



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

JOB POSTINGS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 11

Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, and Warrick Counties

12 month Report

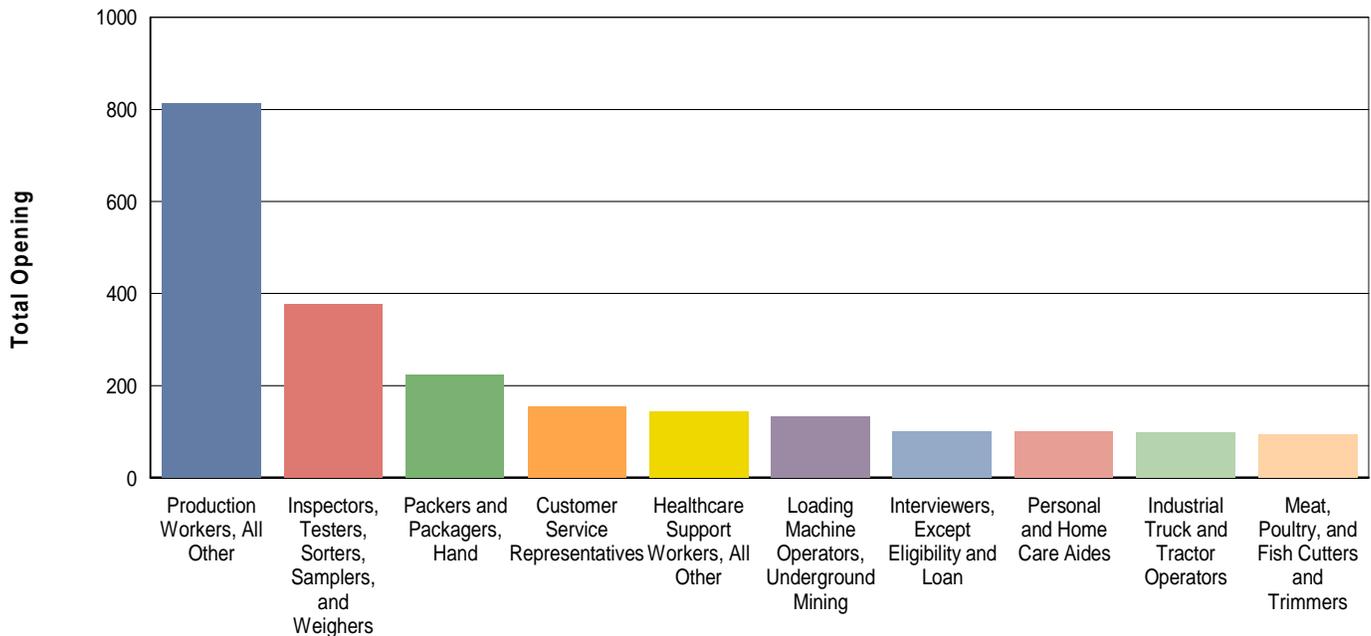
October 1, 2008 - September 30, 2009

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Research & Analysis
Regional Workforce Studies

Region 11 Top 10 Job Postings in Indiana Career Connect

October 1, 2008 - September 30, 2009



JOB POSTINGS & STARTING WAGES REPORT

Economic Growth Region 11

Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, and Warrick Counties

The Job Orders were created in ICC from 10/01/2008 - 09/30/2009

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
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Management Occupations

11301100	Administrative Services Managers	4	\$10.00	\$14.42	\$11.51
11201100	Advertising and Promotions Managers	4	\$7.25	\$8.00	\$7.63
11101100	Chief Executives	2	\$78.85	\$78.85	\$78.85
11302100	Computer and Information Systems Managers	4	\$15.00	\$35.00	\$25.82
11902100	Construction Managers	5	\$12.72	\$36.06	\$20.59
11903999	Education Administrators, All Other	1	\$24.04	\$24.04	\$24.04
11903100	Education Administrators, Preschool and Child Care Center/Program	1	na	na	na
11904100	Engineering Managers	2	\$6.55	\$48.58	\$32.26
11303102	Financial Managers, Branch or Department	4	\$24.04	\$48.08	\$33.65
11905100	Food Service Managers	21	\$8.00	\$19.00	\$11.75
11102100	General and Operations Managers	4	\$15.00	\$53.25	\$32.00
11304000	Human Resources Managers	2	\$15.00	\$20.00	\$17.50
11305100	Industrial Production Managers	4	\$10.00	\$19.23	\$15.72
11908100	Lodging Managers	1	\$12.02	\$16.83	\$14.42
11919999	Managers, All Other	10	\$8.00	\$63.06	\$16.86
11202100	Marketing Managers	8	\$7.00	\$45.35	\$21.41
11911100	Medical and Health Services Managers	2	\$16.83	\$45.00	\$27.72
11914100	Property, Real Estate, and Community Association Managers	3	\$10.00	\$17.50	\$13.63
11306100	Purchasing Managers	3	\$31.96	\$52.38	\$41.09

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
11202200	Sales Managers	2	\$12.02	\$24.04	\$18.27
11915100	Social and Community Service Managers	7	\$10.00	\$19.23	\$14.08
11307102	Storage and Distribution Managers	2	\$9.00	\$14.42	\$13.07
11303101	Treasurers, Controllers, and Chief Financial Officers	3	\$20.84	\$42.80	\$29.52

Business and Financial Operations Occupations

13201101	Accountants	12	\$6.55	\$51.00	\$21.22
13201102	Auditors	2	\$24.92	\$24.92	\$24.92
13119999	Business Operations Specialists, All Other	4	\$7.25	\$14.02	\$10.64
13103101	Claims Examiners, Property and Casualty Insurance	1	\$32.88	\$49.33	\$41.11
13204100	Credit Analysts	2	\$21.63	\$31.25	\$24.22
13205100	Financial Analysts	7	\$19.23	\$42.52	\$27.88
13206100	Financial Examiners	1	\$29.83	\$29.83	\$29.83
13209999	Financial Specialists, All Other	2	\$12.65	\$17.45	\$15.05
13107999	Human Resources, Training, and Labor Relations Specialists, All Other	3	\$10.00	\$17.00	\$12.88
13103102	Insurance Adjusters, Examiners, and Investigators	1	\$16.72	\$16.72	\$16.72
13207200	Loan Officers	12	\$6.55	\$43.27	\$24.20
13111100	Management Analysts	11	\$7.00	\$28.72	\$17.26
13107102	Personnel Recruiters	1	\$13.75	\$13.75	\$13.75
13102100	Purchasing Agents and Buyers, Farm Products	1	\$24.15	\$36.23	\$30.19
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	2	\$14.42	\$19.23	\$16.83
13208100	Tax Examiners, Collectors, and Revenue Agents	1	\$21.63	\$28.85	\$25.24
13107300	Training and Development Specialists	6	\$8.00	\$13.00	\$9.21

Computer and Mathematical Occupations

15107101	Computer Security Specialists	1	\$10.00	\$15.00	\$12.50
15103100	Computer Software Engineers, Applications	2	\$19.46	\$34.96	\$26.73
15109999	Computer Specialists, All Other	3	\$7.50	\$36.06	\$19.51
15104100	Computer Support Specialists	8	\$11.54	\$32.42	\$18.80
15105100	Computer Systems Analysts	4	\$18.31	\$36.06	\$28.26
15106100	Database Administrators	1	\$27.77	\$41.65	\$34.71
15107100	Network and Computer Systems Administrators	4	\$9.50	\$36.46	\$18.65
15203100	Operations Research Analysts	2	\$16.69	\$34.33	\$24.74

Architecture and Engineering Occupations

17301101	Architectural Drafters	1	\$10.00	\$10.00	\$10.00
17204100	Chemical Engineers	1	\$42.55	\$42.55	\$42.55
17205100	Civil Engineers	2	\$22.46	\$33.69	\$27.04
17301202	Electrical Drafters	2	\$21.31	\$31.96	\$26.63
17207100	Electrical Engineers	2	\$22.46	\$48.58	\$34.28
17301201	Electronic Drafters	2	\$19.46	\$29.19	\$24.32
17207200	Electronics Engineers, Except Computer	1	\$33.65	\$60.10	\$46.88
17219999	Engineers, All Other	2	\$14.42	\$30.35	\$22.26
17302600	Industrial Engineering Technicians	1	\$16.83	\$20.19	\$18.51

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
17211200	Industrial Engineers	5	\$16.83	\$33.69	\$23.58
17211101	Industrial Safety and Health Engineers	2	\$13.46	\$26.44	\$18.39
17303102	Mapping Technicians	25	\$9.62	\$21.63	\$15.63
17214100	Mechanical Engineers	1	\$19.23	\$24.04	\$21.63
17217100	Petroleum Engineers	6	\$22.46	\$39.17	\$31.88
17303101	Surveying Technicians	4	\$12.00	\$12.00	\$12.00

Life, Physical and Social Science Occupations

19409100	Environmental Science and Protection Technicians, Including Health	1	\$16.36	\$20.00	\$18.18
19401102	Food Science Technicians	2	\$11.01	\$11.01	\$11.01
19101200	Food Scientists and Technologists	1	\$26.38	\$26.38	\$26.38
19404101	Geological Data Technicians	1	\$19.46	\$29.19	\$24.33
19302100	Market Research Analysts	3	\$23.12	\$44.94	\$33.17

Community and Social Service Occupations

21109999	Community and Social Service Specialists, All Other	3	\$20.00	\$20.00	\$20.00
21101999	Counselors, All Other	1	\$13.25	\$14.00	\$13.63
21101200	Educational, Vocational, and School Counselors	4	\$15.87	\$25.00	\$17.77
21102200	Medical and Public Health Social Workers	11	\$8.00	\$21.46	\$10.75
21109300	Social and Human Service Assistants	21	\$6.55	\$16.50	\$10.33
21102999	Social Workers, All Other	3	\$10.00	\$17.79	\$13.72
21101100	Substance Abuse and Behavioral Disorder Counselors	1	\$14.00	\$25.00	\$19.50

Legal Occupations

23101100	Lawyers	1	\$41.27	\$61.90	\$51.59
23201100	Paralegals and Legal Assistants	2	\$10.00	\$13.00	\$11.00
23209300	Title Examiners, Abstractors, and Searchers	8	\$10.00	\$13.00	\$11.75

Education, Training and Library Occupations

25301100	Adult Literacy, Remedial Education, and GED Teachers and Instructors	2	\$25.00	\$35.00	\$27.68
25106200	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	1	na	na	na
25108100	Education Teachers, Postsecondary	3	\$12.02	\$15.38	\$13.70
25909999	Education, Training, and Library Workers, All Other	3	\$7.21	\$12.02	\$8.37
25201100	Preschool Teachers, Except Special Education	5	\$7.25	\$15.15	\$10.55
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary School	2	\$8.00	\$8.00	\$8.00
25904100	Teacher Assistants	7	\$7.50	\$15.00	\$9.82
25309999	Teachers and Instructors, All Other	26	\$6.73	\$24.04	\$14.83

Arts, Design, Entertainment, Sports, and Media Occupations

27202200	Coaches and Scouts	2	\$8.00	\$15.38	\$11.71
27309100	Interpreters and Translators	25	\$9.62	\$21.63	\$15.63

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
27102600	Merchandise Displayers and Window Trimmers	5	\$7.50	\$10.00	\$8.45
27204101	Music Directors	1	\$6.55	\$15.38	\$10.82
27201203	Program Directors	1	\$20.00	\$23.08	\$21.54
27303100	Public Relations Specialists	2	\$7.50	\$33.12	\$17.55
27301100	Radio and Television Announcers	3	\$8.17	\$8.17	\$8.17
27304200	Technical Writers	1	\$9.00	\$11.00	\$10.00

Healthcare Practitioner and Technical Occupations

29205100	Dietetic Technicians	2	\$8.35	\$10.00	\$9.18
29103100	Dietitians and Nutritionists	1	\$18.00	\$25.00	\$21.50
29204100	Emergency Medical Technicians and Paramedics	13	\$10.90	\$20.00	\$14.02
29209999	Health Technologists and Technicians, All Other	2	\$8.35	\$10.86	\$9.61
29909999	Healthcare Practitioners and Technical Workers, All Other	1	\$10.00	\$10.00	\$10.00
29206100	Licensed Practical and Licensed Vocational Nurses	33	\$14.50	\$26.00	\$19.96
29207100	Medical Records and Health Information Technicians	2	\$9.50	\$25.00	\$14.88
29112200	Occupational Therapists	1	\$30.00	\$45.00	\$37.50
29208100	Opticians, Dispensing	1	na	na	na
29205200	Pharmacy Technicians	1	\$6.55	\$6.55	\$6.55
29112300	Physical Therapists	3	\$30.00	\$45.00	\$36.67
29112500	Recreational Therapists	1	\$12.00	\$25.00	\$18.50
29111100	Registered Nurses	54	\$12.02	\$65.00	\$25.21

Healthcare Support Occupations

31909100	Dental Assistants	2	\$9.00	\$16.00	\$12.50
31909999	Healthcare Support Workers, All Other	144	\$6.55	\$16.83	\$9.65
31101100	Home Health Aides	70	\$7.00	\$12.00	\$8.65
31909200	Medical Assistants	3	\$8.00	\$10.50	\$9.83
31101200	Nursing Aides, Orderlies, and Attendants	32	\$7.50	\$14.00	\$9.62
31101300	Psychiatric Aides	4	\$9.00	\$15.00	\$12.00

Protective Service Occupations

33302103	Criminal Investigators and Special Agents	3	\$17.45	\$20.84	\$18.58
33201101	Municipal Fire Fighters	3	\$13.00	\$13.00	\$13.00
33903200	Security Guards	22	\$8.00	\$14.00	\$9.40

Food Preparation and Serving Related Occupations

35301100	Bartenders	13	\$6.55	\$8.50	\$7.20
35101100	Chefs and Head Cooks	1	\$10.50	\$10.50	\$10.50
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	19	\$7.50	\$11.00	\$8.43
35201999	Cooks, All Other	5	\$8.00	\$8.00	\$8.00
35201100	Cooks, Fast Food	1	\$7.00	\$7.00	\$7.00
35201200	Cooks, Institution and Cafeteria	25	\$6.55	\$18.00	\$9.20
35201400	Cooks, Restaurant	16	\$7.00	\$10.00	\$8.13
35201500	Cooks, Short Order	2	\$6.55	\$10.00	\$7.64

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	2	\$8.00	\$9.50	\$8.75
35902100	Dishwashers	5	\$8.25	\$9.00	\$8.40
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	11	\$8.00	\$13.00	\$11.67
35909999	Food Preparation and Serving Related Workers, All Other	5	\$7.00	\$9.00	\$7.77
35202100	Food Preparation Workers	50	\$7.00	\$9.00	\$7.75
35304100	Food Servers, Nonrestaurant	2	na	na	na
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	2	\$6.55	\$6.55	\$6.55
35303100	Waiters and Waitresses	37	\$3.00	\$8.00	\$4.74

Building and Grounds Cleaning and Maintenance Occupations

37201999	Building Cleaning Workers, All Other	12	\$6.55	\$8.50	\$7.43
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	4	\$7.50	\$9.00	\$8.38
37301999	Grounds Maintenance Workers, All Other	5	\$8.00	\$12.50	\$9.52
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	75	\$6.55	\$15.00	\$8.48
37301100	Landscaping and Groundskeeping Workers	33	\$7.00	\$16.83	\$9.72
37201200	Maids and Housekeeping Cleaners	34	\$6.55	\$12.00	\$7.36
37202100	Pest Control Workers	2	\$9.00	\$9.25	\$9.50
37301300	Tree Trimmers and Pruners	5	\$8.00	\$18.00	\$12.40

Personal Care and Service Occupations

39601100	Baggage Porters and Bellhops	2	\$6.55	\$9.00	\$7.75
39901100	Child Care Workers	17	\$6.55	\$14.42	\$7.73
39309999	Entertainment Attendants and Related Workers, All Other	7	\$9.00	\$9.00	\$9.00
39102100	First-Line Supervisors/Managers of Personal Service Workers	3	\$8.00	\$24.04	\$13.95
39202100	Nonfarm Animal Caretakers	5	\$7.00	\$12.00	\$8.86
39902100	Personal and Home Care Aides	101	\$8.00	\$10.00	\$8.78
39909999	Personal Care and Service Workers, All Other	28	\$7.00	\$9.79	\$9.14
39903200	Recreation Workers	1	\$10.00	\$10.00	\$10.00

Sales and Related Occupations

41301100	Advertising Sales Agents	8	\$6.55	\$75.00	\$20.90
41201100	Cashiers	28	\$6.55	\$8.50	\$7.59
41202100	Counter and Rental Clerks	3	\$8.50	\$8.50	\$8.50
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	17	\$9.62	\$16.83	\$13.12
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	2	\$13.75	\$18.27	\$16.01
41101100	First-Line Supervisors/Managers of Retail Sales Workers	5	\$7.00	\$20.00	\$10.69
41302100	Insurance Sales Agents	37	\$11.25	\$75.00	\$29.46
41202200	Parts Salespersons	1	\$8.00	\$10.00	\$9.00
41902100	Real Estate Brokers	4	\$40.87	\$40.87	\$40.87
41203100	Retail Salespersons	48	\$6.55	\$36.06	\$9.03
41303102	Sales Agents, Financial Services	93	\$12.02	\$28.85	\$15.44

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
41909999	Sales and Related Workers, All Other	73	\$7.00	\$50.00	\$14.52
41903100	Sales Engineers	1	\$14.42	\$28.85	\$21.63
41309999	Sales Representatives, Services, All Other	15	\$7.50	\$57.80	\$20.19
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3	\$7.00	\$20.00	\$13.15
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1	\$14.42	\$33.65	\$24.04
41904100	Telemarketers	19	\$7.00	\$16.62	\$10.00

Office and Administrative Support Occupations

43301100	Bill and Account Collectors	34	\$7.00	\$20.00	\$10.55
43302102	Billing, Cost, and Rate Clerks	1	\$9.00	\$10.00	\$9.50
43302103	Billing, Posting, and Calculating Machine Operators	1	\$10.00	\$11.00	\$10.50
43303100	Bookkeeping, Accounting, and Auditing Clerks	19	\$7.50	\$43.50	\$14.28
43901100	Computer Operators	8	\$8.16	\$32.42	\$12.57
43404102	Credit Checkers	1	\$15.38	\$21.63	\$18.51
43405100	Customer Service Representatives	155	\$7.00	\$48.08	\$9.95
43902100	Data Entry Keyers	6	\$7.75	\$20.00	\$10.82
43503200	Dispatchers, Except Police, Fire, and Ambulance	4	\$7.00	\$8.50	\$7.94
43406100	Eligibility Interviewers, Government Programs	16	\$10.87	\$13.46	\$12.62
43601100	Executive Secretaries and Administrative Assistants	9	\$10.00	\$22.90	\$12.41
43407100	File Clerks	2	\$9.54	\$11.14	\$10.34
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	7	\$12.25	\$43.56	\$18.18
43408100	Hotel, Motel, and Resort Desk Clerks	10	\$6.75	\$8.50	\$7.38
43419999	Information and Record Clerks, All Other	3	\$11.14	\$16.72	\$13.96
43904101	Insurance Claims Clerks	2	\$8.00	\$12.00	\$9.75
43904102	Insurance Policy Processing Clerks	2	\$7.00	\$20.00	\$11.75
43411100	Interviewers, Except Eligibility and Loan	101	\$12.50	\$14.00	\$13.37
43403103	License Clerks	2	\$9.00	\$9.00	\$9.00
43413100	Loan Interviewers and Clerks	6	\$10.00	\$14.65	\$11.70
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	1	\$8.00	\$10.00	\$9.00
43601300	Medical Secretaries	3	\$10.00	\$11.00	\$10.67
43504100	Meter Readers, Utilities	1	\$20.61	\$20.61	\$20.61
43414100	New Accounts Clerks	1	\$10.79	\$14.56	\$12.68
43919999	Office and Administrative Support Workers, All Other	26	\$7.40	\$20.00	\$11.22
43906100	Office Clerks, General	20	\$6.55	\$15.00	\$9.16
43907100	Office Machine Operators, Except Computer	1	\$9.00	\$10.00	\$9.50
43508104	Order Fillers, Wholesale and Retail Sales	1	\$9.50	\$9.50	\$9.50
43305100	Payroll and Timekeeping Clerks	4	\$7.00	\$15.50	\$11.25
43503100	Police, Fire, and Ambulance Dispatchers	1	\$7.50	\$7.50	\$7.50
43506100	Production, Planning, and Expediting Clerks	3	\$14.00	\$37.50	\$25.83
43908100	Proofreaders and Copy Markers	1	\$12.65	\$12.65	\$12.65
43417100	Receptionists and Information Clerks	53	\$7.00	\$12.00	\$9.58
43601400	Secretaries, Except Legal, Medical, and Executive	6	\$7.00	\$10.00	\$8.89
43507100	Shipping, Receiving, and Traffic Clerks	9	\$7.25	\$21.74	\$13.70

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	21	\$7.00	\$15.50	\$8.46
43508101	Stock Clerks, Sales Floor	4	\$7.00	\$8.00	\$7.75
43201100	Switchboard Operators, Including Answering Service	2	\$7.00	\$7.00	\$7.00
43307100	Tellers	18	\$7.00	\$20.00	\$10.66

Farming, Fishing and Forestry Occupations

45209100	Agricultural Equipment Operators	5	\$12.00	\$15.00	\$13.50
45209999	Agricultural Workers, All Other	3	\$10.00	\$12.50	\$10.42
45209300	Farmworkers, Farm and Ranch Animals	2	\$7.25	\$10.00	\$8.63
45209202	General Farmworkers	32	\$7.00	\$12.00	\$8.05

Construction and Extraction Occupations

47205100	Cement Masons and Concrete Finishers	1	\$8.00	\$12.00	\$10.00
47409999	Construction and Related Workers, All Other	7	\$7.50	\$18.00	\$13.21
47203101	Construction Carpenters	16	\$8.00	\$30.00	\$16.88
47206100	Construction Laborers	21	\$8.00	\$16.20	\$10.92
47504100	Continuous Mining Machine Operators	51	\$22.15	\$22.15	\$22.15
47208100	Drywall and Ceiling Tile Installers	1	\$12.00	\$12.00	\$12.00
47211100	Electricians	31	\$9.75	\$30.00	\$17.86
47509999	Extraction Workers, All Other	1	\$20.00	\$20.00	\$20.00
47403100	Fence Erectors	3	\$8.50	\$12.50	\$10.67
47101100	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	1	\$15.00	\$25.00	\$20.00
47204200	Floor Layers, Except Carpet, Wood, and Hard Tiles	1	\$10.00	\$12.00	\$11.00
47404100	Hazardous Materials Removal Workers	2	\$10.00	\$15.00	\$13.75
47301100	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	1	\$10.00	\$10.00	\$10.00
47301300	Helpers--Electricians	3	\$10.00	\$20.00	\$14.50
47301600	Helpers--Roofers	4	\$7.00	\$8.00	\$7.31
47504200	Mine Cutting and Channeling Machine Operators	2	\$16.00	\$21.00	\$18.50
47504999	Mining Machine Operators, All Other	11	\$20.00	\$20.00	\$20.00
47207300	Operating Engineers and Other Construction Equipment Operators	11	\$7.78	\$48.08	\$17.90
47214100	Painters, Construction and Maintenance	6	\$9.00	\$15.00	\$11.90
47215201	Pipe Fitters	3	\$19.86	\$25.07	\$21.60
47215202	Plumbers	18	\$8.50	\$30.00	\$16.29
47506100	Roof Bolters, Mining	25	na	na	na
47218100	Roofers	2	\$8.00	\$15.00	\$11.75
47507100	Roustabouts, Oil and Gas	1	\$10.50	\$12.00	\$11.25

Installation, Maintenance and Repair Occupations

49302100	Automotive Body and Related Repairers	8	\$8.00	\$21.00	\$13.22
49302200	Automotive Glass Installers and Repairers	1	\$8.00	\$13.00	\$10.50
49302301	Automotive Master Mechanics	7	\$7.50	\$75.00	\$16.30
49302300	Automotive Service Technicians and Mechanics	9	\$8.00	\$24.04	\$12.01
49302302	Automotive Specialty Technicians	2	\$10.00	\$21.00	\$13.75

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	18	\$9.00	\$22.50	\$18.88
49209200	Electric Motor, Power Tool, and Related Repairers	26	\$9.62	\$16.83	\$13.20
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	4	\$9.62	\$22.70	\$18.49
49209500	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	3	\$21.00	\$22.30	\$21.65
49209700	Electronic Home Entertainment Equipment Installers and Repairers	2	\$10.00	\$20.00	\$16.00
49304100	Farm Equipment Mechanics	2	\$10.00	\$15.00	\$12.50
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	4	\$13.00	\$49.15	\$27.42
49902101	Heating and Air Conditioning Mechanics	9	\$9.00	\$30.00	\$18.26
49909800	Helpers--Installation, Maintenance, and Repair Workers	22	\$9.00	\$22.55	\$20.71
49903100	Home Appliance Repairers	2	\$10.00	\$20.00	\$14.00
49904100	Industrial Machinery Mechanics	18	\$10.00	\$21.37	\$17.51
49909999	Installation, Maintenance, and Repair Workers, All Other	41	\$7.00	\$23.22	\$19.29
49904200	Maintenance and Repair Workers, General	46	\$7.00	\$35.48	\$11.53
49904300	Maintenance Workers, Machinery	23	\$8.00	\$21.70	\$17.57
49906200	Medical Equipment Repairers	1	\$10.00	\$10.00	\$10.00
49304200	Mobile Heavy Equipment Mechanics, Except Engines	14	\$15.00	\$22.55	\$21.15
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	6	\$10.00	\$16.00	\$13.00
49304300	Rail Car Repairers	2	\$10.00	\$10.00	\$10.00
49902102	Refrigeration Mechanics	4	\$10.00	\$30.00	\$15.73
49209800	Security and Fire Alarm Systems Installers	4	\$11.00	\$15.00	\$13.00
49905200	Telecommunications Line Installers and Repairers	1	\$10.00	\$10.00	\$10.00

Production Occupations

51209999	Assemblers and Fabricators, All Other	63	\$9.00	\$15.00	\$11.19
51301100	Bakers	2	\$7.25	\$9.00	\$8.31
51301102	Bakers, Manufacturing	1	na	na	na
51302100	Butchers and Meat Cutters	12	\$9.60	\$10.30	\$9.93
51919100	Cementing and Gluing Machine Operators and Tenders	1	\$9.50	\$9.50	\$9.50
51901101	Chemical Equipment Controllers and Operators	1	\$14.42	\$14.42	\$14.42
51919200	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	2	\$6.55	\$7.25	\$6.90
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	3	\$8.00	\$8.00	\$8.00
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	1	\$15.00	\$20.00	\$17.50
51903100	Cutters and Trimmers, Hand	1	na	na	na
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$10.00	\$12.24	\$11.12
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	8	\$10.00	\$12.00	\$11.00

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51609100	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	3	\$17.44	\$17.44	\$17.44
51101100	First-Line Supervisors/Managers of Production and Operating Workers	31	\$11.90	\$50.71	\$20.83
51702100	Furniture Finishers	10	\$9.50	\$12.00	\$10.05
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	\$16.80	\$19.80	\$18.30
51919800	Helpers--Production Workers	6	\$7.25	\$9.00	\$8.71
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	376	\$6.65	\$19.23	\$10.15
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2	\$16.80	\$19.80	\$18.30
51601100	Laundry and Dry-Cleaning Workers	1	\$7.50	\$8.00	\$7.75
51404100	Machinists	59	\$9.60	\$24.00	\$12.10
51302200	Meat, Poultry, and Fish Cutters and Trimmers	94	\$9.45	\$10.05	\$9.52
51902300	Mixing and Blending Machine Setters, Operators, and Tenders	5	\$10.00	\$12.00	\$11.00
51919507	Molding and Casting Workers	25	\$11.01	\$11.01	\$11.01
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	83	\$8.50	\$14.00	\$11.74
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	5	\$9.00	\$15.00	\$12.85
51401200	Numerical Tool and Process Control Programmers	1	\$25.00	\$25.00	\$25.00
51911100	Packaging and Filling Machine Operators and Tenders	11	\$9.10	\$14.42	\$9.58
51912200	Painters, Transportation Equipment	2	\$9.00	\$15.00	\$12.00
51912300	Painting, Coating, and Decorating Workers	2	\$10.00	\$14.00	\$11.25
51419300	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$10.00	\$11.00	\$10.50
51801200	Power Distributors and Dispatchers	1	\$30.88	\$46.33	\$38.61
51801300	Power Plant Operators	6	\$16.17	\$20.87	\$18.52
51502300	Printing Machine Operators	1	\$8.00	\$11.00	\$9.50
51919999	Production Workers, All Other	813	\$7.00	\$15.83	\$11.55
51901200	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	1	\$8.25	\$8.25	\$8.25
51603100	Sewing Machine Operators	11	\$7.25	\$7.25	\$7.25
51802100	Stationary Engineers and Boiler Operators	5	\$10.00	\$22.00	\$16.80
51204100	Structural Metal Fabricators and Fitters	7	\$10.00	\$21.70	\$12.67
51605200	Tailors, Dressmakers, and Custom Sewers	2	\$10.00	\$13.00	\$11.50
51209200	Team Assemblers	15	\$9.00	\$9.00	\$9.00
51411100	Tool and Die Makers	1	\$21.00	\$24.00	\$22.50
51609300	Upholsterers	4	\$9.50	\$10.70	\$9.93
51412103	Welder-Fitters	1	\$10.00	\$13.00	\$11.50
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	11	\$10.00	\$13.00	\$11.50
51709999	Woodworkers, All Other	57	\$8.00	\$10.36	\$10.10
51704200	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	5	\$9.50	\$25.00	\$12.51

Transportation and Material Moving Occupations

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
53302200	Bus Drivers, School	12	\$6.55	\$19.90	\$12.98
53302100	Bus Drivers, Transit and Intercity	5	\$10.00	\$13.00	\$11.90
53706100	Cleaners of Vehicles and Equipment	3	\$7.50	\$10.00	\$8.25
53303100	Driver/Sales Workers	18	\$6.75	\$24.04	\$12.21
53705100	Industrial Truck and Tractor Operators	98	\$8.75	\$12.60	\$10.78
53706200	Laborers and Freight, Stock, and Material Movers, Hand	72	\$7.00	\$20.95	\$9.67
53703300	Loading Machine Operators, Underground Mining	132	\$15.70	\$22.57	\$19.12
53706300	Machine Feeders and Offbearers	15	\$11.50	\$11.50	\$11.50
53719999	Material Moving Workers, All Other	1	\$9.50	\$9.50	\$9.50
53309999	Motor Vehicle Operators, All Other	2	\$7.25	\$10.00	\$8.38
53706400	Packers and Packagers, Hand	223	\$7.50	\$9.00	\$8.49
53602100	Parking Lot Attendants	2	\$8.00	\$8.00	\$8.00
53603100	Service Station Attendants	5	\$8.00	\$10.00	\$8.80
53503100	Ship Engineers	2	\$17.12	\$17.12	\$17.12
53712100	Tank Car, Truck, and Ship Loaders	1	\$20.50	\$20.50	\$20.50
53304100	Taxi Drivers and Chauffeurs	3	\$8.25	\$8.26	\$8.26
53609999	Transportation Workers, All Other	3	\$6.55	\$8.00	\$7.55
53303200	Truck Drivers, Heavy and Tractor-Trailer	82	\$7.50	\$50.00	\$18.18
53303300	Truck Drivers, Light or Delivery Services	15	\$7.00	\$15.00	\$9.91

Military Occupations

55301999	Military Enlisted Tactical Operations and Air/Weapons Specialists and Crew Members, All Other	1	\$9.50	\$9.50	\$9.50
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na = No wages listed.

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

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1500 North Chestnut Street Vincennes, IN 47591 (812) 882-8770
112 North Prince Street Princeton, IN 47670 (812) 386-7983
816 Main Street Petersburg, IN 47567 (812) 354-6800
306 Kimball Mt. Vernon, IN 47170 (812) 838-3563
850 College Avenue Jasper, IN 47546 (812) 482-3007
700 Main Street Tell City, IN 47586 (812) 719-8227
319 South 5th - Ste 5 Rockport, IN 47635 (812) 649-4077

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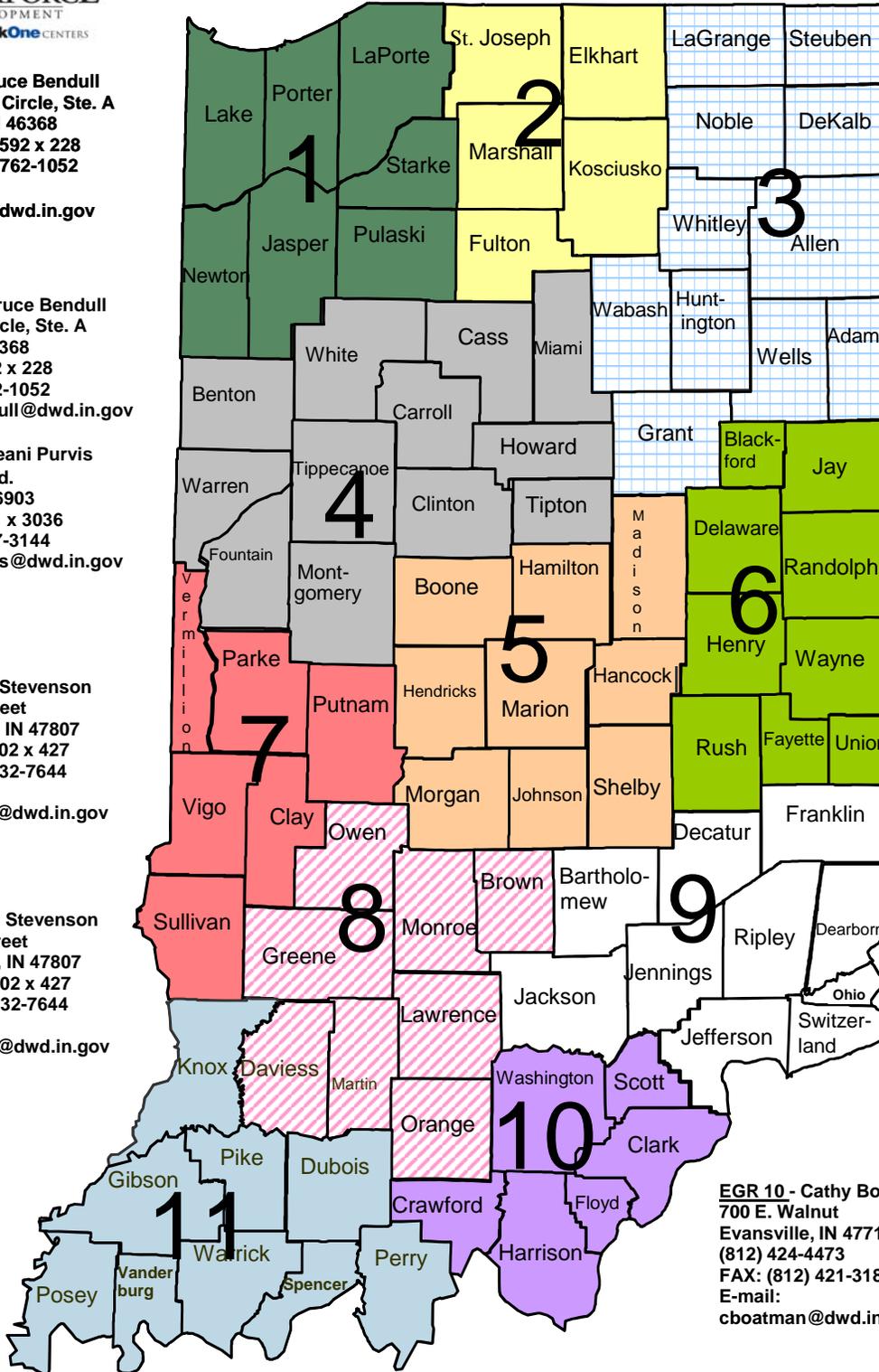
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Indiana Workforce Development
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