



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

JOB POSTINGS & STARTING WAGES REPORT

Indiana Economic Growth Region 2
St. Joseph, Elkhart, Marshall, Kosciusko, & Fulton Counties

October 1, 2008 through September 30, 2009

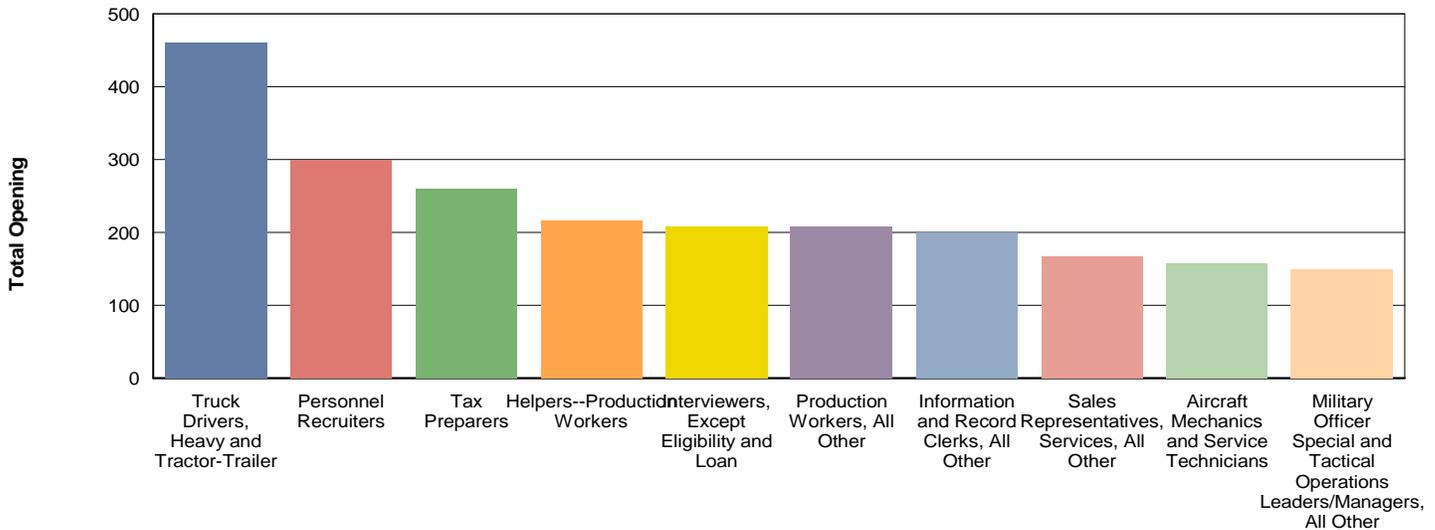
INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
Research & Analysis
Regional Workforce Studies

Released October 2009



Region 2 - Top 10 Job Postings in ICC

October 1, 2008 through September 30, 2009



Job Postings and Starting Wages Report

The Job Postings were created in ICC from 10/01/2008 - 09/30/2009

Category	Job Title	Total Openings	Min Hourly Rate	Max Hourly Rate	Mid Hourly Rate
Management Occupations					
	Chief Executives	2	\$28.85	\$67.31	\$48.08
	General and Operations Managers	4	\$24.04	\$40.87	\$32.45
	Advertising and Promotions Managers	1	\$0.00	\$0.00	\$0.00
	Marketing Managers	5	\$12.00	\$24.04	\$15.51
	Sales Managers	8	\$8.00	\$72.12	\$26.18
	Administrative Services Managers	5	\$9.62	\$28.85	\$15.48
	Computer and Information Systems Managers	4	\$14.42	\$38.46	\$25.58
	Treasurers, Controllers, and Chief Financial Officers	2	\$33.65	\$0.00	\$0.00
	Financial Managers, Branch or Department	5	\$10.00	\$44.64	\$22.16
	Human Resources Managers	3	\$14.42	\$40.35	\$22.94
	Compensation and Benefits Managers	2	\$17.50	\$36.06	\$28.41
	Training and Development Managers	1	\$0.00	\$0.00	\$0.00
	Industrial Production Managers	4	\$11.00	\$36.06	\$21.06
	Purchasing Managers	8	\$16.83	\$36.06	\$25.89
	Transportation Managers	1	\$15.87	\$25.96	\$20.91
	Storage and Distribution Managers	1	\$15.87	\$24.04	\$19.95
	Construction Managers	3	\$10.00	\$30.00	\$21.25
	Education Administrators, Postsecondary	7	\$18.03	\$48.08	\$26.69
	Education Administrators, All Other	5	\$14.90	\$60.57	\$25.31
	Engineering Managers	1	\$28.85	\$38.46	\$33.65
	Food Service Managers	1	\$11.42	\$17.80	\$14.61

Category	Job Title	Total Openings	Min Hourly Rate	Max Hourly Rate	Mid Hourly Rate
	Medical and Health Services Managers	6	\$16.09	\$35.10	\$23.47
	Property, Real Estate, and Community Association Managers	2	\$8.00	\$9.00	\$8.50
	Social and Community Service Managers	8	\$13.00	\$25.42	\$17.59
	Managers, All Other	14	\$9.50	\$53.85	\$24.39

Business and Financial Operations Occupations

	Insurance Adjusters, Examiners, and Investigators	4	\$0.00	\$0.00	\$0.00
	Licensing Examiners and Inspectors	2	\$12.00	\$15.00	\$13.50
	Cost Estimators	100	\$16.83	\$19.23	\$18.03
	Employment Interviewers, Private or Public Employment Ser	14	\$9.00	\$19.23	\$13.19
	Personnel Recruiters	300	\$14.00	\$14.00	\$14.00
	Training and Development Specialists	2	\$12.81	\$19.22	\$16.02
	Human Resources, Training, and Labor Relations Specialists	2	\$12.02	\$31.25	\$18.63
	Logisticians	2	\$0.00	\$0.00	\$0.00
	Meeting and Convention Planners	2	\$11.42	\$17.80	\$14.61
	Business Operations Specialists, All Other	3	\$7.00	\$25.10	\$18.81
	Accountants	32	\$8.00	\$30.77	\$11.98
	Credit Analysts	1	\$12.70	\$23.56	\$18.13
	Financial Analysts	1	\$9.62	\$28.85	\$19.23
	Personal Financial Advisors	2	\$13.46	\$14.42	\$13.94
	Loan Officers	51	\$11.00	\$40.87	\$15.19
	Tax Preparers	260	\$7.00	\$15.00	\$8.23
	Financial Specialists, All Other	1	\$12.46	\$18.70	\$15.58

Computer and Mathematical Science Occupations

	Computer Programmers	1	\$19.23	\$24.04	\$21.63
	Computer Software Engineers, Applications	1	\$21.66	\$26.44	\$24.05
	Computer Support Specialists	2	\$10.00	\$20.00	\$15.31
	Computer Systems Analysts	2	\$24.33	\$33.65	\$30.52
	Network and Computer Systems Administrators	3	\$14.39	\$30.00	\$23.80
	Computer Security Specialists	1	\$20.19	\$30.77	\$25.48
	Computer Specialists, All Other	3	\$18.27	\$37.16	\$26.69

Architecture and Engineering Occupations

	Biomedical Engineers	1	\$32.12	\$34.52	\$33.32
	Civil Engineers	3	\$28.85	\$45.67	\$37.86
	Electrical Engineers	8	\$14.42	\$41.59	\$26.79
	Electronics Engineers, Except Computer	1	\$38.24	\$40.87	\$39.55
	Industrial Safety and Health Engineers	1	\$24.04	\$24.04	\$24.04
	Industrial Engineers	10	\$19.23	\$32.12	\$25.41
	Mechanical Engineers	13	\$19.23	\$40.39	\$26.88
	Engineers, All Other	15	\$19.23	\$50.00	\$30.76
	Architectural Drafters	1	\$12.00	\$18.00	\$15.00
	Mechanical Drafters	1	\$13.00	\$16.00	\$14.50
	Drafters, All Other	2	\$12.00	\$18.99	\$14.62
	Civil Engineering Technicians	5	\$10.00	\$30.00	\$20.00
	Electronics Engineering Technicians	1	\$15.00	\$20.00	\$17.50
	Electrical Engineering Technicians	2	\$12.02	\$25.19	\$17.85
	Electro-Mechanical Technicians	1	\$20.26	\$20.26	\$20.26
	Environmental Engineering Technicians	1	\$12.50	\$15.50	\$14.00
	Industrial Engineering Technicians	1	\$15.87	\$24.04	\$19.95
	Mechanical Engineering Technicians	7	\$10.50	\$31.25	\$15.22
	Engineering Technicians, Except Drafters, All Other	1	\$12.02	\$16.83	\$14.42

Life, Physical, and Social Science Occupations

Category	Job Title	Total Openings	Min Hourly Rate	Max Hourly Rate	Mid Hourly Rate
	Animal Scientists	3	\$13.57	\$21.30	\$18.87
	Food Scientists and Technologists	1	\$31.97	\$42.31	\$37.14
	Biologists	1	\$13.57	\$14.42	\$14.00
	Chemists	2	\$24.04	\$43.18	\$32.57
	Materials Scientists	1	\$9.00	\$9.00	\$9.00
	Survey Researchers	1	\$7.25	\$7.25	\$7.25
	Urban and Regional Planners	1	\$23.08	\$43.27	\$33.17
	Biological Technicians	3	\$13.57	\$17.71	\$15.64
	Chemical Technicians	3	\$12.00	\$19.23	\$15.22

Community and Social Service Occupations

	Substance Abuse and Behavioral Disorder Counselors	1	\$11.40	\$14.82	\$13.11
	Educational, Vocational, and School Counselors	7	\$13.88	\$21.39	\$17.16
	Mental Health Counselors	2	\$0.00	\$24.08	\$0.00
	Rehabilitation Counselors	1	\$14.42	\$14.42	\$14.42
	Child, Family, and School Social Workers	6	\$10.42	\$57.69	\$22.45
	Medical and Public Health Social Workers	3	\$9.50	\$16.44	\$12.29
	Social Workers, All Other	3	\$12.00	\$12.50	\$12.25
	Probation Officers and Correctional Treatment Specialists	1	\$10.36	\$10.36	\$10.36
	Social and Human Service Assistants	39	\$8.00	\$12.50	\$11.50
	Community and Social Service Specialists, All Other	3	\$10.00	\$16.83	\$13.04
	Directors, Religious Activities and Education	1	\$0.00	\$43.35	\$0.00

Legal Occupations

	Lawyers	5	\$76.59	\$119.94	\$98.27
	Paralegals and Legal Assistants	2	\$8.00	\$15.00	\$12.00
	Legal Support Workers, All Other	2	\$10.00	\$22.67	\$15.45

Education, Training, and Library Occupations

	Health Specialties Teachers, Postsecondary	1	\$9.50	\$9.50	\$9.50
	Education Teachers, Postsecondary	1	\$17.31	\$19.23	\$18.27
	Preschool Teachers, Except Special Education	2	\$8.50	\$12.78	\$11.02
	Curators	1	\$0.00	\$0.00	\$0.00
	Librarians	1	\$18.27	\$27.40	\$22.84
	Instructional Coordinators	1	\$17.64	\$17.64	\$17.64
	Teacher Assistants	7	\$7.25	\$12.00	\$8.92
	Education, Training, and Library Workers, All Other	33	\$7.50	\$24.84	\$19.68

Arts, Design, Entertainment, Sports, and Media Occupations

	Floral Designers	2	\$7.50	\$12.00	\$9.38
	Graphic Designers	4	\$12.00	\$15.00	\$13.38
	Producers	7	\$0.00	\$0.00	\$0.00
	Coaches and Scouts	3	\$9.00	\$21.63	\$13.75
	Reporters and Correspondents	1	\$0.00	\$0.00	\$0.00
	Public Relations Specialists	1	\$17.07	\$18.51	\$17.79
	Technical Writers	4	\$17.31	\$60.00	\$29.28
	Interpreters and Translators	4	\$15.00	\$15.00	\$15.00
	Media and Communication Workers, All Other	1	\$10.10	\$12.02	\$11.06
	Photographers	1	\$7.50	\$12.00	\$9.75

Healthcare Practitioner and Technical Occupations

Category	Job Title	Total Openings	Min Hourly Rate	Max Hourly Rate	Mid Hourly Rate
	Pharmacists	1	\$55.00	\$70.00	\$62.50
	Anesthesiologists	5	\$0.00	\$0.00	\$0.00
	Internists, General	20	\$96.15	\$96.15	\$96.15
	Psychiatrists	1	\$57.69	\$120.19	\$88.94
	Registered Nurses	29	\$7.00	\$57.69	\$19.70
	Occupational Therapists	2	\$18.00	\$24.12	\$21.06
	Physical Therapists	3	\$18.00	\$45.00	\$27.37
	Respiratory Therapists	1	\$30.00	\$40.00	\$35.00
	Speech-Language Pathologists	3	\$18.00	\$38.46	\$23.45
	Medical and Clinical Laboratory Technologists	6	\$15.00	\$22.00	\$19.30
	Medical and Clinical Laboratory Technicians	6	\$10.37	\$20.00	\$14.87
	Radiologic Technologists	1	\$15.00	\$15.00	\$15.00
	Emergency Medical Technicians and Paramedics	100	\$7.79	\$9.18	\$8.48
	Pharmacy Technicians	6	\$7.70	\$7.70	\$7.70
	Surgical Technologists	1	\$0.00	\$0.00	\$0.00
	Licensed Practical and Licensed Vocational Nurses	47	\$7.00	\$25.00	\$18.87
	Medical Records and Health Information Technicians	10	\$7.50	\$12.95	\$8.80
	Opticians, Dispensing	3	\$8.10	\$9.00	\$8.70
	Health Technologists and Technicians, All Other	1	\$14.30	\$18.00	\$16.15
	Occupational Health and Safety Specialists	1	\$0.00	\$22.26	\$0.00
	Healthcare Practitioners and Technical Workers, All Other	3	\$10.00	\$10.00	\$10.00

Healthcare Support Occupations

	Home Health Aides	18	\$7.25	\$12.75	\$9.87
	Nursing Aides, Orderlies, and Attendants	102	\$8.00	\$12.00	\$10.14
	Dental Assistants	2	\$10.00	\$12.00	\$10.75
	Medical Assistants	7	\$10.00	\$14.00	\$11.26
	Medical Equipment Preparers	2	\$8.50	\$20.00	\$12.38
	Veterinary Assistants and Laboratory Animal Caretakers	5	\$7.25	\$9.00	\$7.75
	Healthcare Support Workers, All Other	24	\$9.00	\$12.95	\$10.82

Protective Service Occupations

	Municipal Fire Fighters	1	\$11.00	\$11.00	\$11.00
	Correctional Officers and Jailers	2	\$11.78	\$13.37	\$12.23
	Police Patrol Officers	4	\$14.75	\$24.20	\$19.88
	Animal Control Workers	1	\$13.77	\$14.25	\$14.01
	Security Guards	10	\$8.50	\$24.04	\$11.53

Food Preparation and Serving Related Occupations

	Chefs and Head Cooks	2	\$8.00	\$15.65	\$10.92
	First-Line Supervisors/Managers of Food Preparation and Se	39	\$7.00	\$16.83	\$13.16
	Cooks, Institution and Cafeteria	5	\$8.00	\$16.07	\$10.29
	Cooks, Restaurant	30	\$7.50	\$10.00	\$8.72
	Cooks, Short Order	2	\$9.00	\$11.00	\$10.00
	Cooks, All Other	1	\$8.50	\$8.50	\$8.50
	Food Preparation Workers	8	\$8.22	\$14.13	\$10.34
	Bartenders	10	\$6.00	\$8.31	\$7.79
	Combined Food Preparation and Serving Workers, Including	3	\$8.00	\$11.00	\$9.50
	Counter Attendants, Cafeteria, Food Concession, and Coffee	7	\$7.25	\$7.25	\$7.25
	Waiters and Waitresses	5	\$7.00	\$7.50	\$7.15
	Food Servers, Nonrestaurant	9	\$4.00	\$13.83	\$6.99
	Dining Room and Cafeteria Attendants and Bartender Helper	6	\$7.25	\$12.46	\$9.36
	Dishwashers	2	\$7.25	\$8.00	\$7.63
	Food Preparation and Serving Related Workers, All Other	3	\$9.55	\$12.23	\$10.00

Category	Job Title	Total Openings	Min Hourly Rate	Max Hourly Rate	Mid Hourly Rate
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
	First-Line Supervisors/Managers of Housekeeping and Janit	4	\$9.00	\$11.00	\$9.50
	First-Line Supervisors/Managers of Landscaping, Lawn Serv	1	\$14.42	\$19.23	\$16.83
	Janitors and Cleaners, Except Maids and Housekeeping Clea	42	\$6.55	\$20.00	\$8.72
	Maids and Housekeeping Cleaners	9	\$7.00	\$10.00	\$7.84
	Building Cleaning Workers, All Other	7	\$6.55	\$16.00	\$8.32
	Pest Control Workers	1	\$10.00	\$14.00	\$12.00
	Landscaping and Groundskeeping Workers	13	\$8.00	\$19.23	\$10.55
	Pesticide Handlers, Sprayers, and Applicators, Vegetation	3	\$10.00	\$19.23	\$11.71
	Tree Trimmers and Pruners	2	\$9.00	\$12.50	\$10.63
	Grounds Maintenance Workers, All Other	2	\$8.00	\$9.00	\$8.75

Personal Care and Service Occupations

	Hairdressers, Hairstylists, and Cosmetologists	1	\$8.00	\$10.00	\$9.00
	Child Care Workers	13	\$7.00	\$8.50	\$7.59
	Personal and Home Care Aides	62	\$7.75	\$12.06	\$9.03
	Residential Advisors	1	\$8.60	\$9.31	\$8.96
	Personal Care and Service Workers, All Other	6	\$6.55	\$10.87	\$8.94

Sales and Related Occupations

	First-Line Supervisors/Managers of Retail Sales Workers	24	\$8.30	\$18.00	\$11.53
	Cashiers	13	\$6.75	\$8.50	\$7.40
	Counter and Rental Clerks	3	\$6.60	\$12.00	\$8.32
	Parts Salespersons	4	\$10.00	\$24.04	\$15.34
	Retail Salespersons	46	\$6.55	\$19.23	\$10.15
	Advertising Sales Agents	5	\$6.55	\$24.04	\$14.24
	Insurance Sales Agents	47	\$9.62	\$72.12	\$28.62
	Sales Agents, Securities and Commodities	1	\$6.55	\$144.51	\$75.14
	Sales Agents, Financial Services	23	\$11.87	\$40.85	\$22.93
	Travel Agents	1	\$0.00	\$0.00	\$0.00
	Sales Representatives, Services, All Other	167	\$7.50	\$72.12	\$23.89
	Sales Representatives, Wholesale and Manufacturing, Tech	6	\$16.83	\$96.15	\$45.87
	Sales Representatives, Wholesale and Manufacturing, Excep	7	\$6.55	\$60.00	\$18.57
	Demonstrators and Product Promoters	3	\$8.00	\$15.00	\$11.50
	Real Estate Brokers	2	\$40.87	\$40.87	\$40.87
	Sales Engineers	2	\$16.83	\$48.08	\$32.45
	Telemarketers	93	\$6.55	\$19.23	\$8.66
	Door-To-Door Sales Workers, News and Street Vendors, anc	8	\$10.00	\$12.00	\$11.00
	Sales and Related Workers, All Other	17	\$7.20	\$28.85	\$15.69

Office and Administrative Support Occupations

	First-Line Supervisors/Managers of Office and Administrative	4	\$12.00	\$20.00	\$17.46
	Bill and Account Collectors	34	\$9.00	\$13.00	\$9.47
	Billing, Cost, and Rate Clerks	3	\$7.50	\$17.00	\$12.42
	Billing, Posting, and Calculating Machine Operators	1	\$9.50	\$9.50	\$9.50
	Bookkeeping, Accounting, and Auditing Clerks	16	\$8.00	\$16.00	\$11.14
	Payroll and Timekeeping Clerks	2	\$9.00	\$19.00	\$13.50
	Procurement Clerks	1	\$24.04	\$28.85	\$26.44
	Tellers	39	\$8.00	\$13.66	\$10.92
	Credit Checkers	1	\$12.79	\$12.79	\$12.79
	Customer Service Representatives	117	\$7.00	\$21.66	\$11.68
	Eligibility Interviewers, Government Programs	108	\$8.00	\$13.00	\$11.31
	File Clerks	2	\$9.00	\$10.00	\$9.50
	Hotel, Motel, and Resort Desk Clerks	4	\$5.63	\$7.50	\$6.13
	Interviewers, Except Eligibility and Loan	208	\$8.00	\$8.25	\$8.24

Category	Job Title	Total Openings	Min Hourly Rate	Max Hourly Rate	Mid Hourly Rate
	Order Clerks	3	\$8.89	\$11.49	\$10.40
	Human Resources Assistants, Except Payroll and Timekeepi	5	\$10.00	\$14.00	\$11.90
	Receptionists and Information Clerks	13	\$6.85	\$12.00	\$9.36
	Information and Record Clerks, All Other	200	\$8.25	\$8.25	\$8.25
	Cargo and Freight Agents	2	\$6.55	\$60.00	\$34.00
	Police, Fire, and Ambulance Dispatchers	1	\$13.05	\$14.04	\$13.55
	Dispatchers, Except Police, Fire, and Ambulance	4	\$11.31	\$11.31	\$11.31
	Meter Readers, Utilities	3	\$12.58	\$14.58	\$13.58
	Production, Planning, and Expediting Clerks	4	\$8.00	\$30.77	\$18.15
	Shipping, Receiving, and Traffic Clerks	21	\$9.00	\$15.00	\$11.21
	Stock Clerks, Sales Floor	23	\$6.55	\$7.95	\$7.25
	Stock Clerks- Stockroom, Warehouse, or Storage Yard	71	\$7.20	\$12.92	\$8.87
	Weighers, Measurers, Checkers, and Samplers, Recordkeep	40	\$7.24	\$7.24	\$7.24
	Executive Secretaries and Administrative Assistants	23	\$6.88	\$21.94	\$12.80
	Medical Secretaries	3	\$10.00	\$14.00	\$11.00
	Secretaries, Except Legal, Medical, and Executive	6	\$9.00	\$11.75	\$10.66
	Computer Operators	1	\$14.00	\$14.00	\$14.00
	Data Entry Keyers	4	\$9.00	\$12.00	\$10.63
	Insurance Claims Clerks	2	\$10.00	\$13.00	\$11.56
	Insurance Policy Processing Clerks	1	\$10.00	\$15.00	\$12.50
	Office Clerks, General	30	\$7.00	\$16.00	\$10.10
	Office and Administrative Support Workers, All Other	8	\$9.00	\$15.00	\$11.47

Farming, Fishing, and Forestry Occupations

	Farmworkers, Farm and Ranch Animals	3	\$7.25	\$9.69	\$8.15
	Agricultural Workers, All Other	1	\$8.00	\$10.00	\$9.00
	Forest and Conservation Workers	1	\$18.30	\$19.30	\$18.80

Construction and Extraction Occupations

	Construction Carpenters	1	\$12.00	\$14.00	\$13.00
	Cement Masons and Concrete Finishers	5	\$10.00	\$18.00	\$13.30
	Terrazzo Workers and Finishers	1	\$16.00	\$18.00	\$17.00
	Construction Laborers	7	\$9.00	\$15.50	\$11.92
	Electricians	10	\$12.00	\$23.00	\$17.19
	Plumbers	3	\$11.00	\$22.00	\$16.50
	Roofers	6	\$9.00	\$20.00	\$13.17
	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	2	\$9.00	\$19.23	\$12.21
	Construction and Building Inspectors	2	\$14.85	\$17.08	\$15.97
	Construction and Related Workers, All Other	4	\$9.00	\$15.00	\$11.25

Installation, Maintenance, and Repair Occupations

	First-Line Supervisors/Managers of Mechanics, Installers, an	8	\$14.42	\$36.06	\$22.82
	Electric Motor, Power Tool, and Related Repairers	1	\$24.00	\$26.00	\$25.00
	Electrical and Electronics Installers and Repairers, Transport	1	\$13.50	\$13.50	\$13.50
	Electrical and Electronics Repairers, Commercial and Indust	9	\$9.87	\$33.65	\$15.37
	Electrical and Electronics Repairers, Powerhouse, Substatio	15	\$12.00	\$15.00	\$13.50
	Electronic Equipment Installers and Repairers, Motor Vehicle	1	\$22.00	\$23.00	\$22.50
	Electronic Home Entertainment Equipment Installers and Re	3	\$0.00	\$0.00	\$0.00
	Security and Fire Alarm Systems Installers	1	\$9.00	\$16.00	\$12.50
	Aircraft Mechanics and Service Technicians	157	\$7.79	\$25.00	\$8.56
	Automotive Body and Related Repairers	5	\$9.00	\$18.00	\$11.35
	Automotive Glass Installers and Repairers	2	\$15.00	\$20.19	\$17.76
	Automotive Service Technicians and Mechanics	3	\$9.00	\$25.00	\$15.74
	Automotive Master Mechanics	3	\$7.70	\$24.00	\$15.57
	Automotive Specialty Technicians	9	\$11.00	\$25.00	\$15.69
	Bus and Truck Mechanics and Diesel Engine Specialists	7	\$9.00	\$21.00	\$15.68

Category	Job Title	Total Openings	Min Hourly Rate	Max Hourly Rate	Mid Hourly Rate
	Mobile Heavy Equipment Mechanics, Except Engines	4	\$10.00	\$17.24	\$13.69
	Motorboat Mechanics	1	\$12.00	\$12.00	\$12.00
	Outdoor Power Equipment and Other Small Engine Mechanic	5	\$8.00	\$15.00	\$11.97
	Recreational Vehicle Service Technicians	2	\$12.00	\$19.00	\$15.50
	Heating and Air Conditioning Mechanics	6	\$10.00	\$28.85	\$16.56
	Industrial Machinery Mechanics	18	\$10.00	\$25.00	\$15.03
	Maintenance and Repair Workers, General	47	\$8.00	\$38.46	\$15.20
	Maintenance Workers, Machinery	7	\$13.00	\$18.00	\$15.33
	Millwrights	4	\$22.41	\$22.41	\$22.41
	Telecommunications Line Installers and Repairers	1	\$10.00	\$11.00	\$10.50
	Musical Instrument Repairers and Tuners	1	\$10.00	\$25.00	\$17.50
	Manufactured Building and Mobile Home Installers	2	\$10.00	\$15.00	\$12.50
	Installation, Maintenance, and Repair Workers, All Other	4	\$9.00	\$19.65	\$15.72

Production Occupations

First-Line Supervisors/Managers of Production and Operating	25	\$7.00	\$34.62	\$18.67
Electromechanical Equipment Assemblers	1	\$17.00	\$18.00	\$17.50
Fiberglass Laminators and Fabricators	22	\$8.00	\$15.00	\$10.42
Assemblers and Fabricators, All Other	32	\$7.00	\$14.42	\$10.38
Meat, Poultry, and Fish Cutters and Trimmers	3	\$13.00	\$13.35	\$13.23
Computer-Controlled Machine Tool Operators, Metal and Pla	14	\$10.00	\$20.00	\$14.26
Numerical Tool and Process Control Programmers	1	\$12.00	\$14.00	\$13.00
Extruding and Drawing Machine Setters, Operators, and Ten	5	\$10.00	\$10.00	\$10.27
Cutting, Punching, and Press Machine Setters, Operators, ar	21	\$9.00	\$13.00	\$9.57
Press and Press Brake Machine Setters and Set-Up Operato	2	\$9.50	\$9.50	\$9.50
Grinding, Lapping, Polishing, and Buffing Machine Tool Sette	1	\$10.00	\$14.00	\$12.00
Lathe and Turning Machine Tool Setters, Operators, and Ter	21	\$10.00	\$21.75	\$13.89
Milling and Planing Machine Setters, Operators, and Tenders	2	\$12.00	\$20.00	\$16.00
Machinists	36	\$7.25	\$23.46	\$13.79
Foundry Mold and Coremakers	1	\$10.00	\$10.00	\$10.00
Multiple Machine Tool Setters, Operators, and Tenders, Meta	5	\$10.50	\$15.00	\$12.75
Tool and Die Makers	1	\$17.00	\$18.00	\$17.50
Welders, Production	80	\$8.00	\$8.00	\$8.00
Welding, Soldering, and Brazing Machine Setters, Operators	26	\$11.00	\$24.00	\$12.50
Heat Treating Equipment Setters, Operators, and Tenders, M	2	\$12.00	\$17.00	\$14.76
Metal Workers and Plastic Workers, All Other	1	\$9.50	\$9.50	\$9.50
Laundry and Dry-Cleaning Workers	2	\$7.00	\$10.00	\$8.11
Sewing Machine Operators	14	\$9.50	\$18.00	\$11.58
Shoe and Leather Workers and Repairers	1	\$6.55	\$6.55	\$6.55
Sewers, Hand	4	\$10.00	\$10.50	\$10.25
Textile Cutting Machine Setters, Operators, and Tenders	4	\$9.00	\$14.56	\$10.01
Fabric and Apparel Patternmakers	1	\$9.50	\$9.50	\$9.50
Upholsterers	8	\$8.00	\$14.56	\$10.16
Textile, Apparel, and Furnishings Workers, All Other	1	\$12.00	\$30.00	\$21.00
Cabinetmakers and Bench Carpenters	2	\$9.00	\$14.00	\$10.88
Woodworking Machine Setters, Operators, and Tenders, Exc	1	\$9.00	\$12.00	\$10.50
Woodworkers, All Other	22	\$9.00	\$12.00	\$10.75
Power Distributors and Dispatchers	1	\$17.11	\$17.11	\$17.11
Power Plant Operators	1	\$0.00	\$0.00	\$0.00
Water and Liquid Waste Treatment Plant and System Operat	1	\$15.81	\$16.81	\$16.31
Chemical Equipment Operators and Tenders	1	\$12.00	\$12.00	\$12.00
Crushing, Grinding, and Polishing Machine Setters, Operator	1	\$13.00	\$13.00	\$13.00
Grinding and Polishing Workers, Hand	1	\$12.00	\$16.00	\$14.00
Mixing and Blending Machine Setters, Operators, and Tende	1	\$13.00	\$15.00	\$14.00
Cutting and Slicing Machine Setters, Operators, and Tenders	1	\$10.00	\$13.00	\$11.50
Extruding, Forming, Pressing, and Compacting Machine Sett	6	\$9.50	\$20.00	\$14.43
Extruding, Forming, Pressing, and Compacting Machine Ope	2	\$10.00	\$10.00	\$10.00
Inspectors, Testers, Sorters, Samplers, and Weighers	17	\$6.60	\$28.85	\$14.71
Production Inspectors, Testers, Graders, Sorters, Samplers,	3	\$12.20	\$16.00	\$13.13
Dental Laboratory Technicians	1	\$10.00	\$10.00	\$10.00

Category	Job Title	Total Openings	Min Hourly Rate	Max Hourly Rate	Mid Hourly Rate
	Packaging and Filling Machine Operators and Tenders	13	\$10.25	\$19.32	\$11.39
	Coating, Painting, and Spraying Machine Setters, Operators, Painters, Transportation Equipment	9	\$9.00	\$15.00	\$11.56
	Painting, Coating, and Decorating Workers	3	\$9.00	\$25.00	\$16.25
	Cleaning, Washing, and Metal Pickling Equipment Operators	8	\$9.00	\$15.00	\$11.02
	Paper Goods Machine Setters, Operators, and Tenders	4	\$8.00	\$20.00	\$13.88
	Helpers--Production Workers	8	\$11.00	\$19.00	\$14.88
	Production Laborers	216	\$7.00	\$12.00	\$8.05
	Production Laborers	1	\$8.00	\$8.00	\$8.00
	Production Helpers	2	\$6.30	\$6.55	\$6.43
	Production Workers, All Other	207	\$7.00	\$20.00	\$10.54

Transportation and Material Moving Occupations

	First-Line Supervisors/Managers of Helpers, Laborers, and M	2	\$14.42	\$19.23	\$16.54
	First-Line Supervisors/Managers of Transportation and Mate	1	\$12.98	\$19.71	\$16.35
	Bus Drivers, Transit and Intercity	3	\$7.50	\$12.00	\$9.72
	Driver/Sales Workers	9	\$7.00	\$12.75	\$9.51
	Truck Drivers, Heavy and Tractor-Trailer	461	\$12.00	\$36.05	\$29.97
	Tractor-Trailer Truck Drivers	1	\$19.71	\$28.85	\$24.28
	Truck Drivers, Light or Delivery Services	66	\$8.00	\$18.35	\$11.13
	Railroad Conductors and Yardmasters	1	\$18.27	\$25.96	\$22.12
	Industrial Truck and Tractor Operators	4	\$10.00	\$25.00	\$13.83
	Cleaners of Vehicles and Equipment	4	\$7.00	\$8.00	\$7.56
	Laborers and Freight, Stock, and Material Movers, Hand	48	\$6.60	\$17.29	\$10.25
	Machine Feeders and Offbearers	1	\$7.00	\$7.00	\$7.00
	Packers and Packagers, Hand	16	\$7.00	\$17.00	\$8.78
	Material Moving Workers, All Other	5	\$14.45	\$17.16	\$15.81
	Military Officer Special and Tactical Operations Leaders/Man	150	\$7.79	\$9.18	\$8.48

0 = Wage not provided.

na = Information not available.

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Job Postings and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. Postings for publicly available job boards may also be accessed through ICC. For more details on ICC, check our web site: <http://www.in.gov/dwd>

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316 Kingston Rd. Plymouth, IN 46563 (574) 936-8919
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Indiana Economic Growth Regions

Regional Market Analysts



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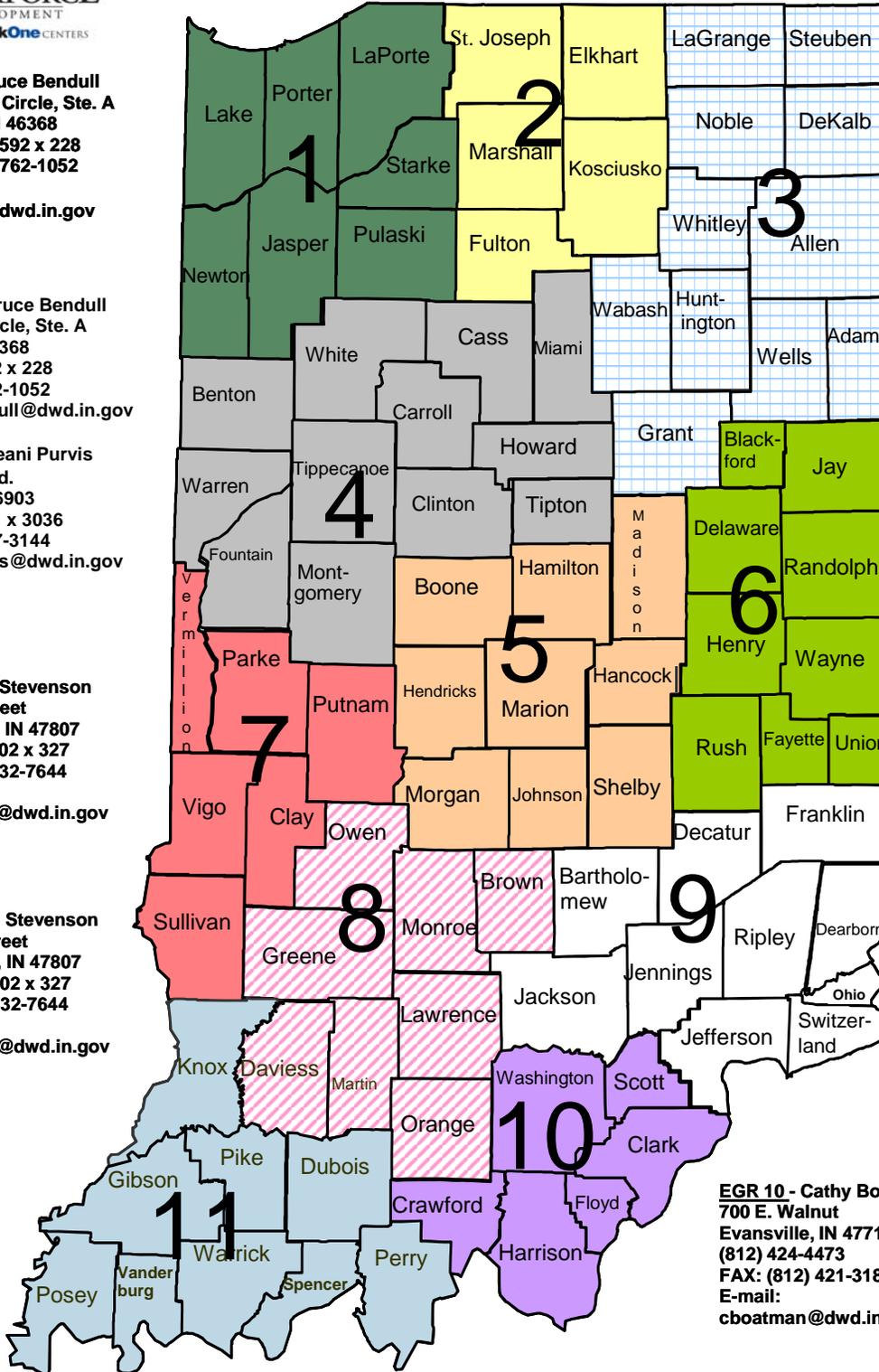
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Indiana Workforce Development
Research & Analysis

