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LABOR MARKET REVIEW



May 2025 Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Region 10

Statistical Data Report for May 2025, Released July 2025

State Employment and Unemployment

Unemployment rates were higher in May in 3 states, lower in 2 states, and stable in 45 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-four states and the district had jobless rate increases from a year earlier, 4 states had decreases, and 22 states had little change. The national unemployment rate was unchanged at 4.2 percent but was 0.2 percentage point higher than in May 2024.

In May 2025, non-farm payroll employment was essentially unchanged in all 50 states and the District of Columbia. Over the year, non-farm payroll employment increased in 18 states and was essentially unchanged in 32 states and the district.

South Dakota had the lowest jobless rate in May, 1.8 percent. The District of Columbia had the highest unemployment rate, 5.9 percent, followed by Nevada, 5.5 percent, and Michigan, 5.4 percent. In total, 21 states had unemployment rates lower than the U.S. figure of 4.2 percent, 4 states and the district had higher rates, and 25 states had rates that were not appreciably different from that of the nation.

In May, three states had unemployment rate increases: Massachusetts (+0.2 percentage point) and Iowa and Virginia (+0.1 point each). Two states had rate decreases: Indiana and New York (-0.2 percentage point each). The remaining 45 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes.

In May 2025, non-farm payroll employment was essentially unchanged in all 50 states and the District of Columbia.

May 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	May-25	Apr-25	May-24
U.S.	170,216,000	163,401,000	6,815,000	4.0%	3.9%	3.7%
IN	3,496,249	3,377,094	119,155	3.4%	3.0%	4.0%
EGR 10	161,055	155,892	5,163	3.2%	3.2%	3.8%
Clark Co.	68,738	66,615	2,123	3.1%	3.2%	3.7%
Crawford Co.	4,538	4,359	179	3.9%	3.9%	4.4%
Floyd Co.	42,815	41,455	1,360	3.2%	3.0%	3.7%
Harrison Co.	20,160	19,538	622	3.1%	3.1%	3.7%
Scott Co.	10,452	10,025	427	4.1%	3.6%	4.6%
Washington Co.	14,352	13,900	452	3.1%	3.1%	3.7%
Corydon	1,573	1,528	45	2.9%	3.0%	4.4%
Jeffersonville	28,022	27,099	923	3.3%	3.5%	3.9%
New Albany	18,993	18,305	688	3.6%	3.8%	4.1%
Salem	3,299	3,190	109	3.3%	2.8%	4.0%
Scottsburg	2,717	2,589	128	4.7%	3.6%	5.6%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 06/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Franklin Co. has been moved into the Cincinnati OH MSA employment



Economic Growth Region (EGR) 10

Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties

Unemployment Rates by State (seasonally adjusted): May 2025

U.S. - 4.2% Illinois - 4.8%

Indiana - 3.7%

Kentucky - 5%

Michigan - 5.4% Ohio - 4.9%

Source: U.S. Department of Labor, Bureau of Labor Statistics

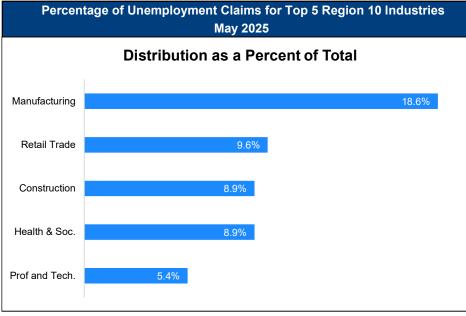
Unemployment Rank by County (of 92 counties): May 2025

#4 - Scott (4.1%) #7 - Crawford (3.9%) #49 - Floyd (3.2%) #58 - Clark (3.1%) #62 - Harrison (3.1%) #67 - Washington (3.1%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to May 2025 from				
CDI Hom	May-24	Apr-25	May-24	Apr-25
CPI Item	U.S. City		Midwest Region*	
All Items	2.4%	0.2%	2.4%	0.2%
Food & Beverages	2.8%	0.2%	2.5%	0.3%
Housing	4.0%	0.3%	4.5%	0.4%
Apparel	-0.9%	-1.0%	-1.0%	-0.4%
Transportation	-1.3%	0.2%	-1.5%	0.0%
Medical Care	2.5%	0.2%	1.8%	0.3%
Recreation	1.8%	0.0%	2.6%	0.2%
Education & Communication	0.3%	0.0%	0.5%	-0.2%
Other Goods & Services	3.8%	0.3%	3.4%	-0.1%
*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South				

Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 10 for May 2025				
Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for May 2025 for EGR 10.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

https://www.doleta.gov/programs/factsht/warn.htm

Unemployment Claims: May 2025

Region 10

Initial Claims 05/03/25 - 54(D) 05/10/25 - 83(D) 05/17/25 - 69(D) 05/24/25 - 53(D) 05/31/25 - 52(D) **Continued Claims** 05/03/25 - 569 05/10/25 - 581 05/17/25 - 578 05/24/25 - 591 05/31/25 - 575 **Total Claims** 05/03/25 - 623 05/10/25 - 664 05/17/25 - 647 05/24/25 - 644 05/31/25 - 627 State of Indiana **Initial Claims** 05/03/25 - 3.749 05/10/25 - 2,564 05/17/25 - 2,512 05/24/25 - 2,504 05/31/25 - 2,504 **Continued Claims** 05/03/25 - 21,137 05/10/25 - 20,537 05/17/25 - 20,644 05/24/25 - 20,243

05/31/25 - 21,697 Total Claims

05/03/25 - 24,886 05/10/25 - 23,101 05/17/25 - 23,156 05/24/25 - 22,747 05/31/25 - 24,201

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | *Numbers subject to weekly revision I Source: Indiana Department of Workforce Analysis

Frequently Listed Jobs				
Top 20 job listings in Region 10 in the past month				
Rank	Occupations			
1	Packaging and Filling Machine Operators and Tenders			
2	Landscaping and Groundskeeping Workers			
3	Childcare Workers			
4	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products			
5	Data Warehousing Specialists			
6	Loan Officers			
7	Maintenance and Repair Workers, General			
8	Printing Press Operators			
9	Production Workers, All Other			
10	Healthcare Support Workers, All Other			
11	Light Truck Drivers			
12	Merchandise Displayers and Window Trimmers			
13	Office and Administrative Support Workers, All Other			
14	Social and Human Service Assistants			
15	Structural Metal Fabricators and Fitters			
16	Bookkeeping, Accounting, and Auditing Clerks			
17	Community and Social Service Specialists, All Other			
18	Continuous Mining Machine Operators			
19	Customer Service Representatives			
20	Education Administrators, All Other			

Applicant Pool				
Top 20 occupations desired by applicants on their resumes in the past 12 months				
Occupations	# of applicants			
Production Workers, All Other	387			
Customer Service Representatives	311			
Assemblers and Fabricators, All Other	292			
HelpersProduction Workers	262			
Heavy and Tractor-Trailer Truck Drivers	240			
Office Clerks, General	206			
Laborers and Freight, Stock, and Material Movers, Hand	203			
Cashiers	189			
Managers, All Other	146			
Welders, Cutters, Solderers, and Brazers	131			
Office and Administrative Support Workers, All Other	116			
Industrial Truck and Tractor Operators	112			
Receptionists and Information Clerks	100			
Retail Salespersons	100			
Construction Laborers	92			
Construction and Related Workers, All Other	89			
First-Line Supervisors of Production and Operating Workers	89			
Packers and Packagers, Hand	85			
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	83			
Shipping, Receiving, and Traffic Clerks	81			

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected

SNAPSHOT

May Indiana Employment



Released June 24, 2025

Unemployment Rate *seasonally adjusted Unemployment Rate April 2025 Indiana National Unemployment Rate LABOR FORCE PARTICIPATION RATE* National Labor Force 16+: 63.7% 25-44: 85.3% 25-54: 84.8% Weekly UI Continued Claims **Open Job Postings** 5 we're HIRING As of June 1, 2025 Filed Week Ending June 7, 2025 Source: Local Area Unemployment Statistics, Bureau of Labor Statistics; Indiana Career Connect

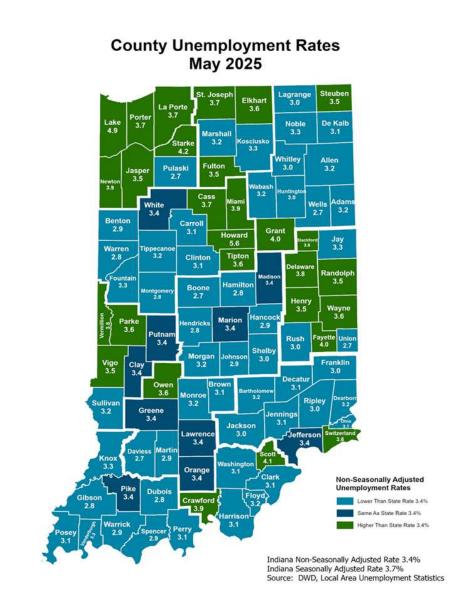
The percentage of Hoosiers 16 and older who are either working or actively locking for work. Those not in the labor force include primarily, students, retirees and
other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.

BREAKDOWN May Indiana Labor Force





Resource: Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS ad LAUS Estimates





Questions?

Please contact the DWD Research and Analysis Regional Labor Analyst listed below:

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