



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

JOB POSTINGS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 1
Lake, Porter, LaPorte, Jasper, Newton, Starke, and Pulaski Counties

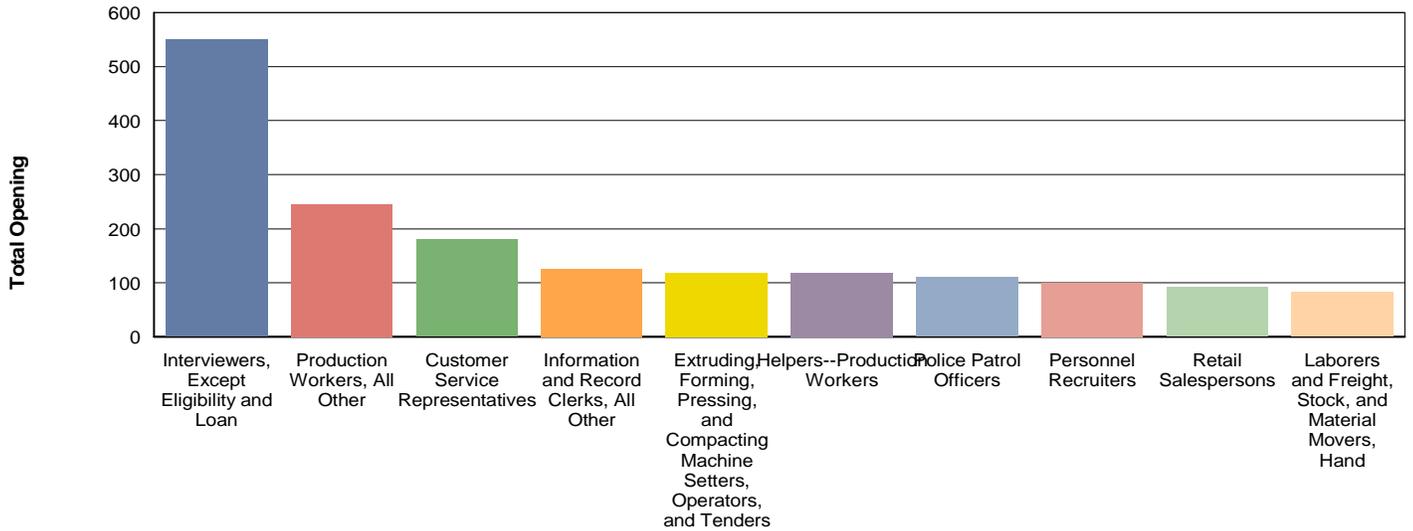
October 1, 2008 - September 30, 2009

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
Research & Analysis
Regional Workforce Studies

Released October 2009

Region 1 Top 10 Job Postings in Indiana Career Connect (ICC)

10/01/2008 - 09/30/2009



JOB POSTINGS & STARTING WAGES REPORT INDIANA ECONOMIC GROWTH REGION 1 (Lake, Porter, LaPorte, Jasper, Newton, Starke, and Pulaski Counties)

October 1, 2008 - September 30, 2009

| Category | Job Title | Total Openings | Minimum Hourly Wage | Maximum Hourly Wage | Average Hourly Wage |
|---|--|----------------|---------------------|---------------------|---------------------|
| <u>Management Occupations</u> | | | | | |
| | General and Operations Managers | 6 | \$6.63 | \$21.63 | \$11.55 |
| | Advertising and Promotions Managers | 1 | \$22.60 | \$22.60 | \$22.60 |
| | Sales Managers | 15 | \$7.21 | \$72.12 | \$24.44 |
| | Financial Managers, Branch or Department | 3 | \$22.60 | \$30.82 | \$26.71 |
| | Human Resources Managers | 2 | \$28.85 | \$60.10 | \$45.68 |
| | Training and Development Managers | 2 | \$20.05 | \$26.01 | \$22.85 |
| | Industrial Production Managers | 2 | \$26.01 | \$33.96 | \$29.37 |
| | Storage and Distribution Managers | 1 | \$15.08 | \$15.08 | \$15.08 |
| | Farmers and Ranchers | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Education Administrators, Elementary and Secondary School | 1 | \$23.12 | \$23.12 | \$23.12 |
| | Education Administrators, Postsecondary | 1 | \$7.00 | \$7.00 | \$7.00 |
| | Engineering Managers | 2 | \$19.23 | \$38.46 | \$28.85 |
| | Food Service Managers | 3 | \$12.00 | \$20.00 | \$15.62 |
| | Lodging Managers | 1 | \$20.00 | \$20.00 | \$20.00 |
| | Medical and Health Services Managers | 6 | \$24.14 | \$24.14 | \$24.14 |
| | Social and Community Service Managers | 1 | \$15.38 | \$15.38 | \$15.38 |
| | Managers, All Other | 17 | \$8.00 | \$42.26 | \$24.48 |
| <u>Business and Financial Operations Occupations</u> | | | | | |
| | Purchasing Agents, Except Wholesale, Retail, and Farm Products | 1 | \$23.08 | \$23.08 | \$23.08 |

| Category | Job Title | Total Openings | Minimum Hourly Wage | Maximum Hourly Wage | Average Hourly Wage |
|-----------------|---|-----------------------|----------------------------|----------------------------|----------------------------|
| | Cost Estimators | 1 | \$12.50 | \$12.50 | \$12.50 |
| | Employment Interviewers, Private or Public Employment Service | 63 | \$14.00 | \$18.92 | \$16.25 |
| | Personnel Recruiters | 100 | \$14.00 | \$14.00 | \$14.00 |
| | Human Resources, Training, and Labor Relations Specialists, All Other | 3 | \$15.00 | \$36.49 | \$24.09 |
| | Accountants | 15 | \$7.69 | \$40.68 | \$21.02 |
| | Auditors | 3 | \$18.72 | \$32.72 | \$24.22 |
| | Credit Analysts | 1 | \$31.25 | \$31.25 | \$31.25 |
| | Financial Analysts | 4 | \$22.60 | \$73.40 | \$38.26 |
| | Loan Officers | 2 | \$16.75 | \$22.67 | \$19.71 |
| | Tax Preparers | 1 | \$10.00 | \$10.00 | \$10.00 |
| | Financial Specialists, All Other | 1 | \$9.00 | \$9.00 | \$9.00 |

Computer and Mathematical Occupations

| | | | | |
|---|---|---------|---------|---------|
| Computer Programmers | 4 | \$12.98 | \$26.44 | \$21.88 |
| Computer Software Engineers, Applications | 3 | \$20.00 | \$33.65 | \$26.59 |
| Computer Software Engineers, Systems Software | 1 | \$30.06 | \$30.06 | \$30.06 |
| Computer Support Specialists | 4 | \$14.00 | \$19.23 | \$15.91 |
| Computer Systems Analysts | 4 | \$24.52 | \$84.32 | \$57.95 |
| Network and Computer Systems Administrators | 3 | \$16.83 | \$19.23 | \$18.03 |
| Computer Specialists, All Other | 5 | \$7.69 | \$26.44 | \$16.67 |

Arcitechure and Engineering Occuptions

| | | | | |
|---|----|---------|---------|---------|
| Landscape Architects | 4 | \$9.62 | \$28.85 | \$19.23 |
| Chemical Engineers | 1 | \$26.44 | \$26.44 | \$26.44 |
| Civil Engineers | 5 | \$19.23 | \$48.08 | \$32.45 |
| Electrical Engineers | 1 | \$29.33 | \$29.33 | \$29.33 |
| Environmental Engineers | 1 | \$30.81 | \$30.81 | \$30.81 |
| Industrial Safety and Health Engineers | 2 | \$21.82 | \$38.46 | \$28.91 |
| Industrial Engineers | 1 | \$45.70 | \$45.70 | \$45.70 |
| Materials Engineers | 1 | \$29.33 | \$29.33 | \$29.33 |
| Mechanical Engineers | 6 | \$11.00 | \$35.58 | \$25.05 |
| Engineers, All Other | 8 | \$11.00 | \$52.31 | \$27.13 |
| Civil Engineering Technicians | 3 | \$14.00 | \$48.08 | \$24.88 |
| Electronics Engineering Technicians | 1 | \$15.00 | \$15.00 | \$15.00 |
| Electrical Engineering Technicians | 1 | \$26.28 | \$26.28 | \$26.28 |
| Environmental Engineering Technicians | 31 | \$9.00 | \$24.04 | \$9.29 |
| Industrial Engineering Technicians | 1 | \$20.68 | \$20.68 | \$20.68 |
| Mechanical Engineering Technicians | 3 | \$25.75 | \$25.75 | \$25.75 |
| Engineering Technicians, Except Drafters, All Other | 1 | \$16.83 | \$16.83 | \$16.83 |

Life, Phycal and Social Science Occupations

| | | | | |
|--|---|---------|---------|---------|
| Market Research Analysts | 1 | \$17.79 | \$17.79 | \$17.79 |
| Social Scientists and Related Workers, All Other | 3 | \$8.17 | \$18.56 | \$14.42 |

Community and Social Service Occupations

| | | | | |
|--|----|---------|---------|---------|
| Educational, Vocational, and School Counselors | 3 | \$23.08 | \$26.44 | \$24.76 |
| Counselors, All Other | 3 | \$11.50 | \$13.46 | \$12.49 |
| Child, Family, and School Social Workers | 4 | \$13.00 | \$24.04 | \$18.21 |
| Medical and Public Health Social Workers | 14 | \$12.00 | \$18.00 | \$12.35 |
| Mental Health and Substance Abuse Social Workers | 9 | \$10.34 | \$10.34 | \$10.34 |
| Social Workers, All Other | 4 | \$16.52 | \$30.00 | \$22.44 |
| Social and Human Service Assistants | 14 | \$7.00 | \$22.41 | \$11.70 |

| Category | Job Title | Total Openings | Minimum Hourly Wage | Maximum Hourly Wage | Average Hourly Wage |
|----------|---|----------------|---------------------|---------------------|---------------------|
| | Community and Social Service Specialists, All Other | 3 | \$12.02 | \$24.00 | \$17.00 |
| | Clergy | 5 | \$17.34 | \$25.29 | \$21.32 |
| | Directors, Religious Activities and Education | 1 | \$19.23 | \$19.23 | \$19.23 |

Legal Occupations

| | | | | | |
|--|----------------------------------|---|---------|---------|---------|
| | Paralegals and Legal Assistants | 3 | \$10.00 | \$16.00 | \$13.63 |
| | Legal Support Workers, All Other | 1 | \$18.27 | \$18.27 | \$18.75 |

Education, Training and Library Occupations

| | | | | | |
|--|--|---|---------|---------|---------|
| | Mathematical Science Teachers, Postsecondary | 1 | \$22.00 | \$22.00 | \$22.00 |
| | Engineering Teachers, Postsecondary | 1 | \$31.25 | \$31.25 | \$31.25 |
| | Education Teachers, Postsecondary | 3 | \$10.00 | \$12.00 | \$11.00 |
| | Graduate Teaching Assistants | 2 | \$12.50 | \$14.90 | \$13.70 |
| | Preschool Teachers, Except Special Education | 1 | \$9.00 | \$9.00 | \$9.00 |
| | Vocational Education Teachers, Secondary School | 1 | \$9.00 | \$9.00 | \$9.00 |
| | Adult Literacy, Remedial Education, and GED Teachers and Instructors | 1 | \$14.00 | \$14.00 | \$14.00 |
| | Teachers and Instructors, All Other | 2 | \$7.50 | \$10.00 | \$9.38 |
| | Curators | 1 | \$7.43 | \$7.43 | \$7.43 |
| | Instructional Coordinators | 1 | \$18.06 | \$18.06 | \$18.06 |
| | Education, Training, and Library Workers, All Other | 2 | \$11.06 | \$11.54 | \$11.30 |
| | Education, Training, and Library Workers, All Other | 2 | \$11.06 | \$11.54 | \$11.30 |

Arts, Design, Entertainment, Sports, and Media Occ.

| | | | | | |
|--|--|---|---------|---------|---------|
| | Multi-Media Artists and Animators | 1 | \$12.00 | \$12.00 | \$12.00 |
| | Floral Designers | 1 | \$6.85 | \$6.85 | \$6.85 |
| | Graphic Designers | 3 | \$10.00 | \$13.00 | \$12.25 |
| | Program Directors | 2 | \$15.99 | \$31.25 | \$21.22 |
| | Technical Directors/Managers | 1 | \$29.08 | \$29.08 | \$29.08 |
| | Coaches and Scouts | 1 | \$14.28 | \$14.28 | \$14.28 |
| | Radio and Television Announcers | 2 | \$10.00 | \$10.00 | \$10.00 |
| | Technical Writers | 1 | \$22.00 | \$22.00 | \$22.00 |
| | Media and Communication Workers, All Other | 6 | \$12.02 | \$14.42 | \$13.22 |

Healthcare Practitioner and Technical Occupations

| | | | | | |
|--|---|----|---------|---------|---------|
| | Dentists, General | 2 | \$55.45 | \$55.45 | \$55.45 |
| | Family and General Practitioners | 2 | \$10.00 | \$10.00 | \$10.00 |
| | Internists, General | 1 | \$86.54 | \$86.54 | \$86.54 |
| | Physicians and Surgeons, All Other | 1 | \$96.15 | \$96.15 | \$96.15 |
| | Registered Nurses | 24 | \$16.83 | \$40.00 | \$26.18 |
| | Occupational Therapists | 5 | \$12.50 | \$48.08 | \$30.29 |
| | Physical Therapists | 5 | \$12.50 | \$48.08 | \$30.29 |
| | Speech-Language Pathologists | 5 | \$12.50 | \$48.08 | \$30.29 |
| | Therapists, All Other | 5 | \$13.46 | \$13.46 | \$13.46 |
| | Medical and Clinical Laboratory Technicians | 2 | \$11.15 | \$11.15 | \$11.15 |
| | Dental Hygienists | 2 | \$27.00 | \$29.00 | \$28.00 |
| | Nuclear Medicine Technologists | 1 | \$37.98 | \$37.98 | \$37.98 |
| | Emergency Medical Technicians and Paramedics | 26 | \$10.00 | \$15.00 | \$10.83 |
| | Licensed Practical and Licensed Vocational Nurses | 15 | \$14.00 | \$28.00 | \$19.00 |
| | Orthotists and Prosthetists | 1 | \$46.15 | \$46.15 | \$46.15 |
| | Health Technologists and Technicians, All Other | 3 | \$8.00 | \$15.00 | \$11.50 |
| | Occupational Health and Safety Specialists | 1 | \$19.23 | \$19.23 | \$19.23 |
| | Athletic Trainers | 3 | \$14.42 | \$14.42 | \$14.42 |

| Category | Job Title | Total Openings | Minimum Hourly Wage | Maximum Hourly Wage | Average Hourly Wage |
|--|--|-----------------------|----------------------------|----------------------------|----------------------------|
| | Healthcare Practitioners and Technical Workers, All Other | 3 | \$10.00 | \$25.00 | \$17.67 |
| <u>Healthcare Support Occupations</u> | | | | | |
| | Home Health Aides | 46 | \$8.50 | \$11.00 | \$9.45 |
| | Nursing Aides, Orderlies, and Attendants | 63 | \$7.25 | \$11.91 | \$8.90 |
| | Occupational Therapist Aides | 1 | \$21.97 | \$21.97 | \$21.97 |
| | Medical Assistants | 13 | \$8.00 | \$14.80 | \$10.13 |
| | Medical Transcriptionists | 1 | \$14.00 | \$14.00 | \$14.00 |
| | Healthcare Support Workers, All Other | 16 | \$8.12 | \$62.50 | \$35.41 |
| <u>Protective Service Occupations</u> | | | | | |
| | First-Line Supervisors/Managers, Protective Service Workers, All Other | 2 | \$11.30 | \$22.07 | \$14.72 |
| | Municipal Fire Fighters | 3 | \$19.71 | \$23.08 | \$21.39 |
| | Correctional Officers and Jailers | 28 | \$11.16 | \$11.91 | \$11.19 |
| | Police Patrol Officers | 110 | \$7.75 | \$16.59 | \$11.59 |
| | Gaming Surveillance Officers and Gaming Investigators | 3 | \$11.30 | \$11.48 | \$11.36 |
| | Security Guards | 41 | \$7.00 | \$32.31 | \$19.66 |
| | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 4 | \$6.55 | \$15.00 | \$8.59 |
| <u>Food Preparation and Serving Related Occupations</u> | | | | | |
| | Chefs and Head Cooks | 12 | \$8.50 | \$15.37 | \$11.32 |
| | First-Line Supervisors/Managers of Food Preparation and Serving Workers | 17 | \$7.00 | \$16.88 | \$11.33 |
| | Cooks, Institution and Cafeteria | 15 | \$8.50 | \$12.00 | \$9.51 |
| | Cooks, Restaurant | 8 | \$7.25 | \$12.80 | \$10.29 |
| | Cooks, Short Order | 3 | \$6.55 | \$10.00 | \$8.85 |
| | Food Preparation Workers | 15 | \$6.55 | \$12.00 | \$7.87 |
| | Bartenders | 36 | \$5.00 | \$10.00 | \$8.05 |
| | Combined Food Preparation and Serving Workers, Including Fast Food | 22 | \$6.55 | \$10.00 | \$7.61 |
| | Counter Attendants, Cafeteria, Food Concession, & Coffee Shop | 3 | \$6.25 | \$7.50 | \$7.00 |
| | Waiters and Waitresses | 57 | \$3.50 | \$10.00 | \$7.41 |
| | Food Servers, Nonrestaurant | 22 | \$6.35 | \$10.00 | \$8.48 |
| | Dining Room and Cafeteria Attendants and Bartender Helpers | 21 | \$6.23 | \$16.35 | \$8.99 |
| | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 16 | \$6.55 | \$10.00 | \$8.60 |
| | Food Preparation and Serving Related Workers, All Other | 2 | \$6.55 | \$8.00 | \$7.39 |
| <u>Building and Grounds Cleaning and Maintenance Occ.</u> | | | | | |
| | First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers | 2 | \$10.00 | \$15.00 | \$13.00 |
| | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 54 | \$7.25 | \$10.00 | \$8.38 |
| | Maids and Housekeeping Cleaners | 42 | \$7.00 | \$14.00 | \$8.72 |
| | Building Cleaning Workers, All Other | 9 | \$7.50 | \$18.00 | \$10.33 |
| | Pest Control Workers | 1 | \$9.00 | \$9.00 | \$9.00 |
| | Landscaping and Groundskeeping Workers | 14 | \$7.50 | \$25.00 | \$10.12 |
| | Grounds Maintenance Workers, All Other | 5 | \$8.25 | \$15.00 | \$12.45 |
| <u>Personal Care and Service Occupations</u> | | | | | |
| | Gaming Supervisors | 3 | \$12.00 | \$19.69 | \$18.41 |
| | First-Line Supervisors/Managers of Personal Service Workers | 2 | \$9.00 | \$11.30 | \$10.28 |

| Category | Job Title | Total Openings | Minimum Hourly Wage | Maximum Hourly Wage | Average Hourly Wage |
|-----------------|---|-----------------------|----------------------------|----------------------------|----------------------------|
| | Nonfarm Animal Caretakers | 3 | \$7.00 | \$9.00 | \$8.00 |
| | Gaming Dealers | 4 | \$4.50 | \$5.00 | \$4.75 |
| | Gaming Service Workers, All Other | 3 | \$9.50 | \$13.00 | \$11.83 |
| | Locker Room, Coatroom, and Dressing Room Attendants | 1 | \$6.05 | \$6.05 | \$6.05 |
| | Funeral Attendants | 1 | \$11.00 | \$11.00 | \$11.00 |
| | Hairdressers, Hairstylists, and Cosmetologists | 6 | \$7.50 | \$22.00 | \$14.75 |
| | Concierges | 1 | \$7.00 | \$7.00 | \$7.00 |
| | Child Care Workers | 15 | \$6.55 | \$8.00 | \$6.82 |
| | Personal and Home Care Aides | 19 | \$8.00 | \$12.50 | \$8.96 |
| | Recreation Workers | 1 | \$7.61 | \$7.61 | \$7.61 |
| | Residential Advisors | 12 | \$9.00 | \$0.00 | na |
| | Personal Care and Service Workers, All Other | 2 | \$8.00 | \$14.42 | \$10.95 |

Sales and Related Occupations

| | | | | | |
|--|--|----|---------|---------|---------|
| | First-Line Supervisors/Managers of Retail Sales Workers | 11 | \$8.00 | \$21.88 | \$11.04 |
| | First-Line Supervisors/Managers of Non-Retail Sales Workers | 1 | \$18.27 | \$18.27 | \$18.27 |
| | Cashiers | 23 | \$6.55 | \$11.00 | \$8.27 |
| | Gaming Change Persons and Booth Cashiers | 3 | \$9.00 | \$9.00 | \$9.00 |
| | Counter and Rental Clerks | 4 | \$7.00 | \$18.00 | \$11.00 |
| | Parts Salespersons | 5 | \$8.50 | \$15.00 | \$12.75 |
| | Retail Salespersons | 92 | \$6.55 | \$36.06 | \$8.20 |
| | Advertising Sales Agents | 53 | \$12.02 | \$22.42 | \$12.02 |
| | Insurance Sales Agents | 21 | \$8.00 | \$48.08 | \$34.40 |
| | Sales Agents, Financial Services | 1 | \$13.00 | \$13.00 | \$13.00 |
| | Sales Representatives, Services, All Other | 47 | \$7.00 | \$60.10 | \$25.24 |
| | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 1 | \$7.25 | \$7.25 | \$7.25 |
| | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 5 | \$8.75 | \$9.00 | \$8.92 |
| | Demonstrators and Product Promoters | 8 | \$10.00 | \$10.00 | \$10.00 |
| | Telemarketers | 27 | \$7.00 | \$15.00 | \$10.57 |
| | Door-To-Door Sales Workers, News and Street Vendors, and Related Workers | 5 | \$7.00 | \$7.00 | \$7.00 |
| | Sales and Related Workers, All Other | 42 | \$6.55 | \$28.85 | \$13.13 |

Office and Administrative Support Occupations

| | | | | | |
|--|--|-----|---------|---------|---------|
| | First-Line Supervisors/Managers of Office and Administrative Support Workers | 4 | \$8.00 | \$15.43 | \$13.22 |
| | Switchboard Operators, Including Answering Service | 1 | \$9.00 | \$9.00 | \$9.00 |
| | Bill and Account Collectors | 14 | \$8.00 | \$16.00 | \$10.38 |
| | Billing, Cost, and Rate Clerks | 3 | \$10.00 | \$14.00 | \$12.75 |
| | Bookkeeping, Accounting, and Auditing Clerks | 11 | \$6.55 | \$25.00 | \$12.08 |
| | Gaming Cage Workers | 2 | \$9.50 | \$10.50 | \$9.88 |
| | Payroll and Timekeeping Clerks | 1 | \$10.00 | \$10.00 | \$10.00 |
| | Procurement Clerks | 2 | \$9.00 | \$15.00 | \$11.75 |
| | Tellers | 28 | \$7.46 | \$13.56 | \$10.23 |
| | Customer Service Representatives | 180 | \$6.55 | \$31.25 | \$15.71 |
| | Eligibility Interviewers, Government Programs | 34 | \$12.19 | \$17.89 | \$14.67 |
| | Welfare Eligibility Workers and Interviewers | 1 | \$8.79 | \$8.79 | \$8.79 |
| | File Clerks | 7 | \$7.00 | \$10.50 | \$8.83 |
| | Hotel, Motel, and Resort Desk Clerks | 34 | \$6.55 | \$9.50 | \$8.98 |
| | Interviewers, Except Eligibility and Loan | 550 | \$8.25 | \$13.25 | \$10.07 |
| | Loan Interviewers and Clerks | 1 | \$11.50 | \$11.50 | \$11.50 |
| | Order Clerks | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Receptionists and Information Clerks | 30 | \$7.00 | \$13.00 | \$9.27 |

| Category | Job Title | Total Openings | Minimum Hourly Wage | Maximum Hourly Wage | Average Hourly Wage |
|-----------------|--|-----------------------|----------------------------|----------------------------|----------------------------|
| | Reservation and Transportation Ticket Agents and Travel Clerks | 1 | \$15.78 | \$15.78 | \$15.78 |
| | Information and Record Clerks, All Other | 126 | \$8.25 | \$12.00 | \$8.47 |
| | Dispatchers, Except Police, Fire, and Ambulance | 7 | \$8.00 | \$19.23 | \$12.64 |
| | Meter Readers, Utilities | 1 | \$23.38 | \$23.38 | \$23.38 |
| | Production, Planning, and Expediting Clerks | 5 | \$10.00 | \$18.79 | \$15.32 |
| | Shipping, Receiving, and Traffic Clerks | 7 | \$8.00 | \$14.00 | \$10.14 |
| | Stock Clerks, Sales Floor | 14 | \$6.65 | \$11.00 | \$7.57 |
| | Stock Clerks- Stockroom, Warehouse, or Storage Yard | 10 | \$6.80 | \$48.42 | \$12.50 |
| | Order Fillers, Wholesale and Retail Sales | 13 | \$9.00 | \$9.00 | \$9.00 |
| | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 2 | \$10.00 | \$15.00 | \$11.25 |
| | Executive Secretaries and Administrative Assistants | 9 | \$7.25 | \$16.83 | \$11.91 |
| | Legal Secretaries | 3 | \$7.50 | \$14.00 | \$10.08 |
| | Medical Secretaries | 3 | \$10.00 | \$12.00 | \$10.50 |
| | Secretaries, Except Legal, Medical, and Executive | 11 | \$7.00 | \$14.00 | \$9.36 |
| | Data Entry Keyers | 2 | \$7.50 | \$15.62 | \$7.91 |
| | Desktop Publishers | 1 | \$13.00 | \$13.00 | \$13.00 |
| | Insurance Claims Clerks | 3 | \$9.50 | \$12.00 | \$10.83 |
| | Insurance Policy Processing Clerks | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Office Clerks, General | 73 | \$6.55 | \$15.00 | \$8.74 |
| | Office and Administrative Support Workers, All Other | 12 | \$7.00 | \$15.00 | \$10.38 |

Farming, Fishing and Forestry Occupations

| | | | | | |
|--|----------------------------------|----|--------|---------|--------|
| | Agricultural Equipment Operators | 6 | \$9.90 | \$9.90 | \$9.90 |
| | General Farmworkers | 35 | \$7.40 | \$9.90 | \$8.11 |
| | Agricultural Workers, All Other | 6 | \$8.00 | \$12.00 | \$8.95 |

Construction and Extraction Occupations

| | | | | | |
|--|---|----|---------|---------|---------|
| | First-Line Supervisors/Managers of Construction Trades and Extraction Workers | 4 | \$15.00 | \$35.00 | \$19.83 |
| | Boilermakers | 1 | \$18.73 | \$18.73 | \$18.73 |
| | Construction Carpenters | 15 | \$9.00 | \$25.00 | \$16.60 |
| | Rough Carpenters | 1 | \$23.97 | \$23.97 | \$23.97 |
| | Cement Masons and Concrete Finishers | 5 | \$12.00 | \$16.00 | \$12.95 |
| | Construction Laborers | 3 | \$8.00 | \$23.38 | \$11.73 |
| | Operating Engineers & Other Construction Equipment Operators | 1 | \$17.28 | \$17.28 | \$17.28 |
| | Operating Engineers | 3 | \$18.03 | \$18.03 | \$18.03 |
| | Drywall and Ceiling Tile Installers | 10 | \$9.00 | \$23.00 | \$16.00 |
| | Electricians | 8 | \$17.92 | \$22.80 | \$20.53 |
| | Painters, Construction and Maintenance | 18 | \$9.00 | \$23.00 | \$15.26 |
| | Pipe Fitters | 2 | \$22.56 | \$29.82 | \$24.74 |
| | Plumbers | 4 | \$15.00 | \$25.00 | \$19.00 |
| | Roofers | 3 | \$10.58 | \$17.31 | \$13.79 |
| | Sheet Metal Workers | 3 | \$12.00 | \$12.50 | \$12.25 |
| | Structural Iron and Steel Workers | 55 | \$14.00 | \$16.39 | \$16.22 |
| | Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 16 | \$10.50 | \$20.00 | \$13.69 |
| | Helpers, Construction Trades, All Other | 1 | \$12.00 | \$12.00 | \$12.00 |
| | Hazardous Materials Removal Workers | 4 | \$10.00 | \$15.00 | \$12.50 |
| | Highway Maintenance Workers | 1 | \$14.00 | \$14.00 | \$14.00 |
| | Rail-Track Laying and Maintenance Equipment Operators | 1 | \$14.90 | \$14.90 | \$14.90 |
| | Construction and Related Workers, All Other | 33 | \$7.00 | \$25.00 | \$11.40 |

Installation, Maintenance and Repair Occupations

| | | | | | |
|--|---|---|---------|---------|---------|
| | First-Line Supervisors/Managers of Mechanics, Installers, and Repairers | 5 | \$19.23 | \$73.93 | \$38.17 |
|--|---|---|---------|---------|---------|

| Category | Job Title | Total Openings | Minimum Hourly Wage | Maximum Hourly Wage | Average Hourly Wage |
|----------|---|----------------|---------------------|---------------------|---------------------|
| | Data Processing Equipment Repairers | 1 | \$14.05 | \$14.05 | \$14.05 |
| | Electric Motor, Power Tool, and Related Repairers | 1 | \$20.00 | \$20.00 | \$20.00 |
| | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 4 | \$18.00 | \$25.75 | \$23.65 |
| | Security and Fire Alarm Systems Installers | 1 | \$10.00 | \$10.00 | \$10.00 |
| | Automotive Body and Related Repairers | 2 | \$12.00 | \$14.00 | \$13.50 |
| | Automotive Glass Installers and Repairers | 1 | \$12.00 | \$12.00 | \$12.00 |
| | Automotive Service Technicians and Mechanics | 12 | \$10.00 | \$20.00 | \$13.61 |
| | Automotive Master Mechanics | 5 | \$7.50 | \$20.00 | \$15.03 |
| | Automotive Specialty Technicians | 4 | \$9.00 | \$12.00 | \$10.33 |
| | Bus and Truck Mechanics and Diesel Engine Specialists | 10 | \$12.00 | \$28.85 | \$16.37 |
| | Mobile Heavy Equipment Mechanics, Except Engines | 1 | \$20.00 | \$20.00 | \$20.00 |
| | Motorboat Mechanics | 2 | \$12.00 | \$19.00 | \$15.50 |
| | Heating and Air Conditioning Mechanics | 1 | \$15.00 | \$15.00 | \$15.00 |
| | Home Appliance Repairers | 1 | \$12.00 | \$12.00 | \$12.00 |
| | Industrial Machinery Mechanics | 6 | \$8.00 | \$20.00 | \$13.75 |
| | Maintenance and Repair Workers, General | 39 | \$7.25 | \$47.47 | \$12.74 |
| | Maintenance Workers, Machinery | 1 | \$19.96 | \$19.96 | \$19.96 |
| | Millwrights | 22 | \$12.02 | \$23.00 | \$18.56 |
| | Telecommunications Line Installers and Repairers | 10 | \$15.00 | \$15.00 | \$15.00 |
| | Coin, Vending, and Amusement Machine Servicers and Repairers | 1 | \$11.50 | \$11.50 | \$11.50 |
| | Helpers--Installation, Maintenance, and Repair Workers | 3 | \$8.00 | \$13.50 | \$10.42 |
| | Installation, Maintenance, and Repair Workers, All Other | 6 | \$7.00 | \$14.65 | \$11.41 |

Production Occupations

| | | | | | |
|--|---|----|---------|---------|---------|
| | First-Line Supervisors/Managers of Production and Operating Workers | 17 | \$8.00 | \$50.09 | \$15.98 |
| | Electrical and Electronic Equipment Assemblers | 3 | \$9.00 | \$23.27 | \$19.01 |
| | Engine and Other Machine Assemblers | 1 | \$19.40 | \$19.40 | \$19.40 |
| | Fiberglass Laminators and Fabricators | 1 | \$10.00 | \$10.00 | \$10.00 |
| | Team Assemblers | 2 | \$8.00 | \$9.00 | \$8.50 |
| | Assemblers and Fabricators, All Other | 37 | \$7.00 | \$19.00 | \$9.19 |
| | Bakers | 1 | \$12.00 | \$12.00 | \$12.00 |
| | Butchers and Meat Cutters | 1 | \$10.00 | \$10.00 | \$10.00 |
| | Meat, Poultry, and Fish Cutters and Trimmers | 1 | \$12.00 | \$12.00 | \$12.00 |
| | Computer-Controlled Machine Tool Operators, Metal and Plastic | 4 | \$14.00 | \$21.00 | \$17.50 |
| | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 1 | \$11.50 | \$11.50 | \$11.50 |
| | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 3 | \$10.00 | \$10.00 | \$10.00 |
| | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 3 | \$8.00 | \$15.38 | \$12.40 |
| | Machinists | 22 | \$8.00 | \$25.00 | \$15.58 |
| | Metal-Refining Furnace Operators and Tenders | 11 | \$15.90 | \$15.90 | \$15.90 |
| | Welders and Cutters | 1 | \$10.00 | \$10.00 | \$10.00 |
| | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 7 | \$10.00 | \$10.73 | \$10.63 |
| | Metal Workers and Plastic Workers, All Other | 6 | \$10.00 | \$17.00 | \$14.63 |
| | Bindery Workers | 2 | \$9.00 | \$17.00 | \$11.25 |
| | Prepress Technicians and Workers | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Laundry and Dry-Cleaning Workers | 4 | \$6.55 | \$9.25 | \$8.47 |
| | Sewing Machine Operators | 3 | \$7.00 | \$8.50 | \$7.33 |
| | Shoe and Leather Workers and Repairers | 2 | \$6.55 | \$12.00 | \$8.15 |
| | Tailors, Dressmakers, and Custom Sewers | 1 | \$11.42 | \$11.42 | \$11.42 |
| | Upholsterers | 2 | \$8.00 | \$22.00 | \$18.50 |
| | Sawing Machine Setters, Operators, and Tenders, Wood | 3 | \$11.00 | \$17.00 | \$14.67 |

| Category | Job Title | Total Openings | Minimum Hourly Wage | Maximum Hourly Wage | Average Hourly Wage |
|-----------------|--|-----------------------|----------------------------|----------------------------|----------------------------|
| | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 4 | \$10.00 | \$15.00 | \$12.50 |
| | Chemical Plant and System Operators | 4 | \$30.81 | \$30.81 | \$30.81 |
| | Petroleum Pump System Operators, Refinery Operators, and Gaugers | 2 | \$17.63 | \$17.63 | \$17.63 |
| | Grinding and Polishing Workers, Hand | 2 | \$16.25 | \$20.00 | \$18.12 |
| | Mixing and Blending Machine Setters, Operators, and Tenders | 3 | \$10.00 | \$10.00 | \$10.00 |
| | Cutters and Trimmers, Hand | 4 | \$6.55 | \$9.00 | \$7.78 |
| | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 118 | \$8.00 | \$17.26 | \$9.46 |
| | Inspectors, Testers, Sorters, Samplers, and Weighers | 18 | \$8.00 | \$40.87 | \$13.83 |
| | Dental Laboratory Technicians | 5 | \$8.00 | \$12.00 | \$10.00 |
| | Packaging and Filling Machine Operators and Tenders | 10 | \$9.00 | \$17.00 | \$13.52 |
| | Stone Cutters and Carvers | 5 | \$10.00 | \$15.00 | \$12.50 |
| | Molding and Casting Workers | 5 | \$9.00 | \$9.00 | \$9.00 |
| | Paper Goods Machine Setters, Operators, and Tenders | 14 | \$7.25 | \$14.00 | \$10.02 |
| | Helpers--Production Workers | 118 | \$7.50 | \$30.00 | \$10.59 |
| | Production Helpers | 9 | \$8.00 | \$13.36 | \$11.12 |
| | Production Workers, All Other | 245 | \$7.25 | \$16.40 | \$10.07 |

Transportation and Material Moving Occupations

| | | | | | |
|--|---|----|---------|---------|---------|
| | First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand | 2 | \$11.00 | \$11.00 | \$11.00 |
| | First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators | 3 | \$14.18 | \$16.59 | \$15.42 |
| | Bus Drivers, Transit and Intercity | 6 | \$6.55 | \$15.32 | \$10.35 |
| | Bus Drivers, School | 33 | \$8.00 | \$10.50 | \$10.17 |
| | Truck Drivers, Heavy and Tractor-Trailer | 70 | \$9.00 | \$50.00 | \$20.13 |
| | Tractor-Trailer Truck Drivers | 12 | \$14.51 | \$22.50 | \$16.64 |
| | Truck Drivers, Light or Delivery Services | 13 | \$9.00 | \$20.00 | \$13.49 |
| | Taxi Drivers and Chauffeurs | 3 | \$5.00 | \$10.00 | \$8.21 |
| | Motor Vehicle Operators, All Other | 1 | \$15.00 | \$15.00 | \$15.00 |
| | Rail Transportation Workers, All Other | 1 | \$15.00 | \$15.00 | \$15.00 |
| | Bridge and Lock Tenders | 1 | \$14.36 | \$14.36 | \$14.36 |
| | Parking Lot Attendants | 11 | \$5.50 | \$8.50 | \$6.03 |
| | Transportation Workers, All Other | 4 | \$8.00 | \$11.00 | \$9.38 |
| | Industrial Truck and Tractor Operators | 22 | \$6.55 | \$18.75 | \$12.10 |
| | Cleaners of Vehicles and Equipment | 36 | \$7.00 | \$13.33 | \$8.16 |
| | Laborers and Freight, Stock, and Material Movers, Hand | 82 | \$7.75 | \$15.00 | \$10.75 |
| | Machine Feeders and Offbearers | 1 | \$16.00 | \$16.00 | \$16.00 |
| | Packers and Packagers, Hand | 23 | \$7.25 | \$14.25 | \$10.25 |
| | Refuse and Recyclable Material Collectors | 3 | \$14.00 | \$16.00 | \$15.17 |
| | Tank Car, Truck, and Ship Loaders | 3 | \$22.22 | \$22.22 | \$22.22 |

0 = Wage not stated.

na = Information not available.

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Job Postings and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. Postings for publicly available job boards may also be accessed through ICC. For more details on ICC, check our web site: <http://www.in.gov/dwd>



WorkOne Offices located in Indiana Economic Growth Region 1:

776 W. 37th Ave Gary, IN 46408 (219) 981-1520
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4818 Indianapolis Blvd. East Chicago, IN 46312 (219) 398-2601
1166 N. Main St. Crown Point, IN 46307 (219) 661-8985
1575 Adler Circle Portage, IN 46368 (219) 762-6592
502 Wall St, Suite 105 Valparaiso, IN 46383 (219) 464-4861
344 Dunes Plaza Michigan City, IN 46360 (219) 872-5575
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4117 S. 240 W., Suite 400 Morocco, IN 47963 (219) 285-6805
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Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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Region 3: Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

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Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo