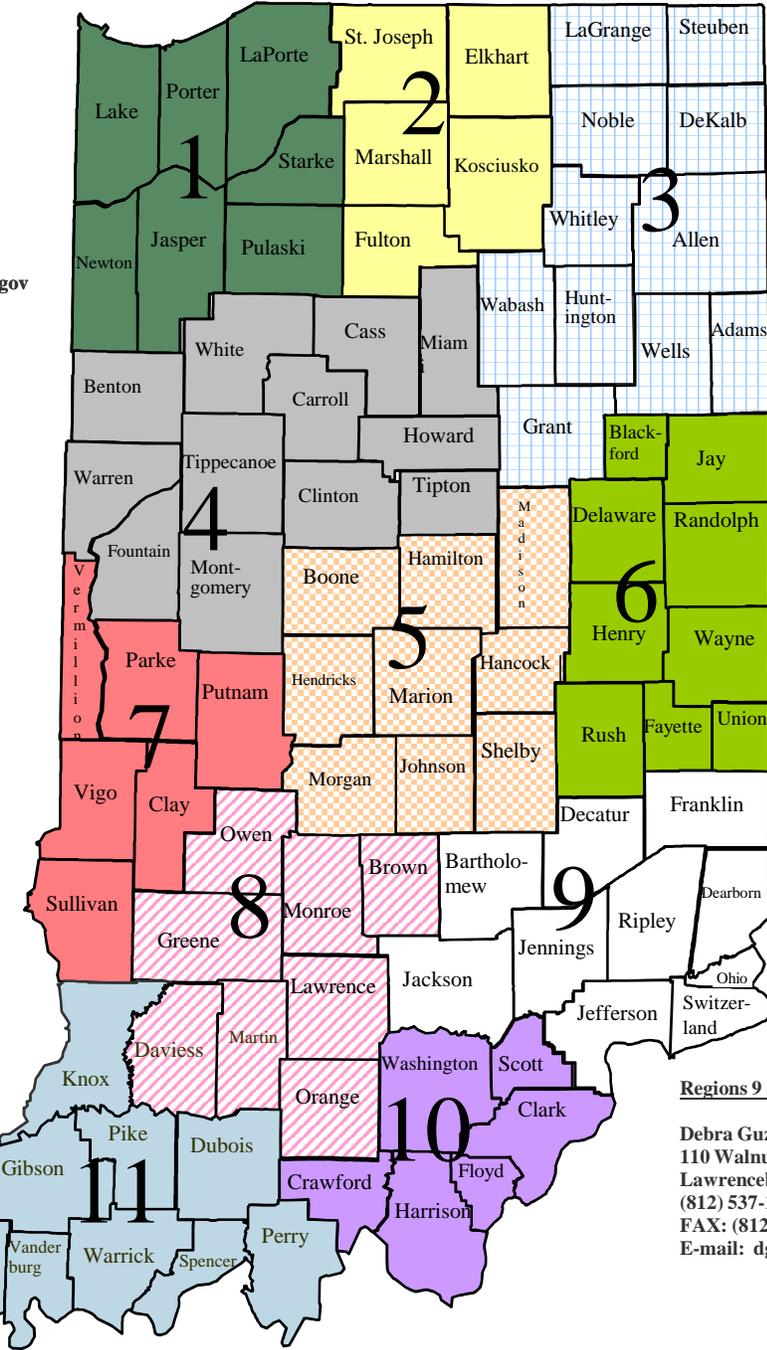
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Indiana Workforce Development
 Research & Market Development

