



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

JOB POSTINGS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 1

Lake, Porter, LaPorte, Jasper, Newton, Starke, and Pulaski Counties

January 1, 2009 - December 31, 2009

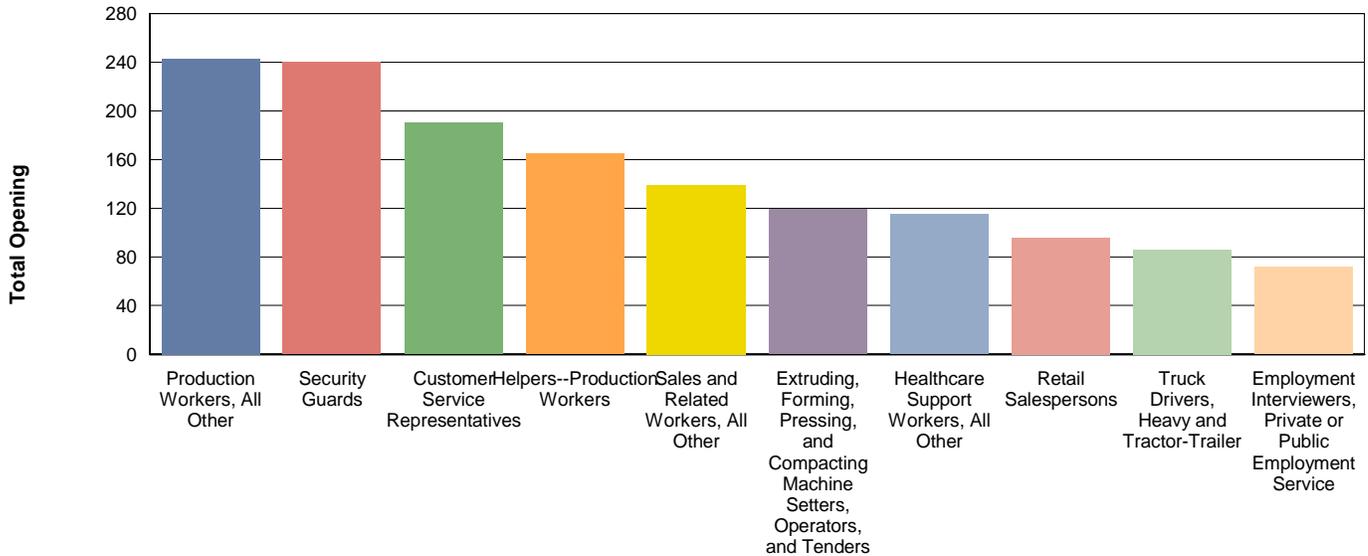
INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Research & Analysis
Regional Workforce Studies

Released January 2010

Region 1 Top 10 Job Postings in Indiana Career Connect (ICC)

01/01/2009 - 12/31/2009



JOB POSTINGS & STARTING WAGES REPORT INDIANA ECONOMIC GROWTH REGION 1 (Lake, Porter, LaPorte, Jasper, Newton, Starke, and Pulaski Counties)

January 1, 2009 - December 31, 2009

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
Management Occupations					
	General and Operations Managers	4	\$8.50	\$14.00	\$10.13
	Marketing Managers	3	\$54.06	\$60.10	\$57.08
	Sales Managers	56	\$7.25	\$72.12	\$23.01
	Financial Managers, Branch or Department	3	\$8.00	\$30.82	\$20.81
	Human Resources Managers	3	\$24.04	\$60.10	\$39.26
	Training and Development Managers	1	\$20.05	\$23.37	\$21.71
	Education Administrators, Elementary and Secondary School	1	\$11.56	\$23.12	\$17.34
	Education Administrators, Postsecondary	1	\$7.25	\$7.25	\$7.25
	Engineering Managers	2	\$19.23	\$38.46	\$28.85
	Food Service Managers	3	\$12.00	\$20.00	\$15.62
	Lodging Managers	1	\$20.00	\$20.00	\$20.00
	Medical and Health Services Managers	5	\$12.00	\$24.14	\$18.82
	Social and Community Service Managers	1	\$15.38	\$15.38	\$15.38
	Managers, All Other	15	\$8.00	\$42.26	\$23.72

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
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Business and Financial Operations Occupations

Purchasing Agents, Except Wholesale, Retail, and Farm Products	1	\$23.08	\$23.08	\$23.08
Cost Estimators	1	\$12.50	\$12.50	\$12.50
Employment Interviewers, Private or Public Employment Service Training and Development Specialists	72	\$13.46	\$18.92	\$15.67
Human Resources, Training, and Labor Relations Specialists, All Other	2	\$15.50	\$20.00	\$17.75
	3	\$15.00	\$36.49	\$24.09
Accountants	19	\$7.69	\$60.55	\$48.16
Financial Analysts	2	\$24.52	\$24.52	\$24.52
Loan Officers	2	\$16.75	\$22.67	\$19.71
Tax Examiners, Collectors, and Revenue Agents	1	\$10.53	\$10.53	\$10.53
Tax Preparers	18	\$8.00	\$15.00	\$10.50
Financial Specialists, All Other	2	\$8.00	\$9.00	\$8.50

Computer and Mathematical Occupations

Computer Programmers	1	\$12.98	\$21.63	\$17.31
Computer Software Engineers, Applications	3	\$20.00	\$48.08	\$30.13
Computer Software Engineers, Systems Software	1	\$27.75	\$30.06	\$28.90
Computer Support Specialists	3	\$14.42	\$19.23	\$16.83
Computer Systems Analysts	3	\$24.52	\$58.15	\$30.61
Network and Computer Systems Administrators	2	\$16.83	\$19.23	\$18.03
Computer Specialists, All Other	3	\$7.69	\$26.44	\$16.67

Arcitechure and Engineering Occuptions

Landscape Architects	4	\$9.62	\$28.85	\$19.23
Chemical Engineers	1	\$21.63	\$26.44	\$24.04
Civil Engineers	5	\$19.23	\$48.08	\$31.55
Electrical Engineers	1	\$29.33	\$29.33	\$29.33
Industrial Safety and Health Engineers	1	\$28.85	\$38.46	\$33.65
Industrial Engineers	2	\$40.82	\$40.82	\$40.82
Materials Engineers	1	\$29.33	\$29.33	\$29.33
Mechanical Engineers	5	\$11.00	\$35.58	\$25.05
Engineers, All Other	8	\$11.00	\$52.31	\$25.93
Civil Engineering Technicians	3	\$14.00	\$48.08	\$24.88
Electronics Engineering Technicians	1	\$7.25	\$15.00	\$10.78
Electrical Engineering Technicians	1	\$24.33	\$26.28	\$25.31
Environmental Engineering Technicians	31	\$9.00	\$24.04	\$13.51

Life, Physical and Social Science Occupations

Geoscientists, Except Hydrologists and Geographers	1	\$19.23	\$28.85	\$24.04
Market Research Analysts	2	\$15.38	\$17.79	\$16.58

Community and Social Service Occupations

Educational, Vocational, and School Counselors	3	\$23.08	\$26.44	\$24.76
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Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Counselors, All Other	2	\$11.50	\$12.50	\$12.01
	Child, Family, and School Social Workers	2	\$19.23	\$24.04	\$21.63
	Medical and Public Health Social Workers	3	\$7.50	\$22.00	\$15.63
	Mental Health and Substance Abuse Social Workers	7	\$10.34	\$10.34	\$10.34
	Social Workers, All Other	4	\$16.52	\$30.00	\$23.44
	Social and Human Service Assistants	9	\$7.25	\$22.41	\$11.51
	Community and Social Service Specialists, All Other	4	\$12.02	\$24.00	\$17.00
	Clergy	5	\$25.29	\$25.29	\$25.29

Legal Occupations

Paralegals and Legal Assistants	3	\$10.00	\$16.00	\$13.00
Legal Support Workers, All Other	1	\$18.27	\$19.23	\$18.75

Education, Training and Library Occupations

Business Teachers, Postsecondary	1	\$44.37	\$44.37	\$44.37
Mathematical Science Teachers, Postsecondary	1	\$22.00	\$22.00	\$22.00
Engineering Teachers, Postsecondary	1	\$31.25	\$31.25	\$31.25
Education Teachers, Postsecondary	3	\$10.00	\$12.00	\$11.00
Graduate Teaching Assistants	2	\$12.50	\$14.90	\$13.70
Preschool Teachers, Except Special Education	1	\$8.50	\$9.00	\$8.75
Vocational Education Teachers, Secondary School	1	\$9.00	\$9.00	\$9.00
Adult Literacy, Remedial Education, and GED Teachers and Instructors	1	\$14.00	\$14.00	\$14.00
Teachers and Instructors, All Other	32	\$7.50	\$40.00	\$15.42
Curators	1	\$6.60	\$7.43	\$7.02
Instructional Coordinators	1	\$43.35	\$43.35	\$43.35
Education, Training, and Library Workers, All Other	3	\$11.06	\$16.00	\$12.65

Arts, Design, Entertainment, Sports, and Media Occ.

Multi-Media Artists and Animators	1	\$12.00	\$12.00	\$12.00
Floral Designers	1	\$7.25	\$7.25	\$7.25
Graphic Designers	3	\$10.00	\$13.00	\$12.25
Program Directors	2	\$15.99	\$31.25	\$21.22
Technical Directors/Managers	1	\$29.08	\$48.46	\$38.77
Coaches and Scouts	1	\$14.28	\$14.28	\$14.28
Radio and Television Announcers	2	\$10.00	\$10.00	\$10.00
Technical Writers	1	\$22.00	\$25.00	\$23.50
Media and Communication Workers, All Other	3	\$12.02	\$14.42	\$13.22

Healthcare Practitioner and Technical Occupations

Dentists, All Other Specialists	1	\$86.54	\$86.54	\$86.54
Family and General Practitioners	2	\$10.00	\$10.00	\$10.00
Internists, General	2	\$48.08	\$86.54	\$68.11
Physicians and Surgeons, All Other	3	\$24.04	\$120.19	\$81.73
Registered Nurses	26	\$16.83	\$45.00	\$27.63
Occupational Therapists	8	\$12.50	\$48.08	\$30.21
Physical Therapists	7	\$12.50	\$48.08	\$31.97

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Recreational Therapists	1	\$13.00	\$13.00	\$13.00
	Speech-Language Pathologists	5	\$12.50	\$48.08	\$30.29
	Therapists, All Other	7	\$13.46	\$20.53	\$17.58
	Dental Hygienists	2	\$27.00	\$29.00	\$28.00
	Nuclear Medicine Technologists	1	\$32.21	\$37.98	\$35.10
	Emergency Medical Technicians and Paramedics	9	\$10.00	\$18.00	\$14.88
	Licensed Practical and Licensed Vocational Nurses	17	\$14.00	\$22.00	\$17.64
	Medical Records and Health Information Technicians	1	\$10.00	\$14.00	\$12.00
	Orthotists and Prosthetists	1	\$44.23	\$46.15	\$45.19
	Health Technologists and Technicians, All Other	2	\$10.55	\$13.18	\$11.87
	Occupational Health and Safety Specialists	1	\$19.23	\$24.04	\$21.63
	Athletic Trainers	3	\$14.42	\$14.42	\$14.42
	Healthcare Practitioners and Technical Workers, All Other	1	\$10.00	\$12.00	\$11.00

Healthcare Support Occupations

Home Health Aides	66	\$8.44	\$11.00	\$9.89
Nursing Aides, Orderlies, and Attendants	45	\$7.25	\$11.91	\$9.07
Occupational Therapist Aides	1	\$13.73	\$21.97	\$17.85
Dental Assistants	1	\$9.00	\$12.00	\$10.50
Medical Assistants	14	\$8.00	\$15.00	\$11.88
Healthcare Support Workers, All Other	115	\$8.00	\$25.00	\$12.44

Protective Service Occupations

Municipal Fire Fighters	3	\$19.71	\$23.08	\$21.39
Correctional Officers and Jailers	28	\$11.16	\$11.91	\$11.54
Police Patrol Officers	17	\$16.59	\$16.59	\$15.98
Gaming Surveillance Officers and Gaming Investigators	3	\$11.30	\$13.00	\$11.93
Security Guards	240	\$7.25	\$38.46	\$13.34
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	4	\$7.25	\$15.00	\$9.43

Food Preparation and Serving Related Occupations

Chefs and Head Cooks	15	\$8.00	\$25.00	\$11.80
First-Line Supervisors/Managers of Food Preparation and Serving Workers	9	\$7.50	\$16.88	\$9.65
Cooks, Institution and Cafeteria	14	\$8.00	\$12.00	\$9.51
Cooks, Restaurant	8	\$7.25	\$12.80	\$9.97
Cooks, Short Order	3	\$7.25	\$10.00	\$8.85
Food Preparation Workers	15	\$7.25	\$12.00	\$8.29
Bartenders	10	\$7.25	\$10.00	\$7.68
Combined Food Preparation and Serving Workers, Including Fast Food	14	\$7.25	\$10.00	\$8.21
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	3	\$7.25	\$7.50	\$7.35
Waiters and Waitresses	38	\$7.25	\$9.59	\$8.42
Food Servers, Nonrestaurant	22	\$7.25	\$10.00	\$7.75
Dining Room and Cafeteria Attendants and Bartender Helpers	17	\$7.25	\$16.35	\$9.44
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	4	\$7.25	\$9.80	\$7.96

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Food Preparation and Serving Related Workers, All Other	9	\$7.25	\$16.88	\$9.72

Building and Grounds Cleaning and Maintenance Occ.

First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	3	\$9.00	\$9.00	\$9.00
First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	2	\$10.00	\$15.00	\$13.00
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	54	\$7.25	\$10.50	\$8.36
Maids and Housekeeping Cleaners	25	\$7.25	\$9.50	\$8.30
Building Cleaning Workers, All Other	4	\$7.50	\$12.00	\$8.92
Pest Control Workers	1	\$9.00	\$9.00	\$9.00
Landscaping and Groundskeeping Workers	26	\$7.50	\$25.00	\$11.10
Grounds Maintenance Workers, All Other	3	\$8.25	\$12.00	\$9.42

Personal Care and Service Occupations

Gaming Supervisors	5	\$12.00	\$19.69	\$18.41
First-Line Supervisors/Managers of Personal Service Workers	1	\$9.00	\$9.50	\$9.25
Animal Trainers	3	\$7.25	\$9.00	\$8.13
Nonfarm Animal Caretakers	2	\$7.25	\$15.00	\$9.75
Gaming Dealers	6	\$4.50	\$10.00	\$6.00
Gaming Service Workers, All Other	3	\$9.50	\$13.00	\$11.83
Funeral Attendants	1	\$9.00	\$11.00	\$10.00
Hairdressers, Hairstylists, and Cosmetologists	6	\$7.50	\$22.00	\$14.75
Concierges	1	\$7.25	\$7.25	\$7.25
Child Care Workers	10	\$7.25	\$18.00	\$9.09
Personal and Home Care Aides	31	\$8.00	\$12.50	\$8.86
Recreation Workers	2	\$7.25	\$9.00	\$7.87
Residential Advisors	12	\$9.00	\$9.00	\$9.00
Personal Care and Service Workers, All Other	3	\$8.00	\$10.00	\$9.00

Sales and Related Occupations

First-Line Supervisors/Managers of Retail Sales Workers	12	\$8.00	\$12.00	\$10.00
Cashiers	24	\$7.25	\$11.50	\$8.75
Gaming Change Persons and Booth Cashiers	1	\$9.00	\$9.00	\$9.00
Counter and Rental Clerks	3	\$8.00	\$18.00	\$13.00
Parts Salespersons	5	\$8.50	\$15.00	\$11.63
Retail Salespersons	96	\$7.25	\$36.06	\$20.95
Advertising Sales Agents	53	\$12.02	\$60.10	\$30.80
Insurance Sales Agents	20	\$8.00	\$48.08	\$20.56
Sales Agents, Financial Services	1	\$10.00	\$13.00	\$11.50
Sales Representatives, Services, All Other	54	\$7.25	\$57.69	\$32.35
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	4	\$7.25	\$15.38	\$11.32
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	5	\$8.75	\$19.23	\$13.99
Demonstrators and Product Promoters	8	\$10.00	\$10.00	\$10.00
Telemarketers	54	\$7.50	\$17.50	\$10.64

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Sales and Related Workers, All Other	139	\$7.25	\$25.00	\$12.58

Office and Administrative Support Occupations

First-Line Supervisors/Managers of Office and Administrative Support Workers	6	\$8.00	\$17.02	\$13.54
Switchboard Operators, Including Answering Service	2	\$7.25	\$10.00	\$8.56
Bill and Account Collectors	11	\$8.00	\$16.00	\$11.46
Billing, Cost, and Rate Clerks	3	\$10.00	\$14.00	\$12.75
Billing, Posting, and Calculating Machine Operators	1	\$12.02	\$19.23	\$15.63
Bookkeeping, Accounting, and Auditing Clerks	11	\$9.00	\$25.00	\$12.59
Gaming Cage Workers	1	\$9.75	\$9.75	\$9.75
Payroll and Timekeeping Clerks	2	\$8.00	\$15.00	\$12.00
Procurement Clerks	3	\$9.00	\$15.00	\$12.17
Tellers	24	\$7.50	\$12.00	\$9.66
Customer Service Representatives	190	\$7.25	\$18.00	\$9.31
Eligibility Interviewers, Government Programs	6	\$12.00	\$19.69	\$15.70
Welfare Eligibility Workers and Interviewers	1	\$8.79	\$8.79	\$8.79
File Clerks	4	\$7.25	\$9.00	\$8.00
Hotel, Motel, and Resort Desk Clerks	10	\$7.25	\$9.50	\$8.00
Loan Interviewers and Clerks	1	\$8.00	\$15.00	\$11.50
Order Clerks	1	\$8.00	\$8.00	\$8.00
Receptionists and Information Clerks	25	\$7.25	\$16.00	\$9.38
Reservation and Transportation Ticket Agents and Travel Clerks	1	\$12.89	\$15.78	\$14.34
Information and Record Clerks, All Other	26	\$9.00	\$12.00	\$10.38
Couriers and Messengers	1	\$12.00	\$45.00	\$28.50
Dispatchers, Except Police, Fire, and Ambulance	8	\$8.00	\$19.23	\$12.62
Meter Readers, Utilities	1	\$14.97	\$23.38	\$19.18
Production, Planning, and Expediting Clerks	5	\$10.00	\$20.67	\$14.51
Shipping, Receiving, and Traffic Clerks	8	\$8.00	\$14.00	\$10.63
Stock Clerks, Sales Floor	12	\$7.25	\$9.25	\$8.25
Stock Clerks- Stockroom, Warehouse, or Storage Yard	5	\$9.00	\$12.50	\$10.25
Order Fillers, Wholesale and Retail Sales	13	\$9.00	\$9.00	\$9.00
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	2	\$10.00	\$15.00	\$11.25
Executive Secretaries and Administrative Assistants	13	\$7.25	\$16.83	\$11.38
Legal Secretaries	3	\$7.50	\$14.00	\$10.08
Medical Secretaries	3	\$10.00	\$12.00	\$10.50
Secretaries, Except Legal, Medical, and Executive	10	\$7.25	\$12.00	\$8.93
Desktop Publishers	1	\$12.50	\$13.00	\$12.75
Insurance Claims Clerks	5	\$9.50	\$12.50	\$11.08
Insurance Policy Processing Clerks	1	\$8.00	\$8.00	\$8.00
Office Clerks, General	28	\$7.25	\$13.00	\$9.15
Office and Administrative Support Workers, All Other	32	\$7.25	\$24.04	\$12.21

Farming, Fishing and Forestry Occupations

Agricultural Equipment Operators	6	\$9.90	\$9.90	\$9.90
General Farmworkers	35	\$7.40	\$9.90	\$8.65
Agricultural Workers, All Other	6	\$8.00	\$12.00	\$9.40

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
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Construction and Extraction Occupations

	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	3	\$15.00	\$35.00	\$19.83
	Boilermakers	1	\$18.73	\$18.73	\$18.73
	Construction Carpenters	7	\$9.00	\$25.00	\$14.50
	Rough Carpenters	1	\$17.70	\$23.97	\$20.84
	Cement Masons and Concrete Finishers	2	\$12.00	\$16.00	\$14.00
	Construction Laborers	4	\$14.97	\$23.38	\$19.18
	Operating Engineers and Other Construction Equipment Operators	1	\$17.28	\$17.28	\$17.28
	Operating Engineers	3	\$18.03	\$18.03	\$18.03
	Electricians	28	\$10.00	\$22.91	\$18.82
	Painters, Construction and Maintenance	6	\$10.00	\$20.00	\$14.50
	Pipe Fitters	2	\$22.56	\$29.82	\$24.74
	Plumbers	4	\$15.00	\$25.00	\$18.97
	Roofers	3	\$10.58	\$17.31	\$13.72
	Structural Iron and Steel Workers	56	\$14.00	\$18.00	\$15.92
	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	17	\$8.00	\$20.00	\$12.83
	Helpers, Construction Trades, All Other	1	\$10.00	\$12.00	\$11.00
	Construction and Building Inspectors	1	\$31.89	\$31.89	\$31.89
	Hazardous Materials Removal Workers	5	\$10.00	\$15.00	\$12.50
	Highway Maintenance Workers	21	\$14.00	\$14.00	\$14.00
	Rail-Track Laying and Maintenance Equipment Operators	1	\$14.90	\$14.90	\$14.90
	Construction and Related Workers, All Other	33	\$7.25	\$25.00	\$14.27

Installation, Maintenance and Repair Occupations

	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	4	\$19.23	\$28.85	\$24.04
	Electric Motor, Power Tool, and Related Repairers	1	\$15.00	\$20.00	\$17.50
	Electrical and Electronics Repairers, Commercial and Industrial Equipment	3	\$18.00	\$25.19	\$22.60
	Electronic Equipment Installers and Repairers, Motor Vehicles	2	\$7.25	\$10.00	\$8.63
	Automotive Body and Related Repairers	3	\$12.00	\$14.00	\$13.50
	Automotive Glass Installers and Repairers	1	\$10.00	\$12.00	\$11.00
	Automotive Service Technicians and Mechanics	11	\$10.00	\$20.00	\$14.05
	Automotive Master Mechanics	5	\$10.00	\$20.00	\$15.63
	Automotive Specialty Technicians	4	\$9.00	\$12.00	\$10.00
	Bus and Truck Mechanics and Diesel Engine Specialists	14	\$12.00	\$28.85	\$17.83
	Mobile Heavy Equipment Mechanics, Except Engines	2	\$18.00	\$20.00	\$19.00
	Motorboat Mechanics	2	\$12.00	\$19.00	\$15.50
	Heating and Air Conditioning Mechanics	1	\$15.00	\$15.00	\$15.00
	Home Appliance Repairers	1	\$8.00	\$12.00	\$10.00
	Industrial Machinery Mechanics	8	\$8.00	\$20.00	\$15.54
	Maintenance and Repair Workers, General	35	\$7.25	\$47.47	\$13.56
	Maintenance Workers, Machinery	6	\$18.51	\$25.00	\$20.56
	Millwrights	60	\$12.02	\$23.00	\$18.29
	Telecommunications Line Installers and Repairers	15	\$11.00	\$15.00	\$13.00
	Helpers--Installation, Maintenance, and Repair Workers	3	\$8.00	\$13.50	\$10.42
	Installation, Maintenance, and Repair Workers, All Other	5	\$7.25	\$15.00	\$11.29

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
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Production Occupations

First-Line Supervisors/Managers of Production and Operating Workers	17	\$8.00	\$36.06	\$15.93
Electrical and Electronic Equipment Assemblers	2	\$23.27	\$23.27	\$23.27
Engine and Other Machine Assemblers	1	\$18.00	\$20.80	\$19.40
Fiberglass Laminators and Fabricators	1	\$7.25	\$10.00	\$8.63
Team Assemblers	2	\$8.00	\$9.00	\$8.50
Assemblers and Fabricators, All Other	37	\$7.00	\$19.00	\$12.03
Bakers	1	\$11.00	\$12.00	\$11.50
Butchers and Meat Cutters	1	\$9.00	\$10.00	\$9.50
Meat, Poultry, and Fish Cutters and Trimmers	1	\$9.00	\$15.00	\$12.00
Computer-Controlled Machine Tool Operators, Metal and Plastic	2	\$14.00	\$20.00	\$17.00
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$11.50	\$11.50	\$11.50
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$8.00	\$15.38	\$12.40
Machinists	20	\$8.00	\$25.00	\$15.81
Metal-Refining Furnace Operators and Tenders	12	\$15.90	\$15.90	\$15.90
Foundry Mold and Coremakers	2	\$10.52	\$12.00	\$11.26
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	\$8.00	\$20.00	\$14.00
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	1	\$10.00	\$10.00	\$10.00
Tool Grinders, Filers, and Sharpeners	1	\$13.46	\$16.83	\$15.14
Metal Workers and Plastic Workers, All Other	5	\$12.77	\$17.00	\$15.19
Bindery Workers	2	\$9.00	\$17.00	\$11.25
Prepress Technicians and Workers	1	\$8.00	\$8.00	\$8.00
Laundry and Dry-Cleaning Workers	3	\$7.25	\$9.25	\$8.69
Sewing Machine Operators	3	\$7.25	\$8.50	\$7.50
Shoe and Leather Workers and Repairers	2	\$7.25	\$12.00	\$8.15
Tailors, Dressmakers, and Custom Sewers	1	\$11.30	\$11.54	\$11.42
Upholsterers	2	\$8.00	\$22.00	\$18.50
Sawing Machine Setters, Operators, and Tenders, Wood	3	\$11.00	\$17.00	\$14.50
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	4	\$10.00	\$15.00	\$12.50
Chemical Plant and System Operators	7	\$30.81	\$30.81	\$30.81
Petroleum Pump System Operators, Refinery Operators, and Gauger	3	\$17.63	\$24.04	\$20.83
Grinding and Polishing Workers, Hand	3	\$19.37	\$19.37	\$19.37
Mixing and Blending Machine Setters, Operators, and Tenders	3	\$10.00	\$10.00	\$10.00
Cutters and Trimmers, Hand	4	\$7.25	\$9.00	\$7.78
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	119	\$8.00	\$17.26	\$10.58
Inspectors, Testers, Sorters, Samplers, and Weighers	16	\$8.00	\$40.87	\$15.29
Dental Laboratory Technicians	5	\$8.00	\$12.00	\$10.00
Packaging and Filling Machine Operators and Tenders	11	\$9.00	\$17.00	\$13.12
Coating, Painting, and Spraying Machine Setters, Operators, and	9	\$10.50	\$25.00	\$15.75
Stone Cutters and Carvers	5	\$10.00	\$15.00	\$12.50

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Paper Goods Machine Setters, Operators, and Tenders	12	\$7.25	\$14.00	\$10.65
	Helpers--Production Workers	165	\$7.25	\$17.23	\$10.44
	Production Helpers	2	\$13.36	\$13.36	\$13.36
	Production Workers, All Other	243	\$7.25	\$18.09	\$11.75

Transportation and Material Moving Occupations

First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	2	\$11.00	\$11.00	\$11.00
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	3	\$14.18	\$16.59	\$15.42
Ambulance Drivers and Attendants, Except Emergency Medical Technicians	3	\$9.00	\$9.00	\$9.00
Bus Drivers, Transit and Intercity	9	\$7.25	\$15.32	\$10.14
Bus Drivers, School	33	\$8.00	\$10.50	\$9.90
Truck Drivers, Heavy and Tractor-Trailer	86	\$9.00	\$50.00	\$18.66
Tractor-Trailer Truck Drivers	9	\$14.51	\$21.63	\$17.06
Truck Drivers, Light or Delivery Services	9	\$7.25	\$13.50	\$10.72
Taxi Drivers and Chauffeurs	5	\$7.25	\$10.00	\$8.28
Motor Vehicle Operators, All Other	1	\$10.00	\$15.00	\$12.50
Railroad Brake, Signal, and Switch Operators	4	\$26.37	\$26.37	\$26.37
Rail Transportation Workers, All Other	1	\$10.00	\$15.00	\$12.50
Mates- Ship, Boat, and Barge	1	\$9.50	\$9.50	\$9.50
Bridge and Lock Tenders	1	\$9.57	\$14.36	\$11.97
Parking Lot Attendants	7	\$7.25	\$8.50	\$6.65
Transportation Workers, All Other	14	\$8.00	\$11.54	\$9.89
Industrial Truck and Tractor Operators	28	\$7.25	\$18.75	\$11.06
Cleaners of Vehicles and Equipment	34	\$7.25	\$10.00	\$8.45
Laborers and Freight, Stock, and Material Movers, Hand	45	\$7.75	\$15.00	\$10.42
Machine Feeders and Offbearers	1	\$10.00	\$15.00	\$12.50
Packers and Packagers, Hand	26	\$7.25	\$14.25	\$9.72
Tank Car, Truck, and Ship Loaders	3	\$22.22	\$22.22	\$22.22

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect

(ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.state.in.us/dwd>

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4818 Indianapolis Blvd. East Chicago, IN 46312 (219) 398-2601
1166 N. Main St. Crown Point, IN 46307 (219) 661-8985
1575 Adler Circle Portage, IN 46368 (219) 762-6592
502 Wall St, Suite 105 Valparaiso, IN 46383 (219) 464-4861
344 Dunes Plaza Michigan City, IN 46360 (219) 872-5575
300 Legacy Plaza W. LaPorte, IN 46350 (219) 362-2175
4117 S. 240 W., Suite 400 Morocco, IN 47963 (219) 285-6805
116 N. Rensselaer Rensselaer, IN 47978 (219) 866-4330
53 W. Lake St. Knox, IN 46534 (574) 772-6882
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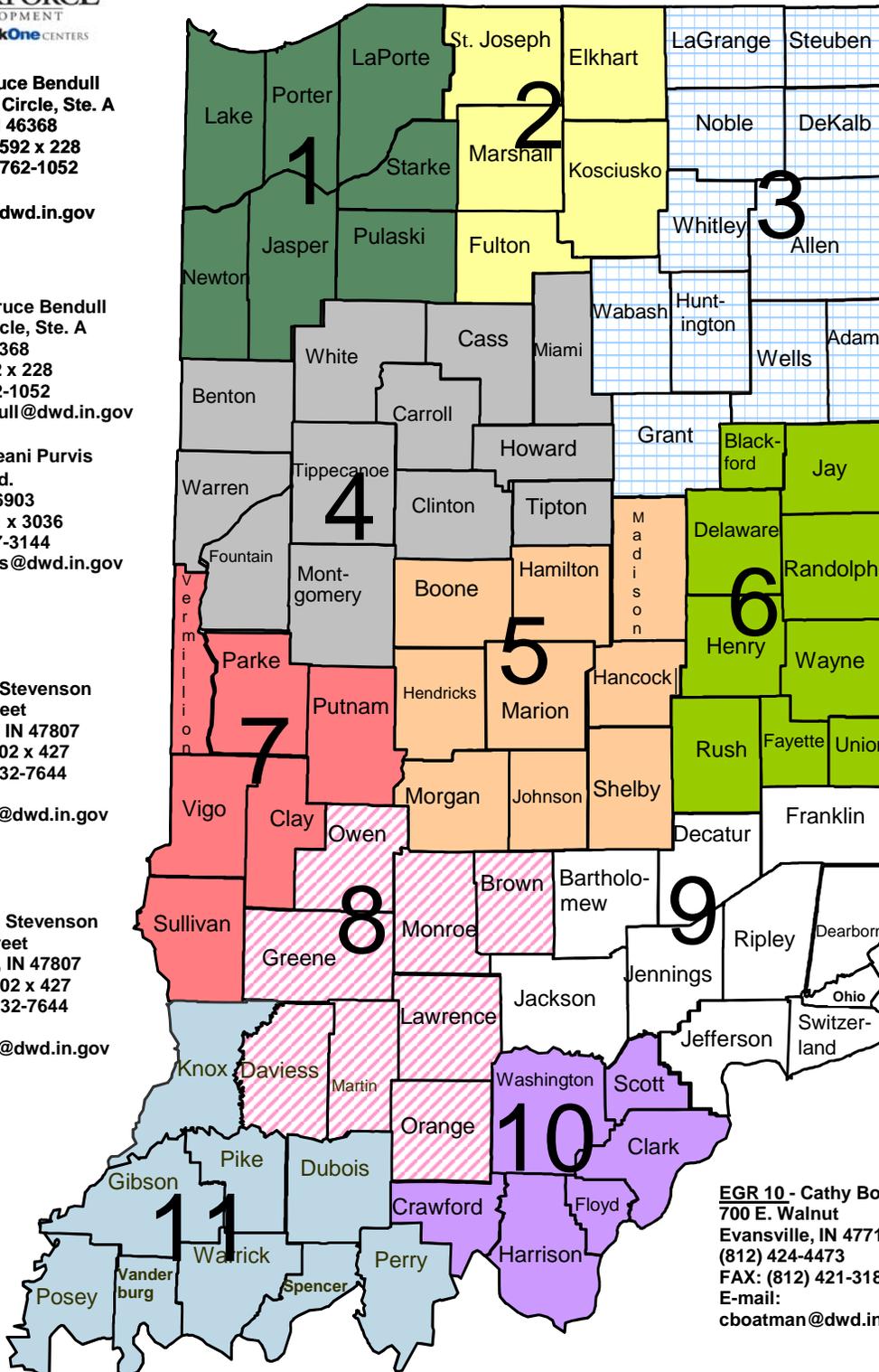
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Indiana Workforce Development
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