

LABOR MARKET REVIEW



November 2021 Labor Market Review

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Economic Growth Region 10

Statistical Data Report for November 2021, Released January 2022

State Employment and Unemployment

Unemployment rates were lower in November in 40 states and the District of Columbia and stable in 10 states, the U.S. Bureau of Labor Statistics reported. Forty-eight states and the district had jobless rate decreases from a year earlier and two states were little changed. The national unemployment rate, 4.2 percent, fell by 0.4 percentage point over the month and was 2.5 points lower than in November 2020.

Nonfarm payroll employment increased in 16 states and was essentially unchanged in 34 states and the District of Columbia in November 2021. Over the year, 49 states and the district added nonfarm payroll jobs and 1 state was essentially unchanged.

Nebraska had the lowest jobless rate in November, 1.8 percent, followed by Utah, 2.1 percent. The rates in Georgia (2.8 percent), Nebraska (1.8 percent), Oklahoma (2.5 percent), Utah (2.1 percent), and West Virginia (4.0 percent) set new series lows. (All state series begin in 1976.) California and Nevada had the highest unemployment rates, 6.9 percent and 6.8 percent, respectively. In total, 18 states had unemployment rates lower than the U.S. figure of 4.2 percent, 17 states and the District of Columbia had higher rates, and 15 states had rates that were not appreciably different from that of the nation.

The largest unemployment rate decrease from November 2020 occurred in Hawaii (-4.3 percentage points). The next largest over-the-year jobless rate decreases were in New Jersey (-3.6 percentage points) and Massachusetts and West Virginia (-3.0 points each).



Economic Growth Region (EGR) 10

Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties

Unemployment Rates by State (seasonally adjusted): November 2021

U.S. - 4.2%

Illinois - 5.7%

Indiana - 3%

Kentucky - 4.1%

Michigan - 5.9%

Ohio - 4.8%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): November 2021

#16 - Scott (2.3%)

#23 - Crawford (2.1%)

#35 - Clark (1.9%)

#50 - Washington (1.8%)

#63 - Floyd (1.6%)

#66 - Harrison (1.6%)

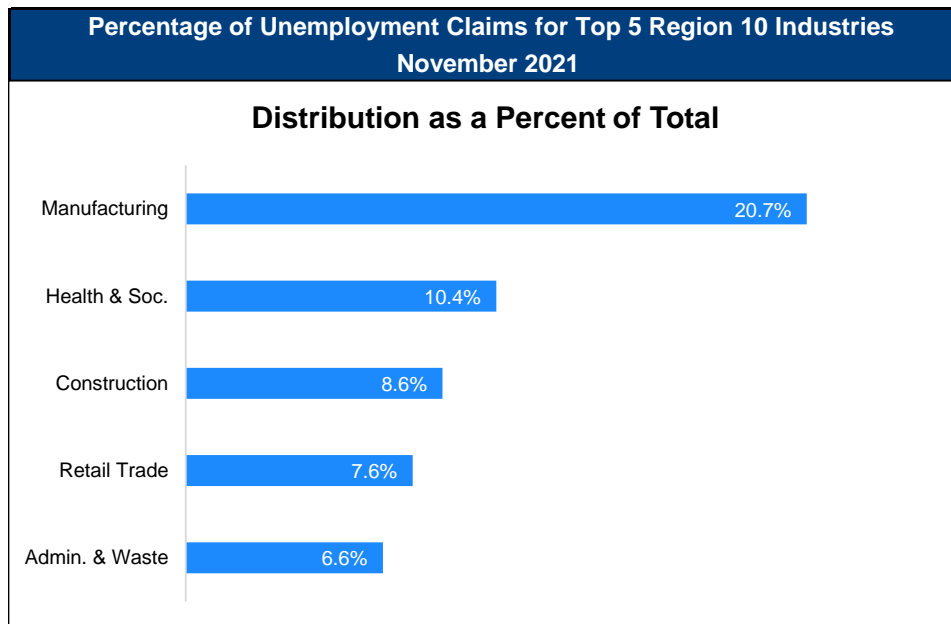
Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

November 2021 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Nov-21	Oct-21	Nov-20
U.S.	162,099,000	155,797,000	6,302,000	3.9%	4.3%	6.4%
IN	3,311,883	3,242,407	69,476	2.1%	2.5%	4.8%
EGR 10	151,235	148,480	2,755	1.8%	2.2%	4.4%
Clark Co.	61,264	60,091	1,173	1.9%	2.4%	4.6%
Crawford Co.	4,754	4,653	101	2.1%	2.5%	4.9%
Floyd Co.	41,348	40,672	676	1.6%	2.0%	4.1%
Harrison Co.	20,051	19,725	326	1.6%	2.0%	3.8%
Scott Co.	10,400	10,159	241	2.3%	2.9%	5.0%
Washington Co.	13,418	13,180	238	1.8%	2.2%	4.1%
Corydon	1,395	1,369	26	1.9%	3.0%	6.6%
Jeffersonville	25,354	24,828	526	2.1%	2.5%	4.7%
New Albany	18,546	18,122	424	2.3%	2.7%	5.5%
Salem	2,603	2,543	60	2.3%	3.2%	7.4%
Scottsburg	2,687	2,618	69	2.6%	3.7%	5.9%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 12/21 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to November 2021 from				
CPI Item	Nov-20	Oct-21	Nov-20	Oct-21
	U.S. City		Midwest Region*	
All Items	6.8%	0.5%	7.3%	0.4%
Food & Beverages	5.8%	0.4%	6.6%	0.5%
Housing	4.8%	0.3%	5.8%	0.2%
Apparel	5.0%	-1.6%	2.6%	-2.7%
Transportation	21.1%	1.9%	21.7%	1.8%
Medical Care	1.7%	0.2%	0.9%	0.2%
Recreation	3.2%	-0.3%	2.4%	0.2%
Education & Communication	1.7%	-0.1%	1.0%	-0.3%
Other Goods & Services	4.4%	0.2%	4.4%	0.3%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 10 for November 2021				
Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for November 2021 for EGR 10.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsheet/warn.htm>

Unemployment Claims: November 2021

Region 10

Initial Claims

11/06/21 - 217
11/13/21 - 157(D)
11/20/21 - 131(D)
11/27/21 - 130

Continued Claims

11/06/21 - 600
11/13/21 - 549
11/20/21 - 546
11/27/21 - 550

Total Claims

11/06/21 - 817
11/13/21 - 706
11/20/21 - 677
11/27/21 - 680

State of Indiana

Initial Claims

11/06/21 - 3,574
11/13/21 - 3,798
11/20/21 - 3,566
11/27/21 - 3,203

Continued Claims

11/06/21 - 28,405
11/13/21 - 26,895
11/20/21 - 22,940
11/27/21 - 29,179

Total Claims

11/06/21 - 31,979
11/13/21 - 30,693
11/20/21 - 26,506
11/27/21 - 32,382

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | Source: Indiana Department of Workforce Development, Research and Development

Frequently Listed Jobs	
Top 20 job listings in Region 10 in the past month	
Rank	Occupations
1	Registered Nurses
2	Nursing Assistants
3	Retail Salespersons
4	Industrial Production Managers
5	Packers and Packagers, Hand
6	Human Resources Specialists
7	Medical Assistants
8	Critical Care Nurses
9	Order Fillers, Wholesale and Retail Sales
10	Production Workers, All Other
11	Licensed Practical and Licensed Vocational Nurses
12	Packaging and Filling Machine Operators and Tenders
13	Maids and Housekeeping Cleaners
14	Customer Service Representatives
15	Computer User Support Specialists
16	Laborers and Freight, Stock, and Material Movers, Hand
17	Personal Care Aides
18	First-Line Supervisors of Production and Operating Workers
19	Food Preparation Workers
20	Maintenance and Repair Workers, General

Source: Indiana Workforce Development, Indiana Career Connect

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	1,292
Assemblers and Fabricators, All Other	1,067
Helpers--Production Workers	930
Customer Service Representatives	859
Cashiers	770
Office Clerks, General	587
Laborers and Freight, Stock, and Material Movers, Hand	576
Nursing Assistants	574
Stock Clerks and Order Fillers	491
Managers, All Other	427
Receptionists and Information Clerks	403
Welders, Cutters, Solderers, and Brazers	384
Heavy and Tractor-Trailer Truck Drivers	375
Office and Administrative Support Workers, All Other	365
Retail Salespersons	341
Packers and Packagers, Hand	320
Executive Secretaries and Executive Administrative Assistants	311
Industrial Truck and Tractor Operators	310
Combined Food Preparation and Serving Workers, Including Fast Food	271
Bookkeeping, Accounting, and Auditing Clerks	269

Source: Indiana Workforce Development, Indiana Career Connect

Young Hoosiers amplify Indiana's key demographic shifts



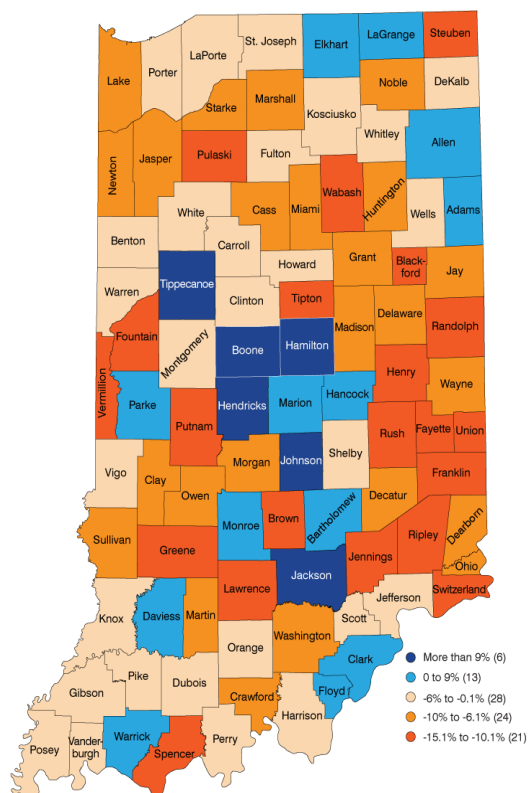
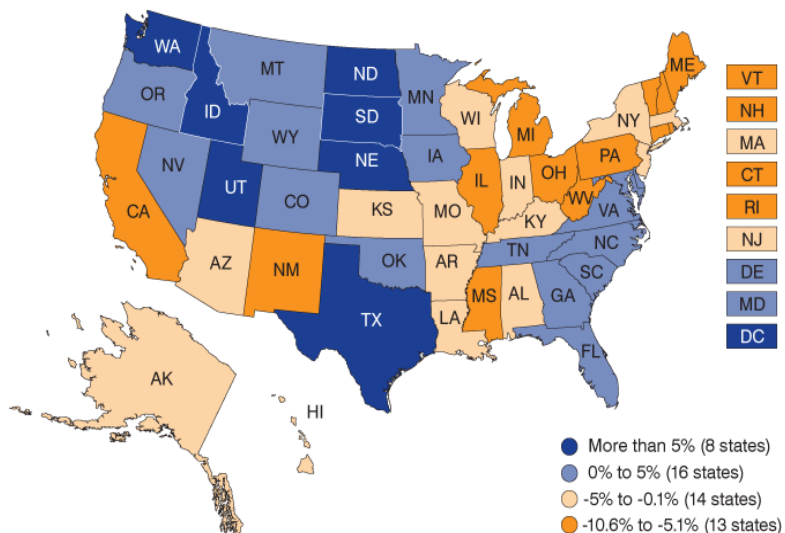
A publication of the Indiana Business Research Center at Indiana University's Kelley School of Business.

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As far as Indiana is concerned, two major headlines emerge from Census 2020 data releases: 1) A handful of metropolitan areas are responsible for most of the state's population growth and 2) the state continues to become more diverse. While these trends apply to the state's population as a whole, they are seen to a much greater degree in Indiana's population under the age of 18—which means that these trends are sure to continue in the decades ahead.

Looking statewide first, the number of Hoosiers under the age of 18 fell by more than 15,000 between 2010 and 2020, making Indiana one of 27 states to see a decline in its youth population over the decade. The state's pace of decline in this age group was relatively mild at -1.0%, while 13 states saw drops greater than 5%, including neighboring Ohio (-5.1%), Michigan (-7.7%) and Illinois (-10.1%).



The main causes of such widespread declines in the under-18 population include the comparatively large millennial generation aging out of this group and, more importantly, a steady drop in fertility rates that began with the Great Recession. Most states with steep declines in this age group also likely saw a net out-migration of residents over this period.

Around Indiana

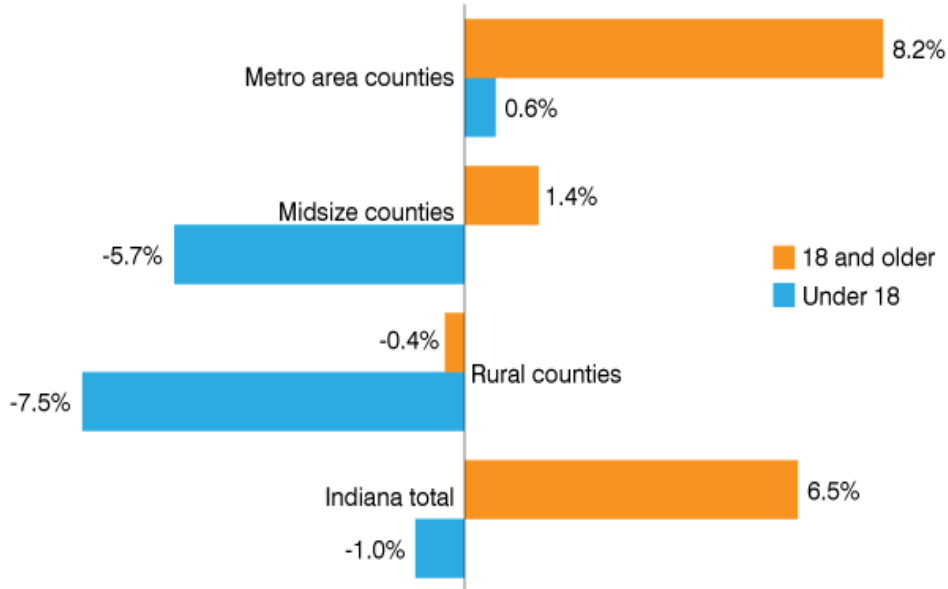
Although Indiana's total population grew by nearly 5% between 2010 and 2020, only 43 of the state's 92 counties posted a gain over this period. When focusing on the population under the age of 18, the number of counties to show an increase falls to only 19. That means that nearly 80% of Indiana counties saw their youth population decline over the last decade.

Not surprisingly, a trio of Indianapolis-area suburban counties lead the way in this measure with Boone County seeing a 17.8% increase in its population under 18, followed by Hamilton (13.7%) and Hendricks (11.4%) counties. Tippecanoe County and Jackson County had the highest growth rates outside of Central Indiana with both just shy of a 10% increase.

In all, 14 of the 19 counties that had a growing youth population were part of a metropolitan area. Outside of the Indy area and Lafayette, counties in the Louisville, Bloomington, Fort Wayne and Columbus

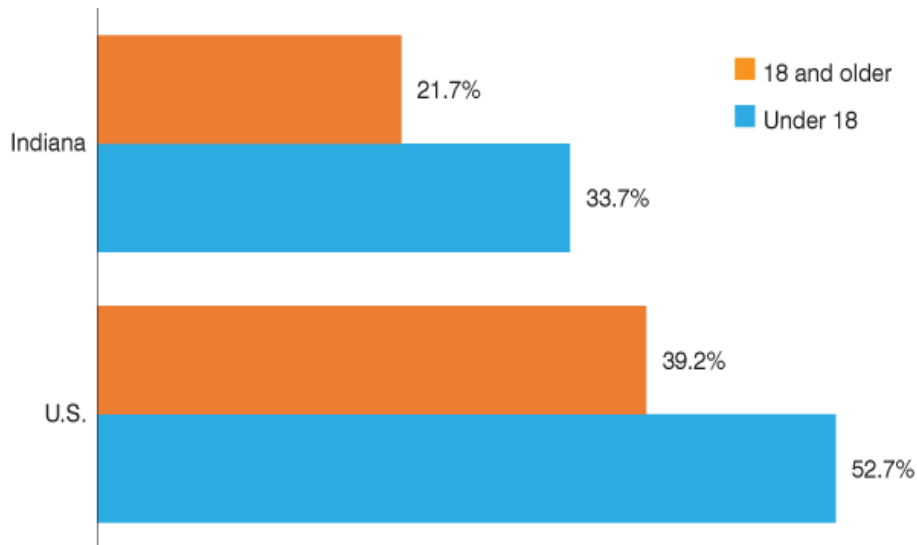
areas also showed relatively strong growth. The growth in rural Daviess, LaGrange and Adams counties is likely driven by the large Amish populations in those communities.

When we group Indiana counties by broad type, only the 44 counties that are part of a metropolitan statistical area combine to show a slight increase in the youth population. Meanwhile, midsize (i.e., micropolitan areas) and rural counties as groups show sharp declines in the under 18 populations.



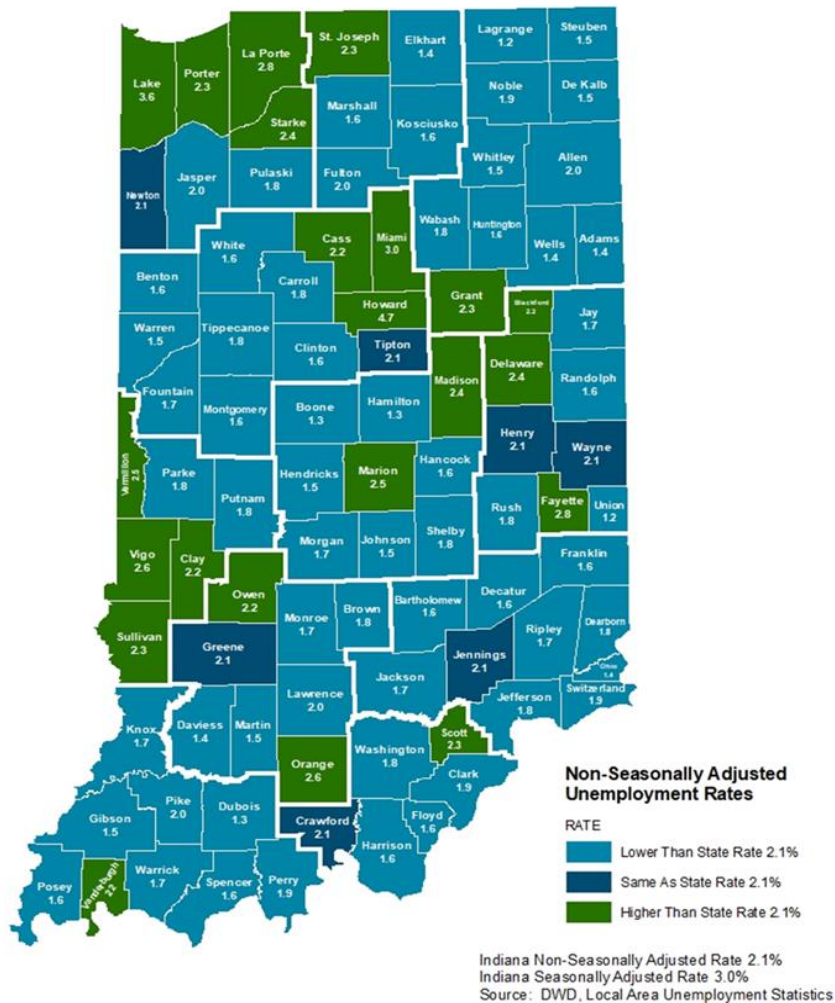
Greater diversity among young Hoosiers

Another notable demographic trend is Indiana's increasing diversity. Statewide, roughly one-quarter of Hoosiers identified as part of a minority race or ethnic group in 2020. With the state's population under the age of 18, however, the minority share of the total jumps to more than one-third.



Looking around the state, Marion and Lake counties have the greatest minority shares of the population under the age of 18 with both above the 60% mark. Other counties with relatively large minority shares of the youth population include St. Joseph (44.8%), Allen (41.5%) and Elkhart (41.2%).

County Unemployment Rates November 2021



INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Questions?

Please contact the DWD
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