Acknowledgements

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Economic Growth Regions
2014 Indiana Employment in Brief:
Indiana has seen steady employment gains in the 5 years following the recession. The average annual employment level for all industries was 2,890,690 annually in 2014; this is up 7% since 2009. Average weekly wages have risen to $818 for all Industries. Employment gains remain strongest in Health Care and Social Assistance, as well as Manufacturing. Weekly wages remain high for individuals in certain sectors of manufacturing, finance and insurance, and utilities. The following charts summarize briefly Indiana’s 2014 Employment from the Quarterly Census of Employment and Wage (QCEW) program.

Source IDWD Quarterly Census of Employment and Wages
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<td>Housing Units</td>
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<td></td>
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<td></td>
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</tbody>
</table>
Summary: Current Indiana Economic Situation

Preliminary estimates from the Current Employment Statistics and Local Area Unemployment Statistics as of July 2015 continue to indicate growing private sector employment and falling unemployment. Indiana’s labor force is up 23,000 over the year, and has gained 76,000 since January 2013. Indiana’s labor force stands at 3,258,308. Indiana’s unemployment is down by 111,800 since January 2013, which is a decline of (42%). This indicates growing labor shortages in many areas of the state, particularly in areas of strong manufacturing growth, and in areas with declining populations. The latest population estimates indicate that over half of Indiana’s counties have lost population.

Indiana’s private sector employment grew by 4,800 in July, (0.2%) and private sector employment is up 59,800 from a year ago, this is annual growth of (2.3%). Indiana’s overall growth is comparable to the national trend, as US private sector employment is up by 2.4% over the year (July 2015). Private sector monthly job growth has averaged about 3,900 over the last two years.

Key growth sectors over the past year include private educational and health services, manufacturing, professional and business services, and retail and wholesale trade. The sector that is showing slow growth in recent months, yet decline over the year is the construction industry.

Source: Current Employment Statistics (CES Preliminary Estimates)

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Private Educational &amp; Health Services</td>
<td>438.7</td>
<td>441.5</td>
<td>447.2</td>
<td>451.6</td>
<td>4.4</td>
<td>10.1</td>
<td>12.9</td>
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<tr>
<td>....Private Educational Services</td>
<td>64.3</td>
<td>65.5</td>
<td>64.1</td>
<td>64.1</td>
<td>0.0</td>
<td>-1.4</td>
<td>-0.2</td>
</tr>
<tr>
<td>....Health Care &amp; Social Assistance</td>
<td>374.4</td>
<td>376.0</td>
<td>383.1</td>
<td>387.5</td>
<td>4.4</td>
<td>11.5</td>
<td>13.1</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>507.4</td>
<td>514.6</td>
<td>520.4</td>
<td>519.2</td>
<td>-1.2</td>
<td>4.6</td>
<td>11.8</td>
</tr>
<tr>
<td>Professional &amp; Business Services</td>
<td>318.0</td>
<td>328.2</td>
<td>324.1</td>
<td>330.2</td>
<td>6.1</td>
<td>2.0</td>
<td>12.2</td>
</tr>
<tr>
<td>Financial Activities</td>
<td>128.0</td>
<td>130.9</td>
<td>128.0</td>
<td>129.5</td>
<td>1.5</td>
<td>-1.4</td>
<td>1.5</td>
</tr>
<tr>
<td>Construction</td>
<td>123.3</td>
<td>122.9</td>
<td>122.6</td>
<td>118.2</td>
<td>-4.4</td>
<td>-4.7</td>
<td>-5.1</td>
</tr>
<tr>
<td>Leisure and Hospitality</td>
<td>294.8</td>
<td>295.0</td>
<td>301.4</td>
<td>299.8</td>
<td>-1.6</td>
<td>4.8</td>
<td>5.0</td>
</tr>
<tr>
<td>Trade, Transportation &amp; Utilities</td>
<td>575.7</td>
<td>581.5</td>
<td>596.7</td>
<td>596.8</td>
<td>0.1</td>
<td>15.3</td>
<td>21.1</td>
</tr>
<tr>
<td>....Trade</td>
<td>437.4</td>
<td>440.1</td>
<td>448.6</td>
<td>448.5</td>
<td>-0.1</td>
<td>8.4</td>
<td>11.1</td>
</tr>
<tr>
<td>....Transportation, Warehousing &amp; Utilities</td>
<td>138.3</td>
<td>141.4</td>
<td>148.1</td>
<td>148.3</td>
<td>0.2</td>
<td>6.9</td>
<td>10.0</td>
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<tr>
<td>All Other</td>
<td>169.1</td>
<td>168.3</td>
<td>169.6</td>
<td>169.5</td>
<td>-0.1</td>
<td>1.2</td>
<td>0.4</td>
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<tr>
<td>Total Private</td>
<td>2,555.0</td>
<td>2,582.9</td>
<td>2,610.0</td>
<td>2,614.8</td>
<td>4.8</td>
<td>31.9</td>
<td>59.8</td>
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<tr>
<td>Government (Includes Public Schools &amp; Hospitals)</td>
<td>424.9</td>
<td>429.2</td>
<td>432.9</td>
<td>429.0</td>
<td>-3.9</td>
<td>0.2</td>
<td>4.1</td>
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<tr>
<td>Total Nonfarm</td>
<td>2,979.9</td>
<td>3,012.1</td>
<td>3,042.9</td>
<td>3,043.8</td>
<td>0.9</td>
<td>31.7</td>
<td>63.9</td>
</tr>
</tbody>
</table>

United States Total Private: 117,295.0 118,690.0 119,938.0 120,148.0 210.0 1,458.0 2,853.0
# Section A: Economic Analysis


### Indiana Employment, Firms, and Wages by Industry, 2014

<table>
<thead>
<tr>
<th>Industries</th>
<th>Average Annual Wage</th>
<th>Units</th>
<th>Total Annual Wages (in billions)</th>
<th>Average Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>$42,552</td>
<td>158,330</td>
<td>$123</td>
<td>2,890,869</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>$57,666</td>
<td>8,431</td>
<td>$29</td>
<td>507,198</td>
</tr>
<tr>
<td>Health Care and Social Assistance</td>
<td>$44,061</td>
<td>13,059</td>
<td>$18</td>
<td>404,010</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>$25,091</td>
<td>20,364</td>
<td>$8</td>
<td>319,138</td>
</tr>
<tr>
<td>Accommodation and Food Services</td>
<td>$14,252</td>
<td>12,701</td>
<td>$4</td>
<td>254,685</td>
</tr>
<tr>
<td>Educational Services</td>
<td>$38,317</td>
<td>3,065</td>
<td>$10</td>
<td>250,475</td>
</tr>
<tr>
<td>Administrative and Waste Services</td>
<td>$28,325</td>
<td>8,826</td>
<td>$5</td>
<td>184,666</td>
</tr>
<tr>
<td>Transportation and Warehousing</td>
<td>$42,617</td>
<td>6,224</td>
<td>$6</td>
<td>134,066</td>
</tr>
<tr>
<td>Public Administration</td>
<td>$43,699</td>
<td>2,840</td>
<td>$6</td>
<td>125,677</td>
</tr>
<tr>
<td>Construction</td>
<td>$52,500</td>
<td>14,422</td>
<td>$7</td>
<td>123,086</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>$60,286</td>
<td>13,282</td>
<td>$7</td>
<td>117,805</td>
</tr>
</tbody>
</table>

*Source: Quarterly Census of Employment and Wages*

### Major Industries, Composition

![2014 - % of total Emp](chart.png)
Table 1 Indiana Statewide Employment Change
Source: Indiana Quarterly Census of Employment and Wages (Public and Private)

<table>
<thead>
<tr>
<th>Industry</th>
<th>2009</th>
<th>2014</th>
<th>Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>2,705,346</td>
<td>2,890,869</td>
<td>185,523</td>
<td>7%</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>442,280</td>
<td>507,198</td>
<td>64,918</td>
<td>15%</td>
</tr>
<tr>
<td>Administrative and Waste Services</td>
<td>140,170</td>
<td>184,666</td>
<td>44,496</td>
<td>32%</td>
</tr>
<tr>
<td>Health Care and Social Assistance</td>
<td>378,123</td>
<td>404,010</td>
<td>25,887</td>
<td>7%</td>
</tr>
<tr>
<td>Accommodation and Food Services</td>
<td>235,262</td>
<td>254,685</td>
<td>19,423</td>
<td>8%</td>
</tr>
<tr>
<td>Transportation and Warehousing</td>
<td>122,658</td>
<td>134,066</td>
<td>11,408</td>
<td>9%</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>308,142</td>
<td>319,138</td>
<td>10,996</td>
<td>4%</td>
</tr>
<tr>
<td>Professional and Technical Services</td>
<td>96,086</td>
<td>106,041</td>
<td>9,955</td>
<td>10%</td>
</tr>
<tr>
<td>Management of Companies and Enterprises</td>
<td>27,518</td>
<td>28,944</td>
<td>1,426</td>
<td>5%</td>
</tr>
<tr>
<td>Other Services</td>
<td>80,503</td>
<td>83,348</td>
<td>2,845</td>
<td>4%</td>
</tr>
<tr>
<td>Construction</td>
<td>120,318</td>
<td>123,086</td>
<td>2,768</td>
<td>2%</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>115,272</td>
<td>117,805</td>
<td>2,533</td>
<td>2%</td>
</tr>
<tr>
<td>Agriculture, Forestry, Fishing, and Hunting</td>
<td>12,449</td>
<td>14,591</td>
<td>2,142</td>
<td>17%</td>
</tr>
<tr>
<td>Mining</td>
<td>6,291</td>
<td>6,893</td>
<td>602</td>
<td>10%</td>
</tr>
<tr>
<td>Real Estate and Rental and Leasing</td>
<td>33,931</td>
<td>34,044</td>
<td>113</td>
<td>0%</td>
</tr>
<tr>
<td>Utilities</td>
<td>16,867</td>
<td>16,051</td>
<td>-816</td>
<td>-5%</td>
</tr>
<tr>
<td>Finance and Insurance</td>
<td>95,149</td>
<td>93,298</td>
<td>-1,851</td>
<td>-2%</td>
</tr>
<tr>
<td>Arts, Entertainment, and Recreation</td>
<td>44,031</td>
<td>41,665</td>
<td>-2,366</td>
<td>-5%</td>
</tr>
<tr>
<td>Information</td>
<td>44,483</td>
<td>41,965</td>
<td>-2,518</td>
<td>-6%</td>
</tr>
<tr>
<td>Educational Services</td>
<td>254,204</td>
<td>250,475</td>
<td>-3,729</td>
<td>-1%</td>
</tr>
<tr>
<td>Public Administration</td>
<td>131,339</td>
<td>125,677</td>
<td>-5,662</td>
<td>-4%</td>
</tr>
</tbody>
</table>

From 2009 to 2014 total employment grew by 7% overall for all industries, including both public and private employment. This is measured from the Quarterly Census of Employment and Wages, annual average employer reported data. This is the most recent full year of data at the time of this report. QCEW is the best measure of true employment levels, from which other surveys (such as the CES cited in the introduction) are benchmarked annually. Gains over this five year period of recession and recovery were dominated by growth in a few key sectors in Indiana. Manufacturing saw the largest declines throughout the recession, and has also seen the largest comeback in raw numbers with gains of nearly 65,000 (15%) since 2009. Administrative support services (which includes employment services and temp labor) also saw significant gains over this time frame, 32% growth. These two sectors alone account for over 100,000 of the 185,000 jobs gained in the past five years. Many of the temp jobs may be in manufacturing as some employers have moved away from full time labor; however there have also been significant gains in health care, social services, transportation and warehousing, and in retail and wholesale trade. Many of these industries have also began to utilize temporary help services in recent years.
Industries showing the highest employment increases from 2009 to 2014:

Manufacturing
Indiana manufacturers grew employment by 64,918 over this time frame, a growth rate of 15% as the fastest growing industry for Indiana. The latest CES survey job estimates for August of 2015 indicate continued growth for Manufacturing, with an additional 5,400 jobs since the start of 2015. The gains have been led by transportation equipment manufacturing, fabricated metals, and other supply chain industries for the automotive industry. This is an industry that pays wages greater than average, with weekly wages at $1,109 on average during 2014.

Administrative Support and Waste Services
This industry has grown by 44,496 over this five year period, at a rate of 32%. Gains have been dominated by growth in temporary employment services. Once concentrated in office support or manufacturing, recent growth indicates employment services now provide temporary labor to a wide variety of industries throughout the state. Wages for these industries vary widely, and the weekly averages may include part time workers. During 2014 the average weekly wage for this industry was $545.

Health Care and Social Assistance
Health care and social assistance facilities have grown by 7% in the last 5 years, an increase of 25,887 employed. This sector remains strong in 2015, showing gains of over 11,000 since January 2015 according to the latest CES August 2015 data. This sector growth includes physicians’ offices, hospitals, and a wide range of providers. Wages in this industry averaged just above the statewide total, at $847 weekly for 2014.

Accommodation and Food Services
The hospitality and food service industries have rebounded at a rate of 8% since 2009, growing 19,423 jobs. While many of these jobs are lower or middle wage jobs, growth in these industries indicates growth in consumer spending and confidence and may indicate positive economic trends for the state. This industry includes many part time workers, and average weekly wages were just $274 during 2014.

Transportation and Warehousing
Trucking, logistics, and warehousing has also seen a boom over the last five years, gaining 11,408 jobs at a rate of 9%. This industry has grown another 5,000 since the start of 2015. This industry pays nearly the statewide average, with weekly wages averaging $820 throughout 2014.

Industries showing decline from 2009 to 2014:

The following industries have shown employment declines over the time frame from 2009 to 2014. This is based on the annual average estimates from QCEW, and includes public and private jobs.

Finance and Insurance
This sector has declined by 1,851 at a rate of 2%. These losses were predominantly in companies in credit intermediation and related activities. Insurance carriers actually gained slightly over the last five years. This industry makes up a small % of total employment for Indiana, and pays average weekly wages of $1,222.
Arts, Entertainment, and Recreation
As some of the entertainment industry still recovers from the recession, this industry lost 2,366 over the last five years, at a decline of 5%. Most of these losses were in performance and spectator sports companies, or in the gambling industries. This is also an industry with a share of part time workers, and average weekly wages were $578 in 2014.

Information
The information sector is a small section of Indiana’s economy, and lost 2,518 jobs at a rate of 6% decline from 2009 to 2014. This sector includes publishing, telecommunications, and internet broadcasting which all saw moderate declines over these years. Average weekly wages were above the state average, at $956 during 2014.

Utilities
This remains one of the highest paying, yet smallest sectors of the economy in Indiana. During 2009 to 2014 this industry declined by 5%, which was a loss of 816 employment. Average weekly wages were $1,615 in 2014.

Educational Services
This sector declined at a rate of just 1%, losing 3,729 jobs over this five year period. These jobs pay an average weekly wage under the statewide average at $737 in 2014. Employment in this industry includes private schools, and may also include early education programs.

Public Administration
Government saw the largest declines over this time frame, down 4% and 5,662 in employment. The largest declines were in executive, legislative, and other support, justice, and public order activities, and administration of economic programs. Wages in public administration fall slightly below the statewide average at $840 in 2014.
Table 2 Indiana Statewide Total Payrolls

PRIVATE SECTOR 2013-14 1 to 2013-14 4
Summary of Year-to-Year Change in Quarterly Payrolls (as %)
(sorted by Q4 Payroll)

<table>
<thead>
<tr>
<th>Industry</th>
<th>13-14:Q1 Chg</th>
<th>13-14:Q2 Chg</th>
<th>13-14:Q3 Chg</th>
<th>13-14:Q4 Chg</th>
<th>2014 Q4 Payroll</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Private</td>
<td>3.10%</td>
<td>3.10%</td>
<td>3.50%</td>
<td>6.00%</td>
<td>$28,293,907,452</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>4.20%</td>
<td>4.90%</td>
<td>5.30%</td>
<td>7.40%</td>
<td>$7,560,236,360</td>
</tr>
<tr>
<td>Health Care &amp; Social Assist</td>
<td>1.30%</td>
<td>1.30%</td>
<td>2.90%</td>
<td>4.30%</td>
<td>$4,336,387,215</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>1.20%</td>
<td>2.80%</td>
<td>3.10%</td>
<td>7.10%</td>
<td>$2,145,271,883</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>5.10%</td>
<td>3.00%</td>
<td>4.90%</td>
<td>6.00%</td>
<td>$1,912,302,426</td>
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<tr>
<td>Construction</td>
<td>-9.30%</td>
<td>-4.60%</td>
<td>0.20%</td>
<td>4.00%</td>
<td>$1,830,936,606</td>
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<tr>
<td>Professional &amp; Technical Services</td>
<td>3.90%</td>
<td>2.50%</td>
<td>-0.50%</td>
<td>5.50%</td>
<td>$1,762,644,238</td>
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<tr>
<td>Finance &amp; Insurance</td>
<td>9.60%</td>
<td>2.00%</td>
<td>2.10%</td>
<td>4.80%</td>
<td>$1,480,352,116</td>
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<tr>
<td>Admin &amp; Support &amp; Waste Mgmt.</td>
<td>5.80%</td>
<td>7.40%</td>
<td>7.00%</td>
<td>6.80%</td>
<td>$1,423,546,131</td>
</tr>
<tr>
<td>Transportation &amp; Warehousing</td>
<td>4.60%</td>
<td>5.50%</td>
<td>5.70%</td>
<td>7.60%</td>
<td>$1,309,899,346</td>
</tr>
<tr>
<td>Accom. &amp; Food Services</td>
<td>0.80%</td>
<td>2.90%</td>
<td>3.40%</td>
<td>5.30%</td>
<td>$946,739,615</td>
</tr>
<tr>
<td>Management of Companies</td>
<td>10.10%</td>
<td>7.00%</td>
<td>-1.10%</td>
<td>8.50%</td>
<td>$699,856,143</td>
</tr>
<tr>
<td>Other Services</td>
<td>2.30%</td>
<td>3.70%</td>
<td>4.40%</td>
<td>6.20%</td>
<td>$643,058,718</td>
</tr>
<tr>
<td>Information</td>
<td>-0.90%</td>
<td>1.10%</td>
<td>1.80%</td>
<td>2.60%</td>
<td>$493,708,661</td>
</tr>
<tr>
<td>Educational Services</td>
<td>2.20%</td>
<td>2.40%</td>
<td>3.40%</td>
<td>3.20%</td>
<td>$474,995,109</td>
</tr>
<tr>
<td>Arts, Entertainment &amp; Recreation</td>
<td>-3.90%</td>
<td>2.10%</td>
<td>-2.70%</td>
<td>5.40%</td>
<td>$356,758,702</td>
</tr>
<tr>
<td>Real Estate</td>
<td>14.00%</td>
<td>3.90%</td>
<td>5.70%</td>
<td>7.40%</td>
<td>$344,887,184</td>
</tr>
<tr>
<td>Utilities</td>
<td>3.90%</td>
<td>1.80%</td>
<td>0.50%</td>
<td>1.70%</td>
<td>$292,362,410</td>
</tr>
<tr>
<td>Agriculture, Forestry</td>
<td>7.10%</td>
<td>7.90%</td>
<td>5.80%</td>
<td>6.90%</td>
<td>$148,351,446</td>
</tr>
<tr>
<td>Mining</td>
<td>0.10%</td>
<td>7.90%</td>
<td>9.30%</td>
<td>6.70%</td>
<td>$131,124,936</td>
</tr>
</tbody>
</table>

Source IDWD Quarterly Census of Employment and Wages, data not seasonally adjusted

Wages
Average annual/weekly wages are affected by the ratio of full-time to part-time workers as well as the number of individuals in high-paying vs. low-paying occupations. Table 2 shows the quarterly payroll change from the same quarter a year earlier. In the first quarter of 2014 wages in construction, arts entertainment and recreation and information all lost ground compared to 2013. As the year went on all of the industry sectors gained ground in the fourth quarter 2014 on the same quarter in the previous year.

Over the longer time frame, all twenty of Indiana’s industry sectors had an increase in annual average wages from 2009 to 2014 (Table 2a below). Some sectors experienced a more dramatic percentage change while other sectors were a little more modest in their increase. Real estate and rental and leasing gained 21.9% in wages from 2009 to 2014. This was followed closely by management of companies and enterprises (21.8%), finance and insurance (21.8%) and mining (19.9%). The lowest percentage increases were educational services at 4.6% and arts entertainment and recreation at 6.5% for the five year period.
### Table 2a Indiana Statewide Data

<table>
<thead>
<tr>
<th>INDUSTRY</th>
<th>2008</th>
<th>2009</th>
<th>2014</th>
<th>% Change From 2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management of Companies and Enterprises</td>
<td>$1,393</td>
<td>$1,387</td>
<td>$1,689</td>
<td>21.8%</td>
</tr>
<tr>
<td>Utilities</td>
<td>$1,359</td>
<td>$1,374</td>
<td>$1,615</td>
<td>17.5%</td>
</tr>
<tr>
<td>Mining</td>
<td>$1,120</td>
<td>$1,112</td>
<td>$1,333</td>
<td>19.9%</td>
</tr>
<tr>
<td>Finance and Insurance</td>
<td>$1,018</td>
<td>$1,004</td>
<td>$1,222</td>
<td>21.8%</td>
</tr>
<tr>
<td>Professional and Technical Services</td>
<td>$1,036</td>
<td>$1,029</td>
<td>$1,177</td>
<td>14.4%</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>$1,009</td>
<td>$1,000</td>
<td>$1,159</td>
<td>16.0%</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>$1,007</td>
<td>$1,007</td>
<td>$1,109</td>
<td>10.1%</td>
</tr>
<tr>
<td>Construction</td>
<td>$908</td>
<td>$905</td>
<td>$1,010</td>
<td>11.6%</td>
</tr>
<tr>
<td>Information</td>
<td>$836</td>
<td>$839</td>
<td>$956</td>
<td>13.9%</td>
</tr>
<tr>
<td>Health Care and Social Assistance</td>
<td>$755</td>
<td>$770</td>
<td>$847</td>
<td>10.1%</td>
</tr>
<tr>
<td>Public Administration</td>
<td>$753</td>
<td>$772</td>
<td>$840</td>
<td>8.8%</td>
</tr>
<tr>
<td>Transportation and Warehousing</td>
<td>$754</td>
<td>$747</td>
<td>$820</td>
<td>9.8%</td>
</tr>
<tr>
<td>Real Estate and Rental and Leasing</td>
<td>$635</td>
<td>$632</td>
<td>$770</td>
<td>21.9%</td>
</tr>
<tr>
<td>Educational Services</td>
<td>$688</td>
<td>$705</td>
<td>$737</td>
<td>4.6%</td>
</tr>
<tr>
<td>Agriculture, Forestry, Fishing, and Hunting</td>
<td>$583</td>
<td>$580</td>
<td>$689</td>
<td>18.9%</td>
</tr>
<tr>
<td>Arts, Entertainment, and Recreation</td>
<td>$564</td>
<td>$544</td>
<td>$579</td>
<td>6.5%</td>
</tr>
<tr>
<td>Other Services</td>
<td>$493</td>
<td>$492</td>
<td>$561</td>
<td>14.0%</td>
</tr>
<tr>
<td>Administrative and Waste Services</td>
<td>$501</td>
<td>$512</td>
<td>$545</td>
<td>6.4%</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>$437</td>
<td>$440</td>
<td>$483</td>
<td>9.7%</td>
</tr>
<tr>
<td>Accommodation and Food Services</td>
<td>$244</td>
<td>$249</td>
<td>$274</td>
<td>10.2%</td>
</tr>
</tbody>
</table>

Source: IDWD Quarterly Census of Employment and Wages

Private sector wages vary across the state economic growth regions. The following map illustrates the average employment during 2014, and the average weekly wages for private employment in each of Indiana’s regions. Wages vary as industry composition and cost of living is different throughout the state. Marion County and Economic Growth Region 1 had average wages above the statewide average during 2014.
2014 Weekly Wages
2014 Average Quarterly Employment

Region 1
$832
266,637

Region 2
$805
271,904

Region 3
$749
297,852

Region 4
$768
159,704

Region 5
$780
302,404

Region 6
$658
95,940

Region 7
$686
67,502

Region 8
$653
84,805

Region 9
$816
115,633

Region 10
$673
85,267

Region 11
$810
186,207

Region 12
$983
502,842

Source: Indiana Quarterly Census of Employment and Wages
Data is Total Private Employment only
A2 Existing Demand

Current demand from employers, as measured from online jobs postings:

Online job postings for new jobs have increased over the last few years. This includes data from the US Conference Board’s Help Wanted Online Series (HWOL), and Indiana’s Labor Exchange System, Indiana Career Connect (ICC)

From HWOL:
Employers posted approximately 88,671 total online job ads in Indiana during July of 2015, this was up slightly over the month from 87,035 (1.9%) in June. This is an increase of 2,754 over the year from July of 2014. Job Ads have shown steady increases in 2013 and 2014. The June Supply/Demand rate for Indiana declined to 1.8 unemployed for every job ad. This is down 0.4 over the year and just slightly higher than the national average of 1.6 per job ad. This is down significantly since the peak of over 8 unemployed persons per online job ad during the summer of 2009. As more employers are now posting online for potential job vacancies than prior to the recession, it is hard to look back historically for a longer term comparison. This significant decline in the ratio of unemployed per online ad is indicative of what employers may be interpreting as a labor shortage throughout the state.
Online job posting demand varies by industry, and some industries often over represent true demand. Some employers may post a lot of openings as they search for the best candidate, and some industries such as construction and manufacturing may only hire locally via other avenues. Posting demand also varies significantly across urban and rural areas, as rural areas are underrepresented in online ads. Nevertheless, this data does illustrate employer demand by occupation and can be useful for career counselors and jobs seekers. Demand for healthcare practitioners, business and financial operations, office administrative support, and food prep show the most growth in online posting demand since last July. Sales and related have seen the most over the year declines. For a complete listing of the top posted jobs by Economic Growth Region, please see the appendix to this report.

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Jul-14</th>
<th>Jun-15</th>
<th>Jul-15</th>
<th>Change over the Month</th>
<th>Change over the Year</th>
<th>Average Hourly Wage (OES)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>86.8</td>
<td>90.9</td>
<td>89.5</td>
<td>-1.5</td>
<td>2.7</td>
<td>$ 19.94</td>
</tr>
<tr>
<td>Management</td>
<td>7.2</td>
<td>7.0</td>
<td>6.6</td>
<td>-0.4</td>
<td>-0.6</td>
<td>$ 44.71</td>
</tr>
<tr>
<td>Business and financial operations</td>
<td>3.8</td>
<td>4.1</td>
<td>4.1</td>
<td>0.0</td>
<td>0.3</td>
<td>$ 30.17</td>
</tr>
<tr>
<td>Computer and mathematical</td>
<td>5.7</td>
<td>6.0</td>
<td>5.7</td>
<td>-0.3</td>
<td>0.1</td>
<td>$ 33.41</td>
</tr>
<tr>
<td>Architecture and engineering</td>
<td>3.5</td>
<td>3.8</td>
<td>3.3</td>
<td>-0.4</td>
<td>-0.2</td>
<td>$ 33.23</td>
</tr>
<tr>
<td>Life, physical, and social science</td>
<td>0.9</td>
<td>0.9</td>
<td>0.8</td>
<td>-0.1</td>
<td>-0.1</td>
<td>$ 28.17</td>
</tr>
<tr>
<td>Community and social services</td>
<td>1.6</td>
<td>1.5</td>
<td>1.5</td>
<td>0.0</td>
<td>-0.1</td>
<td>$ 20.00</td>
</tr>
<tr>
<td>Legal</td>
<td>0.2</td>
<td>0.2</td>
<td>0.2</td>
<td>0.0</td>
<td>0.0</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Education, training, and library</td>
<td>2.4</td>
<td>2.7</td>
<td>2.6</td>
<td>-0.1</td>
<td>0.1</td>
<td>$ 22.58</td>
</tr>
<tr>
<td>Arts, design, entertainment, sports, and media</td>
<td>1.8</td>
<td>1.9</td>
<td>1.9</td>
<td>0.0</td>
<td>0.1</td>
<td>$ 20.35</td>
</tr>
<tr>
<td>Healthcare practitioners and technical</td>
<td>8.1</td>
<td>10.9</td>
<td>10.7</td>
<td>-0.2</td>
<td>2.6</td>
<td>$ 33.83</td>
</tr>
<tr>
<td>Healthcare support</td>
<td>2.4</td>
<td>2.4</td>
<td>2.5</td>
<td>0.1</td>
<td>0.1</td>
<td>$ 13.02</td>
</tr>
<tr>
<td>Protective service</td>
<td>0.8</td>
<td>0.7</td>
<td>0.7</td>
<td>0.0</td>
<td>0.0</td>
<td>$ 18.00</td>
</tr>
<tr>
<td>Food preparation and serving related</td>
<td>3.1</td>
<td>3.2</td>
<td>3.3</td>
<td>0.1</td>
<td>0.2</td>
<td>$ 9.73</td>
</tr>
<tr>
<td>Building and grounds cleaning and maintenance</td>
<td>1.9</td>
<td>2.0</td>
<td>1.9</td>
<td>-0.2</td>
<td>0.0</td>
<td>$ 11.89</td>
</tr>
<tr>
<td>Personal care and service</td>
<td>1.0</td>
<td>0.9</td>
<td>0.9</td>
<td>0.0</td>
<td>0.0</td>
<td>$ 10.82</td>
</tr>
<tr>
<td>Sales and related</td>
<td>11.3</td>
<td>9.7</td>
<td>9.3</td>
<td>-0.3</td>
<td>-2.0</td>
<td>$ 17.05</td>
</tr>
<tr>
<td>Office and administrative support</td>
<td>8.8</td>
<td>9.1</td>
<td>9.5</td>
<td>0.4</td>
<td>0.8</td>
<td>$ 15.76</td>
</tr>
<tr>
<td>Farming, fishing, and forestry</td>
<td>0.1</td>
<td>0.1</td>
<td>0.1</td>
<td>0.0</td>
<td>0.0</td>
<td>$ 14.21</td>
</tr>
<tr>
<td>Construction and extraction</td>
<td>2.4</td>
<td>2.1</td>
<td>1.8</td>
<td>-0.3</td>
<td>-0.6</td>
<td>$ 23.55</td>
</tr>
</tbody>
</table>
Top Skills and Certifications in Demand Statewide from Online Job Posting Data:

*Source: HWOL, see appendix for full listing*

The top listed skill (soft skills) by far, is oral and written communication skills, with 23,500 online ads listing this skill requirement with the latest online job data from August 2015. This is followed by marketing listed by 9,449 ads, integrity listed by 9,198, team-oriented listed by 9,027, and customer service oriented listed by 8,226. Specialized or technical skills listed in highest demand include quality assurance (QA), listed by 2,834 ads, application process listed by 1,812 ads, food preparation listed by 1,563, bilingual listed by 1,534 ads and preventative maintenance inspections listed by 1,480. The top certifications in demand from advertising employers, include drivers’ licenses, CDLs, certifications in Cardiopulmonary Resuscitation (CPR), HAZMAT, Basic Life Support (BLS) and Continuing Education (CE).
Supply and Demand as illustrated by Indiana Career Connect Job Postings and Applicants:

Internal job orders for total positions are up by approximately 3,000 since last August, and all ICC job orders are up by nearly 6,000. New monthly applicants are up from 4,767 to 25,476 in August of 2015 from last August. The chart below illustrates concentration by major occupational group. The majority of internal job orders are from transportation and material moving occupations (truck drivers), office and administrative support, and health care practitioners (nurses), and the majority of applicants still fall under production or office occupations. However, given the significant increase in applicants over the last year the labor exchange system is clearly reaching new audiences of jobs seekers.
A3 Emerging Demand
Hoosier Hot 50 Jobs

The 2014 Hoosier Hot 50 Jobs is a list of high growth rate occupations (both short-term and long-term) with wages at or above the state median. The occupations are ranked according to a single index of weighted occupational measures of growth and opportunity. Interviews and descriptions of the full listing can be found online.
https://netsolutions.dwd.in.gov/hh50/joblist.aspx

Statewide Hoosier Hot 50

<table>
<thead>
<tr>
<th>Job Title</th>
<th>2022 Demand</th>
<th>Annual Openings</th>
<th>Average Wage</th>
<th>Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered Nurses</td>
<td>69,748</td>
<td>2,197</td>
<td>$58,320</td>
<td>Associate’s Degree</td>
</tr>
<tr>
<td>K-12 Teachers</td>
<td>72,210</td>
<td>2,221</td>
<td>$51,173</td>
<td>Bachelor’s/Master’s degree</td>
</tr>
<tr>
<td>Truck Drivers</td>
<td>49,651</td>
<td>1,185</td>
<td>$40,990</td>
<td>Short Term on the Job Training</td>
</tr>
<tr>
<td>Sales Representatives, Wholesale and Manufacturing</td>
<td>33,891</td>
<td>922</td>
<td>$53,790</td>
<td>Moderate on the Job Training</td>
</tr>
<tr>
<td>General and Operations Managers</td>
<td>32,758</td>
<td>878</td>
<td>$107,460</td>
<td>Bachelor’s degree</td>
</tr>
<tr>
<td>Licensed Practical Nurses</td>
<td>23,268</td>
<td>886</td>
<td>$40,070</td>
<td>Postsecondary Vocational Training</td>
</tr>
<tr>
<td>Postsecondary Teachers</td>
<td>34,696</td>
<td>779</td>
<td>$72,349</td>
<td>Bachelor’s/Master’s Degree</td>
</tr>
<tr>
<td>Accountants and Auditors</td>
<td>21,896</td>
<td>813</td>
<td>$64,880</td>
<td>Bachelor’s Degree</td>
</tr>
<tr>
<td>First-Line Supervisors of Office and Administrative Support Workers</td>
<td>26,041</td>
<td>821</td>
<td>$49,920</td>
<td>High School diploma or equivalent</td>
</tr>
<tr>
<td>Electricians</td>
<td>16,684</td>
<td>495</td>
<td>$59,110</td>
<td>High School diploma or equivalent</td>
</tr>
</tbody>
</table>

Some variation among the Regional Hot 50 Lists. Some jobs making the top 10 in some of the Economic Growth Regions include:
- Industrial Machinery Mechanics
- Construction Laborers
- First-Line Supervisors of Retail Sales Workers
- Inspectors, Testers, Sorters, Samplers, and Weighers
- Customer Service Representatives
- Machinists
- Maintenance and Repair Workers
- Accountants and Auditors
- Team Assemblers
- Bookkeeping, Accounting, and Auditing Clerks
- Physicians and Surgeons
- Secretaries and Administrative Assistants
- Mechanical Engineers

For a thorough listing of the Regional Hot 50 Jobs, please see the appendix.

The occupational projections program provides projected job growth for approximately 800 SOC coded and defined occupations within Indiana. The Hot 50 Jobs is a subset of this list, to illustrate the jobs most in demand over the next decade, and those that will pay above average wages. The projections analysts can tailor these lists to economic growth regions throughout the state, and filter them according to industry or required educational attainment. The list below is similar to the Hot 50, but illustrates concentrated demand over a shorter-time frame to 2016.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>2016 Demand</th>
<th>Annual Openings</th>
<th>Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Truck Drivers</td>
<td>50,312</td>
<td>1,822</td>
<td>Postsecondary Vocational Training</td>
</tr>
<tr>
<td>2 K-12 Teachers</td>
<td>68,408</td>
<td>2,066</td>
<td>Bachelor’s/Master’s degree</td>
</tr>
<tr>
<td>3 Sales Representatives, Wholesale and Manufacturing</td>
<td>33,788</td>
<td>1,382</td>
<td>Short Term on the Job Training</td>
</tr>
<tr>
<td>4 Registered Nurses</td>
<td>59,668</td>
<td>1,368</td>
<td>Associate’s Degree</td>
</tr>
<tr>
<td>5 General and Operations Managers</td>
<td>30,944</td>
<td>1,014</td>
<td>Bachelor’s degree</td>
</tr>
<tr>
<td>6 Accountants and Auditors</td>
<td>22,094</td>
<td>990</td>
<td>Bachelor’s Degree</td>
</tr>
<tr>
<td>7 Maintenance and Repair Workers General</td>
<td>30,665</td>
<td>1,006</td>
<td>High School diploma or equivalent</td>
</tr>
<tr>
<td>8 First-Line Supervisors of Production and Operating Workers</td>
<td>24,279</td>
<td>766</td>
<td>Postsecondary non-degree award</td>
</tr>
<tr>
<td>9 First-Line Supervisors of Office and Administrative Support Workers</td>
<td>24,152</td>
<td>851</td>
<td>High School diploma or equivalent</td>
</tr>
<tr>
<td>10 First-Line Supervisors of Retail Sales Workers</td>
<td>35,605</td>
<td>958</td>
<td>High School diploma or equivalent</td>
</tr>
</tbody>
</table>
Section B: Workforce Analysis

B1 Labor Force Estimates

Indiana's unemployment rate dropped from a 10 year peak of 10.3 in 2009, to 6.0% annually in 2014. The rate continues to fall in 2015.


<table>
<thead>
<tr>
<th>Year</th>
<th>Labor Force</th>
<th>Employment</th>
<th>Unemployment</th>
<th>Unemployment Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1994</td>
<td>3,064,328</td>
<td>2,915,071</td>
<td>149,257</td>
<td>4.9</td>
</tr>
<tr>
<td>1995</td>
<td>3,135,172</td>
<td>2,991,096</td>
<td>144,076</td>
<td>4.6</td>
</tr>
<tr>
<td>1996</td>
<td>3,109,669</td>
<td>2,983,209</td>
<td>126,460</td>
<td>4.1</td>
</tr>
<tr>
<td>1997</td>
<td>3,120,608</td>
<td>3,011,304</td>
<td>109,304</td>
<td>3.5</td>
</tr>
<tr>
<td>1998</td>
<td>3,123,160</td>
<td>3,026,444</td>
<td>96,716</td>
<td>3.1</td>
</tr>
<tr>
<td>1999</td>
<td>3,124,851</td>
<td>3,029,834</td>
<td>95,017</td>
<td>3.0</td>
</tr>
<tr>
<td>2000</td>
<td>3,126,379</td>
<td>3,029,073</td>
<td>97,306</td>
<td>3.1</td>
</tr>
<tr>
<td>2001</td>
<td>3,140,899</td>
<td>3,007,507</td>
<td>133,392</td>
<td>4.2</td>
</tr>
<tr>
<td>2002</td>
<td>3,171,168</td>
<td>3,006,811</td>
<td>164,357</td>
<td>5.2</td>
</tr>
<tr>
<td>2003</td>
<td>3,182,988</td>
<td>3,014,655</td>
<td>168,333</td>
<td>5.3</td>
</tr>
<tr>
<td>2004</td>
<td>3,167,797</td>
<td>2,998,068</td>
<td>169,729</td>
<td>5.4</td>
</tr>
<tr>
<td>2005</td>
<td>3,205,436</td>
<td>3,029,959</td>
<td>175,477</td>
<td>5.5</td>
</tr>
<tr>
<td>2006</td>
<td>3,235,110</td>
<td>3,072,113</td>
<td>162,997</td>
<td>5.0</td>
</tr>
<tr>
<td>2007</td>
<td>3,207,687</td>
<td>3,061,042</td>
<td>146,645</td>
<td>4.6</td>
</tr>
<tr>
<td>2008</td>
<td>3,232,097</td>
<td>3,041,828</td>
<td>190,269</td>
<td>5.9</td>
</tr>
<tr>
<td>2009</td>
<td>3,193,989</td>
<td>2,864,985</td>
<td>329,004</td>
<td>10.3</td>
</tr>
<tr>
<td>2010</td>
<td>3,175,192</td>
<td>2,845,608</td>
<td>329,584</td>
<td>10.4</td>
</tr>
<tr>
<td>2011</td>
<td>3,182,463</td>
<td>2,892,327</td>
<td>290,136</td>
<td>9.1</td>
</tr>
<tr>
<td>2012</td>
<td>3,170,442</td>
<td>2,906,201</td>
<td>264,241</td>
<td>8.3</td>
</tr>
<tr>
<td>2013</td>
<td>3,191,866</td>
<td>2,947,114</td>
<td>244,752</td>
<td>7.7</td>
</tr>
</tbody>
</table>

Unemployment rates continued to fall statewide in 2014, with the lowest unemployment levels in Economic Growth Region 11, the southwest region of the state.
Indiana Regional Labor Force Data

<table>
<thead>
<tr>
<th>Region</th>
<th>Labor Force</th>
<th>Employment</th>
<th>Unemployment</th>
<th>Unemployment Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>EGR 1</td>
<td>403,574</td>
<td>373,158</td>
<td>30,416</td>
<td>7.5</td>
</tr>
<tr>
<td>EGR 2</td>
<td>304,843</td>
<td>286,956</td>
<td>17,887</td>
<td>5.9</td>
</tr>
<tr>
<td>EGR 3</td>
<td>371,833</td>
<td>350,911</td>
<td>20,922</td>
<td>5.6</td>
</tr>
<tr>
<td>EGR 4</td>
<td>245,562</td>
<td>231,782</td>
<td>13,780</td>
<td>5.6</td>
</tr>
<tr>
<td>EGR 5</td>
<td>969,397</td>
<td>914,049</td>
<td>55,348</td>
<td>5.7</td>
</tr>
<tr>
<td>EGR 6</td>
<td>155,552</td>
<td>144,965</td>
<td>10,587</td>
<td>6.8</td>
</tr>
<tr>
<td>EGR 7</td>
<td>101,059</td>
<td>93,526</td>
<td>7,533</td>
<td>7.5</td>
</tr>
<tr>
<td>EGR 8</td>
<td>147,245</td>
<td>137,721</td>
<td>9,524</td>
<td>6.5</td>
</tr>
<tr>
<td>EGR 9</td>
<td>164,585</td>
<td>155,305</td>
<td>9,280</td>
<td>5.6</td>
</tr>
<tr>
<td>EGR 10</td>
<td>144,660</td>
<td>136,429</td>
<td>8,231</td>
<td>5.7</td>
</tr>
<tr>
<td>EGR 11</td>
<td>222,229</td>
<td>210,779</td>
<td>11,450</td>
<td>5.2</td>
</tr>
</tbody>
</table>

Source: IDWD, Local Area Unemployment Statistics (LAUS) Region 5 EGR data in this publication includes Marion County Region 12.

Unemployment Rates

Table 4 Indiana and U.S. Non-Seasonally Adjusted Annual Averages

<table>
<thead>
<tr>
<th>Year</th>
<th>Indiana</th>
<th>U.S.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1994</td>
<td>4.9</td>
<td>6.1</td>
</tr>
<tr>
<td>1995</td>
<td>4.6</td>
<td>5.6</td>
</tr>
<tr>
<td>1996</td>
<td>4.1</td>
<td>5.4</td>
</tr>
<tr>
<td>1997</td>
<td>3.5</td>
<td>4.9</td>
</tr>
<tr>
<td>1998</td>
<td>3.1</td>
<td>4.5</td>
</tr>
<tr>
<td>1999</td>
<td>3.0</td>
<td>4.2</td>
</tr>
<tr>
<td>2000</td>
<td>3.1</td>
<td>4.0</td>
</tr>
<tr>
<td>2001</td>
<td>4.2</td>
<td>4.7</td>
</tr>
<tr>
<td>2002</td>
<td>5.2</td>
<td>5.8</td>
</tr>
<tr>
<td>2003</td>
<td>5.3</td>
<td>6.0</td>
</tr>
<tr>
<td>2004</td>
<td>5.4</td>
<td>5.5</td>
</tr>
<tr>
<td>2005</td>
<td>5.5</td>
<td>5.1</td>
</tr>
<tr>
<td>2006</td>
<td>5.0</td>
<td>4.6</td>
</tr>
<tr>
<td>2007</td>
<td>4.6</td>
<td>4.6</td>
</tr>
<tr>
<td>2008</td>
<td>5.9</td>
<td>5.8</td>
</tr>
<tr>
<td>2009</td>
<td>10.3</td>
<td>9.3</td>
</tr>
<tr>
<td>2010</td>
<td>10.4</td>
<td>9.6</td>
</tr>
<tr>
<td>2011</td>
<td>9.1</td>
<td>8.9</td>
</tr>
<tr>
<td>2012</td>
<td>8.3</td>
<td>8.1</td>
</tr>
<tr>
<td>2013</td>
<td>7.7</td>
<td>7.4</td>
</tr>
<tr>
<td>2014</td>
<td>6.0</td>
<td>6.2</td>
</tr>
</tbody>
</table>
Over the decade from 1993 to 2004, Indiana’s unemployment rate was below the national average. Although a national recession was a contributor to a rate climb beginning in 2001, the Hoosier state still managed to outperform the nation for the next four years. The unemployment rate went above the national average in 2005 and 2006, but rebounded with a 4 point decrease in 2007 to match the U.S. average. Both the state and national rates have seen a significant decreases beginning in 2011 and continuing through 2014. By 2014 Indiana was again below the US rate.

The gains to Indiana’s labor force are also significant. As Indiana’s labor force participation rate rose to over a full percentage point above the national average in 2015. Hoosiers are returning to the workforce, and looking for employment. The map below illustrates the variances in unemployment rates across the state. Despite the increased labor force, areas of the state with unemployment rates below 4.5% are beginning to suffer from labor shortages as employers compete for qualified workers.
County Unemployment Rates
Annual Averages 2014

Source: DWD, Local Area Unemployment Statistics
Region 5 EGR data in this publication includes Marion County Region 12.
Unemployment Claims by Industry

Manufacturing, construction and administrative and support services sectors account for 54% of the claims for unemployment insurance filed in Indiana during 2014. These industries are especially vulnerable during difficult economic times. During the 2008 to 2014 time frame manufacturing and construction accounted for 44% of all UI Claims. (See Figures 5 & 6) Unemployment Insurance claims have declined significantly throughout 2014 and are now at the lowest levels in over a decade. For additional analysis on the demographics of UI Claimant beneficiaries by economic growth region, please see the appendix.

Figure 5 & 6
B2 Workforce and Industry Composition

Age Groups of the Workforce
Indiana’s workforce distribution is shown in Figure 6. The 2008 to 2013 American Community Survey (ACS) data shows the two youngest age groups were composed of somewhat modest employment before spiking dramatically at the 25-44 age range. This is consistent with prior years. Specific data shows that 1.251 million Indiana workers were between the ages of 25 and 44; 698,931 of the workers were between the ages of 45 and 54; and 483,105 of the workers were between the ages of 55 and 64. These numbers decrease significantly as many of Indiana’s employees enter the most common age ranges (65+) for retirement. See Figure 7.

Figure 7

As many young Hoosiers complete their college educations, there is a resulting surge in the employment concentration within the 25-34 age groups. Yet the percentage of Indiana workers in the 25-34 age group is higher for some industry sectors than others. Listed in (Table 7) are the top 5 industry sectors with the highest concentration of workers in the 25-34 age group during 2012.

Table 7 Sectors with Highest Percentage of Employment 25-34
Source: U.S. Census Bureau, Local Employment Dynamics
*Data is for 3Q2013, 4Q2013, 1Q2014, 2Q2014)

<table>
<thead>
<tr>
<th>Industry Sector</th>
<th>(25-34 Age Group)</th>
<th>(All Age Groups)</th>
<th>% of (25-34 Age Group) Employed in Sector</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manufacturing</td>
<td>94,395</td>
<td>501,812</td>
<td>18.8%</td>
</tr>
<tr>
<td>Health Care and Social Assistance</td>
<td>88,225</td>
<td>395,546</td>
<td>22.3%</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>66,629</td>
<td>316,290</td>
<td>21.1%</td>
</tr>
<tr>
<td>Accommodation and Food Services</td>
<td>57,872</td>
<td>248,475</td>
<td>23.3%</td>
</tr>
<tr>
<td>Administrative and Support and Waste Management and Remediation Services</td>
<td>49,084</td>
<td>182,844</td>
<td>26.8%</td>
</tr>
</tbody>
</table>

Source: 2009 - 2013 ACS 5-Year Estimates
B3 Education

Rates of educational attainment are on the rise for Indiana. Since 2014 the % of the population 25 and older with a Bachelor’s degree or higher, has risen from 19.4% to 24.8% as illustrated below. Nevertheless, there are still significant portions of Indiana’s population without a high school diploma. Certain areas of the state illustrate greater numbers at risk and in need of continued and higher education programs.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Population 25+</td>
<td>3,893,278</td>
<td>100%</td>
<td>4,312,892</td>
<td>100%</td>
<td>4,312,892</td>
<td>100%</td>
</tr>
<tr>
<td>Less than High School Graduate</td>
<td>695,540</td>
<td>17.9%</td>
<td>534,799</td>
<td>12.4%</td>
<td>503,778</td>
<td>11.7%</td>
</tr>
<tr>
<td>High School Graduate (incl. equivalency)</td>
<td>1,447,734</td>
<td>37.2%</td>
<td>1,479,322</td>
<td>34.3%</td>
<td>1,489,620</td>
<td>34.5%</td>
</tr>
<tr>
<td>Some college less than Bachelor’s</td>
<td>994,391</td>
<td>25.5%</td>
<td>1,272,303</td>
<td>29.5%</td>
<td>1,285,503</td>
<td>29.8%</td>
</tr>
<tr>
<td>Bachelor’s or Higher Degree</td>
<td>755,613</td>
<td>19.4%</td>
<td>1,026,468</td>
<td>23.8%</td>
<td>1,068,357</td>
<td>24.8%</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau & American Community Survey

Figure 1

Source: U.S. Bureau of Census, American Community Survey (ACS)
Adults Age 18 to 64 without a High School Diploma or GED, 2013

Number of Adults

- 451 - 1,999 (28)
- 2,000 - 2,999 (24)
- 3,000 - 4,999 (17)
- 5,000 - 90,982 (23)

Economic Growth Region

Labels also show the percent of adults age 18 to 64 without a high school diploma or equivalent.

Map produced by the Indiana Business Research Center in January 2015, using the American Community Survey 2009-2013 five year estimates that were released by the U.S. Census Bureau in December 2014.
B4 Housing

Homeownership Rates
According to data from the U.S. Bureau of Census’s Housing Vacancy Survey (HVS), from 2005 to 2014 Indiana maintained a higher percentage of homeownership in comparison to the Midwest region as a whole. In 2005, Indiana had a rate of 75.0% in comparison to the Midwest's 73.1%. Indiana maintained the higher rate during the entire time frame from 2005-2012. In 2014, the state finished with a homeownership rate of 70.1% to the Midwest's 69.0%. For a year by year comparison, see Figure 7.

Figure 7

Source: U.S. Bureau of Census, Housing Vacancy Survey (HVS)
*Midwest: Illinois, Indiana, Michigan, Ohio, Wisconsin, Iowa, Kansas, Minnesota, Missouri, Nebraska
North Dakota, South Dakota
Housing Permits
From 2005 through 2009, the number of home building permits declined sharply. Much of this decline was a result of the nationwide financial crisis that began in late 2007. In 2010, the trend subsided and for the first time in four years the number of home building permits increased, albeit modestly. As shown in Figure 8, the number of home building permits increased 2012 and continued to rise in 2013, with the building permits climbing to 17,950. This trend stalled in 2014 as permits declined slightly from 2013 to 17,816.

Figure 8

Indiana Total Privately Owned Housing
Units Authorized by Building Permits
(2004 - 2014)

Source: U.S. Bureau of Census
This report is a profile of UI Claimants receiving benefits for Unemployment Insurance. The numbers presented in this profile do not represent the total unemployed population.

Contact for questions or additional information:

Olga Volokhova
Business & Workforce Studies/Data Team Manager
Department of Workforce Development
10 N. Senate Ave. Rm SE 207
Indianapolis, IN 46204
Phone: 317-233-2697
OVolokhova@dwd.in.gov
All NAICS Combined Claimants by Month
Indiana Statewide
February 2015-July 2015

<table>
<thead>
<tr>
<th>Month</th>
<th>Continued Claims</th>
<th>Initial Claims</th>
<th>Unique Claimants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Feb-2015</td>
<td>148,432</td>
<td>17,730</td>
<td>56,908</td>
</tr>
<tr>
<td>Mar-2015</td>
<td>128,495</td>
<td>14,351</td>
<td>52,466</td>
</tr>
<tr>
<td>Apr-2015</td>
<td>98,839</td>
<td>14,557</td>
<td>43,827</td>
</tr>
<tr>
<td>May-2015</td>
<td>104,988</td>
<td>13,660</td>
<td>39,012</td>
</tr>
<tr>
<td>Jun-2015</td>
<td>81,542</td>
<td>14,872</td>
<td>37,236</td>
</tr>
<tr>
<td>Jul-2015</td>
<td>81,277</td>
<td>15,754</td>
<td>38,912</td>
</tr>
</tbody>
</table>

Note that continued claims counts may include multiple claims for the same individual.
## All NAICS Combined Claimants by Indiana City of Residence

### Indiana Statewide

#### February 2015-July 2015

<table>
<thead>
<tr>
<th>City Name</th>
<th>Claimants</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indianapolis</td>
<td>19,985</td>
<td>16.70%</td>
</tr>
<tr>
<td>Fort Wayne</td>
<td>5,979</td>
<td>5.00%</td>
</tr>
<tr>
<td>South Bend</td>
<td>3,012</td>
<td>2.52%</td>
</tr>
<tr>
<td>Evansville</td>
<td>2,954</td>
<td>2.47%</td>
</tr>
<tr>
<td>Terre Haute</td>
<td>2,128</td>
<td>1.78%</td>
</tr>
<tr>
<td>Gary</td>
<td>2,105</td>
<td>1.76%</td>
</tr>
<tr>
<td>Lafayette</td>
<td>2,035</td>
<td>1.70%</td>
</tr>
<tr>
<td>Elkhart</td>
<td>2,007</td>
<td>1.68%</td>
</tr>
<tr>
<td>Muncie</td>
<td>1,799</td>
<td>1.50%</td>
</tr>
<tr>
<td>Anderson</td>
<td>1,764</td>
<td>1.47%</td>
</tr>
<tr>
<td>Bloomington</td>
<td>1,733</td>
<td>1.45%</td>
</tr>
<tr>
<td>Valparaiso</td>
<td>1,543</td>
<td>1.29%</td>
</tr>
<tr>
<td>Hammond</td>
<td>1,418</td>
<td>1.18%</td>
</tr>
<tr>
<td>Kokomo</td>
<td>1,326</td>
<td>1.11%</td>
</tr>
<tr>
<td>Greenwood</td>
<td>1,178</td>
<td>0.98%</td>
</tr>
<tr>
<td>Crown Point</td>
<td>1,128</td>
<td>0.94%</td>
</tr>
<tr>
<td>Mishawaka</td>
<td>1,035</td>
<td>0.86%</td>
</tr>
<tr>
<td>Portage</td>
<td>1,020</td>
<td>0.85%</td>
</tr>
<tr>
<td>Columbus</td>
<td>988</td>
<td>0.83%</td>
</tr>
<tr>
<td>Michigan City</td>
<td>986</td>
<td>0.82%</td>
</tr>
<tr>
<td>Marion</td>
<td>962</td>
<td>0.80%</td>
</tr>
<tr>
<td>La Porte</td>
<td>929</td>
<td>0.78%</td>
</tr>
<tr>
<td>Hobart</td>
<td>864</td>
<td>0.72%</td>
</tr>
<tr>
<td>Noblesville</td>
<td>861</td>
<td>0.72%</td>
</tr>
<tr>
<td>Merrillville</td>
<td>846</td>
<td>0.71%</td>
</tr>
<tr>
<td>Other</td>
<td>59,104</td>
<td>49.38%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>119,689</strong></td>
<td></td>
</tr>
</tbody>
</table>

![Top Cities by Claimant Count](chart.png)
### All NAICS Combined Claimants by Indiana County of Residence

**Indiana Statewide**

**February 2015-July 2015**

<table>
<thead>
<tr>
<th>County Name</th>
<th>Claimants</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marion</td>
<td>20,460</td>
<td>17.09%</td>
</tr>
<tr>
<td>Lake</td>
<td>10,178</td>
<td>8.50%</td>
</tr>
<tr>
<td>Allen</td>
<td>6,671</td>
<td>5.57%</td>
</tr>
<tr>
<td>St Joseph</td>
<td>5,069</td>
<td>4.24%</td>
</tr>
<tr>
<td>Porter</td>
<td>3,562</td>
<td>2.98%</td>
</tr>
<tr>
<td>Elkhart</td>
<td>3,348</td>
<td>2.80%</td>
</tr>
<tr>
<td>Vanderburgh</td>
<td>2,956</td>
<td>2.47%</td>
</tr>
<tr>
<td>Hamilton</td>
<td>2,917</td>
<td>2.44%</td>
</tr>
<tr>
<td>Madison</td>
<td>2,798</td>
<td>2.34%</td>
</tr>
<tr>
<td>Tippecanoe</td>
<td>2,613</td>
<td>2.18%</td>
</tr>
<tr>
<td>La Porte</td>
<td>2,504</td>
<td>2.09%</td>
</tr>
<tr>
<td>Vigo</td>
<td>2,437</td>
<td>2.04%</td>
</tr>
<tr>
<td>Johnson</td>
<td>2,243</td>
<td>1.87%</td>
</tr>
<tr>
<td>Delaware</td>
<td>2,209</td>
<td>1.85%</td>
</tr>
<tr>
<td>Monroe</td>
<td>1,968</td>
<td>1.64%</td>
</tr>
<tr>
<td>Hendricks</td>
<td>1,759</td>
<td>1.47%</td>
</tr>
<tr>
<td>Clark</td>
<td>1,577</td>
<td>1.32%</td>
</tr>
<tr>
<td>Morgan</td>
<td>1,517</td>
<td>1.27%</td>
</tr>
<tr>
<td>Howard</td>
<td>1,474</td>
<td>1.23%</td>
</tr>
<tr>
<td>Grant</td>
<td>1,388</td>
<td>1.16%</td>
</tr>
<tr>
<td>Kosciusko</td>
<td>1,373</td>
<td>1.15%</td>
</tr>
<tr>
<td>Lawrence</td>
<td>1,357</td>
<td>1.13%</td>
</tr>
<tr>
<td>Wayne</td>
<td>1,234</td>
<td>1.03%</td>
</tr>
<tr>
<td>Hancock</td>
<td>1,156</td>
<td>0.97%</td>
</tr>
<tr>
<td>Bartholomew</td>
<td>1,149</td>
<td>0.96%</td>
</tr>
<tr>
<td>Other</td>
<td>33,772</td>
<td>28.22%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>119,689</strong></td>
<td></td>
</tr>
<tr>
<td>Out of State</td>
<td></td>
<td>8,446</td>
</tr>
</tbody>
</table>

![Top Counties of Residence by Claimant Count](image-url)
All NAICS Combined Claimants by Indiana County of Employer

Indiana Statewide

February 2015-July 2015

<table>
<thead>
<tr>
<th>County Name</th>
<th>County Fips</th>
<th>Claimants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marion</td>
<td>097</td>
<td>21,066</td>
</tr>
<tr>
<td>Multi-County</td>
<td>999</td>
<td>11,314</td>
</tr>
<tr>
<td>N/A</td>
<td>N/A</td>
<td>9,937</td>
</tr>
<tr>
<td>Lake</td>
<td>089</td>
<td>8,679</td>
</tr>
<tr>
<td>Allen</td>
<td>003</td>
<td>5,671</td>
</tr>
<tr>
<td>Elkhart</td>
<td>039</td>
<td>4,242</td>
</tr>
<tr>
<td>St Joseph</td>
<td>141</td>
<td>3,868</td>
</tr>
<tr>
<td>Hamilton</td>
<td>057</td>
<td>3,333</td>
</tr>
<tr>
<td>Vanderburgh</td>
<td>163</td>
<td>3,245</td>
</tr>
<tr>
<td>Monroe</td>
<td>105</td>
<td>2,486</td>
</tr>
<tr>
<td>Porter</td>
<td>127</td>
<td>2,423</td>
</tr>
<tr>
<td>Tippecanoe</td>
<td>157</td>
<td>2,205</td>
</tr>
<tr>
<td>Bartholomew</td>
<td>005</td>
<td>1,896</td>
</tr>
<tr>
<td>N/A</td>
<td>995</td>
<td>1,877</td>
</tr>
<tr>
<td>Vigo</td>
<td>167</td>
<td>1,815</td>
</tr>
<tr>
<td>Delaware</td>
<td>035</td>
<td>1,621</td>
</tr>
<tr>
<td>La Porte</td>
<td>091</td>
<td>1,589</td>
</tr>
<tr>
<td>Madison</td>
<td>095</td>
<td>1,584</td>
</tr>
<tr>
<td>Boone</td>
<td>011</td>
<td>1,369</td>
</tr>
<tr>
<td>Clark</td>
<td>019</td>
<td>1,332</td>
</tr>
<tr>
<td>Hendricks</td>
<td>063</td>
<td>1,319</td>
</tr>
<tr>
<td>N/A</td>
<td>900</td>
<td>1,266</td>
</tr>
<tr>
<td>Johnson</td>
<td>081</td>
<td>1,004</td>
</tr>
<tr>
<td>Wayne</td>
<td>177</td>
<td>995</td>
</tr>
<tr>
<td>Floyd</td>
<td>043</td>
<td>947</td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td>22,606</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>119,689</strong></td>
</tr>
</tbody>
</table>

Top Counties of Employers by Claimant Count

![Chart showing top counties by claimant count]
All NAICS Combined Claimants by Occupational Group Based on Self-Reported SOC Code

Indiana Statewide

February 2015-July 2015

<table>
<thead>
<tr>
<th>Occupational Group Description</th>
<th>SOC Code</th>
<th>Claimants</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction and Extraction Occupations</td>
<td>470</td>
<td>19,148</td>
<td>16.00%</td>
</tr>
<tr>
<td>Production Occupations</td>
<td>510</td>
<td>17,014</td>
<td>14.22%</td>
</tr>
<tr>
<td>Transportation and Material Moving Occupations</td>
<td>530</td>
<td>16,670</td>
<td>13.93%</td>
</tr>
<tr>
<td>Office and Administrative Support Occupations</td>
<td>430</td>
<td>14,671</td>
<td>12.26%</td>
</tr>
<tr>
<td>Management Occupations</td>
<td>110</td>
<td>9,536</td>
<td>7.97%</td>
</tr>
<tr>
<td>Installation, Maintenance, and Repair Occs</td>
<td>490</td>
<td>6,812</td>
<td>5.69%</td>
</tr>
<tr>
<td>Sales and Related Occupations</td>
<td>410</td>
<td>5,949</td>
<td>4.97%</td>
</tr>
<tr>
<td>Building and Grounds Cleaning and Maintenance Occ</td>
<td>370</td>
<td>4,745</td>
<td>3.96%</td>
</tr>
<tr>
<td>Food Preparation and Serving Related Occupations</td>
<td>350</td>
<td>4,019</td>
<td>3.36%</td>
</tr>
<tr>
<td>Healthcare Support Occupations</td>
<td>310</td>
<td>3,760</td>
<td>3.14%</td>
</tr>
<tr>
<td>Healthcare Practitioners and Technical Occupations</td>
<td>290</td>
<td>3,397</td>
<td>2.84%</td>
</tr>
<tr>
<td>Business and Financial Operations Occupations</td>
<td>130</td>
<td>3,259</td>
<td>2.72%</td>
</tr>
<tr>
<td>Architecture and Engineering Occupations</td>
<td>170</td>
<td>1,926</td>
<td>1.61%</td>
</tr>
<tr>
<td>Education, Training, and Library Occupations</td>
<td>250</td>
<td>1,530</td>
<td>1.28%</td>
</tr>
<tr>
<td>Arts, Design, Entertainment, Sports, and Media Occupations</td>
<td>270</td>
<td>1,484</td>
<td>1.24%</td>
</tr>
<tr>
<td>Computer and Mathematical Occupations</td>
<td>150</td>
<td>1,232</td>
<td>1.03%</td>
</tr>
<tr>
<td>Protective Service Occupations</td>
<td>330</td>
<td>1,032</td>
<td>0.86%</td>
</tr>
<tr>
<td>Personal Care and Service Occupations</td>
<td>390</td>
<td>949</td>
<td>0.79%</td>
</tr>
<tr>
<td>Community and Social Services Occupations</td>
<td>210</td>
<td>888</td>
<td>0.74%</td>
</tr>
<tr>
<td>Life, Physical, and Social Science Occupations</td>
<td>190</td>
<td>552</td>
<td>0.46%</td>
</tr>
<tr>
<td>Farming, Fishing, and Forestry Occupations</td>
<td>450</td>
<td>479</td>
<td>0.40%</td>
</tr>
<tr>
<td>Legal Occupations</td>
<td>230</td>
<td>435</td>
<td>0.36%</td>
</tr>
<tr>
<td>Military Specific Occupations</td>
<td>550</td>
<td>174</td>
<td>0.15%</td>
</tr>
<tr>
<td>Code 000</td>
<td>000</td>
<td>28</td>
<td>0.02%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>119,689</strong></td>
<td></td>
</tr>
</tbody>
</table>
### Claimants by NAICS of Separating Employer

**Indiana Statewide**

**February 2015-July 2015**

<table>
<thead>
<tr>
<th>NAICS Code</th>
<th>NAICS Title</th>
<th>Claimants</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>Construction</td>
<td>22,400</td>
<td>18.72%</td>
</tr>
<tr>
<td>31-33</td>
<td>Manufacturing</td>
<td>22,389</td>
<td>18.71%</td>
</tr>
<tr>
<td>56</td>
<td>Admin. &amp; Support &amp; Waste Mgt. &amp; Rem. Services</td>
<td>15,555</td>
<td>13.00%</td>
</tr>
<tr>
<td>N/A</td>
<td>No NAICS available</td>
<td>9,937</td>
<td>8.30%</td>
</tr>
<tr>
<td>44-45</td>
<td>Retail Trade</td>
<td>9,058</td>
<td>7.57%</td>
</tr>
<tr>
<td>62</td>
<td>Health Care and Social Services</td>
<td>9,008</td>
<td>7.53%</td>
</tr>
<tr>
<td>72</td>
<td>Accommodation and Food Services</td>
<td>5,404</td>
<td>4.52%</td>
</tr>
<tr>
<td>48-49</td>
<td>Transportation and Warehousing</td>
<td>4,578</td>
<td>3.82%</td>
</tr>
<tr>
<td>54</td>
<td>Professional, Scientific, and Technical Services</td>
<td>3,741</td>
<td>3.13%</td>
</tr>
<tr>
<td>42</td>
<td>Wholesale Trade</td>
<td>3,731</td>
<td>3.12%</td>
</tr>
<tr>
<td>61</td>
<td>Educational Services</td>
<td>2,292</td>
<td>1.91%</td>
</tr>
<tr>
<td>81</td>
<td>Other Services(Except Public Administration)</td>
<td>2,288</td>
<td>1.91%</td>
</tr>
<tr>
<td>52</td>
<td>Finance and Insurance</td>
<td>2,148</td>
<td>1.79%</td>
</tr>
<tr>
<td>71</td>
<td>Arts, Entertainment, and Recreation</td>
<td>1,458</td>
<td>1.22%</td>
</tr>
<tr>
<td>53</td>
<td>Real Estate and Rental and Leasing</td>
<td>1,359</td>
<td>1.14%</td>
</tr>
<tr>
<td>92</td>
<td>Public Administration</td>
<td>1,292</td>
<td>1.08%</td>
</tr>
<tr>
<td>51</td>
<td>Information</td>
<td>1,244</td>
<td>1.04%</td>
</tr>
<tr>
<td>21</td>
<td>Mining</td>
<td>640</td>
<td>0.53%</td>
</tr>
<tr>
<td>55</td>
<td>Management of Companies and Enterprises</td>
<td>554</td>
<td>0.46%</td>
</tr>
<tr>
<td>11</td>
<td>Agriculture, Forestry, Fishing and Hunting</td>
<td>436</td>
<td>0.36%</td>
</tr>
<tr>
<td>22</td>
<td>Utilities</td>
<td>107</td>
<td>0.09%</td>
</tr>
<tr>
<td>99</td>
<td>Unallocated</td>
<td>70</td>
<td>0.06%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>119,689</strong></td>
<td></td>
</tr>
</tbody>
</table>

#### Top 10 Industries by NAICS by Claimant Count

![Top 10 Industries by NAICS by Claimant Count](chart.png)
All NAICS Combined Claimants by Educational Attainment/Highest Grade Completed

Indiana Statewide

February 2015-July 2015

<table>
<thead>
<tr>
<th>Category</th>
<th>Claimants</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>8th Grade or Less</td>
<td>2,109</td>
<td>1.76%</td>
</tr>
<tr>
<td>Grades 9-11</td>
<td>11,126</td>
<td>9.30%</td>
</tr>
<tr>
<td>H.S. Grad or Equivalent</td>
<td>60,298</td>
<td>50.38%</td>
</tr>
<tr>
<td>Post High School Education</td>
<td>44,585</td>
<td>37.25%</td>
</tr>
<tr>
<td>Unknown</td>
<td>1,571</td>
<td>1.31%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>119,689</strong></td>
<td></td>
</tr>
</tbody>
</table>
All NAICS Combined Claimants by Age Group
Indiana Statewide
February 2015-July 2015

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Claimants</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>16-19</td>
<td>**</td>
<td>**</td>
</tr>
<tr>
<td>20-24</td>
<td>9,937</td>
<td>8.30%</td>
</tr>
<tr>
<td>25-29</td>
<td>14,821</td>
<td>12.38%</td>
</tr>
<tr>
<td>30-34</td>
<td>15,634</td>
<td>13.06%</td>
</tr>
<tr>
<td>35-39</td>
<td>14,622</td>
<td>12.22%</td>
</tr>
<tr>
<td>40-44</td>
<td>14,292</td>
<td>11.94%</td>
</tr>
<tr>
<td>45-49</td>
<td>13,734</td>
<td>11.47%</td>
</tr>
<tr>
<td>50-54</td>
<td>14,518</td>
<td>12.13%</td>
</tr>
<tr>
<td>55-59</td>
<td>11,891</td>
<td>9.93%</td>
</tr>
<tr>
<td>60-64</td>
<td>6,229</td>
<td>5.20%</td>
</tr>
<tr>
<td>65+up</td>
<td>2,990</td>
<td>2.50%</td>
</tr>
<tr>
<td>Other</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Total</td>
<td>119,689</td>
<td></td>
</tr>
</tbody>
</table>

*Age calculated by Claims File Date - Birthdate*
## All NAICS Combined Claimants by Gender

**Indiana Statewide**

**February 2015-July 2015**

<table>
<thead>
<tr>
<th>Category</th>
<th>Claimants</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>44,663</td>
<td>37.32%</td>
</tr>
<tr>
<td>Male</td>
<td>74,963</td>
<td>62.63%</td>
</tr>
<tr>
<td>N/A</td>
<td>63</td>
<td>0.05%</td>
</tr>
</tbody>
</table>

**Total** 119,689

### Claimant Count by Gender

![Pie chart showing gender distribution]
## All NAICS Combined Claimants by Weeks Paid and Average Weekly Payment

### Indiana Statewide

#### February 2015-July 2015

<table>
<thead>
<tr>
<th>Weeks Unemployed</th>
<th># of Unique Claimants</th>
<th>Average Proceed Amount ($)</th>
<th>Average Entitlement Amount ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>7,007</td>
<td>229.22</td>
<td>256.02</td>
</tr>
<tr>
<td>2</td>
<td>5,990</td>
<td>234.68</td>
<td>261.41</td>
</tr>
<tr>
<td>3</td>
<td>5,532</td>
<td>232.78</td>
<td>260.54</td>
</tr>
<tr>
<td>4</td>
<td>5,700</td>
<td>229.32</td>
<td>256.53</td>
</tr>
<tr>
<td>5</td>
<td>5,456</td>
<td>231.16</td>
<td>258.40</td>
</tr>
<tr>
<td>6</td>
<td>5,566</td>
<td>227.79</td>
<td>254.83</td>
</tr>
<tr>
<td>7</td>
<td>4,275</td>
<td>235.04</td>
<td>262.75</td>
</tr>
<tr>
<td>8</td>
<td>3,957</td>
<td>232.39</td>
<td>259.76</td>
</tr>
<tr>
<td>9</td>
<td>3,444</td>
<td>233.09</td>
<td>260.27</td>
</tr>
<tr>
<td>10</td>
<td>3,135</td>
<td>233.42</td>
<td>259.16</td>
</tr>
<tr>
<td>11</td>
<td>2,755</td>
<td>229.44</td>
<td>256.77</td>
</tr>
<tr>
<td>12</td>
<td>2,274</td>
<td>231.81</td>
<td>258.53</td>
</tr>
<tr>
<td>13</td>
<td>2,075</td>
<td>225.72</td>
<td>251.97</td>
</tr>
<tr>
<td>14</td>
<td>1,864</td>
<td>235.61</td>
<td>261.74</td>
</tr>
<tr>
<td>15</td>
<td>1,631</td>
<td>228.28</td>
<td>255.19</td>
</tr>
<tr>
<td>16</td>
<td>1,461</td>
<td>229.14</td>
<td>257.34</td>
</tr>
<tr>
<td>17</td>
<td>1,320</td>
<td>231.46</td>
<td>258.49</td>
</tr>
<tr>
<td>18</td>
<td>1,374</td>
<td>225.37</td>
<td>252.50</td>
</tr>
<tr>
<td>19</td>
<td>1,209</td>
<td>225.33</td>
<td>251.96</td>
</tr>
<tr>
<td>20</td>
<td>1,090</td>
<td>224.10</td>
<td>251.69</td>
</tr>
<tr>
<td>21</td>
<td>846</td>
<td>229.52</td>
<td>254.93</td>
</tr>
<tr>
<td>22</td>
<td>741</td>
<td>230.90</td>
<td>259.63</td>
</tr>
<tr>
<td>23</td>
<td>759</td>
<td>218.46</td>
<td>243.94</td>
</tr>
<tr>
<td>24</td>
<td>607</td>
<td>220.53</td>
<td>245.47</td>
</tr>
<tr>
<td>25</td>
<td>298</td>
<td>228.09</td>
<td>256.36</td>
</tr>
</tbody>
</table>

Average Number of Weeks Paid: 8

The number of weeks unemployed represent the number of weeks unemployed within the chosen time frame. These numbers do not represent the overall number of weeks for each person's spell of unemployment and may have additional weeks of unemployment beyond the chosen time frame.
All NAICS Combined Claimants by Weeks Paid and Average Weekly Payment (cont.)
Indiana Statewide
February 2015-July 2015

Claimants by Number of Weeks Paid

Claimants by Average Weekly Payment

Number of Claimants

Average Weekly Payment
Methodology Notes

Claimant Analysis Scope = Unique Claimants Who Meet the Following Criteria:

Filed a continued claim for compensable weeks ending in February 2015-July 2015 (regardless of payment status)

Filed an initial claim in February 2015-July 2015 (regardless of claim status)

Transaction types of ‘RG’ (regular) and ‘RV’ (released vouchers) included.

Grand totals on each page excludes claimants from other states.

All claims types are included in the calculations in this report.

Additional Notes on “Weeks Paid and Average Weekly Payment” page:

Other analyses include all claimants, regardless of payment status, so these counts may be smaller.

Differences between entitlement amounts and proceeds amounts reflect amounts deducted for taxes, child support payments and/or employment payment amounts for vacation, holidays, etc.

Entitlement amounts are based on employees’ wages during the benefit determination period.

Proceeds amounts are the actual dollar amounts of the checks that go out to claimants.

The City of Residence, County of Residence, and County of Employer pages only show the top 25 values. The remainder of the values are placed into an “Other” grouping.

Claims data extracted from the Workforce Warehouse database, designed primarily as a research database, may not match exactly other counts produced by or for the Employment & Training Administration of the U. S. Department of Labor.

Suppression:

*Data is non-disclosable in this cell due to primary suppression. If a value is less than 10 claimants, but greater than zero, the data is suppressed.

**Data is non-disclosable in this cell due to secondary suppression. In this case, if the value of a non-disclosable data cell can be determined by adding disclosed data and subtracting from the total, the 2nd smallest value is also suppressed.
Glossary of Terms

**NAICS** = Industry Codes. The North American Industry Classification System (NAICS) is the standard used by Federal statistical agencies in classifying business establishments for the purpose of collecting, analyzing, and publishing statistical data related to the U.S. business economy.

**SOC** = Occupational Codes. The Standard Occupational Classification (SOC) system is used by Federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data. All workers are classified into one of 840 detailed occupations according to their occupational definition.
Regional Listing

Economic Growth Regions

**Economic Growth Region 1**
Jasper, La Porte, Lake, Newton, Porter, Pulaski, Starke Counties

**Economic Growth Region 2**
Elkhart, Fulton, Kosciusko, Marshall, St Joseph Counties

**Economic Growth Region 3**
Adams, Allen, De Kalb, Grant, Huntington, Lagrange, Noble, Steuben, Wabash, Wells, Whitley Counties

**Economic Growth Region 4**
Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren, White Counties

**Economic Growth Region 5**
Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, Shelby Counties

**Economic Growth Region 6**
Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne Counties

**Economic Growth Region 7**
Clay, Parke, Putnam, Sullivan, Vermillion, Vigo Counties

**Economic Growth Region 8**
Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen Counties

**Economic Growth Region 9**
Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland Counties

**Economic Growth Region 10**
Clark, Crawford, Floyd, Harrison, Scott, Washington Counties

**Economic Growth Region 11**
Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick Counties
Custom Regions

**Economic Growth Region 5, No Marion County**
Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Morgan, Shelby Counties

**radiusIN**
Crawford, Daviess, Dubois, Greene, Lawrence, Martin, Orange, Washington Counties

**IEDC - Northwest Region**
Jasper, Lake, LaPorte, Newton, Porter, Pulaski, and Starke Counties

**IEDC - North Central Region**
Elkhart, Fulton, Kosciusko, Marshall, St. Joseph Counties

**IEDC - Northeast Region**
Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley Counties

**IEDC - Central Region**

**IEDC - Southwest Region**
Daviess, Dubois, Gibson, Greene, Knox, Lawrence, Martin, Orange, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick Counties

**IEDC - Southeast Region**
Bartholomew, Clark, Crawford, Dearborn, Decatur, Floyd, Franklin, Harrison, Jackson, Jefferson, Jennings, Ohio, Ripley, Scott, Switzerland, Washington Counties
<table>
<thead>
<tr>
<th>Soft Skills</th>
<th>Job Ads</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral and written communication skills</td>
<td>23500</td>
</tr>
<tr>
<td>Marketing</td>
<td>9449</td>
</tr>
<tr>
<td>Integrity</td>
<td>9198</td>
</tr>
<tr>
<td>Team-oriented, teamwork</td>
<td>9027</td>
</tr>
<tr>
<td>Customer service oriented</td>
<td>8226</td>
</tr>
<tr>
<td>Detail oriented</td>
<td>8157</td>
</tr>
<tr>
<td>Problem solving</td>
<td>7025</td>
</tr>
<tr>
<td>Microsoft Office</td>
<td>6470</td>
</tr>
<tr>
<td>Sales and operations planning</td>
<td>6169</td>
</tr>
<tr>
<td>Creativity</td>
<td>6107</td>
</tr>
<tr>
<td>Self-starting / Self-motivated</td>
<td>5627</td>
</tr>
<tr>
<td>Work independently</td>
<td>5216</td>
</tr>
<tr>
<td>Organizational skills</td>
<td>5104</td>
</tr>
<tr>
<td>Management skills</td>
<td>4653</td>
</tr>
<tr>
<td>Strong leadership skills</td>
<td>4507</td>
</tr>
<tr>
<td>Coaching</td>
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Total (431)                                      | 6566   |

Total (476)                                      | 8224   |
## Source: US Conference Board, Wanted Analytics/ Help Wanted Online Data

### Date range: from 2015-06-14 to 2015-07-13

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## Wanted Analytics/ Help Wanted Online Data

*Source: US Conference Board, Wanted Analytics/ Help Wanted Online Data*

*Date range: from 2015-06-14 to 2015-07-13*

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## Occupation Volume | Occupation Volume
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Heavy and Tractor-Trailer Truck Drivers | 384 | Heavy and Tractor-Trailer Truck Drivers | 250
Industrial Engineers | 124 | First-Line Supervisors of Retail Sales Workers | 100
First-Line Supervisors of Retail Sales Workers | 88 | Customer Service Representatives | 85
Registered Nurses | 81 | Maintenance and Repair Workers, General | 77
Maintenance and Repair Workers, General | 57 | Retail Salespersons | 72
First-Line Supervisors of Production and Operating Workers | 57 | First-Line Supervisors of Food Preparation and Serving Workers | 69
Mechanical Engineers | 52 | Registered Nurses | 65
Information Technology Project Managers | 44 | First-Line Supervisors of Office and Administrative Support Workers | 47
Retail Salespersons | 44 | Nursing Assistants | 40
Customer Service Representatives | 43 | Physical Therapists | 38
Accountants | 41 | Industrial Engineers | 38
Medical and Health Services Managers | 40 | First-Line Supervisors of Production and Operating Workers | 37
Helpers--Production Workers | 38 | Licensed Practical and Licensed Vocational Nurses | 37
First-Line Supervisors of Food Preparation and Serving Workers | 38 | Stock Clerks-Stockroom, Warehouse, or Storage Yard | 36
Security Guards | 38 | Computer User Support Specialists | 31
Computer Systems Analysts | 38 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 31
Social and Human Service Assistants | 37 | Social and Human Service Assistants | 31
Laborers and Freight, Stock, and Material Movers, Hand | 34 | Bookkeeping, Accounting, and Auditing Clerks | 30
Computer User Support Specialists | 34 | Speech-Language Pathologists | 29
Speech-Language Pathologists | 33 | Cleaners of Vehicles and Equipment | 28
Personal Care Aides | 33 | First-Line Supervisors of Mechanics, Installers, and Repairers | 28
Physical Therapists | 29 | Bus and Truck Mechanics and Diesel Engine Specialists | 27
Licensed Practical and Licensed Vocational Nurses | 29 | Laborers and Freight, Stock, and Material Movers, Hand | 27
Combined Food Preparation and Serving Workers, Including Fast Food | 29 | Medical Secretaries | 26
Physical Therapist Assistants | 26 | Combined Food Preparation and Serving Workers, Including Fast Food | 25
Maids and Housekeeping Cleaners | 25 | Security Guards | 24
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