



INDIANA  
**WORKFORCE**  
DEVELOPMENT  
AND ITS **WorkOne** CENTERS

# JOB POSTING AND STARTING WAGES REPORT

## INDIANA ECONOMIC GROWTH REGION 10

Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties

12 month Report

October 1, 2008 - September 30, 2009

**INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT**

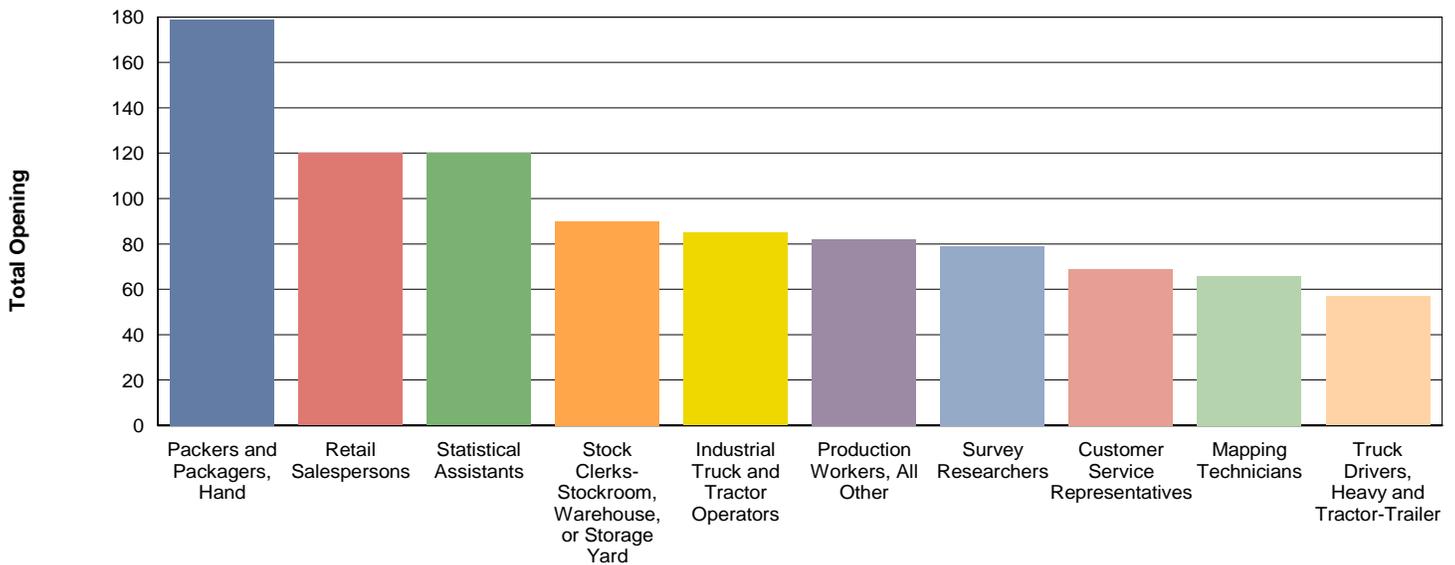
Research & Analysis

Regional Workforce Studies

Released October 2009

# Region 10 Top 10 Job Postings in Indiana Career Connect

## October 1, 2008 - September 30, 2009



## JOB POSTINGS & STARTING WAGES REPORT

### Economic Growth Region 10

Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties  
The Job Orders were created in ICC from 10/01/2008 - 09/30/2009

Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
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#### Management Occupations

11101100	Chief Executives	1	na	na	na
11304100	Compensation and Benefits Managers	2	\$17.70	\$40.82	\$28.23
11302100	Computer and Information Systems Managers	3	\$22.42	\$50.25	\$34.78
11303102	Financial Managers, Branch or Department	1	na	na	na
11905100	Food Service Managers	2	\$8.26	\$14.90	\$12.76
11102100	General and Operations Managers	3	\$21.65	\$42.26	\$33.31
11304000	Human Resources Managers	4	\$14.79	\$35.10	\$24.50
11305100	Industrial Production Managers	2	\$12.02	\$36.06	\$25.24
11919999	Managers, All Other	2	\$7.25	\$7.25	\$7.25
11202100	Marketing Managers	2	\$17.79	\$54.02	\$35.90
11901101	Nursery and Greenhouse Managers	1	\$15.25	\$15.25	\$15.25
11914100	Property, Real Estate, and Community Association Managers	4	\$8.00	\$12.00	\$9.75
11915100	Social and Community Service Managers	4	\$12.50	\$24.04	\$16.19
11304200	Training and Development Managers	1	na	na	na

#### Business and Financial Operations Occupations

13201101	Accountants	2	\$9.00	\$10.00	\$9.50
13203100	Budget Analysts	1	\$22.42	\$35.25	\$28.84
13119999	Business Operations Specialists, All Other	2	\$14.79	\$19.23	\$17.01
13107200	Compensation, Benefits, and Job Analysis Specialists	2	\$21.15	\$29.14	\$24.79
13204100	Credit Analysts	30	\$10.00	\$18.00	\$14.00

<b>Occupational Code</b>	<b>Occupational Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Rate</b>	<b>Maximum Hourly Rate</b>	<b>Average Hourly Rate</b>
13107101	Employment Interviewers, Private or Public Employment Service	3	\$11.43	\$11.43	\$11.43
13104103	Equal Opportunity Representatives and Officers	2	\$18.33	\$50.25	\$34.08
13205100	Financial Analysts	2	\$19.23	\$28.85	\$24.04
13205300	Insurance Underwriters	5	\$25.00	\$25.00	\$25.00
13111100	Management Analysts	2	\$22.42	\$35.25	\$28.84
13205200	Personal Financial Advisors	1	na	na	na
13107102	Personnel Recruiters	3	\$22.42	\$35.25	\$29.78
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	5	\$8.00	\$23.82	\$17.18
13107300	Training and Development Specialists	9	\$14.79	\$35.25	\$21.61
13102200	Wholesale and Retail Buyers, Except Farm Products	1	\$16.83	\$16.83	\$16.83

### **Computer and Mathematical Occupations**

15103100	Computer Software Engineers, Applications	1	\$27.30	\$27.30	\$27.30
15103200	Computer Software Engineers, Systems Software	1	\$24.04	\$28.85	\$26.44
15109999	Computer Specialists, All Other	1	\$8.65	\$10.58	\$9.62
15104100	Computer Support Specialists	5	\$24.87	\$42.26	\$31.46
15203100	Operations Research Analysts	2	\$22.42	\$35.25	\$27.31
15204100	Statisticians	9	\$18.33	\$42.26	\$28.79

### **Architecture and Engineering Occupations**

17102100	Cartographers and Photogrammetrists	8	\$13.22	\$29.14	\$18.20
17301999	Drafters, All Other	1	\$12.00	\$12.00	\$12.00
17302303	Electrical Engineering Technicians	1	\$15.00	\$15.00	\$15.00
17207100	Electrical Engineers	1	na	na	na
17302301	Electronics Engineering Technicians	1	\$10.00	\$11.00	\$10.50
17219999	Engineers, All Other	1	\$19.23	\$36.06	\$27.64
17303102	Mapping Technicians	66	\$9.00	\$23.82	\$16.34
17212101	Marine Engineers	1	\$48.08	\$57.69	\$52.88
17301300	Mechanical Drafters	1	\$10.00	\$13.00	\$11.50
17214100	Mechanical Engineers	2	na	na	na
17216100	Nuclear Engineers	1	\$8.65	\$10.58	\$9.62
17303101	Surveying Technicians	24	\$16.49	\$23.82	\$20.16

### **Life, Physical and Social Science Occupations**

19303101	Educational Psychologists	1	\$15.61	\$15.61	\$15.61
19309200	Geographers	2	\$14.29	\$35.25	\$22.63
19409999	Life, Physical, and Social Science Technicians, All Other	1	\$8.68	\$8.68	\$8.68
19302200	Survey Researchers	79	\$12.73	\$69.85	\$14.64

### **Community and Social Service Occupations**

21102100	Child, Family, and School Social Workers	5	\$10.39	\$14.70	\$12.54
21109999	Community and Social Service Specialists, All Other	1	\$8.50	\$8.50	\$8.50
21101200	Educational, Vocational, and School Counselors	1	\$15.61	\$15.61	\$15.61
21102200	Medical and Public Health Social Workers	4	\$12.50	\$13.00	\$12.83

<b>Occupational Code</b>	<b>Occupational Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Rate</b>	<b>Maximum Hourly Rate</b>	<b>Average Hourly Rate</b>
21102300	Mental Health and Substance Abuse Social Workers	11	na	na	na
21109200	Probation Officers and Correctional Treatment Specialists	1	\$14.07	\$14.07	\$14.07
21109300	Social and Human Service Assistants	11	\$6.73	\$15.50	\$11.01
<b><u>Legal Occupations</u></b>					
23209300	Title Examiners, Abstractors, and Searchers	1	\$9.13	\$12.02	\$10.58
<b><u>Education, Training and Library Occupations</u></b>					
25909999	Education, Training, and Library Workers, All Other	3	\$18.00	\$23.00	\$20.50
25202100	Elementary School Teachers, Except Special Education	28	\$15.61	\$15.61	\$15.61
25201200	Kindergarten Teachers, Except Special Education	4	\$9.50	\$15.61	\$14.34
25202200	Middle School Teachers, Except Special and Vocational Education	9	\$15.61	\$15.61	\$15.61
25201100	Preschool Teachers, Except Special Education	3	\$15.61	\$15.61	\$15.61
25203100	Secondary School Teachers, Except Special and Vocational Education	30	\$15.61	\$15.61	\$15.61
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary School	1	\$15.61	\$15.61	\$15.61
25204300	Special Education Teachers, Secondary School	8	\$15.61	\$15.61	\$15.61
25904100	Teacher Assistants	55	\$7.30	\$8.68	\$8.47
<b><u>Arts, Design, Entertainment, Sports, and Media Occupations</u></b>					
27102100	Commercial and Industrial Designers	1	\$28.85	\$33.65	\$31.25
27102400	Graphic Designers	2	\$10.00	\$14.00	\$12.25
27309100	Interpreters and Translators	1	\$17.81	\$17.81	\$17.81
27201203	Program Directors	1	na	na	na
27303100	Public Relations Specialists	1	\$16.83	\$18.75	\$17.79
<b><u>Healthcare Practitioner and Technical Occupations</u></b>					
29209999	Health Technologists and Technicians, All Other	1	\$9.00	\$9.00	\$9.00
29206100	Licensed Practical and Licensed Vocational Nurses	24	\$16.00	\$25.00	\$19.76
29207100	Medical Records and Health Information Technicians	1	\$9.00	\$12.00	\$10.50
29901100	Occupational Health and Safety Specialists	2	\$18.33	\$50.25	\$32.76
29112200	Occupational Therapists	1	\$30.00	\$45.00	\$37.50
29112300	Physical Therapists	2	\$30.00	\$45.00	\$36.25
29111100	Registered Nurses	22	\$18.00	\$30.00	\$22.61
29112700	Speech-Language Pathologists	3	\$15.61	\$45.00	\$35.10
<b><u>Healthcare Support Occupations</u></b>					
31909999	Healthcare Support Workers, All Other	28	\$8.00	\$10.00	\$8.54
31101100	Home Health Aides	25	\$7.75	\$11.00	\$9.28
31909200	Medical Assistants	4	\$9.00	\$13.00	\$11.00

<b>Occupational Code</b>	<b>Occupational Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Rate</b>	<b>Maximum Hourly Rate</b>	<b>Average Hourly Rate</b>
31909300	Medical Equipment Preparers	1	\$10.00	\$12.50	\$11.25
31101200	Nursing Aides, Orderlies, and Attendants	32	\$8.00	\$12.00	\$10.15
31202100	Physical Therapist Assistants	2	\$20.00	\$30.00	\$25.00
31909600	Veterinary Assistants and Laboratory Animal Caretakers	3	\$7.50	\$8.00	\$7.75
<b><u>Protective Service Occupations</u></b>					
33903200	Security Guards	9	\$7.00	\$9.25	\$8.56
<b><u>Food Preparation and Serving Related Occupations</u></b>					
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	4	\$6.55	\$9.50	\$8.03
35201999	Cooks, All Other	1	\$8.00	\$10.00	\$9.00
35201200	Cooks, Institution and Cafeteria	3	\$7.00	\$13.00	\$10.83
35201400	Cooks, Restaurant	8	\$8.00	\$10.00	\$8.74
35201500	Cooks, Short Order	2	\$7.00	\$9.00	\$8.00
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	6	\$7.25	\$8.50	\$7.46
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	6	\$6.55	\$8.00	\$6.71
35902100	Dishwashers	3	\$7.00	\$9.00	\$7.67
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	8	\$7.00	\$12.00	\$9.36
35909999	Food Preparation and Serving Related Workers, All Other	21	\$7.50	\$7.50	\$7.50
35202100	Food Preparation Workers	26	\$6.55	\$8.63	\$8.39
35304100	Food Servers, Nonrestaurant	5	\$3.63	\$3.63	\$4.97
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	5	\$6.55	\$9.00	\$7.20
35303100	Waiters and Waitresses	23	\$2.13	\$15.00	\$7.11
<b><u>Building and Grounds Cleaning and Maintenance Occupations</u></b>					
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	52	\$6.55	\$11.42	\$9.17
37301100	Landscaping and Groundskeeping Workers	25	\$7.00	\$10.00	\$10.16
37201200	Maids and Housekeeping Cleaners	10	\$7.00	\$9.00	\$8.44
37301300	Tree Trimmers and Pruners	3	\$8.00	\$8.00	\$8.00
<b><u>Personal Care and Service Occupations</u></b>					
39901100	Child Care Workers	2	\$6.55	\$8.50	\$7.53
39902100	Personal and Home Care Aides	3	\$7.75	\$7.75	\$7.75
39909999	Personal Care and Service Workers, All Other	1	na	na	na
39603200	Transportation Attendants, Except Flight Attendants and Baggage Porters	4	\$7.87	\$7.87	\$7.87
<b><u>Sales and Related Occupations</u></b>					
41201100	Cashiers	13	\$7.00	\$8.50	\$7.79
41202100	Counter and Rental Clerks	2	\$8.50	\$8.50	\$8.50
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	1	na	na	na
41101100	First-Line Supervisors/Managers of Retail Sales Workers	10	\$7.00	\$28.85	\$12.38

<b>Occupational Code</b>	<b>Occupational Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Rate</b>	<b>Maximum Hourly Rate</b>	<b>Average Hourly Rate</b>
41302100	Insurance Sales Agents	25	\$13.00	\$14.00	\$13.50
41202200	Parts Salespersons	5	\$7.50	\$12.50	\$9.42
41203100	Retail Salespersons	120	\$6.55	\$13.96	\$7.65
41903100	Sales Engineers	1	\$29.90	\$41.35	\$35.62
41309999	Sales Representatives, Services, All Other	22	\$6.55	\$40.67	\$21.32
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2	\$9.62	\$26.44	\$19.23
41904100	Telemarketers	17	\$7.25	\$10.00	\$9.19

### **Office and Administrative Support Occupations**

43301100	Bill and Account Collectors	2	\$10.00	\$12.00	\$11.25
43302102	Billing, Cost, and Rate Clerks	5	\$9.00	\$23.82	\$15.59
43303100	Bookkeeping, Accounting, and Auditing Clerks	14	\$9.84	\$23.82	\$13.42
43901100	Computer Operators	6	\$12.77	\$23.82	\$17.92
43502100	Couriers and Messengers	1	\$9.00	\$9.00	\$9.00
43405100	Customer Service Representatives	69	\$8.00	\$13.46	\$10.50
43902100	Data Entry Keyers	22	\$9.94	\$14.42	\$12.01
43601100	Executive Secretaries and Administrative Assistants	11	\$8.00	\$16.83	\$11.94
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	47	\$10.56	\$59.38	\$25.89
43408100	Hotel, Motel, and Resort Desk Clerks	4	\$7.00	\$15.00	\$10.10
43416100	Human Resources Assistants, Except Payroll and Timekeeping	15	\$14.29	\$23.82	\$17.29
43411100	Interviewers, Except Eligibility and Loan	2	\$13.18	\$23.10	\$16.81
43601200	Legal Secretaries	2	\$9.25	\$9.25	\$9.25
43403103	License Clerks	1	\$8.00	\$8.00	\$8.00
43413100	Loan Interviewers and Clerks	1	\$13.00	\$15.00	\$14.00
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	6	\$7.00	\$26.38	\$18.24
43919999	Office and Administrative Support Workers, All Other	7	\$9.00	\$19.23	\$16.08
43906100	Office Clerks, General	22	\$7.00	\$19.23	\$11.84
43415100	Order Clerks	2	\$10.00	\$11.00	\$10.50
43305100	Payroll and Timekeeping Clerks	2	\$10.00	\$21.44	\$14.98
43306100	Procurement Clerks	1	\$22.42	\$29.14	\$25.78
43506100	Production, Planning, and Expediting Clerks	1	\$14.79	\$19.23	\$17.01
43417100	Receptionists and Information Clerks	8	\$7.00	\$10.00	\$8.90
43601400	Secretaries, Except Legal, Medical, and Executive	6	\$8.50	\$19.23	\$12.98
43507100	Shipping, Receiving, and Traffic Clerks	14	\$7.50	\$23.01	\$12.11
43911100	Statistical Assistants	120	\$13.22	\$23.82	\$17.83
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	90	\$9.10	\$23.82	\$10.79
43508101	Stock Clerks, Sales Floor	2	\$6.90	\$8.00	\$7.20
43307100	Tellers	6	\$9.88	\$9.88	\$9.88

### **Farming, Fishing and Forestry Occupations**

45209300	Farmworkers, Farm and Ranch Animals	15	\$7.99	\$11.95	\$9.19
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### **Construction and Extraction Occupations**

47202100	Brickmasons and Blockmasons	5	na	na	na
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Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
47205100	Cement Masons and Concrete Finishers	30	\$15.00	\$15.00	\$15.00
47401100	Construction and Building Inspectors	1	\$13.44	\$19.29	\$16.37
47409999	Construction and Related Workers, All Other	2	\$8.00	\$8.00	\$8.00
47206100	Construction Laborers	6	\$10.00	\$15.00	\$10.88
47211100	Electricians	8	\$18.00	\$26.19	\$19.96
47101100	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	1	\$15.00	\$15.00	\$15.00
47212100	Glaziers	1	\$7.50	\$7.50	\$7.50
47301999	Helpers, Construction Trades, All Other	2	\$9.00	\$11.00	\$10.25
47301100	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	2	\$10.00	\$10.00	\$10.00
47301300	Helpers--Electricians	2	\$10.35	\$15.00	\$12.68
47301500	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	1	na	na	na
47301600	Helpers--Roofers	4	\$8.00	\$10.00	\$9.00
47213100	Insulation Workers, Floor, Ceiling, and Wall	3	\$8.50	\$32.00	\$20.25
47207300	Operating Engineers and Other Construction Equipment Operators	2	na	na	na
47214100	Painters, Construction and Maintenance	2	\$10.00	\$12.50	\$11.25
47207100	Paving, Surfacing, and Tamping Equipment Operators	3	\$9.00	\$10.00	\$9.50
47215202	Plumbers	2	na	na	na
47218100	Roofers	4	\$9.00	\$13.00	\$11.75
47221100	Sheet Metal Workers	1	na	na	na

#### Installation, Maintenance and Repair Occupations

49302100	Automotive Body and Related Repairers	2	\$8.00	\$8.00	\$8.00
49302200	Automotive Glass Installers and Repairers	1	\$10.00	\$10.00	\$10.00
49302301	Automotive Master Mechanics	1	na	na	na
49302302	Automotive Specialty Technicians	4	\$8.00	\$20.00	\$13.25
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	19	\$11.70	\$25.00	\$18.77
49909100	Coin, Vending, and Amusement Machine Servicers and Repairers	2	\$9.00	\$9.00	\$9.00
49209200	Electric Motor, Power Tool, and Related Repairers	1	\$8.50	\$10.00	\$9.25
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	7	\$10.35	\$25.56	\$20.55
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	1	\$19.23	\$21.63	\$20.43
49902101	Heating and Air Conditioning Mechanics	13	\$10.00	\$25.00	\$13.13
49909800	Helpers--Installation, Maintenance, and Repair Workers	4	\$8.00	\$20.70	\$15.19
49904100	Industrial Machinery Mechanics	6	\$10.00	\$31.25	\$18.60
49909999	Installation, Maintenance, and Repair Workers, All Other	8	\$8.00	\$15.00	\$12.79
49904200	Maintenance and Repair Workers, General	16	\$8.00	\$25.20	\$14.08
49904300	Maintenance Workers, Machinery	3	\$10.50	\$12.80	\$11.65
49901100	Mechanical Door Repairers	1	\$11.50	\$13.50	\$12.50
49904400	Millwrights	6	\$23.00	\$26.00	\$24.50
49309200	Recreational Vehicle Service Technicians	1	\$13.46	\$13.46	\$13.46
49309300	Tire Repairers and Changers	3	\$9.00	\$11.70	\$10.35

#### Production Occupations

51209999	Assemblers and Fabricators, All Other	3	\$8.00	\$10.08	\$9.38
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Occupational Code	Occupational Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51301100	Bakers	1	\$8.55	\$9.75	\$9.15
51501100	Bindery Workers	5	\$11.70	\$11.70	\$11.70
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$9.00	\$12.00	\$10.50
51202200	Electrical and Electronic Equipment Assemblers	1	\$9.00	\$9.00	\$9.00
51919400	Etchers and Engravers	1	\$11.00	\$11.00	\$11.00
51101100	First-Line Supervisors/Managers of Production and Operating Workers	8	\$12.00	\$35.25	\$25.04
51919800	Helpers--Production Workers	17	\$9.00	\$10.00	\$9.47
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	5	\$8.00	\$20.00	\$12.57
51601100	Laundry and Dry-Cleaning Workers	1	\$7.00	\$9.00	\$8.00
51404100	Machinists	5	\$9.00	\$15.00	\$12.08
51302200	Meat, Poultry, and Fish Cutters and Trimmers	38	\$8.75	\$9.75	\$9.47
51405100	Metal-Refining Furnace Operators and Tenders	2	\$9.50	\$10.50	\$10.00
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$17.00	\$22.00	\$19.50
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	11	\$8.00	\$8.50	\$8.34
51912200	Painters, Transportation Equipment	1	\$10.00	\$10.00	\$10.00
51912300	Painting, Coating, and Decorating Workers	1	\$9.00	\$11.00	\$10.00
51419300	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$10.00	\$25.00	\$17.50
51919999	Production Workers, All Other	82	\$8.00	\$17.17	\$11.95
51802100	Stationary Engineers and Boiler Operators	1	\$7.75	\$7.75	\$7.75
51204100	Structural Metal Fabricators and Fitters	2	\$10.00	\$14.00	\$12.00
51209200	Team Assemblers	50	\$8.25	\$12.00	\$10.13
51704200	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	6	\$8.00	\$16.00	\$9.42

### **Transportation and Material Moving Occupations**

53302200	Bus Drivers, School	10	\$7.37	\$7.37	\$7.37
53706100	Cleaners of Vehicles and Equipment	10	\$7.00	\$9.00	\$7.72
53702100	Crane and Tower Operators	1	\$20.00	\$20.00	\$20.00
53303100	Driver/Sales Workers	3	\$8.00	\$10.00	\$8.83
53703200	Excavating and Loading Machine and Dragline Operators	1	\$14.00	\$14.00	\$14.00
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	6	\$10.00	\$30.45	\$24.33
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	2	\$18.84	\$28.15	\$24.20
53705100	Industrial Truck and Tractor Operators	85	\$8.00	\$19.51	\$9.68
53706200	Laborers and Freight, Stock, and Material Movers, Hand	53	\$8.00	\$20.70	\$13.88
53706300	Machine Feeders and Offbearers	2	\$10.00	\$10.00	\$10.00
53719999	Material Moving Workers, All Other	6	\$14.77	\$17.22	\$16.00
53309999	Motor Vehicle Operators, All Other	2	\$18.30	\$18.30	\$18.30
53706400	Packers and Packagers, Hand	179	\$8.00	\$14.00	\$9.74
53708100	Refuse and Recyclable Material Collectors	5	\$10.00	\$12.56	\$10.72
53603100	Service Station Attendants	1	na	na	na
53304100	Taxi Drivers and Chauffeurs	3	\$8.00	\$8.00	\$8.00

<b>Occupational Code</b>	<b>Occupational Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Rate</b>	<b>Maximum Hourly Rate</b>	<b>Average Hourly Rate</b>
53609999	Transportation Workers, All Other	2	\$8.00	\$8.00	\$8.00
53303200	Truck Drivers, Heavy and Tractor-Trailer	57	\$8.00	\$25.00	\$15.31
53303300	Truck Drivers, Light or Delivery Services	37	\$7.25	\$12.00	\$8.13

na = No wage listed.

# JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

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**101 West Highway 62, Corydon, IN 47112 (812) 738-8811**

**304 Indiana Ave., English, IN 47118 (812) 338-4980**

**1707 N. Shelby, Salem, IN 47167 (812) 883-2283**

**1613 E. 8th St., Jeffersonville, IN 47130 (812) 283-6595**

**1092 W. Community Way, Scottsburg, IN 47170 (812) 752-3886**

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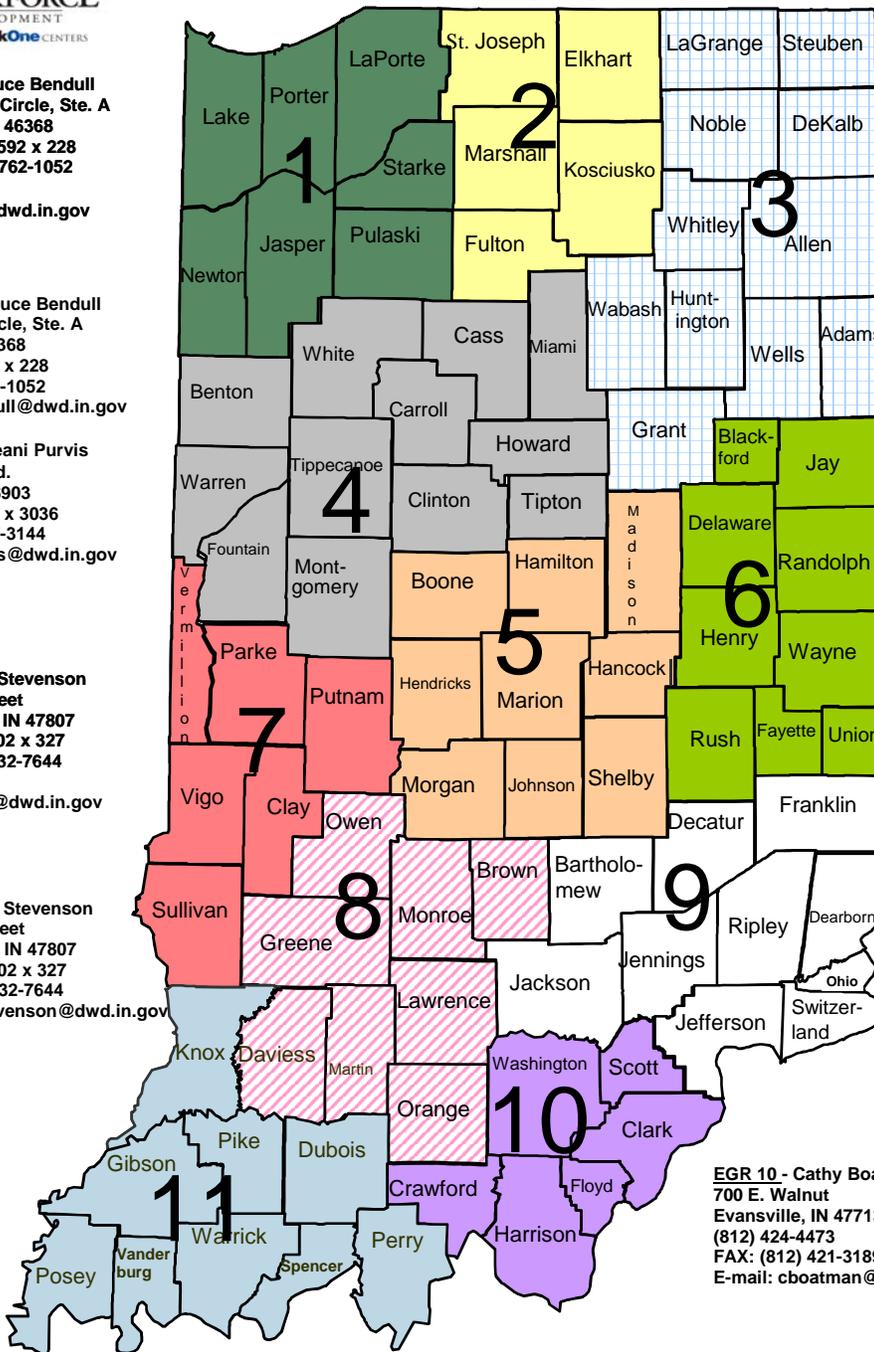
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