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LABOR MARKET REVIEW



August 2020 Labor Market Review

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Economic Growth Region 11

Statistical Data Report for August 2020, Released October 2020

State Employment and Unemployment

Unemployment rates were lower in August in 41 states, higher in 2 states, and stable in 7 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. All 50 states and the District had jobless rate increases from a year earlier. The national unemployment rate fell by 1.8 percentage points over the month to 8.4 percent but was 4.7 points higher than in August 2019.

Nevada had the highest unemployment rate in August, 13.2 percent, followed by Rhode Island, 12.8 percent, and Hawaii and New York, 12.5 percent each. Nebraska had the lowest rate, 4.0 percent, followed by Utah, 4.1 percent, and Idaho, 4.2 percent. In total, 29 states had jobless rates lower than the U.S. figure of 8.4 percent, 10 states had higher rates, and 11 states and the District of Columbia had rates that were not appreciably different from that of the nation.

Nonfarm payroll employment increased in 40 states and was essentially unchanged in 10 states and the District of Columbia in August 2020. Over the year, nonfarm payroll employment decreased in 49 states and the District and was essentially unchanged in 1 state.

The largest job gains occurred in New York (+153,300), Texas (+106,800), and California (+101,900). The largest percentage increases occurred in New Jersey, New York, and Virginia (+1.8 percent each); Kentucky and New Hampshire (+1.7 percent each); and Alaska, Indiana, and Massachusetts (+1.6 percent each).

| August 2020 Labor Force Estimates (not seasonally adjusted) | | | | | | |
|---|-------------|-------------|------------|--------|--------|--------|
| Area | Labor Force | Employed | Unemployed | Aug-20 | Jul-20 | Aug-19 |
| U.S. | 160,966,000 | 147,224,000 | 13,742,000 | 8.5% | 10.5% | 3.8% |
| IN | 3,364,666 | 3,147,142 | 217,524 | 6.5% | 8.0% | 3.4% |
| EGR 11 | 231,159 | 218,575 | 12,584 | 5.4% | 6.8% | 3.0% |
| Evansville MSA | 166,544 | 156,706 | 9,838 | 5.9% | 6.8% | 3.2% |
| Dubois Co. | 22,964 | 21,927 | 1,037 | 4.5% | 6.2% | 2.5% |
| Gibson Co. | 19,804 | 18,870 | 934 | 4.7% | 6.2% | 2.5% |
| Knox Co. | 18,048 | 17,133 | 915 | 5.1% | 6.3% | 3.3% |
| Perry Co. | 9,212 | 8,706 | 506 | 5.5% | 6.7% | 3.2% |
| Pike Co. | 6,046 | 5,721 | 325 | 5.4% | 7.1% | 3.2% |
| Posey Co. | 13,635 | 13,071 | 564 | 4.1% | 5.0% | 2.9% |
| Spencer Co. | 11,022 | 10,508 | 514 | 4.7% | 5.7% | 3.0% |
| Vanderburgh Co. | 97,000 | 90,784 | 6,216 | 6.4% | 8.0% | 3.2% |
| Warrick Co. | 33,428 | 31,855 | 1,573 | 4.7% | 5.7% | 2.9% |
| Boonville | 3,254 | 3,045 | 209 | 6.4% | 7.5% | 3.2% |
| Evansville | 61,718 | 56,943 | 4,775 | 7.7% | 9.6% | 3.4% |
| Jasper | 8,587 | 8,157 | 430 | 5.0% | 6.7% | 2.3% |
| Mount Vernon | 3,260 | 3,103 | 157 | 4.8% | 5.7% | 3.4% |
| Petersburg | 993 | 929 | 64 | 6.4% | 8.2% | 3.4% |
| Princeton | 4,892 | 4,601 | 291 | 5.9% | 8.2% | 3.1% |
| Rockport | 909 | 847 | 62 | 6.8% | 8.2% | 3.9% |
| Tell City | 3,886 | 3,650 | 236 | 6.1% | 7.3% | 2.9% |
| Vincennes | 7,513 | 7,011 | 502 | 6.7% | 8.5% | 3.7% |

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 09/20 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released



Economic Growth Region (EGR) 11

Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh and Warrick Counties

Unemployment Rates by State (seasonally adjusted): August 2020

U.S. - 8.4% Illinois - 11% Indiana - 6.4%

Kentucky - 7.6%

Michigan - 8.7%

Ohio - 8.9%

Source: U.S. Department of Labor, Bureau of Labor Statistics

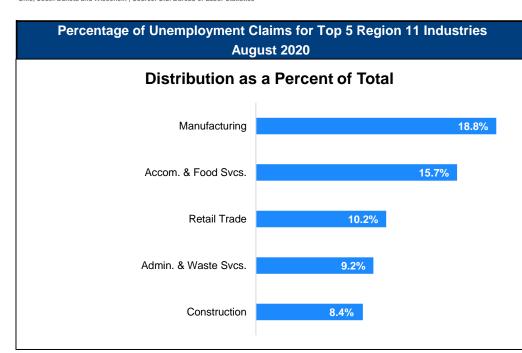
Unemployment Rank by County (of 92 counties): August 2020

| #20 - Vanderburgh (6.4%) |
|--------------------------|
| #47 - Perry (5.5%) |
| #52 - Pike (5.4%) |
| #60 - Knox (5.1%) |
| #73 - Gibson (4.7%) |
| #75 - Spencer (4.7%) |
| #76 - Warrick (4.7%) |
| #84 - Dubois (4.5%) |
| #88 - Posey (4.1%) |

Source: Indiana Department of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

| Consumer Price Index (CPI-U Change), Unadjusted Percent Change | | | | | |
|--|-----------|--------|-----------------|--------|--|
| to August 2020 from | | | | | |
| CPI Item | Aug-19 | Jul-20 | Aug-19 | Jul-20 | |
| | U.S. City | | Midwest Region* | | |
| All Items | 1.3% | 0.3% | 1.1% | 0.4% | |
| Food & Beverages | 4% | 0.1% | 2.9% | -0.3% | |
| Housing | 2.1% | 0.2% | 2% | 0.3% | |
| Apparel | -5.9% | 1.8% | -7.7% | 1.2% | |
| Transportation | -4.1% | 0.8% | -3.4% | 1.2% | |
| Medical Care | 4.5% | 0.1% | 4.3% | 0.5% | |
| Recreation | 1.3% | 0.6% | 0.7% | 0.5% | |
| Education & Communication | 2.3% | 0.4% | 2.7% | 0.4% | |
| Other Goods & Services | 2.2% | -0.2% | 1.7% | -0.7% | |
| *Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, | | | | | |

Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

| WARN Notices for Region 11 for August 2020 | | | | | | |
|--|--------------|-------------|---------------------------------|----------|--|--|
| Company | company City | | County # of Workers affected | | | |
| ARC Industries Plant 1 | Evansville | Vanderburgh | 35 | 8/4/2020 | | |
| | | | | | | |
| | | | | | | |

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

https://www.doleta.gov/programs/factsht/warn.htm

Region 11

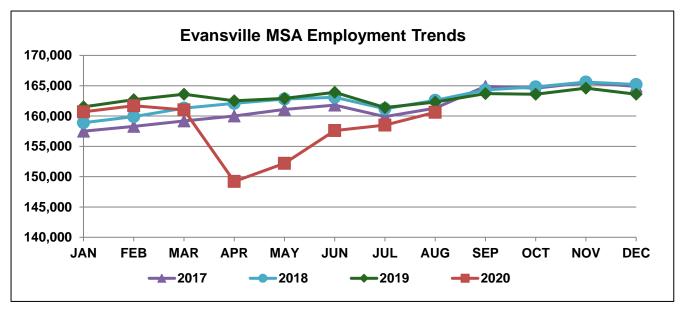
Initial Claims 08/01/20 - 884 08/08/20 - 684 08/15/20 - 718 08/22/20 - 686 08/29/20 - 603 **Continued Claims** 08/01/20 - 8,676 08/08/20 - 8,040 08/15/20 - 7,766 08/22/20 - 7,327 08/29/20 - 6,932 **Total Claims** 08/01/20 - 9,560 08/08/20 - 8,724 08/15/20 - 8,484 08/22/20 - 8,013 08/29/20 - 7,535 State of Indiana Initial Claims 08/01/20 - 12,551 08/08/20 - 10,624 08/15/20 - 11,569 08/22/20 - 10,597 08/29/20 - 10,779 **Continued Claims** 08/01/20 - 199,336 08/08/20 - 183,083 08/15/20 - 170,341 08/22/20 - 164,569 08/29/20 - 158,742 **Total Claims** 08/01/20 - 211,887 08/08/20 - 193,707 08/15/20 - 181,910

08/22/20 - 175,166 08/29/20 - 169,521

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | Source: Indiana Department of Workforce Development, Research and Analysis

| | Eva | nsville MS | A | | | | |
|--|---------|-------------|---------|------------------|----------|------------------|----------|
| Wage and Salaried Employment | | August 2020 | | # Change | % Change | # Change | % Change |
| Industry | Aug-20 | Jul-20 | Aug-19 | Jul-20 to Aug-20 | | Aug-19 to Aug-20 | |
| Total Nonfarm | 160,600 | 158,500 | 162,300 | 2,100 | 1.3% | -1,700 | -1.1% |
| Total Private | 144,300 | 142,500 | 146,000 | 1,800 | 1.3% | -1,700 | -1.2% |
| Goods Producing | 32,100 | 31,900 | 33,800 | 200 | 0.6% | -1,700 | -5.0% |
| Service-Providing | 128,500 | 126,600 | 128,500 | 1,900 | 1.5% | 0 | 0.0% |
| Private Service Providing | 112,200 | 110,600 | 112,200 | 1,600 | 1.5% | 0 | 0.0% |
| Mining, Logging and Construction | 9,700 | 9,500 | 10,100 | 200 | 2.1% | -400 | -4.0% |
| Manufacturing | 22,400 | 22,400 | 23,700 | 0 | 0.0% | -1,300 | -5.5% |
| Durable Goods | 9,100 | 9,100 | 9,800 | 0 | 0.0% | -700 | -7.1% |
| Trade, Transportation, and Utilities | 30,500 | 30,000 | 30,800 | 500 | 1.7% | -300 | -1.0% |
| Wholesale Trade | 6,200 | 6,300 | 6,400 | -100 | -1.6% | -200 | -3.1% |
| Retail Trade | 16,700 | 16,300 | 16,700 | 400 | 2.5% | 0 | 0.0% |
| General Merchandise Stores | 4,700 | 4,400 | 4,000 | 300 | 6.8% | 700 | 17.5% |
| Transportation, Warehousing, and Utilities | 7,600 | 7,400 | 7,700 | 200 | 2.7% | -100 | -1.3% |
| Information | 1,500 | 1,600 | 1,600 | -100 | -6.3% | -100 | -6.3% |
| Financial Activities | 5,500 | 5,500 | 5,500 | 0 | 0.0% | 0 | 0.0% |
| Professional and Business Services | 22,100 | 21,200 | 20,400 | 900 | 4.3% | 1,700 | 8.3% |
| Education and Health Services | 27,100 | 26,800 | 28,700 | 300 | 1.1% | -1,600 | -5.6% |
| Health Care and Social Assistance | 25,100 | 25,000 | 26,300 | 100 | 0.4% | -1,200 | -4.6% |
| Hospitals | 9,800 | 9,800 | 9,900 | 0 | 0.0% | -100 | -1.0% |
| Leisure and Hospitality | 16,600 | 16,500 | 16,500 | 100 | 0.6% | 100 | 0.6% |
| Other Services | 8,900 | 9,000 | 8,700 | -100 | -1.1% | 200 | 2.3% |
| Total Government | 16,300 | 16,000 | 16,300 | 300 | 1.9% | 0 | 0.0% |
| Federal Government | 1,600 | 1,500 | 1,300 | 100 | 6.7% | 300 | 23.1% |
| State Government | 4,700 | 4,600 | 4,200 | 100 | 2.2% | 500 | 11.9% |
| Local Government | 10,000 | 9,900 | 10,800 | 100 | 1.0% | -800 | -7.4% |
| Local Government Educational Services | 5,800 | 5,700 | 6,500 | 100 | 1.8% | -700 | -10.8% |

Source: Indiana Dept. of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs

| Top 20 job listings in Region 11 in the past month | | | | | |
|--|--|--|--|--|--|
| Rank | Occupations | | | | |
| 1 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | | | | |
| 2 | Production Workers, All Other | | | | |
| 3 | Farmworkers and Laborers, Crop | | | | |
| 4 | Customer Service Representatives | | | | |
| 5 | Registered Nurses | | | | |
| 6 | Postsecondary Teachers, All Other | | | | |
| 7 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | | | | |
| 8 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | | | | |
| 9 | Retail Salespersons | | | | |
| 10 | First-Line Supervisors of Production and Operating Workers | | | | |
| 11 | Managers, All Other | | | | |
| 12 | Laborers and Freight, Stock, and Material Movers, Hand | | | | |
| 13 | Assemblers and Fabricators, All Other | | | | |
| 14 | Licensed Practical and Licensed Vocational Nurses | | | | |
| 15 | Driver/Sales Workers | | | | |
| 16 | Personal Care Aides | | | | |
| 17 | Engineers, All Other | | | | |
| 18 | Heavy and Tractor-Trailer Truck Drivers | | | | |
| 19 | Nursing Assistants | | | | |
| 20 | Security Guards | | | | |

Source: Indiana Workforce Development, Indiana Career Connect

| Applicant Pool | | | | |
|---|--------------------|--|--|--|
| Top 20 occupations desired by applicants on their resumes in the past 12 months | | | | |
| Occupations | # of Applicants | | | |
| Production Workers, All Other | 4,808 | | | |
| Assemblers and Fabricators, All Other | 2,402 | | | |
| HelpersProduction Workers | 2,205 | | | |
| Cashiers | 1,140 | | | |
| Customer Service Representatives | 1,091 | | | |
| Laborers and Freight, Stock, and Material Movers, Hand | 1,046 | | | |
| Office Clerks, General | 909 | | | |
| Stock Clerks and Order Fillers | 775 | | | |
| Office and Administrative Support Workers, All Other | 745 | | | |
| Industrial Truck and Tractor Operators | 709 | | | |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 707 | | | |
| Managers, All Other | 633 | | | |
| Receptionists and Information Clerks | 599 | | | |
| First-Line Supervisors of Production and Operating Workers | 567 | | | |
| Packers and Packagers, Hand | 541 | | | |
| Nursing Assistants | 539 | | | |
| Combined Food Preparation and Serving Workers, Including Fast Food | 537 | | | |
| Retail Salespersons | 523 | | | |
| Executive Secretaries and Executive Administrative Assistants | 514 | | | |
| Welders, Cutters, Solderers, and Brazers | 504 | | | |

Source: Indiana Workforce Development, Indiana Career Connect

BUREAU OF LABOR STATISTICS, DAILY REPORT, WEDNESDAY, SEPTEMBER 23, 2020:

The pandemic has caught up with high-wage jobs. The big picture: Early on, the pandemic walloped hiring across the wage spectrum and in every sector (Erica Pandey, Axios, "The high-wage jobs aren't coming back"). Now, states have opened up, and the lower-wage retail and restaurant jobs have slowly come back — but higher-paying jobs are lagging behind. Postings for the highest-paying jobs on the site Indeed are down 24% year over year, even though most of the work in this wage bracket can be done from home. Compare that with low-wage jobs (down just 12%) and middle-wage jobs (down 18%). What they're saying: The decline in postings for high-paying work is likely due to the fact that tech and finance companies are adjusting their hiring plans to cut costs amid the recession, says Jed Kolko, chief economist at Indeed. "High-wage sectors often think differently about hiring," he says. "It costs them more to fire and hire than it does low-wage sectors." "There's also less churn," Kolko says. People are less likely to leave their jobs in the middle of a pandemic, and so companies don't have to look for new talent to replace employees who have left.

BUREAU OF LABOR STATISTICS, DAILY REPORT, TUESDAY, SEPTEMBER 22, 2020:

The median number of years that wage and salary workers had been with their current employer was 4.1 years in January 2020, little changed from 4.2 years in January 2018, the U.S. Bureau of Labor Statistics reported today (BLS News Release, "Employee Tenure in 2020"). The U.S. Department of Labor's Chief Evaluation Office sponsored the January 2020 survey to collect information on employee tenure. Since 1996, these surveys have been conducted biennially in January as a supplement to the Current Population Survey (CPS).

BUREAU OF LABOR STATISTICS, DAILY REPORT, MONDAY, SEPTEMBER 21, 2020:

In a new paper, the Progressive Policy Institute, working with the National Spectrum Consortium, projects that applications of 5G will create 309,000 manufacturing jobs in the United States over the next 15 years (Michael Mandel, Forbes, "How 5G Will Create 300,000 Manufacturing Jobs Over The Next Fifteen Years"). That's only a small part of the 4.6 million jobs that 5G is expected to create over that period, according to the paper, "The Third Wave: How 5G Will Drive Job Growth Over the Next Fifteen Years." The application of 5G to manufacturing is especially important because the new communications technology has the potential to jumpstart a lagging sector. Yes, it feels funny to call manufacturing a lagging sector, but that's the only way to describe it. Even before the pandemic, labor productivity decreased in 18 of the 21 NAICS 3-digit manufacturing industries in 2019, according to a recent report from the Bureau of Labor Statistics. Output grew at a crawl. The benefit of 5G is that it allows a much faster digitization of the physical transformation processes that lie at the heart of manufacturing. A 2019 McKinsey analysis observed that "[f]or decades, factory automation has relied on programmable logic controllers (PLCs) that were physically installed on (or very near) the machines they controlled, and then hard-wired into computer networks to ensure precise, reliable control under extreme conditions.

Minnesota is leading the country in self-response rates to the 2020 census while Puerto Rico, a U.S. territory, is dead last, according to Census Bureau data (Dartunorro Clark, NBC, "The states with the best and worst census response rates"). Nearly 75 percent of Minnesota residents responded to the census by phone or mail or online, while just 34 percent of Puerto Rico residents self-responded. Census workers across the country are rushing to count households that haven't yet responded before the agency is expected to halt all data collection efforts at the end of the month. The data submitted determine congressional seats and \$1.5 trillion in aid, among other areas. Congressional Democrats, civil rights groups and a government watchdog have raised red flags that the truncated count may produce inaccurate results and could have serious consequences for vulnerable populations. The in-person count has also faced a number of issues, including logistical hiccups, technical glitches and safety concerns from census workers. The Census Bureau estimates that nearly 98 million households have self-responded — around 66 percent of all U.S. households — with millions more reached by enumerators. Many of the people who remain uncounted live in hard-to-reach areas with little to no access to the internet.



County Unemployment Rates



Questions?

Please contact the DWD **Regional Labor Analyst** listed below:

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Indiana Non-Seasonally Adjusted Rate 6.5% Indiana Seasonally Adjusted Rate 6.4% Source: DWD, Local Area Unemployment Statistics

