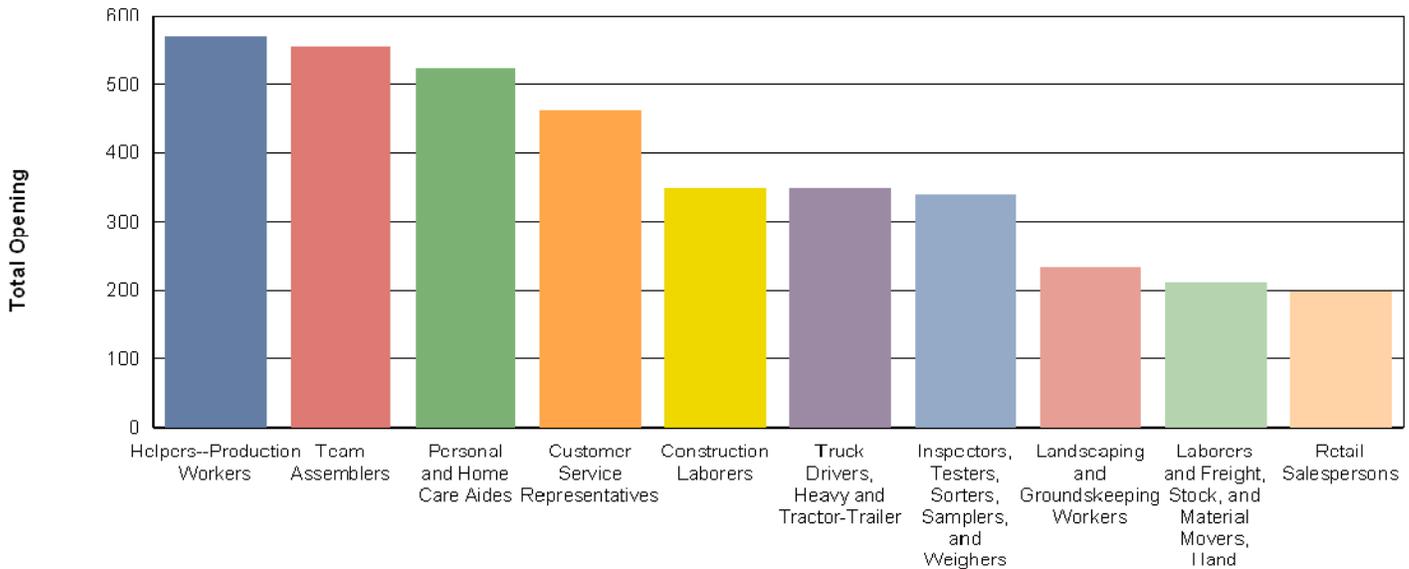


## Top 10 Job Postings in Indiana Career Connect - Region 11 January 1, 2010 - December 31, 2010



## JOB POSTINGS & STARTING WAGES REPORT Economic Growth Region 11

Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, and Warrick Counties

The Job Orders were created in ICC from 1/01/2010 - 12/31/2010

Released January 2011

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
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### Management Occupations

11102100	General and Operations Managers	7	\$9.62	\$38.46	\$20.94
11201100	Advertising and Promotions Managers	5	\$8.65	\$8.65	\$8.65
11202100	Marketing Managers	7	\$12.00	\$50.48	\$28.38
11202200	Sales Managers	20	\$8.00	\$38.46	\$18.00
11301100	Administrative Services Managers	4	\$10.00	\$22.12	\$14.82
11302100	Computer and Information Systems Managers	12	\$16.83	\$48.75	\$31.37
11303101	Treasurers, Controllers, and Chief Financial Officers	3	\$18.27	\$34.04	\$23.80
11303102	Financial Managers, Branch or Department	8	\$14.42	\$36.06	\$22.60
11304000	Human Resources Managers	6	\$9.00	\$36.06	\$17.52
11304100	Compensation and Benefits Managers	1	\$10.00	\$15.00	\$12.50
11305100	Industrial Production Managers	4	\$12.00	\$13.46	\$12.49
11306100	Purchasing Managers	5	\$14.00	\$48.08	\$30.17

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
11307101	Transportation Managers	1	\$26.39	\$35.42	\$30.90
11307102	Storage and Distribution Managers	1	\$19.23	\$21.63	\$20.43
11902100	Construction Managers	3	\$12.00	\$48.08	\$27.18
11904100	Engineering Managers	7	\$16.07	\$38.46	\$27.24
11905100	Food Service Managers	11	\$8.00	\$22.12	\$12.85
11911100	Medical and Health Services Managers	3	\$12.02	\$40.87	\$23.23
11914100	Property, Real Estate, and Community Association Managers	1	\$17.45	\$17.45	\$17.45
11915100	Social and Community Service Managers	6	\$11.00	\$13.46	\$12.15
<b><u>Business and Financial Operations Occupations</u></b>					
13102200	Wholesale and Retail Buyers, Except Farm Products	1	\$14.42	\$15.87	\$15.14
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	4	\$8.00	\$21.63	\$14.16
13103102	Insurance Adjusters, Examiners, and Investigators	1	\$13.00	\$13.00	\$13.00
13104101	Environmental Compliance Inspectors	1	\$20.77	\$23.08	\$21.92
13104104	Government Property Inspectors and Investigators	2	\$14.55	\$16.49	\$15.51
13105100	Cost Estimators	1	\$8.50	\$9.00	\$8.75
13107102	Personnel Recruiters	83	\$10.00	\$33.65	\$17.90
13107200	Compensation, Benefits, and Job Analysis Specialists	4	\$16.83	\$45.00	\$30.37
13107300	Training and Development Specialists	15	\$16.00	\$18.00	\$17.00
13108100	Logisticians	2	\$9.00	\$19.23	\$13.63
13111100	Management Analysts	3	\$8.00	\$62.50	\$25.06
13201101	Accountants	19	\$9.00	\$51.87	\$20.24
13201102	Auditors	6	\$8.00	\$27.12	\$16.66
13205100	Financial Analysts	6	\$13.00	\$40.87	\$22.21
13205300	Insurance Underwriters	1	\$21.99	\$21.99	\$21.99
13207200	Loan Officers	3	\$11.56	\$14.65	\$13.40
13208200	Tax Preparers	2	\$7.50	\$12.00	\$9.38
<b><u>Computer and Mathematical Occupations</u></b>					
15102100	Computer Programmers	7	\$10.00	\$28.85	\$16.16
15103100	Computer Software Engineers, Applications	5	\$14.42	\$31.25	\$20.95
15103200	Computer Software Engineers, Systems Software	1	\$16.07	\$31.14	\$23.60
15104100	Computer Support Specialists	7	\$8.00	\$21.69	\$14.04
15105100	Computer Systems Analysts	3	\$14.46	\$22.06	\$18.97
15106100	Database Administrators	2	\$23.31	\$34.96	\$29.13
15107100	Network and Computer Systems Administrators	5	\$12.65	\$37.67	\$19.85
15107101	Computer Security Specialists	2	\$24.26	\$61.15	\$37.61
15108100	Network Systems and Data Communications Analysts	1	\$19.94	\$19.94	\$19.94
15203100	Operations Research Analysts	1	\$40.87	\$40.87	\$40.87
<b><u>Architecture and Engineering Occupations</u></b>					
17102200	Surveyors	1	\$19.23	\$24.00	\$21.62
17202100	Agricultural Engineers	2	\$19.46	\$29.19	\$24.33
17204100	Chemical Engineers	1	\$28.85	\$28.85	\$28.85
17205100	Civil Engineers	6	\$16.55	\$28.85	\$23.26

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
17207100	Electrical Engineers	9	\$14.00	\$48.08	\$32.24
17208100	Environmental Engineers	2	\$20.96	\$49.95	\$35.46
17211101	Industrial Safety and Health Engineers	3	\$16.83	\$35.10	\$27.76
17211102	Fire-Prevention and Protection Engineers	1	\$20.00	\$20.00	\$20.00
17211200	Industrial Engineers	5	\$31.25	\$39.90	\$37.26
17214100	Mechanical Engineers	10	\$10.00	\$43.99	\$25.67
17215100	Mining and Geological Engineers, Including Mining Safety Engineers	2	\$24.04	\$42.31	\$33.41
17301202	Electrical Drafters	2	\$16.83	\$16.83	\$16.83
17301300	Mechanical Drafters	2	\$9.00	\$20.00	\$15.00
17302301	Electronics Engineering Technicians	4	\$8.00	\$20.00	\$15.75
17302500	Environmental Engineering Technicians	1	\$22.55	\$22.55	\$22.55
17302700	Mechanical Engineering Technicians	4	\$21.63	\$31.25	\$26.44
17303101	Surveying Technicians	1	\$20.07	\$20.07	\$20.07

### **Life, Physical and Social Science Occupations**

19101200	Food Scientists and Technologists	1	\$14.42	\$19.23	\$16.83
19102300	Zoologists and Wildlife Biologists	2	\$18.93	\$21.71	\$20.30
19203100	Chemists	4	\$24.39	\$39.90	\$32.15
19301100	Economists	1	\$14.24	\$14.24	\$14.24
19302100	Market Research Analysts	2	\$12.00	\$13.00	\$12.50
19401102	Food Science Technicians	1	\$15.00	\$15.50	\$15.25
19403100	Chemical Technicians	3	\$10.00	\$18.78	\$14.67
19409100	Environmental Science and Protection Technicians, Including Health	1	\$16.00	\$16.00	\$16.00

### **Community and Social Service Occupations**

21101500	Rehabilitation Counselors	2	\$13.00	\$15.00	\$14.00
21102100	Child, Family, and School Social Workers	3	\$10.00	\$11.46	\$10.73
21102300	Mental Health and Substance Abuse Social Workers	2	\$9.00	\$15.00	\$12.00
21109300	Social and Human Service Assistants	22	\$8.00	\$15.75	\$10.71
21202100	Directors, Religious Activities and Education	1	\$9.00	\$9.00	\$9.00

### **Legal Occupations**

23209100	Court Reporters	1	\$11.54	\$11.54	\$11.54
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### **Education, Training and Library Occupations**

25201100	Preschool Teachers, Except Special Education	6	\$7.50	\$10.00	\$9.34
25401200	Curators	1	\$19.54	\$21.71	\$20.62
25904100	Teacher Assistants	37	\$7.25	\$10.00	\$7.88

### **Arts, Design, Entertainment, Sports, and Media Occupations**

27101200	Craft Artists	1	\$8.00	\$9.00	\$8.50
27102300	Floral Designers	2	\$9.00	\$12.00	\$10.50
27102400	Graphic Designers	4	\$8.00	\$14.00	\$9.40
27102600	Merchandise Displayers and Window Trimmers	8	\$8.00	\$20.00	\$13.38
27309100	Interpreters and Translators	2	\$11.00	\$11.00	\$11.00
27401200	Broadcast Technicians	1	\$9.50	\$9.50	\$9.50

### **Healthcare Practitioner and Technical Occupations**

29103100	Dietitians and Nutritionists	1	\$11.00	\$13.00	\$12.00
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Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
29106300	Internists, General	3	\$60.45	\$60.45	\$60.45
29106500	Pediatricians, General	1	\$81.73	\$81.73	\$81.73
29111100	Registered Nurses	64	\$8.00	\$45.39	\$19.83
29112300	Physical Therapists	2	\$8.00	\$20.00	\$14.00
29112700	Speech-Language Pathologists	3	\$8.00	\$20.00	\$14.00
29204100	Emergency Medical Technicians and Paramedics	8	\$10.90	\$19.00	\$15.76
29205600	Veterinary Technologists and Technicians	3	\$8.00	\$12.00	\$9.58
29206100	Licensed Practical and Licensed Vocational Nurses	54	\$9.00	\$24.00	\$16.45
29207100	Medical Records and Health Information Technicians	2	\$8.00	\$10.00	\$9.10
29208100	Opticians, Dispensing	2	\$8.00	\$8.50	\$8.25
29901100	Occupational Health and Safety Specialists	4	\$13.00	\$16.83	\$14.75
<b><u>Healthcare Support Occupations</u></b>					
31101100	Home Health Aides	21	\$8.00	\$20.00	\$9.81
31101200	Nursing Aides, Orderlies, and Attendants	106	\$7.50	\$13.50	\$9.88
31201100	Occupational Therapist Assistants	3	\$8.00	\$20.00	\$14.00
31201200	Occupational Therapist Aides	1	\$8.00	\$20.00	\$14.00
31901100	Massage Therapists	1	\$7.50	\$12.50	\$10.00
31909100	Dental Assistants	9	\$12.00	\$16.00	\$13.22
31909200	Medical Assistants	8	\$9.00	\$15.00	\$10.81
31909600	Veterinary Assistants and Laboratory Animal Caretakers	1	\$7.25	\$10.00	\$8.63
<b><u>Protective Service Occupations</u></b>					
33301200	Correctional Officers and Jailers	1	\$11.75	\$11.75	\$11.75
33903200	Security Guards	54	\$7.25	\$12.00	\$8.70
33909100	Crossing Guards	1	\$8.87	\$8.87	\$8.87
33909200	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	26	\$8.00	\$11.00	\$9.42
<b><u>Food Preparation and Serving Related Occupations</u></b>					
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	17	\$7.25	\$12.00	\$11.16
35201100	Cooks, Fast Food	102	\$7.25	\$15.38	\$9.91
35201200	Cooks, Institution and Cafeteria	41	\$8.50	\$11.00	\$9.38
35201400	Cooks, Restaurant	10	\$7.25	\$12.00	\$9.14
35201500	Cooks, Short Order	20	\$7.25	\$12.00	\$9.20
35202100	Food Preparation Workers	79	\$7.25	\$10.00	\$7.90
35301100	Bartenders	10	\$7.25	\$8.50	\$7.58
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	20	\$2.13	\$12.00	\$8.12
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	4	\$2.25	\$7.25	\$4.75
35303100	Waiters and Waitresses	78	\$2.13	\$11.00	\$5.44
35304100	Food Servers, Nonrestaurant	16	\$7.25	\$10.00	\$7.66
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	4	\$7.50	\$10.00	\$8.68
35902100	Dishwashers	9	\$8.25	\$8.75	\$8.31
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	2	\$4.50	\$7.25	\$5.88

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<b><u>Building and Grounds Cleaning and Maintenance Occupations</u></b>					
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	1	\$8.00	\$8.00	\$8.00
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	164	\$7.25	\$13.00	\$8.73
37201200	Maids and Housekeeping Cleaners	50	\$7.25	\$12.02	\$8.03
37202100	Pest Control Workers	1	\$8.25	\$9.00	\$8.63
37301100	Landscaping and Groundskeeping Workers	234	\$7.25	\$12.00	\$8.84
37301300	Tree Trimmers and Pruners	9	\$9.00	\$18.00	\$12.75
<b><u>Personal Care and Service Occupations</u></b>					
39102100	First-Line Supervisors/Managers of Personal Service Workers	1	\$12.00	\$13.00	\$12.50
39202100	Nonfarm Animal Caretakers	1	\$7.25	\$7.25	\$7.25
39601100	Baggage Porters and Bellhops	1	\$8.00	\$8.00	\$8.00
39603200	Transportation Attendants, Except Flight Attendants and Baggage Porters	2	\$7.25	\$8.50	\$7.75
39901100	Child Care Workers	15	\$7.25	\$10.00	\$7.73
39902100	Personal and Home Care Aides	524	\$7.25	\$12.25	\$8.87
39903100	Fitness Trainers and Aerobics Instructors	2	\$7.25	\$15.00	\$11.13
39903200	Recreation Workers	142	\$7.25	\$18.20	\$10.11
<b><u>Sales and Related Occupations</u></b>					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	11	\$7.25	\$26.12	\$22.53
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	5	\$10.00	\$24.04	\$13.83
41201100	Cashiers	82	\$7.25	\$10.00	\$7.99
41202100	Counter and Rental Clerks	8	\$8.50	\$11.00	\$8.75
41202200	Parts Salespersons	14	\$7.50	\$16.00	\$10.38
41203100	Retail Salespersons	198	\$7.25	\$36.06	\$10.76
41301100	Advertising Sales Agents	2	\$14.00	\$24.04	\$16.51
41302100	Insurance Sales Agents	38	\$7.94	\$24.04	\$16.56
41303101	Sales Agents, Securities and Commodities	1	\$12.65	\$12.65	\$12.65
41303102	Sales Agents, Financial Services	5	\$13.75	\$28.85	\$21.47
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	7	\$14.42	\$96.15	\$29.70
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	12	\$8.00	\$24.04	\$15.04
41901100	Demonstrators and Product Promoters	21	\$7.77	\$48.08	\$23.45
41902200	Real Estate Sales Agents	3	\$10.00	\$11.00	\$10.75
41903100	Sales Engineers	3	\$10.00	\$28.85	\$15.82
41904100	Telemarketers	52	\$7.25	\$30.00	\$10.44
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	4	\$7.88	\$33.65	\$11.97
<b><u>Office and Administrative Support Occupations</u></b>					
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	5	\$9.00	\$28.85	\$14.21
43201100	Switchboard Operators, Including Answering Service	4	\$8.00	\$9.00	\$8.56
43301100	Bill and Account Collectors	27	\$8.00	\$28.85	\$12.33

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43302102	Billing, Cost, and Rate Clerks	5	\$9.00	\$34.62	\$16.33
43303100	Bookkeeping, Accounting, and Auditing Clerks	30	\$8.00	\$34.21	\$13.09
43305100	Payroll and Timekeeping Clerks	3	\$9.00	\$10.00	\$9.50
43306100	Procurement Clerks	1	\$8.16	\$8.16	\$8.16
43307100	Tellers	63	\$8.00	\$20.84	\$9.82
43404102	Credit Checkers	3	\$9.50	\$12.65	\$10.88
43405100	Customer Service Representatives	462	\$7.25	\$30.38	\$10.71
43406100	Eligibility Interviewers, Government Programs	8	\$10.53	\$14.24	\$11.46
43407100	File Clerks	1	\$13.46	\$17.49	\$15.47
43408100	Hotel, Motel, and Resort Desk Clerks	11	\$7.25	\$10.00	\$8.07
43412100	Library Assistants, Clerical	1	\$7.25	\$7.25	\$7.25
43413100	Loan Interviewers and Clerks	34	\$10.00	\$18.00	\$12.91
43414100	New Accounts Clerks	1	\$10.79	\$14.56	\$12.68
43415100	Order Clerks	3	\$8.50	\$11.00	\$10.25
43416100	Human Resources Assistants, Except Payroll and Timekeeping	5	\$9.62	\$21.63	\$14.50
43417100	Receptionists and Information Clerks	21	\$7.25	\$15.15	\$9.80
43503100	Police, Fire, and Ambulance Dispatchers	1	\$9.93	\$9.93	\$9.93
43503200	Dispatchers, Except Police, Fire, and Ambulance	43	\$7.25	\$24.04	\$12.54
43506100	Production, Planning, and Expediting Clerks	6	\$9.50	\$38.46	\$17.02
43507100	Shipping, Receiving, and Traffic Clerks	9	\$7.50	\$14.00	\$9.78
43508101	Stock Clerks, Sales Floor	6	\$7.25	\$14.00	\$8.55
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	186	\$7.25	\$20.48	\$10.77
43508104	Order Fillers, Wholesale and Retail Sales	1	\$9.00	\$9.00	\$9.00
43601100	Executive Secretaries and Administrative Assistants	17	\$7.25	\$22.90	\$11.31
43601200	Legal Secretaries	3	\$7.75	\$14.50	\$10.71
43601300	Medical Secretaries	3	\$8.00	\$12.00	\$10.00
43601400	Secretaries, Except Legal, Medical, and Executive	12	\$7.25	\$14.89	\$9.72
43901100	Computer Operators	5	\$9.54	\$11.50	\$10.57
43902100	Data Entry Keyers	17	\$9.00	\$20.00	\$12.12
43902200	Word Processors and Typists	1	\$15.00	\$15.00	\$15.00
43904101	Insurance Claims Clerks	14	\$8.00	\$12.00	\$10.77
43904102	Insurance Policy Processing Clerks	6	\$9.00	\$9.00	\$9.00
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	2	\$8.00	\$9.54	\$8.77
43906100	Office Clerks, General	47	\$7.25	\$16.30	\$9.69
43908100	Proofreaders and Copy Markers	4	\$8.00	\$8.00	\$8.00
<b><u>Farming, Fishing and Forestry Occupations</u></b>					
45204100	Graders and Sorters, Agricultural Products	1	\$8.00	\$8.00	\$8.00
45209100	Agricultural Equipment Operators	1	\$10.00	\$10.00	\$10.00
45209201	Nursery Workers	2	\$8.00	\$8.50	\$8.25
45209202	General Farmworkers	20	\$8.00	\$8.75	\$8.38
<b><u>Construction and Extraction Occupations</u></b>					
47101100	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	10	\$14.42	\$42.31	\$25.54
47203101	Construction Carpenters	23	\$8.00	\$35.00	\$14.17
47204100	Carpet Installers	1	\$10.00	\$12.00	\$11.00
47205100	Cement Masons and Concrete Finishers	3	\$9.00	\$12.00	\$10.50

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
47206100	Construction Laborers	348	\$7.50	\$25.00	\$11.67
47207300	Operating Engineers and Other Construction Equipment Operators	8	\$9.62	\$19.23	\$12.48
47208100	Drywall and Ceiling Tile Installers	4	\$8.00	\$13.00	\$10.50
47211100	Electricians	20	\$12.00	\$38.46	\$21.10
47214100	Painters, Construction and Maintenance	5	\$8.50	\$18.00	\$11.69
47215201	Pipe Fitters	4	\$14.93	\$22.00	\$16.95
47215202	Plumbers	3	\$8.00	\$25.00	\$16.58
47301200	Helpers--Carpenters	4	\$15.00	\$15.00	\$15.00
47301300	Helpers--Electricians	3	\$12.00	\$20.00	\$16.00
47301500	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	3	\$8.00	\$15.00	\$11.00
47301600	Helpers--Roofers	2	\$8.00	\$8.00	\$8.00
47401100	Construction and Building Inspectors	3	\$9.00	\$14.42	\$11.98
47403100	Fence Erectors	2	\$10.00	\$10.00	\$10.00
47405100	Highway Maintenance Workers	1	\$15.19	\$16.88	\$16.04
47504100	Continuous Mining Machine Operators	16	\$23.00	\$23.00	\$23.00
47504200	Mine Cutting and Channeling Machine Operators	10	\$12.00	\$30.00	\$21.00
47508100	Helpers--Extraction Workers	48	\$16.55	\$23.05	\$21.17
<b><u>Installation, Maintenance and Repair Occupations</u></b>					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	14	\$7.25	\$60.10	\$25.56
49201100	Computer, Automated Teller, and Office Machine Repairers	1	\$14.00	\$14.00	\$14.00
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	1	\$15.00	\$20.00	\$17.50
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	12	\$9.00	\$24.00	\$14.93
49209700	Electronic Home Entertainment Equipment Installers and Repairers	35	\$8.65	\$48.08	\$21.68
49209800	Security and Fire Alarm Systems Installers	5	\$10.00	\$10.00	\$10.00
49302100	Automotive Body and Related Repairers	7	\$8.00	\$20.00	\$10.75
49302300	Automotive Service Technicians and Mechanics	7	\$9.00	\$40.87	\$17.54
49302301	Automotive Master Mechanics	7	\$10.00	\$31.25	\$15.83
49302302	Automotive Specialty Technicians	38	\$7.50	\$20.00	\$11.05
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	22	\$7.69	\$99.00	\$18.52
49304100	Farm Equipment Mechanics	31	\$12.00	\$24.04	\$16.47
49304200	Mobile Heavy Equipment Mechanics, Except Engines	14	\$10.00	\$22.55	\$16.11
49305100	Motorboat Mechanics	1	\$15.00	\$15.00	\$15.00
49305200	Motorcycle Mechanics	4	\$10.00	\$16.00	\$13.00
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	1	\$10.00	\$15.00	\$12.50
49309300	Tire Repairers and Changers	3	\$8.00	\$12.00	\$9.38
49901100	Mechanical Door Repairers	2	\$7.25	\$22.00	\$14.63
49902101	Heating and Air Conditioning Mechanics	14	\$10.00	\$22.00	\$14.99
49902102	Refrigeration Mechanics	1	\$8.00	\$20.00	\$14.00
49903100	Home Appliance Repairers	4	\$9.62	\$20.00	\$14.20
49904100	Industrial Machinery Mechanics	78	\$9.00	\$26.00	\$16.08
49904200	Maintenance and Repair Workers, General	162	\$7.25	\$23.65	\$13.14

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
49904300	Maintenance Workers, Machinery	46	\$7.25	\$25.00	\$16.11
49904400	Millwrights	13	\$15.00	\$26.44	\$21.18
49905100	Electrical Power-Line Installers and Repairers	1	\$19.60	\$19.60	\$19.60
49905200	Telecommunications Line Installers and Repairers	9	\$10.00	\$20.00	\$13.91
49909200	Commercial Divers	1	\$14.00	\$18.00	\$16.00
49909800	Helpers--Installation, Maintenance, and Repair Workers	6	\$10.00	\$16.00	\$12.75
<b><u>Production Occupations</u></b>					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	70	\$8.50	\$65.00	\$19.52
51202200	Electrical and Electronic Equipment Assemblers	12	\$8.50	\$12.00	\$10.25
51203100	Engine and Other Machine Assemblers	7	\$9.00	\$12.00	\$10.50
51204100	Structural Metal Fabricators and Fitters	2	\$8.00	\$14.00	\$10.75
51209200	Team Assemblers	554	\$8.00	\$15.36	\$10.43
51301100	Bakers	1	\$7.75	\$7.75	\$7.75
51302100	Butchers and Meat Cutters	2	\$13.00	\$15.00	\$14.00
51302200	Meat, Poultry, and Fish Cutters and Trimmers	5	\$9.80	\$10.05	\$9.93
51309100	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	1	\$12.00	\$12.00	\$12.00
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	7	\$10.00	\$33.65	\$16.31
51401200	Numerical Tool and Process Control Programmers	2	\$10.00	\$24.04	\$17.12
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	5	\$10.00	\$12.00	\$11.00
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	21	\$8.00	\$14.70	\$9.82
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	4	\$12.00	\$17.30	\$15.60
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	53	\$9.00	\$10.00	\$9.75
51404100	Machinists	53	\$10.00	\$24.04	\$15.38
51405200	Pourers and Casters, Metal	100	\$11.01	\$13.76	\$12.39
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	48	\$7.25	\$12.19	\$9.08
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	\$12.88	\$12.88	\$12.88
51411100	Tool and Die Makers	7	\$8.00	\$23.50	\$15.23
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	12	\$11.00	\$14.00	\$12.50
51419300	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	5	\$7.25	\$9.00	\$8.13
51501100	Bindery Workers	1	\$9.00	\$11.00	\$10.00
51502300	Printing Machine Operators	2	\$8.00	\$10.00	\$9.00
51602100	Pressers, Textile, Garment, and Related Materials	1	\$8.00	\$9.50	\$8.75
51603100	Sewing Machine Operators	50	\$7.25	\$15.00	\$9.21
51605200	Tailors, Dressmakers, and Custom Sewers	8	\$7.25	\$8.00	\$7.63

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51606200	Textile Cutting Machine Setters, Operators, and Tenders	4	\$9.00	\$10.00	\$9.50
51609100	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	9	\$10.00	\$12.00	\$10.83
51609300	Upholsterers	3	\$9.50	\$13.50	\$11.33
51701100	Cabinetmakers and Bench Carpenters	3	\$10.00	\$10.67	\$10.39
51702100	Furniture Finishers	31	\$8.50	\$15.00	\$10.96
51704100	Sawing Machine Setters, Operators, and Tenders, Wood	1	\$9.62	\$16.83	\$13.22
51704200	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	14	\$9.00	\$14.00	\$11.15
51801300	Power Plant Operators	6	\$16.39	\$50.00	\$23.32
51809100	Chemical Plant and System Operators	2	\$12.00	\$12.00	\$12.00
51809300	Petroleum Pump System Operators, Refinery Operators, and Gaugers	4	\$11.54	\$24.91	\$19.26
51901100	Chemical Equipment Operators and Tenders	2	\$15.00	\$25.00	\$18.50
51901200	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	3	\$8.25	\$8.25	\$8.25
51902100	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	2	\$7.50	\$8.50	\$8.00
51902300	Mixing and Blending Machine Setters, Operators, and Tenders	10	\$10.00	\$15.00	\$10.92
51903100	Cutters and Trimmers, Hand	3	\$8.00	\$12.00	\$10.00
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	47	\$7.25	\$13.00	\$10.84
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	340	\$7.25	\$16.17	\$10.06
51911100	Packaging and Filling Machine Operators and Tenders	18	\$8.00	\$24.39	\$12.25
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	4	\$9.00	\$18.62	\$14.21
51912300	Painting, Coating, and Decorating Workers	4	\$9.00	\$12.50	\$9.83
51919100	Cementing and Gluing Machine Operators and Tenders	3	\$9.50	\$13.00	\$10.75
51919200	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	1	\$16.47	\$17.47	\$16.97
51919507	Molding and Casting Workers	2	\$7.66	\$9.70	\$9.09
51919600	Paper Goods Machine Setters, Operators, and Tenders	5	\$10.00	\$13.00	\$11.50
51919800	Helpers--Production Workers	569	\$7.25	\$17.84	\$10.34
<b><u>Transportation and Material Moving Occupations</u></b>					
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	5	\$12.00	\$18.00	\$14.81
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	51	\$10.00	\$31.25	\$19.57
53302100	Bus Drivers, Transit and Intercity	7	\$10.00	\$13.87	\$12.15
53302200	Bus Drivers, School	12	\$9.25	\$9.25	\$9.25
53303100	Driver/Sales Workers	18	\$7.25	\$14.00	\$10.36
53303200	Truck Drivers, Heavy and Tractor-Trailer	348	\$8.00	\$37.50	\$15.34
53303300	Truck Drivers, Light or Delivery Services	70	\$7.25	\$75.00	\$12.89

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
53304100	Taxi Drivers and Chauffeurs	50	\$7.25	\$30.00	\$12.70
53502101	Ship and Boat Captains	2	\$24.04	\$28.85	\$26.44
53502102	Mates- Ship, Boat, and Barge	2	\$11.71	\$17.38	\$14.54
53601100	Bridge and Lock Tenders	2	\$15.29	\$17.83	\$16.56
53603100	Service Station Attendants	20	\$8.00	\$10.00	\$9.00
53604100	Traffic Technicians	22	\$9.75	\$9.75	\$9.75
53605101	Aviation Inspectors	2	\$10.58	\$21.63	\$16.11
53702100	Crane and Tower Operators	1	\$8.00	\$20.00	\$14.00
53703200	Excavating and Loading Machine and Dragline Operators	1	\$22.55	\$22.55	\$22.55
53703300	Loading Machine Operators, Underground Mining	13	\$20.00	\$22.57	\$21.18
53704100	Hoist and Winch Operators	1	\$9.45	\$9.45	\$9.45
53705100	Industrial Truck and Tractor Operators	24	\$7.25	\$14.00	\$10.16
53706100	Cleaners of Vehicles and Equipment	26	\$7.50	\$11.00	\$8.98
53706200	Laborers and Freight, Stock, and Material Movers, Hand	211	\$7.25	\$20.00	\$10.29
53706300	Machine Feeders and Offbearers	9	\$8.00	\$12.00	\$10.00
53706400	Packers and Packagers, Hand	113	\$8.90	\$10.67	\$9.91
53708100	Refuse and Recyclable Material Collectors	28	\$8.25	\$10.00	\$9.19
53711100	Shuttle Car Operators	2	\$7.25	\$8.00	\$7.63
53712100	Tank Car, Truck, and Ship Loaders	11	\$10.00	\$12.00	\$11.33
55201300	First-Line Supervisors/Managers of All Other Tactical Operations Specialists	1	\$10.00	\$11.00	\$10.50

**Source:** Indiana Department of Workforce Development, Research & Analysis, Indiana Career Connect (ICC)

# JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

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1500 North Chestnut Street Vincennes, IN 47591 (812) 882-8770  
112 North Prince Street Princeton, IN 47670 (812) 386-7983  
816 Main Street Petersburg, IN 47567 (812) 354-6800  
306 Kimball Mt. Vernon, IN 47170 (812) 838-3563  
850 College Avenue Jasper, IN 47546 (812) 482-3007  
700 Main Street Tell City, IN 47586 (812) 719-8227  
319 South 5th - Ste 5 Rockport, IN 47635 (812) 649-4077

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**Regional Market Analysts** can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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**Region 10:** Clark, Crawford, Floyd, Harrison, Scott, Washington

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**Region 3:** Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

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**Region 6:** Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

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