



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

JOB POSTING AND STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 10

Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties

12 month Report

January 1, 2009 - December 31, 2009

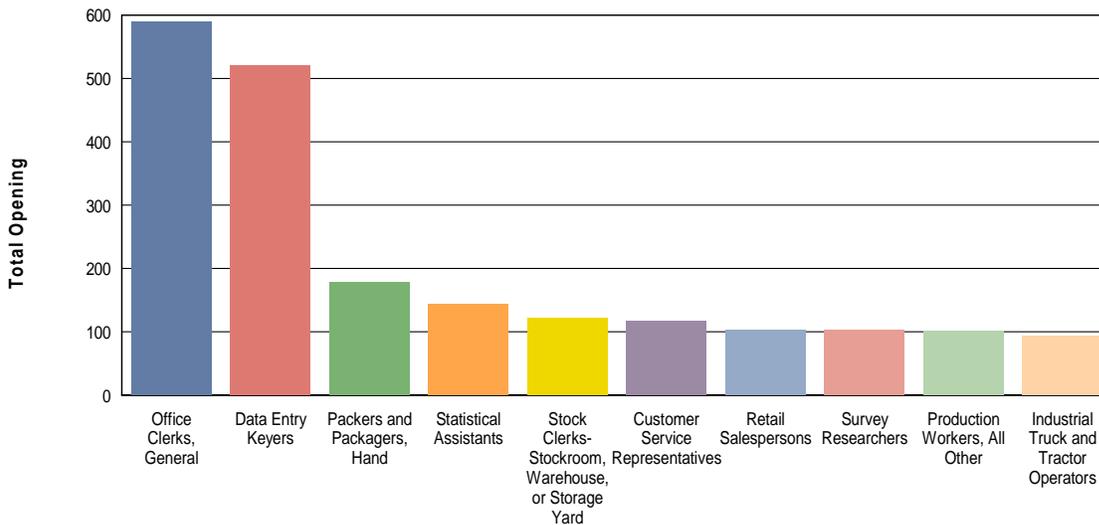
INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Research & Analysis
Regional Workforce Studies

Released January 2010

Region 10 Top 10 Job Postings in Indiana Career Connect

January 1, 2009 - December 31, 2009



JOB POSTINGS & STARTING WAGES REPORT

Economic Growth Region 10

Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties
The Job Orders were created in ICC from 1/01/2009 - 12/31/2009

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
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Management Occupations

Chief Executives	1	0.00	0.00	0.00
Compensation and Benefits Managers	1	18.33	23.82	21.07
Computer and Information Systems Managers	3	22.42	50.25	34.78
Engineering Managers	1	45.27	70.17	57.72
Financial Managers, Branch or Department	1	0.00	0.00	0.00
General and Operations Managers	2	27.12	42.26	36.03
Human Resources Managers	3	14.79	35.10	23.38
Industrial Production Managers	3	12.02	36.06	24.04
Managers, All Other	3	7.25	12.00	9.23
Nursery and Greenhouse Managers	1	15.25	15.25	15.25
Property, Real Estate, and Community Association	3	8.00	11.00	9.50
Social and Community Service Managers	2	0.00	0.00	0.00
Training and Development Managers	1	0.00	0.00	0.00
Transportation Managers	1	17.00	17.00	17.00

Business and Financial Operations Occupations

Accountants	4	9.00	28.85	18.92
Budget Analysts	1	22.42	35.25	28.84
Business Operations Specialists, All Other	5	14.79	26.38	18.10
Compensation, Benefits, and Job Analysis Specialists	3	21.15	42.26	28.99
Credit Analysts	30	10.00	18.00	14.00
Employment Interviewers, Private or Public Employment	4	11.43	13.46	12.59
Equal Opportunity Representatives and Officers	2	18.33	50.25	34.08
Financial Analysts	2	19.23	28.85	24.04

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
	Insurance Underwriters	5	25.00	25.00	25.00
	Management Analysts	3	22.42	42.26	33.11
	Personal Financial Advisors	1	0.00	0.00	0.00
	Personnel Recruiters	3	22.42	35.25	28.84
	Purchasing Agents, Except Wholesale, Retail, and	5	8.00	23.82	17.87
	Training and Development Specialists	9	14.79	35.25	22.68
	Wholesale and Retail Buyers, Except Farm Products	1	16.83	16.83	16.83
<u>Computer and Mathematical Occupations</u>					
	Computer Software Engineers, Applications	1	27.30	27.30	27.30
	Computer Specialists, All Other	1	8.65	10.58	9.62
	Computer Support Specialists	7	9.62	42.26	23.88
	Network and Computer Systems Administrators	1	28.85	31.25	30.05
	Operations Research Analysts	1	22.42	29.14	25.78
	Statisticians	9	18.33	42.26	30.23
<u>Architecture and Engineering Occupations</u>					
	Cartographers and Photogrammetrists	6	13.22	29.14	19.22
	Electrical Engineering Technicians	1	15.00	15.00	15.00
	Electrical Engineers	3	24.04	48.08	36.06
	Electronics Engineering Technicians	1	10.00	11.00	10.50
	Engineers, All Other	2	19.23	39.17	30.14
	Mapping Technicians	67	9.00	23.82	17.53
	Marine Engineers	1	48.08	57.69	52.88
	Mechanical Drafters	1	10.00	13.00	11.50
	Mechanical Engineers	2	0.00	0.00	0.00
	Nuclear Engineers	1	8.65	10.58	9.62
	Surveying Technicians	44	16.49	23.82	20.16
<u>Life, Physical and Social Science Occupations</u>					
	Chemical Technicians	1	12.00	14.00	13.00
	Educational Psychologists	1	15.61	15.61	15.61
	Geographers	1	22.42	35.25	28.84
	Life, Physical, and Social Science Technicians, All Other	1	8.68	8.68	8.68
	Nuclear Equipment Operation Technicians	1	9.54	9.54	9.54
	Soil Conservationists	1	14.42	16.83	15.63
	Survey Researchers	104	13.18	69.85	33.44
<u>Community and Social Service Occupations</u>					
	Child, Family, and School Social Workers	5	10.39	14.70	12.54
	Community and Social Service Specialists, All Other	1	13.36	19.17	16.26
	Educational, Vocational, and School Counselors	1	15.61	15.61	15.61
	Medical and Public Health Social Workers	4	12.50	13.00	12.75
	Mental Health and Substance Abuse Social Workers	12	0.00	0.00	0.00
	Mental Health Counselors	4	9.00	12.00	10.25
	Probation Officers and Correctional Treatment Specialists	1	14.07	14.07	14.07
	Social and Human Service Assistants	9	6.73	15.50	11.12
<u>Legal Occupations</u>					
	Legal Support Workers, All Other	1	9.13	11.06	10.10
	Title Examiners, Abstractors, and Searchers	1	9.13	12.02	10.58

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Education, Training and Library Occupations</u>					
	Education, Training, and Library Workers, All Other	3	18.00	23.00	20.50
	Elementary School Teachers, Except Special Education	21	15.61	16.62	15.66
	Instructional Coordinators	1	16.47	16.47	16.47
	Kindergarten Teachers, Except Special Education	4	9.50	15.61	14.34
	Middle School Teachers, Except Special and Vocational	8	15.61	15.61	15.61
	Preschool Teachers, Except Special Education	5	9.00	9.00	9.00
	Secondary School Teachers, Except Special and Vocational	25	15.61	15.61	15.61
	Special Education Teachers, Secondary School	7	15.61	15.61	15.61
	Teacher Assistants	51	7.30	19.10	8.78
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>					
	Graphic Designers	2	10.00	14.00	12.25
	Interpreters and Translators	1	17.81	17.81	17.81
	Program Directors	1	0.00	0.00	0.00
	Public Relations Specialists	1	32.51	42.26	37.38
<u>Healthcare Practitioner and Technical Occupations</u>					
	Health Technologists and Technicians, All Other	1	9.00	9.00	9.00
	Licensed Practical and Licensed Vocational Nurse	30	13.00	25.00	19.00
	Medical Records and Health Information Technicians	1	11.00	14.00	12.50
	Occupational Health and Safety Specialists	2	18.33	50.25	32.76
	Occupational Therapists	1	30.00	45.00	37.50
	Physical Therapists	2	30.00	45.00	36.25
	Registered Nurses	28	13.00	30.00	21.50
	Speech-Language Pathologists	3	15.61	45.00	35.10
<u>Healthcare Support Occupations</u>					
	Healthcare Support Workers, All Other	34	8.00	12.50	10.25
	Home Health Aides	25	7.75	11.00	8.94
	Medical Assistants	4	9.00	13.00	11.00
	Medical Equipment Preparers	1	10.00	12.50	11.25
	Nursing Aides, Orderlies, and Attendants	40	8.00	12.00	10.00
	Physical Therapist Assistants	2	20.00	30.00	25.00
	Veterinary Assistants and Laboratory Animal Care	3	7.50	8.00	7.75
<u>Protective Service Occupations</u>					
	Security Guards	6	8.50	9.25	8.88
<u>Food Preparation and Serving Related Occupations</u>					
	Bartenders	1	7.25	7.25	7.25
	Combined Food Preparation and Serving Workers	3	9.50	9.50	9.50
	Cooks, Fast Food	2	7.25	7.25	7.25
	Cooks, Institution and Cafeteria	3	7.00	13.00	10.00
	Cooks, Restaurant	9	7.25	10.00	8.41
	Cooks, Short Order	3	7.00	9.00	7.75
	Counter Attendants, Cafeteria, Food Concession, Dining Room and Cafeteria Attendants and Bartenders	8	7.25	8.50	7.67
	Dishwashers	6	5.00	8.00	7.13
	Dishwashers	3	7.00	9.00	8.00
	First-Line Supervisors/Managers of Food Preparation and Serving Related Workers	5	8.68	8.68	8.68
	Food Preparation and Serving Related Workers, Except	21	7.50	7.50	7.50

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
	Food Preparation Workers	35	6.50	8.63	8.38
	Food Servers, Nonrestaurant	4	3.63	9.00	6.32
	Hosts and Hostesses, Restaurant, Lounge, and C	5	5.00	9.00	7.50
	Waiters and Waitresses	44	2.13	15.00	5.32
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
	Janitors and Cleaners, Except Maids and Housek	58	6.55	11.42	8.92
	Landscaping and Groundskeeping Workers	24	7.00	10.00	8.50
	Maids and Housekeeping Cleaners	12	7.00	9.00	8.00
	Tree Trimmers and Pruners	3	8.00	15.00	10.33
<u>Personal Care and Service Occupations</u>					
	Child Care Workers	3	0.00	0.00	0.00
	Nonfarm Animal Caretakers	1	0.00	0.00	0.00
	Personal and Home Care Aides	9	7.75	8.50	8.19
	Personal Care and Service Workers, All Other	1	0.00	0.00	0.00
<u>Sales and Related Occupations</u>					
	Cashiers	19	7.00	9.00	8.00
	Counter and Rental Clerks	2	8.50	8.50	8.50
	First-Line Supervisors/Managers of Non-Retail Sa	1	0.00	0.00	0.00
	First-Line Supervisors/Managers of Retail Sales V	14	7.25	28.85	18.05
	Insurance Sales Agents	29	12.02	24.04	18.03
	Parts Salespersons	6	7.50	12.50	10.00
	Retail Salespersons	104	6.55	13.96	10.26
	Sales Representatives, Services, All Other	21	9.62	40.67	25.14
	Sales Representatives, Wholesale and Manufactu	3	9.62	26.44	18.35
	Telemarketers	57	7.25	21.00	10.46
<u>Office and Administrative Support Occupations</u>					
	Bill and Account Collectors	4	10.00	12.00	11.63
	Billing, Cost, and Rate Clerks	4	9.00	23.82	15.51
	Bookkeeping, Accounting, and Auditing Clerks	17	9.84	23.82	16.83
	Computer Operators	10	13.22	23.82	18.83
	Couriers and Messengers	1	9.00	9.00	9.00
	Customer Service Representatives	118	7.25	13.00	10.10
	Data Entry Keyers	521	9.94	13.22	12.15
	Executive Secretaries and Administrative Assistar	11	8.00	21.63	14.82
	First-Line Supervisors/Managers of Office and Ad	62	14.79	59.38	25.37
	Hotel, Motel, and Resort Desk Clerks	6	7.50	11.00	9.19
	Human Resources Assistants, Except Payroll and	17	6.33	19.23	16.55
	Interviewers, Except Eligibility and Loan	2	13.18	23.10	16.81
	Legal Secretaries	2	9.25	10.00	9.63
	License Clerks	1	8.00	8.00	8.00
	Loan Interviewers and Clerks	1	13.00	15.00	14.00
	Mail Clerks and Mail Machine Operators, Except f	6	7.00	26.38	18.85
	Medical Secretaries	2	10.00	10.00	10.00
	Office and Administrative Support Workers, All Ot	10	14.79	19.23	17.01
	Office Clerks, General	589	7.00	19.23	13.40
	Office Machine Operators, Except Computer	2	0.00	0.00	0.00
	Order Clerks	5	10.00	11.00	10.60
	Payroll and Timekeeping Clerks	3	9.50	21.44	13.65
	Police, Fire, and Ambulance Dispatchers	1	0.00	0.00	0.00

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
	Procurement Clerks	1	22.42	29.14	25.78
	Production, Planning, and Expediting Clerks	3	8.50	19.23	13.34
	Receptionists and Information Clerks	13	9.00	10.00	9.50
	Secretaries, Except Legal, Medical, and Executive	4	8.50	19.23	12.47
	Shipping, Receiving, and Traffic Clerks	12	8.25	20.19	14.22
	Statistical Assistants	144	13.22	29.14	18.54
	Stock Clerks- Stockroom, Warehouse, or Storage	122	8.00	23.82	15.91
	Stock Clerks, Sales Floor	7	6.90	8.00	7.23
	Tellers	6	9.88	10.00	9.98

Farming, Fishing and Forestry Occupations

Farmworkers, Farm and Ranch Animals	15	7.99	11.95	9.26
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Construction and Extraction Occupations

Brickmasons and Blockmasons	5	0.00	0.00	0.00
Cement Masons and Concrete Finishers	75	15.00	15.00	15.00
Construction and Building Inspectors	1	13.44	19.29	16.37
Construction and Related Workers, All Other	2	8.00	8.00	8.00
Construction Carpenters	6	12.00	12.00	12.00
Construction Laborers	6	10.00	15.00	12.50
Electricians	10	16.00	26.19	21.10
Glaziers	1	7.50	7.50	7.50
Hazardous Materials Removal Workers	3	12.00	12.00	12.00
Helpers, Construction Trades, All Other	2	9.00	11.00	10.25
Helpers--Pipelayers, Plumbers, Pipefitters, and St	1	0.00	0.00	0.00
Helpers--Roofers	2	10.00	10.00	10.00
Operating Engineers and Other Construction Equi	2	0.00	0.00	0.00
Painters, Construction and Maintenance	2	10.00	12.50	11.25
Paving, Surfacing, and Tamping Equipment Oper:	2	9.00	12.00	10.50
Plumbers	2	0.00	0.00	0.00
Roofers	2	9.00	13.00	11.00
Sheet Metal Workers	1	0.00	0.00	0.00

Installation, Maintenance and Repair Occupations

Automotive Body and Related Repairers	2	8.00	8.00	8.00
Automotive Glass Installers and Repairers	1	10.00	10.00	10.00
Automotive Master Mechanics	1	0.00	0.00	0.00
Automotive Specialty Technicians	2	9.00	24.04	13.51
Bus and Truck Mechanics and Diesel Engine Spe	13	12.00	24.04	17.16
Coin, Vending, and Amusement Machine Servic	2	9.00	9.00	9.00
Electric Motor, Power Tool, and Related Repairer	1	8.50	10.00	9.25
Electrical and Electronics Repairers, Commercial	7	17.20	31.25	24.23
First-Line Supervisors/Managers of Mechanics, In	1	16.83	21.63	19.23
Heating and Air Conditioning Mechanics	14	10.00	25.00	14.68
Helpers--Installation, Maintenance, and Repair W	4	8.00	20.70	14.14
Industrial Machinery Mechanics	5	10.00	16.00	14.09
Installation, Maintenance, and Repair Workers, Al	8	8.00	15.00	12.23
Maintenance and Repair Workers, General	11	8.00	15.00	11.50
Maintenance Workers, Machinery	3	10.50	12.80	11.65
Mechanical Door Repairers	1	11.50	13.50	12.50
Millwrights	6	23.00	26.00	24.50
Outdoor Power Equipment and Other Small Engir	2	8.00	8.00	8.00
Recreational Vehicle Service Technicians	1	13.46	13.46	13.46
Telecommunications Equipment Installers and Re	1	27.12	42.26	34.69

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
	Tire Repairers and Changers	2	9.00	9.00	9.00
<u>Production Occupations</u>					
	Assemblers and Fabricators, All Other	1	8.00	8.00	8.00
	Bakers	1	8.55	9.75	9.15
	Bindery Workers	8	11.70	11.70	11.70
	Cabinetmakers and Bench Carpenters	1	12.00	16.00	14.00
	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	5	9.00	13.00	10.50
	Engine and Other Machine Assemblers	3	9.00	11.00	10.00
	Etchers and Engravers	1	11.00	11.00	11.00
	First-Line Supervisors/Managers of Production and Operations Workers, All Other	4	12.00	35.25	24.45
	Helpers--Production Workers	17	9.00	10.00	9.40
	Inspectors, Testers, Sorters, Samplers, and Weighers	3	8.00	11.00	9.33
	Laundry and Dry-Cleaning Workers	1	7.00	9.00	8.00
	Machinists	4	9.00	15.00	12.50
	Meat, Poultry, and Fish Cutters and Trimmers	36	9.25	9.75	9.57
	Metal-Refining Furnace Operators and Tenders	2	9.50	10.50	10.00
	Milling and Planing Machine Setters, Operators, and Tenders, Wood	1	17.00	22.00	19.50
	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	11	8.00	8.50	8.19
	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	8.50	8.50	8.50
	Painters, Transportation Equipment	1	10.00	10.00	10.00
	Painting, Coating, and Decorating Workers	1	9.00	11.00	10.00
	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	1	10.00	25.00	17.50
	Production Workers, All Other	101	7.25	17.17	11.84
	Stationary Engineers and Boiler Operators	1	7.75	7.75	7.75
	Structural Metal Fabricators and Fitters	2	10.00	14.00	12.00
	Tailors, Dressmakers, and Custom Sewers	1	10.00	11.00	10.50
	Woodworking Machine Setters, Operators, and Tenders, Wood	6	8.00	16.00	9.42

Transportation and Material Moving Occupations

	Bus Drivers, School	3	7.37	7.37	7.37
	Cleaners of Vehicles and Equipment	9	7.50	9.00	7.88
	Crane and Tower Operators	1	20.00	20.00	20.00
	Driver/Sales Workers	2	8.00	9.00	8.50
	Excavating and Loading Machine and Dragline Operators, Except Shovelers	2	14.00	14.00	14.00
	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers	5	10.00	30.45	20.23
	Industrial Truck and Tractor Operators	93	8.00	29.01	14.98
	Laborers and Freight, Stock, and Material Movers	83	8.00	20.70	13.50
	Machine Feeders and Offbearers	2	10.00	10.00	10.00
	Motor Vehicle Operators, All Other	5	18.95	23.52	20.85
	Packers and Packagers, Hand	179	8.00	14.00	11.09
	Refuse and Recyclable Material Collectors	3	10.00	10.00	10.00
	Service Station Attendants	1	0.00	0.00	0.00
	Taxi Drivers and Chauffeurs	3	8.00	8.00	8.00
	Transportation Workers, All Other	1	0.00	0.00	0.00
	Truck Drivers, Heavy and Tractor-Trailer	62	8.00	28.85	18.42
	Truck Drivers, Light or Delivery Services	38	7.25	12.00	8.41

0 = No wage listed.

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

WorkOne offices in EGR 10:

3310 Grant Line Rd., New Albany, IN 47150 (812) 948-6102

101 West Highway 62, Corydon, IN 47112 (812) 738-8811

304 Indiana Ave., English, IN 47118 (812) 338-4980

1707 N. Shelby, Salem, IN 47167 (812) 883-2283

1613 E. 8th St., Jeffersonville, IN 47130 (812) 283-6595

1092 W. Community Way, Scottsburg, IN 47170 (812) 752-3886

WorkOne



Indiana Economic Growth Regions

Regional Market Analysts



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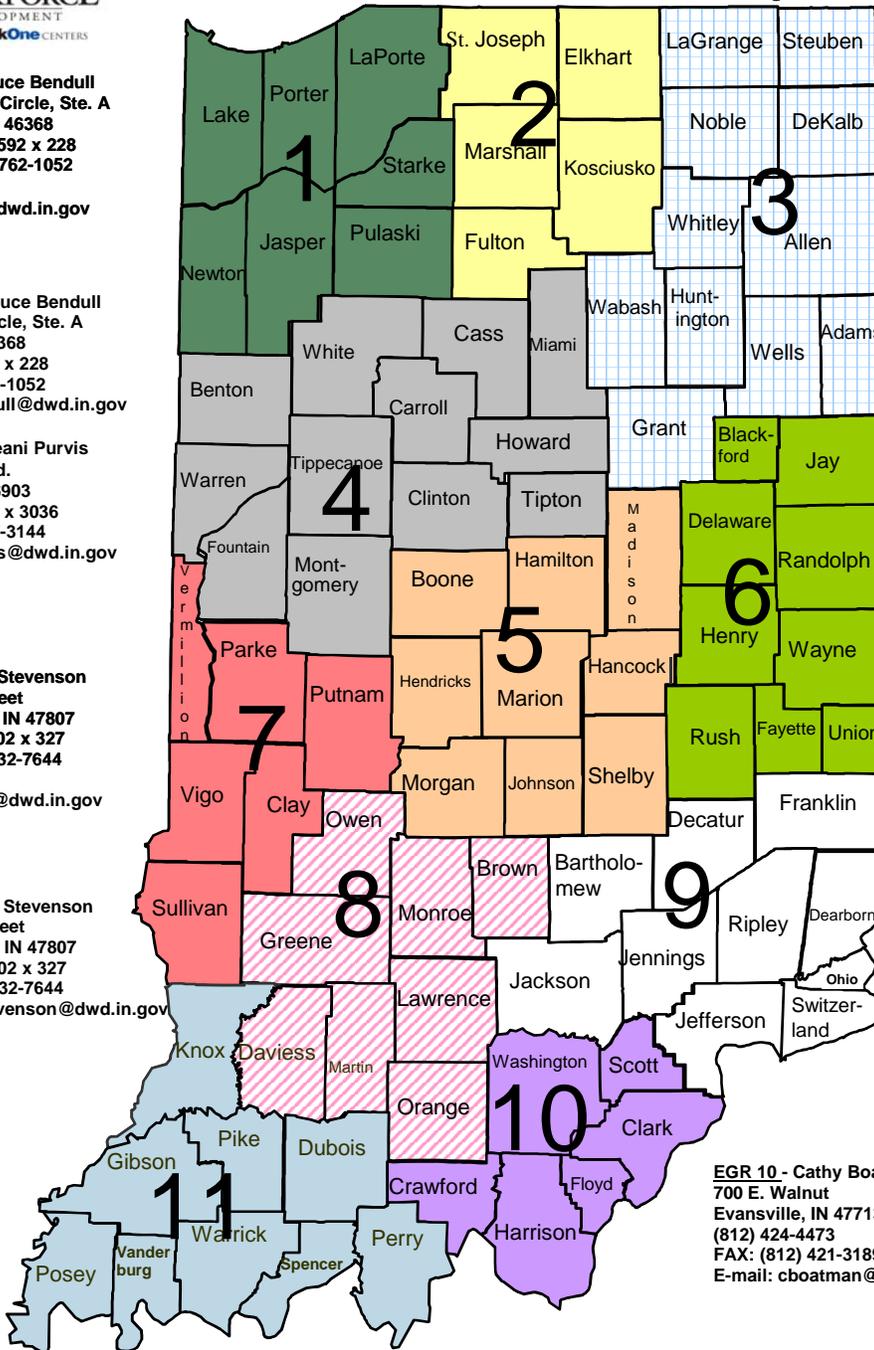
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Indiana Workforce Development
 Research & Analysis

